

AMENDMENT NO. 2
MEMORANDUM OF UNDERSTANDING
FOR JOINT SUBMISSION
TO THE BOARD OF SUPERVISORS
REGARDING THE
SUPERVISORY PEACE OFFICERS
EMPLOYEE REPRESENTATION UNIT

THIS AMENDMENT NO. 2 TO MEMORANDUM OF UNDERSTANDING made
and entered into this 9th day of February 2021,

BY AND BETWEEN

Authorized Management
Representative (hereinafter referred to
as "Management") of the County of
Los Angeles (hereinafter referred to as
"County")

Professional Peace Officers Association
(hereinafter referred to as "PPOA" or
"Union").

WHEREAS, on the 16th day of October, 2018, the parties entered into a
Memorandum of Understanding regarding the Supervisory Peace Officers
Employee Unit, ("Memorandum of Understanding"), and the Memorandum of
Understanding was subsequently approved and ordered implemented by the
County's Board of Supervisors; and

WHEREAS, as a result of mutual agreement, the parties desire to extend the Memorandum of Understanding by one year, maintaining all current provisions and terms as status quo under the Memorandum of Understanding. Accordingly, the parties agree to adjust all relevant dates in the Memorandum of Understanding necessary to accommodate the extension, and to amend the Memorandum of Understanding only as set forth hereafter:

NOW, THEREFORE, the parties agree as follows:

1. ARTICLE 5 TERM

The term of this Memorandum of Understanding shall commence on the date when the terms and conditions for its effectiveness, as set forth in Article 4, Implementation, are fully met, but in no event, shall said Memorandum of Understanding become effective prior to 12:01 a.m., on February 1, 2021. This Memorandum of Understanding shall expire and otherwise be fully terminated at 12:00 midnight on January 31, 2022.

2. ARTICLE 6 RENEGOTIATION

In the event either party hereto desires to negotiate the provisions of a successor Memorandum of Understanding, such party shall serve upon the other, its request to commence negotiations, as well as its initial written proposals for such successor Memorandum of Understanding no later than September 15, 2021. Negotiations shall begin no later than

October 15, 2021. If full and entire agreement on the terms of a successor Memorandum of Understanding is not reached by November 30, 2021, an impasse shall be automatically declared on those issues which remain in dispute unless the parties mutually agree to continue negotiations.

3. ARTICLE 9 UNIFORMS

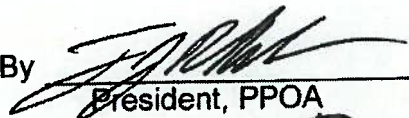
Section 1. Uniform Replacement and Maintenance Allowance

Employees covered by this agreement and employed on November 1, 2021, shall be entitled to a lump sum payment of one thousand seven hundred fifty dollars (\$1750) in lieu of the uniform items previously issued and replaced under the 1979-1981 Memorandum of Understanding. Such payment shall be made between December 1, 2021 and December 15, 2021, by separate payroll warrant.

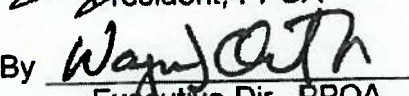
4. This Amendment No. 2 to said Memorandum of Understanding constitutes a mutual recommendation to be jointly submitted to the County's Board of Supervisors and this Amendment No. 2 will be effective when and if approved by said Board of Supervisors in the same manner provided in Article 4, which was applicable to the implementation of the original Memorandum of Understanding.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Amendment No. 2 the day, month and year first above written.

PROFESSIONAL PEACE OFFICERS
ASSOCIATION (PPOA)

By 

President, PPOA

By 

Executive Dir, PPOA


COUNTY OF LOS ANGELES
AUTHORIZED MANAGEMENT
REPRESENTATIVES

By 

Chief Administrative Officer

By 

District Attorney

By 

Sheriff