



“To improve the health and well-being of Los Angeles County residents by aligning and efficiently implementing Board-approved prevention, treatment, and healing initiatives that require the collaborative contributions of the three health departments.”

AHI Priority Plan Overview:

Following extensive stakeholder engagement, the Alliance for Health Integration (AHI) developed 3 priority areas for collaboration and integration across the Health Departments. Since the Board formally adopted the AHI priorities in February 2020, an extensive review of work-to-date has been conducted. This review has yielded an updated draft of the AHI Priority Plan. Below you will find the three priorities and associated objectives that the AHI wishes to address in the coming years. Ongoing stakeholder engagement will be conducted as the priorities progress.

Priorities:

1. Integrate and develop prevention, treatment, and healing services

- Provide the right care at the right time to those most in need of County and County-funded services.
- Identify and address challenges from local, state, and federal regulations for shared clients in order to ensure timely access to mental health and SUD services.
- Ensure that vulnerable populations (such as those involved with DCFS system, persons experiencing homelessness, individuals post release from jail/prison, Veterans, and prenatal/perinatal women) have timely access to mental health, substance use, and physical health services.
- Increase and integrate prevention and healing services offered in the County.

2. Reduce Health Inequities

- Reduce racial/ethnic gaps in birth outcomes.
- Increase coordination and integration of STI/HIV services to decrease rates in LA County.
- Identify and reduce impact from environmental exposures that contribute to poor health outcomes.
- Address chronic health conditions that predispose people to negative health outcomes with a comprehensive and integrated community-based approach.
- Decrease incidence of vaccine preventable illness.
- Partner with community-based organizations, philanthropy, private entities, and other stakeholders to identify and address health inequities.

- Deliver culturally and linguistically appropriate care and communications to all patients, clients, customers, and community members.
- Collaborate with the County's ARDI Initiative and labor partners to coordinate anti-racism work across the three Health Departments.

3. Improve organizational effectiveness

- Fully implement Just Culture in partnership with labor to identify and address challenges and identify solutions that strengthen our collective capacity to do our best work.
- Partner with labor to improve employee engagement at all levels of each Department's organization to ensure high quality services, employee retention, and job satisfaction.
- Redesign and/or streamline contracting, contract monitoring, billing, IT, data integration, and Human Resources processes on an as-needed basis to enhance other cross-Departmental integration efforts and reduce burdens on contracted agencies.
- Alignment with CalAIM.

Health Agency, Alliance for Health Integration, Organizational Chart
FY 2021-2022

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INTEGRATION TEAMS

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STAFF FROM DMH, DPH, and DHS

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