



DEPARTMENT OF MENTAL HEALTH

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JONATHAN E. SHERIN, M.D., Ph.D.
Director

Gregory C. Polk, M.P.A.
Chief Deputy Director

Curley L. Bonds, M.D.
Chief Medical Officer

30 DAY PUBLIC POSTING MID-YEAR ADJUSTMENT TO THE MENTAL HEALTH SERVICES ACT (MHSA) ANNUAL UPDATE FISCAL YEAR 2019-20

QUALITY, OUTCOMES AND TRAINING DIVISION MHSA WORKFORCE EDUCATION AND TRAINING (WET) REGIONAL PARTNERSHIP GRANT DMH-MENTAL HEALTH LOAN REPAYMENT PROGRAM

JULY 23, 2020

BACKGROUND

Office of Statewide Health Planning and Development (OSHPD) has released the MHSA State Workforce Education and Training (WET) Regional Partnership (RP) Grant which offers the Los Angeles County Region opportunities to train and sustain public mental health system (PMHS) workforce efforts consistent with the MHSA mandates. Approximately \$10,057,516 will be available from the State with a 33% match required of local funding, \$3,318,980: Total allocation is estimated at \$13,376,496 with expenditures covering five (5) Fiscal Years (FY 2020-2021 thru FY 2024-2025). Programs funded by this grant are limited to the following program categories:

1. Pipeline Development
2. Undergraduate College and University Scholarships
3. Clinical Master and Doctoral Graduate Education Stipends
4. Loan Repayment Program
5. Retention Activities

DMH recommends RP Grant fund a Loan Repayment Program similar to the State's Mental Health Loan Assumption Program (MHLAP), last implemented FY 2017-2018. A maximum of \$10,000 was available to qualified direct service personnel (including clinical supervisors) working in the PMHS. These awards did not exceed the educational loan balance, and a one (1) year service commitment was required. The table below reports averages for the program's last four (4) years: 578 applications, 369 awards, and \$3,425,000 annual program allocation. This was a highly successful endeavor as it served to recruit for and retain personnel in hard to fill positions/programs and bilingual/bicultural

considerations. Participants were appreciative of the opportunity and served to acknowledge their dedication/service to the public mental health community.

	Number of Awardees / Applicants	Awardees Bilingual	Awardees Unserved / Underserved	LACDMH \$ Allocated
FY 2017-2018	400/598 (66.89%)	296 (74%)	362 (90%)	\$3.2 million
FY 2016-2017	384/636 (60.38%)	272 (71%)	338 (88%)	\$3.6 million
FY 2015-2016	438/733 (59.75%)	312 (71%)	378 (86%)	\$3.9 million
FY 2014-2015	254/347 (73.20%)	160 (63%)	196 (77%)	\$3.0 million
Totals	1476/2314 (63.79%)	1040 (70%)	1274 (86%)	\$13.7 million

DMH - MENTAL HEALTH LOAN REPAYMENT PROGRAM

MHSA mandates outreach, engagement, and services to the underserved/unserved communities and now more than ever such understanding translates to delivering services in places/situations rendered in the streets, parks, and other non-office tenuous situations and locations. The demands of the “24/7, whatever it takes” service expectation not only increases exponentially but also magnifies the never ending challenges for recruitment and retention of qualified personnel. The RP Grant provides a dual opportunity to support the programs being administered as well as the personnel delivering the services. DMH is recommending RP Grant fund a Mental Health Loan Repayment Program (MHLRP) specific to direct service personnel (including clinical supervisors) working full-time in the Department’s directly operated and may include contracted outpatient mental health programs).

MHLRP Criteria Eligibility:

The following criteria is proposed for award consideration inclusive, but not limited to the following:

- Full-time employed direct mental health service personnel (peer/parent/family advocates, community workers, medical case workers, employment/housing specialists, substance abuse counselors, MSWs/LCSWs, MFTs/LMFTs, Supervisors, Psychologists, Psychiatric MH Nurse Practitioners, and Pharmacists)
- Majority of time personnel providing direct mental health services
- Work in a hard to fill/recruit programs (defined by DMH)
- Representative of unserved and/or underserved communities
- Speak a threshold language including sign language, in addition to English

- For Supervisory position—provides clinical supervision

Program Award Guidelines:

- One-time total award of \$10,000 and a one (1) year service commitment with distribution scheduled annually upon completion of the service commitment
- An award may not exceed the outstanding educational loan amount
- Consolidated loans are ineligible
- Precludes simultaneous participation in other loan repayment programs for the duration of the service commitment

Projected DMH-MHLRP Expenditures:

FISCAL YEAR	MINIMUM AWARDS	MAXIMUM AWARD AMOUNT	TOTAL AWARDED DOLLARS	PROJECTED 15% CONTRACTOR OVERHEAD	PROJECTED 10% DEPARTMENTAL OVERHEAD	TOTAL DISBURSEMENT
2020-2021	357	\$10,000	\$3,570,000	\$535,500	\$357,000	\$4,462,500
2021-2022	357	\$10,000	\$3,570,000	\$535,500	\$357,000	\$4,462,500
2022-2023	356	\$10,000	\$3,560,000	\$534,000	\$356,000	\$4,450,000
TOTALS	1070		\$10,700,000	\$1,605,000	\$1,070,000	\$13,375,000

Projected DMH-MHLRP Timeline:

Award Cycle	Application / Selection Period	Work Payback and Disbursement Period
Cohort 1	FY 2020-2021	FY 2021-2022
Cohort 2	FY 2021-2022	FY 2022-2023
Cohort 3	FY 2022-2023	FY 2023-2024
Cohort 4 (if needed)	FY 2023-2024	FY 2024-2025

DMH – MENTAL HEALTH LOAN REPAYMENT PROGRAM ADMINISTRATION

1. APPLICATION AND SELECTION

The program application, selection, and award disbursement processes are in different stages of planning. OSHPD has committed to managing statewide (RP)

program components limited to an online centralized application and outcomes reporting. DMH will oversee directly or indirectly other aspects which include review/scoring of applications and criteria/employment verification.

2. AWARD DISBURSEMENT, TRACKING AND OUTCOMES

DMH is exploring contracting with CalMHSA for administration of the DMH-MHLRP financial incentive program. CalMHSA has managed for other counties such programs and proven a subject matter expertise in all aspects of implementation. (Please Note: CalMHSA is also identified as the exclusive agency managing all MHSA WET Regional Partnership funds for the State of California.) With regard to disbursement of awards, tracking and outcomes, these functions are expected to be completed by the fiscal intermediary. Lastly, DMH will collaborate and consult with OSHPD on other outcome reporting mandates as stipulated by program requirements.

Comments and questions should be submitted to: mhsawet@dmh.lacounty.gov