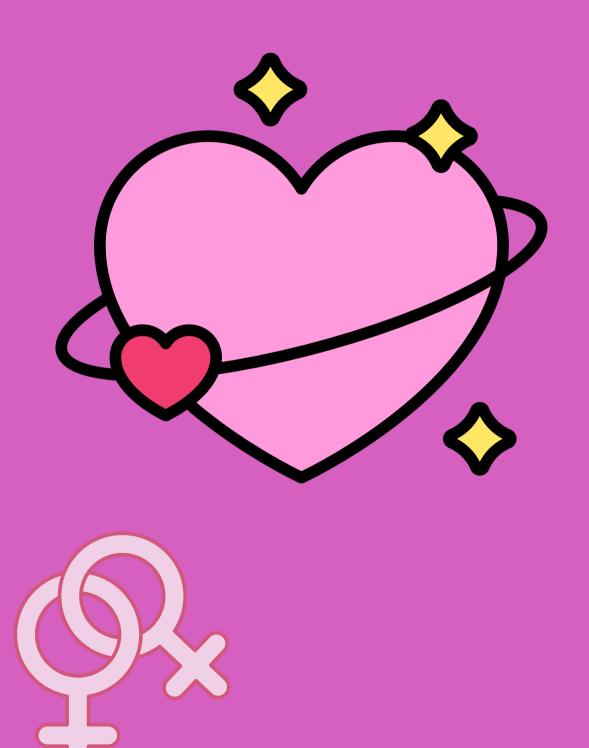


MISSION STATEMENT

TO DESTIGNATIZE CULTURAL NORMS & NORMALIZE LESBIAN LATINE INCLUSION. BECAUSE IT'S NOT PREDOMINANT IN OUR CURRENT SOCIETY.



USER GROUP

LESBIAN LATINE PEOPLE

13-24+ (TRANSITIONAL AGED YOUTH)

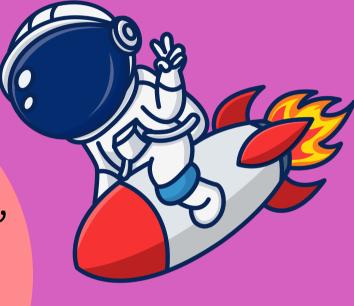
SELA/DTLA/SFV



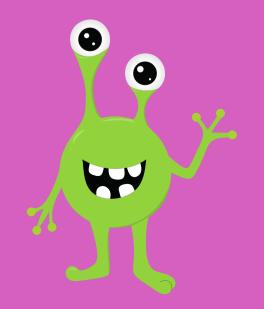
TYPES OF VIOLENCE & ISSUES IMPACTING OUR USER GROUP

INTIMATE PARTNER VIOLENCE, ERASURE

HOMOPHOBIA, RACISM MENTAL HEALTH,
ADVERSITIES,
FAMILIAL
DYSFUNCTION









HOW DOES THE STRATEGY IMPACT THE USER GROUP?

23% threatened to kill past or current partner

45%
punched or
hit a
partner

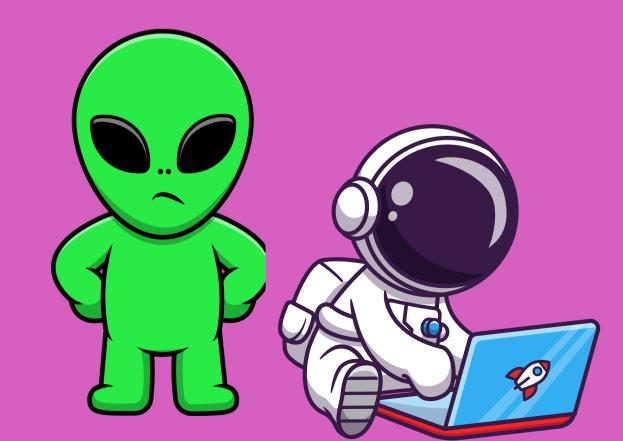
31% threatened to kill partner

43% pushed or hit by partner

17% Discriminated because of race in caucasian lgbtqia2s communities

48% said there was racism from the latine community

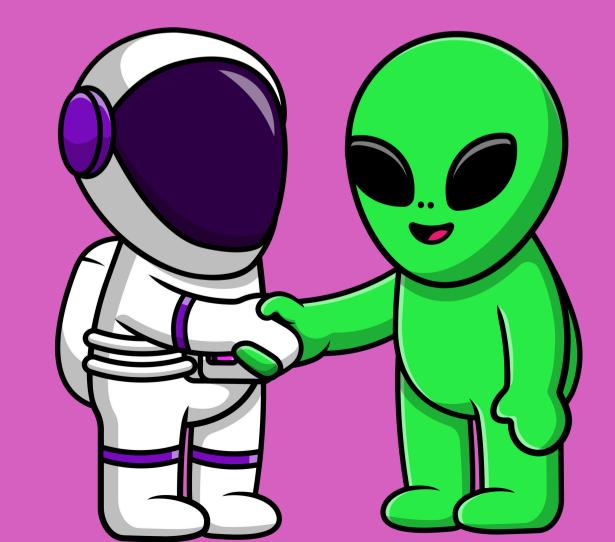
49% Female
Partner
isolated from
family and
friends



source: NEPDEC (NE Philadelphia Diversity & Education Consortium)

