



Chief Executive Office  
COUNTY OF LOS ANGELES

# Prevention Services Task Force Overview



# OVERVIEW OF BOARD MOTION

- On September 15, 2021, the Board adopted a new motion to establish the County's Office of Prevention Services.
- The motion directed the creation of a task force responsible for providing recommendations for a coordinated primary prevention and intervention strategy that:
  - Addresses the disproportionality in our current systems
  - Delivers upstream programs and services to improve well-being and strengthen adults, children, youth, and families

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# BOARD DIRECTIVES

Recommend options for a **governance structure** designed to coordinate and effectuate a comprehensive community-based prevention services delivery system

Conduct a comprehensive Countywide **funding streams analysis** that details existing funding available for Countywide prevention services to support a full-scale Countywide coordinated prevention strategy

Recommend a set of guiding **prevention metrics**, principally informed by an **equity centered framework** which reflects how County residents' lives were made better as result of receipt of prevention services

# **WHAT WE CAN LEARN FROM PREVIOUS FEDERAL, STATE AND COUNTY EFFORTS**

**UNDERSTANDING WHAT DID/DID NOT WORK**

**OPPORTUNITIES FOR IMMEDIATE INTERVENTION**

**BARRIERS TO IMPLEMENTATION**

**ALIGN THE CORRECT SOLUTION TO THE NEED**

**ADDRESS ROLE CONFUSION**

**ESTABLISH COORDINATED RESPONSE**

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# HOW WE CAN DO THIS WORK DIFFERENTLY

**CLEARLY DEFINE AND DIFFERENTIATE BETWEEN PREVENTION,  
PROTECTION, AND PROMOTION**

**UNPACK AND CRITICALLY EXAMINE OUR ASSUMPTIONS AND  
BIASES**

**TARGET CAUSES OF DISPROPORTIONALITY**

**APPLY AN ANTI-RACISM AND LENS TO PLANNING**

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# TASK FORCE MEMBERS

1	Songhai	Armstead	CEO - Alternatives to Incarceration	Executive Director
2	Meredith	Berkson	Los Angeles Homeless Services Authority	Director, Systems and Planning
3	Jackie	Contreras	Department of Public Social Services	Acting Director
4	Barbara	Ferrer	Department of Public Health	Director
5	Alicia L.	Garoupa	Los Angeles County Office of Education	Chief of Wellbeing and Support Services
6	Christina	Ghaly	Department of Health Services	Director
7	Tyrone	Howard	UCLA Pritzker Center for Strengthening Children & Families	Director
8	Tamara	Hunter	Commission for Children & Families	Executive Director
9	Kelly	LoBianco	Department of Economic Opportunity	Director
10	Tracie	Mann	Los Angeles County Development Authority	Chief of Programs
11	Reid	Meadows	First 5 Los Angeles	Senior County Strategist
12	Minsun	Meeker	Office of Child Protection	Assistant Executive Director
13	Carrie	Miller	CEO - Poverty Alleviation Initiative	Executive Director
14	Angela	Parks-Pyles	Department of Child and Family Services	Deputy Director
15	Erica	Reynoso	LA County Youth Commission	Acting Executive Director
16	D'Artagnan	Scorza	CEO - Anti-Racism, Diversity, and Inclusion Initiative	Executive Director
17	Kanchana	Tate	Department of Mental Health	Mental Health Clinical Program Manager
18	Cheri	Todoroff	CEO – Homeless Initiative	Executive Director
19	Laura	Trejo	Aging and Disabilities Department	Director

# Overall Structure

## Prevention Services Task Force

Task Force and subject area tables will be supported by ARDI staff, County Counsel, and other County staff and external partners

### Prevention **FRAMEWORK** Alignment Table

*Focused on vision and governance structure*

### **COORDINATION &** Integration Table

*Focused on ongoing initiatives and emergent opportunities*

### Addressing **DISPROPORTIONALITY** Table

*Focused on metrics, outcomes, and racial disproportionality*

Tables include task force members but also other County staff, CBO staff, and community members with lived expertise across departments and domains

# FRAMEWORK TABLE

## Developing a Countywide equity-centered vision

### Example tasks

- **Conduct background research and knowledge sharing:**
  - Gather information on prevention and promotion models in and outside of LA County across multiple domains
  - Research and develop recommendations for user journey mapping
- **Establish the vision for a promotion-oriented, anti-racist LA County, including codifying Countywide definitions**
- **Receiving feedback from and providing guidance to the Disproportionality and Coordination tables to advance Task Force objectives**

*Information gathering on prior barriers, best practices and user mapping to be supported by Ernst & Young, Arnold Chandler, and UCLA Pritzker Center*

# FRAMEWORK TABLE

## Creating recommendations for a Countywide Governance Structure:

*Information gathering on prior  
barriers and best practices to be  
supported by Ernst & Young and UCLA  
Pritzker Center*

Overall Structure

Staffing Plan

Contracting Plan

### Budgeting Plan / Funding Streams Analysis

- To be completed with the support of CEO Budget, EY, and County Counsel for the full Task Force

