

AMENDMENT NO. 2  
MEMORANDUM OF UNDERSTANDING  
FOR JOINT SUBMISSION  
TO BOARD OF SUPERVISORS  
REGARDING THE  
PHARMACISTS  
EMPLOYEE REPRESENTATION UNIT

THIS AMENDMENT NO. 2 TO MEMORANDUM OF UNDERSTANDING made and entered into this 15<sup>th</sup> day of February 2022.

BY AND BETWEEN

Authorized Management Representatives  
(hereinafter referred to as "Management")  
of the County of Los Angeles (hereinafter  
referred to as "County")

AND

UNION OF AMERICAN PHYSICIANS &  
DENTISTS (hereinafter referred to as  
"UAPD")

WHEREAS, on 1ST day of October 2019, the parties entered into a Memorandum of Understanding regarding the Pharmacists Employee Unit, which Memorandum of Understanding was subsequent approved and ordered implemented by the County's Board of Supervisors: and

WHEREAS, as a result of mutual agreement, the parties desire to amend the MOU Article as set forth hereafter:

NOW, THEREFORE, the parties agree as follows:

1. Amend Article 4 – Term; to extend the Term of the MOU for 6 months to 12:00 midnight on March 31, 2022.
  
2. Amend Article 5 – Renegotiation; to reflect revisions in the renegotiation dates to correspond to a six month extension of the Term of the MOU:
  - Written notice to commence negotiations no later than December 31, 2021;
  - Negotiation shall begin no later than January 15, 2022;
  - March 15, 2022, contractual impasse date
  
3. Amend Article 7 – Overtime; to reflect accrued compensatory time may be accumulated to a maximum of 240 hours worked.
  
4. Amend Article 14 – Training: to reflect the following; Subject to the needs of the pharmacy services and upon request of the full-time permanent Pharmacist, Management may allow the full-time permanent Pharmacist to carry over up to 24 hours to the second year. If carry over hours are not used during the second year, they will be lost.

NEW SECTION 3 COVID19-IMPACT ON USE OF TRAINING HOURS: to reflect the following; As a result of the COVID19 pandemic, Management

acknowledges unit members may not have been able to use their training hours provided for the contract year 10/1/2020 through 9/30/21. As such, Management agrees to extend an additional 12 hours of training to all unit members. Additionally, all unused training hours not used during the contract year of 10/1/2020 through 9/30/21 can be used, including the additional 12 hours provided above. If the additional hours including unused hours are not used by March 31, 2022 they will be lost.

5. Amend Article 45 – Reimbursement for Board of Pharmacy Certification; to reflect an extension of the provisions of the article to sunset and terminate on terminate on March 31, 2022. There will be no retroactive reimbursements provided for Board of Pharmacy Specialty Certification obtained prior to January 1, 2019.
  
6. This Amendment No. 2 to said Memorandum of Understanding constitutes a mutual recommendation to be jointly submitted to the County's Board of Supervisors and this Amendment No. 2 will be effective when and if approved by said Board of Supervisors in the same manner provided for in Article 3, which was applicable to the implementation of the original Memorandum of Understanding.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Memorandum of Understanding the day, month and year first above written.

UNION OF AMERICAN PHYSICIANS  
& DENTISTS

By   
\_\_\_\_\_  
PATRICIA CASTILLO  
Senior Representative

COUNTY OF LOS ANGELES  
AUTHORIZED MANAGEMENT  
REPRESENTATIVES

By   
\_\_\_\_\_  
FESIA DAVENPORT  
Chief Executive Officer

TO BE SUBMITTED TO THE COUNTY'S BOARD OF SUPERVISORS