

Los Angeles County DEPARTMENT OF MENTAL HEALTH

March 20, 2018

The Honorable Board of Supervisors County of Los Angeles 383 Kenneth Hahn Hall of Administration 500 West Temple Street Los Angeles, California 90012

Dear Supervisors:

ADOPTED

BOARD OF SUPERVISORS COUNTY OF LOS ANGELES

30 March 20, 2018

CELIA ZAVALA
ACTING EXECUTIVE OFFICER

APPROVAL FOR HIRING AUTHORITY TO SUPPORT CHILD WELL-BEING SERVICES AT DIRECTLY-OPERATED CHILDRENS CLINICS (ALL SUPERVISORIAL DISTRICTS) (3 VOTES)

SUBJECT

Request approval of interim ordinance authority to add and fill 51 clinical positions at 13 directly-operated children's clinics to support the implementation of Child Well-Being Services.

IT IS RECOMMENDED THAT THE BOARD:

Approve interim ordinance authority, pursuant to Section 6.06.020 of the County Code, for 51 full-time permanent positions (Attachment I) in the Department of Mental Health (DMH) for Fiscal Year (FY) 2017-18, subject to allocation by the Chief Executive Office (CEO), Classification and Compensation. These positions will be entirely funded by State Mental Health Service Act (MHSA), Federal Financial Participation (FFP), and 2011 Realignment – Early and Periodic Screening, Diagnosis, and Treatment (EPSDT) revenues.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

Board approval of the recommended action will allow DMH to add and fill clinical positions needed to support the delivery of Child Well-Being Services at 13 DMH directly-operated children's clinics (Attachment II).

On May 30, 2017, your Board adopted DMH's Three-Year Program and Expenditure Plan (Plan) and

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Annual Updates for MHSA programs and expenditures. The Plan provides an opportunity for DMH to review its MHSA programs and services and obtain feedback from a broad array of stakeholders on those services. In review of the Plan, DMH stakeholders (i.e. consumers/family members, service providers, educators, health care organizations, etc.) identified a service gap for children and youth ages 0-21. Children and youth who have transitioned from a high level of care (i.e. Full Service Partnership) to a low level of care (i.e. standard outpatient services) may not have the appropriate supports to maintain treatment gains. To close this gap, DMH stakeholders recommended the adoption of a low level of care, known as Child Well-Being Services, specifically designed for children and youth who are stepping down from more intensive services, yet continue to require some medically necessary clinical services, support groups, and resources within the community. In addition, children and youth entering the public mental health system for the first time, but who are ineligible for Prevention and Early Intervention services due to stringent Evidence Based Practice criteria, will also benefit from this new level of care. With the addition of Child Well-Being Services, children and youth and their parents and caregivers will have greater access to a range of supportive services aimed at optimal outcomes of recovery, resiliency, and reintegration.

Implementation of Strategic Plan Goals

The recommended action supports the County of Los Angeles Strategic Plan Goal 1, Make Investments That Transform Lives, specifically, Strategy I2 - Enhance Our Delivery of Comprehensive Interventions.

FISCAL IMPACT/FINANCING

The estimated cost to add and fill 51 full-time equivalent (FTE) positions for FY 2017-18 is \$1,186,675, fully funded by State MHSA, FFP, and 2011 Realignment – EPSDT revenues. This amount reflects a prorated amount for one month of estimated salary costs of \$277,812, and services and supplies expenses in the amount of \$908,863.

There is no net County cost impact associated with the recommended action. Sufficient appropriation for the 51 ordinance positions is included in DMH's FY 2017-18 Final Adopted Budget. Upon Board approval of the 51 ordinance positions, DMH will work with CEO, Classifications, to allocate the positions at the appropriate levels. Funding for future fiscal years will be included in DMH's annual budget request process.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

The addition of these clinical positions will allow DMH to implement Child Well-Being Services at directly-operated children's clinics located in all Supervisorial Districts. Each directly-operated children's clinic, with the exception of TIES for Families South Bay (TIES), will be allocated a team of four clinical staff consisting of a Psychiatric Social Worker II, Community Worker, Substance Abuse Counselor, and Youth Worker (Attachment I) to deliver Child Well-Being Services. TIES specializes in early childhood mental health in the birth to five age range and these young clients require psychological testing to determine whether their presenting symptoms are due to biological factors. Therefore, TIES will be allocated a Supervising Psychologist in lieu of a Psychiatric Social Worker, as well as, a Community Worker and Youth Worker to deliver Child Well-Being Services to this unique population.

