

APPROVED BY THE CEO

MAR 31 2020

BY DELEGATED AUTHORITY



DEPARTMENT OF MENTAL HEALTH
recovery. wellbeing.

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March 31, 2020

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, California 90012

Dear Supervisors:

**APPROVAL TO EXTEND SERVICE AGREEMENTS WITH FOUR PROVIDERS FOR THE
SUPPORTED EMPLOYMENT: INDIVIDUAL PLACEMENT AND SUPPORT FOR TRANSITION
AGE YOUTH AGES 18-25
FOR FISCAL YEAR 2020-21
(ALL SUPERVISORIAL DISTRICTS)
(3 VOTES)**

SUBJECT

Requesting approval to extend the existing Service Agreements with four providers for the continued provision of Supported Employment: Individual Placement and Support for Transition Age Youth for Fiscal Year 2020-21.

IT IS RECOMMENDED THAT THE BOARD:

1. Approve and authorize the Director of the Department of Mental Health ("Director"), or his designee, to prepare, sign, and execute an amendment with four existing service providers, (see attachment), for the continued provision of Supported Employment: Individual Placement and Support ("SEIPS") services. The amendment will be effective July 1, 2020 through June 30, 2021, with a one-year optional extension for Fiscal Year ("FY") 2021-2022. The aggregate total contract amount ("TCA") for FY 2020-2021 for the four Service Agreements is \$800,000. The TCA is fully funded by State Mental Health Services Act ("MHSA") revenue.
2. Delegate authority to the Director, or his designee, to prepare, sign, and execute future amendments to the Service Agreements in Recommendation 1; revise the TCAs; add, delete, modify, or replace the Statement of Work ("SOW"); and/or reflect federal, State, and County regulatory and/or policy changes provided that: 1) the County's total payment to each provider will not exceed an increase of more than 10 percent of the TCA as listed in the attachment; 2) sufficient funds are

available; and 3) the amendments are subject to prior review and approval as to form by County Counsel, with written notification to the Board and Chief Executive Office ("CEO").

3. Delegate authority to the Director, or his designee, to terminate any Service Agreements described in Recommendation 1 in accordance with the agreements' termination provisions, including Termination for Convenience. The Director, or his designee, will notify the Board and CEO, in writing, of such termination action.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

Board approval of Recommendation 1 will enable the Department of Mental Health ("DMH") to extend the Service Agreements with four service providers for one year; thereby continuing the provision of SEIPS services for Transition Age Youth ("TAY"), while DMH determines if components of SEIPS can be integrated into Full Service Partnership ("FSP") service delivery, and other program areas.

Board approval of Recommendation 2 will enable DMH to amend the Service Agreements in Recommendation 1 as necessary, to revise the TCA; and, ensure continuity of care and reflect program and/or policy changes.

Board approval of Recommendation 3 will enable DMH to terminate the Service Agreements in accordance with the agreements' termination provisions, including Termination for Convenience, as necessary.

Implementation of Strategic Plan Goals

These recommendations support the County's Strategic Plan Goal II, Foster Vibrant and Resilient Communities via Strategy II.1 Drive Economic and Workforce Development in the County, sub-Strategy II.1.3 Co-ordinate Workforce Development.

FISCAL IMPACT/FINANCING

The FY 2020-21 aggregate funding for the four agreements is \$800,000, fully funded by State MHSA revenue, and is included in DMH's FY 2020-21 Recommended Budget.

Funding for future years will be requested through DMH's annual budget process.

There is no net County cost impact associated with the recommended actions.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

SEIPS is a component of Los Angeles County's MHSA Community Services and Supports ("CSS") Plan. SEIPS utilizes the Individual Placement and Support ("IPS") evidence-based practice model developed at Dartmouth University. Mental illness may create functional impairments for consumers to obtain competitive and long-term employment. SEIPS targets consumers who are currently enrolled in a TAY FSP program or receiving Recovery, Resilience, and Reintegration ("RRR") services, and who are interested in improving their employment prospects. SEIPS has shown to be effective in assisting consumers with Serious Emotional Disorders and Severe and Persistent Mental Illness to acquire and maintain employment at jobs of their choosing.

