

AMENDMENT NO. 1
MEMORANDUM OF UNDERSTANDING
FOR JOINT SUBMISSION
TO BOARD OF SUPERVISORS
REGARDING THE
AUTOMOTIVE AND EQUIPMENT MAINTENANCE
AND REPAIR EMPLOYEE REPRESENTATION UNIT

THIS AMENDMENT NO. 1 TO THE MEMORANDUM OF UNDERSTANDING made and entered this 15th day of February 2022.

BY AND BETWEEN Authorized Management Representatives (hereinafter referred to as "Management") of the County of Los Angeles (hereinafter referred to as "County"),

AND AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES COUNCIL 36, LOCAL 119 (hereinafter referred to as "AFSCME Local 119" or "Union").

WHEREAS, on the 5th day of February, 2020, the parties entered into a Memorandum of Understanding regarding the Automotive and Equipment Maintenance and Repair, ("Memorandum of Understanding"), and the Memorandum of Understanding was subsequently approved and ordered implemented by the County's Board of Supervisors; and

WHEREAS, as a result of mutual agreement, the parties desire to extend the Memorandum of Understanding by one year, maintaining all current provisions and terms

as status quo under the Memorandum of Understanding. Accordingly, the parties agree to adjust all relevant dates in the Memorandum of Understanding necessary to accommodate the extension, and to amend the Memorandum of Understanding as set forth hereafter:

NOW, THEREFORE, the parties agree as follows:

1. ARTICLE 4 TERM

The term of this Memorandum of Understanding shall commence on the date when the terms and conditions for its effectiveness, as set forth in Article 3 Implementation, are fully met. This Memorandum of Understanding shall expire and otherwise be fully terminated at 12:00 midnight on September 30, 2022.

2. ARTICLE 5 RENEGOTIATION

In the event either party hereto desires to negotiate the provisions of a successor Memorandum of Understanding, such party shall serve upon the other, during the period from April 15, 2022, to May 15, 2022, its written request to commence negotiations as well as its written proposals for successor Memorandum of Understanding with the exception of salary proposals which shall be presented no later than June 1, 2022. Negotiations shall begin thereafter within, but no longer than thirty (30) days from the date of receipt of notice of proposals. If full and entire agreement on the terms of a successor Memorandum of Understanding is not reached by August 31, 2022, an impasse shall be automatically declared on those issues which

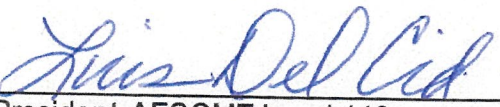
remain in dispute unless the parties mutually agrees to continue negotiations.

3. This Amendment No. 1 to said Memorandum of Understanding constitutes a mutual recommendation to be jointly submitted to the County's Board of Supervisors and this Amendment No. 1 will be effective when and if approved by said Board of Supervisors in the same manner provided in Article 3, which was applicable to the implementation of the original Memorandum of Understanding.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Amendment No. 1 the day, month and year first above written.

AMERICAN FEDERATION OF STATE,
COUNTY AND MUNICIPAL EMPLOYEES
COUNCIL 36, LOCAL 119

COUNTY OF LLOS ANGELES
AUTHORIZED MANAGEMENT
REPRESENTATIVE

By 
President, AFSCME Local 119

By 
Chief Executive Office

TO BE JOINTLY SUBMITTED TO COUNTY'S BOARD OF SUPERVISORS