

# Disproportionality Table

## Meeting #2 Selecting North Star Outcomes

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**Arnold Chandler  
Forward Change**

8.2.22



# Overview

- Review Process Timeline
- Review Outcomes from County Planning Processes
- Select North Star Outcomes

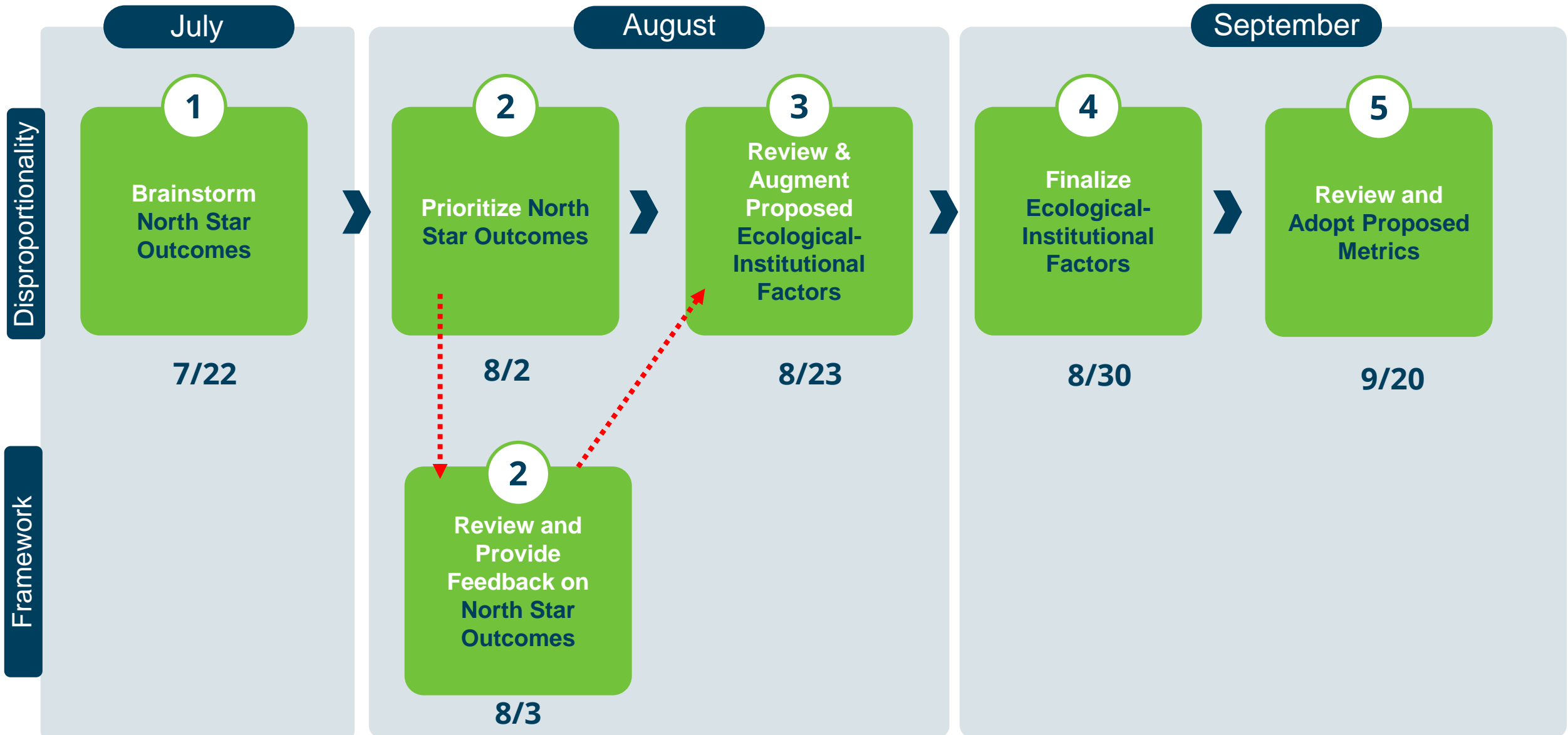


# Process for Identifying Prevention Metrics

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# Process for Applying the Life Course Framework





# Selecting North Star Outcomes

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## **What makes a good “North Star” population outcome**

- An “inherent good”
- Broad prevalence within the population
- High leverage: reflects a lot of important outcomes achieved earlier in life, or will affect a lot of important outcomes later in life
- Substantially within the sphere of county influence. County has the levers to influence outcome.



# County Racial Equity Strategic Plan North Star and Contributing Outcomes

# Background on Racial Equity Strategic Planning Process and Countywide Strategic Plan




- 1. Rigorously Defined:** Identified and Prioritized North Star Outcomes through a rigorous process
- 2. Community-Reviewed:** North Star Outcomes were reviewed by a Community Advisory Board (CAB). They were furthered shared with hundreds of community members for review
- 3. Endorsed by the Board:** Have been reviewed and endorsed by the Board of Supervisors
- 4. Incorporated into County Strategic Plan:** Have been incorporated in to LA County's Overall Strategic Plan



