

JOB APPLICATIONS ONLINE



Zeena George, RN, BSN, MS Rachel Blankenship, BSN, PHN, RN Maribel Rosas, BSN, PHN, RN Nurse Recruiters LAC+USC Medical Center



ONLINE WEBSITE LINK

<u>http://hr.lacounty.gov/</u>

All Los Angeles County job applications are filed online at the Los Angeles County Department of Human Resources on the link listed above

OUTLINE

- Accessing the website
- Knowing you're on the right website
- Locating the search bar
- Entering job title
- Examples
- Keywords
- Apply
- Creating an account
- Creating a profile
- Application accepted or rejected
- Application scores
- Pass or fail
- Testing and preparation
- Eligibility
- Reachable
- Status
- Nurse Recruitment





After you click on the link you will be directed to the first page for Los Angeles County Human Resources. Please scroll down to reveal the entire yellow box

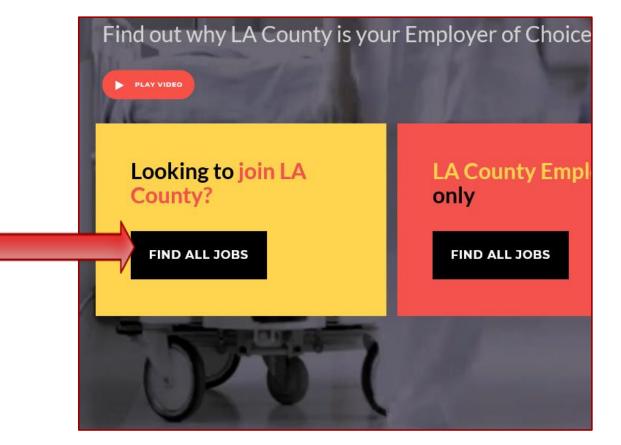
Edit View Favorites Tools Help acounty.gov | Contact Us FIND A JOB WORKING IN THE COUNTY COUNTY CAREERS ABOUT US VIDEO LIBRARY FAQS Human Resources O Your Career Starts Here Find out why LA County is your Employer of Choice PLAY VIDEO Looking to join LA LA County Employees County? only

FIRST PAGE



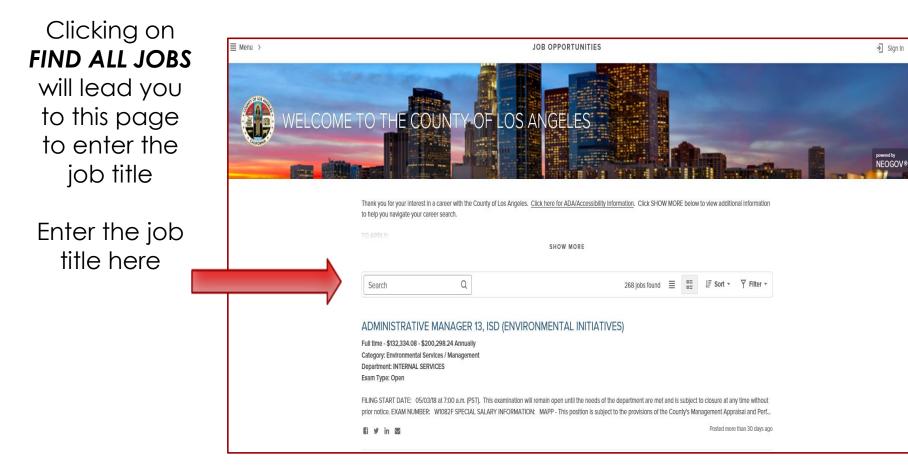
FIND ALL JOBS

Click on yellow box "**FIND ALL JOBS**" and type in whatever position you are searching for (i.e. Registered Nurse)





ENTER JOB TITLE





EXAMPLE REGISTERED NURSES

Entry level registered nurses click on the circled job bulletin.

