



Board of Supervisors Operations Cluster Agenda Review Meeting

DATE: February 4, 2026

TIME: 2:00 p.m. – 4:00 p.m.

MEETING CHAIR: Tami Omoto-Frias, 1st Supervisorial District

CEO MEETING FACILITATOR: Dardy Chen

THIS MEETING IS HELD UNDER THE GUIDELINES OF BOARD POLICY 3.055

To participate in this meeting in-person, the meeting location is:

Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, California 90012
Room 374-A

To participate in this meeting virtually, please call teleconference number

1 (323) 776-6996 and enter the following 359163428# or [Click here to join the meeting](#)

Teams Meeting ID: 296 429 091 989 41

Passcode: jZ9Ch2sJ

For Spanish Interpretation, the Public should send emails within 48 hours in advance of the meeting to ClusterAccommodationRequest@bos.lacounty.gov.

Members of the Public may address the Operations Cluster on any agenda item during General Public Comment.

The meeting chair will determine the amount of time allowed for each item.

THIS TELECONFERENCE WILL BE MUTED FOR ALL CALLERS. PLEASE DIAL *6 TO UNMUTE YOUR PHONE WHEN IT IS YOUR TIME TO SPEAK.

1. CALL TO ORDER

2. INFORMATIONAL ITEM(S):

[Any informational item is subject to discussion and/or presentation at the request of two or more Board offices with advance notification]

None.

3. BOARD MOTION ITEM(S):

None.

4. DISCUSSION/PRESENTATION ITEM(S):

A) Board Letter:

FISH AND WILDLIFE PROPAGATION FUND GRANT AWARD AND REQUEST FOR DELEGATED AUTHORITY TO AWARD FUTURE GRANTS AND EXECUTE AGREEMENTS

EO/BOS - Kellie Johnson, Assistant Executive Officer

B) Board Letter:

MEMORANDA OF UNDERSTANDING FOR BARGAINING UNITS (BUs) REPRESENTED BY SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 721 (SEIU), COMMITTEE OF INTERNS AND RESIDENTS (CIR), ASSOCIATION OF PUBLIC DEFENDER INVESTIGATORS (APDI), AND RELATED SALARY ADJUSTMENTS FOR NON-REPRESENTED EMPLOYEES
CEO/LABOR - Jeffrey Hickman, Manager

5. PUBLIC COMMENT

6. ADJOURNMENT

UPCOMING ITEMS FOR FEBRUARY 11, 2026:

A) Board Letter:

DEPARTMENTS OF TREASURER AND TAX COLLECTOR AND AUDITOR-CONTROLLER'S RECOMMENDATION TO AWARD A CONTRACT FOR INTEGRATED PROPERTY TAX SYSTEM TO GRANT STREET GROUP
TTC/CIO - Elizabeth Buenrostro Ginsberg, Treasurer and Tax Collector and
A-C - Oscar Valdez, Auditor-Controller

B) Board Letter:

APPROVAL OF FUNDS FROM THE COUNTY'S INFORMATION TECHNOLOGY FUND FOR AN AIRCRAFT DISCOVERY AND AUDIT SERVICE SUBSCRIPTION
ASSESSOR/CIO - Kevin Lechner, Departmental Chief Information Officer II

C) **Board Memo:**

NOTIFICATION OF INTENT TO NEGOTIATE A SOLE SOURCE AMENDMENT TO CONTRACT WITH TYLER TECHNOLOGIES, INC. FOR EXPANSION OF THE PRETRIAL SERVICES ASSESSMENT AND MONITORING SYSTEM (PSAMS) TO INCLUDE JUVENILE OPERATIONS, FIELD SUPERVISION, AND ADULT OPERATIONS

PROBATION/CIO - Vijay Panati, Acting Chief Information Officer

IF YOU WOULD LIKE TO EMAIL A COMMENT ON AN ITEM ON THE OPERATIONS CLUSTER AGENDA, PLEASE USE THE FOLLOWING EMAIL AND INCLUDE THE AGENDA NUMBER YOU ARE COMMENTING ON:

OPS_CLUSTER_COMMENTS@CEO.LACOUNTY.GOV

BOARD LETTER/MEMO – FACT SHEET OPERATIONS CLUSTER

☒ Board Letter

☐ Board Memo

☐ Other

OPS CLUSTER AGENDA REVIEW DATE	2/4/2026	
BOARD MEETING	3/3/2026	
DELEGATED AUTHORITY BOARD LETTER	☒ Yes ☐ No	
SUPERVISORIAL DISTRICT AFFECTED	All Districts (3-votes)	
DEPARTMENT	Commission Services, Executive Office, Board of Supervisors	
SUBJECT	Fish and Wildlife Propagation Fund Grant Award and Request for Delegated Authority to Award Future Grants and Execute Agreements	
PROGRAM	The Los Angeles County Fish and Wildlife Commission	
SOLE SOURCE CONTRACT	☐ Yes ☒ No	
	If Yes, please explain why:	
DEADLINES/ TIME CONSTRAINTS	The Los Angeles County Fish and Wildlife Commission approved grant requests totaling \$23,000 to support local wildlife organizations, including \$8,000 for Animal Tracks, Inc. to provide supplies and medical care for housed animals, \$7,000 for Cabrillo Marine Aquarium's Aquatic Nursery and Young Scientists Program, and \$8,000 for International Bird Rescue to cover nutrition and veterinary costs for wild avian patients at the Los Angeles Wildlife Center.	
COST & FUNDING	Total cost: \$ 23,000.00	Funding source: The Los Angeles County Fish and Wildlife Commission Propagation Fund
	TERMS (if applicable):	
	Explanation: Funds are generated from fishing fines disbursed to the Fish and Wildlife Commission Propagation Fund.	
PURPOSE OF REQUEST	The purpose of this request is to approve 2025 Fish and Wildlife Propagation Fund grants totaling \$23,000 to support education, conservation, and propagation of fish and wildlife in Los Angeles County, delegate authority to the Executive Officer to manage related grant agreements, and authorize the Commission to approve and administer future grants up to \$20,000 each, and with a fiscal year expenditure reporting to the Board.	
BACKGROUND (include internal/external issues that may exist)	The Los Angeles County Fish and Wildlife Commission is an advisory body to the Board and the Fish and Wildlife Warden that supports the propagation and protection of fish and wildlife in the County, and it administers grant recommendations using funds generated from fines for Fish and Game Code violations. The Board letter requests approval of calendar year 2025 Propagation Fund grants totaling 23,000 dollars to International Bird Rescue, Animal Tracks, Inc., and Friends of Cabrillo Marine Aquarium to support wildlife care and rehabilitation, conservation education, and public engagement efforts in Los Angeles County.	
DEPARTMENTAL AND OTHER CONTACTS	Name, Title, Phone # & Email: Kellie Johnson kjohnson@bos.lacounty.gov	



COUNTY OF LOS ANGELES
EXECUTIVE OFFICE
BOARD OF SUPERVISORS

KENNETH HAHN HALL OF ADMINISTRATION
500 WEST TEMPLE STREET, ROOM 383
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MEMBERS OF THE BOARD

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JANICE HAHN

KATHRYN BARGER

March 3, 2026

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, CA 90012

Dear Supervisors:

**FISH AND WILDLIFE PROPAGATION FUND GRANT AWARD AND REQUEST FOR
DELEGATED AUTHORITY TO AWARD FUTURE GRANTS AND EXECUTE
AGREEMENTS
(ALL SUPERVISORIAL DISTRICT)
(3-VOTES)**

SUBJECT

Recommendation to award Fish and Wildlife Propagation Fund grants to International Bird Rescue (IBR), Animal Tracks, Inc. (AT), and Friends of Cabrillo Marine Aquarium (FCMA) for calendar year 2025 and delegate authority to the Executive Officer of the Board of Supervisors (Executive Officer), or designee, to execute grant agreements. Recommendation to delegate authority to the Los Angeles County Fish and Wildlife Commission (Commission) to approve future Fish and Wildlife Propagation Fund grants and delegate authority to the Executive Officer, or designee, to execute future grant agreements as awarded by the Commission consistent with State law.

IT IS RECOMMENDED THAT YOUR BOARD:

1. Approve the following Fish and Wildlife Propagation Fund grants for calendar year 2025: \$8,000 to International Bird Rescue (IBR), \$8,000 to Animal Tracks, Inc. (AT), and \$7,000 to Friends of Cabrillo Marine Aquarium (FCMA) for the purpose of supporting education, conservation, and propagation of fish and wildlife in Los Angeles County (County).
2. Delegate authority to the Executive Officer, or designee, to execute, amend, modify, extend, and terminate for convenience grant agreements with IBR, AT, and FCM for

- the above amounts for the purpose of supporting education, conservation, and propagation of fish and wildlife in the County consistent with State law.
3. Delegate authority to the Commission to approve future Fish and Wildlife Propagation Fund grants not to exceed \$20,000.00 per grant with notification to the Board of yearly expenditures per fiscal year.
 4. Delegate authority to the Executive Officer, or designee, to execute corresponding Fish and Wildlife Propagation Fund grant agreements, as approved by the Commission, in amounts not to exceed \$20,000 per grant, consistent with all requirements under California Fish and Game Code, and take all necessary actions to implement such grants including but not limited amending, extending, modifying, changing, and terminating for convenience said agreements.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

The Commission is an advisory body to your Board and the Fish and Wildlife Warden regarding the propagation and protection of fish and wildlife in the County and the State of California. Since 1952, the Commission has supported activities and projects that promote the best methods for the propagation and protection of fish and wildlife in the State of California and the County. The Commission administers and makes recommendations for the disbursement of funds received from fines for violations of the Fish and Wildlife Code within Los Angeles County in accordance with Section 13100 et seq. of the California Fish and Game Code. The Commission reviews and recommends funding for projects that support the protection, preservation, and enhancement of fish and wildlife and their habitats throughout the County.

The Commission recommends providing a grant of \$8,000 to IBR to support IBR's continued efforts in wildlife conservation and education by funding nutrition, medicine, and veterinary supplies for wild birds treated at the Los Angeles Wildlife Center, aligning with the goals of fish and wildlife propagation in the County.

The Commission recommends providing a grant of \$8,000 to AT to provide medical care and supplies for rescued and non-releasable animals, while continuing its educational outreach to schools and the public on wildlife conservation and responsible coexistence with native species.

The Commission recommends providing a grant of \$7,000 to FCMA to support FCMA's annual "Fishtival" event, which promotes marine education, conservation, and public engagement through interactive programs that reach thousands of residents and students across the County.

The Executive Officer is recommending that your Board delegate future authority to the Commission to approve future Fish and Wildlife Propagation Fund grants and to the Executive Officer, or designee, to execute the corresponding grant agreements. This delegation of authority will streamline the grant approval process by allowing the

Commission to approve grants and the Executive Officer to execute grant agreements for grants approved by the Commission, thereby reducing administrative delays and ensuring timely disbursement of funds.

This delegation of authority is limited to grants not exceeding \$20,000 each for a calendar year and the Commission will notify your Board of the grants each fiscal year.

IMPLEMENTATION OF STRATEGIC PLAN GOALS

The recommended grant allocations align with the County's Strategic Plan Goal No. 2: Foster Vibrant and Resilient Communities, by supporting initiatives that prioritize environmental health oversight, community engagement, and wildlife conservation. Funding for AT supports the treatment and rehabilitation of exotic animals, preserving their health and well-being while enhancing the propagation, protection, and restoration of wildlife. The grant to the FCMA's Annual "Fishtival" event provides residents with opportunities to engage in environmental education and stewardship, further promoting the conservation of fish and wildlife. Additionally, funding for IBR advances the County's commitment to environmental justice, particularly in communities historically impacted by industrial contamination, and supports the "Our County" Sustainability Plan's 12 broad, aspirational, and cross-cutting goals—specifically North Star 2.D.iii: Natural Resources, which calls for supporting thriving ecosystems, habitats, and biodiversity.

FISCAL IMPACT/FINANCING

There is no impact to the General Fund. The approved expenditure will be charged to the Fish and Wildlife Propagation Fund, which has sufficient funds to cover the cost. The Los Angeles County Fish and Wildlife Propagation Fund is financed from a percentage of penalty assessments collected relating to Fish and Game Code violations in the County.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

Section 13100 et seq. of the California Fish and Game Code establishes guidelines for the expenditure of fines levied for fish and game code violations. Expenditures include enhancement of fish and game activities and protection, conservation, propagation, and preservation of fish and wildlife.

All grant agreements will be reviewed and approved as to form by County Counsel prior to execution. The Executive Officer will ensure compliance with all applicable County policies and procedures related to grant administration and contracting.

IMPACT ON CURRENT SERVICES (OR PROJECTS)

This Board action enhances the education, conservation and the propagation of fish and wildlife thus benefiting the County and the State of California.

Honorable Board of Supervisors
March 3, 2026
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In addition, the recommended action will not impact current services but will enhance the County's ability to efficiently administer Fish and Wildlife Commission recommended grants.