# Important Limitations of the ARDI Process

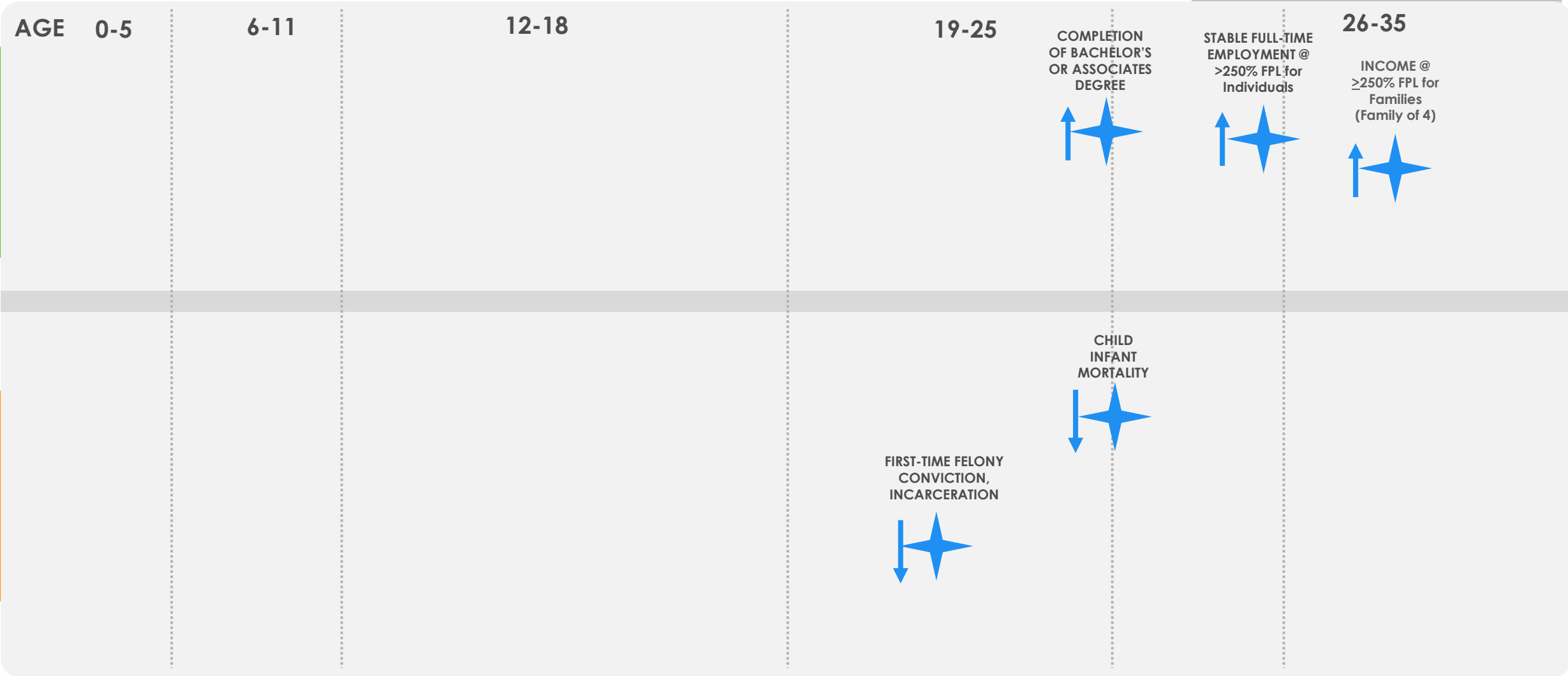
1. Focused on ages 20-30 because it's a pivotal period during which the lives of children (ages 0-6) are shaped by the outcomes of their parents. Thus, **older age outcomes are missing**.
2. Because the planning horizon was 10 years, only contributing outcomes that occurred 10 years prior to the North Star were identified. Thus, **early and middle childhood outcomes are missing**.
3. We do **not have an adult health outcome** as a North Star

# Racial Equity North Star Outcomes




-  North Star Outcome
-  Promotion Contributing Outcome
-  Prevention Contributing Outcome

