

**LAC+USC MEDICAL CENTER
PHYSICIAN POSTGRADUATE AND DENTAL SALARIES MOU**

OCTOBER 1, 2018 TO SEPTEMBER 30, 2021

**Negotiated salaries for resident physicians between the County of Los Angeles and the
Committee of Interns and Residents (CIR) SEIU:**

PHYSICIAN, POST GRADUATE SALARIES October 1, 2018 through September 30, 2019		
YEAR LEVEL	MONTHLY SALARY	YEARLY SALARY
GY-1	\$4,507.70	\$54,092.35
GY-2	\$4,896.16	\$58,753.96
GY-3	\$5,305.06	\$63,660.73
GY-4	\$5,716.79	\$68,601.53
GY-5	\$6,117.44	\$73,409.28
GY-6	\$6,531.93	\$78,383.12
GY-7	\$6,921.54	\$83,058.44

DENTAL SALARIES October 1, 2018 through September 30, 2019		
YEAR LEVEL	MONTHLY SALARY	YEARLY SALARY
DENTAL INTERN	\$4,507.70	\$54,092.35
DENTAL RESIDENT (1 ST YEAR)	\$4,896.16	\$58,753.96
DENTAL RESIDENT (2 ND YEAR)	\$5,305.06	\$63,660.73
DENTAL RESIDENT (3 RD YEAR)	\$5,716.79	\$68,601.53

PHYSICIAN, POST GRADUATE SALARIES October 1, 2019 through September 30, 2020		
YEAR LEVEL	MONTHLY SALARY	YEARLY SALARY
GY-1	\$4,620.39	\$55,444.66
GY-2	\$5,018.56	\$60,222.81
GY-3	\$5,437.69	\$65,252.25
GY-4	\$5,859.71	\$70,316.57
GY-5	\$6,270.38	\$75,244.51
GY-6	\$6,695.23	\$80,342.70
GY-7	\$7,094.58	\$85,134.90

DENTAL SALARIES October 1, 2019 through September 30, 2020		
YEAR LEVEL	MONTHLY SALARY	YEARLY SALARY
DENTAL INTERN	\$4,620.39	\$55,444.66
DENTAL RESIDENT (1 ST YEAR)	\$5,018.56	\$60,222.81
DENTAL RESIDENT (2 ND YEAR)	\$5,437.69	\$65,252.25
DENTAL RESIDENT (3 RD YEAR)	\$5,859.71	\$70,316.57

PHYSICIAN, POST GRADUATE SALARIES October 1, 2020 through September 30, 2021		
YEAR LEVEL	MONTHLY SALARY	YEARLY SALARY
GY-1	\$4,735.90	\$56,830.78
GY-2	\$5,144.02	\$61,728.38
GY-3	\$5,573.63	\$66,883.55
GY-4	\$6,006.20	\$72,074.48
GY-5	\$6,427.14	\$77,125.62
GY-6	\$6,862.61	\$82,351.27
GY-7	\$7,271.94	\$87,263.27

DENTAL SALARIES October 1, 2020 through September 30, 2021		
DENTAL	MONTHLY	YEARLY SALARY
DENTAL INTERN	\$4,735.90	\$56,830.78
DENTAL RESIDENT (1 ST YEAR)	\$5,144.02	\$61,728.38
DENTAL RESIDENT (2 ND YEAR)	\$5,573.63	\$66,883.55
DENTAL RESIDENT (3 RD YEAR)	\$6,006.20	\$72,074.48

Collective Bargaining Agreement between County of Los Angeles and the Committee of Interns and Residents/SEIU October 1, 2018 – September 30, 2021

Section 4. Chief Resident Bonus

In cases where a member of this bargaining unit, who is in an accredited training program, is requested or recruited to function in a Chief Resident position, the Physician Post-Graduate shall receive a bonus of \$300.00 for each full month, not to exceed 12 months, served in this position. The bonus shall be paid in one lump sum at the conclusion of the assignment. To qualify for this bonus the Chief Resident must perform functions including but not limited to: scheduling, clinical supervision and education of Physician Post-Graduates involved in a training program and not simply as a requirement of the program.

The Chief Resident Bonus shall increase effective the dates indicated below:

- 2% effective October 1, 2018
- 2.5% effective October 1, 2019
- 2.5% effective October 1, 2020

Section.5 Non-Resident Items

It is understood that, in some departments, physicians that complete resident training continue on physician post-graduate items to supervise residents still in training. The Department of Health Services will continue to pursue the appropriate allocation and funding of these items.

Section 10. Educational Bonus

The Department agrees to provide an educational bonus of \$2,000.00 to members of this bargaining unit who hold the classification of PPG I or Dental Intern; and who will do their PPG II or second year of dental training at a County facility. This bonus shall be paid as a lump sum payable on August 15 of each year of the contract.

Section 11. Housing Allowance

The County will provide an annual housing allowance of \$4,000 per intern/resident. Each Resident will be allocated this allowance on October 1, 2018, July 1, 2019 and July 1, 2020.

Section 12. 1115 Waiver Incentive Bonus

PPGs in the following programs and levels: Internal Medicine (PPG II & III), Family Medicine, Pediatrics, and OBGYN (PPG II thru IV) shall receive an annual one-time, lump sum bonus equal to 2% of the current salary in effect on July 1st of each year of the contract, payable on August 15 of each year during the term of this agreement.