

KSOM APPROVED SALARIES

June 12, 2023

ARTICLE I—I-WAGES

Residents/Fellows shall be paid in accordance with their corresponding Post Graduate Year (“PGY”) of training, commensurate with their completed years of training and appointment of their residency/fellowship position.

Effective the first full calendar month following ratification, all Residents/Fellows shall be placed on their applicable PGY salary below in accordance with the above and shall be paid on a monthly basis consistent with KSOMs current practice. Subsequently, on the dates indicated below all Residents/Fellows shall be placed on their applicable PGY salary below in accordance with the above and shall be paid on a monthly basis consistent with KSOM’s current practice.

Chief Residents/Fellows shall receive a flat amount of \$325 per month.

PGY	Ratification	July 1, 2023	July 1, 2024
PGY-1	\$67,821.15	\$70,025.34	\$72,301.16
PGY-2	\$69,611.02	\$71,873.38	\$74,209.26
PGY-3	\$73,227.72	\$75,607.62	\$78,064.87
PGY-4	\$78,910.92	\$81,475.52	\$84,123.48
PGY-5	\$84,441.19	\$87,185.53	\$90,019.06
PGY-6	\$90,162.49	\$93,092.77	\$96,118.29
PGY-7	\$95,540.59	\$98,645.66	\$101,851.64

**LAC+USC MEDICAL CENTER
PHYSICIAN POSTGRADUATE AND DENTAL SALARIES MOU**

OCTOBER 1, 2022 TO SEPTEMBER 30, 2025

**Negotiated salaries for resident physicians between the County of Los Angeles and the
Committee of Interns and Residents (CIR) SEIU:**

PHYSICIAN, POST GRADUATE SALARIES		
October 1, 2022 through September 30, 2023		
YEAR LEVEL	MONTHLY SALARY	YEARLY SALARY
GY-1	\$5,651.76	\$67,821.15
GY-2	\$5,800.91	\$69,611.02
GY-3	\$6,102.31	\$73,227.72
GY-4	\$6,575.91	\$78,910.92
GY-5	\$7,036.76	\$84,441.19
GY-6	\$7,513.54	\$90,162.49
GY-7	\$7,961.71	\$95,540.59

DENTAL SALARIES		
October 1, 2022 through September 30, 2023		
YEAR LEVEL	MONTHLY SALARY	YEARLY SALARY
DENTAL INTERN	\$5,651.76	\$67,821.15
DENTAL RESIDENT (1 ST YEAR)	\$5,800.91	\$69,611.02
DENTAL RESIDENT (2 ND YEAR)	\$6,102.31	\$73,227.72
DENTAL RESIDENT (3 RD YEAR)	\$6,575.91	\$78,910.92

PHYSICIAN, POST GRADUATE SALARIES		
October 1, 2023 through September 30, 2024		
YEAR LEVEL	MONTHLY SALARY	YEARLY SALARY
GY-1	\$5,835.44	\$70,025.34
GY-2	\$5,989.44	\$71,873.37
GY-3	\$6,300.63	\$75,607.62
GY-4	\$6,789.62	\$81,475.52
GY-5	\$7,265.46	\$87,185.53
GY-6	\$7,757.73	\$93,092.78
GY-7	\$8,220.47	\$98,645.66

DENTAL SALARIES		
October 1, 2023 through September 30, 2024		
YEAR LEVEL	MONTHLY SALARY	YEARLY SALARY
DENTAL INTERN	\$5,835.44	\$70,025.34
DENTAL RESIDENT (1 ST YEAR)	\$5,989.44	\$71,873.37
DENTAL RESIDENT (2 ND YEAR)	\$6,300.63	\$75,607.62
DENTAL RESIDENT (3 RD YEAR)	\$6,789.62	\$81,475.52

PHYSICIAN, POST GRADUATE SALARIES		
October 1, 2024 through September 30, 2025		
YEAR LEVEL	MONTHLY SALARY	YEARLY SALARY
GY-1	\$6,025.09	\$72,301.16
GY-2	\$6,184.10	\$74,209.26
GY-3	\$6,505.40	\$78,064.87
GY-4	\$7,010.29	\$84,123.48
GY-5	\$7,501.58	\$90,019.06
GY-6	\$8,009.85	\$96,118.29
GY-7	\$8,487.63	\$101,851.64

DENTAL SALARIES		
October 1, 2024 through September 30, 2025		
DENTAL	MONTHLY	YEARLY SALARY
DENTAL INTERN	\$6,025.09	\$72,301.16
DENTAL RESIDENT (1ST YEAR)	\$6,184.10	\$74,209.26
DENTAL RESIDENT (2ND YEAR)	\$6,505.40	\$78,064.87
DENTAL RESIDENT (3RD YEAR)	\$7,010.29	\$84,123.48

5.5% effective October 1, 2022
3.25% effective October 1, 2023
3.25% effective October 1, 2024