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	COUNTY OF LOS ANGELES and MUNTU					
15	DAVIS, M.D., M.P.H., in his capacity as Health					
16	Officer for Los Angeles County					
10						
17	SUPERIOR COURT OF TH	IE STATE OF CALIFORNIA				
18	COUNTY OF LOS ANGEI	LES, CENTRAL DISTRICT				
19	COUNTY OF LOS ANGELES, a political	CASE NO.				
17	subdivision of the State of California; and	CASE NO.				
20	MUNTU DAVIS, M.D., M.P.H., in his	COMPLAINT FOR:				
	capacity as Health Officer for Los Angeles					
21	County,	(1) VIOLATION OF EMERGENCY				
22		HEALTH ORDERS; and				
22	Plaintiffs,	(2) ABATEMENT OF PUBLIC				
23	Taminis,	NUISANCE				
	v.					
24						
25	GRACE COMMUNITY CHURCH OF THE					
23	VALLEY, a California corporation; JOHN MACARTHUR, an individual; and DOES 1-					
26						

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Defendants.

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Plaintiffs County of Los Angeles (the "County") and Muntu Davis, M.D., M.P.H. ("Dr. Davis" or the "County Health Officer," and collectively with the County, the "Plaintiffs") hereby allege in their Complaint (the "Complaint"), against Defendants Grace Community Church of the Valley, a California corporation ("Grace Church"), John MacArthur, an individual ("MacArthur") (together, "Defendants") and DOES 1 through 100, inclusive, as follows:

NATURE OF THE ACTION I.

- 1. COVID-19 is an unprecedented public health crisis. Since the start of the pandemic, more than 5 million people in the United States have been infected and over 165,000 have died. The County of Los Angeles (the "County") has been, unfortunately, hard-hit by this pandemic. As of August 11, 2020, there were over 211,800 known cases of COVID-19 and over 5,000 deaths in the County. The pandemic shows no sign of relenting.
- In March, State and County officials declared a state of emergency. Using the 2. authority granted to them by state law, state and local health officers have issued emergency orders restricting activities that pose the most risk for spreading COVID-19. Health officials have continuously modified the orders as the situation has changed.
- 3. The virus that causes COVID-19 spreads easily through person-to-person contact. The risk of transmission is increased when people are in close proximity for a substantial period of time. For this reason, State and County officials have restricted indoor operations at a variety of establishments. For example, bars, movie theaters, arcades, concert venues, bowling alleys, and cardrooms are ordered closed. For other establishments, indoor operations are prohibited, but outdoor operations are permitted, such as at restaurants, museums, and places of worship.
- On July 26, 2020, Defendants began holding indoor worship services at Grace 4. Church in violation of the State and County public health orders designed to stop the spread of the virus. In an interview on national television, MacArthur boasted that "last Sunday, 3,000 of them came back and they rejoiced and they hugged each other and they didn't wear masks and they sang songs." Images from a video of the July 26 service posted on Grace Church's website show that large numbers of people were gathered without wearing masks or engaging in socialdistancing practices:

5. In a posting on Grace Church's website, Defendants stated that "we cannot and will not acquiesce to a government-imposed moratorium on our weekly congregational worship or other regular corporate gatherings." A true and correct copy of Defendants' posting is attached hereto as **Exhibit C**. There is not a moratorium on religious services. Defendants can conduct religious services outdoors or virtually in compliance with the State and County public health orders. The orders temporarily prohibit indoor services because of the higher risk of transmission.

6. On August 2 and 9, 2020, Defendants continued to hold in-person, indoor worship services in violation of the State and County public health orders, thus necessitating this action. Images from a video of the August 2 service posted on Grace Church's website again show that large numbers of people were gathered without wearing masks or engaging in social-distancing practices:

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COMPLAINT

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II. **THE PARTIES**

- 7. Plaintiff County of Los Angeles is a charter county and a political subdivision of the State of California.
 - 8. Plaintiff Dr. Muntu Davis is the duly appointed health officer for the County.
 - 9. Defendant Grace Community Church of the Valley is a California corporation.
- 10. Defendant John MacArthur is the pastor of Grace Church and is believed to be a resident of Los Angeles County.
- 11. The property which is the subject of this litigation is located at 13248 Roscoe Blvd., Sun Valley, CA 91352, and identified as the Grace Church.

III. **JURISDICTION AND VENUE**

- 12. This case is an unlimited civil case because it is not one of the proceedings described by statute as a limited civil case.
 - 13. This Court has jurisdiction over Defendants because they reside in California.
- 14. Venue is proper in this Court because the Defendants reside in Los Angeles County.

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IV. FACTUAL ALLEGATIONS

A. The COVID-19 Emergency Orders

- 15. The County (and the country) is facing an unprecedented public health crisis due to the spread of COVID-19. Beginning in March 2020, federal, state, and local authorities issued a series of emergency orders to try and slow the spread of COVID-19 and avoid overwhelming the healthcare system.
- 16. On March 4, 2020, Governor Gavin Newsom proclaimed a State of Emergency in California as a result of COVID-19.
- 17. That same day, the Los Angeles County Board of Supervisors proclaimed a local emergency. The County Health Officer, Dr. Muntu Davis, also declared a local health emergency.
- 18. Since March, state and local officials have issued emergency health orders which have been revised several times based on evolving public health conditions.
- 19. Under the currently applicable July 13, 2020 Order of the State Public Health Officer (the "State Order"), places of worship in counties on the State's monitoring list are prohibited from conducting indoor services. Counties are placed on the State's Monitoring List for worsening coronavirus trends based on several criteria, including number of cases, testing positivity rates and hospitalizations. Counties on the State's Monitoring List are more restricted in the types of activities permitted to reopen in those counties until they improve and are removed from the list. Despite public health officials' efforts to combat the spread of the virus, Los Angeles County has been on the State's monitoring list since June 2020 and continues to be today. Thus, under the State Order, indoor operations at places of worship are currently prohibited. A true and correct copy of the State Order is attached hereto as **Exhibit A**.
- 20. Under the currently applicable July 18, 2020 Order issued by the County Health Officer, Dr. Davis (the "County Order," collectively with the State Order, the "Health Orders"), indoor operations at places of worship are currently prohibited as well. A true and correct copy of the County Order is attached hereto as **Exhibit B**.
- 21. The Health Orders' restriction on indoor operations applies equally to churches, gyms and fitness centers, malls, protests, non-critical office buildings, nail and hair salons,

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barbershops, and massage and tattoo parlors. In addition, many other industries that involve gatherings have been shut down altogether, such as movie theaters and entertainment centers. The Health Orders prohibit indoor gatherings of multiple kinds because of their demonstrable risk of contributing to the spread of a deadly disease. There is currently no known vaccine or treatment for COVID-19.

В. **Defendants Are Violating the Health Orders by Conducting Indoor Services**

- 22. Defendants conducted in-person, indoor worship services at Grace Church on July 26, 2020, August 2, 2020, and August 9, 2020.
- 23. Grace Church posted a video of MacArthur's July 26, 2020 sermon that showed a large group of people gathered indoors.
- 24. After County officials discovered that Grace Church conducted indoor services on July 26, 2020, in violation of the Health Orders, counsel for the County sent a letter to Defendants demanding that they cease indoor services. The letter attached copies of the Health Orders. A true and correct copy of the letter is attached hereto as **Exhibit D**.
- 25. Despite this, on August 2, 2020, Defendants violated the Health Orders again by conducting indoor, in-person worship services. County officials who visited the Church to verify compliance with the County Order were denied entry. Video from the services shows that large numbers of individuals were gathered indoors. Those individuals were not engaging in social distancing and not wearing masks, which would be required if those services had been occurring outdoors as permitted.
- 26. The County attempted to contact Church officials, but Defendants directed the County to their counsel. In a teleconference between counsel for the County and counsel for the Defendants, Defendants' counsel initially declined to say whether Defendants would obey the Health Orders and cease indoor services.
- 27. On August 9, 2020, Defendants again conducted indoor, in-person worship services. County health officials were again denied entry.
- 28. The Defendants have made clear their intentions to continue violating the Health Orders. In an announcement posted on the Grace Church website, Defendants stated that they

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- 29. Defendants' refusal to comply with the Health Orders is in violation of the law entitling Plaintiffs to, among other things, injunctive relief. The Health Orders are necessary for the health and safety of the citizens of the County and the State as a whole, and immediate and irreparable injury will result if Defendants do not comply.
- 30. The Defendants named as DOES 1 through 100, inclusive, are sued and designated by fictitious names pursuant to Section 474 of the Code of Civil Procedure, for the reason that their true names and capacities are unknown by the County. The County will amend its complaint to show the true names and capacities of such defendants fictitiously named when ascertained. The County is informed and believes, and thereon alleges, that each of the DOE Defendants is responsible in some manner for the violation of the Health Orders herein alleged.
- 31. The County is informed and believes, and on that basis alleges, that at all times mentioned herein, each of the Defendants was and now is the agent, officer, employee, member, representative, or alter ego of one or more of the remaining Defendants, and, in doing the things hereinafter alleged, was acting within the scope of his, her or its authority as such agent, officer, employee, member, representative or alter ego with the permission and consent of the remaining Defendants.

FIRST CAUSE OF ACTION

(Violation of Emergency Health Orders)

Against All Defendants

- 32. Plaintiffs re-allege and incorporate by reference each and every one of the allegations contained in Paragraphs 1 through 31 of this Complaint.
- 33. COVID-19 has created both a health emergency as defined by Health & Safety Code section 101080 and a local emergency as defined by Government Code section 8558 for the State of California including the County. On March 4, 2020, Governor Gavin Newsom

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proclaimed a State of Emergency in California as a result of COVID-19. The County Board of Supervisors proclaimed a local emergency the same day, and Dr. Davis also declared a local health emergency.

- 34. California Health and Safety Code section 101040(a) provides: "The local health officer may take any preventive measure that may be necessary to protect and preserve the public health from any public health hazard during any 'state of war emergency,' 'state of emergency,' or 'local emergency,' as defined by Section 8558 of the Government Code, within his or her iurisdiction."
- 35. Health and Safety Code section 120175 states that a health officer who knows or has reason to believe that any contagious, infectious or communicable diseases exists, or recently existed, "shall take measures as may be necessary to prevent the spread of the disease or occurrence of additional cases."
- 36. Likewise, under Title 17, California Code of Regulations, section 2501(a) "[T]he local health officer shall take whatever steps deemed necessary for the investigation and control of the disease, condition or outbreak reported."
- 37. As set forth above, the County Public Health Officer has the authority under the law to promulgate orders to protect the public health, including prohibiting indoor, in-person services in the face of a public health crisis such as the one currently faced.
- 38. Moreover, he has the obligation to enforce the Orders of the State and the State Public Health Officer concerning public health. Under the State's emergency powers, the State has promulgated the State Order, which prohibits indoor worship activities at houses of worship.
- 39. Defendants are violating the Health Orders by conducting indoor, in-person worship activities at Grace Church.
- 40. The County cannot be fully compensated in damages and is without a plain, speedy or adequate remedy at law because the exact amount of the damages to the general public's health, safety and welfare is not ascertainable.
- 41. Unless each Defendant is restrained and enjoined by order of this court and/or the court provides other equitable relief permissible by law, Defendants will continue to conduct

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indoor, in-person worship activities in violation of the Health Orders.

SECOND CAUSE OF ACTION

(Abatement of a Public Nuisance)

Against All Defendants

- 42. Plaintiffs re-allege and incorporate by reference each and every one of the allegations contained in Paragraphs 1 through 41 of this Complaint.
- 43. Defendants have been violating the Health Orders since at least July 26, 2020 by conducting indoor services.
- 44. By refusing to comply with the Health Orders that are designed to combat the spread of COVID-19, Defendants are committing a public nuisance per se. Based on the number of citizens who have already been infected with COVID-19 in the County and the concern that the virus spreads rapidly in environments like indoor, in-person services, these violations of the Health Order are injurious to the health and safety of Los Angeles County residents and will likely lead to additional infections, hospitalizations and death, thus constituting a public nuisance that should be abated immediately.
- 45. The County cannot be fully compensated in damages and is without a plain, speedy or adequate remedy at law because the exact amount of the damages to the general public's health, safety and welfare is not ascertainable.
- 46. Unless each Defendant is restrained and enjoined by order of this court and/or the court provides other equitable relief permissible by law, Defendants will continue to conduct indoor, in-person worship activities in violation of the Health Orders.

PRAYER FOR RELIEF

WHEREFORE, Plaintiffs pray for judgment as follows:

- (1) For injunctive relief prohibiting each Defendant, as well as all of their agents, officers, and employees from conducting, participating in, or attending any indoor, in-person worship activities in violation of the Health Orders;
- (2) For injunctive relief requiring Defendants, as well as their agents, officers, and employees to comply with the Health Orders with respect to outdoor services at

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	Grace Church, including the wearing of face coverings and physical distancing;		
(3)	For injunctive relief requiring Defendants, as well as their agents, officers, and		
employees to allow the County Health Officer, or his designees, to enter the Gra			
	Church property to verify compliance with the Health Orders; and		
(4)	(4) For such other and further relief as is just and proper.		
DATED: Aug	gust 12, 2020 MILLER BARONDESS, LLP		

AMNON Z. SIEGEL Attorneys for Plaintiffs COUNTY OF LOS ANGELES and MUNTU DAVIS, M.D., M.P.H., in his capacity as Health Officer for Los Angeles County

470975.3 COMPLAINT

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INDEX OF EXHIBITS TO THE COMPLAINT

Exhibit No.	Description	Pg. No.
A.	July 13, 2020 Statewide Public Health Officer Order	12-17
В.	July 18, 2020 County of Los Angeles Department of Public Health Order of the Health Officer	18-35
C.	July 24, 2020 Grace Community Church Post "Christ, not Caesar, Is Head of the Church	36-43
D.	July 29, 2020 letter from Jason Tokoro to John MacArthur	44-97

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EXHIBIT A



State of California—Health and Human Services Agency California Department of Public Health



Statewide Public Health Officer Order, July 13, 2020

On March 19, 2020, I issued an <u>order</u> directing all individuals living in the State of California to stay at home except as needed to facilitate authorized, necessary activities or to maintain the continuity of operations of critical infrastructure sectors. I then set out California's path forward from this "Stay-at-Home" Order in California's <u>Pandemic Resilience Roadmap</u>. On May 7th, I <u>announced</u> that statewide data supported the gradual movement of the entire state into Stage 2 of the Pandemic Resilience Roadmap. On May 8th, the Governor outlined a process where counties that met specific criteria could move more quickly than other parts of the state through Stage 2 of modifying the Stay-at-Home order, including certain businesses deemed higher risk.

The statewide data has since demonstrated a significant increase in the spread of COVID-19, resulting in public health conditions that demand measures responsive to those conditions be put into place with haste. On June 28, 2020, the California Department of Public Health (CDPH) issued <u>guidance</u> setting forth the need to close bars and similar establishments in counties that – due to concerning levels of disease transmission, hospitalizations, or insufficient testing – had been on the County Monitoring List, which includes counties that show concerning levels of disease transmission, hospitalizations, insufficient testing, or other critical epidemiological markers, for 14 days. On July 1, 2020, CDPH issued <u>guidance</u> specific to counties on the County Monitoring List for three consecutive days, requiring closure of the indoor operations of various sectors, including restaurants, wineries, and certain entertainment venues, as well as all bars indoor and outdoor. Based on my judgment as the State Public Health Officer, it is now necessary to take these steps statewide, to take additional steps for counties on the County Monitoring List, and to continue to monitor and modify the process of reopening.

The current data reflect that community spread of infection is of increasing concern across the state. On July 1, 2020, there were 19 counties on the County Monitoring List. As of July 13, 2020, there are 32 counties on the list, and additional counties may soon be added as data warrants. In addition to the impact on the general population, community spread increases the likelihood of expanded transmission of COVID-19 in congregate settings such as nursing homes, homeless shelters, jails and prisons. Infection of these vulnerable populations in these settings can be catastrophic. Higher



levels of community spread also increase the likelihood of infection among individuals at high risk of serious outcomes from COVID-19, including the elderly and those with underlying health conditions who might live or otherwise interact with an infected individual.

The Pandemic Resilience Roadmap classifies bars, pubs, breweries, brewpubs, dine-in restaurants, wineries and tasting rooms, family entertainment centers, zoos, museums, and cardrooms as Stage 2 or Stage 3 sectors with high risk of transmission due to a number of features of the businesses and the behaviors that occur within them. Public health studies have shown that the risk of transmission is exacerbated in indoor spaces, particularly when lacking appropriate ventilation. These sectors are settings where groups convene and may mix with others for a prolonged period of time, increasing the risk of escalating the transmission rate of COVID-19. While physical distancing is critical to mitigating exposure, it is more effective at protecting an individual with brief exposures or outdoor exposures. In contrast to indoor spaces, wind and the viral dilution in outdoor spaces can help reduce viral load.

Bars, both indoor and outdoor, have additional risk factors. A bar, foundationally, is a social setting where typically not only small groups convene, but also where groups mix with other groups. Bars also have an added risk imposed by the consumption of alcohol as a primary activity offered in such venues. Alcohol consumption slows brain activity, reduces inhibition, and impairs judgment, factors which contribute to reduced compliance with recommended core personal protective measures, such as the mandatory use of face coverings and maintaining six feet of distance from people in different households, both indoors and outdoors. Louder environments and the cacophony of conversation that are typical in bar settings also require raised voices and greater projection of orally emitted viral droplets.

For counties on the County Monitoring List, the risks and impacts of disease transmission are even greater. The science suggests that for indoor operations the odds of an infected person transmitting the virus are dramatically higher compared to an open-air environment. Thus, for those counties on the list, it is necessary to close indoor operations for additional sectors which promote the closed-space mixing of populations beyond households and/or make adherence to physical distancing with face coverings difficult, including: gyms and fitness centers, places of worship, protests, offices for non-Critical Infrastructure sectors as designated on covid19.ca.gov, personal care services (including nail salons, massage parlors, and tattoo parlors), hair salons and barbershops, and malls.

NOW, THEREFORE, I, as State Public Health Officer and Director of the California Department of Public Health, order all of the following:

Statewide Order Relative to Bars, Pubs, Brewpubs, and Breweries

- 1. Bars, pubs, brewpubs, and breweries, whether operating indoors or outdoors, shall be closed across the state, unless an exception below applies.
 - a. Bars, pubs, brewpubs, and breweries, may operate outdoors if they are offering sit-down, outdoor, dine-in meals. Alcohol can be sold only in the same transaction as a meal. When operating outdoors, they must follow the <u>dine-in restaurant guidance</u> and should continue to encourage takeout and delivery service whenever possible.
 - b. Bars, pubs, brewpubs, and breweries that do not provide sit-down meals themselves, but can contract with another vendor to do so, can serve dine-in meals when operating outdoors provided both businesses follow the <u>dine-in</u> <u>restaurant guidance</u> and alcohol is sold only in the same transaction as a meal.
 - c. Venues that are currently authorized to provide off sale beer, wine, and spirits to be consumed off premises and do not offer sit-down, dine-in meals must follow the guidance for retail operations and offer curbside sales only.
 - d. Concert, performance, or entertainment venues must remain closed until they are allowed to resume modified or full operation through a specific reopening order or guidance. Establishments that serve full meals must discontinue this type of entertainment until these types of activities are allowed to resume modified or full operation.
- 2. Indoor operations shall be restricted across the state as specified below:
 - a. Dine-in restaurants must close indoor seating to customers. During this closure all dine-in restaurants may continue to utilize outdoor seating and must comply with the <u>guidance for outdoor dining</u>. Restaurants should continue to encourage takeout and delivery service whenever possible.
 - b. Wineries and tasting rooms must close indoor services to customers. During this closure all wineries and tasting rooms operating outdoors must comply with the guidance for restaurants, wineries, and bars.
 - c. Family entertainment centers and movie theaters must close indoor services and attractions to customers.
 - 1. Family entertainment centers may continue to provide outdoor services and attractions to customers, and must comply with the guidance for movie theaters and family entertainment centers.

- 2. Drive-in movie theaters may continue to operate and should follow additional applicable guidance for drive-in movie theaters.
- d. Indoor attractions at zoos and museums must close to visitors.
 - 1. Zoos and museums may continue to operate outdoor attractions and must follow the guidance for zoos and museums.
- e. Cardrooms must close indoor services to customers and must follow the guidance for cardrooms.

Order for Closure of Additional Indoor Sectors for Counties on Monitoring List

- 3. Counties that currently appear on CDPH's County Monitoring List and have been on the list for three consecutive days, and counties that subsequently appear for three consecutive days or more while this order remains effective, must close all indoor operations of the following types of businesses/events/activities:
 - a. Gyms and Fitness Centers
 - b. Places of Worship
 - c. Protests
 - d. Offices for Non-Critical Infrastructure Sectors
 - e. Personal Care Services (including nail salons, massage parlors, and tattoo parlors)
 - f. Hair salons and barbershops
 - q. Malls

Terms of Orders

- 4. This order shall go into effect immediately.
- 5. These closures shall remain in effect until I determine it is appropriate to modify the order based on public health conditions.
- 6. Outdoor operations may be conducted under a tent, canopy, or other sun shelter but only as long as no more than one side is closed, allowing sufficient outdoor air movement.
- 7. I will continue to monitor the epidemiological data and will modify the sectors that may be open both statewide and in counties on the Monitoring List as required by the evolving public health conditions. If I determine that it is appropriate to reopen, close, or modify the operations of any additional sectors, those sectors will be posted at: https://covid19.ca.gov/roadmap-counties/.
- 8. My <u>guidance</u> mandating the wearing of face coverings and my <u>guidance</u> prohibiting gatherings continue to apply statewide, except as specifically permitted in other orders or guidance documents. To prevent further spread of COVID-19 to and within other

jurisdictions within the State, Californians should not travel significant distances and should stay close to home.

9. This order is issued pursuant to the authority under EO N-60-20, and Health and Safety Code sections 120125, 120130(c), 120135, 120140, 120145, 120150, 120175,120195 and 131080.

Sonia Y Angell, MD, MPH

State Public Health Officer & Director California Department of Public Health

EXHIBIT B



REOPENING SAFER AT WORK AND IN THE COMMUNITY FOR CONTROL OF COVID-19

MOVING THE COUNTY OF LOS ANGELES INTO STAGE 3 OF CALIFORNIA'S PANDEMIC RESILIENCE ROADMAP

Revised Order Issued: July 18, 2020

Recent Update

7/18/20—Updated to be in compliance with Statewide Public Health Officer Order regarding schools dated 7/17/20. Modified section 20f to be in compliance with the state's face covering requirement. Updated revision dates and added two appendices on page 17:

- Appendix J: Reopening Protocol for Music, Film, and Television Production
- Appendix N: Protocol for Professional Sports Leagues and Facilities Opening for Training Sessions and Spectator-Free Events
- Appendix T1: Reopening Protocols for K-12 Schools
- Appendix T2: Protocol for COVID-19 Exposure Management Plan in K-12 Schools

7/14/20—Updated to be in compliance with Statewide Public Health Officer Order dated 7/13/20 and noted updates for the following appendices on page 17:

- Appendix E: Protocols for Shopping Center Operators
- Appendix H: Reopening Protocol for Hair Salons and Barbershops
- Appendix L: Reopening Protocol for Gyms and Fitness Establishments
- Appendix P: Reopening Protocol for Hotels, Lodging, and Short-Term Rentals
- Appendix R: Reopening Protocol for Personal Care Establishments

Please read this Order carefully. Violation of or failure to comply with this Order is a crime punishable by fine, imprisonment, or both. (California Health and Safety Code §120295; Los Angeles County Code § 11.02.080.)

