

AMENDMENT NO. 1  
MEMORANDUM OF UNDERSTANDING  
FOR JOINT SUBMISSION  
TO THE BOARD OF SUPERVISORS  
REGARDING THE  
CRIMINALISTS  
EMPLOYEE REPRESENTATION UNIT

THIS AMENDMENT NO. 1 TO MEMORANDUM OF UNDERSTANDING made and entered into this 15<sup>th</sup> day of February 2022,

BY AND BETWEEN

Authorized Management Representative  
(hereinafter referred to as "Management")  
of the County of Los Angeles (hereinafter  
referred to as "County")

PROFESSIONAL PEACE OFFICERS  
ASSOCIATION (hereinafter referred to as  
"PPOA" or "Union").

WHEREAS, on the 19th day of February, 2019 the parties entered into a Memorandum of Understanding regarding the Criminalists Employee Unit ("Memorandum of Understanding"), and the Memorandum of Understanding was subsequently approved and ordered implemented by the County's Board of Supervisors;  
and

WHEREAS, as a result of mutual agreement, the parties desire to extend the Memorandum of Understanding by 6 months, maintaining all current provisions and terms as status quo under the Memorandum of Understanding. Accordingly, the parties agree to adjust all relevant dates in the Memorandum of Understanding necessary to accommodate the extension, and to amend the Memorandum of Understanding only as set forth hereafter:

NOW, THEREFORE, the parties agree as follows:

1. ARTICLE 5 TERM

The term of this Memorandum of Understanding shall commence on the date when the terms and conditions for its effectiveness, as set forth in Article 4, Implementation, are fully met. This Memorandum of Understanding shall expire and otherwise be fully terminated at 12:00 midnight on March 31, 2022.

2. ARTICLE 6 RENEGOTIATION

In the event either party hereto desires to negotiate the provisions of a successor Memorandum of Understanding, such party shall serve upon the other, its request to commence negotiations, as well as its initial written proposals for such successor Memorandum of Understanding no later than January 15, 2022. Negotiations shall begin no later than February 15, 2022. If full and entire agreement on the terms of a successor Memorandum of Understanding is not reached by February 28,


2022, an impasse shall be automatically declared on those issues which remain in dispute unless the parties mutually agree to continue negotiations.

3. This Amendment No. 1 to said Memorandum of Understanding constitutes a mutual recommendation to be jointly submitted to the County's Board of Supervisors and this Amendment No. 1 will be effective when and if approved by said Board of Supervisors in the same manner provided in Article 4, which was applicable to the implementation of the original Memorandum of Understanding.


IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Amendment No. 1 the day, month and year first above written.

PROFESSIONAL PEACE OFFICERS  
ASSOCIATION  
AUTHORIZED REPRESENTATIVE

COUNTY OF LOS ANGELES  
AUTHORIZED MANAGEMENT  
REPRESENTATIVE

By   
\_\_\_\_\_  
Tab Rhodes  
President, PPOA

By   
\_\_\_\_\_  
Fesia Davenport  
Chief Executive Officer

By   
\_\_\_\_\_  
Wayne Quint  
Executive Director, PPOA