

AMENDMENT NO. 1  
MEMORANDUM OF UNDERSTANDING  
FOR JOINT SUBMISSION  
TO BOARD OF SUPERVISORS  
REGARDING THE  
PHARMACISTS  
EMPLOYEE REPRESENTATION UNIT

THIS AMENDMENT NO. 1 TO THE MEMORANDUM OF UNDERSTANDING, made  
and entered into this 15<sup>th</sup> day of March, 2011;

BY AND BETWEEN

Authorized Management Representatives  
(hereinafter referred to as "Management")  
of the County of Los Angeles (hereinafter  
referred to as "County")

AND

GUILD FOR PROFESSIONAL  
PHARMACISTS (hereinafter referred to as  
"GUILD")

WHEREAS, on 15<sup>th</sup> day of December, 2009, the parties entered into a  
Memorandum of Understanding regarding the Pharmacists Employee Unit, which  
Memorandum of Understanding was subsequent approved and ordered implemented  
by the County's Board of Supervisors: and

WHEREAS, as a result of mutual agreement, the parties desire to amend the  
MOU Article as set forth hereafter:

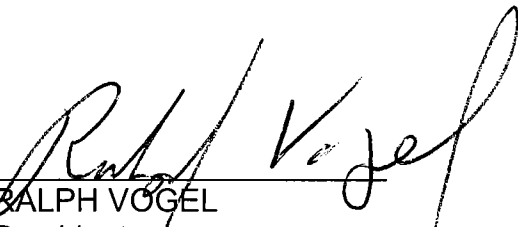
NOW, THEREFORE, the parties agree as follows:

1. Amend Article 4 – Term; to extend the Term of the MOU for 1 year to 12:00 midnight on September 30, 2012.
2. Amend Article 5 – Renegotiation; to reflect revisions in the renegotiation dates to correspond to a one year extension of the Term of the MOU:
  - Written notice to commence negotiations no later than June 15, 2012;
  - Negotiation shall begin no later than July 1, 2012;
  - July 31, 2012, contractual impasse date
3. This Amendment No. 1 to said Memorandum of Understanding constitutes a mutual recommendation to be jointly submitted to the County's Board of Supervisors and this Amendment No. 1 will be effective when and if approved by said Board of Supervisors in the same manner provided for in Article 3, which was applicable to the implementation of the original Memorandum of Understanding.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Memorandum of Understanding the day, month and year first above written.

GUILD FOR PROFESSIONAL  
PHARMACISTS

COUNTY OF LOS ANGELES  
AUTHORIZED MANAGEMENT  
REPRESENTATIVES

By   
\_\_\_\_\_  
RALPH VOGEL  
President

By   
\_\_\_\_\_  
WILLIAM FUSICKA  
Chief Executive Officer

TO BE SUBMITTED TO THE COUNTY'S BOARD OF SUPERVISORS