

Los Angeles County - Department of Health Services  
**PRE-PLACEMENT HEALTH CLEARANCE REQUIREMENTS**  
Employee Health Services



**Prior to working at a health care facility you will need to meet the below health screening requirements. History of disease is not accepted as proof of immunity.**

**Tuberculosis (TB) Screening Requirements**

You can fulfill the TB requirements by completing one of the options below:

- Document of two negative tuberculosis skin tests (TST) in millimeters < 12 months of start date
- Document of one negative Interferon-Gamma Release Assays (IGRAs) < 12 months of start date
- Document of one positive TST in millimeters (anytime period) and a negative chest x-ray at or after the TST
- Document of one positive IGRAs (anytime period) and a negative chest x-ray at or after the IGRA
- Document of adequate treatment for latent/active TB infection/disease and a negative chest x-ray at or after the treatment

**Evidence of Immunity to measles (rubeola)**

You can fulfill the measles requirements by completing one of the options below:

- Document of two vaccinations of MMR at least 28 days apart
- Document of serological immunity (laboratory report)

**Evidence of Immunity to mumps**

You can fulfill the mumps requirements by completing one of the options below:

- Document of two vaccinations of MMR at least 28 days apart
- Document of serological immunity (laboratory report)

**Evidence of Immunity to rubella (German measles)**

You can fulfill the rubella requirements by completing one of the options below:

- Document of one vaccinations of MMR
- Document of serological immunity (laboratory report)

**Evidence of immunity to varicella (chicken pox)**

You can fulfill the varicella requirements by completing one of the options below:

- Document of two vaccinations of varicella at least 28 days apart
- Document of serological immunity (laboratory report)

**Tdap/Td (tetanus, diphtheria, and pertussis or whooping cough)**

You can fulfill the Tdap/Td requirements by completing one of the options below:

- Document of Tdap/Td vaccination less than 10 year of start date
- Signed declination

**Evidence of immunity to hepatitis B**

Only applicable for staff that have reasonable exposure risk to blood and body fluids.

You can fulfill the hepatitis B requirements by completing one of the options below:

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- Document of hepatitis B series **and** positive titer to hepatitis B surface antibody
- Signed declination
- Non-applicable (job duty does not involve potential exposure risk)

**Influenza (flu vaccine)**

You can fulfill the influenza requirements by completing one of the options below:

- Document of flu shot for current influenza season
- Signed declination (mandated to wear mask in patient care areas)

**COVID-19**

- Document of fully COVID-19 vaccination (mandatory)

**Respiratory Fit Testing**

Only applicable for staff whose job duty involves airborne precautions

You can fulfill the respiratory fit testing requirements by completing one of the options below:

- Document of a completed fit test on the type of N95 respirator that that the facility you are working at uses < 12 months of start date
- Non-applicable (job duty does not involved airborne precaution patients/rooms)

**Color Vision**

Only applicable for staff whose job duty involves Point of Care testing, pathology or electrical.

You can fulfill the color vision requirements by completing one of the options below:

- Pass on color screening
- Non-applicable (job duty does not involved Point of Care testing, pathology or electrical)

**Still have questions regarding health clearance requirements? Contact your local Employee Health Services.**



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