PROMOTION

PREVENTION

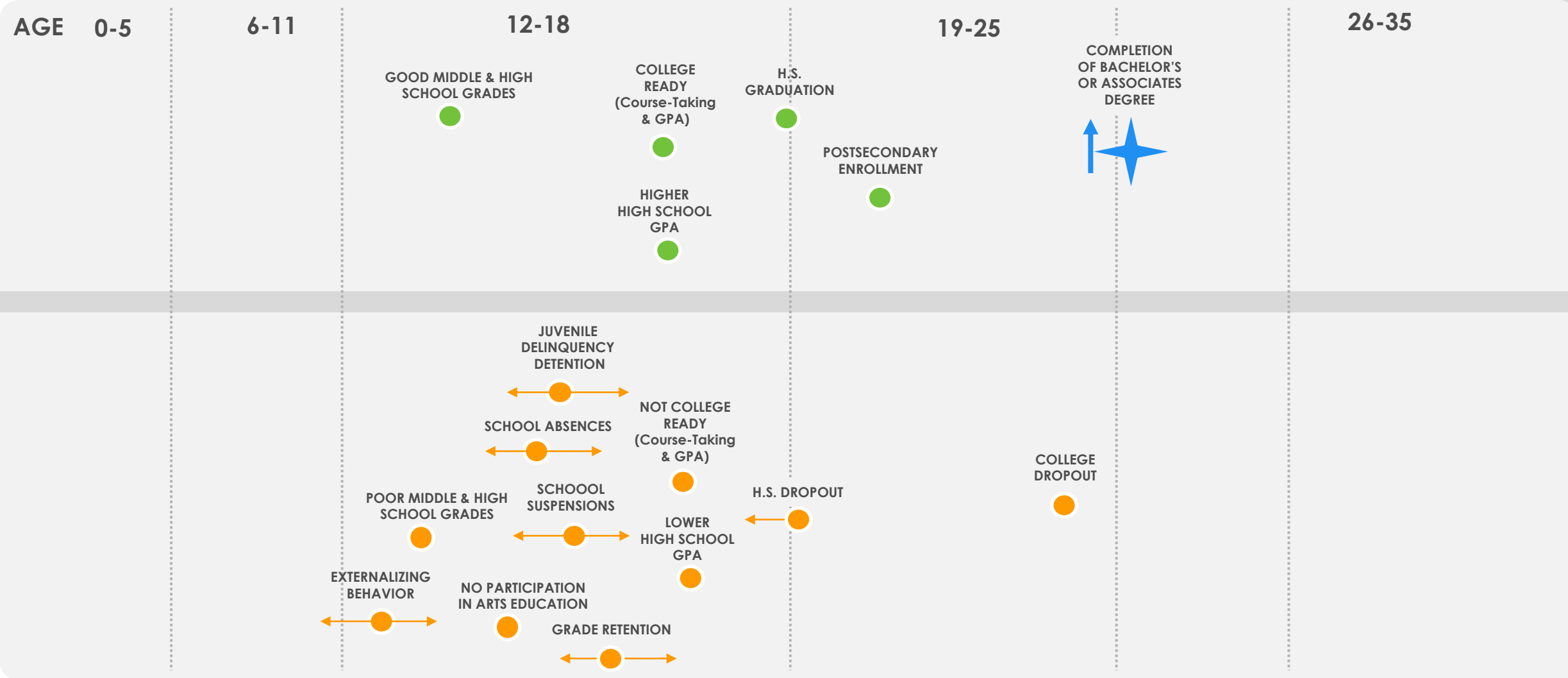


# Increase the Attainment of Postsecondary Credentials w/ Significant Labor Market Value

-  North Star Outcome
-  Promotion Contributing Outcome
-  Prevention Contributing Outcome




PROMOTION

PREVENTION





# Reduce First Time Felony Convictions

-  North Star Outcome
-  Promotion Contributing Outcome
-  Prevention Contributing Outcome

