Los Angeles County - Department of Health Services

PRE-PLACEMENT HEALTH CLEARANCE REQUIREMENTS
Employee Health Services

Prior to working at a health care facility you will need to meet the below health screening requirements. History of disease is not accepted as proof of immunity.

**Tuberculosis (TB) Screening Requirements**
You can fulfill the TB requirements by completing one of the options below:
- Document of two negative tuberculosis skin tests (TST) in millimeters < 12 months of start date
- Document of one negative Interferon-Gamma Release Assays (IGRAs) < 12 months of start date
- Document of one positive TST in millimeters (anytime period) and a negative chest x-ray at or after the TST
- Document of one positive IGRAs (anytime period) and a negative chest x-ray at or after the IGRA
- Document of adequate treatment for latent/active TB infection/disease and a negative chest x-ray at or after the treatment

**Evidence of Immunity to measles (rubeola)**
You can fulfill the measles requirements by completing one of the options below:
- Document of two vaccinations of MMR at least 28 days apart
- Document of serological immunity (laboratory report)

**Evidence of Immunity to mumps**
You can fulfill the mumps requirements by completing one of the options below:
- Document of two vaccinations of MMR at least 28 days apart
- Document of serological immunity (laboratory report)

**Evidence of Immunity to rubella (German measles)**
You can fulfill the rubella requirements by completing one of the options below:
- Document of one vaccinations of MMR
- Document of serological immunity (laboratory report)

**Evidence of immunity to varicella (chicken pox)**
You can fulfill the varicella requirements by completing one of the options below:
- Document of two vaccinations of varicella at least 28 days apart
- Document of serological immunity (laboratory report)

**Tdap/Td (tetanus, diphtheria, and pertussis or whooping cough)**
You can fulfill the Tdap/Td requirements by completing one of the options below:
- Document of Tdap/Td vaccination less than 10 year of start date
- Signed declination

**Evidence of immunity to hepatitis B**
Only applicable for staff that have reasonable exposure risk to blood and body fluids.
You can fulfill the hepatitis B requirements by completing one of the options below:
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- Document of hepatitis B series and positive titer to hepatitis B surface antibody
- Signed declination
- Non-applicable (job duty does not involve potential exposure risk)

**Influenza (flu vaccine)**
You can fulfill the influenza requirements by completing one of the options below:
- Document of flu shot for current influenza season
- Signed declination (mandated to wear mask in patient care areas)

**COVID-19**
- Document of fully COVID-19 vaccination (mandatory)

**Respiratory Fit Testing**
Only applicable for staff whose job duty involves airborne precautions
You can fulfill the respiratory fit testing requirements by completing one of the options below:
- Document of a completed fit test on the type of N95 respirator that you are working at uses < 12 months of start date
- Non-applicable (job duty does not involve airborne precaution patients/rooms)

**Color Vision**
Only applicable for staff whose job duty involves Point of Care testing, pathology or electrical.
You can fulfill the color vision requirements by completing one of the options below:
- Pass on color screening
- Non-applicable (job duty does not involve Point of Care testing, pathology or electrical)

Still have questions regarding health clearance requirements? Contact your local Employee Health Services.

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**LAC-USC Medical Center**
Office: (323) 409-5236 Fax: (323) 226-4253/6769
Email: lacusc-ehs@dhs.lacounty.gov

**Harbor-UCLA Medical Center**
Office: (424)306-4050 Fax: (310) 222-5326
Email: humc-ehs@dhs.lacounty.gov

**Olive View-UCLA Medical Center**
Office: (747) 210-3403 Fax: (747) 210-4725
Email: DEHS@dhs.lacounty.gov

**Rancho Los Amigos National Rehabilitation Center**
Office: (562) 385-6016 Fax: (562) 385-6063
Email: rancho-ehs@dhs.lacounty.gov

**Martin Luther King, Jr. Outpatient Center**
Office: (424) 338-2200 Fax: (310) 764-5274
Email: mlk-ehs@dhs.lacounty.gov

**High Desert Regional Health Center**
Office: (661) 471-4342 Fax: (661) 524-2974
Email: hdesert-ehs@dhs.lacounty.gov

**Correctional Health Services**
Office (213) 974-9966 FAX (213) 415-972
Email: argonzal@lasd.org  agsanche@lasd.org