



**COUNTY OF LOS ANGELES – DEPARTMENT OF MENTAL HEALTH
PROGRAM SUPPORT BUREAU**

**MENTAL HEALTH SERVICES ACT (MHSA)
WORKFORCE EDUCATION AND TRAINING (WET)
ADVISORY COMMITTEE MEETING**

**May 15, 2009
550 S. Vermont Avenue
9th Floor Conference Room
1:30pm – 3:30pm**

AGENDA

- I. Welcome and Introductions
- II. Review Agenda and Meeting Materials
- III. Review Minutes from March 20th Meeting
- IV. Stipends - Criteria, Priorities and Status
- V. Update on Prioritized Action Plans for FY 09-10
- VI. Update Regional Partnership
- VII. Next Meeting

**COUNTY OF LOS ANGELES – DEPARTMENT OF MENTAL HEALTH
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**MENTAL HEALTH SERVICES ACT (MHSA)
WORKFORCE EDUCATION AND TRAINING (WET) ADVISORY COMMITTEE**

**May 15, 2009
Meeting Minutes**

Present:

Angel Baker
Angelita Diaz-Akahori
Anna Perne
Bruce Saltzer
Carmen Baldizon
Cora Fullmore
Dena Bloomgarden
Eduardo Vega
Elaine Powell
Hector Garcia

James Cunningham
Jeff Gorsuch
John Oliver
José Luis Flores
Karen Gunn
Karen Morris
Leticia Flores
Lilian Coral
Mariko Kahn
Maurie Edwards

Michelle Evans
Patricia López White
Richard Van Horn
Shelton H. Nakayaun
Stella March
Teddy McKenna
Tomas Martinez
William Lemley
Yanela Solier-Ruiz

TASK / ISSUE	DISCUSSION	FOLLOW UP / STATUS	CONTACT
I. Welcome and Introductions	Committee members and guest were welcomed and introduced themselves.		Karen Gunn
II. Review Agenda and Meeting Materials	The following documents were distributed: Agenda, Draft Minutes from March 20 th Meeting, Proposed FY 2009-2010 Priorities, Statewide Workforce Education and Training Stipends and Loan Assumption Programs, and Distribution of MSW and MFT Stipends by Language Capabilities.		Karen Gunn
III. Review Minutes from March 20th Meeting	A draft of the minutes from the March 20 th meeting was distributed and discussed.	One change was recommended: On page 4, first paragraph, last sentence, changed from: "for the preceding years such level of training would not be required" to "for the <u>subsequent</u> years such level of training would not be required." Minutes approved with above correction.	Juan Mata
IV. Update on Prioritized Action Plans for FY 09-10	The following updates were provided to the committee by Dennis: <ul style="list-style-type: none"> • Plan recently approved by State, DMH did not fund all WET action plans for FY 08-09. • FY 09-10 funds will be accessed through Annual Update process. Approval from state is still needed. 	No action required.	Dennis Murata

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 May 15, 2009 - Meeting Minutes**

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<p>V. Stipends – Criteria, Priorities and Status</p>	<p>Jeff Gorsuch reported:</p> <ol style="list-style-type: none"> 1) FY 2007-2008 school year, 52 MSW stipends were granted, and 51 of these students are now employed in public mental health. The remaining student is Korean speaking ,and still actively seeking employment. 2) FY 2007-2008 school year, 83 MFT stipends were granted. Of these, 81 students are now employed in public mental health; 1 student returned the money, and 1 is appealing the decision to repay the stipend since she felt she has sufficiently attempted to find employment in the workforce. <p>Dennis reminded the committee that FY 07-08 and FY 08-09 stipends were all funded with unspent CSS dollars. For the next academic year, he proposed not to increase the funding allocation. Instead, redistribute the stipend allocations per discipline to include Psychologists, Psychiatric Technicians, and Psychiatric Nurse Practitioners along with MSWs and MFTs.</p> <p>It was previously agreed that Action Plans already in place for FY 08-09 would continue to FY 09-10. Therefore, the department is moving ahead on renewing agreements with Cal State University, Long Beach (CSULB) for MSWs and Phillips Graduate Institute (PGI) for MFTs. The current renewal process does not allow for inclusion of additional disciplines. The Board of Supervisors' approval is required to include the additional disciplines for the 2 sole source agreements. Due to DMH's disproportionate number of sole source agreements, one Board office is monitoring DMH closely. Changes can be done, but it will be too time consuming.</p> <p>Jose Luis Flores from PGI expressed concern about returning to the Board to make changes to the existing contracts. He feared that returning to the Board at this time might result with the Board not authorizing any stipends at all for the upcoming school year.</p> <p>Mariko, who agreed that the Committee had already approved the funding for the stipends, would like to know the outcome of the ACHSA survey.</p>		<p>Dennis Murata</p>

