



LA COUNTY
**Homeless
Services
& Housing**



LOS ANGELES COUNTY
DEPARTMENT OF HOMELESS SERVICES & HOUSING

Health Program Manager III, Strategy & Planning

(Unclassified)

Annual Salary Range:
\$167,276.88 - \$260,149.44

Applications will be accepted from October 23, 2026, until the position is filled.



The County of Los Angeles

The County of Los Angeles serves a demographically and geographically diverse population of more than 10 million residents. Employing over 100,000 employees across 39 departments who work in roles as broad as law, civil engineering, public safety, healthcare, and human services, the County operates with an annual budget of \$54.2 billion for fiscal year 2026-2027.

The County is a Fair Chance employer, committed to diversity and inclusiveness in our workforce. It is a culturally diverse economic and cultural hub, driving major elements of the national and world economies. It is the center for the arts, media, and entertainment – unlike anywhere else.





The Department

Together with our partners, our mission is to lead a unified countywide response to homelessness that combines housing, health, and social services. Our vision is a just and compassionate system of care that prevents and ends homelessness in Los Angeles County.

The Department of Homeless Services and Housing (HSH) consolidates our countywide response to homelessness. The driving force behind HSH is increasing accountability and transparency, improving care for people experiencing or at risk of homelessness, and streamlining collaboration with partners including services providers, the County's 88 cities, Councils of Government, and unincorporated areas to deliver high-quality, life-saving care.

In collaboration with our partners, we deliver a variety of innovative programs and initiatives to prevent and end homelessness, including connecting people to interim and permanent housing, supporting clients with benefits assistance, providing wraparound clinical services, employing targeted homelessness prevention, and overseeing encampment outreach efforts.



The Position

The Health Program Manager III, Strategy & Planning, is an unclassified, at-will executive position reporting to HSH's Chief Strategy & Partnership Officer. The incumbent leads departmentwide strategic planning, budget and Spending Plan development, resource development and utilization, and project management to advance HSH's mission and organizational objectives.

The position aligns strategic goals, fiscal resources, and funding opportunities to support an effective, transparent, and accountable homelessness response across Los Angeles County. Exercising significant administrative and policy discretion, the incumbent develops resource allocation recommendations, guides complex and politically sensitive budget deliberations, leads cross-departmental and intergovernmental initiatives, and establishes strategic management and performance reporting systems to strengthen organizational accountability and drive the effective implementation of HSH's priorities.



Key Responsibilities

- Provides executive leadership and operational oversight of the Strategy & Planning Branch, supervising County and contracted managers, analysts, and project staff; directs branch operations, work assignments, performance management, workforce planning, recruitment, onboarding, and staff development, and oversees position control and administrative functions in coordination with Human Resources and Administrative Services.
- Directs the development, management, and continuous improvement of HSH's annual Spending Plan and budget process, including community and governance engagement, programmatic and equity analyses, public release, and Board of Supervisors approval, in coordination with Finance, Data & Analytics, Communications, and Program teams.
- Oversees resource utilization analysis, expenditure tracking, direct and indirect administrative cost schedules, and revenue projections, including potential California Advancing and Innovating Medi-Cal (CalAIM) impacts; develops resource allocation recommendations, exercises independent judgment in complex and politically sensitive budget deliberations, and coordinates with County Chief Executive Office's Budget and Management Operations Branch (CEO-BMOB) and County Counsel to support sound fiscal management.
- Leads collaborative resource development and grant application activities for major state, federal, and philanthropic homelessness and housing funding opportunities, including the Homeless Housing, Assistance and Prevention (HHAP) program, the Encampment Resolution Fund, Continuum of Care (CoC) funding, and Transition Age Youth (TAY) proposals; directs application development, budgeting, and cost analysis to secure and responsibly administer resources.
- Advises executive leadership on funding strategies, eligibility requirements, and resource allocation; serves as HSH's senior escalation point with state and federal funders, coordinating with external partners to resolve complex funding issues and support compliance with applicable regulations and County policies.
- Directs HSH's departmentwide strategic planning and performance management infrastructure, including Strategic Goals & Priorities, Management Appraisal and Performance Plan (MAPP) goals, Mission Control, and the Mission Critical Strategic Initiatives Tracker; translates executive and governance priorities into measurable objectives and accountability frameworks, facilitates strategic leadership discussions, and coordinates with Information Technology (IT), Finance, and Program divisions to monitor progress and support data-informed decision-making.
- Provides executive oversight of HSH's project management infrastructure and Project Management Office (PMO), directing project intake, staffing, resource planning, and quality assurance; establishes project management methodologies and performance standards, including Lean Six Sigma and business intelligence tools, monitors project risks, timelines, scope, and deliverables, and coordinates with departmental divisions, HSH's IT Branch, and Countywide partners, including the Mission Critical Project Management Unit, to support effective project execution and alignment with departmental priorities.



