

# REGISTERED NURSE



Find a career with meaning and gain valuable nursing skills — along with competitive pay and top-tier benefits — working inside the L.A. County jails.

As part of our dedicated Correctional Health Services team, you'll receive a 20% assignment bonus.

Working with Correctional Health Services (CHS), you will become part of the LA County family in caring for a wide range of patient needs among some of the most vulnerable patients the County serves, with the support from leadership, supervisors and colleagues you need to succeed. Talented nurses can expect to advance quickly.

Your salary will depend on your years of experience. RN I and RN II are government classifications and the higher level reflects additional experience. Entry-level nurses should apply for the RN I position, while a nurse with 3 years full-time experience could apply as an RN II. Salary increases shown are guaranteed in accordance with the existing union contract and supporting documentation.

	Salary Range (Monthly Including 20% Bonus)	Effective October 1, 2024 with 3.25% Salary Increase
<b>RN I</b>	\$9,032.41 - \$13,520.36	\$9,325.96 - \$13,959.78
<b>RN II</b>	\$9,303.38 - \$13,925.99	\$9,605.74 - \$14,378.58



## Additional Pay Incentives



**\$2,500 bonus for referring new employees for RN I, RN II and RN III positions**



**\$1,000 one-time National Board Certification Bonus**



**Up to \$500 reimbursement for national certification exam**



**Evening Shift Differential - Additional \$3.00/hour**



**Night Shift Differential - Additional \$4.00/hour**

## Professional Development



**Tuition Reimbursement - \$3,000 annually for master's and PhD programs**



**Multiple RN Loan Repayment and Scholarship programs**



**Residency and Leadership Development programs**

**Los Angeles County offers one of the strongest public-sector benefits packages in the nation. Some benefits you don't use or need can be converted into cash.**

**An entry-level nurse without experience hired into CHS this fall can expect to earn a monthly salary of \$9,032 or \$108,389 annually. Benefits for this position depend on family size and plan choices, but in an illustrative example (available in a more detailed handout) total an additional \$24,901 annually. Nurses with years of experience will be paid within the ranges shown above and can make a similar calculation.**

**Additional information can be found at <https://hr.lacounty.gov/benefits/>.<sup>1</sup>**

<sup>1</sup> Note: The information provided is effective as of August 2023 and should be used as an illustrative estimate of LA County salary and benefits for a newly hired, entry-level, permanent, full-time employee with a hire date on or after October 1. These calculations are likely to change over time and will vary for part-time or temporary assignments and based on experience levels as well as individual benefits chosen.