PROMOTION

PREVENTION

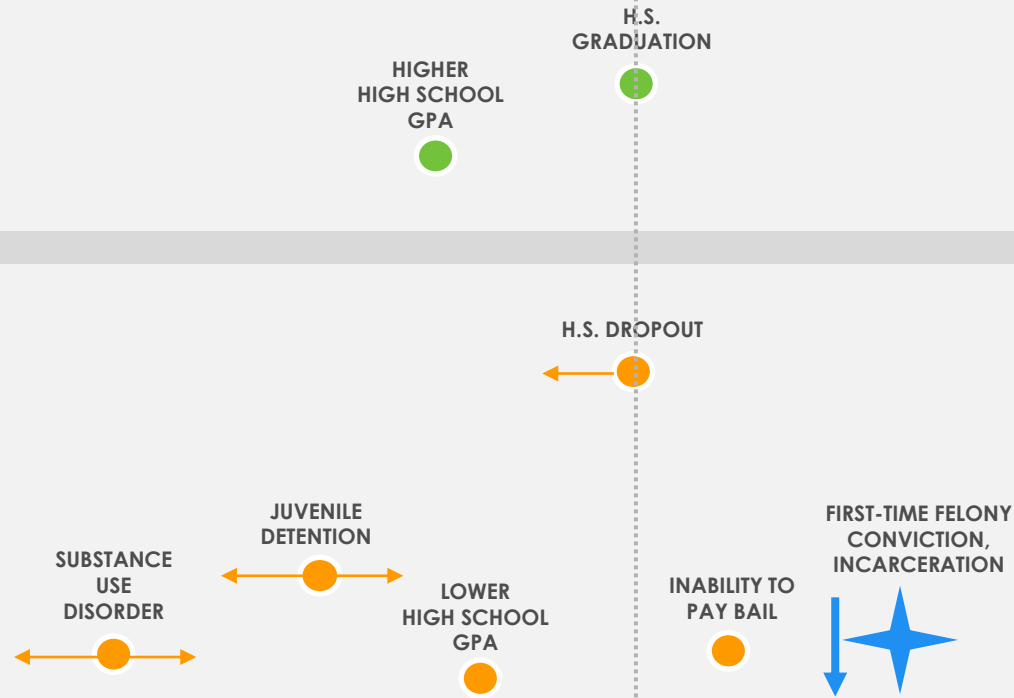
AGE 0-5

6-11




12-18

19-25

26-35

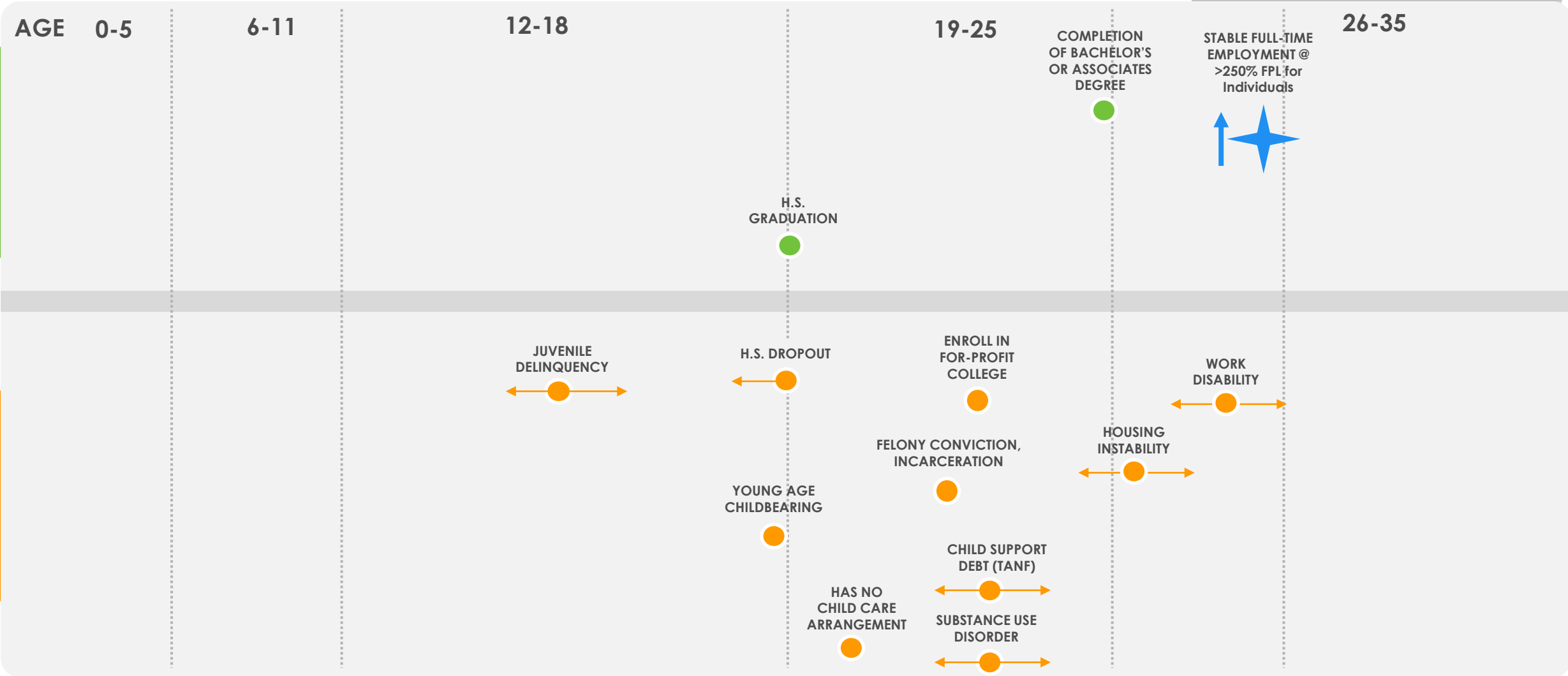


# Increase Stable Full-Time Employment $\geq$ 250% FPL (for individuals)

-  North Star Outcome
-  Promotion Contributing Outcome
-  Prevention Contributing Outcome




PROMOTION

PREVENTION



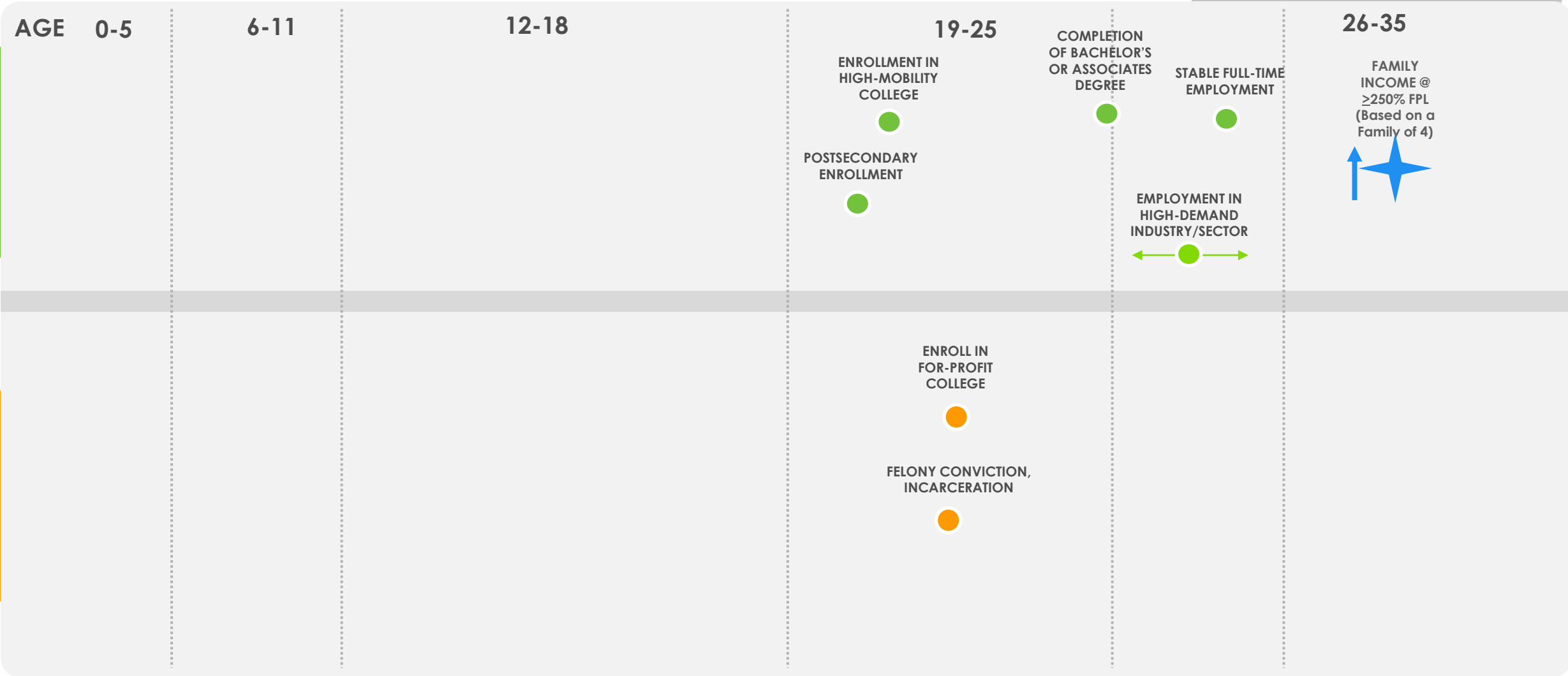
# Increase Family Income $\geq$ 250% FPL

(based on family of 4)

-  North Star Outcome
-  Promotion Contributing Outcome
-  Prevention Contributing Outcome

PROMOTION

PREVENTION





# Reduce Infant Mortality

- ★ North Star Outcome
- Promotion Contributing Outcome
- Prevention Contributing Outcome

