LOS ANGELES COUNTY PROBATION'S



THE BEST OF THE BEST 2013 ANNUAL REPORT

my fittre. I see a Joing lady with many talents, Someone that will be educated with a good stable carrer.

thearapy I feel that angry. In more considered the more considered that the many of the arapists. I and I want to send that the more of th

I also plan on getting my beautiful mother something she has always asked me for a bright future for her son a no worker.

ond making my family provd of what I amily

De working I would also busness on Show every

Home enjoying life with all my Brother's and sisters.

five years I would be a changed man I will no longer be in the county system like I am in right now.)

moser Graduatina from college for a degree to be



and Just and if can only

PROBATION YOUTH ESSAYS

five years is to first be physically emotionally, and mentally healthy.

MOST WANTED

adv.

-superlative of MUCH

-In or to the highest degree or extent.

-To desire greatly; wish for:

-To desire (someone to do something):

-To request the presence or assistance of:

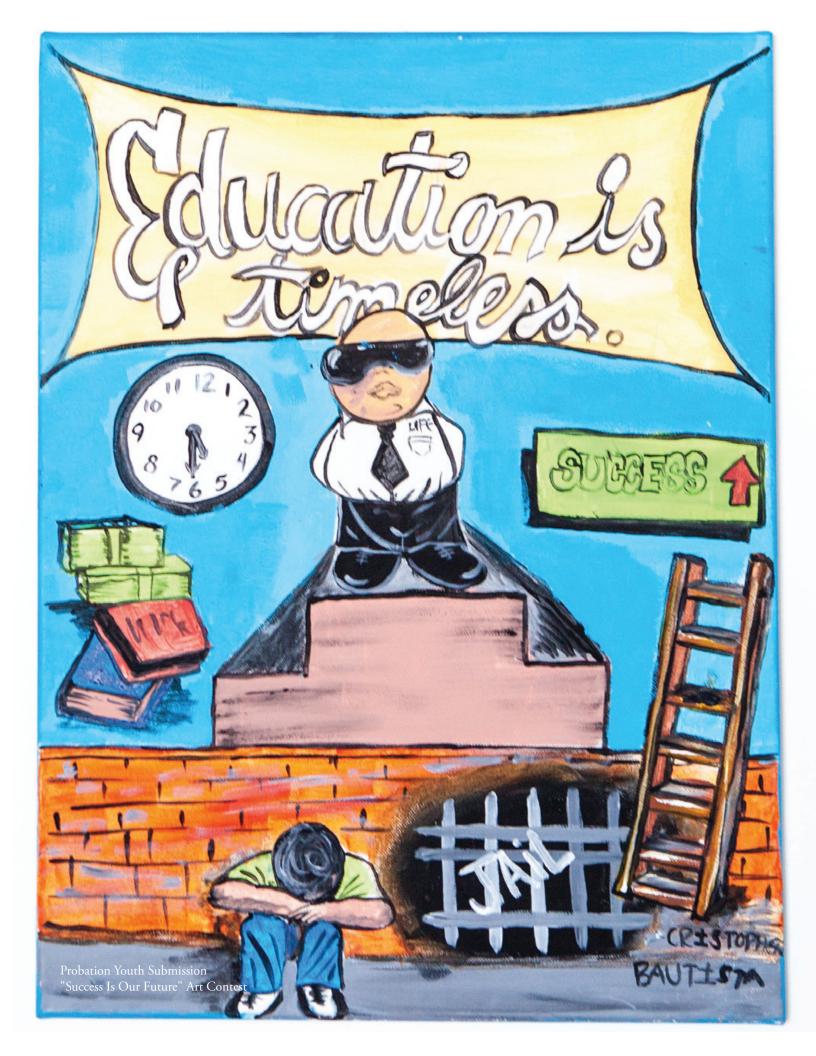
-To seek with intent to capture:

source: Merriam Webster Dictionary

This report entitled "Los Angeles County Probation's Most Wanted – The Best of the Best" illustrates the high expectations we have for ourselves to deliver quality services and the aspirational desire we have for our clients and communities.

-Jerry E. Powers

Chief Probation Officer



EXECUTIVE TEAM



(left to right)

Don Meyer, Assistant Chief, Juvenile Institutions
Kym Vieira, Administrative Deputy
Felicia Cotton, Deputy Chief, Juvenile Institutions
Amalia Lopez, Executive Assistant
Margarita Perez, Assistant Chief, Field Services
Reaver Bingham, Deputy Chief, Field Services
Jerry E. Powers, Chief Probation Officer

WINNING PROBATION YOUTH ESSAY

WHAT I WANT FOR MYSELF IN 5 YEARS

TIRLECARE In Five years in want to become a Successful Student in high School and College 7 have had a dream to become a therepist to help Teens through rape and abandonment because I know how it Feels to be left benind left by people Who I thought loved me I want to help them Find a better way talive without cutting Or without trilling themserves I wont to help them Feel like Domeone cares, my life 19 Full OF Shome, confusion, embarious ment I wont to be Full OF Content, bosically o jot or setis esction to help Teens Feel Joy, hoppyhess and live without thinking what happened was their Fourt

"In five years I want to become a successful student in high school and college. I have had a dream to become a therapist to help teens through rape and abandonment because I know how it feels to be left behind left by people who I thought loved me. I want to help them find a better way to live without cutting or without killing themselves. I want to help them feel like someone cares. My life is full of shame, confusion, embarrassment. I want to be full of content, basically a lot of satisfaction to help teens feel joy, happiness and live without thinking what happened was their fault."

CHIEF'S MESSAGE

elcome **Probation** Department's 2013 annual Despite report. continued significant challenges currently my second year leading the largest Probation Department in the United States with over 6,600 positions and an \$840 million budget, 2013 represents an era of opportunities, transformation and accomplishment. This report entitled, "Los Angeles County Probation's Most Wanted - The Best of the Best", illustrates the high expectations we have for ourselves to deliver quality services and the aspirational desire we have for our clients and communities.

Remaining committed to our mission to "Rebuild Lives", and to transform and improve Departmental operations by carrying out performance expectations set by the Board of Supervisors, this report gives voice to those inspired to do high quality work with professionalism and integrity and who try to effect positive change. We posed a question to youth in our Juvenile Halls and Camps; "What do you want for yourself in the next five years?" Their



essays and artwork infuse the pages of this report with their vision of transformation.

The winning essay is by a 15 year old, Brittany, whose heart-wrenching words reflect on the challenges of someone emerging from hardship toward hope. It is in this spirit that Probation has also embarked on aggressive reforms.

To better serve our communities, we implemented our Bureau Chief District concept that restructured juvenile and adult services regionally to coincide with the five Supervisorial Districts. The goal is to improve accountability and provide more targeted, responsive and strategic services to communities while enhancing managers' expertise and leadership skills. As featured in this report, each of the five Bureau Chiefs stated their vision and aspirations for their respective Districts as a result of a survey of Probation and community families that focused on their wants and needs. This model also enables our Department to more effectively enhance public partnerships, community collaboration, and diversion

and prevention services with the goal of connecting families. Just as we have posed the question to youth regarding their aspirations, as part of the Department's transformational process, Probation aspires to hire the best of the best. We launched a recruitment campaign, "Probation's Most Wanted-The Best of the Best", to attract top-level candidates.

We continue to push forward with the implementation of **AB 109**, the State's Public Safety Realignment program that shifted the responsibility for over 20,000 prison releases from the State to our Probation Department, the most historic restructuring of the criminal justice system. We completed a one-year television partnership with KTTV Los Angeles that engaged the audience in a fugitive apprehension program, "L.A.'s Most Wanted", that appeared on television and on the station's website. Overall, we are at a point where the AB 109 population has stabilized and are concentrating on enhancing our staffing resources and programming opportunities.

In addition, we reached an important milestone – after many years, we were informed by the United States Department of Justice that the final remaining provisions in a settlement agreement pertaining to our camp operations were being placed in monitoring status.

This marked the beginning of the close-out portion of federal involvement in our camps. Education, arts and literacy are priority services for the youth in our juvenile institutions, as our Residential Treatment Services Bureau states its aspirations and high standards through the implementation of what is becoming known as the "L.A. Model" of residential treatment centers utilizing evidence-based practices, small group models, and teaching and building life skills. In addition to addressing educational matters for our youth, in 2013, we provided leadership to other County departments as we work toward a solution to abolish the horrific problem of commercial sexual exploitation of children. We continue to decrease our Return to Work numbers and our Risk Management injury reductions. 2013 going in to 2014 is shaping up to be our third consecutive fiscal year closing with savings.

As each year brings optimism and opportunities for improvement, I, along with the support of my Executive Team and staff, continue to embrace the path toward transforming departmental operations through the implementation of innovative and strategic initiatives. We look forward to progressively reforming the Department into a credible, reputable, and high-performing organization. I appreciate the tireless work and enthusiasm of my staff and remain committed to working with our key stakeholders in our effort to increase public safety and better serve the residents and the many communities in Los Angeles County.

JERRY E. POWERS

Chief Probation Officer

BOARD OF SUPERVISORS



THE LOS ANGELES COUNTY BOARD OF SUPERVISORS

(left to right)

Supervisor Zev Yaroslavsky, Third District

Supervisor Gloria Molina, First District

Chairman, Supervisor Mark Ridley Thomas, Second District Supervisor Don Knabe, Fourth District

Supervisor Michael D. Antonovich, Fifth District

THE LOS ANGELES COUNTY SUPERIOR COURT

Honorable David S. Wesley, Presiding Judge, Los Angeles Superior Court Honorable Carolyn B. Kuhl, Asst Presiding Judge Honorable Michael Nash, Presiding Judge, Juvenile Court Honorable Margaret Stanley, Supervising Judge, Juvenile Dependency Court

THE LOS ANGELES COUNTY PROBATION COMMISSION

Front Row: (left to right)
Donald Meredith, Cyn
Yamashiro, Azael Martinez
Sonoqui, Clayton Hollopeter

Back Row: (left to right)
Olivia Mitchell, Gabriella Holt,
Peter Shutan, Carol Patchett,
Joe Gardner, Jo Kaplan, Jesus
Villa, Fitzgerald Jones, Shirin
Chase

Not in photo: Carol Jaques



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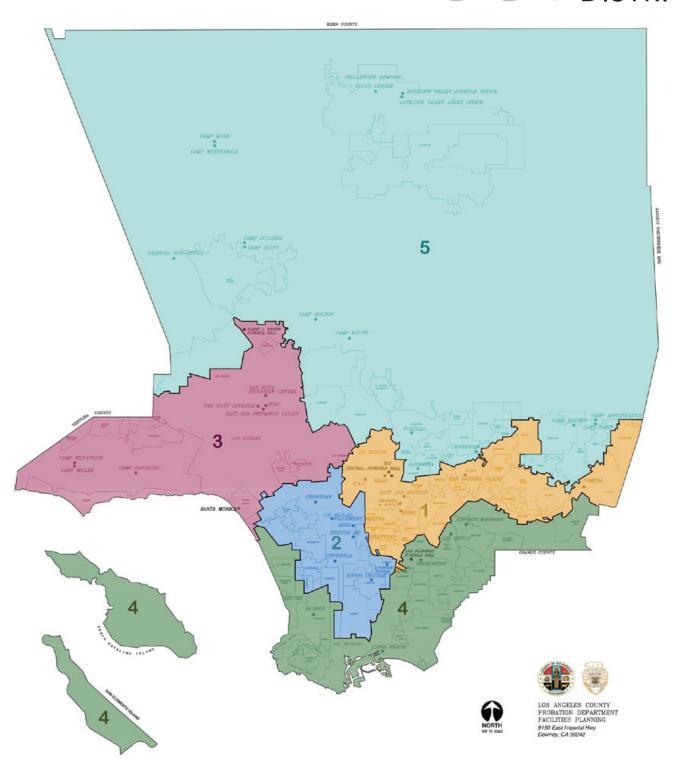
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LOS ANGELES COUNTY DISTRICT MAP

WHERE ARE YOU? FIND YOUR DISTRICT





DISTRICT ONE

VISION: PUBLIC PARTNERSHIPS

five years I would be a changed mon I will no longer be in the county system like I am In right now. "Probation Youth Essay Quote

"At the District One Bureau, we believe that forging strong agency relationships is the best way to prevent delinquency.

I think of Probation as the engine in the community corrections field. Consider how many County agencies will touch the life of a single probation client: The District Attorney, Public Defender, Chief Executive Office, Department of Mental Health, Department of Children and Family Services (DCFS), Department of Public Social Services and the Department of Health Services among others.

All of us also want to know what are the proven strategies that make a difference for 'at risk' and system involved juveniles and adult probationers.

District One has been working to examine 100 case files for youth exiting our Camps and Group Homes with research teams from the Keck Foundation, The Advancement Project, California State University of Los Angeles, UCLA, USC and the Children's Defense Fund. Our goal is to identify key outcomes that should be measured consistently by Probation and other County systems to identify best practices and hold ourselves accountable by being better able to quantify those outcomes with a better data system.

The Probation Department, DCFS, Department of Mental Health, and CSULA also partnered on a research project to help foster youth who also enter the probation system.



David Mitchell
Probation Bureau Chief, District

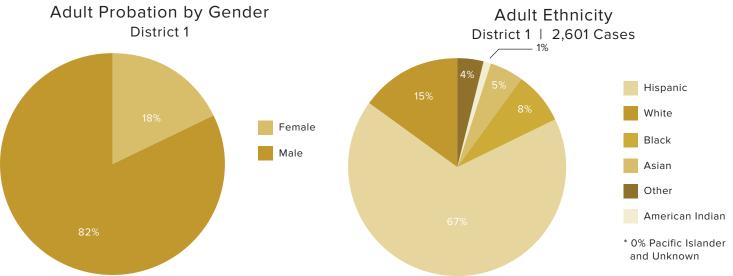
We are developing a system that allows for sharing and collaboration so planning together for that child is more effective. This research component can ultimately be the blue print in collecting multi-agency project data.

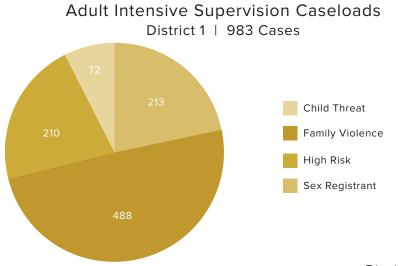
Our collaborations have resulted in numerous projects to help youth transition back home (Community Aftercare Project), assist local police battling violent crime and DUI (the Pomona Project, Specialized DUI Unit), create more access to health care (the Medi-Cal Enrollment Project), and fight truancy (the Truancy Prevention Program Pomona). We look forward to providing services with Soledad Enrichment Action (SEA) when the Juvenile Day Reporting Center opens in the East Los Angeles area."

-David Mitchell

District One Probation Bureau Chief



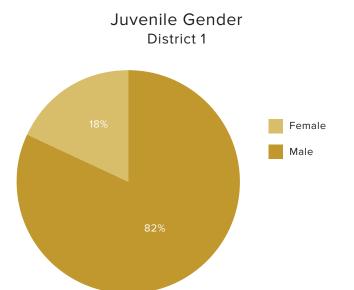




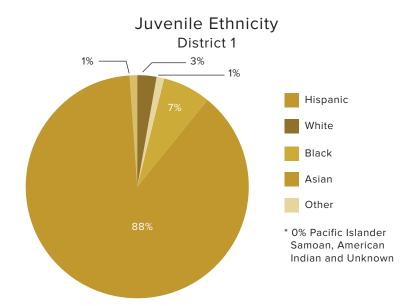
DISTRICT



Partnership with CSULA School of Justice to develop next generation of Probation Officers.

