



Chief Executive Office  
COUNTY OF LOS ANGELES

# Disproportionality Table Meeting

Prevention Services Task Force

July 22, 2022



# I. OPENING AND ADMINISTRATIVE MATTERS

1. Instructional information, disclosures, land acknowledgment
2. Welcome and Call to Order
3. Roll Call
4. Public comment for specific agenda items

# II. INTRODUCTIONS & TABLE OVERVIEW

5. Introductions of Table Members
6. Overview of Task Force and Subject Area Tables
7. Discussion of Responsibilities and Expectations
8. Proposed Times and Meeting Dates

# TABLE MEMBERS

1	Reginald	Carter	Department of Children & Family Services	Regional Administrator
2	Charity	Chandler-Cole	CASA of Los Angeles	Chief Executive Officer
3	Letitia	Colchado	CEO - Homeless Initiative	
4	Alicia L.	Garoupa	Los Angeles County Office of Education	Chief of Wellbeing and Support Services
5	Tyrone	Howard	UCLA Pritzker Center for Strengthening Children & Families	Director
6	Tamara	Hunter	Commission for Children & Families	Executive Director
7	Rebeca	Hurtado	Department of Mental Health	Mental Health Program Manager
8	Nina	Park	Department of Health Services	Chief Deputy Director, Population Health
9	Frank	Reyes	Department of Public Social Services	Human Services Administrator, Bureau of Contract and Technical Services
10	D'Artagnan	Scorza	CEO - Anti-Racism, Diversity, and Inclusion Initiative	Executive Director
11	Sonya	Vasquez	Department of Public Health	Director, Center for Health Equity
12	Irene	Vidyanti	Chief Information Office	Analytics Center of Excellence

# BOARD DIRECTIVES

Recommend options for a **governance structure** designed to coordinate and effectuate a comprehensive community-based prevention services delivery system

Conduct a comprehensive Countywide **funding streams analysis** that details existing funding available for Countywide prevention services to support a full-scale Countywide coordinated prevention strategy

Recommend a set of guiding **prevention metrics**, principally informed by an **equity centered framework** which reflects how County residents' lives were made better as result of receipt of prevention services

# Overall Structure

Task Force and subject area tables will be supported by ARDI staff, County Counsel, and other County staff and external partners

Prevention Services Task Force

Prevention **FRAMEWORK**  
Alignment Table

*Focused on vision and governance structure*

**COORDINATION &**  
Integration Table

*Focused on ongoing initiatives and emergent opportunities*

Addressing **DISPROPORTIONALITY**  
Table

*Focused on metrics, outcomes, and racial disproportionality*

Tables include task force members but also other County staff, CBO staff, and community members with lived expertise across departments and domains

# FRAMEWORK TABLE

## Developing a Countywide equity-centered vision

### Example tasks

- **Conduct background research and knowledge sharing:**
  - Gather information on prevention and promotion models in and outside of LA County across multiple domains
  - Research and develop recommendations for user journey mapping
- **Establish the vision for a promotion-oriented, anti-racist LA County, including codifying Countywide definitions**
- **Receiving feedback from and providing guidance to the Disproportionality and Coordination tables to advance Task Force objectives**

*Information gathering on prior barriers, best practices and user mapping to be supported by Ernst & Young, Arnold Chandler, and UCLA Pritzker Center*

# FRAMEWORK TABLE

**Creating recommendations for a  
Countywide Governance Structure:**

*Information gathering on prior  
barriers and best practices to be  
supported by Ernst & Young and UCLA  
Pritzker Center*

Overall Structure

Staffing Plan

Contracting Plan

Budgeting Plan / Funding  
Streams Analysis

- To be completed with the support of CEO Budget, EY, and County Counsel for the full Task Force

Data Sharing and  
Integration Plan

- To be completed with support of CIO and ISD across all the subject area tables



# COORDINATION TABLE

## Aligning and acting on cross-departmental priority initiatives:

- Family First Prevention Services Act (FFPSA) implementation, including identifying both additional Evidence-Based Practices (EBP) to advocate for inclusion in the state FFPSA plan and other supports/services for families served through Community Pathways
- County Comprehensive Prevention Plan and State Block Grant Alignment
- System of Care, Linkages Programs, InfoHub

# COORDINATION TABLE

**Identifying and acting on urgent and emergent opportunities, including by gleaning learnings from current and future domain-specific efforts**

- Alignment of pre-petition legal advocacy efforts for families
- DCFS Blind Removals pilot
- Community health workers, health and systems navigators

**Leading user journey mapping to inform Task Force recommendations for the County's future development and delivery of services**

# DISPROPORTIONALITY TABLE

## Develop Guiding Prevention & Promotion Metrics:

### Example tasks

- Gather inventory of existing metrics and data points captured across LA County departments; highlight key data integration initiatives and opportunities
- Gather background research and best practices on prevention metrics and outcome measures, including disproportionality metrics and demographic variables
- Discuss, evaluate, and provide recommendations for prevention and well-being metrics and goal targets for population outcomes

# DISPROPORTIONALITY TABLE

## Understanding & Addressing Disproportionality:

### Example tasks

- **Using quantitative and qualitative data, including community input: identify existing disproportionality in County systems across racialization, gender, LGBTQ identity, immigration status, age, and other measures**
- **Conduct analyses (e.g., root cause) to understand why disproportionalities exist and how to address them**
  - Inform Framework table as they develop the County vision and governance structure for prevention
  - Highlight potential pilot projects that the Coordination table could implement to address disproportionality
- **Draft recommendations for a targeted strategy to address disproportionality as part of the County's new governance structure, including through targeted funding and metrics capturing**

•**Disproportionality:** Overrepresentation or underrepresentation of a racial or ethnic group compared to its percentage of the total population.

