

Adopted Guiding Principles as Amended

- Reduce racial disparities and increase equitable life outcomes for all races/ethnicities as well as close disparities in public investments to shape those outcomes
- Authentically engage residents, organizations, and other community stakeholders **early** to inform and determine interventions (e.g. policy and program) and investments that **emphasize long-term prevention and promotion**
- Develop and implement strategies that identify, prioritize, and effectively support the most disadvantaged geographies and populations
- Collaborate to align funding investments and promote systems change to reduce barriers to achieve effective family-centered services
- Use data and community-defined evidence to effectively assess and communicate equity needs and support timely assessment of progress
- Work collaboratively and intentionally across departments as well as across leadership levels and decision-makers
- **Seek to provide early and tailored support to** improve long-term outcomes, both intergenerationally (i.e. parent to child) and multi-generationally (i.e. grandparent to grandchildren)
- Act urgently, boldly and innovatively to achieve tangible results
- Disaggregate and **streamline data collection** as well as conduct analysis for different racial/ethnic and other demographic subgroup categories
- Be transparent about our goals and our impact