Sincerely,

Edward Yen
Executive Officer

EY:SH:KJs:rs

DRAFT

BOARD LETTER/MEMO CLUSTER FACT SHEET

☒ Board Letter

☐ Board Memo

☐ Other

CLUSTER AGENDA REVIEW DATE	2/4/2026		
BOARD MEETING DATE	3/3/2026		
SUPERVISORIAL DISTRICT AFFECTED	☒ All ☐ 1 st ☐ 2 nd ☐ 3 rd ☐ 4 th ☐ 5 th		
DEPARTMENT(S)	EXECUTIVE OFFICE		
SUBJECT	MOU-BU 721, CIR and APDI		
PROGRAM	CEO-EMPLOYEE RELATIONS		
AUTHORIZES DELEGATED AUTHORITY TO DEPT	☐ Yes ☒ No		
SOLE SOURCE CONTRACT	☐ Yes ☒ No If Yes, please explain why:		
SB 1439 SUPPLEMENTAL DECLARATION FORM REVIEW COMPLETED BY EXEC OFFICE	☐ Yes ☒ No – Not Applicable If unsure whether a matter is subject to the Levine Act, email your packet to EOLevineAct@bos.lacounty.gov to avoid delays in scheduling your Board Letter.		
DEADLINES/ TIME CONSTRAINTS	MOU is finalized and ready for adoption by the Board of Supervisors.		
COST & FUNDING	Total cost: \$		Funding source:
	TERMS (if applicable): Three (3) year term.		
	Explanation:		
PURPOSE OF REQUEST	Ask Board to adopt MOU.		
BACKGROUND (include internal/external issues that may exist including any related motions)	Parties finalized successor MOUs with SEIU, CIR and APDI unions. This action adopts the final MOU.		
EQUITY INDEX OR LENS WAS UTILIZED	☐ Yes ☒ No If Yes, please explain how:		
SUPPORTS ONE OF THE NINE BOARD PRIORITIES	☐ Yes ☐ No If Yes, please state which one(s) and explain how:		
DEPARTMENTAL CONTACTS	Name, Title, Phone # & Email: Keisha Lakey Wright, Senior Manager, KLakey-Wright@ceo.lacounty.gov		

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COUNTY OF LOS ANGELES

Kenneth Hahn Hall of Administration
500 West Temple Street, Room 713, Los Angeles, CA 90012
(213) 973-1101 ceo.lacounty.gov

ACTING CHIEF EXECUTIVE OFFICER

Joseph M. Nicchitta

"To Enrich Lives Through Effective and Caring Service"

March 03, 2026

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, California 90012

Dear Supervisors:

**MEMORANDA OF UNDERSTANDING FOR BARGAINING UNITS (BUs) REPRESENTED BY
SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 721 (SEIU), COMMITTEE OF INTERNS
AND RESIDENTS (CIR), ASSOCIATION OF PUBLIC DEFENDER INVESTIGATORS (APDI), AND
RELATED SALARY ADJUSTMENTS FOR NON-REPRESENTED EMPLOYEES
ALL DISTRICTS (4 VOTES)**

SUBJECT

The County of Los Angeles (County) has concluded negotiations for the 2025-2028 Memoranda of Understanding (MOUs) with SEIU, CIR, and APDI. Following ratification by these unions, we request that the Board of Supervisors (Board) adopt the MOUs to formally implement the agreed-upon terms and conditions, including but not limited to, general salary adjustments and the extension of the contract terms. This letter and the accompanying Ordinance also provide general salary adjustments for non-represented classifications, including those subject to the provisions of the Management Appraisal and Performance Plan, the Management Physician Pay Plan, the Management Nursing Pay Plan, and the Board of Supervisors Pay Plan.

IT IS RECOMMENDED THAT THE BOARD:

1. Approve the accompanying successor MOUs for a three-year term ending June 30, 2028, for the following SEIU Local 721 BUs:

- Unit 105 - Student Workers
- Unit 111 - Clerical and Office Services Employees
- Unit 112 - Supervising Clerical and Office Services Employees
- Unit 121 - Administrative Technical and Staff Personnel

Unit 122 - Supervising Administrative Technical and Staff Personnel
Unit 201 - Building Custodians and Services Employees
Unit 211 - Institutional Support Services Employees
Unit 221 - Paramedical Technical Employees
Unit 222 - Supervising Paramedical Health Employees
Unit 311 - Registered Nurses
Unit 312 - Supervising Registered Nurses
Unit 341 - Health Science Professional Employees
Unit 342 - Supervising Health Science Professional Employees
Unit 431 - Artisan and Blue Collar Employees
Unit 432 - Supervisory Artisan and Blue Collar Employees
Unit 711 - Social Workers
Unit 722 - Medical Social Workers
Unit 723 - Children's Social Worker
Unit 729 - Health Financial Support Services
Unit 731 - Social Services Investigators
Unit 732 - Supervising Social Services Investigators
Unit 777 - Supervising Social Workers
Unit 811 - Librarians

2. Approve the accompanying successor MOU for a three-year term ending January 31, 2028, with APDI, BU 613.
3. Approve the accompanying successor MOU for a three-year term ending June 30, 2028, with CIR, BU 323.
4. Approve salary adjustments and related changes for non-represented employees set forth in the accompanying Ordinance amending Title 5 – Personnel, and Title 6 – Salaries, of the County Code.
5. Instruct the Auditor-Controller to make all necessary payroll system changes to implement the recommendations contained herein.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

Following several months of negotiations, the County has reached tentative agreements with SEIU, CIR, and APDI on successor Memoranda of Understanding (MOUs) for the BUs covered by this letter. Each union has ratified its respective agreement, and the County has issued the authorized ratification payments in accordance with your Board's July 29, 2025, action.

These MOUs formalize the negotiated terms and conditions of employment for each BU and reflect the parties' resolution of issues raised during the bargaining process. The agreements include, but are not limited to, clarifying the intent or application of existing contract language, establishing procedures for operational issues, setting salaries and pay provisions, and adjusting terms to accommodate changes in the law, technology, or other operational considerations.

Approval of these MOUs will promote labor stability, provide clarity and consistency regarding wages, hours, and working conditions, and reduce the risk of labor disruptions. In doing so, the agreements support the County's ability to maintain uninterrupted public services, strengthen workforce morale and retention, and ensure predictable and sustainable operations. The agreements are consistent with Board direction and reflect a balanced approach that preserves fiscal stability

while appropriately recognizing the contributions of County employees.

The negotiated salary adjustments and one-time payments are summarized below:

Employees represented by SEIU and CIR will receive an approximately two percent (8-level) salary adjustment effective October 1, 2026, an approximately five percent (20-level) adjustment effective October 1, 2027, and a \$2,000 one-time payment payable to employees in active status as of October 1, 2026.

Employees represented by APDI will receive an approximately two percent (8-level) salary adjustment effective July 1, 2026, an approximately five percent (20-level) adjustment effective July 1, 2027, and a \$2,000 one-time payment payable to employees in active status as of July 1, 2026.

Additional Provisions

In addition to these economic provisions, the MOUs include operational changes, administrative updates, and language clarifications intended to improve efficiency, preserve existing pay practices, clarify the parties' rights, and reduce labor-management disputes. Where required, salary adjustments have also been made to ensure compliance with County Code, the County minimum wage, and the State of California health care worker minimum wage.

Non-Represented Employees

Consistent with these negotiated agreements, it is appropriate to provide comparable compensation adjustments, as determined by the Board, to non-represented employees, including those covered by the Management Appraisal and Performance Plan (MAPP), the Management Physician Pay Plan, the Management Nursing Pay Plan, and the Board of Supervisors Pay Plan. For these employees, we recommend an approximately two percent (8-level) salary adjustment effective October 1, 2026, and an approximately five percent (20-level) salary adjustment effective October 1, 2027, except for certain non-MAPP safety employees in the Sheriff's and Fire Departments. For non-represented, non-MAPP safety employees in the Sheriff's and Fire Departments, we recommend an approximately two percent (8-level) salary adjustment, effective July 1, 2026, and an approximately five percent (20-level) salary adjustment effective July 1, 2027.

The accompanying Ordinance changes also include routine technical and administrative updates affecting non-represented employees, including pay plan updates, policy clarifications, and departmental provisions necessary to ensure accuracy, consistency, and continued administration of existing compensation and bonus programs.

All pay and benefit changes are fully detailed in the accompanying Ordinance.

Implementation of Strategic Plan Goals

The recommended actions support the County of Los Angeles Strategic Plan – North Star 3: Realize Tomorrow's Government Today, Goal G: Internal Controls and Fiscal Sustainability, by maintaining a wage and benefit structure that is fiscally responsible.

FISCAL IMPACT/FINANCING

The successor MOUs have been ratified by the respective unions and are within the economic parameters previously established by the Board of Supervisors. The County's pension actuary, Cheiron, has reviewed the proposed salary adjustments and advised that the resulting increase in payroll is consistent with the assumptions used in the County's most recent actuarial valuation of the retirement systems. As a result, the recommended salary adjustments do not create an unfunded pension liability and will not adversely affect the funded status of the County's retirement plans.

Funding for the salary adjustments and one-time payments will be absorbed within departmental budgets and through existing appropriations, consistent with the Board's adopted budget and labor cost projections.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

The attached successor MOUs are a result of tentative agreements reached through good faith bargaining between the County and the relevant certified labor organizations. These agreements have been ratified by their respective union membership and will take effect upon adoption by the Board, at which time, these MOUs will serve as binding contracts between the parties for the identified term of the agreement.

The accompanying successor MOUs and Ordinance have been approved as to form by County Counsel.

IMPACT ON CURRENT SERVICES (OR PROJECTS)

No impact on current services.

The Honorable Board of Supervisors

3/3/2026

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Respectfully submitted,

JMN:JG:KLW

SW:JH:rfm

Enclosures

c: Executive Office, Board of Supervisors
County Counsel
Auditor-Controller
Human Resources
All Department Heads

ANALYSIS

This ordinance amends Title 5 – Personnel and Title 6 – Salaries of the Los Angeles County Code relating to Salary changes by amending:

- Section 5.72 relating to uniform allowances;
- Section 6.08.010 relating to step advancement for non-represented employees compensated at or below a salary threshold;
- Section 6.08.090 to clarify requirements for appointments to higher-level positions;
- Section 6.08.340 to clarify rules relating to the comparison of County MAPP positions and the LACERA MAPP positions;
- Section 6.08.350 to clarify demotion rules for unclassified MAPP participants;
- Section 6.08.370 to update annual salary thresholds for initial and promotional appointments for Tier I and Tier II MAPP participants;
- Section 6.08.373 to clarify requirements relating to general salary adjustments for MAPP Tier I participants;
- Section 6.08.455 relating to the New Management Physician Pay Plan to update rates for non-represented occasional and relief physicians;
- Section 6.08.470 to allow Post Graduate Physicians to moonlight in a secondary position as part-time Clinic Physicians;
- Section 6.26.040 to delete and replace certain tables to update the standardized salary schedule table, salary schedules and tables for Management Appraisal and Performance Plan (Tier I and Tier II), the Management Physician Pay Plan (M Schedules), the Registered Nursing Schedule for non-represented Registered Nurses, and the New Management Physicians Pay Plan (E Schedules);
- Section 6.28.050 to delete and replace the Table of Classes of Positions;
- Section 6.28.050-25 to amend and establish new salary notes;
- Section 6.28.060 to make a technical correction to the title of a classification;

- Section 6.42.020 to update the Wellness/Fitness for Life effective date for certain non-represented employees of the Department of Beaches and Harbors;
- Section 6.44.200 to delete and replace tables to update the Board of Supervisors performance-based pay plan;
- Section 6.44.210 to amend the starting step for one department specific classification;
- Section 6.50.021 to update the salary schedules and levels applicable to the performance-based pay plan for certain employees of the Department of the Chief Executive Officer;
- Section 6.76.020 to update the Wellness/Fitness for Life effective date for certain non-represented employees of the Fire Department; and
- Section 6.94.020 to update the Wellness/Fitness for Life effective date for certain non-represented employees of the Department of Parks and Recreation.

DAWYN R. HARRISON
County Counsel

By:
GRAEME E. SHARPE
Senior Deputy County Counsel
Labor & Employment Division

GES:gr

Date Received: 10/6/25
Date Revised: 10/29/25

ORDINANCE NO. _____

An ordinance amending Title 5 – Personnel and Title 6 – Salaries of the Los Angeles County Code, by making salary adjustments and related changes to non-represented employees, and routine updates and technical changes and corrections.

The Board of Supervisors of the County of Los Angeles ordains as follows:

SECTION 1. Section 5.72.053 is hereby amended to read as follows:

5.72.053 Uniform Allowance—Peace Officers.

A. Any person employed in the position of Captain (Item No. 2721), Captain, DA (Item No. 2896), Commander (Item No. 2723), Detective (UC) (Item No. 9977), Detective (UC) (Item No. 9978), or Detective (UC) (Item No. 9980) shall be entitled to annual lump-sum payments as follows:

. . .