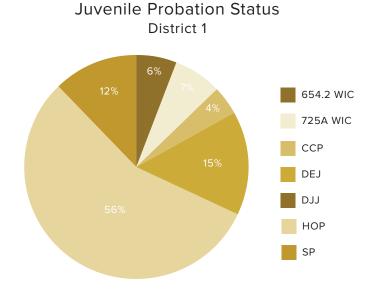


Juvenile Out of Home Placement



District 1

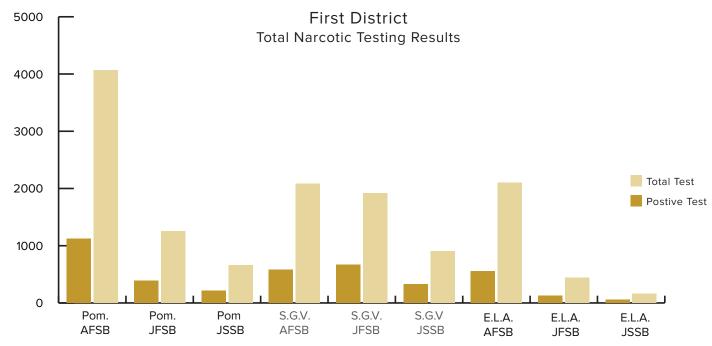
HOP > Term SP
HOP > Term CP
Total HOP





NARCOTICS TESTING RESULTS

The Camp to Community Transition Program Aftercare management team investigating medical services for their clients provided by the Edward R. Roybal Comprehensive Health Center in East LA.



	Pom. AFSB	Pom. JFSB	Pom. JSSB	S.G.V. AFSB	S.G.V. JFSB	S.G.V. JSSB	E.L.A. AFSB	E.L.A. JFSB	E.L.A. JSSB
Positive Test	1122	391	212	583	668	327	559	129	57
Total Test	4069	1252	656	2082	1915	904	2106	441	160

	Pom. AFSB	Pom. JFSB	Pom. JSSB	SGV AFSB	SGV JFSB	SGV JSSB	E.L.A. AFSB	E.L.A. JFSB	E.L.A. JSSB	Total	Total %
Total Test	4060	1252	656	2082	1915	904	2106	441	160	13576	100%
Total Negative	2886	849	440	1483	1219	567	1530	307	103	9384	69%
Total Positive	1122	391	212	583	668	327	559	129	57	4048	30%
Cancelled	61	12	4	16	28	10	17	5	0	153	1%

DISTRICT TWO

VISION: COMMUNITY COLLABORATION

Fire Fighter to Protect Communities From wild Fires Probation Youth Essay Quote

"As the Probation Bureau Chief for the Second District of Los Angeles County, I want to empower our communities by strengthening individuals and families.

To accomplish this, our District 2 Probation team must mobilize community partners and develop strategy for service delivery to obtain better outcomes. Through our monthly collaborative meetings with Community Based Organizations, we have been able to gain a deeper understanding of the needs of the community, enabling us to link families to needed services and opportunities.

For example, we hear from the families in our District that the traumatic effects of violence are virtually a daily experience. Families see death much too often. What that told us was we need to change the way we see our clients and the services they urgently need. We are now able to focus on specialized services, such as bringing in the Department of Mental Health sooner for counseling. When someone is a victim of a crime, they tend not to know what to do. So we invited the District Attorney to talk to our families about how in certain instances, they might be relocated.

That is why I chose "Community Collaboration" as our theme.



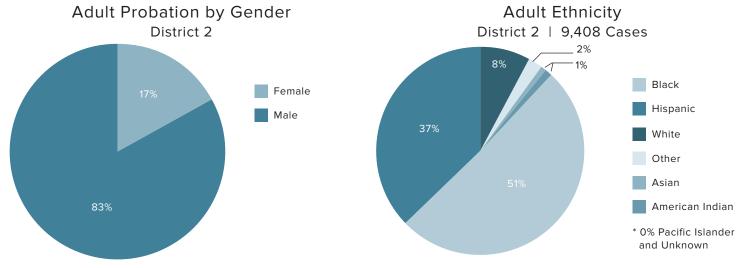
Dennis Carroll
Probation Bureau Chief, District 2

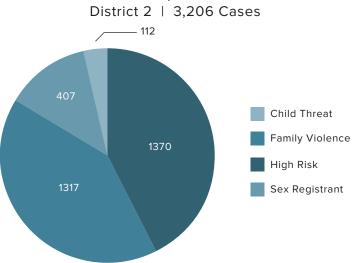
We want our families to be safe. We want our families to be healthy.

In addition to Community Resource Fairs held at every District 2 Area Office, we have partnered with parents by providing Parent Project parenting classes free of charge. Through this endeavor, we are able to value and support parents while having an impact on the social and emotional development of children."

-Dennis Carroll District Two Probation Bureau Chief







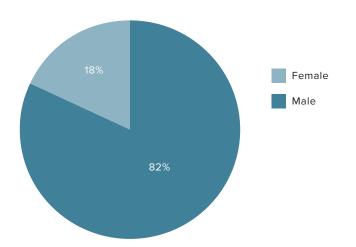
Adult Intensive Supervision Caseloads

DISTRICT

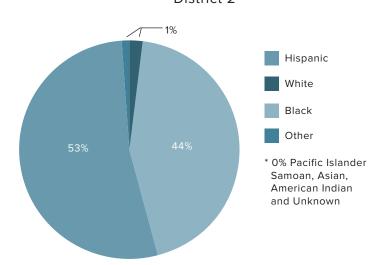


"School-Base Deputy and Brotherhood Crusade express shared commitment with Probation and at-risk youth at Duke Ellington Continuation School through a Solidarity Circle which represents a working partnership."

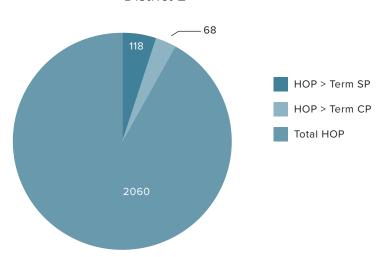
Juvenile Gender District 2



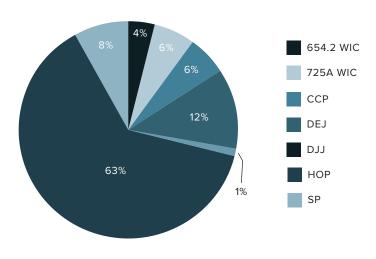
Juvenile Ethnicity
District 2



Juvenile Out of Home Placement
District 2



Juvenile Probation Status
District 2

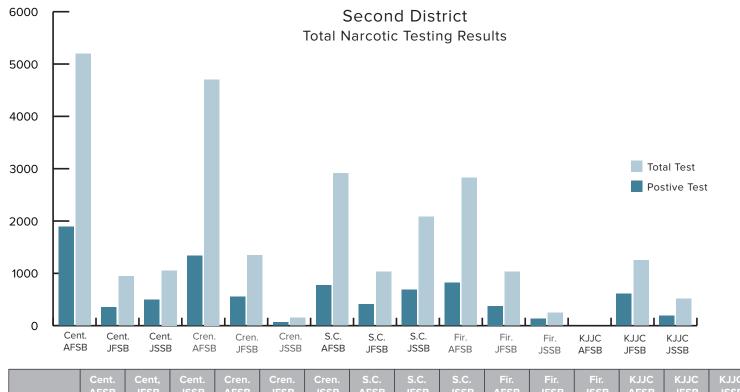


*Refer to Glossary of Terms for explanation of abbreviations.



NARCOTICS TESTING RESULTS

Three Worlds Cafe, Downtown Los Angeles. Probation's monthly meetings with community organizations help us link families to needed services.



	Cent. AFSB	Cent, JFSB		Cren. AFSB	Cren. JFSB	Cren. JSSB	S.C. AFSB	S.C. JFSB	S.C. JSSB	Fir. AFSB	Fir. JFSB	Fir. JSSB	KJJC AFSB	KJJC JFSB	122B K11C
Positive Test	1888	347	492	1334	551	63	769	406	682	822	373	136	0	610	186
Total Test	5196	943	1053	4705	1347	150	2915	1030	2083	2826	1026	244	0	1251	515

	Cent. AFSB	Cent. JFSB	Cent. JSSB	Cren. AFSB	Cren. JFSB	Cren. JSSB	S.C. AFSB	S.C. JFSB	S.C. JSSB	Fir. AFSB	Fir. JFSB	Fir. JSSB	KJJC AFSB	KJJC JFSB	KJJC JSSB	Total	Total %
Total Test	5196	943	1053	4705	1347	150	2915	1030	2083	2826	1026	244	0	1251	515	25284	100%
Total Negative	3194	578	538	3301	777	86	2099	626	1366	1956	629	103	0	630	318	16201	64%
Total Positive	1888	347	492	1334	551	63	769	406	682	822	373	136	0	610	186	8659	34%
Cancelled	114	18	23	70	19	1	48	18	35	48	24	5	n/a	11	11	445	2%

DISTRICT THREE

VISION: SUPERVISION AND PREVENTION

plan on gaing to A trade school like Trade tech were a could pick up A life Skill like mechanic or Something a could use for the future. Probation Youth Essay Quote

"As Bureau Chief, I applaud the staff of District 3 as agents of change in touching the lives of youth who reside in L.A. County and the 3rd District.

My team at the Los Angeles County Probation District 3 office believes that all youth will grow into productive adults if provided positive and consistent direction by caring adults who believe in the youth's strengths and abilities; even children who commit delinquent offenses.

These youth who violate the law and potentially end up in court are better served if given the chance to make changes through alternative programs over formal court action.

Diversion is a way to right the wrong of the charge and learn ways to progress in a more pro-social fashion.

Citation Diversion allows for a youth cited with a "ticket" to either pay a fine, complete community service, or attend a Community Based Organization as a way of



making amends for the violation. In some cases the youth may lose their driving privileges as a sanction in making amends. The goal is to keep the youth from progressing deeper into the juvenile justice system of L.A. County.

Youth on probation can also participate in diversion by way of the Juvenile Day Reporting Center. It is a way for kids who are having difficulty with their probation to prove they have the ability to succeed. Through the work of caring staff the youth participate in a diversion process that allows them an opportunity to cognitively reflect on how and why they have had trouble and what they can do to make a change."

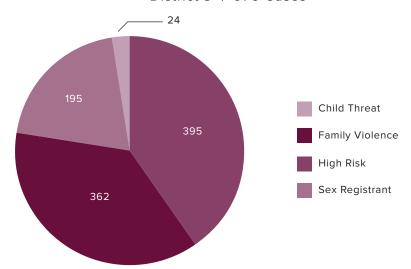
-Dr. Hellen Carter
District Three Probation Bureau Chief



Family Resource Center Team: "County agencies coming together as one in a collaboration of service to the community".

Adult Probation by Gender **Adult Ethnicity** District 3 District 3 | 5,630 Cases 6% Hispanic White Female Black 36% Male Asian Other American Indian 80% * 0% Pacific Islander and Unknown

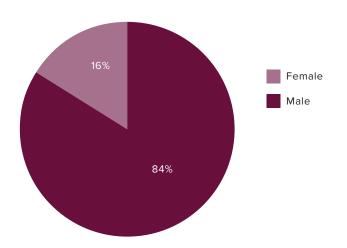
Adult Intensive Supervision Caseloads District 3 | 976 Cases



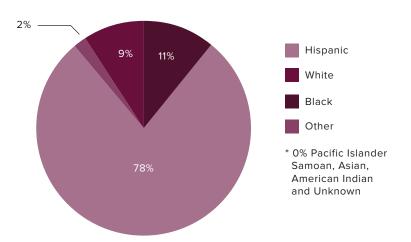




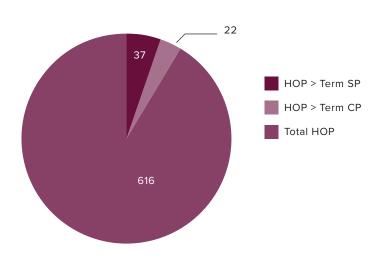
Juvenile Gender District 3



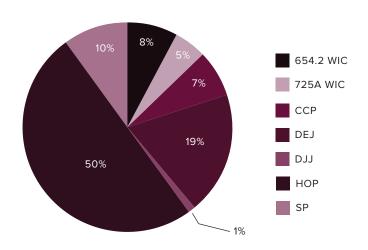
Juvenile Ethnicity District 3



Juvenile Out of Home Placement District 3



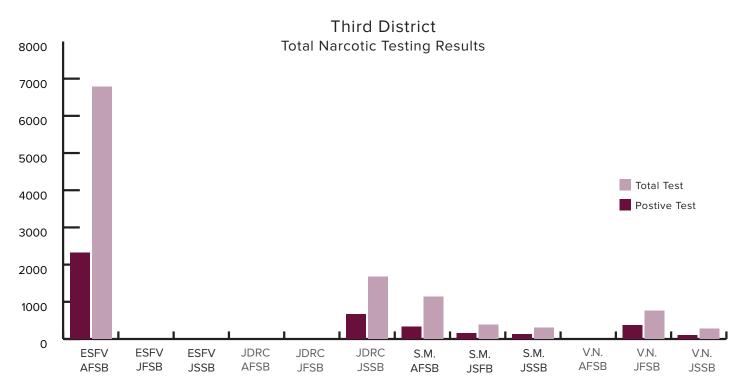
Juvenile Probation Status District 3





NARCOTICS TESTING RESULTS

After school program at San Fernando Valley Juvenile Day Reporting Center.



	ESFV AFSB	ESFV JFSB	ESFV JSSB	JDRC AFSB	JDRC JFSB	JDRC JSSB	S.M. AFSB	S.M. JFSB	S.M. JSSB	V.N. AFSB	V.N. JFSB	V.N. JSSB
Positive Test	2321	0	0	0	0	667	328	157	124	0	365	97
Total Test	6782	0	0	0	0	1671	1135	388	299	0	766	272

	ESFV AFSB	ESFV JFSB	ESFV JSSB	JDRC AFSB	JDRC JFSB	JDRC JSSB	S.M. AFSB	S.M. JFSB	S.M. JSSB	V.N. AFSB	V.N. JFSB	V.N. JSSB	Total	Total %
Total Test	6782	0	0	0	0	1671	1135	388	299	0	766	272	11313	100%
Total Negative	4383	0	0	0	0	967	791	228	171	0	388	173	7101	63%
Total Positive	2321	0	0	0	0	667	328	157	124	0	365	97	4059	36%
Cancelled	78	n/a	n/a	n/a	n/a	37	16	3	4	n/a	13	2	153	1%

DISTRICT FOUR

VISION: CONNECTING FAMILIES

I would also be helping my family business on the weekends to Show every one Im a good person."

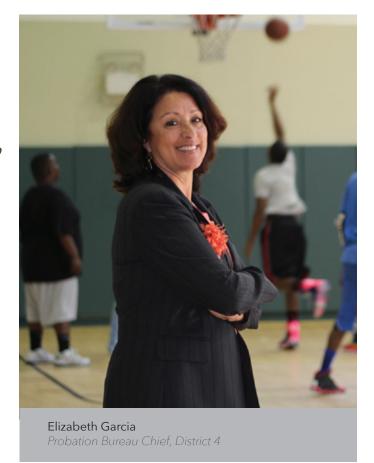
I see a good for Probation Youth Essay Quote

"As Probation Officers, our goal is to focus on breaking the cycle of criminality by acting as a conduit between clients, families, community, service providers, Faith-Based organizations and our staff.