PROMOTION

PREVENTION

AGE 0-5

6-11

12-18

19-25

26-35

ADEQUATE  
PRENATAL &  
PERINATAL CARE



CHRONIC WORRY  
ABOUT  
DISCRIMINATION



CESAREAN  
DELIVERY



INFANT  
MORTALITY



PRETERM  
BIRTH



LOW  
BIRTHWEIGHT



INADEQUATE  
PRENATAL &  
PERINATAL  
CARE



SUBOPTIMAL  
INTER-PREGNANCY  
INTERVAL

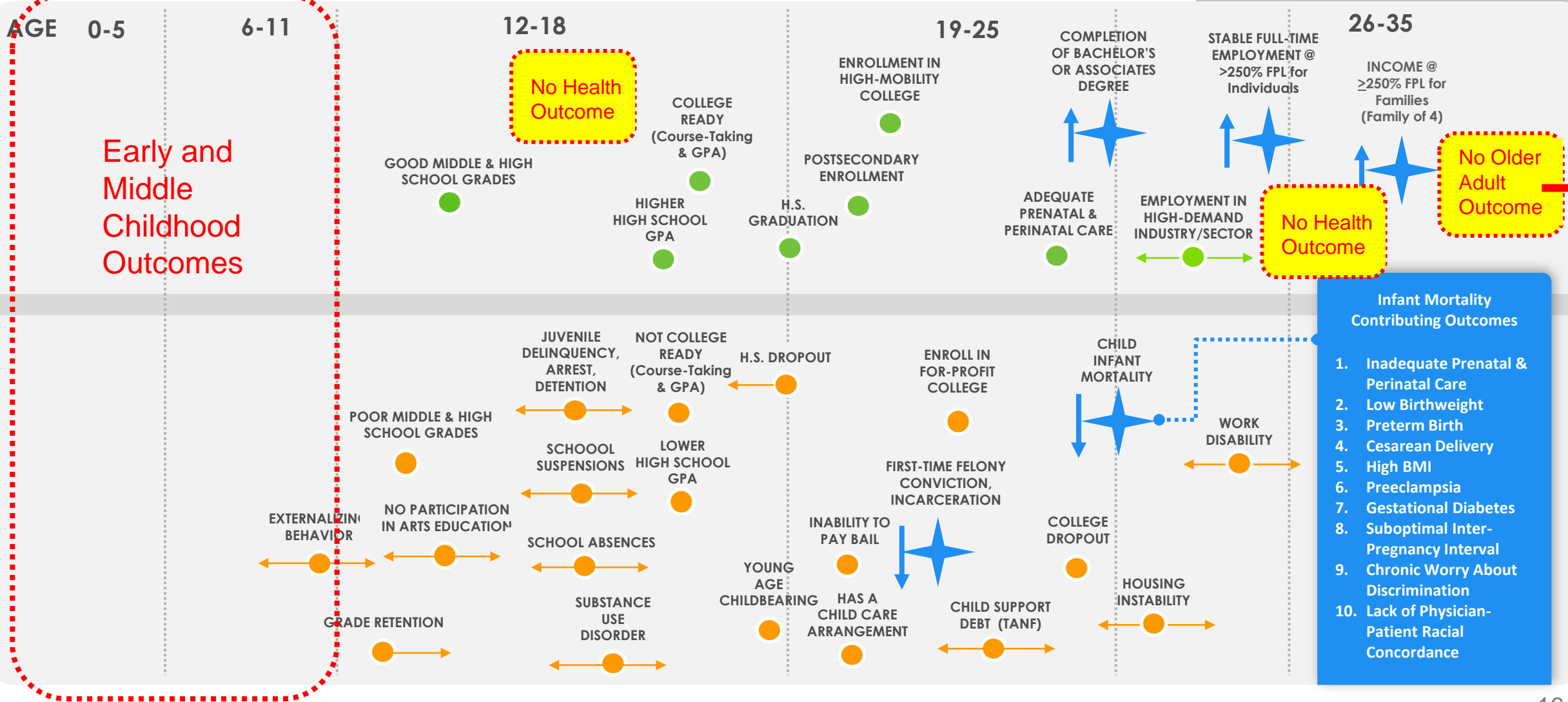


# Racial Equity North Star and Contributing Outcomes

★ North Star Outcome  
● Promotion Contributing Outcome  
● Prevention Contributing Outcome

PROMOTION

PREVENTION





# **Disproportionality Table North Star Outcome Brainstorm**



# Google Doc Brainstorm (7/22)

Please add 1 or 2 North Star Outcomes Below

## North Star Outcome Brainstorm

Secure attachment (early brain development and parental support)

School readiness

- quality early care/education with integrated support for young families

School attendance in early grades (especially TK/K)

Participation in expanded and enriched out-of-school programming and experiences in early grades

Good behavioral health (including mental health and substance use disorder)