IMPACT ON CURRENT SERVICES (OR PROJECTS)

Board approval of the recommendations will allow DMH to expand mental health services at 13 of its directly-operated children's clinics by initiating Child Well-Being Services. The addition of clinical staff will allow DMH to provide an overlooked level of care for children and youth and deliver supportive services to parents and caregivers.

Respectfully submitted,

JONATHAN E. SHERIN, M.D., Ph.D.

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Director

JES:BM:SK:jh

Enclosures

c: County Counsel
Executive Office, Board of Supervisors
Chief Executive Office
Chairperson, Mental Health Commission

COUNTY OF LOS ANGLES - DEPARTMENT OF MENTAL HEALTH CHILDREN'S SYSTEMS OF CARE

LIST OF ITEMS FOR CHILD WELL-BEING SERVICES ATTACHMENT I

Directly Operated Clinic Name	Unit Code	fem #	Item Description	Ħ	Admin /	S P	Sup
American Indian Counseling Ctr	23200	9035A	Psychiatric Social Worker II	_ - 	Clinical	7	4
American Indian Counseling Ctr	23200	8103A	Community Worker	_	Clinical	7	4
American Indian Counseling Ctr	23200	5884A	Substance Abuse Counselor	_	Clinical	7	4
American Indian Counseling Ctr	23200	8252F	Youth Worker	_	Clinical	7	4
Augustus Hawkins Family MHC	20658	9035A	Psychiatric Social Worker II	_	Clinical	6	2
Augustus Hawkins Family MHC	20658	8103A	Community Worker	_	Clinical	6	2
Augustus Hawkins Family MHC	20658	5884A	Substance Abuse Counselor	_	Clinical	6	2
Augustus Hawkins Family MHC	20658	8252F	Youth Worker	_	Clinical	6	2
Coastal API Family MHC	20459	9035A	Psychiatric Social Worker II	_	Clinical	œ	2
Coastal API Family MHC	20459	8103A	Community Worker	_	Clinical	∞	2
Coastal API Family MHC	20459	5884A	Substance Abuse Counselor	_	Clinical	∞	2
Coastal API Family MHC	20459	8252F	Youth Worker	_	Clinical	8	2
Compton Family MHC	20465	9035A	Psychiatric Social Worker II	_	Clinical	6	2
Compton Family MHC	20465	8103A	Community Worker	_	Clinical	6	2
Compton Family MHC	20465	5884A	Substance Abuse Counselor	_	Clinical	6	2
Compton Family MHC	20465	8252F	Youth Worker	_	Clinical	6	2
East San Gabrial MHC	27480	9035A	Psychiatric Social Worker II	_	Clinical	ω	ΟΊ
East San Gabrial MHC	27480	8103A	Community Worker	_	Clinical	ω	Ŋ
East San Gabrial MHC	27480	5884A	Substance Abuse Counselor	_	Clinical	ω	5
East San Gabrial MHC	27480	8252F	Youth Worker	_	Clinical	ω	Οī
Edelman Westside MHC	18588	9035A	Psychiatric Social Worker II	_	Clinical	51	2
Edelman Westside MHC	18588	8103A	Community Worker	_	Clinical	Ŋ	2
Edelman Westside MHC	18588	5884A	Substance Abuse Counselor	_	Clinical	Ŋ	2
Edelman Westside MHC	18588	8252F	Youth Worker	_	Clinical	5	2
Harbor UCLA Child & Adolescent	20564	9035A	Psychiatric Social Worker II	_	Clinical	œ	4
Harbor UCLA Child & Adolescent	20564	8103A	Community Worker	_	Clinical	œ	4
Harbor UCLA Child & Adolescent	20564	5884A	Substance Abuse Counselor	_	Clinical	œ	4
Harbor UCLA Child & Adolescent	20564	8252F	Youth Worker	_	Clinical	∞	4