In order to achieve this goal we realized that we need to do more than service just our Probation families. We need to provide service to the entire community.

We also wanted to determine if our customers were satisfied with Probation services. A survey was initiated. The information gathered from the surveys, completed by our clients and families, revealed the deep desire for job opportunities and employment resources as well as health care services. The survey also revealed that our community did not know how to access resources available to them and their families, such as counseling and drug diversion services.

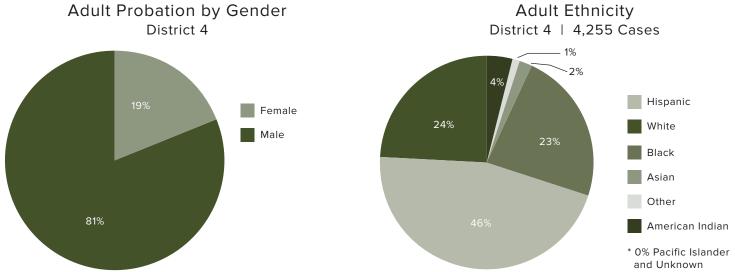
We reviewed the issues and analyzed how we can best share the most relevant information, thus my staff and I have chosen "Connecting Families" as our theme for the annual report.



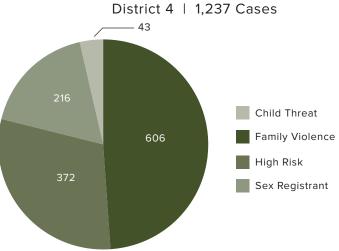
I want to thank my staff from various offices in District 4 who have been successfully educating their communities on the services available to them. We are now hosting Community Resource Fairs; offering Parenting and Teen classes at Area Offices; inviting Community-Based Organizations to office staff meetings to provide presentations on services and many others."

-Elizabeth Garcia District Four Probation Bureau Chief





Adult Intensive Supervision Caseloads

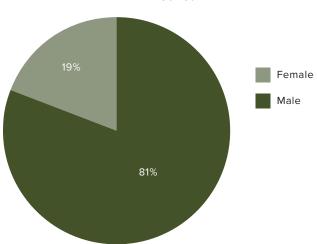


DISTRICT

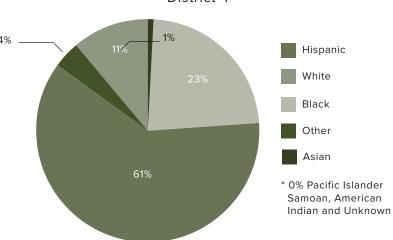


Housing-based Probation Officers work with the LA County Housing Authority at an eight-acre urban farm at Carmelitos Housing in Long Beach to help at-risk kids with educational after-school programs.

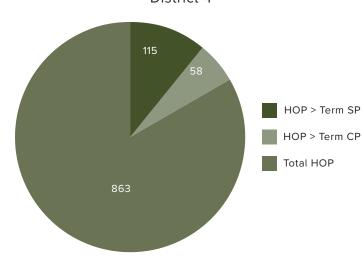
Juvenile Gender District 4



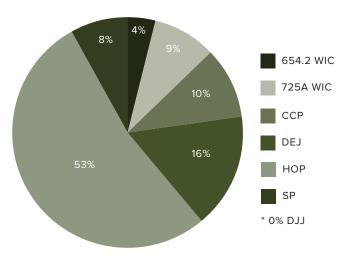
Juvenile Ethnicity
District 4



Juvenile Out of Home Placement
District 4



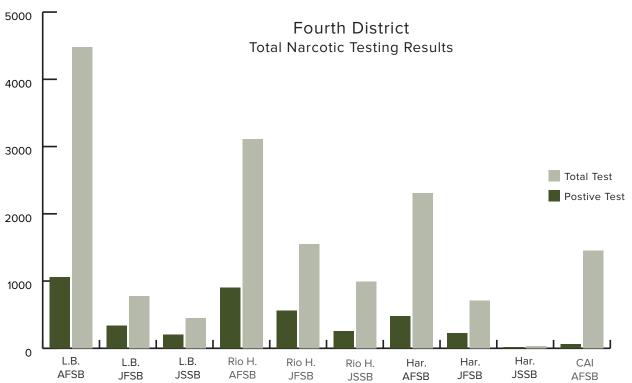
Juvenile Probation Status
District 4





NARCOTICS TESTING RESULTS

The urban farm is fertile ground for diversion from anti-social influences. These kids can literally feed their minds AND bodies and literally GROW their community.

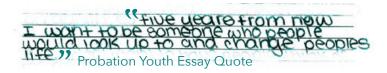


	L.B. AFSB	L.B. JFSB	L.B. JSSB	Rio H. AFSB	Rio H. JFSB	Rio H. JSSB	Har. AFSB	Har. JFSB	Har. JSSB	CAI AFSB
Positive Test	1057	341	201	902	564	259	478	229	17	63
Total Test	4482	779	447	3109	1547	990	2311	712	34	1453

	L.B. AFSB	L.B. JFSB	L.B. JSSB	Rio H. AFSB	Rio H. JFSB	Rio H. JSSB	Har. AFSB	Har. JFSB	Har. JSSB	CAI AFSB	Total	Total %
Total Test	4482	779	447	3109	1547	990	2311	721	34	1453	15873	100%
Total Negative	3342	427	242	2151	968	719	1753	474	17	1390	11483	72%
Total Positive	1057	351	201	902	564	259	478	229	17	63	4121	26%
Cancelled	83	12	4	56	15	12	59	9	0	7	257	2%

DISTRICT FIVE

VISION: OPPORTUNITY THROUGH EDUCATION AND SERVICE



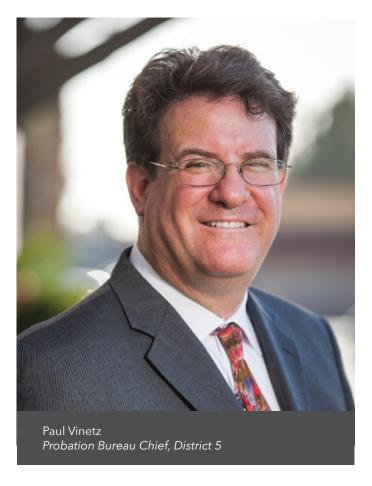


"Opportunity does not happen by chance. It happens through commitment, focused effort, preparation, hard work, and self-discipline.

The District Five team is committed to serving our communities and those people who may feel as though their opportunity has been lost. We concentrate on education and service; Education for those adults and youth whose goal it is to find a job and become self-sufficient citizens and Service through a District 5 team accepting and relishing the challenge to keep our communities safe.

In District Five, we recognize that engagement of our adult and juvenile probationers is critical to our collective effort. We concentrate on building trusting and sustained relationships with a wide range of community stakeholders. This includes the guiding premise that if people can change the way they think, they can change the way they behave. Our foundation of evidence based practices and principles supports the community's capacity to maximize our efforts and help us achieve our goals.

From our clerks to our financial evaluator team to our Automated Minimum Supervision caseloads to our Juvenile Justice Crime Prevention Act (JJCPA) operations, Court Officer Ranks, 1203.9 Inter-county unit, and to all of our Adult and Juvenile Field Operations, District Five



is a tremendously dedicated group of highly skilled professionals.

I am so proud of the dedication, care, and effort of the fine men and women of District Five - the Antelope Valley Adult and Juvenile Offices, the Valencia Office, Foothill Area Office, Riverview Office, Juvenile Court Officer Operations, JJCPA Cluster Five, and the JJCPA Administrative team. They epitomize the very best of the Probation Department.

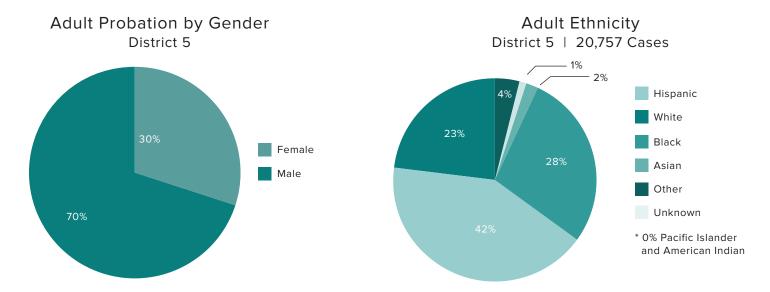
Together, District Five is committed to creating Opportunity through Education and Services. By pulling it all together, we create a golden opportunity to fulfill the Department's Vision and Mission."

-Paul Vinetz

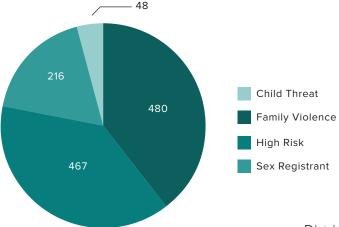
District Five Probation Bureau Chief



"I assign probationers with drug addiction in the Pasadena area to Deputy Probation Officer II Melissa Carr. She drug tests and mentors them into employment and healthy decisions. It works because of her personal contact." -Superior Court Judge Terry Smerling, Pasadena





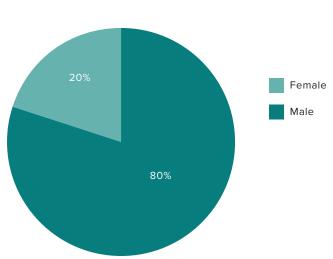


DISTRICT

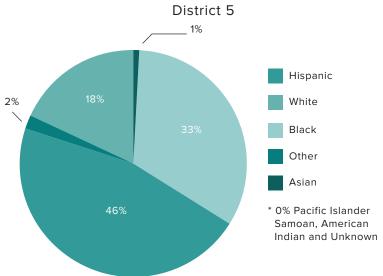


with homework and tutoring and their educational success.

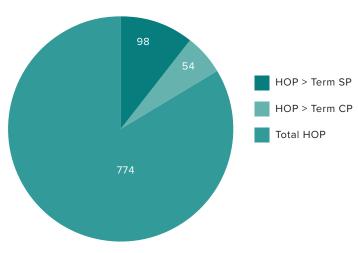
Juvenile Gender District 5



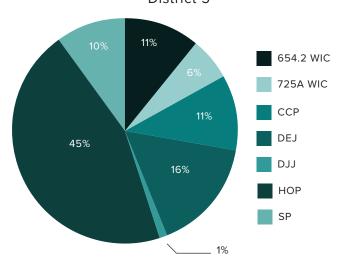
Juvenile Ethnicity District 5



Juvenile Out of Home Placement District 5



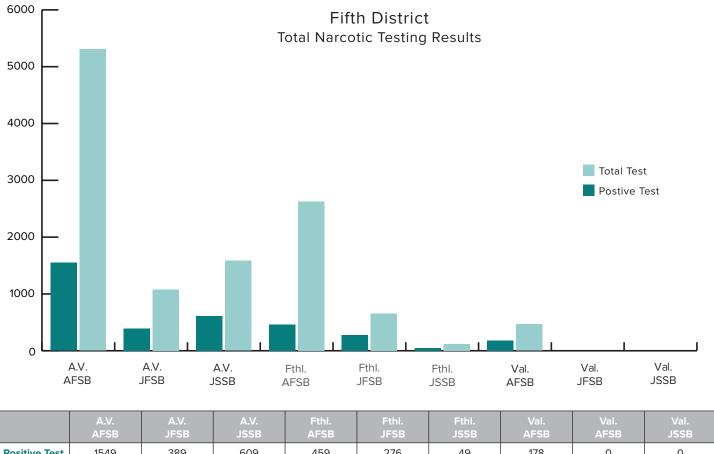
Juvenile Probation Status District 5





NARCOTICS TESTING RESULTS

Park-based Probation program at Duarte's Pamela Park with Preston Pollard, the first African-American professional skateboarder from Alaska. Preston emphasizes dreaming big, and inspiring kids to follow the necessary steps to their success.



	A.V. AFSB	A.V. JFSB	A.V. JSSB	Fthl. AFSB	Fthl. JFSB	Fthl. JSSB	Val. AFSB	Val. AFSB	Val. JSSB
Positive Test	1549	389	609	459	276	49	178	0	0
Total Test	5308	1075	1583	2627	652	115	465	0	0

	A.V. AFSB	A.V. JFSB	A.V. JSSB	Fthl. AFSB	Fthl. JFSB	Fthl. JSSB	Val. AFSB	Val. JFSB	Val. JSSB	Total	Total %
Total Test	5308	1075	1583	2627	652	115	465	0	0	11825	100%
Total Negative	3675	676	957	2133	360	66	278	0	0	8145	69%
Total Positive	1549	389	609	459	276	49	178	0	0	3509	30%
Cancelled	84	10	17	35	12	0	9	n/a	n/a	167	1%

Wanna I wonnor seco n five Community duating la decirca a de-Bod doesn't way SERVICES unities from ir to Protect s & especially in fogsor, or the ca. I Prefer be in those areas hos Gict Fires aimost every year at also goes for other ROBATIONS ireworks on 4th of July that can Hart fires. If I don't make it to be Five Fighter In not Gonna Quit ema stay motivated into doing what I Jant be ever single I was a little DOY-I WONT GOT THE SUCCESSFUL nd making my family provd of That I am

ADULTS & JUVENILES

Los Angeles County Probation services the nation's largest population of adults and juveniles re-entering their community under court ordered supervision. As is the Probation Department's mission, Field Services embraces the values of:

Dignity and Respect
Evidence-Based Practices
Collaboration
Commitment
Contribution
Integrity
Leadership
And Rehabilitation

establishment of a new Departmental strategic plan in the coming year. "

These combined values make Los Angeles County Probation a distinctive law enforcement agency focused on rebuilding lives as the path toward healthier, safer communities.

