## NOTICE TO EMPLOYEES AND APPLICANTS WITH DISABILITIES REQUESTING A REASONABLE ACCOMMODATION

The Americans with Disabilities Act (ADA) and the Fair Employment and Housing Act (FEHA) protect qualified employees and applicants with disabilities from discrimination in hiring, promotion, benefits, and other aspects of employment on the basis of disability. Both laws require that covered entities provide qualified employees and applicants with disabilities with a reasonable accommodation in order that they may perform the essential functions of the job and/or participate in the hiring process as long as it does not impose an undue hardship to the organization or pose a direct threat to the safety of themselves or others.

Employees or applicants requiring a reasonable accommodation and/or are interested in obtaining additional information on the ADA/FEHA or the County's policy on implementing the provisions of the ADA or FEHA should contact the Department's RTW Unit at:

## **Department of Mental Health**

RTW Unit (213) 972-7042 / DMHRTW@dmh.lacounty.gov

(Telephone Number - Voice/TTY)

Applicants or employees can also contact the County's Intake Specialist Unit directly concerning employment disability related questions at:

County Intake Specialist Unit 500 West Temple Street, Room # B-26 Los Angeles, California 90012 (855) 999-2367/Voice

https://CEOP.bos.lacounty.gov

This notice is available in alternate format