7. Effective December 1, 2018 through December 15, ~~2024~~2027, one thousand seven hundred fifty dollars (\$1,750.00) payable annually between December 1 and 15, provided such person was employed in one of the aforementioned positions on November 1 of that same calendar year.

. . .

C. Any person employed in the position of Division Chief, Sheriff (UC) (Item No. 9968), Assistant Sheriff (UC) (Item No. 9969), Undersheriff (UC) (Item No. 9970), or Detective (UC) (Item No. 9979), shall be entitled to annual lump-sum payments as follows:

. . .

6. Effective December 1, 2018 through December 15, ~~2024~~2027, eight hundred seventy-five dollars (\$875.00) payable annually between December 1 and 15, provided such person was employed in one of the aforementioned positions on November 1 of that same calendar year.

SECTION 2. Section 5.72.060 is hereby amended to read as follows:

5.72.060 Uniforms—Forester and Fire Warden Employees.

A. In addition to all other compensation provided for in this Code, any person employed as an Assistant Chief, Forestry Division (Item No. 0335), Assistant Chief, Lifeguard Services, Fire (Item No. 2934), Assistant Fire Chief (Item No. 0217), Battalion Chief (56 Hours) (Item No. 0208), Forestry Division (Item No. 0336), Chief Lifeguard Services, Fire (Item No. 2935), or Section Chief, Lifeguard Services, Fire (Item No. 2932) shall be entitled to the following payments provided such person's performance is "Competent" or better or, in the case of persons paid in accordance with the provisions of Title 6, Chapter 6.08, Part 3 of this Code, "Met Expectations" or better:

. . .

6. Effective December 1, 2018 through December 15, ~~2024~~2027, one thousand seven hundred fifty dollars (\$1,750.00) payable annually between December 1 and 15, provided such person was employed in one of the aforementioned positions on November 1 of that same calendar year.

B. In addition to all other compensation provided for in this Code, any safety fire-fighting employee employed as a Chief, Air Operations, Fire Services (Item No. 0215), Chief Deputy, Business Operations, Fire (UC) (Item No. 0224), Chief Deputy, Emergency Operations, Fire (UC) (Item No. 0220), or Deputy Fire Chief,

Emergency Operations (UC) (Item No. 0219), shall be entitled to the following payments provided such person's performance is "Competent" or better or, in the case of persons paid in accordance with the provisions of Title 6, Chapter 6.08, Part 3 of this Code, "Met Expectations" or better:

...

6. Effective December 1, 2018 through December 15, ~~2024~~2027, eight hundred seventy-five dollars (\$875.00) payable annually between December 1 and 15, provided such person was employed in one of the aforementioned positions on November 1 of that same calendar year.

...

SECTION 3. Section 5.72.080 is hereby amended to read as follows:

5.72.080 Uniforms—Lifeguards.

...

B. In addition to all other compensation provided for in this Code, any person employed in the position of Water Program Aquatics Manager (Item No. 2940), Lake Aquatics Manager (Item No. 2959) or in the position of Chief Lake Lifeguard (Item No. 2960) shall be entitled to the following only if such person's performance is "Competent" or better:

...

5. Effective December 1, 2018 through December 15, ~~2024~~2027, one thousand seven hundred fifty dollars (\$1,750.00) payable annually between December 1 and December 15, provided such person was employed in one of the aforementioned positions on November 1 of that same calendar year.

SECTION 4. Section 5.72.300 is hereby amended to read as follows:

5.72.300 Clothing Allowance—Probation Officers.

A. The Assistant Head Transportation Deputy, Probation (Item No. 8629) shall be entitled to the following if ~~his or her~~ performance is "Competent" or better:

. . .

5. Effective December 1, 2018 through December 15, ~~2024~~2027, eight hundred seventy-five dollars (\$875.00) payable annually between December 1 and December 15, provided such person was employed in said position on November 1 of that same calendar year.

. . .

SECTION 5. Section 6.08.010 is hereby amended to read as follows:

6.08.010 Rules for Application of Step Rates.

It is the intent of this Title 6 that positions compensated under the step plan shall be required to work a year at each step rate except as provided below. In those positions for which compensation is indicated in Section 6.28.050 by a schedule and level number on the Standardized Salary Schedule, the following general rules shall apply:

. . .

C. 1. Non-represented employees holding positions compensated at or below the salary schedules indicated below shall be advanced to the second step of the salary range upon completion of six (6) months of continuous service.

~~Schedule 71G, effective October 1, 2020~~

~~Schedule 73G, effective October 1, 2022~~

~~Schedule 74J, effective October 1, 2023~~

Schedule 75L, effective October 1, 2024

Schedule 76H, effective October 1, 2026

Schedule 78F, effective October 1, 2027

...

SECTION 6. Section 6.08.090 is hereby amended to read as follows:

6.08.090 Appointments to ~~h~~Higher-~~L~~Level ~~p~~Positions.

A. For purposes of this section, a promotion is an appointment of an employee with at least six (6) months' active service from ~~at~~heir~~a~~ current lower-level position:

1. To a higher-level position from a promotional examination; or
2. Along established promotional lines; or
3. To a closely related higher-level position. The ~~director of~~

personnel~~Director of Personnel~~ shall determine if the positions are "closely related" or if the appointment is "along established promotional lines," as these phrases are used in this section.

...

SECTION 7. Section 6.08.340 is hereby amended to read as follows:

**6.08.340 Tier I and Tier II Management Appraisal and Performance Plan
Basic Salary Structure.**

. . .

E. Change of Status. When a person receives a change of classification, is transferred, or is appointed from an eligible list to a position, such change of status shall not be deemed a promotion or demotion when there is a difference of less than 2.75 percent between the Control Point of the old MAPP Salary range and the Control Point of the new MAPP Salary range; or between the Control Point of the new MAPP Salary range and the Control Point of a position paid in accordance with 6.127.040; or between the maximum of the new MAPP Salary range and the maximum of a position paid in accordance with Part 5 of this title; or between the Control Point of the new MAPP Salary range and the highest step of a non-MAPP position, for all other positions not designated for the Plan. Said person will be placed within the new Salary range at his/her then current salary or for Tier II, placed on the nearest step that does not result in a decrease in salary for the participant. Where the new position is outside the Plan, the employee's salary step placement shall be determined as otherwise provided by this code.

. . .

H. Equivalency of Grade. A class in Tier I is deemed to be equal in grade to a class in Tier II if the two Salary ranges are equal in terms of the minimum and maximum rates as indicated by the numeric designation assigned to the Salary ranges.

(A class compensated at R10 in Tier I is, for example, equal in grade to a class compensated at S10 in Tier II). A class in Tier I or Tier II is deemed equal in grade to a class paid in accordance with 6.127.040 if the Control Point of the LACERA MAPP Tier I or Tier II class is less than 2.75 percent above or below the Control Point of the Salary Range for the Tier I or Tier II class. (A class compensated in MAPP Salary Range R10 or S10 is, for example, equal in grade to a class compensated in LACERA MAPP Salary Range LR10 or LS10, respectively). A class in Tier I or Tier II is deemed equal in grade to a class paid in accordance with Chapter 6.08, Part 5 of this title if the top step of the class compensated under Part 5 is less than 2.75 percent above or below the maximum of the Salary range for the Tier I or Tier II class as the case may be. A class in Tier I or Tier II is deemed equal in grade to a class paid in accordance with all other classes that are not designated for the Plan if the maximum of the non-MAPP class is less than 2.75 percent above or below the Control Point of the Salary range for the Tier I or Tier II class.

...

SECTION 8. Section 6.08.350 is hereby amended to read as follows:

6.08.350 Demotion.

Upon demotion of a Participant from a higher-level position to a lower-level position the Participant's Salary shall be determined as follows:

A. Permanent Status. Any person who has completed the probationary period for the higher-level position or who has held a higher-level unclassified item for six (6) months or more and voluntarily demotes to another position on a lower Salary

range shall be placed at any salary within the lower Salary range, provided said salary does not exceed the maximum of the new Salary range for the lower-level position or ~~his/her~~the current salary of such person, whichever is less. When a person is involuntarily demoted for discipline or performance reasons, the Appointing Authority may place ~~said~~such person at any place within the Salary range of the lower-level position at a rate not to exceed ~~his/her~~the current salary of such person.

B. Probationary Status. Any person demoted to another class prior to completion of the probationary period for the higher-level position or who has held a higher-level unclassified item for less than six (6) months shall be returned to the salary held prior to the promotion as though the person had never occupied the higher-level position.

...

SECTION 9. Section 6.08.370 is hereby amended to read as follows:

6.08.370 Tier I Establishment of Salary Upon Appointment.

A person appointed to a class or position designated as participating in Tier I of the Plan shall be paid as follows:

A. Department ~~h~~Head. For persons appointed to positions of ~~d~~Department ~~h~~Head, the Appointing Authority may designate a salary at any rate within or outside of the Salary range established for the position to which the person is being appointed. In the absence of such designation by the Appointing Authority, said person shall be compensated as applicable pursuant to Section 6.08.370 subsection B or C.

B. Appointment of Persons Not Currently Employed by the County. For any person who is not currently employed by the County and who is appointed to a position other than ~~d~~Department ~~h~~Head, the Chief Executive Officer shall review and approve the recommendation of the Appointing Authority with regard to the initial salary placement for such person, provided; however, that any such recommended salary placement shall require the specific approval of the ~~b~~Board of ~~s~~Supervisors if it exceeds either the control point of the salary range or the salary threshold noted below:

Effective Date	Annual Salary Threshold
January 1, 2021	\$195,000
October 1, 2022	\$206,000
October 1, 2023	\$213,000
October 1, 2024	\$220,000
<u>October 1, 2026</u>	<u>\$224,000</u>
<u>October 1, 2027</u>	<u>\$235,000</u>

...

SECTION 10. Section 6.08.373 is hereby amended to read as follows:

6.08.373 Tier I General Salary Adjustment Provision.

A. Tier I Participants. General Salary Adjustments for Tier I participants will take the form of a percentage change in the R-Range Salary structure on specific dates approved by the Board of Supervisors with concurrent changes in the actual salaries of

Participants. Only Tier I Participants who have received a current performance evaluation of "Met Expectations" or better shall receive a General Salary Adjustment.

...

SECTION 11. Section 6.08.455 is hereby amended to read as follows:

6.08.455 Occasional Physician Services.

A. Beginning on the effective date, a Physician employed as a Clinic Physician, MD (Item No. 5469) or Clinic Physician, MD (Per Session) (Item No. 5468) shall be compensated at the rates shown in the following table. A Physician shall not be compensated as a Clinic Physician, MD (Per Session) (Item No. 5468) at the session rate without prior approval of the ~~d~~Department ~~h~~Head. In no event shall the aggregate compensation of a Physician provided for in this subsection A exceed the annual compensation limit shown in the following table during any one calendar year.

Effective Date	Clinic Physician, MD (Item No. 5469) Rate for First 90 minutes of Assigned Shift	Clinic Physician, MD (Item No. 5469) Rate for Each Additional Hour of Assigned Shift	Clinic Physician, MD (Item No. 5468) per Session Rate	Annual Compensation Limit
October 1, 2020	\$227	\$117	\$513	\$74,617
October 1, 2022	\$239	\$123	\$541	\$78,721
October 1, 2023	\$247	\$127	\$559	\$81,279

October 1, 2024	\$255	\$131	\$577	\$83,921
<u>October 1, 2026</u>	<u>\$260</u>	<u>\$134</u>	<u>\$589</u>	<u>\$85,599</u>
<u>October 1, 2027</u>	<u>\$273</u>	<u>\$141</u>	<u>\$618</u>	<u>\$89,879</u>

B. Beginning on the effective date, a Physician employed as a Consulting Specialist, MD (Item No. 5471) shall be compensated at the hourly rates shown in the following table, unless the Department Head has specifically authorized compensation on a per-session basis, in which case the Physician shall be compensated as a Consulting Specialist, MD (Per Session) (Item No. 5472) at the session rate shown in the following table. In no event shall the aggregate compensation of a Physician provided for in this subsection B exceed the annual compensation limit shown in the following table during any one calendar year.