> The salary range is based on experience

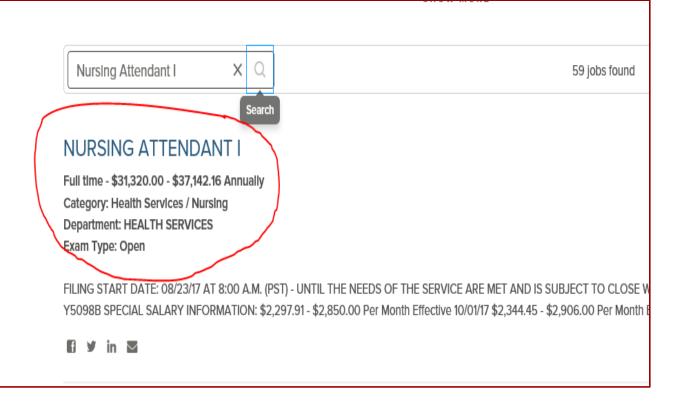
| Registered Nurse I | XQ | 44 jobs found | | ↓ , Sort - | ∀ Filter + |
|--|---|--------------------------|----------------|-----------------------|---------------------------------|
| | Search | | | | |
| REGISTERED NURSE | E I (MICHAEL D. ANTONOVICH SCHOLA | ARS) | | | |
| Full time - \$80,898.00 - \$117,852 Category: Nursing / Health Scier Department: HEALTH SERVICES Exam Type: Open | nces | | | | |
| | Compatible Job Opportunity EVAN NUMPER VE1220 FUNC OF | | (DT) This ever | mination will rom | nain onen until |
| | Competitive Job Opportunity EXAM NUMBER Y5133C FILING ST and is subject to closure without prior notice. REBULLETIN INF(| | | | |
| | | | | JLLETIN TO UPE | |
| the needs of the service are met | and is subject to closure without prior notice. REBULLETIN INFO | | | JLLETIN TO UPE | DATE THE EX |
| the needs of the service are met image: image i | and is subject to closure without prior notice. REBULLETIN INFO | ORMATION: THIS ANNOUNCEM | ENT IS A REBU | DATE: 10/21/20 | DATE THE EX than 30 days ago |



EXAMPLE NURSING ATTENDANTS

Entry level Certified Nursing Assistants click on the circled job bulletin.

The salary range is based on experience





KEYWORDS

JOB OPPORTUNITIES \ ↓ F Sort хQ Nursing 59 jobs found u y III 🗹 STUDENT WORKER NURSING Temporary - \$15.73 Hourly Category: Health Services / Nursing / Education / Internship / Medical Department: HEALTH SERVICES Exam Type: Open OPEN COMPETITIVE JOB OPPORTUNITY EXAM NUMBER: Y5113I FILING START DATE: 07/25/16 AT 8:00 A.M.- UNTIL THE NEEDS OF THE SERVICE ARE M SUBJECT TO CLOSE WITHOUT PRIOR NOTICE. REBULLETIN INFORMATION: THIS ANNOUNCEMENT IS A REBULLETIN TO UPDATE THE EXAMINATION (Posted more than 30 🖬 У in 🖾 SENIOR STUDENT WORKER, NURSING Temporary - \$17.54 Hourly Category: Health Services / Nursing / Education / Internship / Medical Department: HEALTH SERVICES Exam Type: Open TYPE OF RECRUITMENT OPEN COMPETITIVE JOB OPPORTUNITY EXAM NUMBER Y5118M FILING START DATE 8/7/18 AT 8:00 A.M.(PST) THIS EXAMINA' REMAIN OPEN UNTIL THE NEEDS OF THE SERVICE ARE MET AND IS SUBJECT TO CLOSE WITHOUT PRIOR NOTICE, REBULLETIN INFORMATION: THIS / Posted n 🖬 У in 🔤 HEALTH FACILITIES EVALUATOR, NURSING Full time - \$83,324.88 - \$121,388.40 Annually Category: Health Services / Public Health / Nursing / Investigative Department: PUBLIC HEALTH Exam Type: Open

Enter key words such as nursing and a variety of positions in nursing will filter



APPLY

Click on the green button "APPLY"

> See red arrow

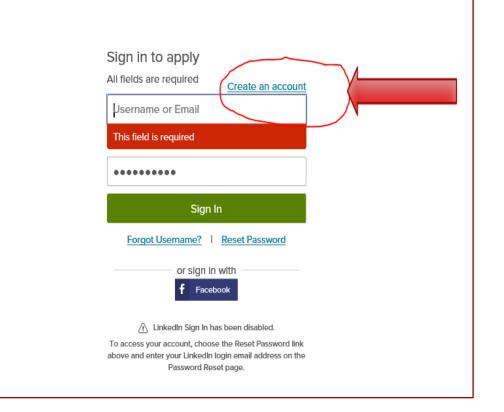
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| se without prior notice. REBUL | STUDEN | T WOR | KER, I | NURSI | NG | V | |
| | Salary (i) | \$15.73 Hou | ırly | | Location (i) | Los Angeles County, CA | |
| | Job Type | Temporary | | | Department | HEALTH SERVICES | |
| | Job Number | Y5113I | | | | | |
| hlp / Medical | Closing | Continuous | 5 | | | | |
| | | | | | | | |
| R: Y5113I FILING START DATE: (TIN INFORMATION: THIS ANN | | | DESC | RIPTION | BENEFITS | QUESTIONS | |
| | | | | | | | |
| | Position/Program | n Information | | | | | |
| NG | | | | | | | |
| hip / Medical | | | | | Health Ser | vices | |
| nip / medical | | | | | | | |
| | | | | OFEIN | | | |
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| | FILING START DATE: 07/25/16 AT 8:00 A.M UNTIL THE NEEDS OF THE SERVICE ARE MET AND IS SUBJECT TO CLOSE WITHOUT PRIOR NOTICE. | | | | | | |
| | | | | R | | ON: | |
| IURSING | THIS ANNOUNCEMENT IS A REBULLETIN TO UPDATE THE EXAMINATION CONTENT INFORMATION REGARDING NOTIFICATION OF EXAM RESULTS. PERSONS WHO HAVE ALREADY APPLIED NEED NOT REAPPLY, BUT MAY CONTACT THE | | | | | | |
| estigative | | | | | | ADDITIONAL INFORMATION. | |