SUMMARY OF THE ORDER: This Revised County of Los Angeles Health Officer Order (Order) supersedes all prior Safer At Home orders (Prior Orders) issued by the County of Los Angeles Health Officer (Health Officer). This Order is issued to comply with State Executive Orders N-33-20 and N-60-20 issued by Governor Gavin Newsom, and the accompanying orders of the State Public Health Officer issued on March 19, May 7, July 13 and July 17, 2020.

This Order's intent is to continue to ensure that County residents remain in their residences as much as practicable, to limit close contact with others outside their household in both indoor and outdoor spaces. All persons who can telework or work from home should continue to do so as much as possible during this pandemic. Further, gatherings of people who are not part of a single household or living unit are prohibited within the County of Los Angeles Public Health Jurisdiction, except for the limited purposes expressly permitted by this Order. This Order allows persons to engage in all permitted activities, as defined by the Order, but requires that persons practice Social (Physical) Distancing, at all times while out in public and wear a cloth face covering over both the nose and mouth when in or likely to be in contact with others, to lower the risks of person-to-person contact for themselves and others

Reopening Safer at Work and in the Community for Control of COVID-19:
Moving the County of Los Angeles into Stage 3 of California's Pandemic Resilience Roadmap
Revised 7/18/2020

Page 1 of 17



This Order is issued to align the County of Los Angeles (County) with State Executive Orders and State Health Officer Orders. This Order will be revised in the future to reflect the State Executive Orders and State Public Health Officer Orders and guidance that progressively designate sectors, businesses, establishments, or activities that may reopen with certain modifications, based on health and safety needs and at a pace designed to protect health and safety, and that may also progressively close specific activities and business sectors based on increases in daily reported COVID-19 cases, hospitalizations, and the testing positivity rates. Should local COVID-19 conditions warrant, the Health Officer may, after consultation with the Board of Supervisors, issue Orders that are more restrictive than those of the State Public Health Officer. Changes from the previous Order are highlighted.

This Order is effective within the County of Los Angeles Public Health Jurisdiction, defined as all cities and unincorporated areas within the County of Los Angeles, with the exception of the cities of Long Beach and Pasadena that must follow their respective City Health Officer orders and guidance. This Order is effective immediately and will continue until further notice.

UNDER THE AUTHORITY OF CALIFORNIA HEALTH AND SAFETY CODE SECTIONS 101040, 101085, AND 120175, THE COUNTY OF LOS ANGELES HEALTH OFFICER ORDERS:

- 1. This Order supersedes the Health Officer's Prior Orders. In order to immediately address the serious recent regression of COVID-19 Indicators within the County of Los Angeles, which show troubling and substantial increases in new daily reported COVID-19 cases, hospitalizations, and the testing positivity rate, this Order requires the immediate temporary closure of specific activities and business sectors. This Order aligns the County with both the Governor's July 13, 2020, announcement requiring the closure of specific activities and business sectors and the State Public Health Officer's phased reopening approach guided by the California Pandemic Resilience Roadmap. The Health Officer will continue to assess the phased reopening allowed by the State Public Health Officer and this Order on an ongoing basis and determine, after consultation with the Board of Supervisors, whether this Order needs to be modified if the public health risk associated with COVID-19 increases in the future.
- 2. This Order's intent is to continue to ensure that County residents remain in their residences as much as practicable, to limit close contact with others outside their household in both indoor and outdoor spaces. All persons who can telework or work from home should continue to do so as much as possible during this pandemic. Sustained Social (Physical) Distancing and infection control measures will continue slowing the spread of COVID-19 and diminishing its impact on the delivery of critical healthcare services. All provisions of this Order must be interpreted to effectuate that intent. Failure to comply with any of the Order's provisions constitutes an imminent threat and menace to public health, and a public nuisance, and is punishable by fine, imprisonment or both.



- 3. All persons living within the County of Los Angeles Public Health Jurisdiction should remain in their residences whenever practicable.
 - a) Nothing in this Order prohibits members of a single household or living unit from engaging in permitted activities together. But gatherings of people who are not part of a single household or living unit are prohibited within the County of Los Angeles Public Health Jurisdiction, except for the limited purposes expressly permitted by this Order.
 - b) People leaving their residences must strictly comply with the Social (Physical) Distancing requirements stated in this Order and specified in guidance or protocols established by the County Department of Public Health. This Order, beginning June 19, 2020, requires all persons wear a cloth face covering over both the nose and mouth whenever they leave their place of residence and are or can be in contact with or walking near or past others who are non-household members in both public and private places, whether indoors or outdoors. This includes wearing a cloth face covering when patronizing a business. Wearing a cloth face covering reduces the risk of transmission to others from people who do not have symptoms and do not know they are infected. The use of face coverings is commonly referred to as "source control."
 - c) Persons and businesses within the County of Los Angeles Public Health Jurisdiction are required to follow the COVID-19 infection control protocols and guidance provided by the County Department of Public Health. In instances where the County has not provided a specific guidance or protocol, specific guidance or protocols established by the State Public Health Officer shall control.
 - i. In the event that an owner, manager, or operator of any business knows of three (3) or more cases of COVID-19 among their employees within a span of 14 days the employer must report this outbreak to the Department of Public Health at (888) 397-3993 or (213) 240-7821.
 - ii. In the event that an owner, manager, or operator of any business is informed that one or more employees of the business has tested positive for, or has symptoms consistent with COVID-19 (case), the employer must have a protocol to require the case(s) to isolate themselves at home and require the immediate self-quarantine of all employees that had a workplace exposure to the case(s).
 - d) Pursuant to the State of California's action and the United States District Court Central District of California's order, iurisdictions within the County of Los Angeles Public Health Jurisdiction are expected to comply with the provision of hotel and motel rooms for vulnerable people experiencing homelessness through Project Roomkey, which slows the spread of COVID-19 and retains capacity of the healthcare system.

et al, States District Court Central District of California, 5/15/2020.

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¹ Office of Governor Gavin Newsom, Action re: Project Roomkey, 4/3/2020, https://www.gov.ca.gov/2020/04/03/at-newly-convertedmotel-governor-newsom-launches-project-roomkey-a-first-in-the-nation-initiative-to-secure-hotel-motel-rooms-to-protect-homelessindividuals-from-covid-19/; 2020-21 May Revision to the Governor's Budget, Project Roomkey, pg. 78-79

Order re: Preliminary Injunction (Case No. LA CV 20-02291-DOC-KES), LA Alliance for Human Rights et al v. City of Los Angeles



- 4. All people residing within the County of Los Angeles Public Health Jurisdiction who are age 65 or older and all people of any age who have active or unstable pre-existing health conditions, should remain in their residences as much as possible during the pandemic. People in these categories should leave their residences only when necessary to seek medical care, exercise or obtain food or other necessities. The Health Officer strongly recommends that all employers offer telework or other accommodations to persons who are age 65 or older and all people of any age who have an active or unstable pre-existing health conditions.
- 5. All government agencies working in the course and scope of their public service employment are Essential Government Functions.
 - a) All government employees are essential, including but not limited to, health care providers and emergency responders including employees who serve in the following areas: law enforcement; emergency services and management; first responders; fire; search and rescue; juvenile detention; corrections; healthcare services and operations; public health; laboratory or medical testing; mental health; community health; public works; executive management employees serving in these fields; all employees assigned to serve in or support the foregoing fields; and all employees whose services are otherwise needed to assist in a declared emergency.
 - b) While all government employees are essential, the employees identified here, and others called to serve in their Disaster Service Worker capacity, must be available to serve the public or assist in response or continuity of operations efforts during this health crisis to the maximum extent allowed under the law.
 - c) This Order does not, in any way, restrict (a) first responder access to the site(s) named in this Order during an emergency or (b) local, state or federal officers, investigators, or medical or law enforcement personnel from carrying out their lawful duties at the site(s) named in this Order.
 - d) All persons who perform Essential Governmental Functions are categorically exempt from this Order while performing such governmental functions or services. Each governmental entity shall identify and designate appropriate employees, volunteers, or contractors to continue providing and carrying out any Essential Governmental Functions. All Essential Governmental Functions should be performed in compliance with Social (Physical) Distancing Protocol, to the extent possible.
- 6. This Order does not supersede any stricter limitation imposed by a local public entity within the County of Los Angeles Public Health Jurisdiction.
- 7. The Health Officer orders the closure of the following types of higher-risk businesses, recreational sites, commercial properties, and activities, where more frequent and prolonged person-to-person contacts are likely to occur:
 - a) Lounges and nightclubs;
 - b) Bars, breweries, tasting rooms, craft distilleries, and wineries that possess a valid low risk restaurant public health permit issued by the County of Los Angeles.

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- c) Brewpubs, craft distilleries and breweries and wineries, with premises set aside for beer and/or wine tasting, that are exempt from the definition of a food facility by California Health and Safety Code Section 113789(c)(5), and do not hold a health permit for preparing and serving food on site.
- d) Public entertainment venues: movie theaters, live performance theaters, concert venues, theme parks, and festivals;
- e) Family entertainment centers such as bowling alleys, arcades, miniature golf, and batting cages;
- f) All restaurants, but only for indoor, in-person onsite dining until further notice;
- g) Cardrooms, satellite wagering facilities, and racetrack onsite wagering facilities until further notice:
- h) Indoor and outdoor playgrounds for children, except those located within a school or childcare center;
- i) Indoor portions and exhibits of museums, zoos and aquariums are closed to the public until further notice;
- j) Hot tubs, steam rooms and saunas not located on a residential property;
- k) All events and gatherings, unless specifically allowed by this Order.
- 8. All Essential Businesses, unless specific modifications are required by this Order, may remain open to the public and conduct normal business operations, provided that they implement and maintain the Social (Physical) Distancing Protocol defined in Paragraph 20 and attached to this Order as **Appendix A**. An Essential Business' owner, manager, or operator must prepare and post a Social (Physical) Distancing Protocol for each facility or office located within the County of Los Angeles Public Health Jurisdiction and must ensure that the Essential Business meets all other requirements of the Social (Physical) Distancing Protocol.
- 9. Lower-Risk Businesses are businesses that are not specified in Paragraph 7 of this Order, and not defined as an Essential Business in Paragraph 18 of this Order. There are five categories of Lower-Risk Businesses that may reopen under this Order: (1) retailers ("Lower-Risk Retail Businesses"), (2) manufacturing and logistics sector businesses that supply Lower-Risk Retail Businesses, (3) Non-Essential office-based businesses (although telework is strongly encouraged), (4) Indoor Malls and Shopping Centers, and (5) hair salons and barbershops. These five categories of Lower-Risk Businesses may reopen subject to the following conditions:
 - a) For any Lower-Risk Retail Business that sells goods and services, the owner, manager, or operator must, for each facility located within the County of Los Angeles Public Health Jurisdiction, prior to reopening, prepare, implement and post the Reopening Protocols for Retail Establishments: Opening for In Person Shopping, attached to this Order as Appendix B.
 - b) For any non-retail Lower-Risk Business, that is a manufacturing and logistics sector business that supplies Lower-Risk Retail Businesses, the owner, manager, or operator must, prior to reopening, prepare, implement and post



the required Los Angeles County Department of Public Health Reopening Protocol, applicable to the business type or location, attached to this Order as **Appendix C**.

- c) For any Non-Essential office-based business, all indoor portions and operations must cease in-person operations until further notice. Non-essential office-based businesses whose operations require employees to work from an office worksite, and that this Order does not identify as an Essential Business, Healthcare Operation, or Essential Infrastructure, may operate via telework and for Minimum Basic Operations only. Essential Businesses, Healthcare Operations, or Essential Infrastructure whose operations require that employees operate from an office worksite, must require employees to telework to the extent feasible and any in-person operations must be in accordance with the required Los Angeles County Department of Public Health Reopening Protocol Office-Based Worksites, attached to this Order as Appendix D.
- d) For Indoor Malls and Shopping Centers, defined as: A building with (7) or more sales or retail establishments with adjoining indoor space, all indoor portions and operations must close to the public until further notice. Businesses located entirely within the interior of an Indoor Mall or Shopping Center that are not temporarily closed pursuant to Paragraph 7 of this Order, may offer goods and services via outdoor curb-side pick-up. Businesses or activities that are part of an Indoor Mall or Shopping Center and that are not closed pursuant to Paragraph 7 of this Order, but that are accessible by the public from the exterior of the Indoor Mall or Shopping Center may remain open to the public. The owner or operator of the Indoor Mall or Shopping Center must, prior to reopening, prepare, implement and post the required Los Angeles County Department of Public Health Protocols for Shopping Center Operators, attached to this Order as **Appendix E**.
- e) Hair salons and barbershops, may be open for outdoor operations only. The indoor portions of hair salons and barbershops must be closed to the public until further notice. The owner, manager, or operator must, prior to reopening, prepare, implement and post the Reopening Protocols for Hair Salons and Barbershops, attached to this Order as **Appendix H**.
- 9.5. The State Public Health Officer has provided guidance for certain sectors, businesses and activities in Stage 3 of the California Pandemic Resilience Roadmap to conditionally reopen and modify operations. The Health Officer, after considering local epidemiological data and after consultation with the Board of Supervisors, approves the reopening of the following specific sectors, businesses and activities subject to the following conditions:
 - a) Music, film and television production. Operations for music, film and television production may resume on June 12, 2020. The owner, manager, or operator of music, film and television production must, prior to reopening, prepare, implement and post the required Los Angeles County Department of Public Health Reopening Protocol for Music, Film and Television Production, attached



- to this Order as **Appendix J**, as well as abide by applicable industry-generated protocols.
- b) Day camps. Day camps may reopen on June 12, 2020. Day camp owners and operators must implement and post the required Los Angeles County Department of Public Health Reopening Protocol for Day Camps, attached to this Order as **Appendix K**.
- c) Fitness facilities. Fitness facilities, including private gymnasiums, may be open for outdoor operations only. The indoor portions of Fitness facilities are closed to the public until further notice. The owner, manager, or operator of fitness facilities must, prior to reopening, prepare, implement and post the required Los Angeles County Department of Public Health Reopening Protocol for Gyms and Fitness Establishments, attached to this Order as Appendix L.
- d) Outdoor portions of museums, galleries, botanical gardens, and outdoor facilities at zoos, aquariums, and other similar exhibition spaces (collectively, "Museums") may remain open to the public. The indoor portions of Museums are closed to the public until further notice. The owner, manager, or operator of Museums and exhibition spaces must, prior to reopening, prepare, implement and post the required Los Angeles County Department of Public Health Reopening Protocol for Museums, Galleries, Zoos, and Aquariums, attached to this Order as Appendix M.
- e) Professional sports without audiences. Professional sports teams and franchises may restart operations and competitions without audiences on June 12, 2020. The owner, manager, or operator of professional sports teams and franchises must, prior to reopening, prepare, implement and post the required Los Angeles County Department of Public Health Protocol for Professional Sports Leagues and Facilities Opening for Training Sessions and Spectator-Free Events, attached to this Order as Appendix N, as well as abide by applicable industry-generate protocols.
- f) Campgrounds, RV Parks and associated outdoor activities. Campgrounds and recreational vehicle parks may reopen on June 12, 2020. The owner, manager, or operator of campgrounds and RV Parks must, prior to reopening, prepare, implement and post the required Los Angeles County Department of Public Health Reopening Protocol for Campgrounds, RV parks and Cabin Rental Units, attached to this Order as Appendix O.
- g) Schools (K-12) and School Districts. The State Public Health Officer requires all public and private schools (K-12) and school districts within the County of Los Angeles to remain closed to in-person learning until the County of Los Angeles has been off of the State's County Monitoring List for 14 consecutive days. Schools (K-12) and School Districts may conduct distance learning only. Elementary schools may seek a waiver, as permitted by the July 17, 2020 State Public Health Officer directive. Schools (K-12) and School Districts that reopen for in-person learning must follow the Reopening Protocols for K-12 Schools and the Protocol for COVID-19 Exposure Management Plan in K-12 Schools, attached to this Order as **Appendix T1 & T2**.



- h) Personal Care Establishments. These establishments include nail salons, tanning salons, esthetician, skin care, and cosmetology services; electrology, body art professionals, tattoo parlors, and piercing shops; and massage therapy (in non-healthcare settings), and may be open for outdoor operations only. The indoor portions of personal care establishments are closed to the public until further notice. The owner, manager or operator of a personal care establishment must, prior to reopening, prepare, implement and post the required Los Angeles County Department of Public Health Reopening Protocol for Personal Care Establishments, attached to this Order as **Appendix R**.
- i) [Intentionally Omitted].

REASONS FOR THE ORDER

- 10. This Order is based upon the following determinations: evidence of continued community transmission of COVID-19 within the County; continued uncertainty regarding the degree of undetected asymptomatic transmission; scientific evidence and best practices regarding the most effective approaches to slow the transmission of communicable diseases generally and COVID-19 specifically; evidence that a significant portion of the County population is at risk for serious health complications, including hospitalizations and death from COVID-19, due to age or pre-existing health conditions; and further evidence that other County residents, including younger and otherwise healthy people, are also at risk for serious negative health outcomes and for transmitting the virus to others. The Order's intent is to protect the public from the avoidable risk of serious illness and death resulting from the spread of COVID-19.
- 11. Existing community transmission of COVID-19 in Los Angeles County continues to present a substantial and significant risk of harm to residents' health. There is still no vaccine available yet to protect against COVID-19, and no treatment for it. As of July 17, 2020, there have been at least 150,319 cases of COVID-19 and 4,047 deaths reported in Los Angeles County. There remains a strong likelihood of a significant and increasing number of cases of community transmission. Making the community transmission problem worse, some individuals who contract the virus causing COVID-19 have no symptoms or have only mild symptoms, and so are unaware that they carry the virus and are transmitting it to others. Further, evidence shows that the virus can, at times, survive for several hours on surfaces and can be indirectly transmitted between individuals. Because even people without symptoms can transmit the virus, and because evidence shows the infection is easily spread, preventing, limiting, and placing conditions on various types of gatherings and other direct and indirect interpersonal interactions have been proven to reduce the risk of transmitting the virus.
- 12. Evidence suggests that until recently the restrictions and requirements imposed by Prior Orders slowed the rate of increase in community transmission and hospitalizations by limiting interactions among people, consistent with the efficacy of similar measures in other parts of the country and world. Unfortunately, the daily number of new cases has significantly increased and hospitals within the County are

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admitting an increasing number of patients diagnosed with COVID-19, including patients with severe illness in their intensive care units. Further, the hospitals are at risk of being overwhelmed or exceeding capacity. Moreover, because there is not yet a vaccine or proven therapeutic drug, the public health emergency and attendant risks to the public's health by COVID-19 still predominate.

- 13. In line with the State Public Health Officer, the Health Officer is monitoring several key indicators (COVID-19 Indicators) within the County. The recent regression of some of these COVID-19 Indicators specifically related to hospital utilization and capacity makes it appropriate, at this time, to reimpose certain restrictions that are intended to limit person-to-person contact and slow the current rates of community transmission. Activities and business operations that are permitted must be conducted in accordance with the required Social (Physical) Distancing, reopening protocols, and other infection control protocols ordered by the Health Officer.
- 14. The Health Officer will continue monitoring COVID-19 Indicators to assess the impact of easing restrictions and re-opening sectors. Those Indicators include, but are not limited to:
 - a. The number of new hospitalizations and deaths.
 - b. The capacity of hospitals and the healthcare system in the County, including acute care beds, Intensive Care Unit beds, and ventilators to provide care for existing COVID-19 patients and other patients, and capacity to surge with an increase of COVID-19 cases.
 - c. The supply of personal protective equipment (PPE) available for hospital staff, nursing home staff and other healthcare providers and personnel who need PPE to safely respond to and treat COVID-19 patients and other patients.
 - d. The ability and capacity to quickly and accurately test persons to determine whether individuals are COVID-19 positive, especially those in vulnerable populations or high-risk settings or occupations, and to identify and assess outbreaks.
 - e. The ability to conduct case investigation and contact tracing for the volume of future cases and associated contacts, isolating confirmed cases and quarantining persons who have had contact with confirmed cases.

DEFINITIONS AND EXEMPTIONS

- 15. The following activities are permitted under this Order:
 - Engaging in activities or performing tasks important to the health and safety of family or household members (including pets), such as, visiting a health or veterinary care professional, obtaining medical supplies or medication, visiting a physician or child's pediatrician for routine care, such as, well-child visits and vaccinations;



- b. Obtaining necessary services and supplies for family or household members, or delivering the same, such as, obtaining grocery items or necessary supplies from Essential Businesses for one's household or for delivery to others;
- c. Performing work for or accessing businesses that are open, or to carry out Minimum Basic Operations for businesses that are closed or operating remotely.
- d. Obtaining or accessing services from Essential Governmental Functions, such as, accessing court, social and administrative services, or complying with an order of law enforcement or court;
- e. Caring for minors, the elderly, dependents, persons with disabilities, or other vulnerable persons;
- f. Obtaining in-person behavioral health or substance use disorder support in therapeutic small group meetings, such as Alcoholics Anonymous or Narcotics Anonymous, provided that the gathering is limited to 10 people or fewer and Social (Physical) Distancing is practiced.
- g. Obtaining in-person faith-based counselling services where the service cannot reasonably be practiced remotely, provided that the gathering is limited to 10 people or fewer and Social (Physical) Distancing is practiced.
- h. Attending in-person faith-based services, provided that the faith-based service is held outdoors. There is no maximum attendance for faith-based services that are held outdoors, provided that the attendees have enough space to observe strict Social (Physical) Distancing, including a minimum of six feet between attendees from different households, and are wearing cloth face coverings. Faith-based organizations holding in-person outdoor services, must follow the Department of Public Health Places of Worship Protocols, attached to this Order as Appendix F.
- i. Engaging in outdoor recreation activity, in compliance with Social (Physical) Distancing requirements and subject to the following limitations:
 - i. Outdoor recreation activity at parks, trails, piers, and beaches, and other open spaces must comply with any access or use restrictions separately established by the Health Officer, government, or other entity that manages the area to reduce crowding and the risk of COVID-19 transmission.
 - ii. Use of shared outdoor facilities for recreational activities, including but not limited to golf courses, tennis and pickleball courts, shooting and archery ranges, equestrian centers, model airplane areas, community gardens, and bike parks, must comply with any access or use restrictions separately established by the Health Officer, government, or other entity that manages the area to reduce crowding and the risk of COVID-19 transmission.
 - iii. Local public entities may elect to temporarily close certain streets or areas to automobile traffic, to allow for increased space for persons to engage in recreational activity permitted by and in compliance with Social (Physical) Distancing requirements specified in this Order.
 - iv. Swimming pools and splash pads in any non-residential setting may reopen on June 12, 2020, with the owner, manager, or operator of the swimming

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pool or splash pad implementing and posting the required Los Angeles County Department of Public Health Protocol for Swimming Pools. All hot tubs, saunas, and steam rooms located on non-residential property remain closed.