Effective Date	Hourly Rate for First Hour of Assigned Shift	Hourly Rate for the Second, Third and Fourth Hours of Assigned Shift	Hourly Rate for Fifth Hour of Assigned Shift	Hourly Rate for Each Consecutive Additional Hour of Assigned Shift	Session Rate for Item Nos. 5467 and 5472 Only	Annual Compensation Limit
October 1, 2020	\$227	\$117	\$227	\$117	\$572	\$107,964
October 1, 2022	\$239	\$123	\$239	\$123	\$603	\$113,902
October 1, 2023	\$247	\$127	\$247	\$127	\$623	\$117,604

October 1, 2024	\$255	\$131	\$255	\$131	\$643	\$121,426
<u>October 1,</u> <u>2026</u>	<u>\$260</u>	<u>\$134</u>	<u>\$260</u>	<u>\$134</u>	<u>\$656</u>	<u>\$123,855</u>
<u>October 1,</u> <u>2027</u>	<u>\$273</u>	<u>\$141</u>	<u>\$273</u>	<u>\$141</u>	<u>\$689</u>	<u>\$130,048</u>

C. Except as provided in subsections A and B of this section, any person employed on a temporary, hourly basis in the class of Physician, MD, Emergency Room (Item No. 5422) who is not on any other County item (except resident Physician or as approved in accordance with Section 6.08.470A) and who is assigned to work in a work area designated as an emergency room by the Director of Health Services shall be compensated at the rate of eighty-six dollars and fifty-two cents (\$86.52) per hour for all hours worked as a temporary, hourly Physician. Also, any person employed on a regular Physician item, or on an item approved in accordance with Section 6.08.470A, who performs overtime work in such an emergency room shall be compensated at the rate of eighty-six dollars and fifty-two cents (\$86.52) per hour for all overtime hours worked as a temporary, hourly Physician. If the Director of Health Services finds that there is a shortage of emergency room physicians which threatens the public health or safety, with the approval of the Chief Executive Officer, the Director of Health Services may adjust the foregoing emergency room rate, or establish variable rates, as justified by the nature of the shortage by a percentage not to exceed fifty (50) percent during the period of the emergency room physician shortage. Effective October 1, 2015, the rate will change pursuant to the following schedule:

Effective Date	Hourly Rate
10/01/2020	\$112.97
10/01/2022	\$119.18
10/01/2023	\$123.05
10/01/2024	\$127.05
<u>10/01/2026</u>	<u>\$129.59</u>
<u>10/01/2027</u>	<u>\$136.07</u>

...

SECTION 12. Section 6.08.470 is hereby amended to read as follows:

6.08.470 Compensation Limitations.

...

B. Any person employed as Physician Post Graduate (2nd year through 7th year) (Item No. 5411) or Supervisor of Residents, MD (Item 5415) may receive compensation pursuant to this Part 4 of Chapter 6.08 on the basis of employment on more than one physician item; provided, however, that in no event will that person receive compensation as a ~~Clinic Physician, MD (Per Session) (Item No. 5468)~~, ~~Clinic Physician, MD (Item No. 5469)~~, Mental Health Consultant, MD (Per Session) (Item No. 5467), Consulting Specialist, MD (Item No. 5471), or Consulting Specialist, MD (Per Session) (Item No. 5472).

SECTION 13. Section 6.26.040 is hereby amended to delete the Standardized Salary Schedule Table and replace it as follows:

STANDARDIZED SALARY SCHEDULE TABLE								
S C H E D U L E	L E V E L	MONTHLY STEP RATE					FIRST STEP HOURLY RATE	TOP STEP ANNUAL RATE
		1	2	3	4	5		
		NOTE 2	NOTE 3	NOTE 4	NOTE 5	1		
38	A	1,170.00	1,236.00	1,306.00	1,380.00	1,458.00	6.724	17,496.00
38	B	1,173.00	1,239.18	1,309.36	1,383.55	1,461.73	6.741	17,540.76
38	C	1,176.00	1,242.36	1,312.73	1,387.09	1,465.45	6.759	17,585.40
38	D	1,179.00	1,245.55	1,316.09	1,390.64	1,469.18	6.776	17,630.16
38	E	1,182.00	1,248.73	1,319.45	1,394.18	1,472.91	6.793	17,674.92
38	F	1,185.00	1,251.91	1,322.82	1,397.73	1,476.64	6.810	17,719.68
38	G	1,188.00	1,255.09	1,326.18	1,401.27	1,480.36	6.828	17,764.32
38	H	1,191.00	1,258.27	1,329.55	1,404.82	1,484.09	6.845	17,809.08
38	J	1,194.00	1,261.45	1,332.91	1,408.36	1,487.82	6.862	17,853.84
38	K	1,197.00	1,264.64	1,336.27	1,411.91	1,491.55	6.879	17,898.60
38	L	1,200.00	1,267.82	1,339.64	1,415.45	1,495.27	6.897	17,943.24
39	A	1,203.00	1,271.00	1,343.00	1,419.00	1,499.00	6.914	17,988.00
39	B	1,206.00	1,274.18	1,346.36	1,422.55	1,502.73	6.931	18,032.76
39	C	1,209.00	1,277.36	1,349.73	1,426.09	1,506.45	6.948	18,077.40
39	D	1,212.00	1,280.55	1,353.09	1,429.64	1,510.18	6.966	18,122.16
39	E	1,215.00	1,283.73	1,356.45	1,433.18	1,513.91	6.983	18,166.92
39	F	1,218.00	1,286.91	1,359.82	1,436.73	1,517.64	7.000	18,211.68
39	G	1,221.00	1,290.09	1,363.18	1,440.27	1,521.36	7.017	18,256.32
39	H	1,224.00	1,293.27	1,366.55	1,443.82	1,525.09	7.034	18,301.08
39	J	1,227.00	1,296.45	1,369.91	1,447.36	1,528.82	7.052	18,345.84
39	K	1,230.00	1,299.64	1,373.27	1,450.91	1,532.55	7.069	18,390.60
39	L	1,233.00	1,302.82	1,376.64	1,454.45	1,536.27	7.086	18,435.24
40	A	1,236.00	1,306.00	1,380.00	1,458.00	1,540.00	7.103	18,480.00
40	B	1,239.18	1,309.36	1,383.55	1,461.73	1,543.91	7.122	18,526.92
40	C	1,242.36	1,312.73	1,387.09	1,465.45	1,547.82	7.140	18,573.84
40	D	1,245.55	1,316.09	1,390.64	1,469.18	1,551.73	7.158	18,620.76
40	E	1,248.73	1,319.45	1,394.18	1,472.91	1,555.64	7.177	18,667.68
40	F	1,251.91	1,322.82	1,397.73	1,476.64	1,559.55	7.195	18,714.60
40	G	1,255.09	1,326.18	1,401.27	1,480.36	1,563.45	7.213	18,761.40
40	H	1,258.27	1,329.55	1,404.82	1,484.09	1,567.36	7.231	18,808.32
40	J	1,261.45	1,332.91	1,408.36	1,487.82	1,571.27	7.250	18,855.24
40	K	1,264.64	1,336.27	1,411.91	1,491.55	1,575.18	7.268	18,902.16
40	L	1,267.82	1,339.64	1,415.45	1,495.27	1,579.09	7.286	18,949.08
41	A	1,271.00	1,343.00	1,419.00	1,499.00	1,583.00	7.305	18,996.00
41	B	1,274.18	1,346.36	1,422.55	1,502.73	1,587.00	7.323	19,044.00

STANDARDIZED SALARY SCHEDULE TABLE								
S C H E D U L E	L E V E L	MONTHLY STEP RATE					FIRST STEP HOURLY RATE	TOP STEP ANNUAL RATE
		1	2	3	4	5		
		NOTE 2	NOTE 3	NOTE 4	NOTE 5	1		
41	C	1,277.36	1,349.73	1,426.09	1,506.45	1,591.00	7.341	19,092.00
41	D	1,280.55	1,353.09	1,429.64	1,510.18	1,595.00	7.359	19,140.00
41	E	1,283.73	1,356.45	1,433.18	1,513.91	1,599.00	7.378	19,188.00
41	F	1,286.91	1,359.82	1,436.73	1,517.64	1,603.00	7.396	19,236.00
41	G	1,290.09	1,363.18	1,440.27	1,521.36	1,607.00	7.414	19,284.00
41	H	1,293.27	1,366.55	1,443.82	1,525.09	1,611.00	7.433	19,332.00
41	J	1,296.45	1,369.91	1,447.36	1,528.82	1,615.00	7.451	19,380.00
41	K	1,299.64	1,373.27	1,450.91	1,532.55	1,619.00	7.469	19,428.00
41	L	1,302.82	1,376.64	1,454.45	1,536.27	1,623.00	7.487	19,476.00
42	A	1,306.00	1,380.00	1,458.00	1,540.00	1,627.00	7.506	19,524.00
42	B	1,309.36	1,383.55	1,461.73	1,543.91	1,631.18	7.525	19,574.16
42	C	1,312.73	1,387.09	1,465.45	1,547.82	1,635.36	7.544	19,624.32
42	D	1,316.09	1,390.64	1,469.18	1,551.73	1,639.55	7.564	19,674.60
42	E	1,319.45	1,394.18	1,472.91	1,555.64	1,643.73	7.583	19,724.76
42	F	1,322.82	1,397.73	1,476.64	1,559.55	1,647.91	7.602	19,774.92
42	G	1,326.18	1,401.27	1,480.36	1,563.45	1,652.09	7.622	19,825.08
42	H	1,329.55	1,404.82	1,484.09	1,567.36	1,656.27	7.641	19,875.24
42	J	1,332.91	1,408.36	1,487.82	1,571.27	1,660.45	7.660	19,925.40
42	K	1,336.27	1,411.91	1,491.55	1,575.18	1,664.64	7.680	19,975.68
42	L	1,339.64	1,415.45	1,495.27	1,579.09	1,668.82	7.699	20,025.84
43	A	1,343.00	1,419.00	1,499.00	1,583.00	1,673.00	7.718	20,076.00
43	B	1,346.36	1,422.55	1,502.73	1,587.00	1,677.18	7.738	20,126.16
43	C	1,349.73	1,426.09	1,506.45	1,591.00	1,681.36	7.757	20,176.32
43	D	1,353.09	1,429.64	1,510.18	1,595.00	1,685.55	7.776	20,226.60
43	E	1,356.45	1,433.18	1,513.91	1,599.00	1,689.73	7.796	20,276.76
43	F	1,359.82	1,436.73	1,517.64	1,603.00	1,693.91	7.815	20,326.92
43	G	1,363.18	1,440.27	1,521.36	1,607.00	1,698.09	7.834	20,377.08
43	H	1,366.55	1,443.82	1,525.09	1,611.00	1,702.27	7.854	20,427.24
43	J	1,369.91	1,447.36	1,528.82	1,615.00	1,706.45	7.873	20,477.40
43	K	1,373.27	1,450.91	1,532.55	1,619.00	1,710.64	7.892	20,527.68
43	L	1,376.64	1,454.45	1,536.27	1,623.00	1,714.82	7.912	20,577.84
44	A	1,380.00	1,458.00	1,540.00	1,627.00	1,719.00	7.931	20,628.00
44	B	1,383.55	1,461.73	1,543.91	1,631.18	1,723.36	7.951	20,680.32
44	C	1,387.09	1,465.45	1,547.82	1,635.36	1,727.73	7.972	20,732.76
44	D	1,390.64	1,469.18	1,551.73	1,639.55	1,732.09	7.992	20,785.08

STANDARDIZED SALARY SCHEDULE TABLE								
S C H E D U L E	L E V E L	MONTHLY STEP RATE					FIRST STEP HOURLY RATE	TOP STEP ANNUAL RATE
		1	2	3	4	5		
		NOTE 2	NOTE 3	NOTE 4	NOTE 5	1		
44	E	1,394.18	1,472.91	1,555.64	1,643.73	1,736.45	8.013	20,837.40
44	F	1,397.73	1,476.64	1,559.55	1,647.91	1,740.82	8.033	20,889.84
44	G	1,401.27	1,480.36	1,563.45	1,652.09	1,745.18	8.053	20,942.16
44	H	1,404.82	1,484.09	1,567.36	1,656.27	1,749.55	8.074	20,994.60
44	J	1,408.36	1,487.82	1,571.27	1,660.45	1,753.91	8.094	21,046.92
44	K	1,411.91	1,491.55	1,575.18	1,664.64	1,758.27	8.114	21,099.24
44	L	1,415.45	1,495.27	1,579.09	1,668.82	1,762.64	8.135	21,151.68
45	A	1,419.00	1,499.00	1,583.00	1,673.00	1,767.00	8.155	21,204.00
45	B	1,422.55	1,502.73	1,587.00	1,677.18	1,771.45	8.176	21,257.40
45	C	1,426.09	1,506.45	1,591.00	1,681.36	1,775.91	8.196	21,310.92
45	D	1,429.64	1,510.18	1,595.00	1,685.55	1,780.36	8.216	21,364.32
45	E	1,433.18	1,513.91	1,599.00	1,689.73	1,784.82	8.237	21,417.84
45	F	1,436.73	1,517.64	1,603.00	1,693.91	1,789.27	8.257	21,471.24
45	G	1,440.27	1,521.36	1,607.00	1,698.09	1,793.73	8.277	21,524.76
45	H	1,443.82	1,525.09	1,611.00	1,702.27	1,798.18	8.298	21,578.16
45	J	1,447.36	1,528.82	1,615.00	1,706.45	1,802.64	8.318	21,631.68
45	K	1,450.91	1,532.55	1,619.00	1,710.64	1,807.09	8.339	21,685.08
45	L	1,454.45	1,536.27	1,623.00	1,714.82	1,811.55	8.359	21,738.60
46	A	1,458.00	1,540.00	1,627.00	1,719.00	1,816.00	8.379	21,792.00
46	B	1,461.73	1,543.91	1,631.18	1,723.36	1,820.64	8.401	21,847.68
46	C	1,465.45	1,547.82	1,635.36	1,727.73	1,825.27	8.422	21,903.24
46	D	1,469.18	1,551.73	1,639.55	1,732.09	1,829.91	8.444	21,958.92
46	E	1,472.91	1,555.64	1,643.73	1,736.45	1,834.55	8.465	22,014.60
46	F	1,476.64	1,559.55	1,647.91	1,740.82	1,839.18	8.486	22,070.16
46	G	1,480.36	1,563.45	1,652.09	1,745.18	1,843.82	8.508	22,125.84
46	H	1,484.09	1,567.36	1,656.27	1,749.55	1,848.45	8.529	22,181.40
46	J	1,487.82	1,571.27	1,660.45	1,753.91	1,853.09	8.551	22,237.08
46	K	1,491.55	1,575.18	1,664.64	1,758.27	1,857.73	8.572	22,292.76
46	L	1,495.27	1,579.09	1,668.82	1,762.64	1,862.36	8.594	22,348.32
47	A	1,499.00	1,583.00	1,673.00	1,767.00	1,867.00	8.615	22,404.00
47	B	1,502.73	1,587.00	1,677.18	1,771.45	1,871.73	8.636	22,460.76
47	C	1,506.45	1,591.00	1,681.36	1,775.91	1,876.45	8.658	22,517.40
47	D	1,510.18	1,595.00	1,685.55	1,780.36	1,881.18	8.679	22,574.16
47	E	1,513.91	1,599.00	1,689.73	1,784.82	1,885.91	8.701	22,630.92
47	F	1,517.64	1,603.00	1,693.91	1,789.27	1,890.64	8.722	22,687.68