Financial stability

Housing stability

Family stability

Elderly and disabled people living in their home

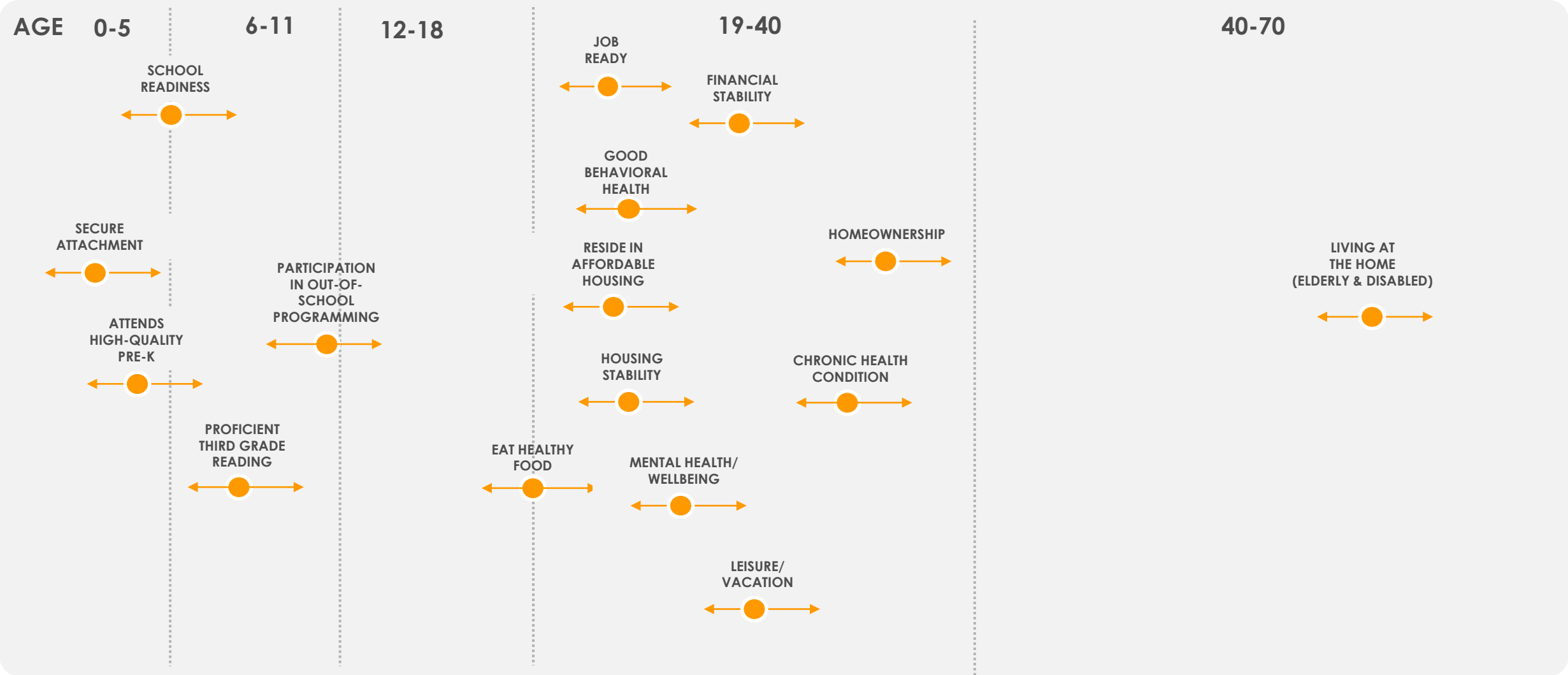
People eating healthy affordable food

Homeownership

Leisure/Vacation

Mental health/well-being

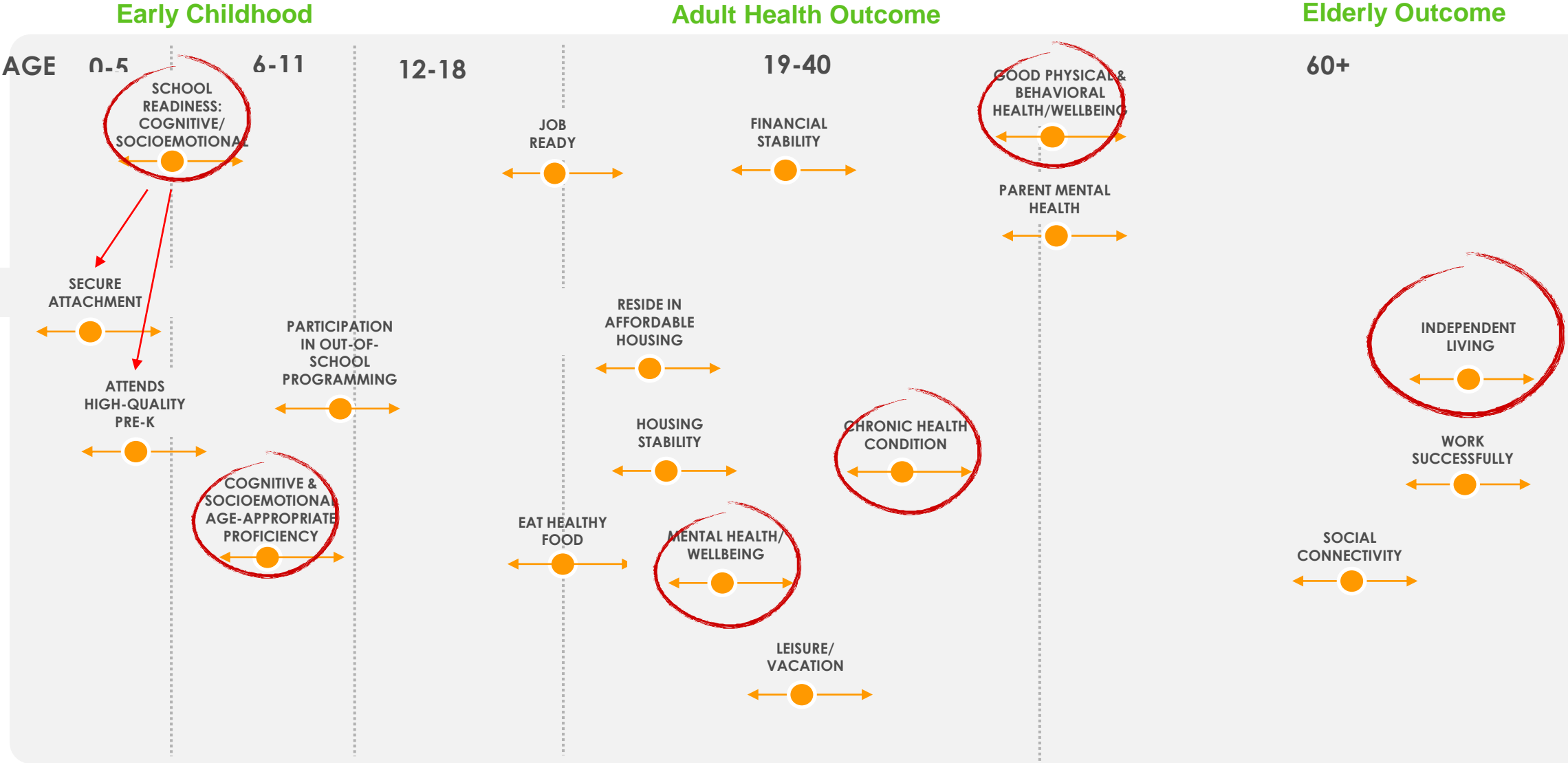
# Brainstormed North Star Outcomes: Disproportionality Table



