

OFFICE OF PREVENTION SERVICES TASK FORCE

Framework and Disproportionality subject area tables | Guiding Principles

The following “Countywide Guiding Equity Principles” have been embraced by the Board of Supervisors and are integral to the County’s Racial Equity Strategic Plan. **They are offered here for consideration in identifying a list of 6-8 principles to guide planning efforts for the planning tables of the Prevention Task Force.**

County Equity Principles

1. Reduce racial disparities in life outcomes, as well as disparities in public investment, to shape those outcomes
2. Develop and implement strategies that identify, prioritize, and effectively support the most disadvantaged geographies and populations
3. Seek to improve long-term outcomes, both intergenerationally (i.e. parent to child) and multigenerationally (i.e. grandparent to grandchild)
4. Intervene early and emphasize long-term prevention
5. Authentically engage residents, organizations, and other community stakeholders to inform and determine interventions (e.g. policy and program) and investments
6. Use data to effectively assess and communicate equity needs and support timely assessment of progress
7. Disaggregate data and analysis for different racial/ethnic and other demographic subgroup categories
8. Work collaboratively and intentionally across departments as well as across leadership levels and decision-makers
9. Act urgently and boldly to achieve tangible results

Principles reflected in the Prevention Task Force Board Motion

1. Ensure prevention efforts are successfully integrated and coordinated across departments