STANDARDIZED SALARY SCHEDULE TABLE								
S C H E D U L E	L E V E L	MONTHLY STEP RATE					FIRST STEP HOURLY RATE	TOP STEP ANNUAL RATE
		1	2	3	4	5		
		NOTE 2	NOTE 3	NOTE 4	NOTE 5	1		
47	G	1,521.36	1,607.00	1,698.09	1,793.73	1,895.36	8.743	22,744.32
47	H	1,525.09	1,611.00	1,702.27	1,798.18	1,900.09	8.765	22,801.08
47	J	1,528.82	1,615.00	1,706.45	1,802.64	1,904.82	8.786	22,857.84
47	K	1,532.55	1,619.00	1,710.64	1,807.09	1,909.55	8.808	22,914.60
47	L	1,536.27	1,623.00	1,714.82	1,811.55	1,914.27	8.829	22,971.24
48	A	1,540.00	1,627.00	1,719.00	1,816.00	1,919.00	8.851	23,028.00
48	B	1,543.91	1,631.18	1,723.36	1,820.64	1,923.91	8.873	23,086.92
48	C	1,547.82	1,635.36	1,727.73	1,825.27	1,928.82	8.896	23,145.84
48	D	1,551.73	1,639.55	1,732.09	1,829.91	1,933.73	8.918	23,204.76
48	E	1,555.64	1,643.73	1,736.45	1,834.55	1,938.64	8.940	23,263.68
48	F	1,559.55	1,647.91	1,740.82	1,839.18	1,943.55	8.963	23,322.60
48	G	1,563.45	1,652.09	1,745.18	1,843.82	1,948.45	8.985	23,381.40
48	H	1,567.36	1,656.27	1,749.55	1,848.45	1,953.36	9.008	23,440.32
48	J	1,571.27	1,660.45	1,753.91	1,853.09	1,958.27	9.030	23,499.24
48	K	1,575.18	1,664.64	1,758.27	1,857.73	1,963.18	9.053	23,558.16
48	L	1,579.09	1,668.82	1,762.64	1,862.36	1,968.09	9.075	23,617.08
49	A	1,583.00	1,673.00	1,767.00	1,867.00	1,973.00	9.098	23,676.00
49	B	1,587.00	1,677.18	1,771.45	1,871.73	1,977.91	9.121	23,734.92
49	C	1,591.00	1,681.36	1,775.91	1,876.45	1,982.82	9.144	23,793.84
49	D	1,595.00	1,685.55	1,780.36	1,881.18	1,987.73	9.167	23,852.76
49	E	1,599.00	1,689.73	1,784.82	1,885.91	1,992.64	9.190	23,911.68
49	F	1,603.00	1,693.91	1,789.27	1,890.64	1,997.55	9.213	23,970.60
49	G	1,607.00	1,698.09	1,793.73	1,895.36	2,002.45	9.236	24,029.40
49	H	1,611.00	1,702.27	1,798.18	1,900.09	2,007.36	9.259	24,088.32
49	J	1,615.00	1,706.45	1,802.64	1,904.82	2,012.27	9.282	24,147.24
49	K	1,619.00	1,710.64	1,807.09	1,909.55	2,017.18	9.305	24,206.16
49	L	1,623.00	1,714.82	1,811.55	1,914.27	2,022.09	9.328	24,265.08
50	A	1,627.00	1,719.00	1,816.00	1,919.00	2,027.00	9.351	24,324.00
50	B	1,631.18	1,723.36	1,820.64	1,923.91	2,032.18	9.375	24,386.16
50	C	1,635.36	1,727.73	1,825.27	1,928.82	2,037.36	9.399	24,448.32
50	D	1,639.55	1,732.09	1,829.91	1,933.73	2,042.55	9.423	24,510.60
50	E	1,643.73	1,736.45	1,834.55	1,938.64	2,047.73	9.447	24,572.76
50	F	1,647.91	1,740.82	1,839.18	1,943.55	2,052.91	9.471	24,634.92
50	G	1,652.09	1,745.18	1,843.82	1,948.45	2,058.09	9.495	24,697.08
50	H	1,656.27	1,749.55	1,848.45	1,953.36	2,063.27	9.519	24,759.24

STANDARDIZED SALARY SCHEDULE TABLE								
S C H E D U L E	L E V E L	MONTHLY STEP RATE					FIRST STEP HOURLY RATE	TOP STEP ANNUAL RATE
		1	2	3	4	5		
		NOTE 2	NOTE 3	NOTE 4	NOTE 5	1		
50	J	1,660.45	1,753.91	1,853.09	1,958.27	2,068.45	9.543	24,821.40
50	K	1,664.64	1,758.27	1,857.73	1,963.18	2,073.64	9.567	24,883.68
50	L	1,668.82	1,762.64	1,862.36	1,968.09	2,078.82	9.591	24,945.84
51	A	1,673.00	1,767.00	1,867.00	1,973.00	2,084.00	9.615	25,008.00
51	B	1,677.18	1,771.45	1,871.73	1,977.91	2,089.27	9.639	25,071.24
51	C	1,681.36	1,775.91	1,876.45	1,982.82	2,094.55	9.663	25,134.60
51	D	1,685.55	1,780.36	1,881.18	1,987.73	2,099.82	9.687	25,197.84
51	E	1,689.73	1,784.82	1,885.91	1,992.64	2,105.09	9.711	25,261.08
51	F	1,693.91	1,789.27	1,890.64	1,997.55	2,110.36	9.735	25,324.32
51	G	1,698.09	1,793.73	1,895.36	2,002.45	2,115.64	9.759	25,387.68
51	H	1,702.27	1,798.18	1,900.09	2,007.36	2,120.91	9.783	25,450.92
51	J	1,706.45	1,802.64	1,904.82	2,012.27	2,126.18	9.807	25,514.16
51	K	1,710.64	1,807.09	1,909.55	2,017.18	2,131.45	9.831	25,577.40
51	L	1,714.82	1,811.55	1,914.27	2,022.09	2,136.73	9.855	25,640.76
52	A	1,719.00	1,816.00	1,919.00	2,027.00	2,142.00	9.879	25,704.00
52	B	1,723.36	1,820.64	1,923.91	2,032.18	2,147.45	9.904	25,769.40
52	C	1,727.73	1,825.27	1,928.82	2,037.36	2,152.91	9.929	25,834.92
52	D	1,732.09	1,829.91	1,933.73	2,042.55	2,158.36	9.955	25,900.32
52	E	1,736.45	1,834.55	1,938.64	2,047.73	2,163.82	9.980	25,965.84
52	F	1,740.82	1,839.18	1,943.55	2,052.91	2,169.27	10.005	26,031.24
52	G	1,745.18	1,843.82	1,948.45	2,058.09	2,174.73	10.030	26,096.76
52	H	1,749.55	1,848.45	1,953.36	2,063.27	2,180.18	10.055	26,162.16
52	J	1,753.91	1,853.09	1,958.27	2,068.45	2,185.64	10.080	26,227.68
52	K	1,758.27	1,857.73	1,963.18	2,073.64	2,191.09	10.105	26,293.08
52	L	1,762.64	1,862.36	1,968.09	2,078.82	2,196.55	10.130	26,358.60
53	A	1,767.00	1,867.00	1,973.00	2,084.00	2,202.00	10.155	26,424.00
53	B	1,771.45	1,871.73	1,977.91	2,089.27	2,207.55	10.181	26,490.60
53	C	1,775.91	1,876.45	1,982.82	2,094.55	2,213.09	10.206	26,557.08
53	D	1,780.36	1,881.18	1,987.73	2,099.82	2,218.64	10.232	26,623.68
53	E	1,784.82	1,885.91	1,992.64	2,105.09	2,224.18	10.258	26,690.16
53	F	1,789.27	1,890.64	1,997.55	2,110.36	2,229.73	10.283	26,756.76
53	G	1,793.73	1,895.36	2,002.45	2,115.64	2,235.27	10.309	26,823.24
53	H	1,798.18	1,900.09	2,007.36	2,120.91	2,240.82	10.334	26,889.84
53	J	1,802.64	1,904.82	2,012.27	2,126.18	2,246.36	10.360	26,956.32
53	K	1,807.09	1,909.55	2,017.18	2,131.45	2,251.91	10.386	27,022.92

STANDARDIZED SALARY SCHEDULE TABLE								
S C H E D U L E	L E V E L	MONTHLY STEP RATE					FIRST STEP HOURLY RATE	TOP STEP ANNUAL RATE
		1	2	3	4	5		
		NOTE 2	NOTE 3	NOTE 4	NOTE 5	1		
53	L	1,811.55	1,914.27	2,022.09	2,136.73	2,257.45	10.411	27,089.40
54	A	1,816.00	1,919.00	2,027.00	2,142.00	2,263.00	10.437	27,156.00
54	B	1,820.64	1,923.91	2,032.18	2,147.45	2,268.82	10.463	27,225.84
54	C	1,825.27	1,928.82	2,037.36	2,152.91	2,274.64	10.490	27,295.68
54	D	1,829.91	1,933.73	2,042.55	2,158.36	2,280.45	10.517	27,365.40
54	E	1,834.55	1,938.64	2,047.73	2,163.82	2,286.27	10.543	27,435.24
54	F	1,839.18	1,943.55	2,052.91	2,169.27	2,292.09	10.570	27,505.08
54	G	1,843.82	1,948.45	2,058.09	2,174.73	2,297.91	10.597	27,574.92
54	H	1,848.45	1,953.36	2,063.27	2,180.18	2,303.73	10.623	27,644.76
54	J	1,853.09	1,958.27	2,068.45	2,185.64	2,309.55	10.650	27,714.60
54	K	1,857.73	1,963.18	2,073.64	2,191.09	2,315.36	10.677	27,784.32
54	L	1,862.36	1,968.09	2,078.82	2,196.55	2,321.18	10.703	27,854.16
55	A	1,867.00	1,973.00	2,084.00	2,202.00	2,327.00	10.730	27,924.00
55	B	1,871.73	1,977.91	2,089.27	2,207.55	2,332.82	10.757	27,993.84
55	C	1,876.45	1,982.82	2,094.55	2,213.09	2,338.64	10.784	28,063.68
55	D	1,881.18	1,987.73	2,099.82	2,218.64	2,344.45	10.811	28,133.40
55	E	1,885.91	1,992.64	2,105.09	2,224.18	2,350.27	10.839	28,203.24
55	F	1,890.64	1,997.55	2,110.36	2,229.73	2,356.09	10.866	28,273.08
55	G	1,895.36	2,002.45	2,115.64	2,235.27	2,361.91	10.893	28,342.92
55	H	1,900.09	2,007.36	2,120.91	2,240.82	2,367.73	10.920	28,412.76
55	J	1,904.82	2,012.27	2,126.18	2,246.36	2,373.55	10.947	28,482.60
55	K	1,909.55	2,017.18	2,131.45	2,251.91	2,379.36	10.974	28,552.32
55	L	1,914.27	2,022.09	2,136.73	2,257.45	2,385.18	11.002	28,622.16
56	A	1,919.00	2,027.00	2,142.00	2,263.00	2,391.00	11.029	28,692.00
56	B	1,923.91	2,032.18	2,147.45	2,268.82	2,397.00	11.057	28,764.00
56	C	1,928.82	2,037.36	2,152.91	2,274.64	2,403.00	11.085	28,836.00
56	D	1,933.73	2,042.55	2,158.36	2,280.45	2,409.00	11.113	28,908.00
56	E	1,938.64	2,047.73	2,163.82	2,286.27	2,415.00	11.142	28,980.00
56	F	1,943.55	2,052.91	2,169.27	2,292.09	2,421.00	11.170	29,052.00
56	G	1,948.45	2,058.09	2,174.73	2,297.91	2,427.00	11.198	29,124.00
56	H	1,953.36	2,063.27	2,180.18	2,303.73	2,433.00	11.226	29,196.00
56	J	1,958.27	2,068.45	2,185.64	2,309.55	2,439.00	11.254	29,268.00
56	K	1,963.18	2,073.64	2,191.09	2,315.36	2,445.00	11.283	29,340.00
56	L	1,968.09	2,078.82	2,196.55	2,321.18	2,451.00	11.311	29,412.00
57	A	1,973.00	2,084.00	2,202.00	2,327.00	2,457.00	11.339	29,484.00