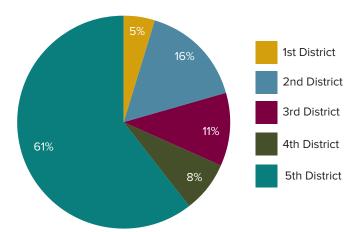
Field Services continues to incorporate a philosophy which fosters the incorporation of progressive evidence-based practices into our supervision and reintegration model. You can see our commitment to this philosophy in the qualitative changes we've made in a wide range of services, from facilitating seamless support services for our youth within our Camp to Community Transition Program, in the continual refinement of services we provide to the AB 109 population, in our commitment to connect our clientele to the services that are available in the community through countywide Resource Fairs, in the establishment of both juvenile and adult day reporting centers as alternative sanctions; the list just goes on and on. We continue to conduct an ongoing analysis of our operations in an effort to ensure we are incorporating systems that focus on continual process improvement. We are also excited about these changes and the opportunity to hold ourselves accountable to the absolute best practices through the

-Margarita Perez, Assistant Chief

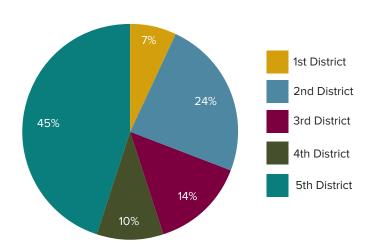
COMMITMENT TO CONNECT

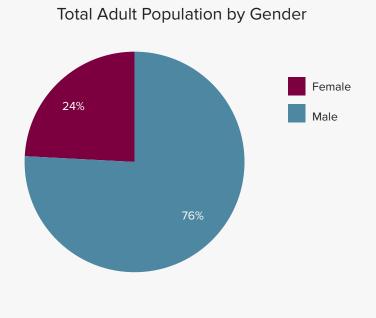


Total Adult Female Population by District



Total Adult Male Population by District

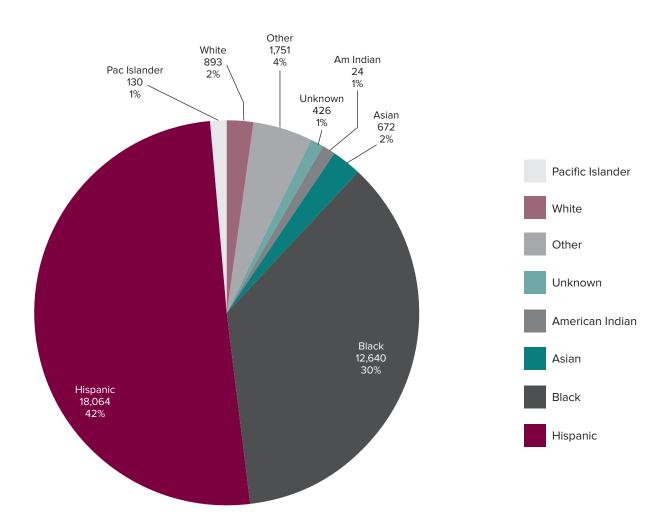


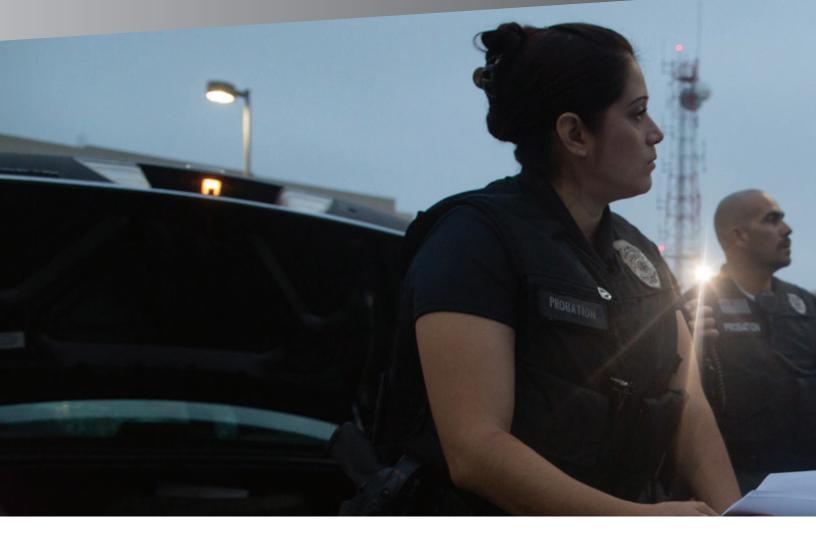


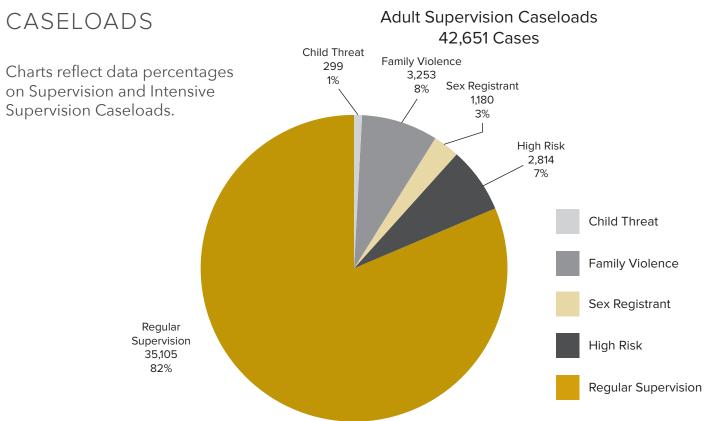


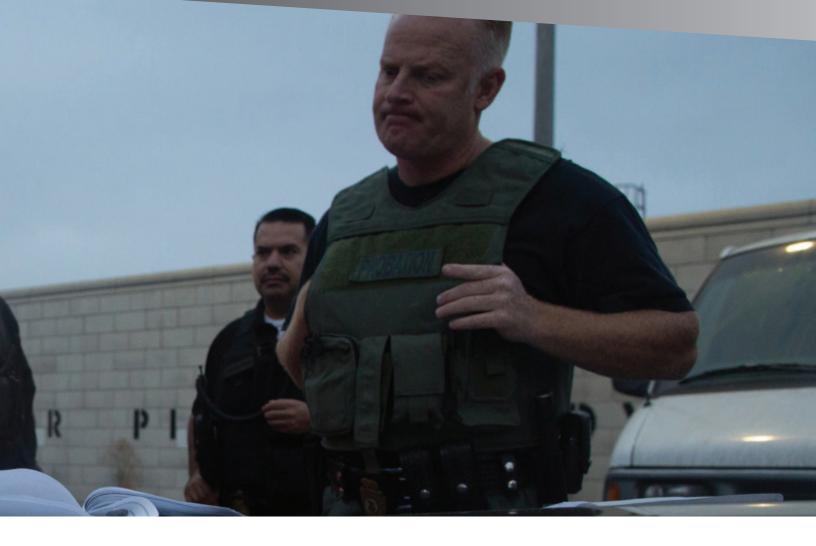
The Adult Day Reporting Center is a centralized neighborhood location for cognitive behavioral therapy for at-risk probationers who receive life skills and job readiness training.

Total Adult Population by Ethnicity

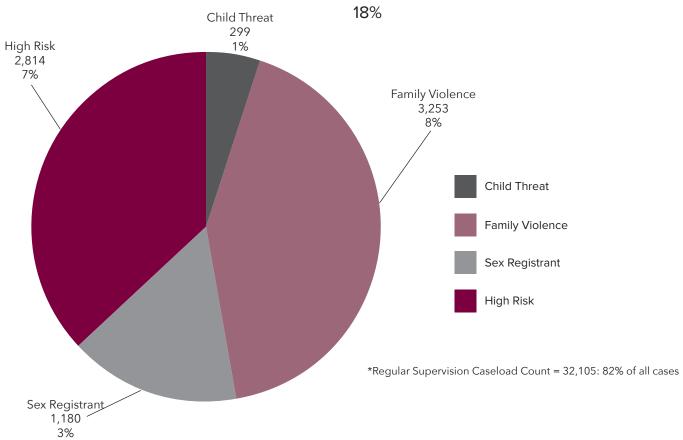




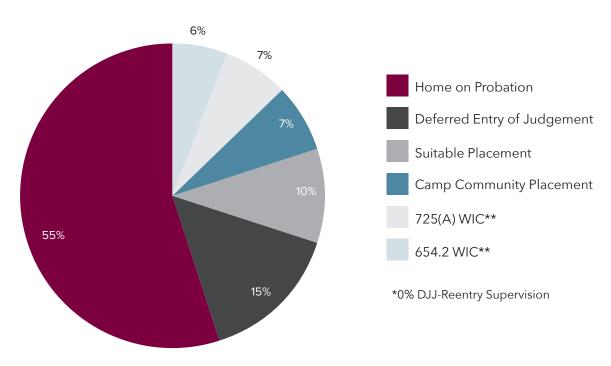








Juvenile Probation Status Field Services

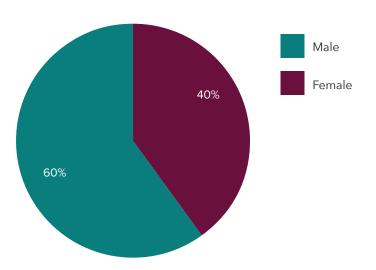


**Refer to Glossary of Terms in back for definitions

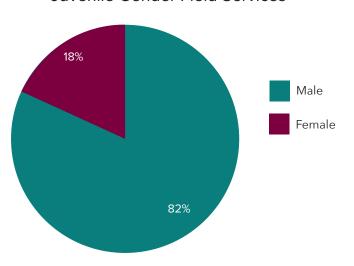


Standing Tall Together: LA County Probation and neighborhood kids reclaim Pamela Park as a safe haven where they can play and learn.

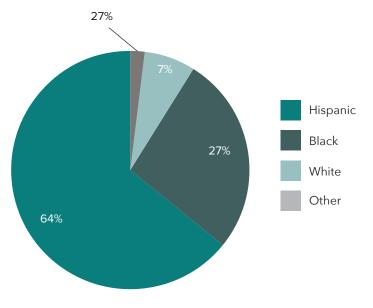
Juvenile Referral Type Field Services



Juvenile Gender Field Services



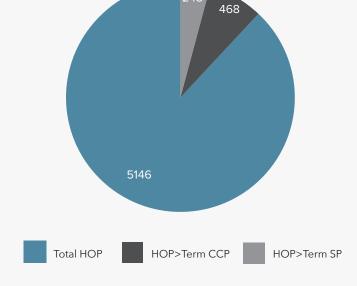
Juvenile Ethnicity Field Services



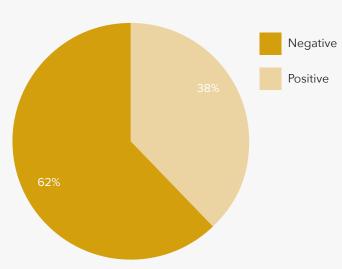
*0% American Indian, Samoan, Pacific Islander, Unknown, Asian and Other.



Juvenile Out of Home Placement



Juvenile Drug Testing Results
Field Services



ASSEMBLY BILL (AB) 109

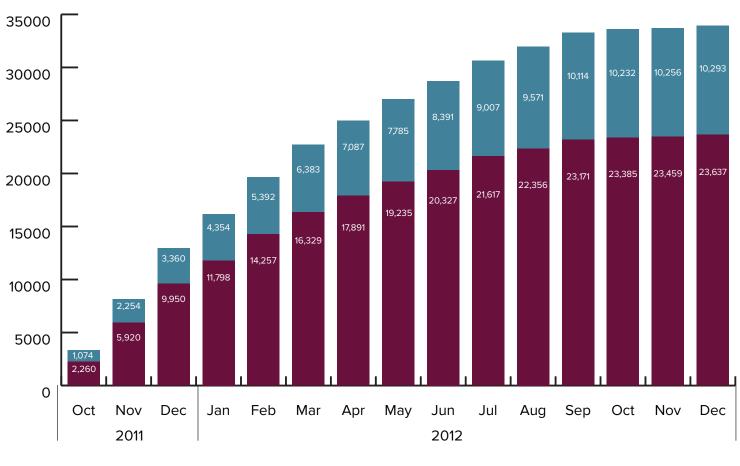


Public Safety/Community Supervision

This legislation became effective in October 2011, and shifted the supervision of individuals in State custody, convicted of non-violent, non-serious, and non-high-risk sexual offenses, to local county jurisdictions. Under the law, the Probation Department is tasked with supervising some of the most sophisticated and seasoned criminals being released from State Prison.

ACTIVE AB 109 POPULATION

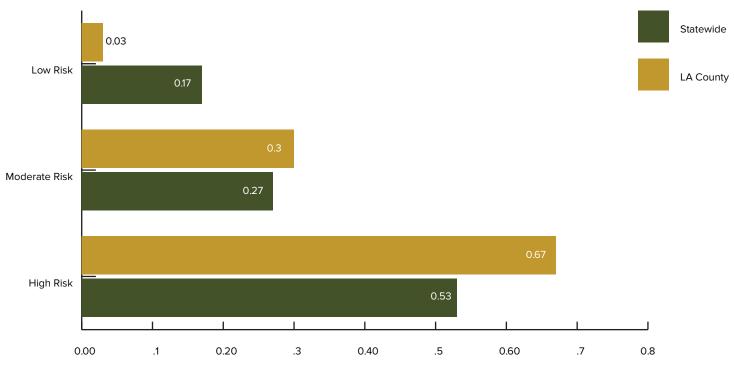
Statewide vs. L.A. County



Active PRCS Offenders LA County

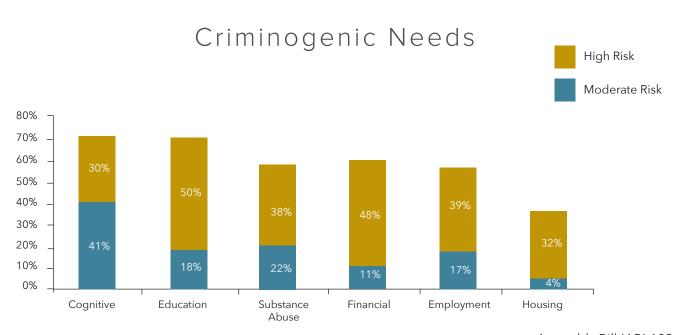
Active PRCS 57 Counties

Risk Assessment Distribution



Since October 2011, the Probation Department has been engaged in one of the most profound paradigm shifts in California corrections history. Public Safety Realignment, otherwise known as AB 109. This legislation resulted in the shift of over 24,000 prison released persons from the State to Los Angeles County. Despite the many implementation challenges and the limited time provided to prepare for the arrival of this new population, the Board of Supervisors entrusted the leadership of this major rollout to the Probation Department. And under that leadership, we saw the impacted County family, municipalities, community and faith-based organizations come together in an unprecedented and heroic manner to develop and implement strategies to meet the needs of this historic shift. As we approach the three year anniversary of AB 109, we continue fine tuning and continuing process improvement. However, I think it is safe to say, as a result of the dedicated efforts of many, we met, and continue to meet, the challenge.

-Reaver Bingham, Deputy Chief, Field Services



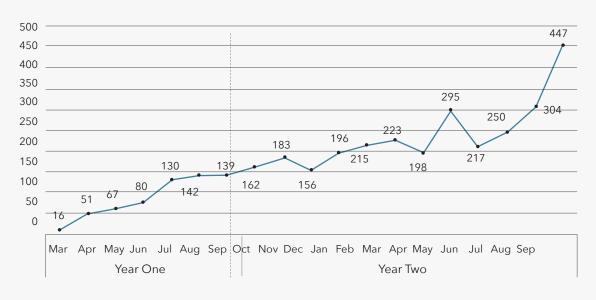
PRCS POPULATION END OF YEAR SNAPSHOT

Year One vs. Year Two

Population	Year One	Year Two	Total
Total Cases Accepted	11,617	6,775	18,392
Total Cases Closed	845	6,534	7,379
Outstanding Warrants ¹	872	1,931	1,931
Deported ²	672	377	1,049
Active Cases			8,033

¹ Does not include Warrants issued for deported PSPs. Snapshot of total at year end.

