

COUNTY OF LOS ANGELES

PROBATION DEPARTMENT DIRECTIVE

No.:	1530
Issued:	08/29/2024
Post Until:	09/29/2024

SUBJECT: EXECUTIVE MANAGEMENT ARMING POLICY

This Directive supersedes Directive # 1514, issued 01/26/2024.

INTRODUCTION

The Executive Management Arming (EMA) program is entirely voluntary and designed to provide qualified executive staff with the necessary tools to enhance their capabilities for specific assignments or other circumstances recognized by the Department.

POLICY

Executive members authorized to carry firearms are required, pursuant to § 830.5 (d) of the Penal Code, to meet the training requirements of § 832 and to qualify with the firearm quarterly.

ARMING QUALIFICATIONS

To qualify for the EMA program, the executive shall meet the following requirements:

- Unrepresented Peace Officer
- Must pass the screening process with Internal Affairs and Performance Management Clearance.

EMA ARMING PROCESS

To initiate the process, executives shall submit a formal request to the Chief Safety and Security Officer for approval. Upon approval, the executive member shall successfully complete the following required EMA arming courses:

- Department Arming Policy Overview
- POST 832 Firearms Module
- POST California Standard Handgun Qualification

AUTHORIZED FIREARMS AND AMMUNITION

Department-Issued Firearm

Executive members who successfully complete the required courses are eligible to receive a department-issued firearm along with the requisite equipment.

Personal Firearm

Executive members can opt to carry a personal firearm on duty. The personal firearm is subject to the approval of the Chief Safety and Security Officer.

Personally owned duty firearms are subject to the following restrictions:

- Personal firearms shall be selected from the department's approved list.
- Personal firearms shall undergo a thorough inspection by the Rangemaster.
- The serial number and registration of personal firearms must be clear and documented.
- The serial number shall be noted on the department's quarterly qualification card.
- Any repairs or modifications to the member's owned firearm shall be done at the member's expense and must be approved by the Rangemaster.
- Executive members must qualify quarterly with a personally owned firearm.

Ammunition

Executive members shall carry only department-authorized ammunition.

EQUIPMENT

Executive members participating in the EMA program shall adhere to the following equipment policy.

- Department-issued quarterly qualification card
- Department-issued ID
- When not in uniform, a display badge shall be worn next to the department-approved firearm holster.

The following equipment must be accessible when armed on duty:

- One (1) pair of handcuffs with key
- One (1) additional full magazine
- Body armor

QUARTERLY QUALIFICATION

Executive members participating in the EMA program are required to successfully complete the quarterly qualifications administered by the Chief Safety and Security officer.

DISCHARGE FIREARM REPORTING REQUIREMENTS

Executives involved in the discharge of firearms outside designated ranges or training sessions, with county-issued or personal firearms, are required to immediately report such incidents through the appropriate chain of command.

If the incident is categorized as a Use of Force, a Preliminary Incident Report (PIR) shall be submitted. If the incident is not a Use of Force, a detailed account of the circumstances and actions taken shall be documented on a Special Incident Report (SIR).

In case of injuries, it is imperative to provide swift medical attention and thoroughly document the administered treatment. Executives must also take measures to preserve any evidence related to the incident and actively participate in the internal review process.

COMPLIANCE AND REVIEW

Executive members participating in the EMA program must comply with this policy. This policy will be subject to periodic review and updates to ensure alignment with departmental objectives and standards.

The Chief Probation Officer or the authorized designee has the authority to revoke, suspend or deny participation in the Executive Arming Policy at any time.

The policies will be located on Prob-Net (Probation Manuals- POLICIES, PROCEDURES AND MANUALS (sharepoint.com) – Executive Management Arming Policy.



Guillermo Viera Rosa
Chief Probation Officer

08/29/2024

Date