



CORRECTIONAL HEALTH RECRUITMENT & RETENTION BONUSES

New Management Classification List

Bonuses have been approved to support internal equity with key classifications and jail locations. The County has now approved Bonuses for Management Classifications, that will be paid retroactively to January 1, 2024. The bonuses have been prioritized for classifications and jail location with high levels of vacancies, long-standing recruitment, and retention challenges, and to support the demands for better mental health care for those held in County jails.

On the back page you will find a list of current Management Qualifying Classifications. Please note eligibility requirements for each.

**Eligibility Restrictions:*

The following CHS locations, budget units, assignments and services are not currently eligible for the additional bonus:

1. Telework
2. Monterey Park

The Bonuses have been secured until - March 2025. The decision to adjust, extend or expand the Retention and Recruitment Bonuses will be contingent on the County's on-going close analysis of our recruitment and retention efforts.



Correctional Health Services
DEPARTMENT OF HEALTH SERVICES
LOS ANGELES COUNTY

CLASSIFICATION	ELIGIBILITY	NEW TOTAL BONUS
ASSISTANT NURSING DIRECTOR, ADMINISTRATION	All Full-Time CHS Assignments	4%
CLINICAL NURSING DIRECTOR I	All Full-Time CHS Assignments	4%
CLINICAL NURSING DIRECTOR II	All Full-Time CHS Assignments	4%
MENTAL HEALTH PROGRAM MANAGER I	All Full-Time CHS Assignments	4%
MENTAL HEALTH PROGRAM MANAGER II	All Full-Time CHS Assignments	4%
NURSE MANAGER	All Full-Time CHS Assignments	4%
PHARMACY SUPERVISOR I	All Full-Time CHS Assignments	6.6%
PHARMACY SERVICES CHIEF II	All Full-Time CHS Assignments	6.6%
SUPERVISING MENTAL HEALTH PSYCHIATRIST	All Full-Time CHS Assignments	9.5%