Revocation Cases by Month



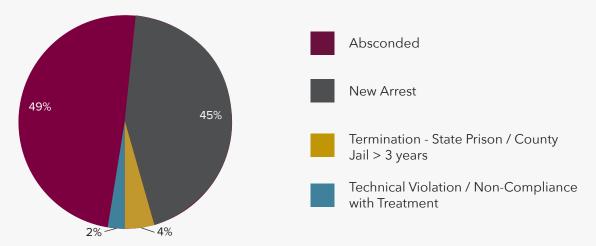
Year One Total Cases: 625 Year One Total Individuals: 570

Year Two Total Cases: 2,826 Year Two Total Individuals: 2,327

² PRCS case accepted; PSP deported

BILL 109

Revocation Reasons*



^{*} Percentages based on random sample of 350 (\sim 10%) Revocation Case Requests submitted

Terminations

	Year One	Year Two	Cumulative Total
Terminations	845	6,534	7,379
Successful Termination	29	4,638	4,667
State Prison / LA Superior Court Case	316	1,276	1,592
Transfer - Outgoing PC 1203.9	111	270	381
Transferred to Parole (DAPO)	256	118	374
County Jail / LA Superior Court Case	58	90	148
State Prison / Non-LA Superior Court Case	40	65	105
Deceased	31	63	94
Appeal Granted - Conviction Overturned	2	5	7
Administrative Error - Not a CDCR Case	0	6	6
County Jail / Non-LA Superior Court Case	2	3	5

Year Three (3) Priorities/Strategies

- · Continuing Hiring Process
- · Developing Specialized Caseloads
 - √ Very High Risk
- √ Sex Offender
- √ Mental Health
- √ Mental Health + Substance Abuse Disorders
- √ Homeless
- · Roll-out New Contract for Comprehensive Services
- · Occupy New Area Office Facilities
- · Assist with Facilitation of Regional Resource Fairs in Collaboration with Community-based Organizations
- · Increase Field Contacts



SPECIAL ENFORCEMENT OFFICERS

2013 Specialized Enforcement Operations

(C.L.E.A.R. & D.I.S.A.R.M.) Statistical Totals

	1st District	2nd District	3rd District	4th District	5th District
PROBATION SEARCHES:	831	2678	3291	2710	1462
Residences	311	928	1316	1002	513
Persons	473	1484	1728	1488	765
Vehicles/Businesses/Etc.	47	266	247	220	184
WEAPONS CONFISCATED:	17	96	69	98	51
Rifles/Shotguns	4	19	15	24	9
Assault Rifles	0	4	3	4	1
Handguns	8	51	29	51	14
BB Guns	2	7	5	5	7
Knives, Body Armor, Etc.	3	15	17	14	20
WARRANT ENFORCEMENT:	29	215	370	272	70
Sought	11	102	230	152	28
Apprehended	18	113	140	120	42
ARRESTS/ VIOLATIONS:	125	400	298	342	122
Juvenile	36	81	35	45	17
Adult	89	319	263	297	105
ARREST/ VIOLATION DISPOSITION:	119	410	260	340	123
Camp	0	3	1	0	0
DJJ	0	0	0	0	0
Jail	81	282	209	286	72
Juvenile Hall	34	68	36	43	17
Pending	2	49	14	8	31
Prison	0	2	0	2	2
Other	2	6	0	1	1

CHILD TRAFFICKING UNIT

Child Trafficking Unit (CTU)

The FBI considers Los Angeles to be one of thirteen "high intensity" child prostitution areas. These children are coerced and manipulated into the sex trade and are often criminalized for actions they cannot legally consent to.

Accomplishments

LA County Task Force September 24, 2013 the Board of Supervisors passed a motion to create a multi-agency response to the growing problem of sex trafficking in Los Angeles County. The Probation Department, the Department of Children and Family Services (DCFS), and the National Center for Youth Law (NCYL) are spearheading this effort.

"STAR" Court

The Probation Department and Juvenile Court formed a collaborative court specifically designed for child victims. STAR Court (Succeeding Through Achievement and Resilience) offers alternatives to detention. The survivor comes together with police, the District Attorneys and advocates to discuss treatment, placement and school enrollment. A Deputy Probation Officer is a liaison who assesses youth and works with the District Attorney, Public Defender, Probation and a Child Social Worker and Educational Liaison along with child advocates.

- •Two-hundred program participants have been referred to Star Court
- •95 are currently receiving services; intensive supervision by specially trained Child Trafficking Unit Deputy Probation Officers, placement in group homes (local and out-of-state) that provide victim-centered services, with advocacy and mentoring services provided by other survivors of trafficking.

Probation Leaders as Trainers

Over the past two years, Probation has provided awareness training to over 4,000 individuals in Los Angeles County.

Enhanced Group Home Services

Over this past year we have worked diligently with various existing group home providers to create specialized programs for these youth and build capacity to serve and support them.

Los Angeles County Probation has a limited number of placement options that are trained to support and serve survivors of commercial sex trafficking, particularly in home-like settings. The placement challenge is these youth run from placements and the severe trauma many of them have experienced.

Prevention Services

Over the past year, the "My Life My Choice" curriculum has been introduced to youth involved in the juvenile justice system and facilitated by survivor leaders.

Empowerment Conference

Probation organized its 2nd Annual "Inspiring Hope through Survivor Leadership" empowerment conference for 42 survivor youth. Survivor Leaders from across the country participated.

The goal of the conference was to show these youth they are not alone in this fight. We stand next to them on this journey to eradicate sexual exploitation of children.

The Child Trafficking Unit went to the Nation's

Capitol. Five survivor youth, accompanied by Probation, lended their voices to the issue. They met with Congressperson Karen Bass who sponsored legislation regarding Strengthening the Child Welfare Response to Trafficking Act, H.R. 2730, participated in a half-day Survivor Leadership workshop sponsored by the Human Rights Project 4 Girls, and met with Valerie B. Jarrett, Senior Advisor to President Barack Obama and Tina Tchen, Assistant to the President and Chief of Staff to the First Lady Michelle Obama.

ALTERNATIVE TREATMENT CASELOADS

Los Angeles County has had a significant reduction in the number of clients being sent to state prison resulting in the award of approximately \$90 million in performance grant funds through the California Community Corrections Performance Incentives Act of 2009 (SB 678). Since the law passed, LA County Probation has provided evidence-based practices in adult felony probation supervision and juvenile diversion and prevention programs with the Alternative Treatment Caseload (ATC) program.

The ATC program emphasizes the use of an Evidenced Based Supervision Model, using Cognitive Behavioral Therapy and Motivational Interviewing. The objective is to reduce the number of probationers returning to prison.

We are currently working on an outcomes study with a major university.

What sets ATC apart from other programs is the intensive collaboration (1 hour sessions) between the Deputy Probation Officer and client. ATC builds a therapeutic alliance that engages through the use of Motivational Interviewing and Cognitive Behavioral Treatment journals.

As specific program benchmarks are obtained, intensive supervision requirements are often reduced in an effort to reward clients for positive progress and program compliance. Clients are gradually transferred back into traditional supervision caseloads following the completion of the ATC Program.

The goal is to offer a full set of services that include:

- Cognitive Behavioral Therapy (CBT) classes
- Educational services including tutoring, vocational classes, counseling, and credit recovery
- Strength-based Supervision and Case Management
- Family Partnership and Parenting Groups
- Mental health and substance abuse treatment
- Problem solving and social skill development
- Electronic Monitoring (as needed)



The Probation Department operates an Adult Day Reporting Center (ADRC) in South Los Angeles with a second Adult Day Reporting Center slated to open in June 2014 in Palmdale/Lancaster. The South Los Angeles ADRC targets the emerging adult probation population (18-25 year old males) with known gang affiliations.



Juvenile Reporting Center 2013 Drug Testing

JUVENILE SPE	ECIAL SE	ERVICES												
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ОСТ	NOV	DEC	TOTAL	%Total
Total Tests	106	145	124	122	142	126	133	142	168	178	138	147	1671	100%
Positives	44	77	43	55	65	45	58	58	65	71	45	48	667	40%
Negatives	59	73	79	66	77	78	75	81	100	106	82	91	987	58%
Cancelled	3	2	2	1	0	3	0	3	3	1	11	8	37	2%
Most Frequently Used Drug	THC	THC	THC	THC	THC	THC	THC	THC	THC	THC	THC	THC		
Frequently Used Drug (count)	40	62	39	52	59	41	53	55	56	62	37	43	599	
% Frequently Used Drug	91%	89%	91%	95%	91%	91%	91%	95%	86%	87%	82%	90%	90%	

^{*}Data for Adult and Juvenile Fields not available.

LEGEND:

THC = Marijuana Metabolite

PLACEMENT SERVICES BUREAU

The Juvenile Placement Services Bureau (PSB) is responsible for the supervision of youth, who receive an order for suitable placement from juvenile delinquency court and are subsequently placed in group home care or with a relative/guardian. It is the goal of the Bureau to ensure youth in care receive quality rehabilitative treatment and services to ensure safe, timely and permanent reunification while maintaining compliance with their conditions of probation.

Placement Administrative Services:

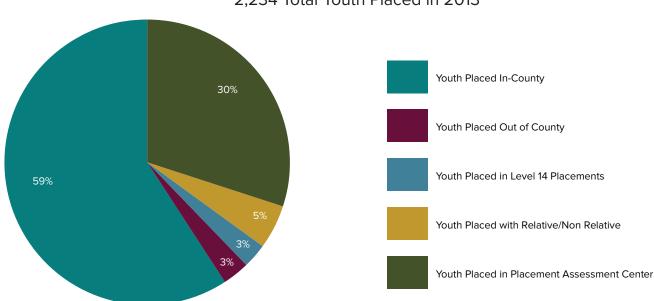
Suitable placement minors are removed from their homes and placed in a safe environment; Group Home, Foster Family Home, Relative/Non-relative home. All necessary documentation is processed to determine eligibility for youth to receive Title IV-E Foster Care benefits.

In 2013, PAS placed 2,234 in Group Homes or Relative/Non-relative care. A majority of youth are placed in Group Home agencies within Los Angeles County. In some instances, the court will order that a youth be placed outside Los Angeles County or out of State. Some youth have specific needs that can only be met by agencies outside of Los Angeles County. Some youth are placed out of State for their own safety.

Youth Placed by Placement Administrative Services - 2013

Youth placed in-County	1317	59%
Youth placed out of County	65	3%
Youth placed in Level 14 Placements	65	3%
Youth placed with Relative/Non-relative	107	5%
Youth placed in a Placement Assessment Center	680	30%

2,234 Total Youth Placed in 2013



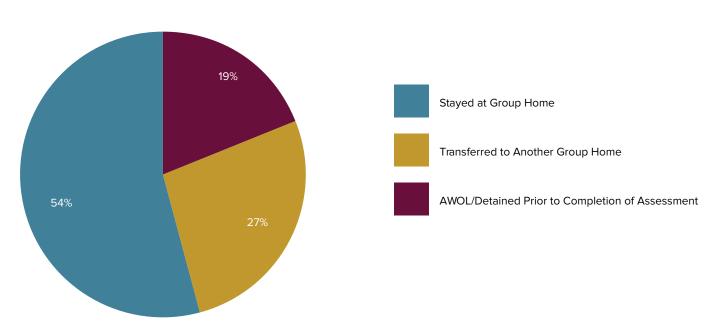


Thursday December 12, 2013, 15-year-old Stephen was formally adopted in to a warm and loving home. Probation's Placement Bureau worked tirelessly to find him a family. "Once a youth crosses over to delinquency, many see them as a lost cause and too dangerous and impulsive to ever be wanted by anyone. "says Lisa Campbell-Motten, Los Angeles County Probation Director, "We are dispelling myths about these youth, not only in communities all over the nation, but even among our child welfare partners within and outside of Probation."

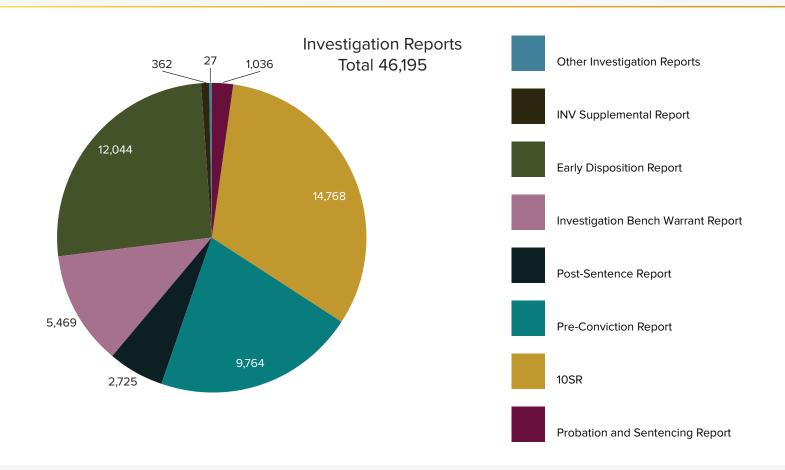
Placement Assessment Centers:

Youth who are ordered Suitable Placement for the first time are assigned to one of the Placement Assessment Centers. They spend 30-45 days receiving extensive educational, psycho-social, substance abuse and criminogenic risk assessments. The time allows the provider to establish trust with the youth and engage family.

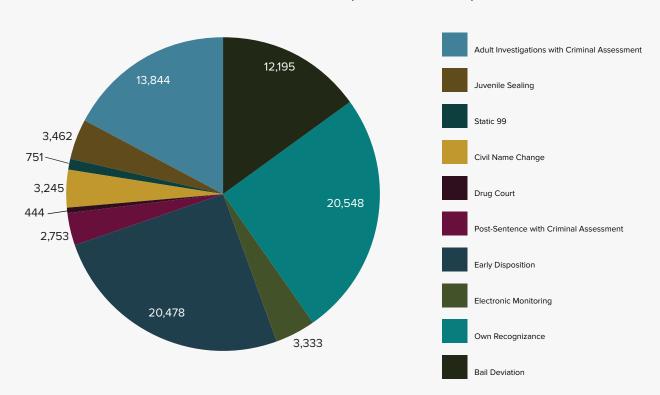
Youth in Placement Assessment Centers



PRE-TRIAL SERVICES AND INVESTIGATIONS



Pre-Trial Services Division's Completed Court Reports for 2013



no 5 years from 14 my NOW JUVENILE TO BY YEARS FINSTITUTIONS coord t journal life with ners amb sist I would be working with good life ahead of I be wakeing money the wi way not the legal way. I would De working hard for my money I would as se helping my family business in the weekends to ak god for all need everything wit be get by Hig school deploy voly there need, no show them

JUVENILE INSTITUTIONS

Juvenile Institutions is comprised of 13 camps, one residential treatment facility and three Juvenile Halls.

We chose "Education, Arts and Literacy" as our theme because our Institutions are about opportunity.

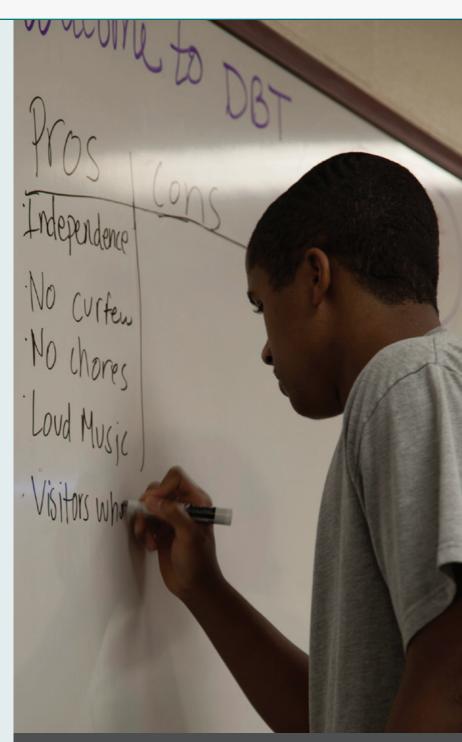
This applies even for youth who lacked every opportunity to succeed in school. For example, our credit recovery and literacy programs are designed to target our youths' credit and literacy deficiencies.

