



County of Los Angeles County EXECUTIVE CAREER OPPORTUNITY



Deputy Director, Public Health (Health Protection Deputy Director) (Unclassified)

Annual Salary: \$183,554 - \$285,464

Applications will be accepted from August 19, 2024, until position is filled.

THE COUNTY OF *Los Angeles*

The County of Los Angeles serves a demographically and geographically diverse population of more than 10 million residents. Employing over 100,000 employees in 38 departments who work in roles as broad as law, civil engineering, public safety, healthcare, and human services, the County operates with an annual budget of over \$45 billion for the fiscal year 2024-2025. The County is a Fair Chance employer, committed to diversity and inclusiveness in its workforce. It is a culturally diverse economic and cultural hub, driving major elements of the national and world economies. It is the center for arts, media, and entertainment – unlike anywhere else.

The Department

The Los Angeles County Department of Public Health (DPH) is the largest County health department in the United States, with a rich history of protecting and promoting the public's health for over 100 years. Recognized by the National Association of County and City Health Officials as the 2019 Local Health Department of the Year, we operate with a budget of over \$2 billion to meet our mission and mandate. We successfully advance health equity and disease prevention for all County residents. Our 5,000 employees are engaged in efforts to lead the delivery of health promotion initiatives, children's medical services, chronic and communicable disease control, home visiting, emergency preparedness and response, environmental health, HIV and STD programs, substance abuse prevention and control.

The Health Protection Bureau

The Bureau of Health Protection ensures safe food, water, housing, and healthcare facilities for all our residents. We meet the public health needs of our diverse populations by crafting new approaches that address inequities in these areas. We improve health outcomes by engaging and supporting residents and upholding our obligation to provide conditions that promote optimal health and well-being. DPH is the national health leader in the efforts to secure environmental justice. We work for all Los Angeles County residents to ensure access to safe water, food, and public facilities, license and inspect health facilities, and prepare safe and effective responses to emergencies. There are three Divisions in the Bureau.

The Environmental Health Division: provides environmental protection, surveillance, and enforcement, assessment of environmental conditions, and reduction of exposure to health risks within retail food, housing, health facilities, water, sewage, and solid waste industries.

The Health Facilities Inspection Division: licenses and certifies 1,964 health facilities and ancillary health services countywide, which include acute care hospitals, nursing homes, homes for the developmentally impaired, hospice programs, ambulatory surgical centers, dialysis clinics, primary care clinics, home health agencies, and congregated living facilities.

The Emergency Preparedness and Response Division: works closely with governmental, academic, and community partners to ensure that all county residents are prepared for and able to respond to natural and intentional emergencies.

The Office of Environmental Justice and Climate Health: envisions thriving communities where people enjoy healthy lives safe from toxic exposures and the negative effects of climate change. The Office takes action to protect everyone in Los Angeles County from public health risks created by toxic exposures and climate change. We center frontline communities in our data sharing, policy interventions, and inclusive engagement to advance environmental justice, equity, and climate resilience.

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The Office of Worker Health and Safety: supports the advancement of safe and healthy workplaces for all workers in LA County through education, outreach, research, and partnerships with community-based organizations. Areas of focus include: Public Health Councils Program, Education & Training, Emerging Workplace Hazards, and Strategic Partnerships & Co-Enforcement.

Key Responsibilities

The Deputy Director will support the Divisions of Environmental Health, Emergency Preparedness and Response, and Health Facilities Inspection, managing a Bureau of over a thousand full-time employees. The Deputy Director will work alongside community partners to lead the Department's environmental justice efforts – strengthening environmental monitoring and oversight that empower residents, enhance regulatory enforcement, reduce toxic emissions, and improve health outcomes in communities with disproportionate burdens of environmental hazard exposures. The Deputy Director will also provide support to the newly established Office of Worker Health and Safety, working with labor partners, worker councils, employees, and businesses to address health and safety challenges associated with exposures to dangerous substances, unsafe work environments, and illegal workplace practices.