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	<p>Continuing with his presentation, Jeff distributed a document titled "Stipend Criteria" which outlined the selection and employment payback criteria for LA County and State stipend programs. The document clarified that Downtown and Skid Row were added just last year. Both PGI and CSULB currently adhere to the selection criteria put forth by DMH and along with DMH make the final decision regarding the stipend awards. Upon graduation, DMH tracks employment to verify that employment payback requirements are met by the students. If not met, they are required to payback the awarded amount. The students are required to be employed in the public mental health system for at least 1 year.</p> <p>Dennis added that Service Area 7 was included in the high need areas due to the inaccessibility of services for monolingual Spanish speaking clients.</p> <p>Mariko informed the Committee that many API agencies feel they are at an unfair disadvantage because even if the stipend student speaks the needed language they can not be hired due to the Service Area or the program not being 100% MHSA.</p> <p>The following areas were agreed upon as High Need:</p> <ol style="list-style-type: none"> 1. Service Area 1 2. Service Area 6 3. Service Area 7 4. Correctional Facilities 5. Downtown 6. MHSA Program 7. Specialized Foster Care Program 8. Speak a threshold language in a program that requires it <p>Eduardo expressed that the MHSA concepts need to be part of the selection process, to ensure that everyone knows what the programs are all about.</p>	<p>It was clarified that full time employment is required, but the program does not have to be 100% MHSA. As for the language criteria, it in itself can be used to fulfill the employment commitment, if a language need exists in a specific program. Language capacity will be reviewed on a case-by-case basis.</p> <p>Jeff said this is already part of the current contract. John reiterated that since all state schools participate in CALSWEC, they embrace</p>	

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	<p>The current selection process includes:</p> <ul style="list-style-type: none"> • Must attend a regionally accredited school; and • Be placed within the public mental health system; and • Be bilingual /bicultural; <u>and meet one of the following:</u> • Willingness to work in high priority program, or • Willingness to work in high priority geographic area. <p>It was recommended that the 13 threshold languages and sign language be included as well.</p> <p>For FY 09-10, Dennis recommended no change on the numbers for the MFTs and MSWs. If more stipends are to be included, the possibility of using unspent funds will have to be re-examined. Dennis recommended:</p> <table border="1" data-bbox="590 846 1115 1029"> <thead> <tr> <th><u>Discipline</u></th> <th><u>Slots</u></th> <th><u>\$ Per Slot</u></th> </tr> </thead> <tbody> <tr> <td>MSWs</td> <td>52</td> <td>\$18,500</td> </tr> <tr> <td>MFTs</td> <td>72</td> <td>\$18,500</td> </tr> <tr> <td>Psychologists</td> <td>30</td> <td>\$20,772</td> </tr> <tr> <td>Psychiatric Technicians</td> <td>18</td> <td>\$ 2,500</td> </tr> <tr> <td>Psychiatric Nurse Practitioner</td> <td>12</td> <td>\$18,500</td> </tr> </tbody> </table> <p>Richard wants to plan the stipend program with the available ongoing funds. The disciplines that are promised a certain number of slots will hold the committee to that number as long as we continue the stipend program. He recommends lowering the number of stipends for MSWs and MFTs to make funds available to other disciplines.</p>	<u>Discipline</u>	<u>Slots</u>	<u>\$ Per Slot</u>	MSWs	52	\$18,500	MFTs	72	\$18,500	Psychologists	30	\$20,772	Psychiatric Technicians	18	\$ 2,500	Psychiatric Nurse Practitioner	12	\$18,500	<p>the theoretical concept of recovery and resilience.</p> <p>Dennis recommended using the word “commitment” vs. “willingness.” Also, need to include “commitment to work in the public mental health system promoting wellness, recovery, and resilience”.</p> <p>Will be reviewed on a case by case basis.</p>	
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<p>VI. Update Regional Partnership</p>	<p>No update was provided regarding the Regional Partnership.</p> <p>Angelita reported the following update regarding WET Action Plans.</p> <ul style="list-style-type: none"> • Action plans in effect during FY 08-09 will continue into FY 09-10 without any changes. These programs include Action Plans #3a – Public M.H. Workforce Immersion to MHSA ; 		<p>Angelita Diaz-Akahori</p>																		

