

PROGRAM SNAPSHOT

Workmates Employment Services (WES)
Program Area 26 - Resource Movement Center

TARGET POPULATION

We serve individuals returning to society without stable housing or support, including those formerly incarcerated, experiencing homelessness, low-income, and members of the LGBTQ+ community.

Overview of Services

Workmates Employment Services (WES) helps individuals secure stable housing, find employment, and successfully return to their communities through personalized support.

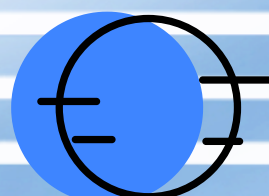
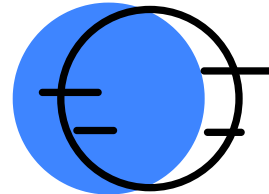
Highlighted Services: Housing Support & Navigation

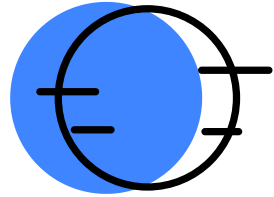
WES prioritizes housing as the foundation for stability and success. Stable housing provides the foundation individuals need to obtain and maintain employment. Our housing approach ensures clients are connected to safe, stable housing before or alongside employment services. This includes:

- Assistance with move-in costs (referrals for deposits and fees, when eligible)
- Housing navigation and referrals to available units
- Coordination with landlords and property management
- Support with housing applications and required documentation
- Ongoing housing stability support to help clients remain housed



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Funding Overview & Spenddown



Funding Overview & Spenddown

- Funding supports direct services, staffing, and program operations
- Provides housing support, job training, and case management services

Funds Spent vs. Allocated

- Funds are actively utilized and aligned with service delivery
- Spending reflects ongoing client demand

Underspend

- No underspend anticipated
- Full utilization of funds is expected

Program Context

- Demand exceeds current capacity
- Housing and employment resources remain limited





Impact & Outcomes

Demographic & Geographic Data

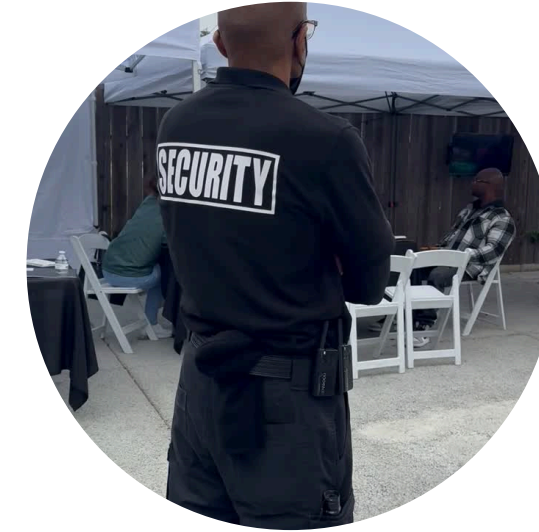
- 1,585 individuals served across SPA 6 and SPA 8
- Increased housing stability and reduced homelessness
- Clients successfully obtaining employment and income
- Improved financial independence and reduced recidivism

Program Impact & Outcomes

- Clients securing employment and stable income
- Improved housing stability and reduced homelessness
- Increased financial literacy and independence
- Reduced recidivism through stability and opportunity

Key Outcomes Achieved Comparison to initial goals

- Outcomes are progressing as expected based on the program plan developed with the Third-Party Administrator (Amity)
- Client enrollment, housing support, and employment services are aligned with projected goals
- Ongoing efforts are in place to meet all targets by the end of the fiscal year



Gaps & Challenges



Service Delivery Challenges

- Limited availability of affordable housing
- High demand for housing and employment services

Main Barriers to Implementation

- Mental health and legal challenges
- Documentation and eligibility requirements
- Limited employment pipelines impacting job placement

External Challenges

- Housing market constraints
- Rising housing costs
- Financial challenges affecting clients

Risks to Sustainability

- Limited long-term housing resources
- Barriers to housing, employment, and services





Opportunities & Next Steps

Strengthen service coordination through subcontracting with The Unseen Faces Foundation, a CalAIM provider and Cohort 1 Incubation Academy participant. As dual-funded CFCI grantees, both organizations are positioned to expand housing and supportive services.



Increase collaboration with housing and workforce partners

Continue building capacity to meet community demand

Strengthen employment pathways and job opportunities



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Thank You



We extend our sincere gratitude to the Justice, Care and Opportunities Department (JCOD) and Care First Community Investment (CFCI) for their continued investment and support. We also thank the Amity Foundation for their leadership as the Third-Party Administrator, and Retired Judge Armstead for her guidance and commitment to this work. We appreciate all community-based organizations we have collaborated with in serving our communities. Most importantly, we thank the individuals and families we serve—your trust and participation make this work meaningful and impactful.

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