

LOS ANGELES COUNTY DEPARTMENT OF MENTAL HEALTH

# CAREER OPPORTUNITY



## DEPUTY DIRECTOR, MENTAL HEALTH (UC) PREVENTION DIVISION

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Filing Period Begins:

**AUGUST 3, 2022**

Annual Salary:

**\$156,752 - \$243,782**

*This recruitment will remain open until the needs of the department are met.*



## THE COUNTY OF LOS ANGELES

As the largest employer in Southern California, the County of Los Angeles has over 110,000 employees in 37 departments. The County operates with an annual budget in excess of \$38.5 billion for fiscal year 2021 – 2022. The County provides vital and wide-ranging public services to a diverse population of 10 million residents. With 88 cities and more than 120 unincorporated areas, the County is proud of our vast multicultural populations, speaking more than 220 languages. We endeavor to hire persons who understand and represent the various communities within our County.

## DEPARTMENT OF MENTAL HEALTH

The Los Angeles County Department of Mental Health (LACDMH) is the country's largest county mental health department. DMH directly operates 75 program sites and more than 100 co-located sites. DMH contracts with approximately 1,000 providers, including non-governmental agencies and individual practitioners who provide a spectrum of mental health services to people of all ages to support hope, recovery, and wellbeing.

## THE PREVENTION DIVISION

The newly established and rapidly expanding Prevention Division is supported by Mental Health Services Act funds as well as grants, philanthropic gifts, MediCal reimbursement, and various other resource streams. The Prevention Division aims to address the needs of children, adolescents, adults, the elderly, families, and other community members in need who are exhibiting early signs of mental deterioration, at highest risk of developing mental illness, and/or experiencing trauma known to provoke mental suffering and the onset of illness. The Prevention Division relies heavily on partnerships with other DMH Divisions and offices in addition to various health and human service-focused County Departments including Los Angeles County Anti-Racism, Diversity, and Inclusion, the Department of Health Services, the Department of Public Health, the Department of Public Social Services, Law Enforcement, as well as the Los Angeles County Office of Education and a full array of community-based organizations across sectors.



## THE IDEAL CANDIDATE

The ideal candidate will have an entrepreneurial spirit, proven leadership, and strong interpersonal skills including the ability to build and inspire a team, motivate and support front-line staff as well as contract providers, and mobilize an array of partnerships. The candidate must have subject matter expertise in the mental health field, demonstrated management experience in a complex public sector environment, and in-depth knowledge of accrediting agencies, statutes, and regulations as related to the administration and provision of mental health services. The ideal candidate will be able to manage the day-to-day operations of the Prevention Division, maintain a commitment to providing accountable and transparent leadership, demonstrate integrity as well as sound management and firm but fair decision-making, possess strong analytical and organizational skills, and must be able to communicate effectively, both verbally and in writing, with diverse stakeholders. Though not required, in-depth knowledge of mental health operations in Los Angeles County and California is highly desirable.

## REQUIREMENTS

Four years of extensive managerial experience in a large and complex mental health setting AND must possess a valid professional license in Psychiatry, Psychology, Nursing, Social Work, or Marriage and Family Therapy issued by the appropriate State of California licensing Board.

## COMPENSATION & BENEFITS

The appointee will receive an annual salary commensurate with qualification and an excellent program of benefits that allow employees to choose the benefits that meet their specific needs.

- **Retirement Plan** – The successful candidate will participate in a contributory defined benefit plan.
- **MegaFlex Benefit Plan** – Benefits may be purchased from the MegaFlex Cafeteria Benefit Plan using a tax-free County contribution of an additional 14.5% of the employee's monthly salary.
- **Flexible Spending Account** – Optional employee tax-free health care spending account.
- **Savings Plan (401k)** – Optional tax-deferred income plan that may include a County matching contribution up to 4% of employee's salary.
- **Deferred Compensation Plan (457)** – Optional tax-deferred income plan that may include a County matching contribution up to 4% of the employee's salary.
- **Non-Elective Days** - Ten (10) paid days per year with the option to buy an additional 1 to 20 elective annual leave days.
- **Holidays** – Thirteen (13) paid days per year.





## HOW TO APPLY

Qualified candidates are invited to submit a statement of interest, a resume detailing positions held in a managerial capacity, and a valid copy of professional license.

Please submit required documents to: [exams@dmh.lacounty.gov](mailto:exams@dmh.lacounty.gov)

In the subject line of the email, please indicate:

**Deputy Director, Mental Health (UC) Prevention Division**

For confidential inquiries, please contact:

**Theresa Williams**

DMH Human Resources Bureau

[twilliams@dmh.lacounty.gov](mailto:twilliams@dmh.lacounty.gov)