In both our Camps and Halls, the Advanced Path Academy provides a rigorous standards-based credit recovery program that uses software provided by Apex Learning in their academies. More than 700 youth have participated in the Academy.

We want kids to have pathways that create opportunities. This why we are emphasizing learning; what they learn, how they learn and how they are taught.

The probation profession has typically trained staff in compliance techniques. Today the probation officer is trained in effective supervision techniques and evidence based practices that include a more therapeutic approach that requires engagement, motivation and skill building activities to assist youth through the behavior change process.

-Felicia Cotton, Deputy Chief, Juvenile Institutions



Camp youth applying lessons during Adapted Dialectal Behavioral Therapy to develop mindful awareness of thoughts and actions.

PATHWAYS to OPPORTUNITY

RESIDENTIAL TREATMENT SERVICES BUREAU-CAMPS

Number of Camps
12 (not including DKC)

Camp Program Length			
3 Month	517	27%	
6 Month	1074	55%	
9 Month	346	18%	
12 Month	9	0%	
Total	1946	100%	

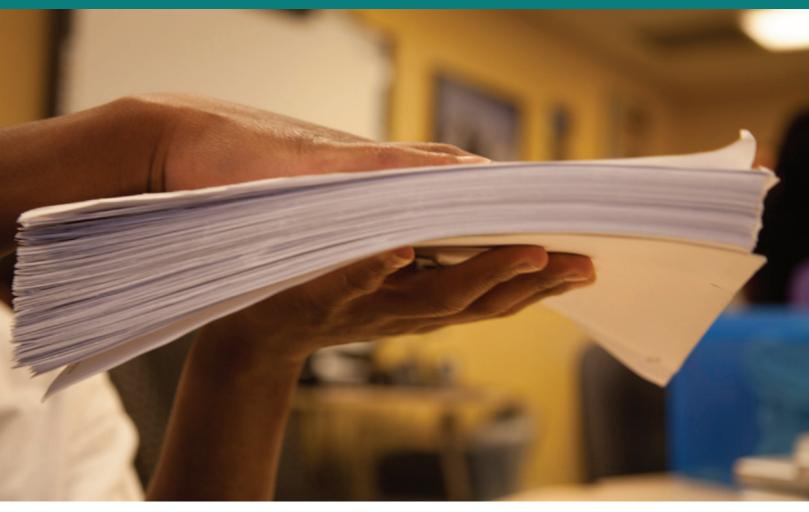
Gender				
Male	1751	90%		
Female	195	10%		
Total	1946	100%		

	Age	
Age 13	17	1%
Age 14	119	6%
Age 15	313	16%
Age 16	609	31%
Age 17	812	42%
Age 18	74	4%
Age 19	2	0%
Total	1946	100%

Ethnicity				
Black	615	32%		
Hispanic	1223	63%		
White	81	4%		
Other	27	1%		
Total	1946	100%		

Early Releases			
January	92		
February	85		
March	83		
April	63		
May	75		
June	69		
July	76		
August	79		
September	63		
October	65		
November	76		
December	82		
Total	908		

16-year-old probationer proudly demonstrates how much school work he accomplished in one year at Challenger Memorial Youth Center.



FREEDOM SCHOOLS

Los Angeles County Probation partnered with the Children's Defense Fund (CDF), the Los Angeles County Office of Education (LACOE), and the office of County Supervisor Mark Ridley-Thomas to pilot the CDF Freedom Schools program in two juvenile justice camps. Youth at Fred C. Miller Camp School in Malibu and Afflerbaugh Camp School in the City of LaVerne participated in this program during the 2013 summer session.

This program provided students with literacy enrichment and opportunities for positive social and civic engagement. The interactive curriculum encouraged free expression and provided a non-traditional learning environment.



Deputy Probation Officer Lamar Ruffin worked with Children's Defense Fund staff to lead the morning "Harambee", a 30-minute activity to affirm the value of every participant.

During the 2013 pilot:

- 88 students from Camp Afflerbaugh participated
- 66 students from Camp Miller participated

Miller High School students demonstrated an average 7% increase in their literacy performance at the conclusion of the 5-week program.

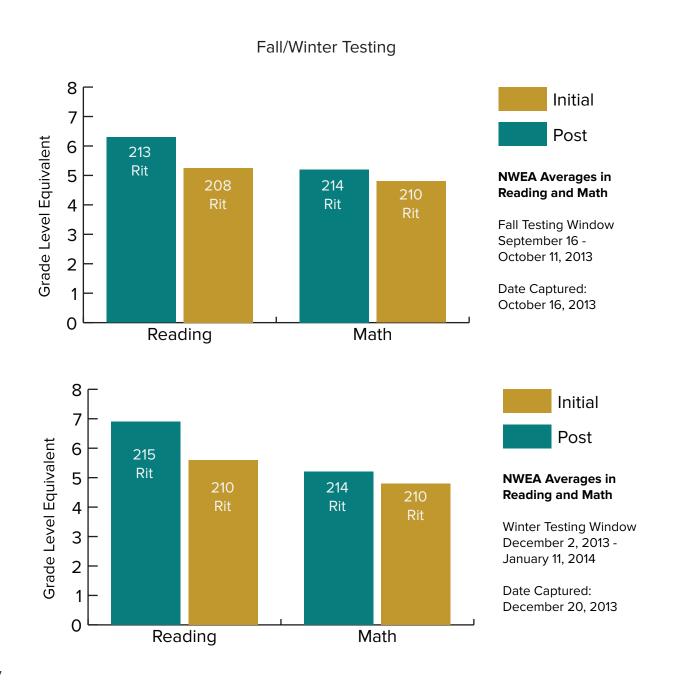
Afflerbaugh High School students demonstrated an average 11% increase in their literacy performance at the conclusion of the 5-week program.

In partnership with key stakeholders the Probation Department is expanding the Freedom Schools program to five juvenile justice camps during the 2014 summer school session.

ROAD TO SUCCESS ACADEMY

The Road to Success Academy is operated in partnership with the Los Angeles Office of Education (LACOE) at Camp Scott-Scudder in Saugus. The Road to Success Academy works with incarcerated teen girls who struggle with a host of emotional and psychological issues in addition to long periods of truancy and significant credit deficits toward high school graduation. The Academy is improving educational outcomes for these students through project-based learning focused on themes that address both academic and mental health needs.

It's traditional standards-based curriculum but delivered in non-traditional and relevant ways. The lessons often center on a theme that promotes self-esteem and empowerment to help young women to make positive choices and behavioral change.



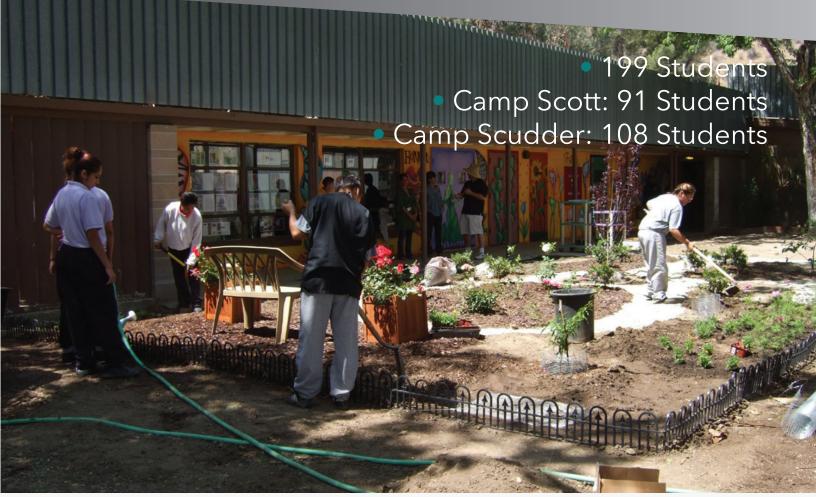


Photo Credit: Los Angeles Office of Education | Hans Gutknecht/Los Angeles Daily News

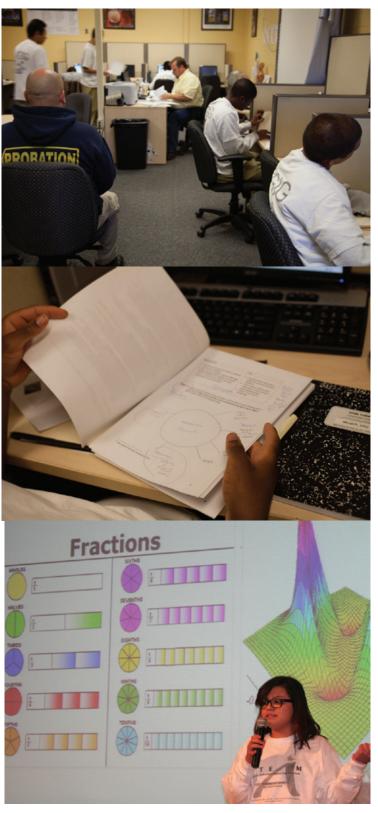
The Road to Success Academy also gets differing groups working together and helps the culture of the camp. Probation staff, LACOE teachers and the youth learn the give and take of working in teams, learning from each other. It is project-based learning in the classroom that often spills over in to the evening whether it is discussion about the reading or school projects, or a social debate about which deserves more funding; arts or sciences.

The program has been honored with the California School Boards Association's prestigious Golden Bell Award, which recognizes innovative public education programs.



ACADEMIC ENHANCEMENTS

Credit Recovery and Literacy Programs



Achieve 3000

Achieve 3000 is a reading intervention program that not only improves students' reading levels, but also delivers content aligned with state content and common core standards. Ongoing assessments are built into the daily instructional routine, enabling continual progress monitoring and data-driven decision making.

English Language Arts Intensive Intervention: READ 180

READ 180 is a reading program designed for students whose reading achievement is below the proficient level. The goal of READ 180 is to address gaps in students' skills through the use of a computer program, literature and direct instruction in reading skills. The software component of the program aims to track and adapt to each student's progress.

Operation READ

Operation READ is a tutoring program for youth at the camps. The program goals are to build the youth's literacy skills to include reading, comprehension, writing, and spelling. Academic mentors work with the youth one-to-one and in small groups three to five hours per week to provide a variety of instructional approaches individualized to the learner.

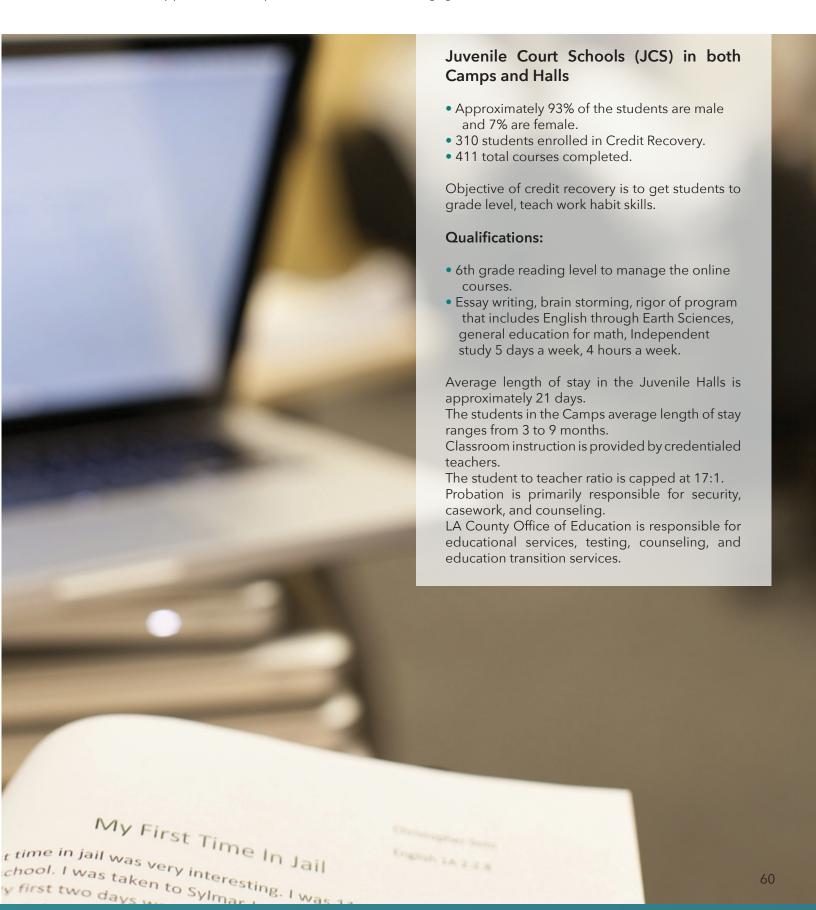
After School Extended Learning Opportunities (ELO) Program

Students may extend their learning beyond the school day in the after-school ELO Program. This program includes a small student-to-teacher ratio. Students are offered CAHSEE Prep, GED Prep, and Language Arts intervention curriculum.

Data will be gathered during the 2013-14 school year to monitor and determine the level of implementation and effectiveness of each program. Teachers also analyze reading achievement data regularly within their Professional Learning Communities (PLCs). This analysis allows teachers to develop innovative strategies to improve students' decoding and comprehension levels.

Freedom Schools Summer Program

The Probation Department in partnership with the Supervisor Mark Ridley-Thomas' office, the Children's Defense Fund, and the Los Angeles County Office of Education is sponsoring Freedom Schools at five Camps during the 2014 summer session. This program is designed to provide students with literacy enrichment activities and opportunities for positive social and civic engagement.



BUILDING (LIFE) SKILLS

ENGAGEMENT

Residential Treatment Services Bureau (Camps) is focused on treatment, accountability, rehabilitation, and transition through a strength based approach that enable youth to return home better prepared to be law-abiding and productive. At the core of the camp programming is a deliberate effort to involve youth in skill-based interventions that motivate them toward change and build new skills and competencies. The desired culture shift from a custodial focus to a therapeutic model is a work in progress as the Bureau continues to reaffirm basic priorities through the implementation of training models, policies, and practices that promote positive staff/youth engagement.

Adapted/Dialectal Behavioral Therapy (A/DBT) and Aggression Replacement Training (ART) are cognitive

behavioral interventions implemented amongst the 14 facilities. These interventions are designed to help youth improve social skill competence, moral reasoning, self-control, anger management and coping skills. Classroom instruction assists youth with identifying what is driving/influencing negative behavior (triggers) while teaching them how to apply skills in a sequence of events, thoughts, feelings and behaviors that diffuse potentially volatile situations. Youth receive opportunities to practice and rehearse skills in the camp setting prior to transitioning to the community. Probation Staff and Department of Mental Health Clinicians serve as group facilitators.