- v. For-hire fishing, guided fishing, or small-group chartered boat trips may resume operating on June 12, 2020, with the owner, manager, or operator of the charter business implementing the required Los Angeles County Department of Public Health Protocol for Chartered Boats.
- j. Participating in a Vehicle-Based Parade. The host of the Vehicle-Based Parade must comply with all local ordinances, traffic control requirements, and state and local laws. Further, the host of Vehicle-Based Parades must comply with the Los Angeles County Department of Public Health Vehicle-Based Parade Protocol, attached to this Order as Appendix G.
- k. Participating in an in-person protest as long as the protest is held outdoors. Outdoor protests are permitted without a limit on attendees. Persons participating in a protest must wear a cloth face covering and maintain physical distancing of six (6) feet between persons or groups of persons from different households at all times, as well as observe the Department of Public Health Protocol for Public Demonstrations.
- 16. Individuals may work for, train for, volunteer at, or obtain services at Healthcare Operations: hospitals, clinics, laboratories, dentists, optometrists, pharmacies, physical therapists, rehabilitation and physical wellness programs, chiropractors, pharmaceutical and biotechnology companies, other licensed healthcare facilities, healthcare suppliers, home healthcare service providers, mental or behavioral health providers, alcohol and drug treatment providers, cannabis dispensaries with a medicinal cannabis license and all other required state and local licenses, medical or scientific research companies, or any related and/or ancillary healthcare services, manufacturers, distributors and servicers of medical devices, diagnostics, and equipment, veterinary care, and other animal healthcare. This exemption shall be construed to avoid any impact to the delivery of healthcare, broadly defined.
- 17. Individuals may provide any service, train for, or perform any work necessary to the operation and maintenance of Essential Infrastructure, which is defined as, public health operations, public works construction, airport operations, port operations, food supply, water, sewer, gas, electrical, oil extraction and refining, roads and highways, public transportation, solid waste collection, removal and processing, flood control and watershed protection, cemeteries, mortuaries, crematoriums, and internet and telecommunications systems (including the provision of essential global, national, local infrastructure for computing services, business infrastructure, communications, and web-based services), and manufacturing and distribution companies deemed essential as part of the Essential Infrastructure supply chain, provided that they carry out those services or that work. In providing these services, training for, or performing this work, individuals must comply with Social (Physical) Distancing requirements to the extent practicable.

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- 18. For purposes of this Order, Essential Businesses are:
 - a. Grocery stores, certified farmers' markets, farm and produce stands, supermarkets, food banks, convenience stores, warehouse stores, and other establishments engaged in the retail sale of canned food, dry goods, fresh fruit and vegetables, pet supply, water, fresh meats, fish, and poultry, and any other household consumer products (such as cleaning or personal care products). This includes stores that sell groceries and other non-grocery products, such as products necessary to maintaining the safety, sanitation, and essential operation of residences. This does not include businesses that sell only prepackaged non-potentially hazardous food which is incidental to the primary retail business;
 - b. Food processors, confectioners, food packagers, food testing labs that are not open to the public, and food cultivation, including farming, livestock, and fishing:
 - c. Organizations and businesses that provide food, shelter, social services, and other necessities of life for economically disadvantaged or otherwise needy individuals (including gang prevention and intervention, domestic violence, and homeless service agencies);
 - d. Newspapers, television news, radio, magazine, podcast and journalism activities, including taped, digitally recorded or online-streamed content of any sort that is produced by one or more members of a single household, within the household's residence and without the physical presence of any non-member of the household.
 - e. Gas stations, auto-supply, mobile auto repair operations, auto repair shops (including, without limitation, auto repair shops adjacent to or otherwise in connection with a retail or used auto dealership), and bicycle repair shops and related facilities;
 - f. Banks, credit unions, financial institutions and insurance companies;
 - g. Hardware stores, nurseries; building supply stores;
 - h. Plumbers, electricians, exterminators, custodial/janitorial workers, handyman services, funeral homes and morticians, moving services, HVAC installers, carpenters, vegetation services, tree maintenance, landscapers, gardeners, property managers, private security personnel and other service providers who provide services to maintain the safety, sanitation, and essential operation to properties and other Essential Businesses;
 - i. Businesses providing mailing and shipping services, including post office boxes;
 - j. Educational institutions (including public and private K-12 schools, colleges, and universities);
 - k. Laundromats, dry cleaners, and laundry service providers:
 - I. Restaurants and other food facilities that prepare and serve food, but only for delivery, drive thru, carry out, and outdoor onsite table dining. Indoor dining is not permitted. Restaurants with a moderate risk or high risk restaurant permit issued by the County of Los Angeles Department of Public Health and other food facilities that provide in-person outdoor dining must follow the revised Department of Public



Health Protocols for Restaurants, attached to this Order as **Appendix I**. Cafeterias, commissaries, and restaurants located within hospitals, nursing homes, or other licensed health care facilities may provide dine-in service, as long as Social (Physical) Distancing is practiced;

- m. Businesses that supply office or computer products needed by people who work from home:
- n. Businesses that supply other Essential Businesses with the support or supplies necessary to operate;
- Non-manufacturing, transportation or distribution businesses that ship, truck, transport, or provide logistical support to deliver groceries, food, goods or services directly to residences, Essential Businesses, Healthcare Operations, and Essential Infrastructure. This exemption shall not be used as a basis for engaging in sales to the general public from retail storefronts;
- p. Airlines, taxis, ride sharing services and other private transportation providers providing transportation services necessary for activities of daily living and other purposes expressly authorized in this Order;
- q. Businesses that manufacture parts and provide necessary service for Essential Infrastructure:
- r. Home-based care for seniors, adults, disabled persons, or children;
- s. Residential facilities and shelters for homeless residents, disabled persons, seniors, adults, children and animals;
- t. Professional services, such as legal, payroll or accounting services, when necessary to assist in compliance with legally mandated activities, and the permitting, inspection, construction, transfer and recording of ownership of housing, including residential and commercial real estate and anything incidental thereto, provided that appointments and other residential viewings must only occur virtually or, if a virtual viewing is not feasible, by appointment with no more than two visitors at a time residing within the same household or living unit and one individual showing the unit (except that in-person visits are not allowed when the occupant is still residing in the residence);
- u. Childcare facilities. To the extent possible, childcare facilities must operate under the following conditions: (1) Childcare must be carried out in stable groups of 10 or fewer ("stable" means the same ten (10) or fewer children are in the same group each day); (2) Children shall not change from one group to another; (3) If more than one group of children is cared for at one facility, each group shall be in a separate room. Groups shall not mix with each other; (4) Childcare providers shall remain solely with one group of children;
- v. Hotels, motels, shared rental units and similar facilities. Beginning June 12, 2020, these may reopen for tourism and individual travel, in adherence with the required Los Angeles County Department of Public Health Reopening Protocol for Hotels, Lodging and Short-Term Rentals, attached to this Order as **Appendix P**;



- w. Construction, which includes the operation, inspection, and maintenance of construction sites and construction projects for construction of commercial, office and institutional buildings, residential and housing construction; and
- x. Manufacturers and retailers of fabric or cloth that is made into personal protective equipment, such as, face coverings.
- 19. For purposes of this Order, "Social (Physical) Distancing" means: (1) Maintaining at least six (6) feet of physical distance from individuals who are not members of the same household; (2) Frequently washing hands with soap and water for at least 20 seconds, or using hand sanitizer that contains at least 60% alcohol; (3) Wearing a cloth face covering when whenever an individual leaves their home or place of residence, and when an individual is or can be in contact with or walking by or past others who are non-household members in both public and private places, whether indoors or outdoors. Wearing a cloth face covering over both the nose and mouth reduces the risk of transmission to others from people who do not have symptoms and do not know they are infected; and (4) Avoiding all physical interaction outside the household when sick with a fever or cough, except for necessary medical care.
- 20. For purposes of this Order, the "Social (Physical) Distancing Protocol" that must be implemented and posted must demonstrate how the following infection control measures are being implemented and achieved, as applicable:
 - a. Limiting the number of people who may enter into the facility at any one time to ensure that people in the facility can easily maintain a minimum six (6) foot physical distance from others, at all times, except as required to complete a business activity or transaction. Members of a single household or living unit may stand or move together but must be separated from others by a physical distance of at least six (6) feet.
 - b. Where lines may form at a facility, marking six (6) foot increments at a minimum, establishing where individuals should stand to maintain adequate Social (Physical) Distancing, whether inside or outside the facility.
 - c. Providing hand sanitizer, soap and water, or effective disinfectant at or near the entrance of the facility and in other appropriate areas for use by the public and employees, and in locations where there is high-frequency employee interaction with members of the public (e.g., cashiers). Restrooms normally open to the public shall remain open to the public.
 - d. Posting a sign in a conspicuous place at all public entries that instructs the public not to enter if they are experiencing symptoms of respiratory illness, including fever or cough, to wear face coverings, and to maintain Social (Physical) Distancing from one another.
 - e. Providing for the regular disinfection of high-touch surfaces, and disinfection of all payment portals, pens, and styluses after each use. All businesses are encouraged to also offer touchless payment mechanisms, if feasible.
 - f. Providing face coverings to employees and contracted workers whose duties require close contact with other employees and/or the public. Those who have



been instructed by their medical provider that they should not wear a face covering should wear a face shield with a drape on the bottom edge, to be in compliance with State directives, as long as their condition permits it. A drape that is form fitting under the chin is preferred. Masks with one-way valves should not be used.

- g. Requiring that members of the public who enter the facility wear a face-covering over both the nose and mouth, which reduces the risk of "asymptomatic" or "presymptomatic" transmission to workers and others, during their time in the facility.
- h. Adhering to communicable disease control protocols provided by the Los Angeles County Department of Public Health, including requirements for cleaning and disinfecting the site. See protocols posted at www.publichealth.lacounty.gov/media/Coronavirus/
- 21. Operators of businesses that are required to cease in-person operations may conduct Minimum Basic Operations, which means:
 - a. The minimum necessary activities to maintain and protect the value of the business's inventory and facilities; ensure security, safety, and sanitation; and process payroll and employee benefits;
 - b. The minimum necessary activities to facilitate the business's owners, employees, and contractors being able to continue to work remotely from their residences, and to ensure that the business can deliver its services remotely.

ADDITIONAL TERMS

- 22. The County shall promptly provide copies of this Order by: (a) posting it on the Los Angeles Department of Public Health's website (www.publichealth.lacounty.gov), (b) posting it at the Kenneth Hahn Hall of Administration located at 500 West Temple Street, Los Angeles, CA 90012, (c) providing it to any member of the public requesting a copy, and (d) issuing a press release to publicize the Order throughout the County.
 - a. The owner, manager, or operator of any facility that is likely to be impacted by this Order is strongly encouraged to post a copy of this Order onsite and to provide a copy to any member of the public requesting a copy.
 - b. Because guidance may change, the owner, manager, or operator of any facility that is subject to this Order is ordered to consult the Los Angeles County Department of Public Health's website (<u>www.publichealth.lacounty.gov</u>) daily to identify any modifications to the Order and is required to comply with any updates until the Order is terminated.
- 23. If any subsection, sentence, clause, phrase, or word of this Order or any application of it to any person, structure, gathering, or circumstance is held to be invalid or unconstitutional by a decision of a court of competent jurisdiction, then such decision will not affect the validity of the remaining portions or applications of this Order.



- 24. This Order incorporates by reference, the March 4, 2020 Proclamation of a State of Emergency issued by Governor Gavin Newsom and the March 4, 2020 declarations of a local and public health emergency issued by the Los Angeles County Board of Supervisors and Los Angeles County Health Officer, respectively, and as they may be supplemented.
- 25. This Order is issued to align the County with the phased reopening approach of the California's Pandemic Resilience Roadmap. This Order will be revised in the future as the State Public Health Officer progressively designates sectors, businesses, establishments, or activities for reopening with required modifications or closure at a pace designed to protect health and safety. Should local COVID-19 conditions warrant, the Health Officer may, after consultation with the Board of Supervisors, issue orders that are more restrictive than the guidance and orders issued by the State Public Health Officer.
- 26. This Order is consistent with the provisions in the Governor's Executive Order N-60-20 and the State Public Health Officer's May 7, 2020 Order, that local health jurisdictions may implement or continue more restrictive public health measures in the jurisdiction if the local health officer believes conditions in that jurisdiction warrant them. Where a conflict exists between this Order and any state public health order related to controlling the spread of COVID-19 during this pandemic, the most restrictive provision controls. Consistent with California Health and Safety Code section 131080, except where the State Health Officer may issue an order expressly directed at this Order or a provision of this Order and based upon a finding that a provision of this Order may continue to apply and control in the County of Los Angeles Public Health Jurisdiction.
- 27. Pursuant to Sections 26602 and 41601 of the California Government Code and Section 101029 of the California Health and Safety Code, the Health Officer requests that the Sheriff and all chiefs of police in all cities located in the Los Angeles County Public Health Jurisdiction ensure compliance with and enforcement of this Order. The violation of any provision of this Order constitutes an imminent threat and menace to public health, constitutes a public nuisance, and is punishable by fine, imprisonment or both.
- 28. This Order shall become effective immediately on July 18, 2020 and will continue to be until it is revised, rescinded, superseded, or amended in writing by the Health Officer.

IT IS SO ORDERED:		
Yunga Des Ms, asper	7/18/2020	
Muntu Davis, M.D., M.P.H.	Date	
Health Officer,		



Appendices At-A-Glance

All DPH protocol is available at: http://www.publichealth.lacounty.gov/media/Coronavirus/

Appendix A: Protocol for Social Distancing [Revised 6/29/2020]

Appendix B: Protocols for Retail Establishments Opening for In-person Shopping [Revised 7/8/2020]

Appendix C: Reopening Protocol for Warehousing, Manufacturing and

Logistic Establishments [Revised 7/8/2020]

Appendix D: Protocols for Office Worksites [Revised 7/8/2020]

Appendix E: Protocols for Shopping Center Operators [Revised 7/14/2020]

Appendix F: Protocol for Places of Worship [Revised 7/16/2020]

Appendix G: Protocol for Vehicle-Based Parades [Revised 5/25/2020]

Appendix H: Reopening Protocol for Hair Salons and Barbershops [Revised 7/15/2020]

Appendix I: Protocol for Restaurants [Revised 7/3/2020]

Appendix J: Reopening Protocol for Music, Film, and Television Production [Revised 7/17/2020]

Appendix K: Reopening Protocol for Day Camps [Dated 6/11/2020]

Appendix L: Reopening Protocol for Gyms and Fitness Establishments [Revised 7/15/2020]

Appendix M: Reopening Protocol for Museums, Galleries, Zoos, and Aquariums [Revised 7/1/2020]

Appendix N: Protocol for Professional Sports Leagues and Facilities Opening for Training Sessions and Spectator-Free Events [Revised 7/18/2020]

Appendix O: Reopening Protocol for Campgrounds, RV parks and Cabin Rental Units [Revised 6/29/2020]

Appendix P: Reopening Protocol for Hotels, Lodging, and Short-Term Rentals [Revised 7/15/2020]

Appendix Q: [Rescinded 7/1/2020]

Appendix R: Reopening Protocol for Personal Care Establishments [Revised 7/16/2020]

Appendix S: [Rescinded 6/28/2020]

Appendix T1: Reopening Protocols for K-12 Schools [Revised 7/18/2020]

Appendix T2: Protocol for COVID-19 Exposure Management Plan in K-12 Schools

[Revised 7/14/2020]

EXHIBIT C

Christ, not Caesar, Is Head of the Church

A Biblical Case for Leer en español (https://www.gracechurch.org/espanol/posts/1989) the Church's Duty to Remain Open

Stand with us in support of the biblical mandate to gather for corporate worship.

Christ is Lord of all. He is the one true head of the church (Ephesians 1:22

(https://biblia.com/bible/nasb95/Eph%201.22); 5:23

(https://biblia.com/bible/nasb95/Ephesians%205.23); Colossians 1:18

(https://biblia.com/bible/nasb95/Col%201.18)). He is also King of kings—sovereign over every earthly authority (1 Timothy 6:15 (https://biblia.com/bible/nasb95/1%20Tim%206.15); Revelation 17:14 (https://biblia.com/bible/nasb95/Rev%2017.14); 19:16

(https://biblia.com/bible/nasb95/Revelation%2019.16)). Grace Community Church has always stood immovably on those biblical principles. As His people, we are subject to His will and commands as revealed in Scripture. Therefore we cannot and will not acquiesce to a government-imposed moratorium on our weekly congregational worship or other regular corporate gatherings. Compliance would be disobedience to our Lord's clear commands.

Some will think such a firm statement is inexorably in conflict with the command to be subject to governing authorities laid out in Romans 13 and 1 Peter 2. Scripture does mandate careful, conscientious obedience to all governing authority, including kings, governors, employers, and their agents (in Peter's words, "not only to those who are good and gentle, but also to those who are unreasonable" [1 Peter 2:18 (https://biblia.com/bible/nasb95/1%20Pet%202.18)]). Insofar as government authorities do not attempt to assert ecclesiastical authority or issue orders that forbid our obedience to God's law, their authority is to be obeyed whether we agree with their rulings or not. In other words, Romans 13 and 1 Peter 2 still bind the consciences of individual Christians. We are to obey our civil authorities as powers that God Himself has ordained.

However, while civil government is invested with divine authority to rule the state, neither of those texts (nor any other) grants civic rulers jurisdiction over the church. God has established three institutions within human society: the family, the state, and the church. Each institution has a sphere of authority with jurisdictional limits that must be respected. A father's authority is limited to his own family. Church leaders' authority (which is delegated to them by Christ) is limited to church matters. And government is specifically tasked with the oversight and protection of civic peace and well-being within the boundaries of a nation or community. *God has not granted civic rulers authority over the*

doctrine, practice, or polity of the church. The biblical framework limits the authority of each institution to its specific jurisdiction. The church does not have the right to meddle in the affairs of individual families and ignore parental authority. Parents do not have authority to manage civil matters while circumventing government officials. And similarly, government officials have no right to interfere in ecclesiastical matters in a way that undermines or disregards the God-given authority of pastors and elders.

When any one of the three institutions exceeds the bounds of its jurisdiction it is the duty of the other institutions to curtail that overreach. Therefore, when any government official issues orders regulating worship (such as bans on singing, caps on attendance, or prohibitions against gatherings and services), he steps outside the legitimate bounds of his God-ordained authority as a civic official and arrogates to himself authority that God expressly grants only to the Lord Jesus Christ as sovereign over His Kingdom, which is the church. His rule is mediated to local churches through those pastors and elders who teach His Word (Matthew 16:18–19)

(https://biblia.com/bible/nasb95/Matt%2016.18%E2%80%9319); 2 Timothy 3:16–4:2 (https://biblia.com/bible/nasb95/2%20Tim%203.16%E2%80%934.2)).

Therefore, in response to the recent state order requiring churches in California to limit or suspend all meetings indefinitely, we, the pastors and elders of Grace Community Church, respectfully inform our civic leaders that they have exceeded their legitimate jurisdiction, and faithfulness to Christ prohibits us from observing the restrictions they want to impose on our corporate worship services.

Said another way, it has never been the prerogative of civil government to order, modify, forbid, or mandate worship. When, how, and how often the church worships is not subject to Caesar. Caesar himself is subject to God. Jesus affirmed that principle when He told Pilate, "You would have no authority over Me, unless it had been given you from above" (John 19:11 (https://biblia.com/bible/nasb95/John%2019.11)). And because Christ is head of the church, ecclesiastical matters pertain to His Kingdom, not Caesar's. Jesus drew a stark distinction between those two kingdoms when He said, "Render to Caesar the things that are Caesar's, and to God the things that are God's" (Mark 12:17 (https://biblia.com/bible/nasb95/Mark%2012.17)). Our Lord Himself always rendered to Caesar what was Caesar's, but He never offered to Caesar what belongs solely to God.

As pastors and elders, we cannot hand over to earthly authorities any privilege or power that belongs solely to Christ as head of His church. Pastors and elders are the ones to whom Christ has given the duty and the right to exercise His spiritual authority in the church (1 Peter 5:1–4 (https://biblia.com/bible/nasb95/1%20Pet%205.1%E2%80%934); Hebrews 13:7

(https://biblia.com/bible/nasb95/Heb%2013.7), 17

(https://biblia.com/bible/nasb95/Hebrews%2013.17))—and Scripture *alone* defines how and whom they are to serve (1 Corinthians 4:1–4

(https://biblia.com/bible/nasb95/1%20Cor%204.1%E2%80%934)). They have no duty to follow orders from a civil government attempting to regulate the worship or governance of the church. In fact, pastors who cede their Christ-delegated authority in the church to a civil ruler have abdicated their responsibility before their Lord and violated the God-ordained spheres of authority as much as the secular official who illegitimately imposes his authority upon the church. Our church's doctrinal statement has included this paragraph for more than 40 years:

We teach the autonomy of the local church, free from any external authority or control, with the right of self-government and freedom from the interference of any hierarchy of individuals or organizations (<u>Titus 1:5</u> (https://biblia.com/bible/nasb95/Titus%201.5)). We teach that it is scriptural for true churches to cooperate with each other for the presentation and propagation of the faith. Each local church, however, through its elders and their interpretation and application of Scripture, should be the sole judge of the measure and method of its cooperation. The elders should determine all other matters of membership, policy, discipline, benevolence, and government as well (Acts 15:19-31

(https://biblia.com/bible/nasb95/Acts%2015.19%E2%80%9331); 20:28 (https://biblia.com/bible/nasb95/Acts%2020.28); 1 Corinthians 5:4–7 (https://biblia.com/bible/nasb95/1%20Cor%205.4%E2%80%937), 13 (https://biblia.com/bible/nasb95/1%20Corinthians%205.13); 1 Peter 5:1–4 (https://biblia.com/bible/nasb95/1%20Pet%205.1%E2%80%934)).

In short, as the church, we do not need the state's permission to serve and worship our Lord as He has commanded. The church is Christ's precious bride (<u>2 Corinthians 11:2</u> (https://biblia.com/bible/nasb95/2%20Cor%2011.2); https://biblia.com/bible/nasb95/Eph%205.23%E2%80%9327)). She belongs to Him alone. She exists by His will and serves under His authority. He will tolerate no assault on her purity and no infringement of His headship over her. All of that was established when Jesus said, "I will build My church; and the gates of Hades will not overpower it" (https://biblia.com/bible/nasb95/Matt%2016.18)).

Christ's own authority is "far above all rule and authority and power and dominion, and every name that is named, not only in this age but also in the one to come. And [God the Father has] put all things in subjection under [Christ's] feet, and gave Him as head over all things to the church, which is His body, the fullness of Him who fills all in all" (Ephesians 1:21–23 (https://biblia.com/bible/nasb95/Eph%201.21%E2%80%9323)).