CREATING ACCOUNT

You must create an account to a be able to apply online

See arrow





ACCOUNT CREATED

Create your profile by entering your information on each of the blue tabs to the side. See arrow

Your data will be there so you can apply on multiple applications

| E Menu > | PROFILE | |
|----------|--|--|
| iii Work | General Information Fleids marked with an asterisk (*) are required Contact Information Name Edit Address Phone Email Notification Preference Email | |
| | Personal Information | |
| | Driver's License Edit 🖉 Yes | |



ACCEPTED OR REJECTED

Applications will be rejected if required documentation is not attached

There is no such thing as too many attachments – more certifications and degrees lead to higher scores **Applicants must attach a legible photocopy of their BLS certification to their application at the time of filing or within 15 calendar days from the application filing date. <u>Applications submitted without the required</u> <u>evidence of BLS certification will be rejected.</u>

The required license and certification MUST be current and unrestricted; a conditional, provisional, probationary or restricted license or certification will NOT be accepted.

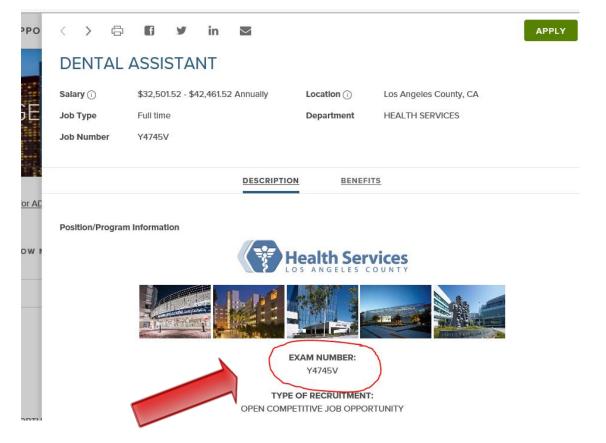


APPLICATION SCORES

All applications have an exam number

Most of the exams are scored on Pass or Fail or based on experience

Scores are referred to as BANDS





PASS OR FAIL EXAM

Check email for Work Style Assessment test link – deadline included

Also included is a link to prep for test

EXAMINATION CONTENT:

This exam will consist of a qualifying online unproctored Work Styles Assessment (WSA) written test covering deductive reasoning ability, professional potential, achievement, independence, influence, confidence and optimism, and reliability.

Applicants will receive instructions via email on when and how to log on and take the online unproctored written test. Applicants who do not pass the written test will be notified by mail. Scores cannot be given over the telephone.

WRITTEN TESTS ARE NOT REVIEWABLE BY CANDIDATES PER CIVIL SERVICE RULE 7.19.

Applicants must meet the Selection Requirements and pass the qualifying written test in order to be placed on the Eligible Register.

TRANSFER OF SCORES

Applicants that have taken identical written test part(s) for other exams within the last 12 months, will have their written test responses for the identical test part(s) automatically transferred to this examination.

This examination contains test parts that may be used in the future for new examinations. Your scores will be transferred to the new examination and may not be allowed to re-take any identical test parts for at least 12 months.

TEST PREPARATION

Study guides and other test preparation resources are available to help candidates prepare for employment tests. An interactive, Online Test Preparation System for taking practice tests may be accessed on the Department of Human Resources website at http://hr.lacounty.gov/. Please click on Job Info Center, then click on Employment Test Preparation.

You may also access test preparation materials for the computerized portion of the test by going to the website: http://www.shldirect.com/practice_tests.html. While these study guides will help in preparing for the test, we advise you to review ALL related materials that you deem necessary.



TEST AND PREPARATION

If you don't get the email check your trash or spam folders for email from DHS Human Resources

TEST PREPARATION

Study guides and other test preparation resources are available to help candidates prepare for employment tests. An interactive, Online Test Preparation System for taking practice tests may be accessed on the Department of Human Resources website at http://hr.lacounty.gov/. Please click on Job Info Center, then click on Employment Test Preparation.