Minimum Requirements

- A Master's, or advanced degree preferably in a science field (biology, chemistry, physics, public health, or environmental science).
- Ten years of supervisory experience directing the planning, implementation, coordination, administration, monitoring, and evaluation of a comprehensive major program or division, with full responsibility for managing staff, resources, and activities.
- Experience and knowledge of environmental regulations and local, state, federal agencies.
- Experience leading collaborations with a broad range of partners, including community leaders, community-based organizations, and state or federal partners.
- Demonstrated work experience in or with communities of color or other underserved populations and awareness of health equity issues.
- Excellent oral and written communication skills and computer proficiency.

Desirable Qualifications

Top candidates for this position must have a successful and verifiable career history by demonstrating the following:

- Experience in hazardous materials, health risk assessment or environmental site assessment.
- Experience working in an environmental regulatory agency.
- Thorough knowledge of epidemiology and statistics, with experience in health research.

Selection Process

Each candidate's background will be evaluated on the basis of information submitted at the time of application to determine the level and scope of the candidate's preparation for this position. The resume should include any additional information which the candidate wishes considered. Only the candidates, as determined by the screening process, will be invited to participate in the selection process. The names of the most highly qualified candidates will be submitted to the Director of Public Health for final consideration.

NOTE: An extensive background investigation will be completed on the candidate selected for this position.

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Compensation

\$183,554 to \$285,464 annually. Starting annual salary will be dependent on qualifications and career accomplishments. This unclassified position is subject to the provisions of the County's Management Appraisal and Performance Plan (MAPP) and is compensated at the MAPP Range of R16.

Benefits

The County provides an excellent benefits package that allows employees to choose benefits that meet their specific needs. The package includes:

- **Retirement Plan** – The successful candidate will participate in a defined benefit plan.
- **Cafeteria Benefit Plan** – Benefits may be purchased from the MegaFlex Cafeteria Benefit Plan using a tax-free County contribution of an additional 14.5% of the employee's monthly salary.
- **Flexible Spending Accounts** – The County contributes \$75 per month to an employee's dependent care spending account in addition to tax-free medical and dependent care spending accounts.
- **Savings Plan (401k)** - Optional tax-deferred income plan that may include a County matching contribution of up to 4% of the employee's salary.
- **Deferred Compensation Plan (457)** – Optional tax-deferred income plan that may include a County matching contribution of up to 4% of the employee's salary.
- **Non-Elective Days** – 10 paid days per year with the option to buy up to 20 elective annual leave days during the enrollment period. Annual leave can be used for vacation sick, or personal leave.
- **Holidays** – 13 paid days per year.

Filing Instructions

Qualified candidates are invited to submit an application, a statement of interest, a resume, a record of accomplishments, degree verification, and three (3) professional references. Resumes should include ALL of the following:

- Names of schools, colleges, or universities attended, dates attended, degrees earned, and field(s) of study. Please enclose verification of degree(s), licenses, and certificates together with the resume.
- For organizations and programs managed, the name of each employer, job title, size of organization's budget, number and composition of personnel supervised, the scope of management responsibilities, functions managed, and dates of employment.
- Information required to determine if the candidate meets the **Minimum Requirements** and **Desirable Qualifications** sections of this recruitment announcement.

How to Apply

Please go to <https://bit.ly/3WUmrsk> to create an online profile and submit your application, a statement of interest, a resume, a record of accomplishments, degree verification, and three (3) professional references.



For confidential inquiries, please contact:

Sandra Espinoza
Department of Public Health
Human Resources Division
SEspinoza@ph.lacounty.gov

Equal Opportunity Employer: We are an equal opportunity employer and value diversity. Our policy is to provide equal employment opportunities for all qualified persons, regardless of race, religion, sex, national origin, age, sexual orientation, disability, or any other characteristic protected by State or Federal law. All positions are open to qualified men and women, according to the Americans with Disabilities Act. We will follow all of our obligations regarding the provision of reasonable accommodations to applicants.