Accordingly, the honor that we rightly owe our earthly governors and magistrates (Romans 13:7 (https://biblia.com/bible/nasb95/Rom%2013.7)) does not include compliance when such officials attempt to subvert sound doctrine, corrupt biblical morality, exercise ecclesiastical authority, or supplant Christ as head of the church in any other way.

The biblical order is clear: Christ is Lord over Caesar, not vice versa. Christ, not Caesar, is head of the church. Conversely, the church does not in any sense rule the state. Again, these are distinct kingdoms, and Christ is sovereign over both. Neither church nor state has any higher authority than that of Christ Himself, who declared, "All authority has been given to Me in heaven and on earth" (Matthew 28:18 (https://biblia.com/bible/nasb95/Matt%2028.18)).

Notice that we are not making a constitutional argument, even though the First Amendment of the United States Constitution expressly affirms this principle in its opening words: "Congress shall make no law respecting an establishment of religion, or prohibiting the free exercise thereof." The right we are appealing to was not *created* by the Constitution. It is one of those unalienable rights granted solely by God, who ordained human government and establishes both the extent and the limitations of the state's authority (Romans 13:1–7 (https://biblia.com/bible/nasb95/Rom%2013.1%E2%80%937)). Our argument therefore is purposely not grounded in the First Amendment; it is based on the same biblical principles that the Amendment itself is founded upon. The exercise of true religion is a divine duty given to men and women created in God's image (Genesis 1:26–27

(https://biblia.com/bible/nasb95/Gen%201.26%E2%80%9327); Acts 4:18-20

(https://biblia.com/bible/nasb95/Acts%204.18%E2%80%9320); 5:29

(https://biblia.com/bible/nasb95/Acts%205.29); cf. Matthew 22:16-22

(<u>https://biblia.com/bible/nasb95/Matt%2022.16%E2%80%9322</u>)). In other words, freedom of worship is a command of God, not a privilege granted by the state.

An additional point needs to be made in this context. Christ is *always* faithful and true (<u>Revelation 19:11 (https://biblia.com/bible/nasb95/Rev%2019.11)</u>). Human governments are not so trustworthy. Scripture says, "the whole world lies in the power of the evil one" (<u>1 John 5:19</u>

(https://biblia.com/bible/nasb95/1%20John%205.19)). That refers, of course, to Satan. John 12:31 (https://biblia.com/bible/nasb95/John%2012.31) and 16:11

(https://biblia.com/bible/nasb95/John%2016.11) call him "the ruler of this world," meaning he wields power and influence through this world's political systems (cf. Luke 4:6

(https://biblia.com/bible/nasb95/Luke%204.6); Ephesians 2:2

(https://biblia.com/bible/nasb95/Eph%202.2); 6:12

(https://biblia.com/bible/nasb95/Ephesians%206.12)). Jesus said of him, "he is a liar and the father of lies" (John 8:44 (https://biblia.com/bible/nasb95/John%208.44)). History is full of painful reminders that government power is easily and frequently abused for evil purposes. Politicians may manipulate statistics and the media can cover up or camouflage inconvenient truths. So a discerning church cannot passively or automatically comply if the government orders a shutdown of congregational meetings—even if the reason given is a concern for public health and safety.

The church by definition is an *assembly*. That is the literal meaning of the Greek word for "church"— *ekklesia*—the assembly of the called-out ones. A non-assembling assembly is a contradiction in terms. Christians are therefore commanded not to forsake the practice of meeting together (Hebrews 10:25 (https://biblia.com/bible/nasb95/Heb%2010.25))—and no earthly state has a right to restrict, delimit, or forbid the assembling of believers. We have always supported the underground church in nations where Christian congregational worship is deemed illegal by the state.

When officials restrict church attendance to a certain number, they attempt to impose a restriction that *in principle* makes it impossible for the saints to gather *as the church*. When officials prohibit singing in worship services, they attempt to impose a restriction that *in principle* makes it impossible for the people of God to obey the commands of <u>Ephesians 5:19</u>

(https://biblia.com/bible/nasb95/Eph%205.19) and Colossians 3:16

(https://biblia.com/bible/nasb95/Col%203.16). When officials mandate distancing, they attempt to impose a restriction that *in principle* makes it impossible to experience the close communion between believers that is commanded in Romans 16:16

(https://biblia.com/bible/nasb95/Rom%2016.16), 1 Corinthians 16:20

(https://biblia.com/bible/nasb95/1%20Cor%2016.20), 2 Corinthians 13:12

(https://biblia.com/bible/nasb95/2%20Cor%2013.12), and 1 Thessalonians 5:26 (https://biblia.com/bible/nasb95/1%20Thess%205.26). In all those spheres, we must submit to our Lord.

Although we in America may be unaccustomed to government intrusion into the church of our Lord Jesus Christ, this is by no means the first time in church history that Christians have had to deal with government overreach or hostile rulers. As a matter of fact, persecution of the church by government authorities has been the norm, not the exception, throughout church history. "Indeed," Scripture says, "all who desire to live godly in Christ Jesus will be persecuted" (2 Timothy 3:12 (https://biblia.com/bible/nasb95/2%20Tim%203.12)). Historically, the two main persecutors have always been secular government and false religion. Most of Christianity's martyrs have died because they refused to obey such authorities. This is, after all, what Christ promised: "If they persecuted Me, they will also persecute you" (John 15:20 (https://biblia.com/bible/nasb95/John%2015.20)). In the last of the beatitudes, He said, "Blessed are you when people insult you and persecute you, and falsely say all kinds of evil against you because of Me. Rejoice and be glad, for your reward in heaven is great; for in the same way they persecuted the prophets who were before you" (Matthew 5:11-12 (https://biblia.com/bible/nasb95/Matt%205.11%E2%80%9312)).

As government policy moves further away from biblical principles, and as legal and political pressures against the church intensify, we must recognize that the Lord may be using these pressures as means of purging to reveal the true church. Succumbing to governmental overreach may cause churches to remain closed indefinitely. How can the true church of Jesus Christ distinguish herself in such a hostile climate? There is only one way: bold allegiance to the Lord Jesus Christ.

Even where governments seem sympathetic to the church, Christian leaders have often needed to push back against aggressive state officials. In Calvin's Geneva, for example, church officials at times needed to fend off attempts by the city council to govern aspects of worship, church polity, and church discipline. The Church of England has never fully reformed, precisely because the British Crown and Parliament have always meddled in church affairs. In 1662, the Puritans were ejected from their pulpits because they refused to bow to government mandates regarding use of the Book of Common Prayer, the wearing of vestments, and other ceremonial aspects of state-regulated worship. The British Monarch still claims to be the supreme governor and titular head of the Anglican Church.

But again: *Christ is the one true head of His church*, and we intend to honor that vital truth in all our gatherings. For that preeminent reason, we cannot accept and will not bow to the intrusive restrictions government officials now want to impose on our congregation. We offer this response without rancor, and not out of hearts that are combative or rebellious (<u>1 Timothy 2:1–8</u> (https://biblia.com/bible/nasb95/1%20Tim%202.1%E2%80%938); <u>1 Peter 2:13–17</u> (https://biblia.com/bible/nasb95/1%20Pet%202.13%E2%80%9317)), but with a sobering awareness that we must answer to the Lord Jesus for the stewardship He has given to us as shepherds of His precious flock.

To government officials, we respectfully say with the apostles, "Whether it is right in the sight of God to give heed to you rather than to God, you be the judge" (<u>Acts 4:19</u> (https://biblia.com/bible/nasb95/Acts%204.19)). And our unhesitating reply to that question is the same as the apostles': "We must obey God rather than men" (<u>Acts 5:29</u> (https://biblia.com/bible/nasb95/Acts%205.29)).

Our prayer is that every faithful congregation will stand with us in obedience to our Lord as Christians have done through the centuries.

Addendum

The elders of Grace Church considered and independently consented to the original government order, not because we believed the state has a right to tell churches when, whether, or how to worship. To be clear, we believe that the original orders were just as much an illegitimate intrusion of state authority into ecclesiastical matters as we believe it is now. However, because we could not possibly have known the true severity of the virus, and because we care about people as our Lord did, we believe guarding public health against serious contagions is a rightful function of Christians as well as civil government. Therefore, we voluntarily followed the initial recommendations of our government. It is, of course, legitimate for Christians to abstain from the assembly of saints temporarily in the face of illness or an imminent threat to public health.

When the devastating lockdown began, it was supposed to be a short-term stopgap measure, with the goal to "flatten the curve"—meaning they wanted to slow the rate of infection to ensure that hospitals weren't overwhelmed. And there were horrific projections of death. In light of those factors, our pastors supported the measures by observing the guidelines that were issued for churches.

But we did not yield our spiritual authority to the secular government. We said from the very start that our voluntary compliance was subject to change if the restrictions dragged on beyond the stated goal, or politicians unduly intruded into church affairs, or if health officials added restrictions that would attempt to undermine the church's mission. We made every decision with our own burden of responsibility in mind. We simply took the early opportunity to support the concerns of health officials and accommodate the same concerns among our church members, out of a desire to act in an abundance of care and reasonableness (Philippians 4:5 (<a href="https://biblia.com/bible/nasb95/Phil%204.5)).

But we are now more than twenty weeks into the unrelieved restrictions. It is apparent that those original projections of death were wrong and the virus is nowhere near as dangerous as originally feared. Still, roughly forty percent of the year has passed with our church essentially unable to gather in a normal way. Pastors' ability to shepherd their flocks has been severely curtailed. The unity and influence of the church has been threatened. Opportunities for believers to serve and minister to one another have been missed. And the suffering of Christians who are troubled, fearful, distressed, infirm, or otherwise in urgent need of fellowship and encouragement has been magnified beyond anything that could reasonably be considered just or necessary. Major public events that were planned for 2021 are already being canceled, signaling that officials are preparing to keep restrictions in place into next year and beyond. That forces churches to choose between the clear command of our Lord and the government officials. Therefore, following the authority of our Lord Jesus Christ, we gladly choose to obey Him.

Stand with us in support of the biblical mandate to gather for corporate worship.

♣ MINISTRY: GRACE COMMUNITY CHURCH (/MINISTRY/NAMEDETAILS?NAME=NEWS)

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CHARE

Grace Community Church 13248 Roscoe Blvd. Sun Valley, CA 91352 M-F 8:00 AM - 5:00 PM PST 818-909-5500

EXHIBIT D

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July 29, 2020

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John MacArthur, Pastor Grace Community Church 132848 Roscoe Blvd. Sun Valley, CA 91352

Re: Notice of Violation of Public Health Orders

Dear Pastor MacArthur:

The County of Los Angeles (the "County") has been advised that Grace Community Church held indoor in-person worship services on July 26, 2020. Media coverage of the services included photographs depicting hundreds of persons within the Grace Community Church. An online recording of the indoor service is also available on the Church's website. As of July 13, 2020, indoor worship services are prohibited within the County. The County requests that you immediately cease holding indoor worship services or other indoor gatherings, and adhere to the Health Officer Order directives governing activities at houses of worship. If you or Grace Community Church continue to hold indoor services in violation of the law, you are subject to criminal and civil liability.

The County is facing an unprecedented public health crisis due to the spread of COVID-19. As of July 28, 2020, there were over 178,000 known cases of COVID-19 and more than 4,400 deaths in the County. Statewide, there are more than 466,000 confirmed cases and 8,500 deaths. COVID-19 is a highly contagious disease that is easily spread when persons are in close contact, especially in indoor settings. By holding indoor services for hundreds of persons during this pandemic, you are placing the health and safety of not only the persons attending the service, but also the community at large at risk.

Beginning in March 2020, federal, state, and local authorities issued a series of emergency orders to try and slow the spread of COVID-19 and avoid overwhelming the healthcare system. On March 4, 2020, Governor Gavin Newsom proclaimed a State of Emergency in California as a result of COVID-19. The County Board of Supervisors proclaimed a local emergency the same day.

On March 19, 2020, the Governor issued the State's "Safer at Home, Stay at Home" Order—Executive Order N-33-20—and directed the Office of Emergency Services to take

MILLER BARONDESS, LLP

John MacArthur July 29, 2020 Page 2

necessary steps to ensure compliance with the order. A copy of Executive Order N-33-20 is available at https://covid19.ca.gov/img/Executive-Order-N-33-20.pdf. The Governor's order required almost all establishments, including houses of worship, to close.

On April 14, 2020, the State Public Health Officer ("SPHO") issued the State's "Resilience Roadmap" for a phased reopening. The Roadmap includes four stages of reopening. The March 19 Stay-at-Home order was dubbed Stage 1, while Stage 4 would mark the end of the Stay-at-Home Order and all restrictions. A copy of the Resilience Roadmap is available at https://www.gov.ca.gov/wp-content/uploads/2020/04/Update-on-California-Pandemic-Roadmap.pdf.

On May 4, 2020, Governor Newsom indicated that the State would enter the initial phases of Stage 2 on May 8th and gradually begin reopening establishments across the State. That same day, Governor Newsom issued Executive Order N-60-20, which directed the SPHO to establish criteria and procedures for counties to seek a variance to allow them to move more quickly through Stage 2. A copy of Executive Order N-60-20 is available at https://www.gov.ca.gov/wp-content/uploads/2020/05/5.4.20-EO-N-60-20-text.pdf.

Under the State's Resilience Roadmap, counties could submit a variance form attesting that they met certain performance metrics relating to COVID-19. The County submitted a variance form, and the State granted a variance on May 29, 2020.

After the State granted the County's request for a variance, Dr. Muntu Davis, the County Health Officer issued an order on June 18, 2020 allowing reduced-capacity indoor operations at houses of worship. A copy of the Health Officer's June 18th order is available at http://www.publichealth.lacounty.gov/media/Coronavirus/docs/HOO/HOO_COVID-19 Safer at Work and in the Community-Phase%203 06182020 WITH APPENDICES.pdf.

Subsequently, the situation in the County deteriorated significantly. Case numbers, hospitalizations, and deaths rose at an alarming rate. On July 13, 2020, the SPHO issued an order prohibiting indoor operations at a variety of establishments, including houses of worship. A copy of the SPHO's July 13th order is attached hereto as **Exhibit A**.

In accordance with the new statewide order, the Dr. Davis revised the County order on July 14, 2020. The revised order prohibited indoor services at houses of worship. A copy of the County Health Officer's July 14th order is attached hereto as **Exhibit B**.

The County Health Order was last revised on July 18, 2020. Under the current order, indoor worship services remain prohibited. A copy of the County Health Officer's July 18th order is attached hereto as **Exhibit C**.

MILLER BARONDESS, LLP

John MacArthur July 29, 2020 Page 3

As explained in the Protocol for Places of Worship accompanying the County Health Order, "[i]ndoor religious services and cultural ceremonies at places of worship are prohibited until further notice." A copy of the Protocol for Places of Worship is attached hereto as **Exhibit D**.

While having the ability to conduct outdoor and virtual services, Grace Community Church conducted indoor in-person services on July 26, 2020, violating the State and County health orders. Violating these orders is a crime punishable by a fine of up to \$1,000 and imprisonment of up to 90 days. Cal. Health & Safety Code § 120295. Each day that you conduct indoor services is a separate offense. Pursuant to the State and County health orders, Grace Community Church must immediately cease holding indoor worship services.

The County again request Grace Community Church's assistance and adherence to the health and safety protocols listed above as we collectively continue trying to close the spread of COVID-19 in Los Angeles County. Please note that unless written confirmation is received by 5:00 p.m. on July 30, 2020 that Grace Community Church will comply with the law, the County will pursue further action through all available avenues of relief.

Should you have any questions or wish to discuss this matter further, I encourage you or your counsel to contact me immediately to schedule a call.

The County looks forward to your immediate cooperation and compliance.

Sincerely,

Jason H. Tokoro

JHT:OA

EXHIBITA



State of California—Health and Human Services Agency California Department of Public Health



Statewide Public Health Officer Order, July 13, 2020

On March 19, 2020, I issued an <u>order</u> directing all individuals living in the State of California to stay at home except as needed to facilitate authorized, necessary activities or to maintain the continuity of operations of critical infrastructure sectors. I then set out California's path forward from this "Stay-at-Home" Order in California's <u>Pandemic Resilience Roadmap</u>. On May 7th, I <u>announced</u> that statewide data supported the gradual movement of the entire state into Stage 2 of the Pandemic Resilience Roadmap. On May 8th, the Governor outlined a process where counties that met specific criteria could move more quickly than other parts of the state through Stage 2 of modifying the Stay-at-Home order, including certain businesses deemed higher risk.

The statewide data has since demonstrated a significant increase in the spread of COVID-19, resulting in public health conditions that demand measures responsive to those conditions be put into place with haste. On June 28, 2020, the California Department of Public Health (CDPH) issued guidance setting forth the need to close bars and similar establishments in counties that – due to concerning levels of disease transmission, hospitalizations, or insufficient testing – had been on the County Monitoring List, which includes counties that show concerning levels of disease transmission, hospitalizations, insufficient testing, or other critical epidemiological markers, for 14 days. On July 1, 2020, CDPH issued guidance specific to counties on the County Monitoring List for three consecutive days, requiring closure of the indoor operations of various sectors, including restaurants, wineries, and certain entertainment venues, as well as all bars indoor and outdoor. Based on my judgment as the State Public Health Officer, it is now necessary to take these steps statewide, to take additional steps for counties on the County Monitoring List, and to continue to monitor and modify the process of reopening.

The current data reflect that community spread of infection is of increasing concern across the state. On July 1, 2020, there were 19 counties on the County Monitoring List. As of July 13, 2020, there are 32 counties on the list, and additional counties may soon be added as data warrants. In addition to the impact on the general population, community spread increases the likelihood of expanded transmission of COVID-19 in congregate settings such as nursing homes, homeless shelters, jails and prisons. Infection of these vulnerable populations in these settings can be catastrophic. Higher



levels of community spread also increase the likelihood of infection among individuals at high risk of serious outcomes from COVID-19, including the elderly and those with underlying health conditions who might live or otherwise interact with an infected individual.

The Pandemic Resilience Roadmap classifies bars, pubs, breweries, brewpubs, dine-in restaurants, wineries and tasting rooms, family entertainment centers, zoos, museums, and cardrooms as Stage 2 or Stage 3 sectors with high risk of transmission due to a number of features of the businesses and the behaviors that occur within them. Public health studies have shown that the risk of transmission is exacerbated in indoor spaces, particularly when lacking appropriate ventilation. These sectors are settings where groups convene and may mix with others for a prolonged period of time, increasing the risk of escalating the transmission rate of COVID-19. While physical distancing is critical to mitigating exposure, it is more effective at protecting an individual with brief exposures or outdoor exposures. In contrast to indoor spaces, wind and the viral dilution in outdoor spaces can help reduce viral load.

Bars, both indoor and outdoor, have additional risk factors. A bar, foundationally, is a social setting where typically not only small groups convene, but also where groups mix with other groups. Bars also have an added risk imposed by the consumption of alcohol as a primary activity offered in such venues. Alcohol consumption slows brain activity, reduces inhibition, and impairs judgment, factors which contribute to reduced compliance with recommended core personal protective measures, such as the mandatory use of face coverings and maintaining six feet of distance from people in different households, both indoors and outdoors. Louder environments and the cacophony of conversation that are typical in bar settings also require raised voices and greater projection of orally emitted viral droplets.

For counties on the County Monitoring List, the risks and impacts of disease transmission are even greater. The science suggests that for indoor operations the odds of an infected person transmitting the virus are dramatically higher compared to an open-air environment. Thus, for those counties on the list, it is necessary to close indoor operations for additional sectors which promote the closed-space mixing of populations beyond households and/or make adherence to physical distancing with face coverings difficult, including: gyms and fitness centers, places of worship, protests, offices for non-Critical Infrastructure sectors as designated on covid19.ca.gov, personal care services (including nail salons, massage parlors, and tattoo parlors), hair salons and barbershops, and malls.

NOW, THEREFORE, I, as State Public Health Officer and Director of the California Department of Public Health, order all of the following:

Statewide Order Relative to Bars, Pubs, Brewpubs, and Breweries

- 1. Bars, pubs, brewpubs, and breweries, whether operating indoors or outdoors, shall be closed across the state, unless an exception below applies.
 - a. Bars, pubs, brewpubs, and breweries, may operate outdoors if they are offering sit-down, outdoor, dine-in meals. Alcohol can be sold only in the same transaction as a meal. When operating outdoors, they must follow the <u>dine-in restaurant guidance</u> and should continue to encourage takeout and delivery service whenever possible.
 - b. Bars, pubs, brewpubs, and breweries that do not provide sit-down meals themselves, but can contract with another vendor to do so, can serve dine-in meals when operating outdoors provided both businesses follow the <u>dine-in</u> <u>restaurant guidance</u> and alcohol is sold only in the same transaction as a meal.
 - c. Venues that are currently authorized to provide off sale beer, wine, and spirits to be consumed off premises and do not offer sit-down, dine-in meals must follow the <u>guidance for retail operations</u> and offer curbside sales only.
 - d. Concert, performance, or entertainment venues must remain closed until they are allowed to resume modified or full operation through a specific reopening order or guidance. Establishments that serve full meals must discontinue this type of entertainment until these types of activities are allowed to resume modified or full operation.
- 2. Indoor operations shall be restricted across the state as specified below:
 - a. Dine-in restaurants must close indoor seating to customers. During this closure all dine-in restaurants may continue to utilize outdoor seating and must comply with the <u>guidance for outdoor dining</u>. Restaurants should continue to encourage takeout and delivery service whenever possible.
 - b. Wineries and tasting rooms must close indoor services to customers. During this closure all wineries and tasting rooms operating outdoors must comply with the guidance for restaurants, wineries, and bars.
 - c. Family entertainment centers and movie theaters must close indoor services and attractions to customers.
 - Family entertainment centers may continue to provide outdoor services and attractions to customers, and must comply with the guidance for movie theaters and family entertainment centers.

- 2. Drive-in movie theaters may continue to operate and should follow additional applicable guidance for <u>drive-in movie theaters</u>.
- d. Indoor attractions at zoos and museums must close to visitors.
 - 1. Zoos and museums may continue to operate outdoor attractions and must follow the guidance for zoos and museums.
- e. Cardrooms must close indoor services to customers and must follow the quidance for cardrooms.

Order for Closure of Additional Indoor Sectors for Counties on Monitoring List

- 3. Counties that currently appear on CDPH's County Monitoring List and have been on the list for three consecutive days, and counties that subsequently appear for three consecutive days or more while this order remains effective, must close all indoor operations of the following types of businesses/events/activities:
 - a. Gyms and Fitness Centers
 - b. Places of Worship
 - c. Protests
 - d. Offices for Non-Critical Infrastructure Sectors
 - e. Personal Care Services (including nail salons, massage parlors, and tattoo parlors)
 - f. Hair salons and barbershops
 - g. Malls

Terms of Orders

- 4. This order shall go into effect immediately.
- 5. These closures shall remain in effect until I determine it is appropriate to modify the order based on public health conditions.
- 6. Outdoor operations may be conducted under a tent, canopy, or other sun shelter but only as long as no more than one side is closed, allowing sufficient outdoor air movement.
- 7. I will continue to monitor the epidemiological data and will modify the sectors that may be open both statewide and in counties on the Monitoring List as required by the evolving public health conditions. If I determine that it is appropriate to reopen, close, or modify the operations of any additional sectors, those sectors will be posted at: https://covid19.ca.gov/roadmap-counties/.
- 8. My <u>guidance</u> mandating the wearing of face coverings and my <u>guidance</u> prohibiting gatherings continue to apply statewide, except as specifically permitted in other orders or guidance documents. To prevent further spread of COVID-19 to and within other

jurisdictions within the State, Californians should not travel significant distances and should stay close to home.