# Prominent North Star Outcome Gaps

1. Early childhood
2. Adult and Adolescent Health outcome
3. Older Adult Outcome

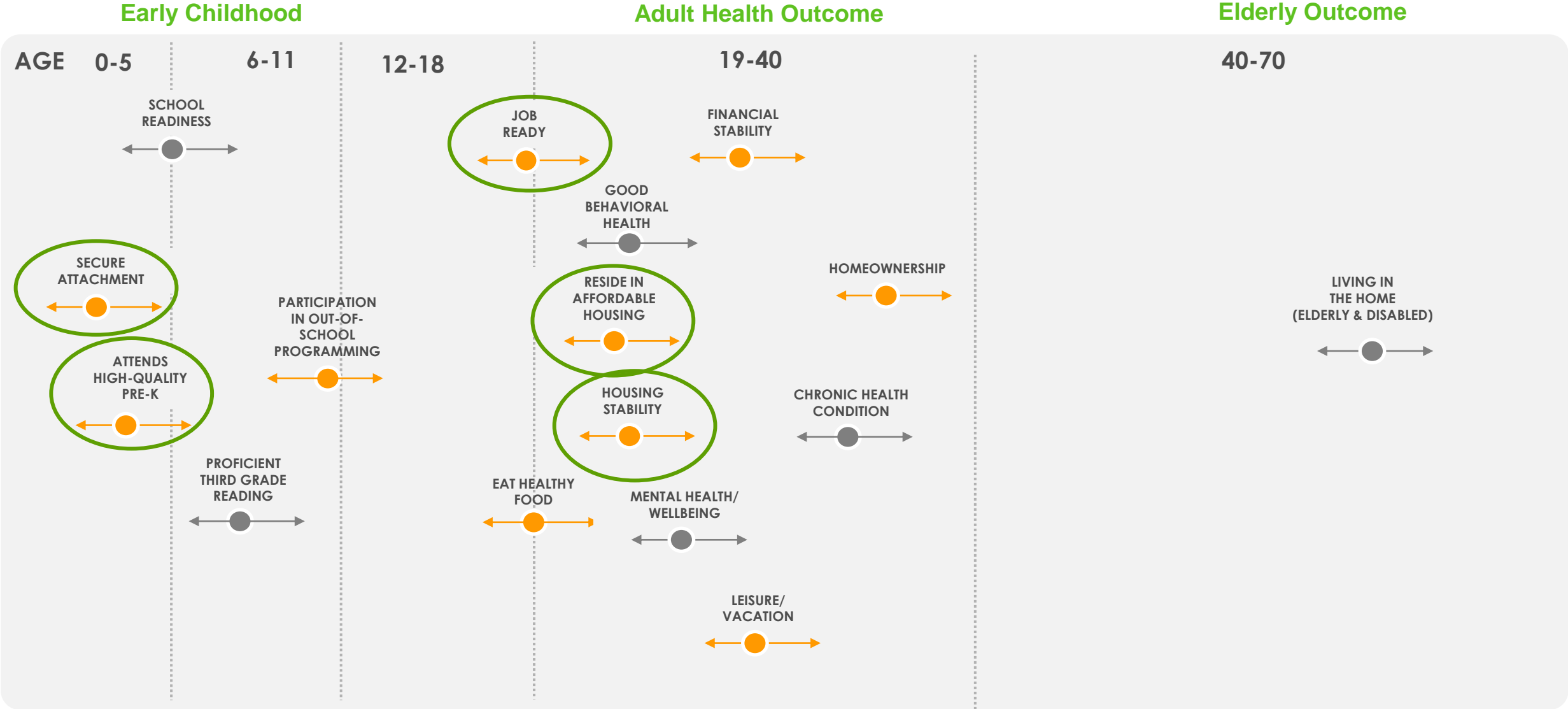
# Missing Potential North Star Outcomes



# Vote on three main Missing North Stars

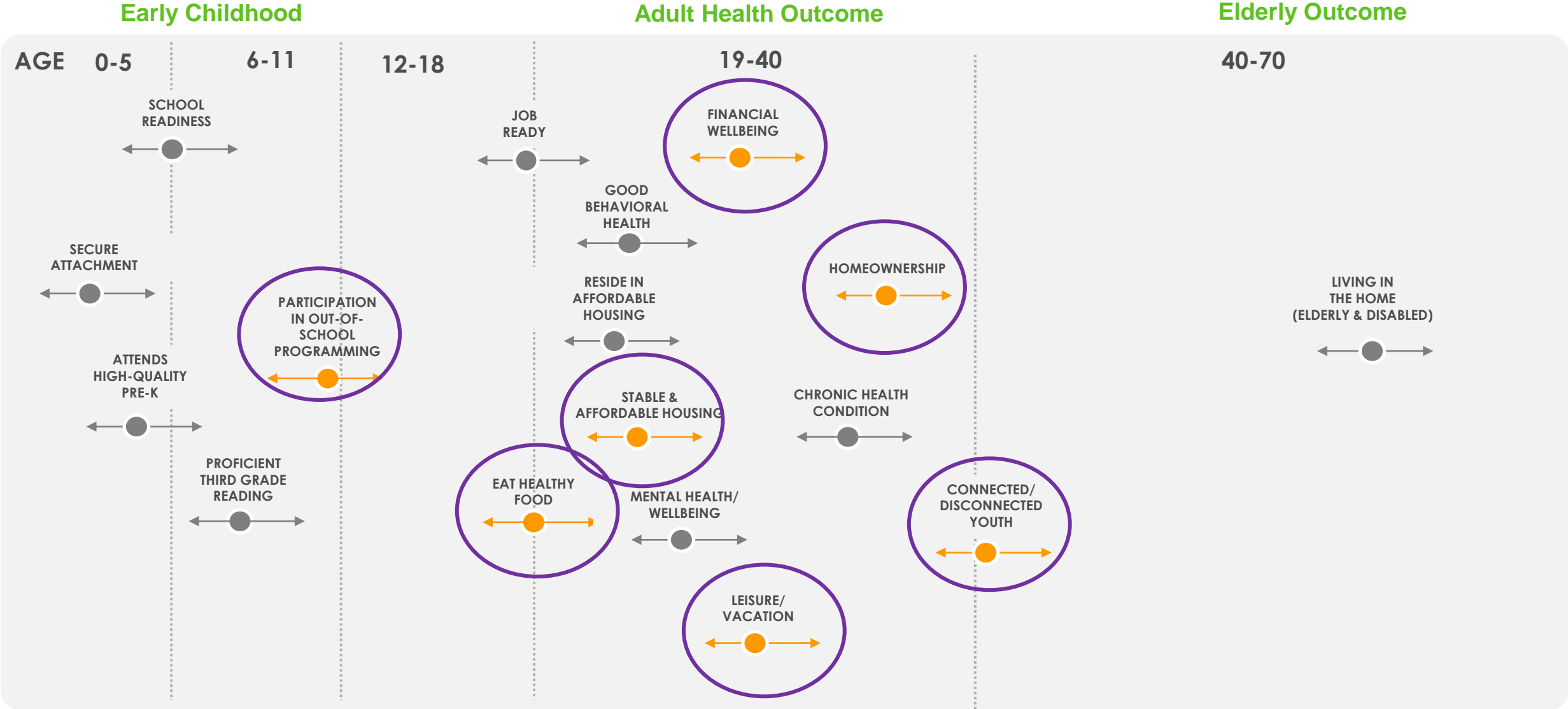
1. Take recommendations
2. Each table member gets a Yes or No Vote
3. Those with the most “Yes” votes will be recommended for adoption