STANDARDIZED SALARY SCHEDULE TABLE								
S C H E D U L E	L E V E L	MONTHLY STEP RATE					FIRST STEP HOURLY RATE	TOP STEP ANNUAL RATE
		1	2	3	4	5		
		NOTE 2	NOTE 3	NOTE 4	NOTE 5	1		
57	B	1,977.91	2,089.27	2,207.55	2,332.82	2,463.00	11.367	29,556.00
57	C	1,982.82	2,094.55	2,213.09	2,338.64	2,469.00	11.396	29,628.00
57	D	1,987.73	2,099.82	2,218.64	2,344.45	2,475.00	11.424	29,700.00
57	E	1,992.64	2,105.09	2,224.18	2,350.27	2,481.00	11.452	29,772.00
57	F	1,997.55	2,110.36	2,229.73	2,356.09	2,487.00	11.480	29,844.00
57	G	2,002.45	2,115.64	2,235.27	2,361.91	2,493.00	11.508	29,916.00
57	H	2,007.36	2,120.91	2,240.82	2,367.73	2,499.00	11.537	29,988.00
57	J	2,012.27	2,126.18	2,246.36	2,373.55	2,505.00	11.565	30,060.00
57	K	2,017.18	2,131.45	2,251.91	2,379.36	2,511.00	11.593	30,132.00
57	L	2,022.09	2,136.73	2,257.45	2,385.18	2,517.00	11.621	30,204.00
58	A	2,027.00	2,142.00	2,263.00	2,391.00	2,523.00	11.649	30,276.00
58	B	2,032.18	2,147.45	2,268.82	2,397.00	2,529.27	11.679	30,351.24
58	C	2,037.36	2,152.91	2,274.64	2,403.00	2,535.55	11.709	30,426.60
58	D	2,042.55	2,158.36	2,280.45	2,409.00	2,541.82	11.739	30,501.84
58	E	2,047.73	2,163.82	2,286.27	2,415.00	2,548.09	11.769	30,577.08
58	F	2,052.91	2,169.27	2,292.09	2,421.00	2,554.36	11.798	30,652.32
58	G	2,058.09	2,174.73	2,297.91	2,427.00	2,560.64	11.828	30,727.68
58	H	2,063.27	2,180.18	2,303.73	2,433.00	2,566.91	11.858	30,802.92
58	J	2,068.45	2,185.64	2,309.55	2,439.00	2,573.18	11.888	30,878.16
58	K	2,073.64	2,191.09	2,315.36	2,445.00	2,579.45	11.917	30,953.40
58	L	2,078.82	2,196.55	2,321.18	2,451.00	2,585.73	11.947	31,028.76
59	A	2,084.00	2,202.00	2,327.00	2,457.00	2,592.00	11.977	31,104.00
59	B	2,089.27	2,207.55	2,332.82	2,463.00	2,598.36	12.007	31,180.32
59	C	2,094.55	2,213.09	2,338.64	2,469.00	2,604.73	12.038	31,256.76
59	D	2,099.82	2,218.64	2,344.45	2,475.00	2,611.09	12.068	31,333.08
59	E	2,105.09	2,224.18	2,350.27	2,481.00	2,617.45	12.098	31,409.40
59	F	2,110.36	2,229.73	2,356.09	2,487.00	2,623.82	12.129	31,485.84
59	G	2,115.64	2,235.27	2,361.91	2,493.00	2,630.18	12.159	31,562.16
59	H	2,120.91	2,240.82	2,367.73	2,499.00	2,636.55	12.189	31,638.60
59	J	2,126.18	2,246.36	2,373.55	2,505.00	2,642.91	12.219	31,714.92
59	K	2,131.45	2,251.91	2,379.36	2,511.00	2,649.27	12.250	31,791.24
59	L	2,136.73	2,257.45	2,385.18	2,517.00	2,655.64	12.280	31,867.68
60	A	2,142.00	2,263.00	2,391.00	2,523.00	2,662.00	12.310	31,944.00
60	B	2,147.45	2,268.82	2,397.00	2,529.27	2,668.64	12.342	32,023.68
60	C	2,152.91	2,274.64	2,403.00	2,535.55	2,675.27	12.373	32,103.24

STANDARDIZED SALARY SCHEDULE TABLE								
S C H E D U L E	L E V E L	MONTHLY STEP RATE					FIRST STEP HOURLY RATE	TOP STEP ANNUAL RATE
		1	2	3	4	5		
		NOTE 2	NOTE 3	NOTE 4	NOTE 5	1		
60	D	2,158.36	2,280.45	2,409.00	2,541.82	2,681.91	12.404	32,182.92
60	E	2,163.82	2,286.27	2,415.00	2,548.09	2,688.55	12.436	32,262.60
60	F	2,169.27	2,292.09	2,421.00	2,554.36	2,695.18	12.467	32,342.16
60	G	2,174.73	2,297.91	2,427.00	2,560.64	2,701.82	12.498	32,421.84
60	H	2,180.18	2,303.73	2,433.00	2,566.91	2,708.45	12.530	32,501.40
60	J	2,185.64	2,309.55	2,439.00	2,573.18	2,715.09	12.561	32,581.08
60	K	2,191.09	2,315.36	2,445.00	2,579.45	2,721.73	12.592	32,660.76
60	L	2,196.55	2,321.18	2,451.00	2,585.73	2,728.36	12.624	32,740.32
61	A	2,202.00	2,327.00	2,457.00	2,592.00	2,735.00	12.655	32,820.00
61	B	2,207.55	2,332.82	2,463.00	2,598.36	2,741.64	12.687	32,899.68
61	C	2,213.09	2,338.64	2,469.00	2,604.73	2,748.27	12.719	32,979.24
61	D	2,218.64	2,344.45	2,475.00	2,611.09	2,754.91	12.751	33,058.92
61	E	2,224.18	2,350.27	2,481.00	2,617.45	2,761.55	12.783	33,138.60
61	F	2,229.73	2,356.09	2,487.00	2,623.82	2,768.18	12.815	33,218.16
61	G	2,235.27	2,361.91	2,493.00	2,630.18	2,774.82	12.846	33,297.84
61	H	2,240.82	2,367.73	2,499.00	2,636.55	2,781.45	12.878	33,377.40
61	J	2,246.36	2,373.55	2,505.00	2,642.91	2,788.09	12.910	33,457.08
61	K	2,251.91	2,379.36	2,511.00	2,649.27	2,794.73	12.942	33,536.76
61	L	2,257.45	2,385.18	2,517.00	2,655.64	2,801.36	12.974	33,616.32
62	A	2,263.00	2,391.00	2,523.00	2,662.00	2,808.00	13.006	33,696.00
62	B	2,268.82	2,397.00	2,529.27	2,668.64	2,815.00	13.039	33,780.00
62	C	2,274.64	2,403.00	2,535.55	2,675.27	2,822.00	13.073	33,864.00
62	D	2,280.45	2,409.00	2,541.82	2,681.91	2,829.00	13.106	33,948.00
62	E	2,286.27	2,415.00	2,548.09	2,688.55	2,836.00	13.139	34,032.00
62	F	2,292.09	2,421.00	2,554.36	2,695.18	2,843.00	13.173	34,116.00
62	G	2,297.91	2,427.00	2,560.64	2,701.82	2,850.00	13.206	34,200.00
62	H	2,303.73	2,433.00	2,566.91	2,708.45	2,857.00	13.240	34,284.00
62	J	2,309.55	2,439.00	2,573.18	2,715.09	2,864.00	13.273	34,368.00
62	K	2,315.36	2,445.00	2,579.45	2,721.73	2,871.00	13.307	34,452.00
62	L	2,321.18	2,451.00	2,585.73	2,728.36	2,878.00	13.340	34,536.00
63	A	2,327.00	2,457.00	2,592.00	2,735.00	2,885.00	13.374	34,620.00
63	B	2,332.82	2,463.00	2,598.36	2,741.64	2,892.00	13.407	34,704.00
63	C	2,338.64	2,469.00	2,604.73	2,748.27	2,899.00	13.440	34,788.00
63	D	2,344.45	2,475.00	2,611.09	2,754.91	2,906.00	13.474	34,872.00
63	E	2,350.27	2,481.00	2,617.45	2,761.55	2,913.00	13.507	34,956.00

STANDARDIZED SALARY SCHEDULE TABLE								
S C H E D U L E	L E V E L	MONTHLY STEP RATE					FIRST STEP HOURLY RATE	TOP STEP ANNUAL RATE
		1	2	3	4	5		
		NOTE 2	NOTE 3	NOTE 4	NOTE 5	1		
63	F	2,356.09	2,487.00	2,623.82	2,768.18	2,920.00	13.541	35,040.00
63	G	2,361.91	2,493.00	2,630.18	2,774.82	2,927.00	13.574	35,124.00
63	H	2,367.73	2,499.00	2,636.55	2,781.45	2,934.00	13.608	35,208.00
63	J	2,373.55	2,505.00	2,642.91	2,788.09	2,941.00	13.641	35,292.00
63	K	2,379.36	2,511.00	2,649.27	2,794.73	2,948.00	13.674	35,376.00
63	L	2,385.18	2,517.00	2,655.64	2,801.36	2,955.00	13.708	35,460.00
64	A	2,391.00	2,523.00	2,662.00	2,808.00	2,962.00	13.741	35,544.00
64	B	2,397.00	2,529.27	2,668.64	2,815.00	2,969.36	13.776	35,632.32
64	C	2,403.00	2,535.55	2,675.27	2,822.00	2,976.73	13.810	35,720.76
64	D	2,409.00	2,541.82	2,681.91	2,829.00	2,984.09	13.845	35,809.08
64	E	2,415.00	2,548.09	2,688.55	2,836.00	2,991.45	13.879	35,897.40
64	F	2,421.00	2,554.36	2,695.18	2,843.00	2,998.82	13.914	35,985.84
64	G	2,427.00	2,560.64	2,701.82	2,850.00	3,006.18	13.948	36,074.16
64	H	2,433.00	2,566.91	2,708.45	2,857.00	3,013.55	13.983	36,162.60
64	J	2,439.00	2,573.18	2,715.09	2,864.00	3,020.91	14.017	36,250.92
64	K	2,445.00	2,579.45	2,721.73	2,871.00	3,028.27	14.052	36,339.24
64	L	2,451.00	2,585.73	2,728.36	2,878.00	3,035.64	14.086	36,427.68
65	A	2,457.00	2,592.00	2,735.00	2,885.00	3,043.00	14.121	36,516.00
65	B	2,463.00	2,598.36	2,741.64	2,892.00	3,050.45	14.155	36,605.40
65	C	2,469.00	2,604.73	2,748.27	2,899.00	3,057.91	14.190	36,694.92
65	D	2,475.00	2,611.09	2,754.91	2,906.00	3,065.36	14.224	36,784.32
65	E	2,481.00	2,617.45	2,761.55	2,913.00	3,072.82	14.259	36,873.84
65	F	2,487.00	2,623.82	2,768.18	2,920.00	3,080.27	14.293	36,963.24
65	G	2,493.00	2,630.18	2,774.82	2,927.00	3,087.73	14.328	37,052.76
65	H	2,499.00	2,636.55	2,781.45	2,934.00	3,095.18	14.362	37,142.16
65	J	2,505.00	2,642.91	2,788.09	2,941.00	3,102.64	14.397	37,231.68
65	K	2,511.00	2,649.27	2,794.73	2,948.00	3,110.09	14.431	37,321.08
65	L	2,517.00	2,655.64	2,801.36	2,955.00	3,117.55	14.466	37,410.60
66	A	2,523.00	2,662.00	2,808.00	2,962.00	3,125.00	14.500	37,500.00
66	B	2,529.27	2,668.64	2,815.00	2,969.36	3,132.73	14.536	37,592.76
66	C	2,535.55	2,675.27	2,822.00	2,976.73	3,140.45	14.572	37,685.40
66	D	2,541.82	2,681.91	2,829.00	2,984.09	3,148.18	14.608	37,778.16
66	E	2,548.09	2,688.55	2,836.00	2,991.45	3,155.91	14.644	37,870.92
66	F	2,554.36	2,695.18	2,843.00	2,998.82	3,163.64	14.680	37,963.68
66	G	2,560.64	2,701.82	2,850.00	3,006.18	3,171.36	14.716	38,056.32