9. This order is issued pursuant to the authority under EO N-60-20, and Health and Safety Code sections 120125, 120130(c), 120135, 120140, 120145, 120150, 120175,120195 and 131080.

Sonia Y Angell, MD, MPH

State Public Health Officer & Director California Department of Public Health

EXHIBIT B



REOPENING SAFER AT WORK AND IN THE COMMUNITY FOR CONTROL OF COVID-19

MOVING THE COUNTY OF LOS ANGELES INTO STAGE 3 OF CALIFORNIA'S PANDEMIC RESILIENCE ROADMAP

Revised Order Issued: July 14, 2020

Recent Update

7/14/20—Updated to be in compliance with Statewide Public Health Officer Order dated 7/13/20 and noted updates for the following appendices on page 17:

- Appendix E: Protocols for Shopping Center Operators
- Appendix H: Reopening Protocol for Hair Salons and Barbershops
- Appendix L: Reopening Protocol for Gyms and Fitness Establishments
- Appendix R: Reopening Protocol for Personal Care Establishments

Please read this Order carefully. Violation of or failure to comply with this Order is a crime punishable by fine, imprisonment, or both. (California Health and Safety Code §120295; Los Angeles County Code § 11.02.080.)

SUMMARY OF THE ORDER: This Revised County of Los Angeles Health Officer Order (Order) supersedes all prior Safer At Home orders (Prior Orders) issued by the County of Los Angeles Health Officer (Health Officer). This Order is issued to comply with State Executive Orders N-33-20 and N-60-20 issued by Governor Gavin Newsom, and the accompanying orders of the State Public Health Officer issued on March 19, May 7, and July 13, 2020.

This Order's intent is to continue to ensure that County residents remain in their residences as much as practicable, to limit close contact with others outside their household in both indoor and outdoor spaces. All persons who can telework or work from home should continue to do so as much as possible during this pandemic. Further, gatherings of people who are not part of a single household or living unit are prohibited within the County of Los Angeles Public Health Jurisdiction, except for the limited purposes expressly permitted by this Order. This Order allows persons to engage in all permitted activities, as defined by the Order, but requires that persons practice Social (Physical) Distancing, at all times while out in public and wear a cloth face covering over both the nose and mouth when in or likely to be in contact with others, to lower the risks of person-to-person contact for themselves and others.

This Order is issued to align the County of Los Angeles (County) with State Executive Orders and State Health Officer Orders. This Order will be revised in the future to reflect the State Executive Orders and State Public Health Officer Orders and guidance that progressively designate sectors, businesses, establishments, or activities that may reopen with certain modifications, based on health and safety needs and at a pace designed to protect health and safety, and that may also progressively close specific activities and business sectors based on increases in daily reported COVID-19 cases, hospitalizations, and the testing positivity rates. Should local COVID-19 conditions warrant, the Health Officer may, after consultation with the Board of Supervisors, issue Orders that are more

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restrictive than those of the State Public Health Officer. Changes from the previous Order are highlighted.

This Order is effective within the County of Los Angeles Public Health Jurisdiction, defined as all cities and unincorporated areas within the County of Los Angeles, with the exception of the cities of Long Beach and Pasadena that must follow their respective City Health Officer orders and guidance. This Order is effective immediately and will continue until further notice.

UNDER THE AUTHORITY OF CALIFORNIA HEALTH AND SAFETY CODE SECTIONS 101040, 101085, AND 120175, THE COUNTY OF LOS ANGELES HEALTH OFFICER ORDERS:

- 1. This Order supersedes the Health Officer's Prior Orders. In order to immediately address the serious recent regression of COVID-19 Indicators within the County of Los Angeles, which show troubling and substantial increases in new daily reported COVID-19 cases, hospitalizations, and the testing positivity rate, this Order requires the immediate temporary closure of specific activities and business sectors. This Order aligns the County with both the Governor's July 13, 2020, announcement requiring the closure of specific activities and business sectors and the State Public Health Officer's phased reopening approach guided by the California Pandemic Resilience Roadmap. The Health Officer will continue to assess the phased reopening allowed by the State Public Health Officer and this Order on an ongoing basis and determine, after consultation with the Board of Supervisors, whether this Order needs to be modified if the public health risk associated with COVID-19 increases in the future.
- 2. This Order's intent is to continue to ensure that County residents remain in their residences as much as practicable, to limit close contact with others outside their household in both indoor and outdoor spaces. All persons who can telework or work from home should continue to do so as much as possible during this pandemic. Sustained Social (Physical) Distancing and infection control measures will continue slowing the spread of COVID-19 and diminishing its impact on the delivery of critical healthcare services. All provisions of this Order must be interpreted to effectuate that intent. Failure to comply with any of the Order's provisions constitutes an imminent threat and menace to public health, and a public nuisance, and is punishable by fine, imprisonment or both.
- 3. All persons living within the County of Los Angeles Public Health Jurisdiction should remain in their residences whenever practicable.
 - a) Nothing in this Order prohibits members of a single household or living unit from engaging in permitted activities together. But gatherings of people who are *not* part of a single household or living unit are prohibited within the County of Los Angeles Public Health Jurisdiction, except for the limited purposes expressly permitted by this Order.
 - b) People leaving their residences must strictly comply with the Social (Physical) Distancing requirements stated in this Order and specified in guidance or

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protocols established by the County Department of Public Health. This Order, beginning June 19, 2020, requires all persons wear a cloth face covering over both the nose and mouth whenever they leave their place of residence and are or can be in contact with or walking near or past others who are non-household members in both public and private places, whether indoors or outdoors. This includes wearing a cloth face covering when patronizing a business. Wearing a cloth face covering reduces the risk of transmission to others from people who do not have symptoms and do not know they are infected. The use of face coverings is commonly referred to as "source control."

- c) Persons and businesses within the County of Los Angeles Public Health Jurisdiction are required to follow the COVID-19 infection control protocols and guidance provided by the County Department of Public Health. In instances where the County has not provided a specific guidance or protocol, specific guidance or protocols established by the State Public Health Officer shall control.
 - i. In the event that an owner, manager, or operator of any business knows of three (3) or more cases of COVID-19 among their employees within a span of 14 days the employer must report this outbreak to the Department of Public Health at (888) 397-3993 or (213) 240-7821.
 - ii. In the event that an owner, manager, or operator of any business is informed that one or more employees of the business has tested positive for, or has symptoms consistent with COVID-19 (case), the employer must have a protocol to require the case(s) to isolate themselves at home and require the immediate self-quarantine of all employees that had a workplace exposure to the case(s).
- d) Pursuant to the State of California's action¹ and the United States District Court Central District of California's order,² jurisdictions within the County of Los Angeles Public Health Jurisdiction are expected to comply with the provision of hotel and motel rooms for vulnerable people experiencing homelessness through Project Roomkey, which slows the spread of COVID-19 and retains capacity of the healthcare system.
- 4. All people residing within the County of Los Angeles Public Health Jurisdiction who are age 65 or older and all people of any age who have active or unstable pre-existing health conditions, should remain in their residences as much as possible during the pandemic. People in these categories should leave their residences only when necessary to seek medical care, exercise or obtain food or other necessities. The Health Officer strongly recommends that all employers offer telework or other accommodations to persons who are age 65 or older and all people of any age who have an active or unstable pre-existing health conditions.

Order re: Preliminary Injunction (Case No. LA CV 20-02291-DOC-KES), LA Alliance for Human Rights et al v. City of Los Angeles et al, States District Court Central District of California, 5/15/2020.

¹ Office of Governor Gavin Newsom, Action re: Project Roomkey, 4/3/2020, <a href="https://www.gov.ca.gov/2020/04/03/at-newly-converted-motel-governor-newsom-launches-project-roomkey-a-first-in-the-nation-initiative-to-secure-hotel-motel-rooms-to-protect-homeless-individuals-from-covid-19/; 2020-21 May Revision to the Governor's Budget, Project Roomkey, pg. 78-79



- 5. All government agencies working in the course and scope of their public service employment are Essential Government Functions.
 - a) All government employees are essential, including but not limited to, health care providers and emergency responders including employees who serve in the following areas: law enforcement; emergency services and management; first responders; fire; search and rescue; juvenile detention; corrections; healthcare services and operations; public health; laboratory or medical testing; mental health; community health; public works; executive management employees serving in these fields; all employees assigned to serve in or support the foregoing fields; and all employees whose services are otherwise needed to assist in a declared emergency.
 - b) While all government employees are essential, the employees identified here, and others called to serve in their Disaster Service Worker capacity, must be available to serve the public or assist in response or continuity of operations efforts during this health crisis to the maximum extent allowed under the law.
 - c) This Order does not, in any way, restrict (a) first responder access to the site(s) named in this Order during an emergency or (b) local, state or federal officers, investigators, or medical or law enforcement personnel from carrying out their lawful duties at the site(s) named in this Order.
 - d) All persons who perform Essential Governmental Functions are categorically exempt from this Order while performing such governmental functions or services. Each governmental entity shall identify and designate appropriate employees, volunteers, or contractors to continue providing and carrying out any Essential Governmental Functions. All Essential Governmental Functions should be performed in compliance with Social (Physical) Distancing, to the extent possible.
- 6. This Order does not supersede any stricter limitation imposed by a local public entity within the County of Los Angeles Public Health Jurisdiction.
- 7. The Health Officer orders the closure of the following types of higher-risk businesses, recreational sites, commercial properties, and activities, where more frequent and prolonged person-to-person contacts are likely to occur:
 - a) Lounges and nightclubs;
 - b) Bars, breweries, tasting rooms, craft distilleries, and wineries that possess a valid low risk restaurant public health permit issued by the County of Los Angeles.
 - c) Brewpubs, craft distilleries and breweries and wineries, with premises set aside for beer and/or wine tasting, that are exempt from the definition of a food facility by California Health and Safety Code Section 113789(c)(5), and do not hold a health permit for preparing and serving food on site.
 - d) Public entertainment venues: movie theaters, live performance theaters, concert venues, theme parks, and festivals;
 - e) Family entertainment centers such as bowling alleys, arcades, miniature golf, and batting cages;

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- f) All restaurants, but only for indoor, in-person onsite dining until further notice;
- g) Cardrooms, satellite wagering facilities, and racetrack onsite wagering facilities until further notice;
- h) Indoor and outdoor playgrounds for children, except those located within a school or childcare center;
- i) Indoor portions and exhibits of museums, zoos and aquariums are closed to the public until further notice;
- j) Hot tubs, steam rooms and saunas not located on a residential property;
- k) All events and gatherings, unless specifically allowed by this Order.
- 8. All Essential Businesses may remain open to the public and conduct normal business operations, provided that they implement and maintain the Social (Physical) Distancing Protocol defined in Paragraph 20 and attached to this Order as **Appendix A**. An Essential Business' owner, manager, or operator must prepare and post a Social (Physical) Distancing Protocol for each facility or office located within the County of Los Angeles Public Health Jurisdiction and must ensure that the Essential Business meets all other requirements of the Social (Physical) Distancing Protocol.
- 9. Lower-Risk Businesses are businesses that are not specified in Paragraph 7 of this Order, and not defined as an Essential Business in Paragraph 18 of this Order. There are five categories of Lower-Risk Businesses that may reopen under this Order: (1) retailers ("Lower-Risk Retail Businesses"), (2) manufacturing and logistics sector businesses that supply Lower-Risk Retail Businesses, (3) Non-Essential office-based businesses (although telework is strongly encouraged), (4) Indoor Malls and Shopping Centers, and (5) hair salons and barbershops. These five categories of Lower-Risk Businesses may reopen subject to the following conditions:
 - a) For any Lower-Risk Retail Business that sells goods and services, the owner, manager, or operator must, for each facility located within the County of Los Angeles Public Health Jurisdiction, prior to reopening, prepare, implement and post the Reopening Protocols for Retail Establishments: Opening for In Person Shopping, attached to this Order as **Appendix B**.
 - b) For any non-retail Lower-Risk Business, that is a manufacturing and logistics sector business that supplies Lower-Risk Retail Businesses, the owner, manager, or operator must, prior to reopening, prepare, implement and post the required Los Angeles County Department of Public Health Reopening Protocol, applicable to the business type or location, attached to this Order as **Appendix C**.
 - c) For any Non-Essential office-based business, all indoor portions and operations must cease in-person operations until further notice. Non-essential office-based businesses whose operations require employees to work from an office worksite, and that this Order does not identify as an Essential Business, Healthcare Operation, or Essential Infrastructure, may operate via telework and for Minimum Basic Operations only. Essential Businesses, Healthcare Operations, or Essential Infrastructure whose operations require that

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employees operate from an office worksite, must require employees to telework to the extent feasible and any in-person operations must be in accordance with the required Los Angeles County Department of Public Health Reopening Protocol Office-Based Worksites, attached to this Order as **Appendix D**.

- d) For Indoor Malls and Shopping Centers, defined as: A building with (7) or more sales or retail establishments with adjoining indoor space, all indoor portions and operations must close to the public until further notice. Businesses located entirely within the interior of an Indoor Mall or Shopping Center that are not temporarily closed pursuant to Paragraph 7 of this Order, may offer goods and services via outdoor curb-side pick-up. Businesses or activities that are part of an Indoor Mall or Shopping Center and that are not closed pursuant to Paragraph 7 of this Order, but that are accessible by the public from the exterior of the Indoor Mall or Shopping Center may remain open to the public. The owner or operator of the Indoor Mall or Shopping Center must, prior to reopening, prepare, implement and post the required Los Angeles County Department of Public Health Protocols for Shopping Center Operators, attached to this Order as **Appendix E**.
- e) Hair salons and barbershops, may be open for outdoor operations only. The indoor portions of hair salons and barbershops must be closed to the public until further notice. The owner, manager, or operator must, prior to reopening, prepare, implement and post the Reopening Protocols for Hair Salons and Barbershops, attached to this Order as **Appendix H**.
- 9.5. The State Public Health Officer has provided guidance for certain sectors, businesses and activities in Stage 3 of the California Pandemic Resilience Roadmap to conditionally reopen no earlier than June 12, 2020. The Health Officer, after considering local epidemiological data and after consultation with the Board of Supervisors, approves the reopening of the following specific sectors, businesses and activities subject to the following conditions:
 - a) Music, film and television production. Operations for music, film and television production may resume on June 12, 2020. The owner, manager, or operator of music, film and television production must, prior to reopening, prepare, implement and post the required Los Angeles County Department of Public Health Reopening Protocol for Music, Film and Television Production, attached to this Order as **Appendix J**, as well as abide by applicable industry-generated protocols.
 - b) Day camps. Day camps may reopen on June 12, 2020. Day camp owners and operators must implement and post the required Los Angeles County Department of Public Health Reopening Protocol for Day Camps, attached to this Order as **Appendix K**.
 - c) Fitness facilities. Fitness facilities, including private gymnasiums, may be open for outdoor operations only. The indoor portions of Fitness facilities are closed to the public until further notice. The owner, manager, or operator of fitness facilities must, prior to reopening, prepare, implement and post the required

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- Los Angeles County Department of Public Health Reopening Protocol for Gyms and Fitness Establishments, attached to this Order as **Appendix L**.
- d) Outdoor portions of museums, galleries, botanical gardens, and outdoor facilities at zoos, aquariums, and other similar exhibition spaces (collectively, "Museums") may remain open to the public. The indoor portions of Museums are closed to the public until further notice. The owner, manager, or operator of Museums and exhibition spaces must, prior to reopening, prepare, implement and post the required Los Angeles County Department of Public Health Reopening Protocol for Museums, Galleries, Zoos, and Aquariums, attached to this Order as **Appendix M**.
- e) Professional sports without audiences. Professional sports teams and franchises may restart operations and competitions without audiences on June 12, 2020. The owner, manager, or operator of professional sports teams and franchises must, prior to reopening, prepare, implement and post the required Los Angeles County Department of Public Health Protocol for Professional Sports Leagues and Facilities Opening for Training Sessions and Spectator-Free Events, attached to this Order as **Appendix N**, as well as abide by applicable industry-generate protocols.
- f) Campgrounds, RV Parks and associated outdoor activities. Campgrounds and recreational vehicle parks may reopen on June 12, 2020. The owner, manager, or operator of campgrounds and RV Parks must, prior to reopening, prepare, implement and post the required Los Angeles County Department of Public Health Reopening Protocol for Campgrounds, RV parks and Cabin Rental Units, attached to this Order as **Appendix O**.
- g) [Intentionally Omitted].
- h) Personal Care Establishments. These establishments include nail salons, tanning salons, esthetician, skin care, and cosmetology services; electrology, body art professionals, tattoo parlors, and piercing shops; and massage therapy (in non-healthcare settings), and may be open for outdoor operations only. The indoor portions of personal care establishments are closed to the public until further notice. The owner, manager or operator of a personal care establishment must, prior to reopening, prepare, implement and post the required Los Angeles County Department of Public Health Reopening Protocol for Personal Care Establishments, attached to this Order as **Appendix R**.
- i) [Intentionally Omitted].

REASONS FOR THE ORDER

10. This Order is based upon the following determinations: evidence of continued community transmission of COVID-19 within the County; continued uncertainty regarding the degree of undetected asymptomatic transmission; scientific evidence and best practices regarding the most effective approaches to slow the transmission of communicable diseases generally and COVID-19 specifically; evidence that a significant portion of the County population is at risk for serious health complications, including hospitalizations and death from COVID-19, due to age or pre-existing health

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conditions; and further evidence that other County residents, including younger and otherwise healthy people, are also at risk for serious negative health outcomes and for transmitting the virus to others. The Order's intent is to protect the public from the avoidable risk of serious illness and death resulting from the spread of COVID-19.

- 11. Existing community transmission of COVID-19 in Los Angeles County continues to present a substantial and significant risk of harm to residents' health. There is still no vaccine available yet to protect against COVID-19, and no treatment for it. As of July 14, 2020, there have been at least 140,307 cases of COVID-19 and 3,894 deaths reported in Los Angeles County. There remains a strong likelihood of a significant and increasing number of cases of community transmission. Making the community transmission problem worse, some individuals who contract the virus causing COVID-19 have no symptoms or have only mild symptoms, and so are unaware that they carry the virus and are transmitting it to others. Further, evidence shows that the virus can, at times, survive for several hours on surfaces and can be indirectly transmitted between individuals. Because even people without symptoms can transmit the virus, and because evidence shows the infection is easily spread, preventing, limiting, and placing conditions on various types of gatherings and other direct and indirect interpersonal interactions have been proven to reduce the risk of transmitting the virus.
- 12. Evidence suggests that until recently the restrictions and requirements imposed by Prior Orders slowed the rate of increase in community transmission and hospitalizations by limiting interactions among people, consistent with the efficacy of similar measures in other parts of the country and world. Unfortunately, the daily number of new cases has significantly increased and hospitals within the County are admitting an increasing number of patients diagnosed with COVID-19, including patients with severe illness in their intensive care units. Further, the hospitals are at risk of being overwhelmed or exceeding capacity. Moreover, because there is not yet a vaccine or proven therapeutic drug, the public health emergency and attendant risks to the public's health by COVID-19 still predominate.
- 13. In line with the State Public Health Officer, the Health Officer is monitoring several key indicators (COVID-19 Indicators) within the County. The recent regression of some of these COVID-19 Indicators specifically related to hospital utilization and capacity makes it appropriate, at this time, to reimpose certain restrictions that are intended to limit person-to-person contact and slow the current rates of community transmission. Activities and business operations that are permitted must be conducted in accordance with the required Social (Physical) Distancing, reopening protocols, and other infection control protocols ordered by the Health Officer.
- 14. The Health Officer will continue monitoring COVID-19 Indicators to assess the impact of easing restrictions and re-opening sectors. Those Indicators include, but are not limited to:
 - a. The number of new hospitalizations and deaths.

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- b. The capacity of hospitals and the healthcare system in the County, including acute care beds, Intensive Care Unit beds, and ventilators to provide care for existing COVID-19 patients and other patients, and capacity to surge with an increase of COVID-19 cases.
- c. The supply of personal protective equipment (PPE) available for hospital staff, nursing home staff and other healthcare providers and personnel who need PPE to safely respond to and treat COVID-19 patients and other patients.
- d. The ability and capacity to quickly and accurately test persons to determine whether individuals are COVID-19 positive, especially those in vulnerable populations or high-risk settings or occupations, and to identify and assess outbreaks.
- e. The ability to conduct case investigation and contact tracing for the volume of future cases and associated contacts, isolating confirmed cases and quarantining persons who have had contact with confirmed cases.

DEFINITIONS AND EXEMPTIONS

- 15. The following activities are permitted under this Order:
 - a. Engaging in activities or performing tasks important to the health and safety of family or household members (including pets), such as, visiting a health or veterinary care professional, obtaining medical supplies or medication, visiting a physician or child's pediatrician for routine care, such as, well-child visits and vaccinations;
 - Obtaining necessary services and supplies for family or household members, or delivering the same, such as, obtaining grocery items or necessary supplies from Essential Businesses for one's household or for delivery to others;
 - c. Performing work for or accessing businesses that are open, or to carry out Minimum Basic Operations for businesses that are closed or operating remotely.
 - d. Obtaining or accessing services from Essential Governmental Functions, such as, accessing court, social and administrative services, or complying with an order of law enforcement or court;
 - e. Caring for minors, the elderly, dependents, persons with disabilities, or other vulnerable persons;
 - f. Obtaining in-person behavioral health or substance use disorder support in therapeutic small group meetings, such as Alcoholics Anonymous or Narcotics Anonymous, provided that the gathering is limited to 10 people or fewer and Social (Physical) Distancing is practiced.
 - g. Obtaining in-person faith-based counselling services where the service cannot reasonably be practiced remotely, provided that the gathering is limited to 10 people or fewer and Social (Physical) Distancing is practiced.
 - h. Attending in-person faith-based services, provided that the faith-based service is held outdoors. There is no maximum attendance for faith-based services that are held outdoors, provided that the attendees have enough space to observe

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strict Social (Physical) Distancing, including a minimum of six feet between attendees from different households, and are wearing cloth face coverings. Faith-based organizations holding in-person outdoor services, must follow the Department of Public Health Places of Worship Protocols, attached to this Order as **Appendix F**.

