

LOS ANGELES COUNTY DEPARTMENT OF MENTAL HEALTH

CAREER OPPORTUNITY



DEPUTY DIRECTOR, MENTAL HEALTH (UC) (HOUSING, EMPLOYMENT & EDUCATION PROGRAMS)

Filing Period Begins:

October 21, 2019

Annual Salary:

\$151,414 - \$229,178

This recruitment will remain open until the needs of the Department are met

THE COUNTY OF LOS ANGELES

With a population of more than 10 million people and 88 cities, Los Angeles County has more residents than any county in the nation. The County is governed by a five-member Board of Supervisors who are elected on a non-partisan basis and serve four-year terms. As the governing body, the Board of Supervisors serves as both the executive and legislative authority of the largest and most complex county government in the United States. The County, with an annual budget in excess of \$32 billion, has 36 major “administrative units” or Departments serving the needs of the County’s residents. The County employs over 112,000 full-time staff to serve its diverse population.

DEPARTMENT OF MENTAL HEALTH

The Los Angeles County Department of Mental Health (LACDMH) is the largest county mental health department in the country with a budget approaching \$3 billion, 6,000 staff, and over 1,000 community contracts. The mission of the Department is to optimize the hope, recovery, and wellbeing of Los Angeles County’s most vulnerable through access to care and resources that promote not only independence and personal recovery but also connectedness and community reintegration.

PROGRAM OVERSIGHT

The Deputy Director will be responsible for the oversight of the Department’s housing, employment, and education programs specifically designed to target homeless individuals with mental health needs. This position will direct through subordinate managers the Interim Housing Program (IHP) unit, which is functionally integrating with the Department of Health Services’ (DHS) Housing for Health (HFH) unit. The DMH and DHS IHP will provide temporary housing and other basic needs to individuals who are homeless. This position will collaborate with the Chief Executive Office-Homeless Initiative staff, the Department of Health Service, the City Los Angeles, and community outreach organizations to coordinate specialty programs and services for the homeless community. This includes directing the development and modification of mental health program policies and procedures to address the increasing number of families and individuals facing homelessness. In addition, to providing supportive services in employment and education which will develop opportunities and connect clients to jobs, training, and other resources.

THE POSITION OVERVIEW

The Deputy Director, Housing, Employment & Education Programs is an unclassified position that reports directly to the Chief Medical Officer, Clinical Operations, and has overall responsibility for the management, direction, and oversight of housing, employment and education programs to provide assistance to mental health clients that are homeless and to provide supportive services to ensure clients maintain their housing and engage in employment and education. Additionally, the incumbent will develop policies and procedures to ensure fiscal responsibility and will serve as the Department’s liaison and interact with the Chief Executive Office, Board of Supervisors, and other internal stakeholders on matters related to homelessness and housing programs. Incumbent will ensure all monthly, quarterly and annual reports and grant application requirements are met. Candidate will plan, develop, and coordinate housing supportive services by engaging private, public, and community organizations to implement the County’s Homeless initiative goal of expanding strategies to prevent and combat increased homelessness.

This positions will provide direction to ensure that county initiatives are met, collaborate with other County Departments and City officials to develop strong partnerships with private and community stakeholders to provide county residents with housing. DMH has an opportunity to significantly impact the lives of Los Angeles County residents.

THE IDEAL CANDIDATE

The candidate must have strong leadership to address large scale initiatives to provide and assist homeless families and individuals with services. The candidate will be able to manage the day-to-day operations of programs, maintain a commitment to providing accountable and transparent leadership, demonstrate integrity as well as sound management, and display consistent decision-making and analytical aptitude. Strong analytical, organizational, and highly effective verbal and written communication skills will be required in order engage with diverse stakeholders. In-depth knowledge of mental health operations in Los Angeles County and California are desired.

REQUIREMENTS

Four years of managerial experience in a large, complex mental health setting AND must possess a valid professional license in Psychiatry, Psychology, Nursing, Social Work, or Marriage and Family Therapy issued by the appropriate State of California licensing Board.

COMPENSATION & BENEFITS

The appointee will receive an annual salary, commensurate with qualification, as well as an excellent program of benefits that allows employees to choose the benefits that meet their specific needs.

Retirement Plan – New appointees will participate in a contributory defined plan.

Cafeteria Benefit Plan – The County funds its cafeteria plan using a tax-free contribution of an additional 14.5% to 17% of the employee's monthly salary.

Flexible Spending Accounts – In addition to tax-free medical and dependent care spending accounts, the County contributes \$75 per month to an employee's dependent care spending account.

Savings Plan (401k) – Optional tax-deferred income plan that may include a County matching contribution up to 4% of employee's salary.

Deferred Compensation Plan (457) – Optional tax-deferred income plan that may include a County matching contribution up to 4% of employee's salary.

Holidays – 12 paid days per year.

HOW TO APPLY

Qualified candidates are invited to submit a statement of interest, a resume detailing positions held in a managerial capacity, and a copy of a valid professional licensure.

Please submit required documents to:
exams@dmh.lacounty.gov

In the subject line of the email, please indicate:
**Deputy Director, Mental Health (UC)
Housing, Employment & Education Programs**

Theresa Williams
DMH Human Resources Bureau
twilliams@dmh.lacounty.gov