STRATEGY PROPOSAL

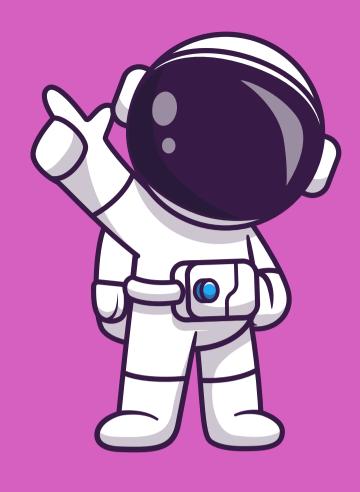
MENTORSHIP FOR BOTH YOUTH & ADULTS HYBRID MONTHLY WORKSHOPS PERTAINING TO ISSUES WITHIN LATINE LESBIAN COMMUNITY (INTIMATE PARTNER VIOLENCE, HOMOPHOBIA, ERASURE, MENTAL HEALTH, FAMILIAL DYSFUNCTION, ETC) FOR 3-6 MONTHS LEADING UP TO AN INCETIVIZED 3-7 DAY ANNUAL RETREAT. POST RETREAT, WE WOULD WORK WITH CLIENTS ONE ON ONE TO FIND JOB PLACEMENT, MENTAL HEALTHCARE, CONTINUE WITH THE MENTORSHIP, WORKSHOPS, AND THEIR OVERALL JOURNEY WITH **RECOVERY**



INCENTIVE



THE MENTORSHIP AND WORK WOULD LEAD UP TO A 3-7 DAY RETREAT IN NATURE. THERE WOULD BE 2 GROUPS (13-17) & (18-24+). ACTIVITIES WOULD INCLUDE: BREATHWORK, SOUND MEDITATION, WALKS, DANCING, MUSIC MAKING, OPEN JAM, AS WELL AS BONDING OUTSIDE OF THESE ACTIVITIES.

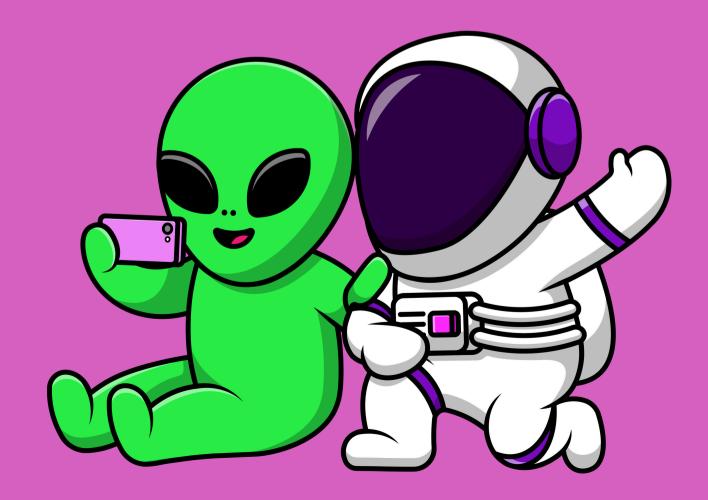






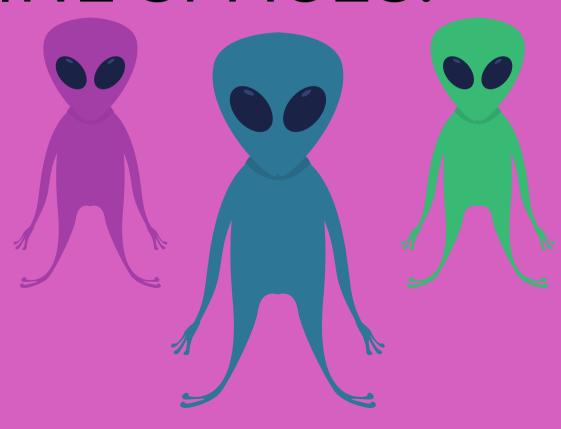
PARTNERSHIPS AND COLLABORATIONS

-MUJERES LATINAS EN ACCION, TRANS LATINA COALITION, NATIONAL COALITION OF ANTI VIOLENCE



PROTOTYPETESTING

FREELANCE AND PARTNER WITH EXISTING
ORGANIZATIONS TO SEE WHERE WE GET THE MOST
SUPPORT, AS WELL AS OUTREACH WITHIN NIGHTLIFE
AND CREATING LESBIAN LATINE SPACES.



\$100,000 BUDGET

EXPENSES WOULD COVER:

Mentorship/Workshop Expenses:



*Workshop Facilititator Fees: \$15,000 (roughly for 6 bi monthly workshops with at least two facilitators)

*Materials/Supplies: \$3,000

*Food/Beverages: \$4,000

*Transportation for attendees as needed:

\$2,000-3,000

Total for Workshop/Mentorshop:

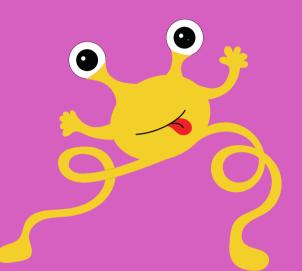
~\$29,000-\$30,000



\$100,000 BUD6ET (CONT.)

EXPENSES WOULD COVER:

Retreat Expenses:



* Venue Rental: \$20,000

*Ativities: \$10,000

*Food/Beverages: \$7,000

*Transportation for attendees as needed:

\$3,000-5,000

Total for Retreat: ~\$40,000-42,000

Scholarship/Administration/Other Expenses:

*Scholarship for Program Graduates: \$5,000-\$10,000

*Administration: \$8,000

*Marketing: \$3,000

Contingency: \$2,000



Total: ~\$87,000-\$95,000

LET'S 60 LESBIANS!!



