

AMENDMENT NO. 1
MEMORANDUM OF UNDERSTANDING
FOR JOINT SUBMISSION
TO BOARD OF SUPERVISORS
REGARDING THE
PROFESSIONAL ENGINEERS
EMPLOYEE REPRESENTATION UNIT

THIS AMENDMENT NO. 1 TO THE MEMORANDUM OF UNDERSTANDING made and entered this 15th day of February 2022.

BY AND BETWEEN

Authorized Management Representatives
(hereinafter referred to as "Management") of
the County of Los Angeles (hereinafter
referred to as "County"),

AND

California Association of Professional Employees
(hereinafter referred to as CAPE or "Union").

WHEREAS, on the 27th day of October, 2021 the parties entered into a Memorandum of Understanding regarding the Professional Engineers, ("Memorandum of Understanding"), and the Memorandum of Understanding was subsequently approved and ordered implemented by the County's Board of Supervisors; and

WHEREAS, as a result of mutual agreement, the parties desire to extend the Memorandum of Understanding by six months, maintaining all current provisions and terms as status quo under the Memorandum of Understanding. Accordingly, the parties agree to adjust all relevant dates in the Memorandum of Understanding necessary to accommodate the extension, and to amend the Memorandum of Understanding as set forth hereafter:

NOW, THEREFORE, the parties agree as follows:

1. **ARTICLE 4 TERM**

The provisions of this Memorandum of Understanding shall commence on the date when the terms and conditions for its effectiveness, as defined in Article 3, Implementation, are fully met, but in no event shall the Memorandum of Understanding become effective prior to 12:01 a.m. on October 1, 2021. This Memorandum of Understanding shall expire and otherwise be fully terminated at 12:00 midnight on March 15, 2022.

2. **ARTICLE 5 RENEGOTIATION**

In the event either party hereto desires to negotiate a successor Memorandum of Understanding, such party shall serve upon the other, during the period from January 15, 2022 to January 31, 2022, its written request to commence negotiations as well as its written proposals for successor Memorandum of Understanding.

Upon receipt of such written notice and proposals, negotiations shall begin no later than February 15, 2022. An impasse concerning the matters under negotiations shall be declared automatically if full and entire agreement on the terms of a successor Memorandum of Understanding is not reached by March 15, 2022, unless the parties mutually agree to continue negotiations.

This Amendment No. 1 to said Memorandum of Understanding constitutes a mutual recommendation to be jointly submitted to the County's Board of Supervisors and this Amendment No. 1 will be effective when and if approved by said Board of Supervisors in the same manner provided in Article 3, which was applicable to the implementation of the original Memorandum of Understanding.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Amendment No. 1 the day, month and year first above written.

CALIFORNIA ASSOCIATION OF
PROFESSIONAL EMPLOYEES,
M.E.B.A., AFL-CIO

By Blaine J. Meek

COUNTY OF LOS ANGELES
AUTHORIZED MANAGEMENT
REPRESENTATIVES

By Fesia A. Davenport
Fesia A. Davenport
Chief Executive Officer

TO BE JOINTLY SUBMITTED TO COUNTY'S BOARD OF SUPERVISORS