STANDARDIZED SALARY SCHEDULE TABLE								
S C H E D U L E	L E V E L	MONTHLY STEP RATE					FIRST STEP HOURLY RATE	TOP STEP ANNUAL RATE
		1	2	3	4	5		
		NOTE 2	NOTE 3	NOTE 4	NOTE 5	1		
66	H	2,566.91	2,708.45	2,857.00	3,013.55	3,179.09	14.752	38,149.08
66	J	2,573.18	2,715.09	2,864.00	3,020.91	3,186.82	14.788	38,241.84
66	K	2,579.45	2,721.73	2,871.00	3,028.27	3,194.55	14.824	38,334.60
66	L	2,585.73	2,728.36	2,878.00	3,035.64	3,202.27	14.861	38,427.24
67	A	2,592.00	2,735.00	2,885.00	3,043.00	3,210.00	14.897	38,520.00
67	B	2,598.36	2,741.64	2,892.00	3,050.45	3,217.91	14.933	38,614.92
67	C	2,604.73	2,748.27	2,899.00	3,057.91	3,225.82	14.970	38,709.84
67	D	2,611.09	2,754.91	2,906.00	3,065.36	3,233.73	15.006	38,804.76
67	E	2,617.45	2,761.55	2,913.00	3,072.82	3,241.64	15.043	38,899.68
67	F	2,623.82	2,768.18	2,920.00	3,080.27	3,249.55	15.079	38,994.60
67	G	2,630.18	2,774.82	2,927.00	3,087.73	3,257.45	15.116	39,089.40
67	H	2,636.55	2,781.45	2,934.00	3,095.18	3,265.36	15.153	39,184.32
67	J	2,642.91	2,788.09	2,941.00	3,102.64	3,273.27	15.189	39,279.24
67	K	2,649.27	2,794.73	2,948.00	3,110.09	3,281.18	15.226	39,374.16
67	L	2,655.64	2,801.36	2,955.00	3,117.55	3,289.09	15.262	39,469.08
68	A	2,662.00	2,808.00	2,962.00	3,125.00	3,297.00	15.299	39,564.00
68	B	2,668.64	2,815.00	2,969.36	3,132.73	3,305.18	15.337	39,662.16
68	C	2,675.27	2,822.00	2,976.73	3,140.45	3,313.36	15.375	39,760.32
68	D	2,681.91	2,829.00	2,984.09	3,148.18	3,321.55	15.413	39,858.60
68	E	2,688.55	2,836.00	2,991.45	3,155.91	3,329.73	15.451	39,956.76
68	F	2,695.18	2,843.00	2,998.82	3,163.64	3,337.91	15.490	40,054.92
68	G	2,701.82	2,850.00	3,006.18	3,171.36	3,346.09	15.528	40,153.08
68	H	2,708.45	2,857.00	3,013.55	3,179.09	3,354.27	15.566	40,251.24
68	J	2,715.09	2,864.00	3,020.91	3,186.82	3,362.45	15.604	40,349.40
68	K	2,721.73	2,871.00	3,028.27	3,194.55	3,370.64	15.642	40,447.68
68	L	2,728.36	2,878.00	3,035.64	3,202.27	3,378.82	15.680	40,545.84
69	A	2,735.00	2,885.00	3,043.00	3,210.00	3,387.00	15.718	40,644.00
69	B	2,741.64	2,892.00	3,050.45	3,217.91	3,395.27	15.757	40,743.24
69	C	2,748.27	2,899.00	3,057.91	3,225.82	3,403.55	15.795	40,842.60
69	D	2,754.91	2,906.00	3,065.36	3,233.73	3,411.82	15.833	40,941.84
69	E	2,761.55	2,913.00	3,072.82	3,241.64	3,420.09	15.871	41,041.08
69	F	2,768.18	2,920.00	3,080.27	3,249.55	3,428.36	15.909	41,140.32
69	G	2,774.82	2,927.00	3,087.73	3,257.45	3,436.64	15.947	41,239.68
69	H	2,781.45	2,934.00	3,095.18	3,265.36	3,444.91	15.985	41,338.92
69	J	2,788.09	2,941.00	3,102.64	3,273.27	3,453.18	16.024	41,438.16

STANDARDIZED SALARY SCHEDULE TABLE								
S C H E D U L E	L E V E L	MONTHLY STEP RATE					FIRST STEP HOURLY RATE	TOP STEP ANNUAL RATE
		1	2	3	4	5		
		NOTE 2	NOTE 3	NOTE 4	NOTE 5	1		
69	K	2,794.73	2,948.00	3,110.09	3,281.18	3,461.45	16.062	41,537.40
69	L	2,801.36	2,955.00	3,117.55	3,289.09	3,469.73	16.100	41,636.76
70	A	2,808.00	2,962.00	3,125.00	3,297.00	3,478.00	16.138	41,736.00
70	B	2,815.00	2,969.36	3,132.73	3,305.18	3,486.64	16.178	41,839.68
70	C	2,822.00	2,976.73	3,140.45	3,313.36	3,495.27	16.218	41,943.24
70	D	2,829.00	2,984.09	3,148.18	3,321.55	3,503.91	16.259	42,046.92
70	E	2,836.00	2,991.45	3,155.91	3,329.73	3,512.55	16.299	42,150.60
70	F	2,843.00	2,998.82	3,163.64	3,337.91	3,521.18	16.339	42,254.16
70	G	2,850.00	3,006.18	3,171.36	3,346.09	3,529.82	16.379	42,357.84
70	H	2,857.00	3,013.55	3,179.09	3,354.27	3,538.45	16.420	42,461.40
70	J	2,864.00	3,020.91	3,186.82	3,362.45	3,547.09	16.460	42,565.08
70	K	2,871.00	3,028.27	3,194.55	3,370.64	3,555.73	16.500	42,668.76
70	L	2,878.00	3,035.64	3,202.27	3,378.82	3,564.36	16.540	42,772.32
71	A	2,885.00	3,043.00	3,210.00	3,387.00	3,573.00	16.580	42,876.00
71	B	2,892.00	3,050.45	3,217.91	3,395.27	3,581.73	16.621	42,980.76
71	C	2,899.00	3,057.91	3,225.82	3,403.55	3,590.45	16.661	43,085.40
71	D	2,906.00	3,065.36	3,233.73	3,411.82	3,599.18	16.701	43,190.16
71	E	2,913.00	3,072.82	3,241.64	3,420.09	3,607.91	16.741	43,294.92
71	F	2,920.00	3,080.27	3,249.55	3,428.36	3,616.64	16.782	43,399.68
71	G	2,927.00	3,087.73	3,257.45	3,436.64	3,625.36	16.822	43,504.32
71	H	2,934.00	3,095.18	3,265.36	3,444.91	3,634.09	16.862	43,609.08
71	J	2,941.00	3,102.64	3,273.27	3,453.18	3,642.82	16.902	43,713.84
71	K	2,948.00	3,110.09	3,281.18	3,461.45	3,651.55	16.943	43,818.60
71	L	2,955.00	3,117.55	3,289.09	3,469.73	3,660.27	16.983	43,923.24
72	A	2,962.00	3,125.00	3,297.00	3,478.00	3,669.00	17.023	44,028.00
72	B	2,969.36	3,132.73	3,305.18	3,486.64	3,678.18	17.065	44,138.16
72	C	2,976.73	3,140.45	3,313.36	3,495.27	3,687.36	17.108	44,248.32
72	D	2,984.09	3,148.18	3,321.55	3,503.91	3,696.55	17.150	44,358.60
72	E	2,991.45	3,155.91	3,329.73	3,512.55	3,705.73	17.192	44,468.76
72	F	2,998.82	3,163.64	3,337.91	3,521.18	3,714.91	17.235	44,578.92
72	G	3,006.18	3,171.36	3,346.09	3,529.82	3,724.09	17.277	44,689.08
72	H	3,013.55	3,179.09	3,354.27	3,538.45	3,733.27	17.319	44,799.24
72	J	3,020.91	3,186.82	3,362.45	3,547.09	3,742.45	17.362	44,909.40
72	K	3,028.27	3,194.55	3,370.64	3,555.73	3,751.64	17.404	45,019.68
72	L	3,035.64	3,202.27	3,378.82	3,564.36	3,760.82	17.446	45,129.84

STANDARDIZED SALARY SCHEDULE TABLE								
S C H E D U L E	L E V E L	MONTHLY STEP RATE					FIRST STEP HOURLY RATE	TOP STEP ANNUAL RATE
		1	2	3	4	5		
		NOTE 2	NOTE 3	NOTE 4	NOTE 5	1		
73	A	3,043.00	3,210.00	3,387.00	3,573.00	3,770.00	17.489	45,240.00
73	B	3,050.45	3,217.91	3,395.27	3,581.73	3,779.27	17.531	45,351.24
73	C	3,057.91	3,225.82	3,403.55	3,590.45	3,788.55	17.574	45,462.60
73	D	3,065.36	3,233.73	3,411.82	3,599.18	3,797.82	17.617	45,573.84
73	E	3,072.82	3,241.64	3,420.09	3,607.91	3,807.09	17.660	45,685.08
73	F	3,080.27	3,249.55	3,428.36	3,616.64	3,816.36	17.703	45,796.32
73	G	3,087.73	3,257.45	3,436.64	3,625.36	3,825.64	17.746	45,907.68
73	H	3,095.18	3,265.36	3,444.91	3,634.09	3,834.91	17.788	46,018.92
73	J	3,102.64	3,273.27	3,453.18	3,642.82	3,844.18	17.831	46,130.16
73	K	3,110.09	3,281.18	3,461.45	3,651.55	3,853.45	17.874	46,241.40
73	L	3,117.55	3,289.09	3,469.73	3,660.27	3,862.73	17.917	46,352.76
74	A	3,125.00	3,297.00	3,478.00	3,669.00	3,872.00	17.960	46,464.00
74	B	3,132.73	3,305.18	3,486.64	3,678.18	3,881.55	18.004	46,578.60
74	C	3,140.45	3,313.36	3,495.27	3,687.36	3,891.09	18.049	46,693.08
74	D	3,148.18	3,321.55	3,503.91	3,696.55	3,900.64	18.093	46,807.68
74	E	3,155.91	3,329.73	3,512.55	3,705.73	3,910.18	18.137	46,922.16
74	F	3,163.64	3,337.91	3,521.18	3,714.91	3,919.73	18.182	47,036.76
74	G	3,171.36	3,346.09	3,529.82	3,724.09	3,929.27	18.226	47,151.24
74	H	3,179.09	3,354.27	3,538.45	3,733.27	3,938.82	18.271	47,265.84
74	J	3,186.82	3,362.45	3,547.09	3,742.45	3,948.36	18.315	47,380.32
74	K	3,194.55	3,370.64	3,555.73	3,751.64	3,957.91	18.359	47,494.92
74	L	3,202.27	3,378.82	3,564.36	3,760.82	3,967.45	18.404	47,609.40
75	A	3,210.00	3,387.00	3,573.00	3,770.00	3,977.00	18.448	47,724.00
75	B	3,217.91	3,395.27	3,581.73	3,779.27	3,986.91	18.494	47,842.92
75	C	3,225.82	3,403.55	3,590.45	3,788.55	3,996.82	18.539	47,961.84
75	D	3,233.73	3,411.82	3,599.18	3,797.82	4,006.73	18.585	48,080.76
75	E	3,241.64	3,420.09	3,607.91	3,807.09	4,016.64	18.630	48,199.68
75	F	3,249.55	3,428.36	3,616.64	3,816.36	4,026.55	18.676	48,318.60
75	G	3,257.45	3,436.64	3,625.36	3,825.64	4,036.45	18.721	48,437.40
75	H	3,265.36	3,444.91	3,634.09	3,834.91	4,046.36	18.766	48,556.32
75	J	3,273.27	3,453.18	3,642.82	3,844.18	4,056.27	18.812	48,675.24
75	K	3,281.18	3,461.45	3,651.55	3,853.45	4,066.18	18.857	48,794.16
75	L	3,289.09	3,469.73	3,660.27	3,862.73	4,076.09	18.903	48,913.08
76	A	3,297.00	3,478.00	3,669.00	3,872.00	4,086.00	18.948	49,032.00
76	B	3,305.18	3,486.64	3,678.18	3,881.55	4,096.18	18.995	49,154.16