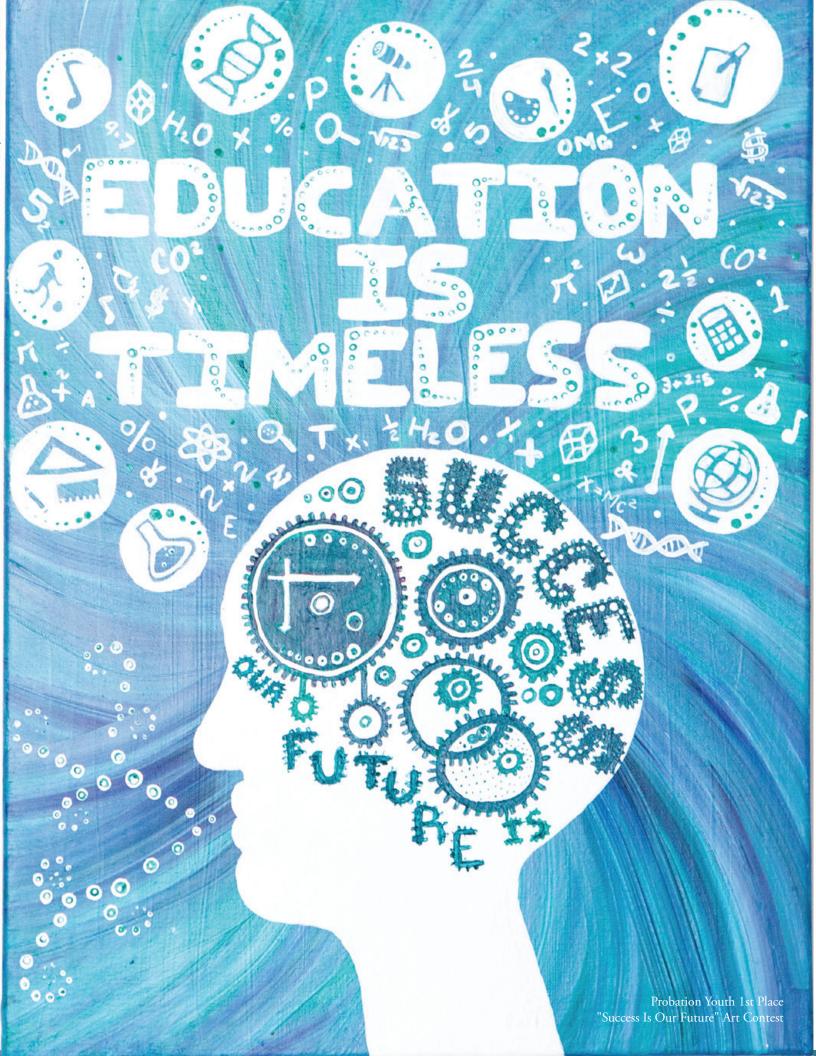
These are life skills that youth can take home and apply in their daily lives.

**Cour kids learn to recognize their triggers and how to respond when they encounter negative experiences. I term it as learning to manage self. **

-Felicia Cotton, Deputy Chief, Juvenile Institutions



INSTALLATION OF HOPE



BUILDING (CAREER) SKILLS







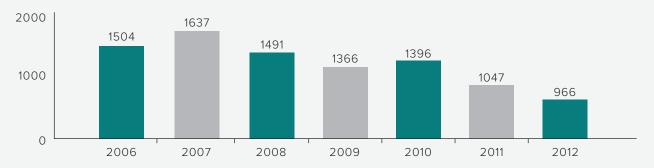


We want to create pathways for minors to gain skills to be more productive when they return to their families and communities. Career Technical Education affords this opportunity to highlight the skills youth already have and to enhance those skills with hands on instruction, experience and in some cases, the necessary vocational certification in a career field of interest.

Some probation minors aspire to go to college. Some youth are not going to college. They will take on skilled work like plumbers and electricians. These are examples of careers that lead to a productive lifestyle.

There is also the opportunity for Deputy Probation Officers, teachers and service providers to restore that hope that these youth can and do achieve.

Total Juvenile Hall Population by Year



BUILDING SKILLS JUVENILE HALLS

Vocational Programming:

Central Juvenile Hall's (CJH's) vocational program for youth with developmental disabilities, is provided through the Los Angeles County Office of Education (LACOE) and includes the following three (3) components:

Parenting:

The Parenting module examines the many complexities of parenting and the seriousness of the responsibility. Some items of discussion include: child safety, smoke detector operation, caring for an infant and child growth and development.

Family and Friends:

The Family and Friends module explores the benefits of developing healthy relationships and how to maintain them. Some of the topics include; Healthy relationships, Family connections, choosing friends, maintaining relationships and problem resolution.

Math in the Kitchen:

The Math in the kitchen module gives students hands-on math experiences in the kitchen and in the food service industry. Some of the applications are; Using dry measures, using liquid measures, following recipes exactly, operating kitchen appliances and operating a cash register.

Post-Secondary Education:

Barry J. Nidorf Juvenile Hall's (BJNJH's) School continues to collaborate and implement Instructional Television Video ITV) College Courses with Los Angeles Mission College. Teachers from the school serve as facilitators of the courses taught and follow same guidelines as any college course. Communication with Mission College Professors are constant and the next courses are scheduled to begin in August 2014 (History, Health and Oceanography). The classes are conducted for the high-risk minors (Adult Court) housed at this facility.





DETENTION SERVICES BUREAU (DSB)



The Detention Services Bureau (DSB) is comprised of three (3) Juvenile Halls, Intake and Detention Control (IDC), Community Detention Program (CDP) and Transportation. The following briefly summarizes each DSB operation:

Juvenile Hall - Juvenile Hall serves as an institutional setting that temporarily houses youth for primarily two reasons: prior to their court dates and/or after their court sentence, pending transition to out of home care.

The three (3) Juvenile Hall locations in the County of Los Angeles include: Central Juvenile Hall, Los Padrinos Juvenile Hall and Barry J. Nidorf Juvenile Hall. Juvenile Hall had an average daily total population of 885 and over 8,700 youth admitted during the calendar year of 2013. The Daily Per Capita Cost is \$551.00. Additionally, on a given day, this population is comprised of approximately 85% males and 15% females; the ethnic breakdown includes: 34% Black, 59% Hispanic/Latino, 5% White, 1% Asian and 1% Other for 2013:

Over the last seven years (2006-2012), a sample "one day" population in Juvenile Hall is delineated as the following: since 2006, the Juvenile Hall population has seen a 42.67% reduction.

Juvenile Hall programming includes:

- Commercially Sexually Exploited Children (CSEC) at Central Juvenile Hall comprehensive program that assesses and addresses the needs of commercially, sexually exploited children through education, workshops, empowerment and stakeholder collaboration.
- Services to Developmentally Disabled Minors at Juvenile Hall program that focuses on identification, programmatic participation to assist with rehabilitation while in detention and referrals to the local

Regional Centers.

- Elite Family Unit at Central Juvenile Hall guided by a multiagency steering committee, programming is specifically designed to address the needs of detained youth under the jurisdiction of the Department of Children and Family Services (DCFS) and Probation.
- Family Resource Center provides support and access to resources for detained youth and their families to support a seamless transition and reunification with family upon release from Juvenile Hall.
- Behavior Management Program recreation and extracurricular activities program at each Juvenile Hall.
- Writing Program is designed to provide activities that discourage violence and support positive social values for detained youth. Youth are encouraged to express themselves through writing and other pro-social activities rather than through violence.

Intake and Detention Control (IDC) - responsible for screening youth for admittance into Juvenile Hall in accordance with established procedures and legal requirements for detention.

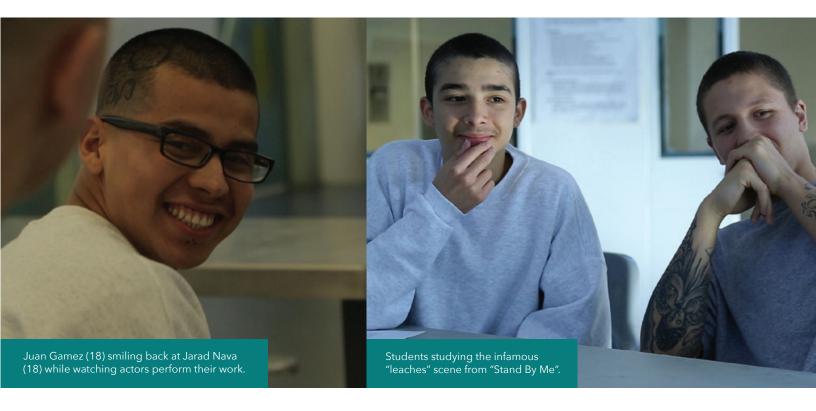
Community Detention Program (CDP) - responsible for monitoring youth on electronic monitoring.

Transportation - responsible for the transportation of detained youth to/from court, juvenile halls/camps and to various appointments.

Juvenile Court Schools:

There are approximately another 800 students at the three Juvenile Halls in Los Angeles County. Their average length of stay in the Juvenile Halls is approximately 21 days. The students in the Camps are more stable with an average length of stay that ranges from 3 to 9 months.

NSIDEOUT WRITERS



Stay motivated

N 21

The InsideOUT Writers program aims to reduce crime by providing interpersonal skills in juvenile hall, through a bi-weekly writing class for youth subject to long-term detention in juvenile hall. The program teaches creative writing to incarcerated youth to discourage youth violence, building in its place a spirit of honest introspection, respect for others (values), and alternative ways of learning (skill-building activities). The participants' writings are distributed to parents, school libraries, government officials, and the general public.

The IOW program uses a writing program to develop interpersonal and communication skills for youth who volunteer to participate in the program. The youth meet weekly, in sessions led by professional writers, to write and critique their writing work with others in the group. Youth are guided both in their writing and in their discussion of their written work, providing experience in building

a supportive community. The professional writers work closely with the participant youth and provide activities consistent with resiliency research.*

What started as three weekly classes at Central Juvenile Hall has grown to 39 weekly classes in four juvenile detention facilities (Central, Los Padrinos and Barry J. Nidorf Juvenile Halls and Camp David Gonzales). InsideOUT Writers also offers a class at Los Angeles County's Men's Central Jail for former juvenile hall students who are now serving time in the adult prison system.

Since 1996, more than 11,000 youth have participated in over 15,000 classes.**

- * JJCPA Rand Report
- **www.InsideOUtWriters.org



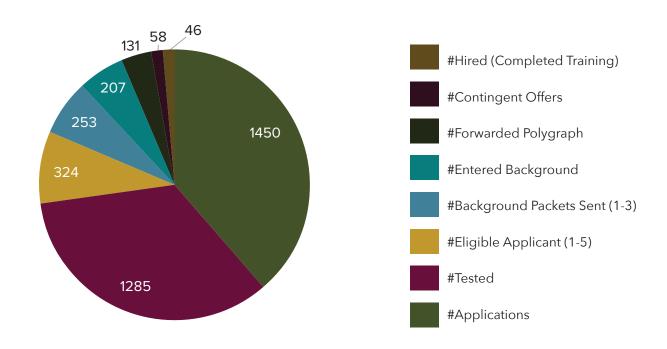
THE REFORM MOVEMENT

Human Resources and Professional Standards

The Probation Department is committed to maintaining the highest Professional Standards and growing and maintaining our diverse pool of employees.

In 2013 the Department's executive leadership with input from the Human Resources Division (HRD) and Professional Standards Bureau implemented a recruitment and promotional strategy to hire, promote and retain talent for entry-level and journey-level peace officer positions. In addition to identifying tasks, the Knowledge, Skills and Abilities (KSAs) the Exam Plan was modified to include Work, Styles and Assessment to assesses competencies, such as leadership and critical thinking, linked to the position. Also, Hiring Standards and Pre-Employment Background Screening were enhanced to ensure a thorough review of candidates' background.

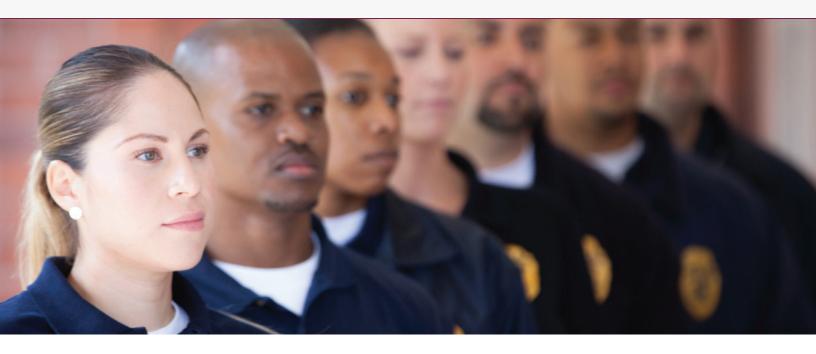
These are among the many aspects of change and reformation at the nation's largest Probation Department.



PROBATION DEPARTMENT POSITION VACANCIES AS OF SEPTEMBER 29,2013

Vacancies	Sworn Position Vacancies
Sworn 793	Detention Services Officer 64
Non-Sworn 372	Deputy Probation Officer I, Residential Treatment 66
Total 1,165	Deputy Probation Officer II, Residential Treatment 69
	Deputy Probation Officer II, Field 382
	Group Supervisor, Nights 50
	Other 162
	Total Sworn 793

HIRING & PROMOTING TO FILL POSITIONS



AB 109 Positions to be Filled



BID PROCESS used to recruit existing DPO II's

Field Bureaus and Camp DPO II's Laterally Transfer into AB 109



PROMOTIONAL PROCESS is used once the bid process is exhausted **DPO II backfills will be required for AB 109 + Attrition**

Camp DPOI's promoted to DPO II's



PROMOTIONAL PROCESS is used once the bid process is exhausted **DPO I backfills will be required**for CAMPS + Attrition

Juvenile Hall DSO's promote to DPO I's



NEW HIRE PROCESS is used once the Bid & Promotional Processes are exhausted. **DSO backfills will be required**for JUVENILE HALLS + Attrition

New Hire DSO's backfill DSO Vacancies in Juvenile Halls



RECRUITING CAMPAIGN

"WANTED - The Best of the Best"

In accordance with the Public Safety Realignment Act, Assembly Bill 109 (AB 109), which allows for current non-violent, non-serious, and non-sex offenders, who after they are released from California State prison, to be supervised at the local County level the Department embarked on an aggressive hiring strategy to hire entry-level and journey-level positions.

In 2013, the Department filled 412 peace officer AB109 and non-AB109 involving new hires and promotions. Additionally, the Department filled 163 non-sworn positions.

Operations staff coordinates with Professional Standards Background to process appointments for *all* peace officer and auxiliary staff.

HIGHER STANDARDS

Professional Standards Unit

The Professional Standards Bureau is committed upholding high standards of professionalism and integrity in the areas of Performance Management, Affirmative Action Compliance Programs, Backgrounds, Investigations and Staff Training. This Bureau was created to ensure that critical incidents, complaints and discipline issues are handled in a timely, thorough and fair manner.

Professional Standards intends to ensure that through the pre-employment background process, only the best candidates are considered for employment opportunities within the Los Angeles County Probation family.