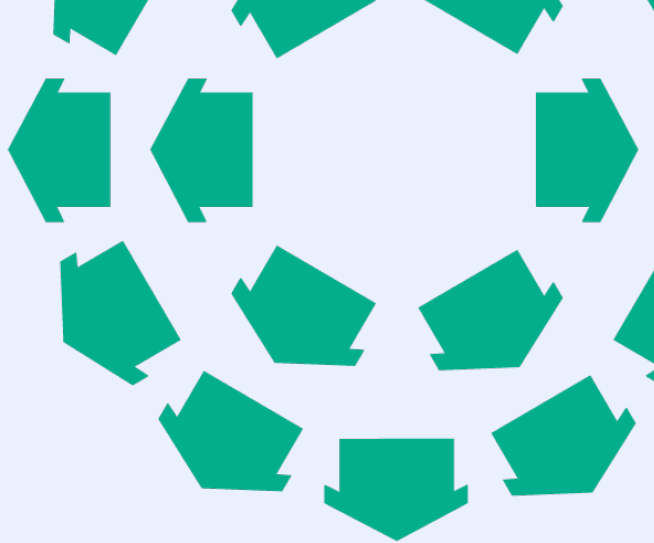
Minimum Qualifications

Bachelor's degree from an accredited college or university in Public Administration, Business Administration, Public Policy, Economics, Finance, or a closely related field.

-AND-

Four (4) years of progressively responsible management experience leading, managing, or overseeing complex strategic planning, budget development, resource management, grant funding, or project management functions in a public sector, human services, housing, homelessness, or closely related environment, including responsibility for managing staff, budgets, funding resources, contracts, or departmentwide strategic initiatives.

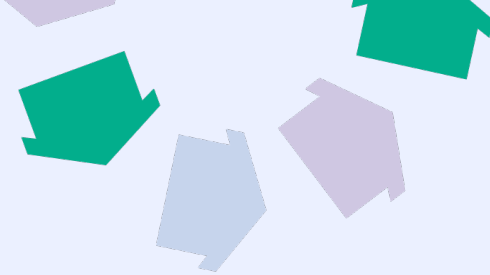
LICENSE: A valid California Class "C" driver's license or the ability to use an alternative method of transportation when needed.



Desirable Qualifications

- Advanced degree in Public Administration, Business Administration, Public Policy, Economics, Finance, or a closely related field.
- Extensive executive leadership experience, preferably seven (7) or more years, directing strategic planning, budget development, resource management, funding strategy, or project management functions, preferably within the public sector, housing, homelessness, public health, or human services.
- Demonstrated experience overseeing large-scale public budgets, complex spending plans, diverse state, federal, and philanthropic funding streams, and grant development, with accountability for fiscal integrity, resource utilization, and strategic resource allocation.
- Demonstrated expertise in departmentwide strategic planning, performance management, project management infrastructure, and data-driven decision-making to establish measurable goals, monitor performance, optimize resource allocation, and advance organizational priorities.
- Proven ability to lead cross-departmental and interagency partnerships, engage executive leadership and governance stakeholders, navigate complex organizational and politically sensitive environments, and advance equity-centered strategic planning and resource allocation.





Compensation

Annual Salary Range: \$167,276.88 - \$260,149.44

Starting annual salary will depend on qualifications and career accomplishments. This is an unclassified (at-will) position and is subject to the provisions of the County's Management Appraisal and Performance Plan (MAPP) and is compensated at the MAPP Range of R14.

How to Apply

Applications will be accepted beginning **October 23, 2026**, until the position is filled.

To apply, please submit your online application, cover letter, and resume via the County's online application system: [LINK HERE](#)

The County of Los Angeles is an Equal Opportunity Employer.

Benefits

The County provides an excellent benefits package that allows employees to choose benefits that meet their specific needs. The package includes:

- **Retirement Plan** – The successful candidate will participate in a defined benefit plan.
- **Cafeteria Benefit Plan** – Benefits may be purchased from the MegaFlex Cafeteria Benefit Plan using a tax-free cash allowance of an additional 14.5% of the employee's monthly salary.
- **Flexible Spending Accounts** – In addition to tax-free medical and dependent care spending accounts, the County contributes \$100 per month to the Dependent Care Spending Account, up to the annual limit.
- **Savings Plan (401k)** – Optional tax-deferred income plan that may include a County matching contribution of up to 4% of the employee's salary.
- **Deferred Compensation Plan (457)** – Optional tax-deferred income plan that may include a County matching contribution of up to 4% of the employee's salary.
- **Paid Leave** – 10 non-elective, annual paid leave days with the option to buy up to 20 elective annual paid leave days. Annual paid leave can be used for vacation, sick, or personal leave.
- **Holidays** – 13 paid days per year.



For confidential inquiries, please contact:
Neetu Sangtani, Executive Recruiter
Department of Homeless Services & Housing
NSangtani@hsh.lacounty.gov