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TASK / ISSUE	DISCUSSION	FOLLOW UP / STATUS	CONTACT
	<p>#8 – MH Peer Advocate Training; part of # 9 – MH Peer Support Training Program; and #15 – College Faculty MHSA Immersion Training.</p> <ul style="list-style-type: none"> • Working to implement 3 additional action plans, consisting of #6 – Interpreter Training Program, #7 – Training for Community Partners and #14 – Market Research and Advertising Strategies. Currently developing Statements of Work for each action plan. • WET will focus on Action Plan #3B – Licensure Workshops, to provide licensure preparation for MSWs, MFTs and Psychologists. <p>Richard and Mariko stated that they would like to begin to see implementation plans for the actions plans. They requested implementation plans for the next meeting.</p> <p>Angelita mentioned that not everything will be put out to bid. Since the Training Bureau currently conducts similar trainings, some of the action plans can be implemented through them. Mariko articulated concerns that DMH employees are given priority for these trainings. Elaine clarified that a certain number of slots are set aside for DMH employees, but not all the slots.</p>	<p>Dennis further clarified that CGF-funded trainings are for DMH employees exclusively. MHSA-funded trainings can be attended by both DMH employees and contractors.</p>	
VI. Next Meeting	To be decided at a later date.		Juan Mata

**COUNTY OF LOS ANGELES - DEPARTMENT OF MENTAL HEALTH
PROGRAM SUPPORT BUREAU**

MHSA WORKFORCE EDUCATION AND TRAINING ADMINISTRATION

**PROPOSED FY 2009-2010 PRIORITIES
(NO SPECIFIC PRIORITY ORDER)**

Action Plan No.	Action Plan Title	Allocation
NEW PROGRAMS		
CAREER PATHWAYS		
9	Expanded Employment and Professional Advancement Opportunities for Consumers in the Public Mental Health System	\$ 559,457 ¹
10	Expanded Employment and Professional Advancement Opportunities for Parent Advocates, Child Advocates and Caregivers in the Public Mental Health System	1,523,520
11	Expanded Employment and Professional Advancement Opportunities for Family Members Advocates in the Public Mental Health System	567,047
12	Mental Health Career Advisors	1,150,813
14	Market Research and Advertising Strategies for Recruitment and Professionals in the Public Mental Health System	200,000
TRAINING AND TECHNICAL ASSISTANCE		
3	b. Licensure Workshops	92,025
4	Learning Management System - The Learning Net	150,000
5	Recovery Oriented Supervision Trainings	100,000
6	Interpreter Training Program	100,000
7	Training for Community Partners	225,000
RESIDENCY AND INTERNSHIP PROGRAMS		
17	Psychiatric Residency Program	31,330
NEW PROGRAMS DURING FISCAL YEAR 2009-2010		\$ 4,699,192
EXISTING PROGRAMS		
3	a. Public Mental Health Workforce Immersion to MHSA	\$ 225,000
8	Intensive Mental Health Recovery Specialist Training Program	1,188,900 ²
9	Expanded Employment and Professional Advancement Opportunities for Consumers in the Public Mental Health System (Peer Training)	180,000
15	Partnership with Educational Institutions to Increase the Number of Professionals in the Public Mental Health System (Immersion of Faculty-MFT, MSW, etc)	100,000
21	Stipend Program for Psychologist, MSWs, MFTs, Psychiatric Nurse Practitioners and Psychiatric Technicians	2,718,000 ³
NEW PROGRAMS DURING FISCAL YEAR 2009-2010		\$ 4,411,900
GRAND TOTAL FY 2009-2010		\$ 9,111,092

¹ Remaining balance after \$180,000 for Peer Support and \$102,150 to cover RFS #9 are subtracted.

² Actual total of contracted services. This includes an additional \$102,150.

³ Actual total of contracted services. This includes an additional \$200,000.

**COUNTY OF LOS ANGELES - DEPARTMENT OF MENTAL HEALTH
PROGRAM SUPPORT BUREAU
MHA WORKFORCE EDUCATION AND TRAINING ADMINISTRATION**

EXHIBIT III

**STATEWIDE WORKFORCE EDUCATION AND TRAINING STIPENDS AND LOAN ASSUMPTION PROGRAMS
(FUNDED BY STATE UNLESS OTHERWISE NOTED)**