- i. Engaging in outdoor recreation activity, in compliance with Social (Physical) Distancing requirements and subject to the following limitations:
 - i. Outdoor recreation activity at parks, trails, piers, and beaches, and other open spaces must comply with any access or use restrictions separately established by the Health Officer, government, or other entity that manages the area to reduce crowding and the risk of COVID-19 transmission.
 - ii. Use of shared outdoor facilities for recreational activities, including but not limited to golf courses, tennis and pickleball courts, shooting and archery ranges, equestrian centers, model airplane areas, community gardens, and bike parks, must comply with any access or use restrictions separately established by the Health Officer, government, or other entity that manages the area to reduce crowding and the risk of COVID-19 transmission.
 - iii. Local public entities may elect to temporarily close certain streets or areas to automobile traffic, to allow for increased space for persons to engage in recreational activity permitted by and in compliance with Social (Physical) Distancing requirements specified in this Order.
 - iv. Swimming pools and splash pads in any non-residential setting may reopen on June 12, 2020, with the owner, manager, or operator of the swimming pool or splash pad implementing and posting the required Los Angeles County Department of Public Health Protocol for Swimming Pools. All hot tubs, saunas, and steam rooms located on non-residential property remain closed.
 - v. For-hire fishing, guided fishing, or small-group chartered boat trips may resume operating on June 12, 2020, with the owner, manager, or operator of the charter business implementing the required Los Angeles County Department of Public Health Protocol for Chartered Boats.
- j. Participating in a Vehicle-Based Parade. The host of the Vehicle-Based Parade must comply with all local ordinances, traffic control requirements, and state and local laws. Further, the host of Vehicle-Based Parades must comply with the Los Angeles County Department of Public Health Vehicle-Based Parade Protocol, attached to this Order as **Appendix G**.
- k. Participating in an in-person protest as long as the protest is held outdoors. Outdoor protests are permitted without a limit on attendees. Persons participating in a protest must wear a cloth face covering and maintain physical distancing of six (6) feet between persons or groups of persons from different households at all times, as well as observe the Department of Public Health Protocol for Public Demonstrations.

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- 16. Individuals may work for, train for, volunteer at, or obtain services at Healthcare Operations: hospitals, clinics, laboratories, dentists, optometrists, pharmacies, physical therapists, rehabilitation and physical wellness programs, chiropractors, pharmaceutical and biotechnology companies, other licensed healthcare facilities, healthcare suppliers, home healthcare service providers, mental or behavioral health providers, alcohol and drug treatment providers, cannabis dispensaries with a medicinal cannabis license and all other required state and local licenses, medical or scientific research companies, or any related and/or ancillary healthcare services, manufacturers, distributors and servicers of medical devices, diagnostics, and equipment, veterinary care, and other animal healthcare. This exemption shall be construed to avoid any impact to the delivery of healthcare, broadly defined.
- 17. Individuals may provide any service, train for, or perform any work necessary to the operation and maintenance of Essential Infrastructure, which is defined as, public health operations, public works construction, airport operations, port operations, food supply, water, sewer, gas, electrical, oil extraction and refining, roads and highways, public transportation, solid waste collection, removal and processing, flood control and watershed protection, cemeteries, mortuaries, crematoriums, and internet and telecommunications systems (including the provision of essential global, national, local infrastructure for computing services, business infrastructure, communications, and web-based services), and manufacturing and distribution companies deemed essential as part of the Essential Infrastructure supply chain, provided that they carry out those services or that work. In providing these services, training for, or performing this work, individuals must comply with Social (Physical) Distancing requirements to the extent practicable.

18. For purposes of this Order, Essential Businesses are:

- a. Grocery stores, certified farmers' markets, farm and produce stands, supermarkets, food banks, convenience stores, warehouse stores, and other establishments engaged in the retail sale of canned food, dry goods, fresh fruit and vegetables, pet supply, water, fresh meats, fish, and poultry, and any other household consumer products (such as cleaning or personal care products). This includes stores that sell groceries and other non-grocery products, such as products necessary to maintaining the safety, sanitation, and essential operation of residences. This does not include businesses that sell only prepackaged non-potentially hazardous food which is incidental to the primary retail business;
- Food processors, confectioners, food packagers, food testing labs that are not open to the public, and food cultivation, including farming, livestock, and fishing;
- Organizations and businesses that provide food, shelter, social services, and other necessities of life for economically disadvantaged or otherwise needy individuals (including gang prevention and intervention, domestic violence, and homeless service agencies);
- d. Newspapers, television news, radio, magazine, podcast and journalism activities, including taped, digitally recorded or online-streamed content of any sort that is produced by one or more members of a single household, within the household's

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- residence and without the physical presence of any non-member of the household.
- e. Gas stations, auto-supply, mobile auto repair operations, auto repair shops (including, without limitation, auto repair shops adjacent to or otherwise in connection with a retail or used auto dealership), and bicycle repair shops and related facilities:
- f. Banks, credit unions, financial institutions and insurance companies;
- g. Hardware stores, nurseries; building supply stores;
- h. Plumbers, electricians, exterminators, custodial/janitorial workers, handyman services, funeral homes and morticians, moving services, HVAC installers, carpenters, vegetation services, tree maintenance, landscapers, gardeners, property managers, private security personnel and other service providers who provide services to maintain the safety, sanitation, and essential operation to properties and other Essential Businesses;
- i. Businesses providing mailing and shipping services, including post office boxes;
- j. Educational institutions (including public and private K-12 schools, colleges, and universities). Public and private K-12 schools and school-based programs may begin planning for forth-coming school year in compliance with the State Public Health Officer's guidance for Schools and School-Based Programs;
- k. Laundromats, dry cleaners, and laundry service providers;
- I. Restaurants and other food facilities that prepare and serve food, but only for delivery, drive thru, carry out, and outdoor onsite table dining. Indoor dining is not permitted. Restaurants with a moderate risk or high risk restaurant permit issued by the County of Los Angeles Department of Public Health and other food facilities that provide in-person outdoor dining must follow the revised Department of Public Health Protocols for Restaurants, attached to this Order as Appendix I. Cafeterias, commissaries, and restaurants located within hospitals, nursing homes, or other licensed health care facilities may provide dine-in service, as long as Social (Physical) Distancing is practiced;
- m. Businesses that supply office or computer products needed by people who work from home;
- n. Businesses that supply other Essential Businesses with the support or supplies necessary to operate;
- o. Non-manufacturing, transportation or distribution businesses that ship, truck, transport, or provide logistical support to deliver groceries, food, goods or services directly to residences, Essential Businesses, Healthcare Operations, and Essential Infrastructure. This exemption shall not be used as a basis for engaging in sales to the general public from retail storefronts;
- p. Airlines, taxis, ride sharing services and other private transportation providers providing transportation services necessary for activities of daily living and other purposes expressly authorized in this Order;



- q. Businesses that manufacture parts and provide necessary service for Essential Infrastructure;
- r. Home-based care for seniors, adults, disabled persons, or children;
- s. Residential facilities and shelters for homeless residents, disabled persons, seniors, adults, children and animals;
- t. Professional services, such as legal, payroll or accounting services, when necessary to assist in compliance with legally mandated activities, and the permitting, inspection, construction, transfer and recording of ownership of housing, including residential and commercial real estate and anything incidental thereto, provided that appointments and other residential viewings must only occur virtually or, if a virtual viewing is not feasible, by appointment with no more than two visitors at a time residing within the same household or living unit and one individual showing the unit (except that in-person visits are not allowed when the occupant is still residing in the residence);
- u. Childcare facilities. To the extent possible, childcare facilities must operate under the following conditions: (1) Childcare must be carried out in stable groups of 10 or fewer ("stable" means the same ten (10) or fewer children are in the same group each day); (2) Children shall not change from one group to another; (3) If more than one group of children is cared for at one facility, each group shall be in a separate room. Groups shall not mix with each other; (4) Childcare providers shall remain solely with one group of children;
- v. Hotels, motels, shared rental units and similar facilities. Beginning June 12, 2020, these may reopen for tourism and individual travel, in adherence with the required Los Angeles County Department of Public Health Reopening Protocol for Hotels, Lodging and Short-Term Rentals, attached to this Order as **Appendix P**;
- w. Construction, which includes the operation, inspection, and maintenance of construction sites and construction projects for construction of commercial, office and institutional buildings, residential and housing construction; and
- x. Manufacturers and retailers of fabric or cloth that is made into personal protective equipment, such as, face coverings.
- 19. For purposes of this Order, "Social (Physical) Distancing" means: (1) Maintaining at least six (6) feet of physical distance from individuals who are not members of the same household; (2) Frequently washing hands with soap and water for at least 20 seconds, or using hand sanitizer that contains at least 60% alcohol; (3) Wearing a cloth face covering when whenever an individual leaves their home or place of residence, and when an individual is or can be in contact with or walking by or past others who are non-household members in both public and private places, whether indoors or outdoors. Wearing a cloth face covering over both the nose and mouth reduces the risk of transmission to others from people who do not have symptoms and do not know they are infected; and (4) Avoiding all physical interaction outside the household when sick with a fever or cough, except for necessary medical care.

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- 20. For purposes of this Order, the "Social (Physical) Distancing Protocol" that must be implemented and posted must demonstrate how the following infection control measures are being implemented and achieved, as applicable:
 - a. Limiting the number of people who may enter into the facility at any one time to ensure that people in the facility can easily maintain a minimum six (6) foot physical distance from others, at all times, except as required to complete a business activity or transaction. Members of a single household or living unit may stand or move together but must be separated from others by a physical distance of at least six (6) feet.
 - b. Where lines may form at a facility, marking six (6) foot increments at a minimum, establishing where individuals should stand to maintain adequate Social (Physical) Distancing, whether inside or outside the facility.
 - c. Providing hand sanitizer, soap and water, or effective disinfectant at or near the entrance of the facility and in other appropriate areas for use by the public and employees, and in locations where there is high-frequency employee interaction with members of the public (e.g., cashiers). Restrooms normally open to the public shall remain open to the public.
 - d. Posting a sign in a conspicuous place at all public entries that instructs the public not to enter if they are experiencing symptoms of respiratory illness, including fever or cough, to wear face coverings, and to maintain Social (Physical) Distancing from one another.
 - e. Providing for the regular disinfection of high-touch surfaces, and disinfection of all payment portals, pens, and styluses after each use. All businesses are encouraged to also offer touchless payment mechanisms, if feasible.
 - f. Providing cloth-face coverings to employees and contracted workers whose duties require close contact with other employees and/or the public.
 - g. Requiring that members of the public who enter the facility wear a face-covering over both the nose and mouth, which reduces the risk of "asymptomatic" or "presymptomatic" transmission to workers and others, during their time in the facility.
 - h. Adhering to communicable disease control protocols provided by the Los Angeles County Department of Public Health, including requirements for cleaning and disinfecting the site. See protocols posted at www.publichealth.lacounty.gov/media/Coronavirus/
- 21. Operators of businesses that are required to cease in-person operations may conduct Minimum Basic Operations, which means:
 - a. The minimum necessary activities to maintain and protect the value of the business's inventory and facilities; ensure security, safety, and sanitation; and process payroll and employee benefits;
 - b. The minimum necessary activities to facilitate the business's owners, employees, and contractors being able to continue to work remotely from their residences, and to ensure that the business can deliver its services remotely.



ADDITIONAL TERMS

- 22. The County shall promptly provide copies of this Order by: (a) posting it on the Los Angeles Department of Public Health's website (www.publichealth.lacounty.gov), (b) posting it at the Kenneth Hahn Hall of Administration located at 500 West Temple Street, Los Angeles, CA 90012, (c) providing it to any member of the public requesting a copy, and (d) issuing a press release to publicize the Order throughout the County.
 - a. The owner, manager, or operator of any facility that is likely to be impacted by this Order is strongly encouraged to post a copy of this Order onsite and to provide a copy to any member of the public requesting a copy.
 - b. Because guidance may change, the owner, manager, or operator of any facility that is subject to this Order is ordered to consult the Los Angeles County Department of Public Health's website (www.publichealth.lacounty.gov) daily to identify any modifications to the Order and is required to comply with any updates until the Order is terminated.
- 23. If any subsection, sentence, clause, phrase, or word of this Order or any application of it to any person, structure, gathering, or circumstance is held to be invalid or unconstitutional by a decision of a court of competent jurisdiction, then such decision will not affect the validity of the remaining portions or applications of this Order.
- 24. This Order incorporates by reference, the March 4, 2020 Proclamation of a State of Emergency issued by Governor Gavin Newsom and the March 4, 2020 declarations of a local and public health emergency issued by the Los Angeles County Board of Supervisors and Los Angeles County Health Officer, respectively, and as they may be supplemented.
- 25. This Order is issued to align the County with the phased reopening approach of the California's Pandemic Resilience Roadmap. This Order will be revised in the future as the State Public Health Officer progressively designates sectors, businesses, establishments, or activities for reopening with required modifications or closure at a pace designed to protect health and safety. Should local COVID-19 conditions warrant, the Health Officer may, after consultation with the Board of Supervisors, issue orders that are more restrictive than the guidance and orders issued by the State Public Health Officer.
- 26. This Order is consistent with the provisions in the Governor's Executive Order N-60-20 and the State Public Health Officer's May 7, 2020 Order, that local health jurisdictions may implement or continue more restrictive public health measures in the jurisdiction if the local health officer believes conditions in that jurisdiction warrant them. Where a conflict exists between this Order and any state public health order related to controlling the spread of COVID-19 during this pandemic, the most restrictive provision controls. Consistent with California Health and Safety Code section 131080, except where the State Health Officer may issue an order expressly directed at this Order or a provision of this Order and based upon a finding that a provision of this Order constitutes a

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Appendices At-A-Glance

All DPH protocol is available at: http://www.publichealth.lacounty.gov/media/Coronavirus/

Appendix A: Protocol for Social Distancing

Appendix B: Protocols for Retail Establishments Opening for In-person Shopping

Appendix C: Reopening Protocol for Warehousing, Manufacturing and

Logistic Establishments

Appendix D: Protocols for Office Worksites

Appendix E: Protocols for Shopping Center Operators [Revision pending]

Appendix F: Protocol for Places of Worship [Revised 7/2/2020]

Appendix G: Protocol for Vehicle-Based Parades

Appendix H: Reopening Protocol for Hair Salons and Barbershops [Revision pending]

Appendix I: Protocol for Restaurants [Revised 7/1/2020]

Appendix J: Reopening Protocol for Music, Film, and Television Production

Appendix K: Reopening Protocol for Day Camps

Appendix L: Reopening Protocol for Gyms and Fitness Establishments [Revised 7/14/2020]

Appendix M: Reopening Protocol for Museums, Galleries, Zoos, and Aquariums [Revised 7/1/2020]

Appendix N: Protocol for Professional Sports Leagues and Facilities Opening for Training Sessions and Spectator-Free Events

Appendix O: Reopening Protocol for Campgrounds, RV parks and Cabin Rental Units

Appendix P: Reopening Protocol for Hotels, Lodging, and Short-Term Rentals

Appendix Q: [Rescinded 7/1/2020]

Appendix R: Reopening Protocol for Personal Care Establishments [Revision pending]

Appendix S: [Rescinded 6/28/2020]

EXHIBIT C



REOPENING SAFER AT WORK AND IN THE COMMUNITY FOR CONTROL OF COVID-19

MOVING THE COUNTY OF LOS ANGELES INTO STAGE 3 OF CALIFORNIA'S PANDEMIC RESILIENCE ROADMAP

Revised Order Issued: July 18, 2020

Recent Update

7/18/20—Updated to be in compliance with Statewide Public Health Officer Order regarding schools dated 7/17/20. Modified section 20f to be in compliance with the state's face covering requirement. Updated revision dates and added two appendices on page 17:

- Appendix J: Reopening Protocol for Music, Film, and Television Production
- Appendix N: Protocol for Professional Sports Leagues and Facilities Opening for Training Sessions and Spectator-Free Events
- Appendix T1: Reopening Protocols for K-12 Schools
- Appendix T2: Protocol for COVID-19 Exposure Management Plan in K-12 Schools

7/14/20—Updated to be in compliance with Statewide Public Health Officer Order dated 7/13/20 and noted updates for the following appendices on page 17:

- Appendix E: Protocols for Shopping Center Operators
- Appendix H: Reopening Protocol for Hair Salons and Barbershops
- Appendix L: Reopening Protocol for Gyms and Fitness Establishments
- Appendix P: Reopening Protocol for Hotels, Lodging, and Short-Term Rentals
- Appendix R: Reopening Protocol for Personal Care Establishments

Please read this Order carefully. Violation of or failure to comply with this Order is a crime punishable by fine, imprisonment, or both. (California Health and Safety Code §120295; Los Angeles County Code § 11.02.080.)

SUMMARY OF THE ORDER: This Revised County of Los Angeles Health Officer Order (Order) supersedes all prior Safer At Home orders (Prior Orders) issued by the County of Los Angeles Health Officer (Health Officer). This Order is issued to comply with State Executive Orders N-33-20 and N-60-20 issued by Governor Gavin Newsom, and the accompanying orders of the State Public Health Officer issued on March 19, May 7, July 13 and July 17, 2020.

This Order's intent is to continue to ensure that County residents remain in their residences as much as practicable, to limit close contact with others outside their household in both indoor and outdoor spaces. All persons who can telework or work from home should continue to do so as much as possible during this pandemic. Further, gatherings of people who are not part of a single household or living unit are prohibited within the County of Los Angeles Public Health Jurisdiction, except for the limited purposes expressly permitted by this Order. This Order allows persons to engage in all permitted activities, as defined by the Order, but requires that persons practice Social (Physical) Distancing, at all times while out in public and wear a cloth face covering over both the nose and mouth when in or likely to be in contact with others, to lower the risks of person-to-person contact for themselves and others.

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This Order is issued to align the County of Los Angeles (County) with State Executive Orders and State Health Officer Orders. This Order will be revised in the future to reflect the State Executive Orders and State Public Health Officer Orders and guidance that progressively designate sectors, businesses, establishments, or activities that may reopen with certain modifications, based on health and safety needs and at a pace designed to protect health and safety, and that may also progressively close specific activities and business sectors based on increases in daily reported COVID-19 cases, hospitalizations, and the testing positivity rates. Should local COVID-19 conditions warrant, the Health Officer may, after consultation with the Board of Supervisors, issue Orders that are more restrictive than those of the State Public Health Officer. Changes from the previous Order are highlighted.

This Order is effective within the County of Los Angeles Public Health Jurisdiction, defined as all cities and unincorporated areas within the County of Los Angeles, with the exception of the cities of Long Beach and Pasadena that must follow their respective City Health Officer orders and guidance. This Order is effective immediately and will continue until further notice.

UNDER THE AUTHORITY OF CALIFORNIA HEALTH AND SAFETY CODE SECTIONS 101040, 101085, AND 120175, THE COUNTY OF LOS ANGELES HEALTH OFFICER ORDERS:

- 1. This Order supersedes the Health Officer's Prior Orders. In order to immediately address the serious recent regression of COVID-19 Indicators within the County of Los Angeles, which show troubling and substantial increases in new daily reported COVID-19 cases, hospitalizations, and the testing positivity rate, this Order requires the immediate temporary closure of specific activities and business sectors. This Order aligns the County with both the Governor's July 13, 2020, announcement requiring the closure of specific activities and business sectors and the State Public Health Officer's phased reopening approach guided by the California Pandemic Resilience Roadmap. The Health Officer will continue to assess the phased reopening allowed by the State Public Health Officer and this Order on an ongoing basis and determine, after consultation with the Board of Supervisors, whether this Order needs to be modified if the public health risk associated with COVID-19 increases in the future.
- 2. This Order's intent is to continue to ensure that County residents remain in their residences as much as practicable, to limit close contact with others outside their household in both indoor and outdoor spaces. All persons who can telework or work from home should continue to do so as much as possible during this pandemic. Sustained Social (Physical) Distancing and infection control measures will continue slowing the spread of COVID-19 and diminishing its impact on the delivery of critical healthcare services. All provisions of this Order must be interpreted to effectuate that intent. Failure to comply with any of the Order's provisions constitutes an imminent threat and menace to public health, and a public nuisance, and is punishable by fine, imprisonment or both.

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- 3. All persons living within the County of Los Angeles Public Health Jurisdiction should remain in their residences whenever practicable.
 - a) Nothing in this Order prohibits members of a single household or living unit from engaging in permitted activities together. But gatherings of people who are *not* part of a single household or living unit are prohibited within the County of Los Angeles Public Health Jurisdiction, except for the limited purposes expressly permitted by this Order.
 - b) People leaving their residences must strictly comply with the Social (Physical) Distancing requirements stated in this Order and specified in guidance or protocols established by the County Department of Public Health. This Order, beginning June 19, 2020, requires all persons wear a cloth face covering over both the nose and mouth whenever they leave their place of residence and are or can be in contact with or walking near or past others who are non-household members in both public and private places, whether indoors or outdoors. This includes wearing a cloth face covering when patronizing a business. Wearing a cloth face covering reduces the risk of transmission to others from people who do not have symptoms and do not know they are infected. The use of face coverings is commonly referred to as "source control."
 - c) Persons and businesses within the County of Los Angeles Public Health Jurisdiction are required to follow the COVID-19 infection control protocols and guidance provided by the County Department of Public Health. In instances where the County has not provided a specific guidance or protocol, specific guidance or protocols established by the State Public Health Officer shall control.
 - i. In the event that an owner, manager, or operator of any business knows of three (3) or more cases of COVID-19 among their employees within a span of 14 days the employer must report this outbreak to the Department of Public Health at (888) 397-3993 or (213) 240-7821.
 - ii. In the event that an owner, manager, or operator of any business is informed that one or more employees of the business has tested positive for, or has symptoms consistent with COVID-19 (case), the employer must have a protocol to require the case(s) to isolate themselves at home and require the immediate self-quarantine of all employees that had a workplace exposure to the case(s).
 - d) Pursuant to the State of California's action¹ and the United States District Court Central District of California's order,² jurisdictions within the County of Los Angeles Public Health Jurisdiction are expected to comply with the provision of hotel and motel rooms for vulnerable people experiencing homelessness through Project Roomkey, which slows the spread of COVID-19 and retains capacity of the healthcare system.

2 Order re: Preliminary Injunction (Case No. LA CV 20-02291-DOC-KES), LA Alliance for Human Rights et al v. City of Los Angeles et al, States District Court Central District of California, 5/15/2020.