### Data Sharing and Integration Plan

- To be completed with support of CIO and ISD across all the subject area tables

# COORDINATION TABLE

## Aligning and acting on cross-departmental priority initiatives:

- Family First Prevention Services Act (FFPSA) implementation, including identifying both additional Evidence-Based Practices (EBP) to advocate for inclusion in the state FFPSA plan and other supports/services for families served through Community Pathways
- County Comprehensive Prevention Plan and State Block Grant Alignment
- System of Care, Linkages Programs, InfoHub

# COORDINATION TABLE

**Identifying and acting on urgent and emergent opportunities, including by gleaning learnings from current and future domain-specific efforts**

- Alignment of pre-petition legal advocacy efforts for families
- DCFS Blind Removals pilot
- Community health workers, health and systems navigators

**Leading user journey mapping to inform Task Force recommendations for the County's future development and delivery of services**

# DISPROPORTIONALITY TABLE

## Develop Guiding Prevention & Promotion Metrics:

### Example tasks

- Gather inventory of existing metrics and data points captured across LA County departments; highlight key data integration initiatives and opportunities
- Gather background research and best practices on prevention metrics and outcome measures, including disproportionality metrics and demographic variables
- Discuss, evaluate, and provide recommendations for prevention and well-being metrics and goal targets for population outcomes

# DISPROPORTIONALITY TABLE

## Understanding & Addressing Disproportionality:

### Example tasks

- Using quantitative and qualitative data, including community input: identify existing disproportionality in County systems across racialization, gender, LGBTQ identity, immigration status, age, and other measures
- Conduct analyses (e.g., root cause) to understand why disproportionalities exist and how to address them
  - Inform Framework table as they develop the County vision and governance structure for prevention
  - Highlight potential pilot projects that the Coordination table could implement to address disproportionality
- Draft recommendations for a targeted strategy to address disproportionality as part of the County's new governance structure, including through targeted funding and metrics capturing



# Membership

- **Task Force:** executive leaders from 19 departments & initiatives, external experts
- **Subject Area Tables:** task force members, County staff, field experts, people with lived experience
- Familiarity and leadership across County & local prevention initiatives
- Commitment to cross departmental collaboration, equity, and anti-racist policy
- Lived experience receiving services, especially individuals from communities experiencing disproportionality in County systems



# Roles & Responsibilities

## General Members (task force and tables)

- Attend task force & table meetings as designated
- Share data, research, strategies, practices, and insights to ensure success
- Liaise, collaborate, and report back to stakeholders
- Center voices and experiences of impacted communities

## Subject Area Table Co-Chairs

- Lead their table in developing and achieving priorities and deliverables
- Facilitate collaboration and discussion
- Represent their table during full task force meetings

# INTERDEPENDENT ACTIVITIES

- **Community Engagement Process**  
(ARDI lead; to be implemented across all tables and for general task force)
- **Task Force and Table Operations (ARDI lead)**
  - Management
  - Meeting logistics
  - External communications
  - Facilitation and coordination across tables
- **Funding Streams Analysis**
  - Supported by CEO Budget, departmental budget staff, Ernst & Young, and County Counsel
- **Data Sharing and Integration Plan**



# COMMUNITY ENGAGEMENT PROCESS

**COUNTY OF LOS ANGELES**  
**PREVENTION SERVICES TASK FORCE**

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# GUIDING PRINCIPLES

- **Practice Humility** to foster true and mutual co-learning
- **Acknowledge History**, including policies, systems, and structures and the populations they have harmed or benefitted
- **Invite In**, by identifying relevant stakeholders and making it easy for them to engage
- **Demonstrate Respect** for those with differing perspectives, including by incorporating feedback and considerations
- **Communicate** to set clear expectations for timelines, objectives, and outcomes

# ENGAGEMENT STRATEGIES

## Representation and Power Sharing

- Community Member Positions on Subject Area Tables (with stipends for participation and power sharing practices)
- Community-Based Organizations on Subject Area Tables

## Listening Strategies

- Community Member Panels and Guest Speakers
- Listening Sessions
- Journey Mapping, Personal Stories, and Documented Testimonial

## Feedback Strategies and Review Periods

- Identifying key review periods
- Feedback sessions hosted by Task Force, existing County community spaces, and in partnership with community-based organizations

## Access and Communication

- Transparency, Digital Access, and Language Access (e.g., Spanish interpretation, live CART captioning, additional language access)
- Targeted Outreach and Communications

# COMMUNITY REPRESENTATION ON TABLES

- For the past several months, ARDI team has been meeting with many community members interested in participating, referred through Task Force, table members, County staff, and community organizations
- Position description for **Community Member with Lived Expertise** is included as part of the [Community Engagement Process](#) document, in part shaped by these conversations above
- Currently seeking funding to support stipends for participation, with more information forthcoming
- If not already in touch with the ARDI team, individuals should contact [mlee@ceo.lacounty.gov](mailto:mlee@ceo.lacounty.gov) for more information and to express their interest
- Table co-chairs will make final decision on appointed candidates  
**First full review will occur on Friday, July 22**, though candidates will still be considered case-by-case after this date

# ADDITIONAL ITEMS FOR FEEDBACK

- How can we best support Community Members with Lived Expertise who will serve as full voting members on the table and task force?
- How do we incorporate lived expertise *across domains* (e.g., child welfare, aging, homelessness) while balancing table size and breadth?
- How do we/should we conduct listening sessions, feedback sessions, and user journey mapping focus groups *across* community member archetypes versus siloed by County service domains?