PROGRAM NAME	TARGETED DISCIPLINE	CONTRACTOR	ANNUAL ALLOCATION			TOTAL ALLOCATION			CONTRACTED YEARS
			PROPOSED SLOTS	COST PER SLOT	FUNDING	YEARS PROGRAM TO BE AVAILABLE	TOTAL PROPOSED SLOTS	TOTAL CONTRACT ALLOCATION	
Psychiatric Residency Programs	Psychiatrists	University of California, Davis	4	TBD	\$337,500	4	16	\$1,350,000	FY 08/09 - FY 11/12
		University of California, San Francisco, Fresno	2		\$337,500	4	8	\$1,350,000	FY 08/09 - FY 11/12
		University of California, Los Angeles - Kern	6		\$337,500	4	24	\$1,350,000	FY 08/09 - FY 11/12
Stipend Program for Graduate Level Social Workers	Social Workers	CalSWEC	196	\$18,500	\$5,800,000	3	588	\$17,400,000	FY 08/09 - FY 10/11
		California State University, Long Beach Foundation (LA COUNTY FUNDED)	52		\$1,118,000	1	52	\$1,118,000	FY 08/09
Stipend Program for Graduate Level Clinical Psychologists, Marriage and Family Therapists and Psychiatric Mental Health Nurse Practitioners	Psychiatric Mental Health Nurse Practitioners	University of California, San Francisco	10	\$18,500	\$130,296	5	50	\$651,480	FY 08/09 - FY 12/13
		Azusa Pacific University	4 - 14		\$160,806	5	20 - 70	\$804,030	FY 08/09 - FY 12/13
		California State University, Fresno	5		\$387,988	5	25	\$1,939,940	FY 08/09 - FY 12/13
	Psychologists	California Psychology Internship Council (CAPIC)	26 - 72	\$20,772	\$527,886	5	130 - 360	\$2,639,430	FY 08/09 - FY 12/13
		Pacific Graduate School of Psychology	5 - 10		\$95,406	5	25 - 50	\$477,030	FY 08/09 - FY 12/13
		Alliant University	20 - 21		\$388,188	5	100 - 105	\$1,940,940	FY 08/09 - FY 12/13
	Marriage and Family Therapists	California State University, Chico	5 - 6	\$18,500	\$69,768	5	25 - 30	\$348,840	FY 08/09 - FY 12/13
		Loma Linda University	5 - 10		\$68,451	5	25 - 50	\$342,255	FY 08/09 - FY 12/13
		Phillips Graduate Institute	55 - 60		\$961,116	5	275 - 300	\$4,805,580	FY 08/09 - FY 12/13
		Phillips Graduate Institute (LA COUNTY FUNDED)	72		\$1,600,000	1	72	\$1,600,000	FY 08/09
MHSA Loan Assumption Program	Licensed and Unlicensed: Psychologists; Marriage and Family Therapists; Social Workers; Psychiatrists; Psychiatric Mental Health Nurse Practitioners	Health Professions Education Foundation - Statewide, includes LA County	250 *	\$10,000	\$2,500,000	2	500	\$5,000,000	FY 08/09 - FY 09/10
Tuition Reimbursement Program **	Social Workers, Psychologists, Psychiatric Nurse Practitioner	FUNDED AND ADMINISTERED BY LA COUNTY DMH **	Approx. 20	Up to \$5,000	\$60,000	1	Approx. 20	\$60,000	FY 08/09

NOTE: Programs highlighted in orange indicate those exclusive to the County of Los Angeles.

* Of these stipend slots, 67 have been designated for the County of Los Angeles.

** This program is exclusive to LA County DMH employees. The number of available slots varies as funding is available.

**COUNTY OF LOS ANGELES - DEPARTMENT OF MENTAL HEALTH
PROGRAM SUPPORT BUREAU**

EXHIBIT IV

MHSA WORKFORCE EDUCATION AND TRAINING ADMINISTRATION

DISTRIBUTION OF MSW AND MFT STIPENDS BY LANGUAGE CAPABILITIES

LANGUAGE	FY 2007-2008		FY 2008-2009	
	MSW	MFT	MSW	MFT
Stipends With English Only				
*Total	16	30	1	16
Percentage	31%	36%	2%	22%
Stipends With Additional Language				
American Sign Language	1			1
Armenian	2		5	1
Cantonese	1	1		
Cantonese & Vietnamese		1		
Cantonese & Mandarin	1			
Cantonese & Toisan		1		
Farsi		3	1	7
Farsi & Armenian		1		
Japanese				2
Korean	1	1	3	4
Mandarin		2		1
Mandarin & Taiwanese		1		
Portuguese	1			
Spanish	28	38	42	40
Spanish & Arabic		1		
Spanish & Italian		1		
Tagalog	1	1		
Thai		1		
*Total	36	53	51	56
Percentage	69%	64%	98%	78%
*Grand Total - All Stipends	52	83	52	72
TOTAL % SPANISH	54%	48%	81%	56%