# Important Potential Contributing Outcomes



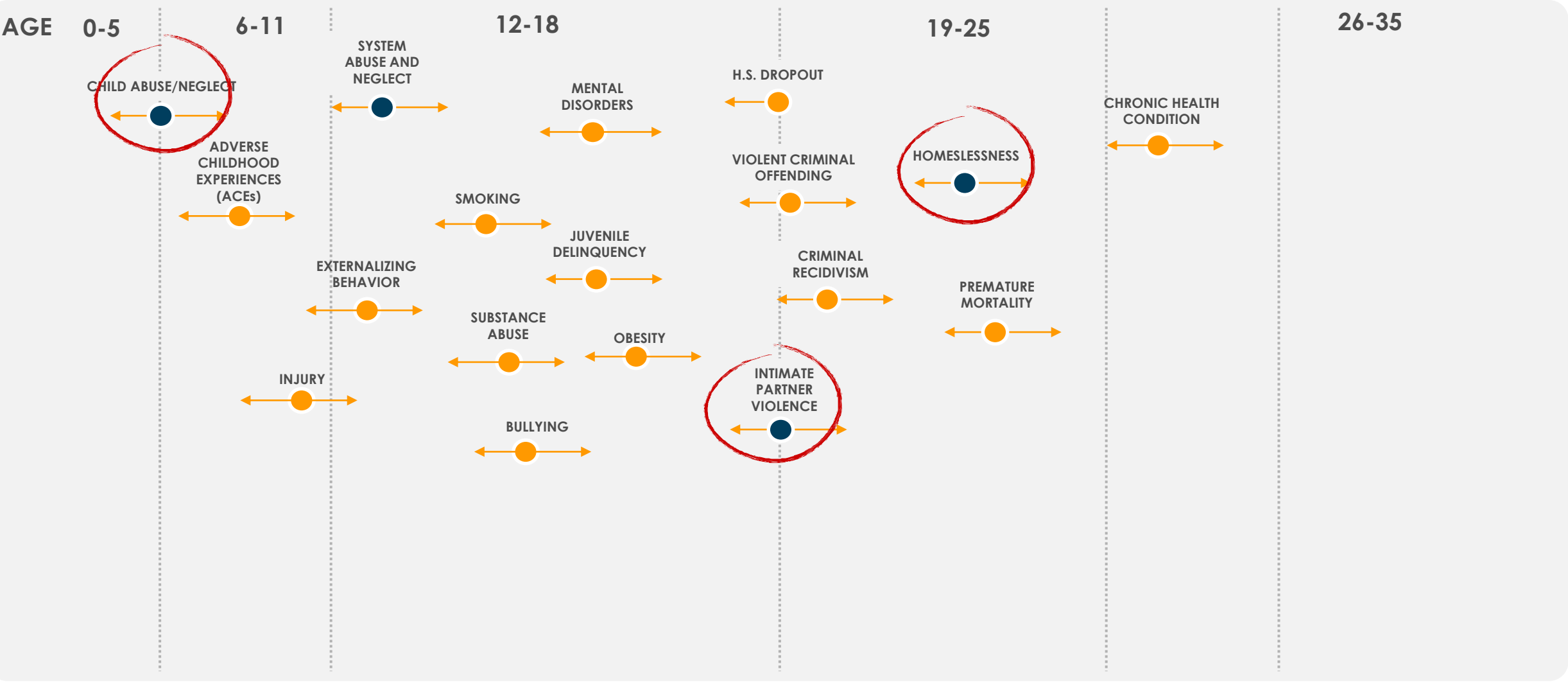


# Remaining Brainstormed North Star Outcomes



# Outcomes targeted by Prevention Efforts in Los Angeles County for Consideration

**Ones Circled in Red are Alluded to or Mentioned in Board Motion**



# Vote on Remaining Potential North Stars

1. Link: <https://www.surveymonkey.com/r/LJFLSFB>
2. Objective: Select 2 or 3 additional North Stars
3. Those with the most “Yes” votes will be recommended for adoption



## What makes a good “North Star” population outcome

- An “inherent good”
- Broad prevalence within the population
- **High leverage:** reflects a lot of important outcomes achieved earlier in life, or will affect a lot of important outcomes later in life
- **Substantially within the sphere of county influence.** County has the levers to influence outcome.

