

Gale Swartz, CEO and Champion of Change at Kitchen Culture Inc, consults with small and medium sized companies in areas of Organizational Effectiveness, Human Resources and Executive Coaching. In addition to the Probation Commission, Gale serves as a Vice-President of The Los Angeles County Community Action Board (CAB), an advisory board for the multiple anti-poverty services and agencies funded with the County's Community Services Block Grant (CSBG). She has been a Lead Mentor for the South Bay Entrepreneurial Center, whose mission is to empower innovation for startups and emerging businesses. The SBEC provides education, mentorship and access to capital to help companies build and grow.

Gale is a faculty member and serves on the Board of Directors of Six Points Science and Technology Academy as well as on the Board of Advisors for URJ Camp Newman, an immersive sleep away camp for children and teens in grades 3-12 teaching leadership skills, social responsibility, eco-friendliness, sustainability as well as fundamentals of Radical Acceptance and Inclusion. Gale is also on the Board of directors of Green VetsLA, a non-profit vocational rehabilitation program that provides job training for returning Veterans. Working closely with the West Los Angeles V. A. Hospital, both injured and non-injured Veterans are offered a wide variety of job training in this program

Gale Swartz retired from Boeing Satellite Systems as a Senior Manager in Spacecraft Systems Engineering and held a similar leadership position at Raytheon Space and Airborne Systems after starting her career in 1985 at TRW (now Northrup Grumman Space Systems). She is currently the Co-President of her Synagogue in San Pedro and has held Executive Committee Leadership roles there for the last 10 years.

Gale earned a Bachelors of Science in Electrical Engineering from California State University at Long Beach and has completed coursework in the Project Management Professional Certification program.