COUNTY OF LOS ANGLES - DEPARTMENT OF MENTAL HEALTH CHILDREN'S SYSTEMS OF CARE

LIST OF ITEMS FOR CHILD WELL-BEING SERVICES ATTACHMENT I

South Bay TIES	South Bay TIES	South Bay TIES	San Fernando MHC	San Fernando MHC	San Fernando MHC	San Fernando MHC	San Antonion MHC	San Antonion MHC	San Antonion MHC	San Antonion MHC	Roybal Family MHC	Roybal Family MHC	Roybal Family MHC	Roybal Family MHC	Long Beach Child & Adolescent	Long Beach API	Long Beach API	Long Beach API	Long Beach API	Directly Operated Clinic Name			
27546	27546	27546	20452	20452	20452	20452	23036	23036	23036	23036	20488	20488	20488	20488	23034	23034	23034	23034	23005	23005	23005	23005	Unit Code
8252F	8103A	8712A	8252F	5884A	8103A	9035A	8252F	5884A	8103A	9035A	8252F	5884A	8103A	9035A	8252F	5884A	8103A	9035A	8252F	5884A	8103A	9035A	Item #
Youth Worker	Community Worker	Supervising Psychologist	Youth Worker	Substance Abuse Counselor	Community Worker	Psychiatric Social Worker II	Youth Worker	Substance Abuse Counselor	Community Worker	Psychiatric Social Worker II	Youth Worker	Substance Abuse Counselor	Community Worker	Psychiatric Social Worker II	Youth Worker	Substance Abuse Counselor	Community Worker	Psychiatric Social Worker II	Youth Worker	Substance Abuse Counselor	Community Worker	Psychiatric Social Worker II	Item Description
51	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	_	FTE
Clinical	Clinical	Clinical	Clinical	Clinical	Clinical	Clinical	Clinical	Clinical	Clinical	Clinical	Clinical	Clinical	Clinical	Clinical	Clinical	Clinical	Clinical	Clinical	Clinical	Clinical	Clinical	Clinical	Admin / Clinical
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	14	13	12	11	10	9	8	7	6	5	4	3	2	1	Number
	*Valley Coordinated Children's Clinic	South Bay TIES for Families	San Fernando MHC	San Antonio MHC	Roybal Family MHC	Long Beach Child & Adolescent Program	Long Beach API Family MHC	Harbor UCLA	Edelman Westside Family MHC	East San Gabriel MHC	Compton Family MHC	Coastal API Family MHC	Augustus Hawkins Family MHC	American Indian Counseling Center	Directly Operated Clinic
			×			×	×	×		×	×	×	×	×	Adult & Child Clinicin Same Location
	2	8	2	7	7	8	8	8	5	3	O	8	6	7	SPA
	San Fernando Valley	South Bay	Fernando Valley	East	East	South Bay	South Bay	South Bay	West	Gabriel Valley	South	South Bay	South	East	SPA Name
	3	4	5	1	7	4	4	4	2	5	2	2	2	4	Sup District
	20492	27546	20452	23036	20488	23034	23005	20564	18588	27480	20465	20459	20658	23200	Unit Code
	19231 Victory Blvd., Ste 10	21081 S Western Ave, Ste 295	10605 Balboa Blvd, Ste. 100	2629 Clarendon Ave.	4701 E Cesar Chavez Ave	240 E 20th St	4510 E PCH, Ste 600	1000 W Carson St, Bldg D-5.5	Washington Blvd., Ste. 200	1359 N Grand Ave	921 E Compton Blvd, 1st Fl	14112 S Kingsley Dr	1720 E 10th St	17707 Studebaker Rd, Ste 208	Address
	Reseda	Torrance	Granada Hills	Huntington Park	Los Angeles	Long Beach	Long Beach	Torrance	Los Angeles	Covina	Compton	Gardena	Los Angeles	Cerritos	City
	91335	90501	91344	90255	90022	90806	90804	90509	90066	91724	90221	90247	90059	90703	Zip Code
	Melanie Leland	Karen Rathburn	Dina Dutton	Silvia Rowe	Steven Hendrickson	Heather Jensen	Derek Hsieh	Sandra Kramer	Patrice Grant	Michelle Majors	William Tanner	Helen Chang	Angela Shields (Acting)	Melanie Cain	Program Head
	Nyja Tapscott	Kimberly Ross	Nyja Tapscott	Mary Kim	Mary Kim	Kimberly Ross	Kimberly Ross	Kimberly Ross	Nyja Tapscott	Mira Kim	Joo Yoon	Kimberly Ross	Joo Yoon	Mary Kim	Lead Analyst