¹ Office of Governor Gavin Newsom, Action re: Project Roomkey, 4/3/2020, https://www.gov.ca.gov/2020/04/03/at-newly-converted-motel-governor-newsom-launches-project-roomkey-a-first-in-the-nation-initiative-to-secure-hotel-motel-rooms-to-protect-homeless-individuals-from-covid-19/; 2020-21 May Revision to the Governor's Budget, Project Roomkey, pg. 78-79



- 4. All people residing within the County of Los Angeles Public Health Jurisdiction who are age 65 or older and all people of any age who have active or unstable pre-existing health conditions, should remain in their residences as much as possible during the pandemic. People in these categories should leave their residences only when necessary to seek medical care, exercise or obtain food or other necessities. The Health Officer strongly recommends that all employers offer telework or other accommodations to persons who are age 65 or older and all people of any age who have an active or unstable pre-existing health conditions.
- 5. All government agencies working in the course and scope of their public service employment are Essential Government Functions.
 - a) All government employees are essential, including but not limited to, health care providers and emergency responders including employees who serve in the following areas: law enforcement; emergency services and management; first responders; fire; search and rescue; juvenile detention; corrections; healthcare services and operations; public health; laboratory or medical testing; mental health; community health; public works; executive management employees serving in these fields; all employees assigned to serve in or support the foregoing fields; and all employees whose services are otherwise needed to assist in a declared emergency.
 - b) While all government employees are essential, the employees identified here, and others called to serve in their Disaster Service Worker capacity, must be available to serve the public or assist in response or continuity of operations efforts during this health crisis to the maximum extent allowed under the law.
 - c) This Order does not, in any way, restrict (a) first responder access to the site(s) named in this Order during an emergency or (b) local, state or federal officers, investigators, or medical or law enforcement personnel from carrying out their lawful duties at the site(s) named in this Order.
 - d) All persons who perform Essential Governmental Functions are categorically exempt from this Order while performing such governmental functions or services. Each governmental entity shall identify and designate appropriate employees, volunteers, or contractors to continue providing and carrying out any Essential Governmental Functions. All Essential Governmental Functions should be performed in compliance with Social (Physical) Distancing Protocol, to the extent possible.
- 6. This Order does not supersede any stricter limitation imposed by a local public entity within the County of Los Angeles Public Health Jurisdiction.
- 7. The Health Officer orders the closure of the following types of higher-risk businesses, recreational sites, commercial properties, and activities, where more frequent and prolonged person-to-person contacts are likely to occur:
 - a) Lounges and nightclubs;
 - b) Bars, breweries, tasting rooms, craft distilleries, and wineries that possess a valid low risk restaurant public health permit issued by the County of Los Angeles.

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- c) Brewpubs, craft distilleries and breweries and wineries, with premises set aside for beer and/or wine tasting, that are exempt from the definition of a food facility by California Health and Safety Code Section 113789(c)(5), and do not hold a health permit for preparing and serving food on site.
- d) Public entertainment venues: movie theaters, live performance theaters, concert venues, theme parks, and festivals;
- e) Family entertainment centers such as bowling alleys, arcades, miniature golf, and batting cages;
- f) All restaurants, but only for indoor, in-person onsite dining until further notice;
- g) Cardrooms, satellite wagering facilities, and racetrack onsite wagering facilities until further notice;
- h) Indoor and outdoor playgrounds for children, except those located within a school or childcare center:
- Indoor portions and exhibits of museums, zoos and aquariums are closed to the public until further notice;
- Hot tubs, steam rooms and saunas not located on a residential property;
- k) All events and gatherings, unless specifically allowed by this Order.
- 8. All Essential Businesses, unless specific modifications are required by this Order, may remain open to the public and conduct normal business operations, provided that they implement and maintain the Social (Physical) Distancing Protocol defined in Paragraph 20 and attached to this Order as **Appendix A**. An Essential Business' owner, manager, or operator must prepare and post a Social (Physical) Distancing Protocol for each facility or office located within the County of Los Angeles Public Health Jurisdiction and must ensure that the Essential Business meets all other requirements of the Social (Physical) Distancing Protocol.
- 9. Lower-Risk Businesses are businesses that are not specified in Paragraph 7 of this Order, and not defined as an Essential Business in Paragraph 18 of this Order. There are five categories of Lower-Risk Businesses that may reopen under this Order: (1) retailers ("Lower-Risk Retail Businesses"), (2) manufacturing and logistics sector businesses that supply Lower-Risk Retail Businesses, (3) Non-Essential office-based businesses (although telework is strongly encouraged), (4) Indoor Malls and Shopping Centers, and (5) hair salons and barbershops. These five categories of Lower-Risk Businesses may reopen subject to the following conditions:
 - a) For any Lower-Risk Retail Business that sells goods and services, the owner, manager, or operator must, for each facility located within the County of Los Angeles Public Health Jurisdiction, prior to reopening, prepare, implement and post the Reopening Protocols for Retail Establishments: Opening for In Person Shopping, attached to this Order as Appendix B.
 - b) For any non-retail Lower-Risk Business, that is a manufacturing and logistics sector business that supplies Lower-Risk Retail Businesses, the owner, manager, or operator must, prior to reopening, prepare, implement and post

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the required Los Angeles County Department of Public Health Reopening Protocol, applicable to the business type or location, attached to this Order as **Appendix C**.

- c) For any Non-Essential office-based business, all indoor portions and operations must cease in-person operations until further notice. Non-essential office-based businesses whose operations require employees to work from an office worksite, and that this Order does not identify as an Essential Business, Healthcare Operation, or Essential Infrastructure, may operate via telework and for Minimum Basic Operations only. Essential Businesses, Healthcare Operations, or Essential Infrastructure whose operations require that employees operate from an office worksite, must require employees to telework to the extent feasible and any in-person operations must be in accordance with the required Los Angeles County Department of Public Health Reopening Protocol Office-Based Worksites, attached to this Order as **Appendix D**.
- d) For Indoor Malls and Shopping Centers, defined as: A building with (7) or more sales or retail establishments with adjoining indoor space, all indoor portions and operations must close to the public until further notice. Businesses located entirely within the interior of an Indoor Mall or Shopping Center that are not temporarily closed pursuant to Paragraph 7 of this Order, may offer goods and services via outdoor curb-side pick-up. Businesses or activities that are part of an Indoor Mall or Shopping Center and that are not closed pursuant to Paragraph 7 of this Order, but that are accessible by the public from the exterior of the Indoor Mall or Shopping Center may remain open to the public. The owner or operator of the Indoor Mall or Shopping Center must, prior to reopening, prepare, implement and post the required Los Angeles County Department of Public Health Protocols for Shopping Center Operators, attached to this Order as **Appendix E**.
- e) Hair salons and barbershops, may be open for outdoor operations only. The indoor portions of hair salons and barbershops must be closed to the public until further notice. The owner, manager, or operator must, prior to reopening, prepare, implement and post the Reopening Protocols for Hair Salons and Barbershops, attached to this Order as **Appendix H**.
- 9.5. The State Public Health Officer has provided guidance for certain sectors, businesses and activities in Stage 3 of the California Pandemic Resilience Roadmap to conditionally reopen and modify operations. The Health Officer, after considering local epidemiological data and after consultation with the Board of Supervisors, approves the reopening of the following specific sectors, businesses and activities subject to the following conditions:
 - a) Music, film and television production. Operations for music, film and television production may resume on June 12, 2020. The owner, manager, or operator of music, film and television production must, prior to reopening, prepare, implement and post the required Los Angeles County Department of Public Health Reopening Protocol for Music, Film and Television Production, attached

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- to this Order as **Appendix J**, as well as abide by applicable industry-generated protocols.
- b) Day camps. Day camps may reopen on June 12, 2020. Day camp owners and operators must implement and post the required Los Angeles County Department of Public Health Reopening Protocol for Day Camps, attached to this Order as **Appendix K**.
- c) Fitness facilities. Fitness facilities, including private gymnasiums, may be open for outdoor operations only. The indoor portions of Fitness facilities are closed to the public until further notice. The owner, manager, or operator of fitness facilities must, prior to reopening, prepare, implement and post the required Los Angeles County Department of Public Health Reopening Protocol for Gyms and Fitness Establishments, attached to this Order as **Appendix L**.
- d) Outdoor portions of museums, galleries, botanical gardens, and outdoor facilities at zoos, aquariums, and other similar exhibition spaces (collectively, "Museums") may remain open to the public. The indoor portions of Museums are closed to the public until further notice. The owner, manager, or operator of Museums and exhibition spaces must, prior to reopening, prepare, implement and post the required Los Angeles County Department of Public Health Reopening Protocol for Museums, Galleries, Zoos, and Aquariums, attached to this Order as **Appendix M**.
- e) Professional sports without audiences. Professional sports teams and franchises may restart operations and competitions without audiences on June 12, 2020. The owner, manager, or operator of professional sports teams and franchises must, prior to reopening, prepare, implement and post the required Los Angeles County Department of Public Health Protocol for Professional Sports Leagues and Facilities Opening for Training Sessions and Spectator-Free Events, attached to this Order as **Appendix N**, as well as abide by applicable industry-generate protocols.
- f) Campgrounds, RV Parks and associated outdoor activities. Campgrounds and recreational vehicle parks may reopen on June 12, 2020. The owner, manager, or operator of campgrounds and RV Parks must, prior to reopening, prepare, implement and post the required Los Angeles County Department of Public Health Reopening Protocol for Campgrounds, RV parks and Cabin Rental Units, attached to this Order as **Appendix O**.
- g) Schools (K-12) and School Districts. The State Public Health Officer requires all public and private schools (K-12) and school districts within the County of Los Angeles to remain closed to in-person learning until the County of Los Angeles has been off of the State's County Monitoring List for 14 consecutive days. Schools (K-12) and School Districts may conduct distance learning only. Elementary schools may seek a waiver, as permitted by the July 17, 2020 State Public Health Officer directive. Schools (K-12) and School Districts that reopen for in-person learning must follow the Reopening Protocols for K-12 Schools and the Protocol for COVID-19 Exposure Management Plan in K-12 Schools, attached to this Order as **Appendix T1 & T2**.

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- h) Personal Care Establishments. These establishments include nail salons, tanning salons, esthetician, skin care, and cosmetology services; electrology, body art professionals, tattoo parlors, and piercing shops; and massage therapy (in non-healthcare settings), and may be open for outdoor operations only. The indoor portions of personal care establishments are closed to the public until further notice. The owner, manager or operator of a personal care establishment must, prior to reopening, prepare, implement and post the required Los Angeles County Department of Public Health Reopening Protocol for Personal Care Establishments, attached to this Order as **Appendix R**.
- i) [Intentionally Omitted].

REASONS FOR THE ORDER

- 10. This Order is based upon the following determinations: evidence of continued community transmission of COVID-19 within the County; continued uncertainty regarding the degree of undetected asymptomatic transmission; scientific evidence and best practices regarding the most effective approaches to slow the transmission of communicable diseases generally and COVID-19 specifically; evidence that a significant portion of the County population is at risk for serious health complications, including hospitalizations and death from COVID-19, due to age or pre-existing health conditions; and further evidence that other County residents, including younger and otherwise healthy people, are also at risk for serious negative health outcomes and for transmitting the virus to others. The Order's intent is to protect the public from the avoidable risk of serious illness and death resulting from the spread of COVID-19.
- 11. Existing community transmission of COVID-19 in Los Angeles County continues to present a substantial and significant risk of harm to residents' health. There is still no vaccine available yet to protect against COVID-19, and no treatment for it. As of July 17, 2020, there have been at least 150,319 cases of COVID-19 and 4,047 deaths reported in Los Angeles County. There remains a strong likelihood of a significant and increasing number of cases of community transmission. Making the community transmission problem worse, some individuals who contract the virus causing COVID-19 have no symptoms or have only mild symptoms, and so are unaware that they carry the virus and are transmitting it to others. Further, evidence shows that the virus can, at times, survive for several hours on surfaces and can be indirectly transmitted between individuals. Because even people without symptoms can transmit the virus, and because evidence shows the infection is easily spread, preventing, limiting, and placing conditions on various types of gatherings and other direct and indirect interpersonal interactions have been proven to reduce the risk of transmitting the virus.
- 12. Evidence suggests that until recently the restrictions and requirements imposed by Prior Orders slowed the rate of increase in community transmission and hospitalizations by limiting interactions among people, consistent with the efficacy of similar measures in other parts of the country and world. Unfortunately, the daily number of new cases has significantly increased and hospitals within the County are

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admitting an increasing number of patients diagnosed with COVID-19, including patients with severe illness in their intensive care units. Further, the hospitals are at risk of being overwhelmed or exceeding capacity. Moreover, because there is not yet a vaccine or proven therapeutic drug, the public health emergency and attendant risks to the public's health by COVID-19 still predominate.

- 13. In line with the State Public Health Officer, the Health Officer is monitoring several key indicators (COVID-19 Indicators) within the County. The recent regression of some of these COVID-19 Indicators specifically related to hospital utilization and capacity makes it appropriate, at this time, to reimpose certain restrictions that are intended to limit person-to-person contact and slow the current rates of community transmission. Activities and business operations that are permitted must be conducted in accordance with the required Social (Physical) Distancing, reopening protocols, and other infection control protocols ordered by the Health Officer.
- 14. The Health Officer will continue monitoring COVID-19 Indicators to assess the impact of easing restrictions and re-opening sectors. Those Indicators include, but are not limited to:
 - a. The number of new hospitalizations and deaths.
 - b. The capacity of hospitals and the healthcare system in the County, including acute care beds, Intensive Care Unit beds, and ventilators to provide care for existing COVID-19 patients and other patients, and capacity to surge with an increase of COVID-19 cases.
 - c. The supply of personal protective equipment (PPE) available for hospital staff, nursing home staff and other healthcare providers and personnel who need PPE to safely respond to and treat COVID-19 patients and other patients.
 - d. The ability and capacity to quickly and accurately test persons to determine whether individuals are COVID-19 positive, especially those in vulnerable populations or high-risk settings or occupations, and to identify and assess outbreaks.
 - e. The ability to conduct case investigation and contact tracing for the volume of future cases and associated contacts, isolating confirmed cases and quarantining persons who have had contact with confirmed cases.

DEFINITIONS AND EXEMPTIONS

- 15. The following activities are permitted under this Order:
 - a. Engaging in activities or performing tasks important to the health and safety of family or household members (including pets), such as, visiting a health or veterinary care professional, obtaining medical supplies or medication, visiting a physician or child's pediatrician for routine care, such as, well-child visits and vaccinations:

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- Obtaining necessary services and supplies for family or household members, or delivering the same, such as, obtaining grocery items or necessary supplies from Essential Businesses for one's household or for delivery to others;
- c. Performing work for or accessing businesses that are open, or to carry out Minimum Basic Operations for businesses that are closed or operating remotely.
- d. Obtaining or accessing services from Essential Governmental Functions, such as, accessing court, social and administrative services, or complying with an order of law enforcement or court;
- e. Caring for minors, the elderly, dependents, persons with disabilities, or other vulnerable persons;
- f. Obtaining in-person behavioral health or substance use disorder support in therapeutic small group meetings, such as Alcoholics Anonymous or Narcotics Anonymous, provided that the gathering is limited to 10 people or fewer and Social (Physical) Distancing is practiced.
- g. Obtaining in-person faith-based counselling services where the service cannot reasonably be practiced remotely, provided that the gathering is limited to 10 people or fewer and Social (Physical) Distancing is practiced.
- h. Attending in-person faith-based services, provided that the faith-based service is held outdoors. There is no maximum attendance for faith-based services that are held outdoors, provided that the attendees have enough space to observe strict Social (Physical) Distancing, including a minimum of six feet between attendees from different households, and are wearing cloth face coverings. Faith-based organizations holding in-person outdoor services, must follow the Department of Public Health Places of Worship Protocols, attached to this Order as **Appendix F**.
- Engaging in outdoor recreation activity, in compliance with Social (Physical)
 Distancing requirements and subject to the following limitations:
 - i. Outdoor recreation activity at parks, trails, piers, and beaches, and other open spaces must comply with any access or use restrictions separately established by the Health Officer, government, or other entity that manages the area to reduce crowding and the risk of COVID-19 transmission.
 - ii. Use of shared outdoor facilities for recreational activities, including but not limited to golf courses, tennis and pickleball courts, shooting and archery ranges, equestrian centers, model airplane areas, community gardens, and bike parks, must comply with any access or use restrictions separately established by the Health Officer, government, or other entity that manages the area to reduce crowding and the risk of COVID-19 transmission.
 - iii. Local public entities may elect to temporarily close certain streets or areas to automobile traffic, to allow for increased space for persons to engage in recreational activity permitted by and in compliance with Social (Physical) Distancing requirements specified in this Order.
 - iv. Swimming pools and splash pads in any non-residential setting may reopen on June 12, 2020, with the owner, manager, or operator of the swimming

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pool or splash pad implementing and posting the required Los Angeles County Department of Public Health Protocol for Swimming Pools. All hot tubs, saunas, and steam rooms located on non-residential property remain closed.

- v. For-hire fishing, guided fishing, or small-group chartered boat trips may resume operating on June 12, 2020, with the owner, manager, or operator of the charter business implementing the required Los Angeles County Department of Public Health Protocol for Chartered Boats.
- j. Participating in a Vehicle-Based Parade. The host of the Vehicle-Based Parade must comply with all local ordinances, traffic control requirements, and state and local laws. Further, the host of Vehicle-Based Parades must comply with the Los Angeles County Department of Public Health Vehicle-Based Parade Protocol, attached to this Order as Appendix G.
- k. Participating in an in-person protest as long as the protest is held outdoors. Outdoor protests are permitted without a limit on attendees. Persons participating in a protest must wear a cloth face covering and maintain physical distancing of six (6) feet between persons or groups of persons from different households at all times, as well as observe the Department of Public Health Protocol for Public Demonstrations.
- 16. Individuals may work for, train for, volunteer at, or obtain services at Healthcare Operations: hospitals, clinics, laboratories, dentists, optometrists, pharmacies, physical therapists, rehabilitation and physical wellness programs, chiropractors, pharmaceutical and biotechnology companies, other licensed healthcare facilities, healthcare suppliers, home healthcare service providers, mental or behavioral health providers, alcohol and drug treatment providers, cannabis dispensaries with a medicinal cannabis license and all other required state and local licenses, medical or scientific research companies, or any related and/or ancillary healthcare services, manufacturers, distributors and servicers of medical devices, diagnostics, and equipment, veterinary care, and other animal healthcare. This exemption shall be construed to avoid any impact to the delivery of healthcare, broadly defined.
- 17. Individuals may provide any service, train for, or perform any work necessary to the operation and maintenance of Essential Infrastructure, which is defined as, public health operations, public works construction, airport operations, port operations, food supply, water, sewer, gas, electrical, oil extraction and refining, roads and highways, public transportation, solid waste collection, removal and processing, flood control and watershed protection, cemeteries, mortuaries, crematoriums, and internet and telecommunications systems (including the provision of essential global, national, local infrastructure for computing services, business infrastructure, communications, and web-based services), and manufacturing and distribution companies deemed essential as part of the Essential Infrastructure supply chain, provided that they carry out those services or that work. In providing these services, training for, or performing this work, individuals must comply with Social (Physical) Distancing requirements to the extent practicable.

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18. For purposes of this Order, Essential Businesses are:

- a. Grocery stores, certified farmers' markets, farm and produce stands, supermarkets, food banks, convenience stores, warehouse stores, and other establishments engaged in the retail sale of canned food, dry goods, fresh fruit and vegetables, pet supply, water, fresh meats, fish, and poultry, and any other household consumer products (such as cleaning or personal care products). This includes stores that sell groceries and other non-grocery products, such as products necessary to maintaining the safety, sanitation, and essential operation of residences. This does not include businesses that sell only prepackaged non-potentially hazardous food which is incidental to the primary retail business;
- b. Food processors, confectioners, food packagers, food testing labs that are not open to the public, and food cultivation, including farming, livestock, and fishing;
- Organizations and businesses that provide food, shelter, social services, and other necessities of life for economically disadvantaged or otherwise needy individuals (including gang prevention and intervention, domestic violence, and homeless service agencies);
- d. Newspapers, television news, radio, magazine, podcast and journalism activities, including taped, digitally recorded or online-streamed content of any sort that is produced by one or more members of a single household, within the household's residence and without the physical presence of any non-member of the household.
- e. Gas stations, auto-supply, mobile auto repair operations, auto repair shops (including, without limitation, auto repair shops adjacent to or otherwise in connection with a retail or used auto dealership), and bicycle repair shops and related facilities:
- f. Banks, credit unions, financial institutions and insurance companies;
- g. Hardware stores, nurseries; building supply stores;
- h. Plumbers, electricians, exterminators, custodial/janitorial workers, handyman services, funeral homes and morticians, moving services, HVAC installers, carpenters, vegetation services, tree maintenance, landscapers, gardeners, property managers, private security personnel and other service providers who provide services to maintain the safety, sanitation, and essential operation to properties and other Essential Businesses;
- i. Businesses providing mailing and shipping services, including post office boxes;
- j. Educational institutions (including public and private K-12 schools, colleges, and universities);
- k. Laundromats, dry cleaners, and laundry service providers;
- I. Restaurants and other food facilities that prepare and serve food, but only for delivery, drive thru, carry out, and outdoor onsite table dining. Indoor dining is not permitted. Restaurants with a moderate risk or high risk restaurant permit issued by the County of Los Angeles Department of Public Health and other food facilities that provide in-person outdoor dining must follow the revised Department of Public



Health Protocols for Restaurants, attached to this Order as **Appendix I**. Cafeterias, commissaries, and restaurants located within hospitals, nursing homes, or other licensed health care facilities may provide dine-in service, as long as Social (Physical) Distancing is practiced;

- m. Businesses that supply office or computer products needed by people who work from home:
- n. Businesses that supply other Essential Businesses with the support or supplies necessary to operate;
- o. Non-manufacturing, transportation or distribution businesses that ship, truck, transport, or provide logistical support to deliver groceries, food, goods or services directly to residences, Essential Businesses, Healthcare Operations, and Essential Infrastructure. This exemption shall not be used as a basis for engaging in sales to the general public from retail storefronts;
- Airlines, taxis, ride sharing services and other private transportation providers providing transportation services necessary for activities of daily living and other purposes expressly authorized in this Order;
- q. Businesses that manufacture parts and provide necessary service for Essential Infrastructure;
- r. Home-based care for seniors, adults, disabled persons, or children;
- s. Residential facilities and shelters for homeless residents, disabled persons, seniors, adults, children and animals;
- t. Professional services, such as legal, payroll or accounting services, when necessary to assist in compliance with legally mandated activities, and the permitting, inspection, construction, transfer and recording of ownership of housing, including residential and commercial real estate and anything incidental thereto, provided that appointments and other residential viewings must only occur virtually or, if a virtual viewing is not feasible, by appointment with no more than two visitors at a time residing within the same household or living unit and one individual showing the unit (except that in-person visits are not allowed when the occupant is still residing in the residence);
- u. Childcare facilities. To the extent possible, childcare facilities must operate under the following conditions: (1) Childcare must be carried out in stable groups of 10 or fewer ("stable" means the same ten (10) or fewer children are in the same group each day); (2) Children shall not change from one group to another; (3) If more than one group of children is cared for at one facility, each group shall be in a separate room. Groups shall not mix with each other; (4) Childcare providers shall remain solely with one group of children;
- v. Hotels, motels, shared rental units and similar facilities. Beginning June 12, 2020, these may reopen for tourism and individual travel, in adherence with the required Los Angeles County Department of Public Health Reopening Protocol for Hotels, Lodging and Short-Term Rentals, attached to this Order as **Appendix P**;



- w. Construction, which includes the operation, inspection, and maintenance of construction sites and construction projects for construction of commercial, office and institutional buildings, residential and housing construction; and
- x. Manufacturers and retailers of fabric or cloth that is made into personal protective equipment, such as, face coverings.
- 19. For purposes of this Order, "Social (Physical) Distancing" means: (1) Maintaining at least six (6) feet of physical distance from individuals who are not members of the same household; (2) Frequently washing hands with soap and water for at least 20 seconds, or using hand sanitizer that contains at least 60% alcohol; (3) Wearing a cloth face covering when whenever an individual leaves their home or place of residence, and when an individual is or can be in contact with or walking by or past others who are non-household members in both public and private places, whether indoors or outdoors. Wearing a cloth face covering over both the nose and mouth reduces the risk of transmission to others from people who do not have symptoms and do not know they are infected; and (4) Avoiding all physical interaction outside the household when sick with a fever or cough, except for necessary medical care.
- 20. For purposes of this Order, the "Social (Physical) Distancing Protocol" that must be implemented and posted must demonstrate how the following infection control measures are being implemented and achieved, as applicable:
 - a. Limiting the number of people who may enter into the facility at any one time to ensure that people in the facility can easily maintain a minimum six (6) foot physical distance from others, at all times, except as required to complete a business activity or transaction. Members of a single household or living unit may stand or move together but must be separated from others by a physical distance of at least six (6) feet.
 - b. Where lines may form at a facility, marking six (6) foot increments at a minimum, establishing where individuals should stand to maintain adequate Social (Physical) Distancing, whether inside or outside the facility.
 - c. Providing hand sanitizer, soap and water, or effective disinfectant at or near the entrance of the facility and in other appropriate areas for use by the public and employees, and in locations where there is high-frequency employee interaction with members of the public (e.g., cashiers). Restrooms normally open to the public shall remain open to the public.
 - d. Posting a sign in a conspicuous place at all public entries that instructs the public not to enter if they are experiencing symptoms of respiratory illness, including fever or cough, to wear face coverings, and to maintain Social (Physical) Distancing from one another.
 - e. Providing for the regular disinfection of high-touch surfaces, and disinfection of all payment portals, pens, and styluses after each use. All businesses are encouraged to also offer touchless payment mechanisms, if feasible.
 - f. Providing face coverings to employees and contracted workers whose duties require close contact with other employees and/or the public. Those who have

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been instructed by their medical provider that they should not wear a face covering should wear a face shield with a drape on the bottom edge, to be in compliance with State directives, as long as their condition permits it. A drape that is form fitting under the chin is preferred. Masks with one-way valves should not be used.