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You will be notified of your scores via E-mail and receive a letter of eligibility that certifies your placement on a Certification List; Pass or Fail or % score

ALL positions (new hires and promotions) within Los Angeles County are hired from a Certification list

Each candidate has an expiration date on the list

LETTER OF ELIGIBILITY

| Hilda L. Solis First District | EXAMINATION RESULTS |
|--|--|
| idley-Thomas Second District | Exam Title: REGISTERED NURSE I/ RELIEF NURSE |
| Sheila Kuehl Third District | Exam No: YELRN2 |
| Janice Hahn Fourth District | Congratulations. This is to notify you that you have successfully passed the exam noted above. Your name will be placed on an eligible list for this |
| athryn Barger Fifth District | position. You will remain on the eligible list until you are appointed or your name expires from this list on 03/09/2021. |

| First District | |
|---|--|
| Mark Ridley-Thomas Second District | EXAMINATION RESULTS |
| Sheila Kuehl Third District | Exam Title: SENIOR STUDENT WORKER, NURSING |
| Janice Hahn Fourth District | Exam No: Y5118M Final Score: 80.00 |
| Kathryn Barger Fifth District | This is a notice of your standing in the examination noted above. THIS IS NOT AN OFFER OF EMPLOYMENT. |
| n ristina R. Ghaly, M.D. Director | The names of passing candidates will be placed on an eligible list in GROUPS according to their final scores. |
| F. Yee, Jr., M.D., Ph.D. lepuly Director, Clinical Affairs | BAND V (Veterans): 100.01 - 110; BAND 1: 94.50 - 100; BAND 2: 88.50 - 94.49; BAND 3: 82.50 - 88.49; <mark>BAND 4: 76.50 - 82.49;</mark> BAND 5: 70.00 - 76.49. |



REACHABLE

First District EXAMINATION RESULTS Mark Ridley-Thomas Second District Sheila Kuehl Third District Exam Title: SENIOR STUDENT WORKER, NURSING Exam No: Y5118M Final Score: 80.00 Janice Hahn Fourth District Kathryn Barger Fifth District This is a notice of your standing in the examination noted above. THIS IS NOT AN OFFER OF EMPLOYMENT. The names of passing candidates will be placed on an eligible list in hristina R. Ghaly, M.D. Director GROUPS according to their final scores. F. Yee, Jr., M.D., Ph.D. Jeputy Director, Clinical Affairs BAND V (Veterans): 100.01 - 110; BAND 1: 94.50 - 100; BAND 2: 88.50 - 94.49; BAND 3: 82.50 - 88.49; BAND 4: 76.50 - 82.49; BAND 5: 70.00 -76.49.

Interviews are scheduled according to most current band

Current band must be exhausted prior to moving on to next band (example: Band 2 and 3 must be exhausted before reaching Band 4

Bands can be combined if only 4 candidates remain on the list

Hiring is conducted per Civil Service ordinance



STATUS

CONTACTS

Towards the bottom of the application is the name of the current Department Contact and their current phone number

Inquiries on status or reason for rejection of applications are handled by the Exan Analyst ADA COORDINATOR: (323) 869-7124

CALIFORNIA RELAY SERVICES PHONE: (800) 735-2922

DEPARTMENT CONTACT:

Oscar Renniez, Exem Analyst

(323) 890-8433

ORamirez@dhs.lacounty.gov



STUDENT WORKER

ALL STUDENT WORKER, NURSING & SENIOR STUDENT WORKER. NURSING **APPLICATIONS** SCORED ACCORDING TO EXPERIENCE LISTED ON **APPLICATION**

- List ALL job experience on application regardless of background
- Medical experience is preferred
 - Medical office background
 - Medical assisting or anything related to medicine
- List Volunteer activities
 - Points given for volunteering in medical areas
- Experience you may think irrelevant may cost you points on application results



REGISTERED NURSE

CHECK EMAIL

Make sure SPAM or Trash folder is not hiding email from HR

Test Link for practice test and test will be emailed

- Read application carefully
- Attach resume and BLS
- New graduate nurse application is a Work Style Assessment test - PASS OR FAIL (Time sensitive)
- No experience needed
- Contact Nurse Recruitment <u>AFTER</u> you've passed and received notification from Human Resources of your exam results
- Scan results letter or forward email to Nurse Recruitment to schedule interview



NURSE RECRUITMENT

- Nurse Recruitment does not know the status of your application
- Check with your HR Exam Analyst on the application for the status of your application
- Once you're notified of your eligibility call our office at (323)409-4663 or email one of the recruiters a copy of your eligibility letter
- LAC+USC Medical Center Nurse Recruiters
 - Zeena George <u>zgeorge@dhs.lacounty.gov</u>
 - Rachel Blankenship <u>rblankenship@dhs.lacounty.gov</u>
 - Maribel Rosas <u>mprosas@dhs.lacounty.gov</u>