



# CORRECTIONAL HEALTH RECRUITMENT & RETENTION BONUSES

***EXTENDED to March 2025!***

The County approved Bonuses beginning May 1, 2023, and has now extended these until March 2025. Bonuses have been prioritized for classifications and jail location with high levels of vacancies, long-standing recruitment, and retention challenges, and to support the demands for better mental health care for those held in County jails.

On the back page you will find a list of current Qualifying Classifications. Please note eligibility requirements for each.

***\*Eligibility Restrictions:***

*Where the 20% bonus eligibility is based on assignment/designated facility, the following CHS locations, budget units, assignments and services are not currently eligible for the additional bonus.*

1. Telework
2. Monterey Park

The Bonuses have been secured until - March 2025. The decision to adjust, extend or expand the Retention and Recruitment Bonuses will be contingent on the County's continued negotiations with labor and on-going close analysis of our recruitment and retention efforts.



**Correctional Health Services**  
DEPARTMENT OF HEALTH SERVICES  
LOS ANGELES COUNTY

CLASSIFICATION	ELIGIBILITY	NEW TOTAL BONUS
INTERMEDIATE CLERK	By Assignment/Designated Facility	20%
SENIOR CLERK	By Assignment/Designated Facility	20%
HEALTH INFO MANAGEMENT SUPERVISOR	All Full-Time CHS Assignments	20%
HEALTH INFORMATION MANAGER	All Full-Time CHS Assignments	20%
HEALTH INFORMATION ASSOCIATE	All Full-Time CHS Assignments	20%
HEALTH INFORMATION TECHNICIAN	All Full-Time CHS Assignments	20%
HEALTH INFO SENIOR TECHNICIAN	All Full-Time CHS Assignments	20%
INTERMEDIATE TYPIST-CLERK	By Assignment/Designated Facility	20%
SENIOR TYPIST-CLERK	By Assignment/Designated Facility	20%
IT TECHNICAL SUPPORT ANALYST I	All Full-Time CHS Assignments	20%
IT TECHNICAL SUPPORT ANALYST II	All Full-Time CHS Assignments	20%
SENIOR IT TECHNICAL SUPPORT ANALYST	All Full-Time CHS Assignments	20%
INFORMATION TECHNOLOGY AIDE	All Full-Time CHS Assignments	20%
INFORMATION SYSTEMS ANALYST I	All Full-Time CHS Assignments	20%
MENTAL HEALTH PSYCHIATRIST	All Full-Time CHS Assignments	20%
CLINICAL LABORATORY SCIENTIST I	All Full-Time CHS Assignments	20%
CLINICAL LABORATORY SCIENTIST II	All Full-Time CHS Assignments	20%
SUPVNG CLINICAL LAB SCIENTIST I	All Full-Time CHS Assignments	20%
SUPVNG CLINICAL LAB SCIENTIST II	All Full-Time CHS Assignments	20%
PHLEBOTOMY TECHNICIAN I	All Full-Time CHS Assignments	20%
PHLEBOTOMY TECHNICIAN II	All Full-Time CHS Assignments	20%
CLINIC DRIVER	By Assignment/Designated Facility	20%
CERTIFIED MEDICAL ASSISTANT	All Full-Time CHS Assignments	20%
NURSING ATTENDANT II	All Full-Time CHS Assignments	20%
NURSING ASSISTANT,SHERIFF	All Full-Time CHS Assignments	20%
REGISTERED NURSE I,SHERIFF	All Full-Time CHS Assignments	20%
REGISTERED NURSE II,SHERIFF	All Full-Time CHS Assignments	20%
REGISTERED NURSE III,SHERIFF	All Full-Time CHS Assignments	20%
NURSING INSTRUCTOR	All Full-Time CHS Assignments	20%
PUBLIC HEALTH NURSE	All Full-Time CHS Assignments	20%
SUPERVISING STAFF NURSE I,SHERIFF	All Full-Time CHS Assignments	20%
SUPERVISING STAFF NURSE II,SHERIFF	All Full-Time CHS Assignments	20%
PHARMACY TECHNICIAN	All Full-Time CHS Assignments	20%
PHARMACIST	All Full-Time CHS Assignments	20%
CLINICAL PHARMACIST	All Full-Time CHS Assignments	20%
RECREATION THERAPIST I	All Full-Time CHS Assignments	20%
RECREATION THERAPIST II	All Full-Time CHS Assignments	20%
MENTAL HEALTH SERVICES COORD I	By Assignment/Designated Facility	20%
MENTAL HEALTH SERVICES COORD II	By Assignment/Designated Facility	20%
PSYCHIATRIC TECHNICIAN I	All Full-Time CHS Assignments	20%
PSYCHIATRIC TECHNICIAN II	All Full-Time CHS Assignments	20%
PSYCHIATRIC TECHNICIAN III	All Full-Time CHS Assignments	20%
CLINICAL PSYCHOLOGIST I	All Full-Time CHS Assignments	20%
CLINICAL PSYCHOLOGIST II	All Full-Time CHS Assignments	20%
SUPERVISING PSYCHOLOGIST	All Full-Time CHS Assignments	20%
MEDICAL CASE WORKER I	By Assignment/Designated Facility	20%
MEDICAL CASE WORKER II	By Assignment/Designated Facility	20%
CLINICAL SOCIAL WORKER	By Assignment/Designated Facility	20%
CLINICAL SOCIAL WORK SUPERVISOR I	By Assignment/Designated Facility	20%
PSYCHIATRIC SOCIAL WORKER I	By Assignment/Designated Facility	20%
PSYCHIATRIC SOCIAL WORKER II	By Assignment/Designated Facility	20%
MENTAL HEALTH CLINICAL SUPERVISOR	By Assignment/Designated Facility	20%
PHYSICIAN SPECIALIST - EMERGENCY MED	All Full-Time CHS Assignments	20%
PHYSICIAN SPECIALIST - FAMILY PRACTICE	All Full-Time CHS Assignments	20%
PHYSICIAN SPECIALIST - INFECTIOUS DISEASE	All Full-Time CHS Assignments	20%
PHYSICIAN SPECIALIST - OB/GYN-GENERAL	All Full-Time CHS Assignments	20%
PHYSICIAN SPECIALIST - INT MED-GEN	All Full-Time CHS Assignments	20%
PHYSICIAN SPECIALIST - PSYCHIATRY	All Full-Time CHS Assignments	20%