DMH is determining whether components of SEIPS may be integrated into the FSP program, and other programs. According to DMH outcome data and fidelity reviews of the 4 providers' services, these SEIPS providers have maintained an average caseload of 134 TAY consumers in the last 6 months. In addition, TAY consumers receiving SEIPS services through these Service Agreements have sustained an average competitive employment rate of 52 percent. This rate is similar to those published in randomized controlled trials. Continued provision of SEIPS services will ensure that services are uninterrupted for TAY consumers, and will allow the four providers to continue services with this target population.

IPS services include job placement, benefits counseling, (pertaining to any Social Security and/or other cash benefits that they may be receiving), and tailored support for the individual to maintain employment. IPS is defined by eight practice principles, and its services are integrated with the person's mental health treatment. The practice principles include: 1) Focus on Competitive Employment; 2) Eligibility Based on Client Choice; 3) Integration of Rehabilitation and Mental Health Services; 4) Attention to Worker Preferences; 5) Personalized Benefits Counseling; 6) Rapid Job Search; 7) Systematic Job Development; and 8) Time-Unlimited and Individualized Support.

DMH program administration staff will administer and monitor adherence to the Agreements' provisions, DMH policies, and performance outcomes to ensure that quality of services is being provided in accordance with the terms and conditions of the Agreements. DMH will utilize the fidelity review scales, fidelity review reports, and client/activity report logs to monitor the providers delivering SEIPS services. These monitoring tools will allow DMH to evaluate the programs, track client outcomes, and provide technical support to the providers in order to assist in their implementation.

The Amendment format has been approved as to form by County Counsel.

The attachment lists the four SEIPS providers' service provision Supervisorial Districts for each Service Agreement.

CONTRACTING PROCESS

On December 29, 2016, DMH released a Request for Services for "SEIPS Pilot for TAY Ages 18-25" to identify qualified contractors to provide SEIPS services to TAY within existing mental health programs.

On January 30, 2018, your Board authorized DMH to execute agreements for the provision of SEIPS with the four TAY service providers listed in the attachment.

All four Service Agreements are due to expire on June 30, 2020. DMH is evaluating incorporation of SEIPS components into FSP service delivery and other program areas. In the interim, an extension to the service agreements is necessary to allow the four SEIPS providers to provide uninterrupted integrated employment services within the TAY consumer's mental health treatment plan.

IMPACT ON CURRENT SERVICES (OR PROJECTS)

Board approval of the recommended actions will allow DMH to continue to provide employment opportunities to TAY consumers so that they will gain the valuable skills necessary for academic and professional success.

The Honorable Board of Supervisors

3/31/2020

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Respectfully submitted,

A handwritten signature in black ink, appearing to read 'JESherin'.

JONATHAN E. SHERIN, M.D., Ph.D.

Director

JES:ES:SK:al

Enclosures

c: Executive Office, Board of Supervisors
Chief Executive Office
County Counsel
Chairperson, Mental Health Commission

SUPPORTED EMPLOYMENT: INDIVIDUAL PLACEMENT AND SUPPORT SERVICES FOR TRANSITION AGE YOUTH AGES 18-25

PROVIDER LIST

ITEM NO	CONTRACTOR NAME	CONTRACTOR HEADQUARTERS ADDRESS	SERVICE PROVISION SUPERVISORIAL DISTRICTS	SERVICE PROVISION SERVICE AREA	TCA FY 2020-21
1.	ALMA FAMILY SERVICES	900 Corporate Center Drive, Suite 350 Monterey Park, CA 91754	1, 4 & 5	4 and 7	\$200,000
2.	SAN FERNANDO VALLEY COMMUNITY MENTAL HEALTH CLINIC	16360 Roscoe Boulevard, 2 nd Floor Van Nuys, CA 91406	3 & 5	2	\$200,000
3.	STEP UP ON SECOND	1328 Second Street, Santa Monica, CA 90401	3 & 4	5	\$200,000
4.	WELLMEST EMOTIONAL HEALTH & WELLNESS fka LOS ANGELES CHILD GUIDANCE CLINIC	3031 Vermont Avenue, Los Angeles, CA 90007	2 & 3	4 & 6	\$200,000
TOTAL					\$800,000