•**Disparity:** Unequal outcomes of one racial or ethnic group compared to another.

Source: National Conference of State Legislatures

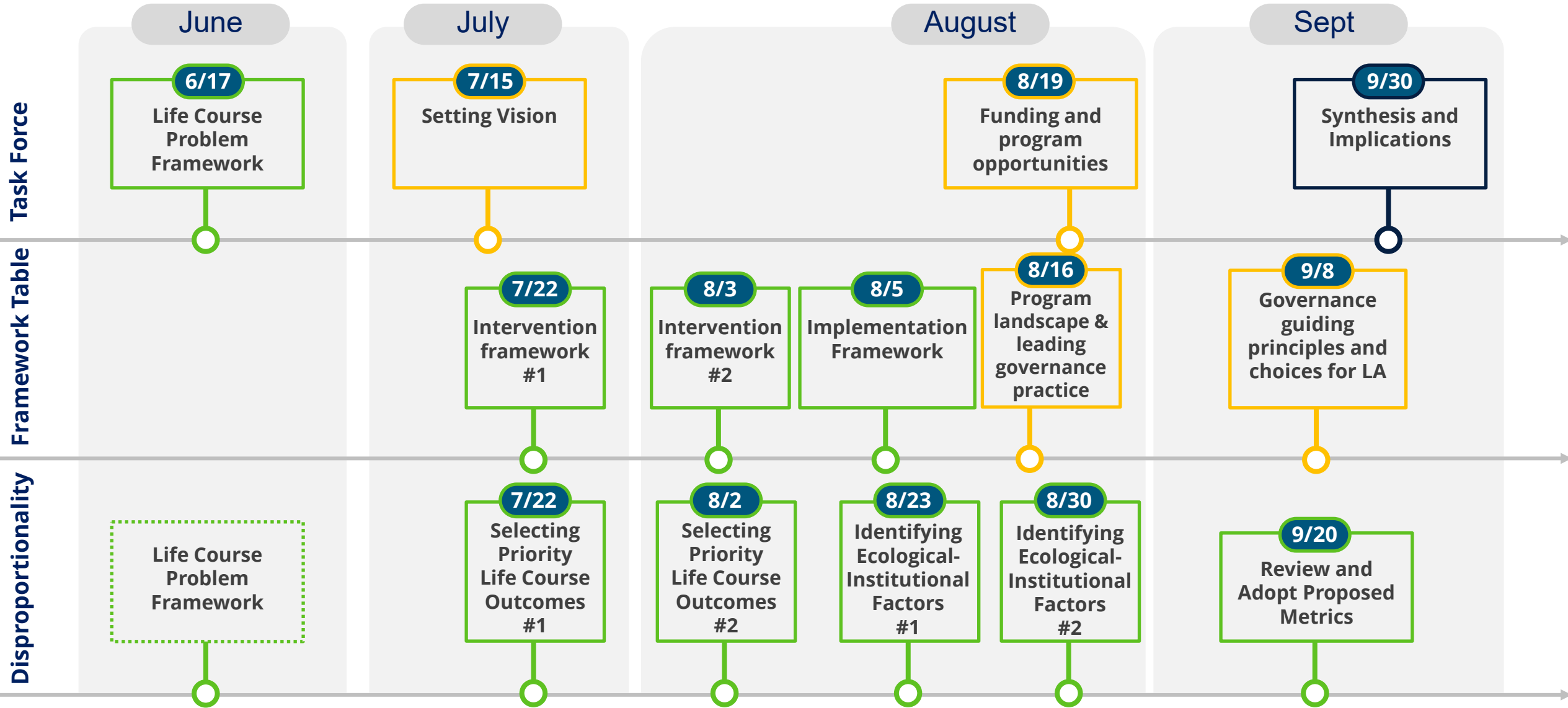
## Disproportionality Table Member Responsibilities



- Attend all scheduled Disproportionality Table meetings and fully participate by sharing your expertise and relevant resources
- Ensure the County builds upon and enhances its prevention services system(s), consistent with the Countywide approach set out by the Board motion, including alignment on vision, funding, and metrics
- Liaise with and report back to stakeholders in your network keep them abreast of the work
- Center the voices and experiences of communities that continue to be disproportionately represented in County systems as a result of historic and ongoing policies and structural barriers

# Timeline for Planning Tables

○ Forward Change   
 ○ Ernst & Young



# III. DISCUSSION

9. Introductions and background for Forward Change Consulting; workshop, discussion, and selection of Priority Life Course Outcomes.

Please see these hyperlinked Presentation slides:  
[Applying the Life Course Problem Framework to Identify Prevention Metrics](#)

# IV. PUBLIC COMMENT PERIOD AND CLOSING

10. General Public Comment

11. Adjournment