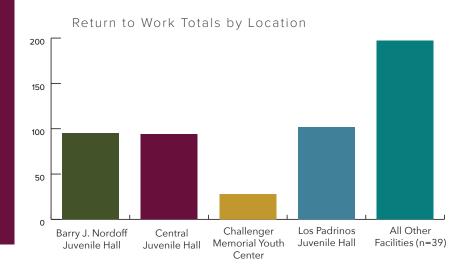
NTERNAL AFFAIRS/CHILD ABUSE SPECIAL INVESTIGATIONS/SPECIAL PROJECTS TEAM
RETURN TO WORK PERFORMANCE MANAGEMENT AFFIRMATIVE ACTION
STAFF TRAINING OFFICEOMBUDSMAN BACKGROUND INVESTIGATION UNIT

Internal Affairs Investigations

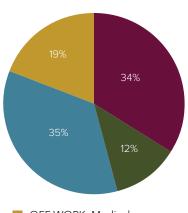
2013 cases received in Internal Affairs (IA) = 100 2013 cases substantiated = 44

Special Investigations Unit (SUI) 2013 SIU cases received = 105 2013 SIU cases substantiated = 26

Arrest Unit 2013 actual arrest = 48 2013 substantiated arrests = 37



Return to Work Totals as of 12/31/13



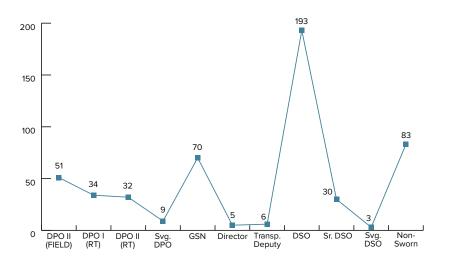
OFF WORK: Medical

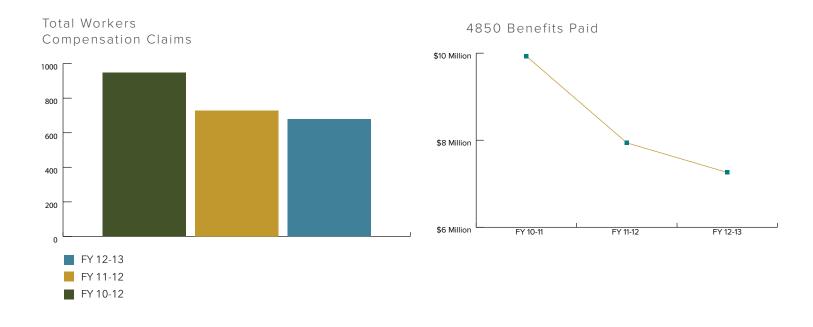
OFF WORK: Worker's Compensation/I.A.

AT WORK: Conditional Assignments (CA)

AT WORK: Work Hardening Assignment (WHA)

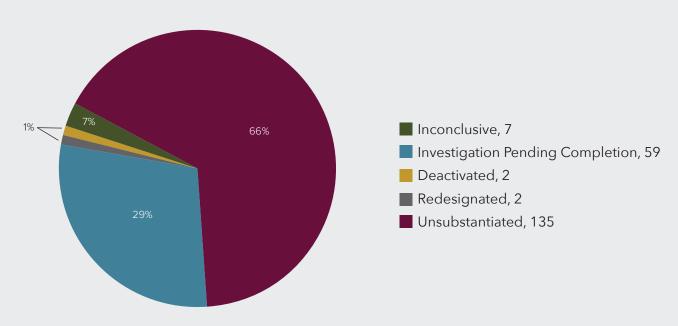
Classification Totals





AFFIRMATIVE ACTION COMPLIANCE





Redesignated = Those complaints that were initially designated as an "A" (referred for investigation) to either a "B" or "C" designation (meaning will no longer be investigated and returned to the Department for handling).

Deactivated = Those complaints that will not be investigated because the Subject of Investigation has since left County service and is no longer available to be interviewed as part of an investigation.



STAFF TRAINING

Los Angeles County Probation Department STAFF TRAINING OFFICE (STO)

The Los Angeles County Probation Department participates in a quality training program sponsored by the Standards and Training for Corrections (STC) program, a division of the Board of State and Community Corrections (BSCC). The purpose of the training is to maintain and to raise the level of competence of the Department's 4,833 deputized employees on an annual basis.

All Core Training:

To be completed within one year of hire or promotion:

Juvenile Corrections Officer Core (JCOC) -204 hours of basic entry-level training for line staff assigned to camps, juvenile halls, and transportation.

40 hours of PC 832 Arrest and Control.

Field Probation Officer Core - 264 hours of generic training required for entry-level staff in a field assignment.

Annual Training

To be completed during each training year from July 1 to June 30 to meet STC compliance mandates.

40 hours are required for all deputized staff in Administrative Support, all Field Services, including Managers and Supervisors.

24 hours are required for line staff in camps, juvenile halls, and transportation deputies.

All 4,833 deputized employees must complete their required number of training hours in order for the Department to be "In Compliance" and to continue to receive funding from STC. The Department was found "In Compliance" each year since becoming a participant of the STC program circa 1980s.



QUALITY ASSURANCE SERVICES BUREAU

The Quality Assurance Services Bureau (QASB) is tasked with monitoring and auditing the implementation of Evidence-Based Practices throughout the Probation Department's operations.

The Bureau addresses vital Departmental issues associated with the implementation of key strategic initiatives. These initiatives include strategic planning: organizational and management restructuring; juvenile and adult risk assessment, case supervision and case management techniques, interventions and treatments; process and outcome evaluation; and the communication of evaluation and research findings, conclusions and recommendations to managers at all levels in the department, as well as external stakeholders, for policy and resource allocation decision making.

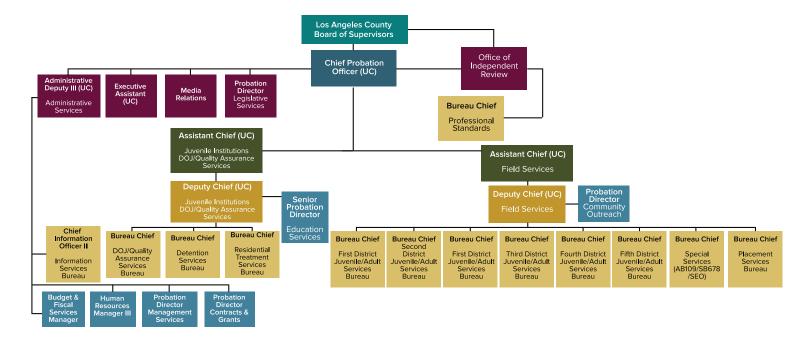
The Quality Assurance Services Bureau (QASB) is tasked with monitoring the Department's compliance with the Department of Justice Memorandum of Agreement. By working collaboratively with the operations Bureaus, the QASB identifies key process and outcome performance measures, and creates a monitoring system to capture data. This process assists with identifying and improving program performance issues and ensuring accountability for self-correction in the operations Bureaus.

We reached an important milestone - after many years, we were informed by the United States Department of Justice that the final remaining provisions in a settlement agreement pertaining to our camp operations were being placed in monitoring status. This marked the beginning of the close-out portion of federal involvement in our camps.

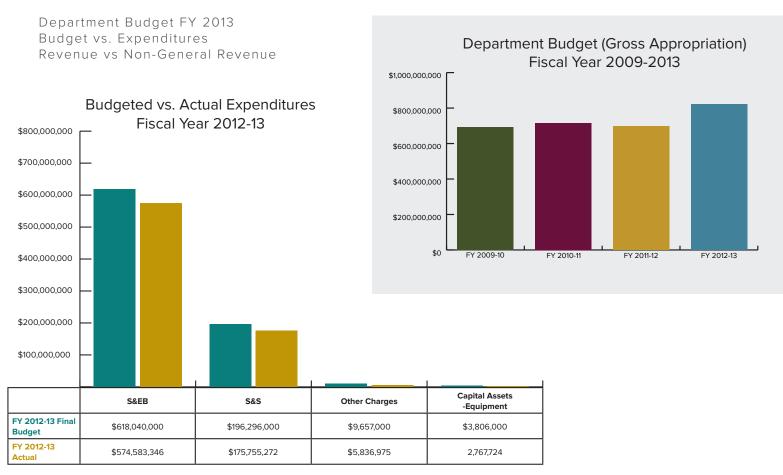


ORGANIZATION CHART

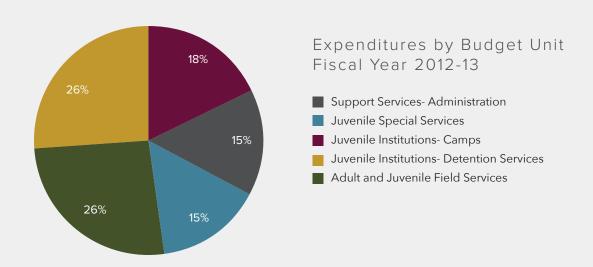
Probation Department FY2013-14 Executive Structure

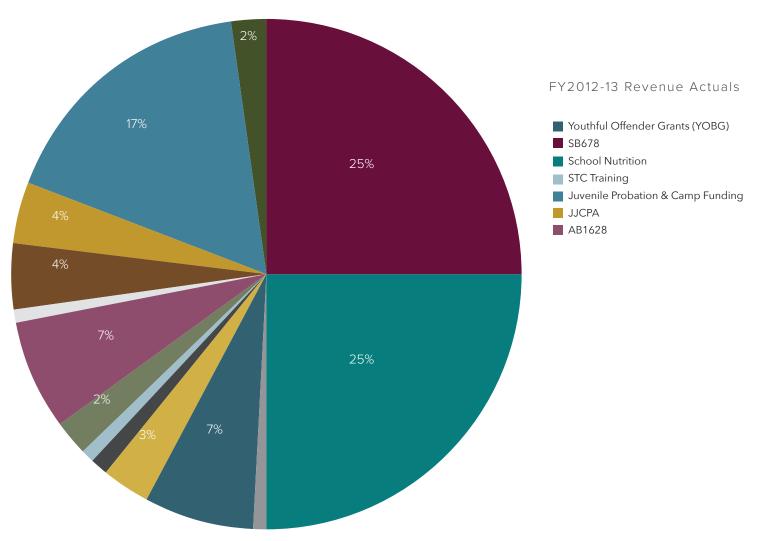


ADMINISTRATIVE SERVICES



ADMINISTRATIVE SERVICES





RISK MANAGEMENT

The HRD Risk Management Section is comprised of three units: Litigation, Employee Health and Safety, and Badge and Identification. These units support the Human Resources Division's mission of promoting employee wellness and reduce the Department's liability by monitoring the peace officer badge inventory and assisting in the investigation and defense of claims and lawsuits brought against the Department.

Each month, the Employee Health and Safety Unit receives an average of 50 ergonomic evaluation requests from employees who need to have their workstation evaluated to maximize comfort and safety. The Unit responds by completing an evaluation within 5 business days and processing ergonomic equipment orders where doing so will reduce the risk of injury or discomfort to the employee.

The Litigation Unit works closely with County Counsel and other attorneys to respond to all non-workers compensation claims and lawsuits. In the course of investigation and/or resolving claims and lawsuits, corrective action plans and other remedial measures are identified and implemented with the goal of reducing future liability. As shown below, this fiscal year, the Department saw a rise in the number of general liability claims. However, the total amount paid on Probation Department claims is lower than in previous years. This demonstrates that the processes for responding to claims are improving but indicates a continued need to focus on preventative measures to reduce the number of claims filed. The Department does not traditionally experience a great deal of exposure on vehicle liability claims. However, the Department's pool of authorized drivers is expected to significantly increase with the addition of AB109 staffing positions. Therefore, in the upcoming fiscal year, the potential exposure for vehicle liability claims will be assessed and, if necessary, policies and procedures will be improved with the goal of limiting liability as much as possible.



YOUTH ART CONTEST WINNING DRAWING



GLOSSARY OF TERMS

654.2 WIC

Court order for minor to participate in a program of six (6) months probation supervision, with the consent of the minor and parents. Parents must participate with the minor in counseling or education programs, including parenting programs. May be extended for three months (twice).

725 (a) WIC

Referred to as "Non-Wardship Probation," where minor admits to the petition and is placed on six (6) months, court ordered probation.

Camp Community Placement (602 CCP)

Court order for placement in one of the Probation operated Camps.

CENT. AFSB - Centinela Adult Field Services Bureau

CENT. JFSB - Centinela Juvenile Field Services Bureau

CENT. JSSB - Centinela Juvenile Special Services Bureau

C.L.E.A.R. - Community Law Enforcement and Recovery

Deferred Entry of Judgment (790 DEJ)

The minor may qualify for their first felony offense and they must be a minimum of age 14 years. The minor must admit to the charges and if he/she obeys all the terms and conditions of probation for 12 to 36 months the record will be sealed and the offense deemed to not have occurred.

DISARM - Developing Increased Safety Through Arms Recovery Management

Division of Juvenile Justice (DJJ)

The most restrictive of all disposition, DJJ is run by the Sate of California and intended to offer services and house serious, dangerous offenders. A minor can remain in DJJ until age 25.

E.L.A. - East Los Angeles

ESFV - East San Fernando Valley

Fir. AFSB - Firestone - Adult Field Services Bureau

Fir. JFSB - Firestone Juvenile Field Services Bureau

Fir. JSSB - Firestone Juvenile Special Services Bureau

Home on Probation (602 HOP)

Court order for probation, where minor resides in the community (usually with parent/guardian), initially for one year, with imposition of reasonable conditions of probation.

HOP Term CP - Home on Probation - Terminated Camp Placement

HOP Term SP - Home on Probation, Suitable Placement

JDRC - Juvenile Day Reporting Center

KJJC AFSB - Kenyon Juvenile Justice Center Adult Field Services Bureau

KJJC JFSB - Kenyon Juvenile Justice Center Juvenile Field Services Bureau

KJJC JSSB - Kenyon Juvenile Justice Center Juvenile Special Services Bureau

POM. - POMONA

PRCS - Post Release Community Supervision

S.C. AFSB - South Central Adult Field Services Bureau

S.C. JFSB - South Central Juvenile Field Services Bureau

S.C. JSSB - South Central Juvenile Special Services Bureau

S.G.V. - San Gabriel Valley

S.G.V. JFSB - San Gabriel Valley Juvenile Field Services Bureau

S.G.V. JSSB - San Gabriel Valley Juvenile Special Services Bureau

S.M. - Santa Monica

Suitable Placement (602 SP)

Court order for minor to be placed in foster care, at either a residential placement, group home, or relative's home.

V.N. - Van Nuys

LOS ANGELES COUNTY PROBATION DEPARTMENT MISSION STATEMENT

Enhance Public Safety
Ensure Victims' Rights
Effect Positive Probationer Behavioral Change
Rebuild Lives and Provide for Healthier and Safer Communities

CORE VALUES

- Dignity and Respect
- Evidence-based Practices and Policies
- Collaboration
- Commitment

- Contribution
- Integrity
- Leadership
- Rehabilitation

In partnership with

Jailhouse Enterprise Unit LA County Sheriff's Department

This Annual Report was designed by



A graphic design and advertising agency, Creative Matters offers creative training to ex-offenders, probationers, and recovering addicts in accordance with their rehabilitation at Beit T'Shuvah, a nonprofit addiction treatment center located in Los Angeles.

roled about the therapy helped me to become happy families, mines,

T don't want to have people think of me as venus the meth head, the teen bad mom, the run-away. I want people to describe me as venus who changed for the better, sober for five years, venus in colleage, venus the good mom?

years ill be 23 years old,
4 years of Military Service,
a well paying job in electrical
as allehary, and Settled
dewn in a nice house
enjoying life.

Ward for my money.

be nelping my family

the weekends to

one Im a good person.

drug addict, a murderer, a person with a load heart, or someone without any good feelings when I look in the minor I see my firtie.

(e) also see myself happy back into my favorite hobbies like dance,)

Community
a doctor.

to acomplish them to make my mother happy 3 to make myself be the best I can Be.

be worse!

Goal of Nine I Must Go to Callege.
I would like To Altand cal state
Poly And Wajor In Industrial
Engineering And Minor In Bussiness.
Also In five Years I Would
like To have Already have taken
Custidy of My Brothers And
Support My Grandmother Who
Had Dassed Me Since I was
Boon.