- g. Requiring that members of the public who enter the facility wear a face-covering over both the nose and mouth, which reduces the risk of "asymptomatic" or "presymptomatic" transmission to workers and others, during their time in the facility.
- h. Adhering to communicable disease control protocols provided by the Los Angeles County Department of Public Health, including requirements for cleaning and disinfecting the site. See protocols posted at www.publichealth.lacounty.gov/media/Coronavirus/
- 21. Operators of businesses that are required to cease in-person operations may conduct Minimum Basic Operations, which means:
 - a. The minimum necessary activities to maintain and protect the value of the business's inventory and facilities; ensure security, safety, and sanitation; and process payroll and employee benefits;
 - b. The minimum necessary activities to facilitate the business's owners, employees, and contractors being able to continue to work remotely from their residences, and to ensure that the business can deliver its services remotely.

ADDITIONAL TERMS

- 22. The County shall promptly provide copies of this Order by: (a) posting it on the Los Angeles Department of Public Health's website (www.publichealth.lacounty.gov), (b) posting it at the Kenneth Hahn Hall of Administration located at 500 West Temple Street, Los Angeles, CA 90012, (c) providing it to any member of the public requesting a copy, and (d) issuing a press release to publicize the Order throughout the County.
 - a. The owner, manager, or operator of any facility that is likely to be impacted by this Order is strongly encouraged to post a copy of this Order onsite and to provide a copy to any member of the public requesting a copy.
 - b. Because guidance may change, the owner, manager, or operator of any facility that is subject to this Order is ordered to consult the Los Angeles County Department of Public Health's website (www.publichealth.lacounty.gov) daily to identify any modifications to the Order and is required to comply with any updates until the Order is terminated.
- 23. If any subsection, sentence, clause, phrase, or word of this Order or any application of it to any person, structure, gathering, or circumstance is held to be invalid or unconstitutional by a decision of a court of competent jurisdiction, then such decision will not affect the validity of the remaining portions or applications of this Order.



- 24. This Order incorporates by reference, the March 4, 2020 Proclamation of a State of Emergency issued by Governor Gavin Newsom and the March 4, 2020 declarations of a local and public health emergency issued by the Los Angeles County Board of Supervisors and Los Angeles County Health Officer, respectively, and as they may be supplemented.
- 25. This Order is issued to align the County with the phased reopening approach of the California's Pandemic Resilience Roadmap. This Order will be revised in the future as the State Public Health Officer progressively designates sectors, businesses, establishments, or activities for reopening with required modifications or closure at a pace designed to protect health and safety. Should local COVID-19 conditions warrant, the Health Officer may, after consultation with the Board of Supervisors, issue orders that are more restrictive than the guidance and orders issued by the State Public Health Officer.
- 26. This Order is consistent with the provisions in the Governor's Executive Order N-60-20 and the State Public Health Officer's May 7, 2020 Order, that local health jurisdictions may implement or continue more restrictive public health measures in the jurisdiction if the local health officer believes conditions in that jurisdiction warrant them. Where a conflict exists between this Order and any state public health order related to controlling the spread of COVID-19 during this pandemic, the most restrictive provision controls. Consistent with California Health and Safety Code section 131080, except where the State Health Officer may issue an order expressly directed at this Order or a provision of this Order and based upon a finding that a provision of this Order constitutes a menace to the public health, any more restrictive measures in this Order may continue to apply and control in the County of Los Angeles Public Health Jurisdiction.
- 27. Pursuant to Sections 26602 and 41601 of the California Government Code and Section 101029 of the California Health and Safety Code, the Health Officer requests that the Sheriff and all chiefs of police in all cities located in the Los Angeles County Public Health Jurisdiction ensure compliance with and enforcement of this Order. The violation of any provision of this Order constitutes an imminent threat and menace to public health, constitutes a public nuisance, and is punishable by fine, imprisonment or both.
- 28. This Order shall become effective immediately on July 18, 2020 and will continue to be until it is revised, rescinded, superseded, or amended in writing by the Health Officer.

IT IS SO ORDERED:		
Youfe Des Ms, asott	7/18/2020	
Muntu Davis, M.D., M.P.H.	Date	
Health Officer, County of Los Angeles		

Reopening Safer at Work and in the Community for Control of COVID-19:
Moving the County of Los Angeles into Stage 3 of California's Pandemic Resilience Roadmap
Revised 7/18/2020

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Appendices At-A-Glance

All DPH protocol is available at: http://www.publichealth.lacounty.gov/media/Coronavirus/

Appendix A: Protocol for Social Distancing [Revised 6/29/2020]

Appendix B: Protocols for Retail Establishments Opening for In-person Shopping [Revised 7/8/2020]

Appendix C: Reopening Protocol for Warehousing, Manufacturing and Logistic Establishments [Revised 7/8/2020]

Appendix D: Protocols for Office Worksites [Revised 7/8/2020]

Appendix E: Protocols for Shopping Center Operators [Revised 7/14/2020]

Appendix F: Protocol for Places of Worship [Revised 7/16/2020]

Appendix G: Protocol for Vehicle-Based Parades [Revised 5/25/2020]

Appendix H: Reopening Protocol for Hair Salons and Barbershops [Revised 7/15/2020]

Appendix I: Protocol for Restaurants [Revised 7/3/2020]

Appendix J: Reopening Protocol for Music, Film, and Television Production [Revised 7/17/2020]

Appendix K: Reopening Protocol for Day Camps Dated 6/11/2020

Appendix L: Reopening Protocol for Gyms and Fitness Establishments [Revised 7/15/2020]

[Revised //15/2020]

Appendix M: Reopening Protocol for Museums, Galleries, Zoos, and Aquariums [Revised 7/1/2020]

Appendix N: Protocol for Professional Sports Leagues and Facilities Opening for Training Sessions and Spectator-Free Events [Revised 7/18/2020]

Appendix O: Reopening Protocol for Campgrounds, RV parks and Cabin Rental Units [Revised 6/29/2020]

Appendix P: Reopening Protocol for Hotels, Lodging, and Short-Term Rentals [Revised 7/15/2020]

Appendix Q: [Rescinded 7/1/2020]

Appendix R: Reopening Protocol for Personal Care Establishments

[Revised 7/16/2020]

Appendix S: [Rescinded 6/28/2020]

Appendix T1: Reopening Protocols for K-12 Schools [Revised 7/18/2020]

Appendix T2: Protocol for COVID-19 Exposure Management Plan in K-12 Schools [Revised 7/14/2020]

EXHIBIT D



Protocol for Places of Worship: Appendix F

Recent Updates:

7/1/2020: Please note that the California COVID-19 Industry Guidance for Places of Worship and Providers of Religious Services and Cultural Ceremonies was updated. Click here to review it.

7/9/20: Additional information provided regarding employee leave benefits and air and ventilation system improvements

7/16/2020: Updated to comply with the July 13, 2020 Order issued by the State Public Health Officer Order that requires the closure of all indoor operations by Places of Worship. Indoor operations at places of worship are closed to the public. Public activities, including services, weddings and funerals, may continue to be conducted outdoors on the grounds of places of worship in compliance with this revised protocol or virtually, using the site or other location as setting.

7/17/20: Additional information provided regarding employee and visitor face coverings and symptom checks.

The County of Los Angeles Department of Public Health is adopting a staged approach, supported by science and public health expertise, to allow places of worship to safely reopen. In conformance with the July 1, 2020 California COVID-19 Industry Guidance for Places of Worship and Providers of Religious Services and Cultural Ceremonies and the July 13, 2020 Order issued by the State Public Health Officer in response to increased prevalence of COVID-19 statewide, this Protocol provides guidance for places of worship and providers of religious services and cultural ceremonies (referred to collectively as "places of worship") to support a safe, clean environment for employees, interns and trainees, volunteers, scholars, and all other types of workers (referred to collectively as "staff") as well as congregants, worshippers, visitors, etc. (referred to collectively as "visitors" or "congregants"). In addition to the conditions imposed on houses of worship by the State Public Health Officer, places of worship must also be in compliance with the conditions laid out in this Protocol for Places of Worship.

Please note: This Protocol does not obligate places of worship to resume any in-person activity. Further, it is strongly recommended that places of worship continue to facilitate remote services and other related activities for those who are vulnerable to COVID19 including older adults and those with co-morbidities.

This Protocol is not intended for food preparation and service, delivery of items to those in need, childcare and daycare services, school and educational activities, in-home caregiving, counseling, office work, and other activities that places and organizations of worship may provide.

This Protocol may be updated as additional information and resources become available so be sure to check the LA County website http://www.ph.lacounty.gov/media/Coronavirus/ regularly for any updates to this document. Note also that the California Department of Public Health will conduct a review to assess impact of the State Order and of these protocols 21 days after the date of the State Public Health Officer's Order.

This checklist covers:

- (1) Workplace policies and practices to protect staff health
- (2) Measures to ensure physical distancing
- (3) Measures to ensure infection control



- (4) Communication with staff, visitors and congregants
- (5) Measures to ensure equitable access to critical services.

These five key areas must be addressed as your facility implements its Places of Worship Protocols.

All entities covered by this guidance must implement all applicable measures listed below and be prepared to explain why any measure that is not implemented is not applicable to the site.

th	site.
	ce of Worship name:ility Address:
A	rimum Occupancy, per Fire Code: proximate total square footage pace used by visitors and congregants for prices:
an sh she ou	ne protocols that follow, the term "staff" is meant to include employees, volunteers, interns trainees, scholars and all other individuals who carry out work at the site, The term "visitors" all be understood to include members of the congregation, worshippers, and members of public who are on site as visitors. The terms "site" and "house of worship" both refer to the ding at which worship occurs and any adjacent buildings or grounds at which permitted vities of the congregation are conducted.
۹.	WORKPLACE POLICIES AND PRACTICES TO PROTECT EMPLOYEE (STAFF) HEALTH (CHECK ALL THAT APPLY TO THE FACILITY)
	Staff who can carry out their work duties from home has been directed to do so. /ulnerable staff (those above age 65, those with chronic health conditions) are assigned
	vork that can be done from home whenever possible.

□ Information on employer or government-sponsored leave benefits the employee may be entitled to receive that would make it financially easier to stay at home. See additional information on government programs supporting sick leave and worker's compensation for COVID19, including employee's sick leave rights under the Families First Coronavirus Response Act and employee's rights to workers' compensation benefits and presumption of the work-relatedness of COVID-19 pursuant to the Governor's Executive Order N-62-20

☐ All staff have been told not to come to work if sick and to follow DPH guidance for self-

□ Work processes are reconfigured to the extent possible to increase opportunities for staff to work from home.

□ Upon being informed that one or more worker/practitioner, independent contractor and/or temporary worker tests positive for, or has symptoms consistent with COVID-19 (case), the employer has a plan in place to have the case(s) isolate themselves at home and require the immediate self-quarantine of all workers that had a workplace exposure to the case(s). The employer's plan should consider a protocol for all quarantined workers to have access to or

isolation, if applicable.



be tested for COVID-19 in order to determine whether there have been additional workplace exposures, which may require additional COVID-19 control measures. See Public Health guidance on responding to COVID-19 in the workplace. ☐ Employee screenings are conducted before employees may enter the workspace. Checks must include a check-in concerning cough, shortness of breath, difficulty breathing and fever or chills and if the employee has had contact with a person known to be infected COVID-19 in the last 14 days. These checks can be done remotely or in person upon the employees' arrival. A temperature check should also be done at the worksite if feasible. ☐ In the event that 3 or more cases are identified within the workplace (including cases among staff and/or congregants) within a span of 14 days the employer should report this cluster to the Department of Public Health at (888) 397-3993 or (213) 240-7821. If a cluster is identified at a worksite, the Department of Public Health will initiate a cluster response which includes providing infection control guidance and recommendations, technical support and sitespecific control measures. A public health case manager will be assigned to the cluster investigation to help guide the facility response. ☐ Employees who have contact with others are offered, at no cost, an appropriate face covering that covers the nose and mouth. The covering is to be worn by the employee at all times during the workday when in contact or likely to come into contact with others. Employees who have been instructed by their medical provider that they should not wear a face covering should wear a face shield with a drape on the bottom edge, to be in compliance with State directives, as long as their condition permits it. A drape that is form fitting under the chin is preferred. Masks with one-way valves should not be used. Employees need not wear a face covering when the employee is alone in a private office or a cubicle with a solid partition that exceeds the height of the employee when standing. ■ Employees are instructed to wash or replace their face coverings daily. Appropriate personal protective equipment is provided to staff, including eye protection and gloves as needed, responsible for washing religious garments and linens, seat or floor coverings, or other cloth items used in services or ceremonies. ☐ Staff are instructed to wash their cloth face coverings daily. All work areas are separated by at least 6 feet or by partitions. Common areas, including restrooms and areas used only by staff are disinfected frequently, on the following schedule: ■ Entry area/lobby ☐ Hallways (s) Meeting rooms ■ Shared work areas □ Break rooms ☐ Stairways/Stairwells Elevators □ Restrooms

☐ Other



	Staff are prohibited from eating or drinking anywhere inside the facility other than designated dining areas to assure that masks may be worn consistently and correctly.		
	Disinfectant and related supplies are available to staff at the following location(s):		
	Hand sanitizer effective against COVID-19 is available to all staff at the following location(s):		
	Staff are allowed frequent breaks to wash their hands. Staff have been instructed not to conduct home or other off-site visits to anyone who has tested positive for or exhibits symptoms of COVID-19 unless that person has completed the prescribed self-isolation or self-quarantine period.		
	A copy of this protocol has been distributed to each staff person. Each staff person is assigned their own tools, equipment and defined workspace. Sharing		
_	held items is minimized or eliminated.		
	All policies described in this checklist other than those related to terms of employment are applied to staff of delivery and any other companies who may be on the premises as third		
	parties. Optional—Describe other measures:		
В.	MEASURES TO ENSURE PHYSICAL DISTANCING		
	Indoor religious services and cultural ceremonies at places of worship are prohibited until further notice by the State Public Health Officer. Alternative options may be used for public religious services and cultural events. These options are: Services and events are conducted outdoors in compliance with infection control and		
В.	Indoor religious services and cultural ceremonies at places of worship are prohibited until further notice by the State Public Health Officer. Alternative options may be used for public religious services and cultural events. These options are: Services and events are conducted outdoors in compliance with infection control and physical distancing requirements; Services and events are conducted virtually via live streaming or taping for later		
	Indoor religious services and cultural ceremonies at places of worship are prohibited until further notice by the State Public Health Officer. Alternative options may be used for public religious services and cultural events. These options are: Services and events are conducted outdoors in compliance with infection control and physical distancing requirements;		



	Clear pathways have been identified between parking areas and other arrival points and the site on the grounds at which a religious service or cultural ceremony is being held to minimize crowding, allow for monitoring of occupancy and leave room for
	symptom checks as staff and visitors enter.
	A staff person (or staff people if there is more than one pathway) wearing a cloth face covering is posted at the start of the pathway but at least 6 feet from the nearest arriving or departing person to monitor use of face coverings and track occupancy.
	The only exceptions to this are the two people who comprise a couple who are getting married or the members of a single household, who may attend any event together and sit together as a unit if permitted by their religion.
	If attendees at events must wait in line prior to being seated or at any other point during their presence at the site, markings are used to demonstrate the required 6-foot distance between individuals.
	Services and celebrations are shortened to limit time spent at the site.
	Outdoor areas are configured to permit physical distancing. If chairs, benches or
	standing space are used, arrangements and markings are employed to permit a 6-
	foot space between individuals or between household groups and other household
	groups or individuals.
	If applicable, aisles within the area used for outdoor events are designated as one-
	way to support physical distancing.
	Podiums, platforms and other speaker areas have been reconfigured to allow at least
	6 feet between speakers or celebrants.
	Staff have been instructed to maintain at least a 6-foot distance from each other in all
	areas of the site.
	Virtual access is offered to visitors who wish to participate in services or events but are at high risk if exposed to COVID-19.
Arran	gements are in place to make restrooms safely available to attendees at outdoor
and/o	s. The site may choose to provide portable outdoor toilet and handwashing facilities. r to make indoor restrooms available. If indoor facilities are made available, the
follow	ing precautions are in place:
	A defined route is marked from the outdoor area used for the event to the indoor location of restrooms.
-	Tape or other markings are used to assure physical distancing if attendees must line
_	up to use restrooms.
	Attendees are encouraged to use restrooms as needed during the service or event to
	avoid crowding at the end.
	Restrooms facilities are in good working order and are equipped with adequate soap
	and one-time use towels to permit required handwashing.
	Restroom facilities are configured to permit physical distancing outside of walled
	cubicles. A staff person (or staff people if there is more than one interior restroom option)
u	wearing a cloth face covering is posted at the entrance to the restroom but at least 6 feet from the nearest arriving or departing person to monitor use of face coverings and track occupancy.
	udon occupanty.



	Staff have been instructed to maintain at least a 6 foot distance from each other in all areas
	of the site, including indoor work areas. If applicable, elevator capacity is limited to 4 individuals or fewer at a time for any elevator that does not allow for 6-foot physical distance between riders. All riders are required to wear cloth face coverings. Consider elevator sizes, number of building floors, and daily number of employees to establish physical distancing guidelines appropriate for elevator riders.
	If applicable, stairwells have been opened for "up" or "down" traffic with increased cleaning of stairwells.
	Workstations in offices and other areas are separated by at least 6 feet and common areas are configured to limit employee gatherings to ensure physical distancing of at least 6 feet.
	Occupancy in staff restrooms, break rooms and other common areas is limited to permit physical distancing.
C.	MEASURES FOR INFECTION CONTROL
	The HVAC system is in good, working order; to the maximum extent possible, ventilation has
	been increased through opening of doors and windows during gatherings. Consider installing portable high-efficiency air cleaners, upgrading the building's air filters to the highest efficiency possible, and making other modifications to increase the quantity of outside air and ventilation in all working areas.
	Hands-free equipment is installed wherever feasible (including restrooms) to reduce risk of contamination.
	Symptom checks are conducted before visitors including congregants arriving for religious services or events may enter the facility. Checks must include a check-in concerning cough, shortness of breath, difficulty breathing and fever or chills. These checks can be done in person or through alternative methods such as on-line check in systems or through signage posted at the entrance to the facility stating that visitors with these symptoms should not enter the premises.
	Visitors arriving at the establishment are reminded to wear a face covering at all times (except while eating or drinking, if applicable) while in the establishment or on the grounds of the
	establishment. This applies to all adults and to children 2 years of age and older. Only individuals who have been instructed not to wear a face covering by their medical provider are exempt from wearing one. To support the safety of your employees and other visitors, a face covering should be made available to visitors who arrive without them.
	Signs in visible locations are used to remind visitors that face coverings are required during services and celebrations except for children under age 2 or others with impaired breathing
	or other at-risk conditions. Signs in visible locations prohibit visitors from engaging in handshakes, hugs, or similar
	greetings that pose contamination risk. If prayer books, rugs or other direct touch items are used in services or ceremonies,
	individuals are instructed to bring their own or disposable items are offered for participants. Microphones, stands, music stands, instruments and other items on pulpits and podiums are
	disinfected between uses. Site has discontinued passing offering plates and similar items. Digital systems or touch-free collection boxes or other devices are used for collection of contributions.



	The California Department of Public Health directs that "activities such as singing and chanting negate the risk-reduction achieved through six feet of physical distancing" due to an increased likelihood for transmission from contaminated exhaled droplets. These activities may be included in outdoor events with much greater physical distance or through alternative methods (such as internet streaming) that ensure individual congregation members perform these activities separately in their own homes. Please review the updated State Industry Guidance for Places of Worship and Providers of Religious Services and Cultural Ceremonies here. Self-service foods and beverages are not offered. If multiples services are conducted daily, disposable seat covers are provided. Disposable or washable covers are provided for pillows used as seating on floors. Washable coverings are changed after each use. Religious garments and linens are washed after each service or event at the highest temperature water setting possible. Workspaces and the entire facility are cleaned at least daily when in use, with restrooms and frequently touched areas/objects cleaned more frequently. The site is closed to the public between scheduled events to avoid contamination. Staff responsible for cleaning between events/or at the close of the workday are paid for time spent on these duties if not part of their regular work. Restroom signs remind visitors to wash hands frequently for 20 seconds. Toilet facilities are kept operational and stocked with extra soap, paper towels and hand sanitizer, and are sanitized regularly using EPA approved disinfectants consistent with manufacturer's directions on the following schedule:	
oue:	to the substance of the	
	Hand sanitizer, tissues and trash cans are available to the public at or near the entrance of the facility.	
	Optional - Describe other measures to promote infection control	
D.	MEASURES THAT COMMUNICATE TO THE PUBLIC	
	A copy of this protocol is posted at all public entrances to the site. Online outlets of the congregation (website, social media, etc.) provide clear information about schedules, occupancy limitations, parking limitations, required use of face coverings, and options for virtual participation.	
E.	MEASURES THAT ENSURE EQUITABLE ACCESS TO CRITICAL SERVICES	
	Services that are critical to congregants have been prioritized. Services that can be offered remotely have been moved on-line Measures are instituted to assure access to services and celebrations for congregants who have mobility limitations and/or are at high risk in public spaces.	

Any additional measures not included above should be listed on separate pages, which the site should attach to this document.



You may contact the following person with any questions or comments about this protocol:

Site Contact Name:	
Phone number:	
Date Last Revised:	