

CLINICAL PSYCHOLOGIST



Change lives and shape your career! Join L.A. County jails to make a real-world difference, gain valuable skills, and enjoy competitive pay and top-tier benefits.

Los Angeles County offers one of the strongest public-sector benefits packages in the nation and as part of our dedicated Correctional Health Services team, you'll receive a 20% assignment bonus.

When joining Correctional Health Services (CHS) you'll make a real difference in the lives of some of the County's most vulnerable patients. We provide the support you need from leadership, supervisors, and colleagues to succeed in this impactful role.

Your salary reflects your journey and expertise. Our Clinical Psychologist I & II positions are government classifications, and the higher pay amount reflects additional experience. Our salary increases, shown below, aren't mere promises; they're guaranteed. Join us and explore the vast opportunities that DHS can offer you and your career.

CHS Bonus is approved throughout 2024 and eligible for certain classifications. Bonus and eligibility are subject to future changes.

	Salary Range (Monthly Including 20% Bonus)	Effective October 1, 2024 with 3.25% Salary Increase
CP I	\$8,413.09 - \$11,337.60	\$8,686.91 - \$11,706.43
CP II	\$10,872.98 - \$13,878.66	\$11,227.20 - \$14,330.62



Professional Development



Individual and group supervision to obtain hours for licensure in accordance with the California Board of Psychology (BOP) requirements.

Incentives



Additional Evening & Night Shift pay - additional \$1.75/hour



Additional Weekend Shift pay - additional \$2.25/hour



Opportunities for Loan Repayment and/or Forgiveness



Flexible Scheduling and Overtime Opportunities

An entry-level Clinical Psychologist joining CHS will earn a monthly salary of \$8,413.09 or \$100,957.10 annually. The benefits package for this position varies based on family size and the selected plan. For example, as shown in our Illustrative Salary Example on the next page, the benefits can amount to an additional \$27,447.10 annually for the employee. Clinical Psychologists with years of experience will be paid within the ranges shown above and can make a similar calculation. Additional information can be found at <https://hr.lacounty.gov/benefits/>.¹

Additional details on benefits plus illustrative salary for CP I

OPTIONS BENEFIT PLAN:

- Medical, Dental, Life Insurance, Accidental Death Insurance, Dependent Term Life Insurance, Medical Coverage Protection (LTD Health Insurance), Health Care and Dependent Care Spending Accounts.
- Employees enrolled in Options receive pre-tax dollars every month, known as a monthly Cost of Benefits allowance, to customize their benefits package to fit their lifestyle. If you don't use the entire amount, you can receive up to \$244 as 'taxable cash' in your paycheck. Additionally, your monthly allowance adjusts based on your family size, so it grows with you!

¹ The information provided is effective as of December 2023 and should be used as an illustrative estimate of LA County salary and benefits for a newly hired, entry-level, permanent, full-time Clinical Psychologist with the lowest level of experience. These calculations are likely to change over time and will vary for part-time or temporary assignments and based on experience levels as well as individual benefits chosen.

PAID TIME OFF:

- **Holidays:** Enjoy an average of 12-13 paid holidays each year.
- **Paid Vacation:** You can receive 2 weeks after your first year of service - 3 weeks after 5 years - 4 weeks after 14 years.
- **Sick Leave (Monthly Accumulation):** Some of this time can be used for personal leave. You can receive 10 days in your first year - 11 days in your 2nd to the 4th year - 12 days in your 5th year onwards.

RETIREMENT PLANS:

- **Retirement Plan** - Employees will be enrolled in the contributory defined retirement plan. The plan provides a wide range of pre-retirement, post retirement and continuing benefits for eligible survivors and their beneficiaries. Currently a member's contribution to the plan is 9.24% of the member's monthly base salary, split and paid over two pay periods.
- **Horizons (457 Plan)** - Is an optional tax-deferred income plan that includes a County match of up to 4% of employee's salary for County employees who are working in a full-time, permanent position and have completed at least one month of County service.

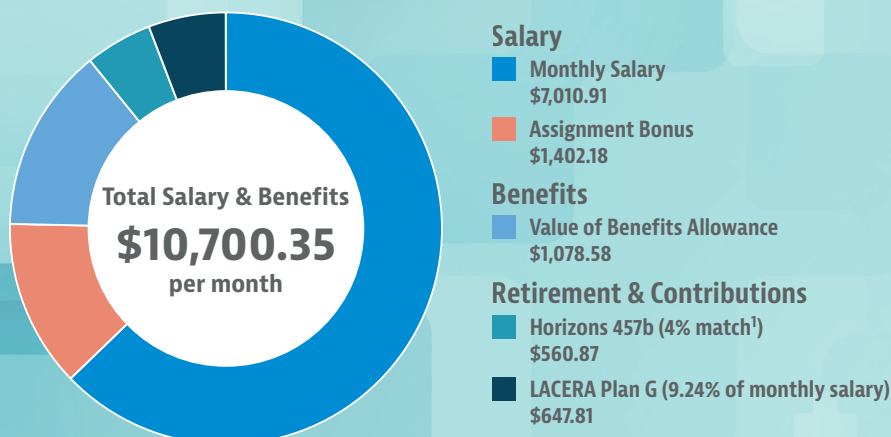
	Current Monthly Contributions ¹
CP I	\$560.87 - \$755.84
CP II	\$724.87 - \$925.24

Note: The County of Los Angeles withdrew its employees from the federal Social Security Program. As a result, all employees hired April 1, 1986 and thereafter, is subject to a payroll tax of 1.45% of their earnings for the coverage of the Medicare portion of the Social Security Act.

ILLUSTRATIVE SALARY EXAMPLE:

- Starting January 1st, Chris begins their new position as a Clinical Psychologist I with Department of Health Services - Correctional Health Services. Upon their effective start date, Chris will enroll in their benefits plan and select their benefits, such as medical, dental, life insurance, etc., utilizing the Cost of Benefits Allowance. Any unused portion of Chris's Benefits Allowance will be added to their salary as "taxable cash", up to a maximum of \$244. Chris's benefits will become active two months after enrollment.
- Along with the Retirement Plan, Chris enrolls in the 457b Contribution Plan where the County of Los Angeles contributes up to a 4% match of the employee's monthly contribution to the plan. Both plans are used for future retirement and financial needs available to employees.

Chris will have a monthly salary of \$8,413.09 with a total monthly salary and benefits package of \$10,700.35. This translates to an annual salary of \$100,957.10 and an annual total package of \$128,404.20.



¹ Calculations based on a Horizons (457) Contributions Plan with a 4% employee contribution and 4% employer match.

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