STANDARDIZED SALARY SCHEDULE TABLE								
S C H E D U L E	L E V E L	MONTHLY STEP RATE					FIRST STEP HOURLY RATE	TOP STEP ANNUAL RATE
		1	2	3	4	5		
		NOTE 2	NOTE 3	NOTE 4	NOTE 5	1		
76	C	3,313.36	3,495.27	3,687.36	3,891.09	4,106.36	19.042	49,276.32
76	D	3,321.55	3,503.91	3,696.55	3,900.64	4,116.55	19.089	49,398.60
76	E	3,329.73	3,512.55	3,705.73	3,910.18	4,126.73	19.136	49,520.76
76	F	3,337.91	3,521.18	3,714.91	3,919.73	4,136.91	19.183	49,642.92
76	G	3,346.09	3,529.82	3,724.09	3,929.27	4,147.09	19.230	49,765.08
76	H	3,354.27	3,538.45	3,733.27	3,938.82	4,157.27	19.277	49,887.24
76	J	3,362.45	3,547.09	3,742.45	3,948.36	4,167.45	19.324	50,009.40
76	K	3,370.64	3,555.73	3,751.64	3,957.91	4,177.64	19.371	50,131.68
76	L	3,378.82	3,564.36	3,760.82	3,967.45	4,187.82	19.419	50,253.84
77	A	3,387.00	3,573.00	3,770.00	3,977.00	4,198.00	19.466	50,376.00
77	B	3,395.27	3,581.73	3,779.27	3,986.91	4,208.45	19.513	50,501.40
77	C	3,403.55	3,590.45	3,788.55	3,996.82	4,218.91	19.561	50,626.92
77	D	3,411.82	3,599.18	3,797.82	4,006.73	4,229.36	19.608	50,752.32
77	E	3,420.09	3,607.91	3,807.09	4,016.64	4,239.82	19.656	50,877.84
77	F	3,428.36	3,616.64	3,816.36	4,026.55	4,250.27	19.703	51,003.24
77	G	3,436.64	3,625.36	3,825.64	4,036.45	4,260.73	19.751	51,128.76
77	H	3,444.91	3,634.09	3,834.91	4,046.36	4,271.18	19.798	51,254.16
77	J	3,453.18	3,642.82	3,844.18	4,056.27	4,281.64	19.846	51,379.68
77	K	3,461.45	3,651.55	3,853.45	4,066.18	4,292.09	19.893	51,505.08
77	L	3,469.73	3,660.27	3,862.73	4,076.09	4,302.55	19.941	51,630.60
78	A	3,478.00	3,669.00	3,872.00	4,086.00	4,313.00	19.989	51,756.00
78	B	3,486.64	3,678.18	3,881.55	4,096.18	4,323.82	20.038	51,885.84
78	C	3,495.27	3,687.36	3,891.09	4,106.36	4,334.64	20.088	52,015.68
78	D	3,503.91	3,696.55	3,900.64	4,116.55	4,345.45	20.137	52,145.40
78	E	3,512.55	3,705.73	3,910.18	4,126.73	4,356.27	20.187	52,275.24
78	F	3,521.18	3,714.91	3,919.73	4,136.91	4,367.09	20.237	52,405.08
78	G	3,529.82	3,724.09	3,929.27	4,147.09	4,377.91	20.286	52,534.92
78	H	3,538.45	3,733.27	3,938.82	4,157.27	4,388.73	20.336	52,664.76
78	J	3,547.09	3,742.45	3,948.36	4,167.45	4,399.55	20.386	52,794.60
78	K	3,555.73	3,751.64	3,957.91	4,177.64	4,410.36	20.435	52,924.32
78	L	3,564.36	3,760.82	3,967.45	4,187.82	4,421.18	20.485	53,054.16
79	A	3,573.00	3,770.00	3,977.00	4,198.00	4,432.00	20.534	53,184.00
79	B	3,581.73	3,779.27	3,986.91	4,208.45	4,443.09	20.585	53,317.08
79	C	3,590.45	3,788.55	3,996.82	4,218.91	4,454.18	20.635	53,450.16
79	D	3,599.18	3,797.82	4,006.73	4,229.36	4,465.27	20.685	53,583.24

STANDARDIZED SALARY SCHEDULE TABLE								
S C H E D U L E	L E V E L	MONTHLY STEP RATE					FIRST STEP HOURLY RATE	TOP STEP ANNUAL RATE
		1	2	3	4	5		
		NOTE 2	NOTE 3	NOTE 4	NOTE 5	1		
79	E	3,607.91	3,807.09	4,016.64	4,239.82	4,476.36	20.735	53,716.32
79	F	3,616.64	3,816.36	4,026.55	4,250.27	4,487.45	20.785	53,849.40
79	G	3,625.36	3,825.64	4,036.45	4,260.73	4,498.55	20.835	53,982.60
79	H	3,634.09	3,834.91	4,046.36	4,271.18	4,509.64	20.886	54,115.68
79	J	3,642.82	3,844.18	4,056.27	4,281.64	4,520.73	20.936	54,248.76
79	K	3,651.55	3,853.45	4,066.18	4,292.09	4,531.82	20.986	54,381.84
79	L	3,660.27	3,862.73	4,076.09	4,302.55	4,542.91	21.036	54,514.92
80	A	3,669.00	3,872.00	4,086.00	4,313.00	4,554.00	21.086	54,648.00
80	B	3,678.18	3,881.55	4,096.18	4,323.82	4,565.36	21.139	54,784.32
80	C	3,687.36	3,891.09	4,106.36	4,334.64	4,576.73	21.192	54,920.76
80	D	3,696.55	3,900.64	4,116.55	4,345.45	4,588.09	21.245	55,057.08
80	E	3,705.73	3,910.18	4,126.73	4,356.27	4,599.45	21.297	55,193.40
80	F	3,714.91	3,919.73	4,136.91	4,367.09	4,610.82	21.350	55,329.84
80	G	3,724.09	3,929.27	4,147.09	4,377.91	4,622.18	21.403	55,466.16
80	H	3,733.27	3,938.82	4,157.27	4,388.73	4,633.55	21.456	55,602.60
80	J	3,742.45	3,948.36	4,167.45	4,399.55	4,644.91	21.508	55,738.92
80	K	3,751.64	3,957.91	4,177.64	4,410.36	4,656.27	21.561	55,875.24
80	L	3,760.82	3,967.45	4,187.82	4,421.18	4,667.64	21.614	56,011.68
81	A	3,770.00	3,977.00	4,198.00	4,432.00	4,679.00	21.667	56,148.00
81	B	3,779.27	3,986.91	4,208.45	4,443.09	4,690.73	21.720	56,288.76
81	C	3,788.55	3,996.82	4,218.91	4,454.18	4,702.45	21.773	56,429.40
81	D	3,797.82	4,006.73	4,229.36	4,465.27	4,714.18	21.827	56,570.16
81	E	3,807.09	4,016.64	4,239.82	4,476.36	4,725.91	21.880	56,710.92
81	F	3,816.36	4,026.55	4,250.27	4,487.45	4,737.64	21.933	56,851.68
81	G	3,825.64	4,036.45	4,260.73	4,498.55	4,749.36	21.986	56,992.32
81	H	3,834.91	4,046.36	4,271.18	4,509.64	4,761.09	22.040	57,133.08
81	J	3,844.18	4,056.27	4,281.64	4,520.73	4,772.82	22.093	57,273.84
81	K	3,853.45	4,066.18	4,292.09	4,531.82	4,784.55	22.146	57,414.60
81	L	3,862.73	4,076.09	4,302.55	4,542.91	4,796.27	22.200	57,555.24
82	A	3,872.00	4,086.00	4,313.00	4,554.00	4,808.00	22.253	57,696.00
82	B	3,881.55	4,096.18	4,323.82	4,565.36	4,820.00	22.308	57,840.00
82	C	3,891.09	4,106.36	4,334.64	4,576.73	4,832.00	22.363	57,984.00
82	D	3,900.64	4,116.55	4,345.45	4,588.09	4,844.00	22.417	58,128.00
82	E	3,910.18	4,126.73	4,356.27	4,599.45	4,856.00	22.472	58,272.00
82	F	3,919.73	4,136.91	4,367.09	4,610.82	4,868.00	22.527	58,416.00

STANDARDIZED SALARY SCHEDULE TABLE								
S C H E D U L E	L E V E L	MONTHLY STEP RATE					FIRST STEP HOURLY RATE	TOP STEP ANNUAL RATE
		1	2	3	4	5		
		NOTE 2	NOTE 3	NOTE 4	NOTE 5	1		
82	G	3,929.27	4,147.09	4,377.91	4,622.18	4,880.00	22.582	58,560.00
82	H	3,938.82	4,157.27	4,388.73	4,633.55	4,892.00	22.637	58,704.00
82	J	3,948.36	4,167.45	4,399.55	4,644.91	4,904.00	22.692	58,848.00
82	K	3,957.91	4,177.64	4,410.36	4,656.27	4,916.00	22.747	58,992.00
82	L	3,967.45	4,187.82	4,421.18	4,667.64	4,928.00	22.801	59,136.00
83	A	3,977.00	4,198.00	4,432.00	4,679.00	4,940.00	22.856	59,280.00
83	B	3,986.91	4,208.45	4,443.09	4,690.73	4,952.36	22.913	59,428.32
83	C	3,996.82	4,218.91	4,454.18	4,702.45	4,964.73	22.970	59,576.76
83	D	4,006.73	4,229.36	4,465.27	4,714.18	4,977.09	23.027	59,725.08
83	E	4,016.64	4,239.82	4,476.36	4,725.91	4,989.45	23.084	59,873.40
83	F	4,026.55	4,250.27	4,487.45	4,737.64	5,001.82	23.141	60,021.84
83	G	4,036.45	4,260.73	4,498.55	4,749.36	5,014.18	23.198	60,170.16
83	H	4,046.36	4,271.18	4,509.64	4,761.09	5,026.55	23.255	60,318.60
83	J	4,056.27	4,281.64	4,520.73	4,772.82	5,038.91	23.312	60,466.92
83	K	4,066.18	4,292.09	4,531.82	4,784.55	5,051.27	23.369	60,615.24
83	L	4,076.09	4,302.55	4,542.91	4,796.27	5,063.64	23.426	60,763.68
84	A	4,086.00	4,313.00	4,554.00	4,808.00	5,076.00	23.483	60,912.00
84	B	4,096.18	4,323.82	4,565.36	4,820.00	5,088.73	23.541	61,064.76
84	C	4,106.36	4,334.64	4,576.73	4,832.00	5,101.45	23.600	61,217.40
84	D	4,116.55	4,345.45	4,588.09	4,844.00	5,114.18	23.658	61,370.16
84	E	4,126.73	4,356.27	4,599.45	4,856.00	5,126.91	23.717	61,522.92
84	F	4,136.91	4,367.09	4,610.82	4,868.00	5,139.64	23.775	61,675.68
84	G	4,147.09	4,377.91	4,622.18	4,880.00	5,152.36	23.834	61,828.32
84	H	4,157.27	4,388.73	4,633.55	4,892.00	5,165.09	23.892	61,981.08
84	J	4,167.45	4,399.55	4,644.91	4,904.00	5,177.82	23.951	62,133.84
84	K	4,177.64	4,410.36	4,656.27	4,916.00	5,190.55	24.009	62,286.60
84	L	4,187.82	4,421.18	4,667.64	4,928.00	5,203.27	24.068	62,439.24
85	A	4,198.00	4,432.00	4,679.00	4,940.00	5,216.00	24.126	62,592.00
85	B	4,208.45	4,443.09	4,690.73	4,952.36	5,229.00	24.186	62,748.00
85	C	4,218.91	4,454.18	4,702.45	4,964.73	5,242.00	24.247	62,904.00
85	D	4,229.36	4,465.27	4,714.18	4,977.09	5,255.00	24.307	63,060.00
85	E	4,239.82	4,476.36	4,725.91	4,989.45	5,268.00	24.367	63,216.00
85	F	4,250.27	4,487.45	4,737.64	5,001.82	5,281.00	24.427	63,372.00
85	G	4,260.73	4,498.55	4,749.36	5,014.18	5,294.00	24.487	63,528.00
85	H	4,271.18	4,509.64	4,761.09	5,026.55	5,307.00	24.547	63,684.00

STANDARDIZED SALARY SCHEDULE TABLE								
S C H E D U L E	L E V E L	MONTHLY STEP RATE					FIRST STEP HOURLY RATE	TOP STEP ANNUAL RATE
		1	2	3	4	5		
		NOTE 2	NOTE 3	NOTE 4	NOTE 5	1		
85	J	4,281.64	4,520.73	4,772.82	5,038.91	5,320.00	24.607	63,840.00
85	K	4,292.09	4,531.82	4,784.55	5,051.27	5,333.00	24.667	63,996.00
85	L	4,302.55	4,542.91	4,796.27	5,063.64	5,346.00	24.727	64,152.00
86	A	4,313.00	4,554.00	4,808.00	5,076.00	5,359.00	24.787	64,308.00
86	B	4,323.82	4,565.36	4,820.00	5,088.73	5,372.36	24.850	64,468.32
86	C	4,334.64	4,576.73	4,832.00	5,101.45	5,385.73	24.912	64,628.76
86	D	4,345.45	4,588.09	4,844.00	5,114.18	5,399.09	24.974	64,789.08
86	E	4,356.27	4,599.45	4,856.00	5,126.91	5,412.45	25.036	64,949.40
86	F	4,367.09	4,610.82	4,868.00	5,139.64	5,425.82	25.098	65,109.84
86	G	4,377.91	4,622.18	4,880.00	5,152.36	5,439.18	25.160	65,270.16
86	H	4,388.73	4,633.55	4,892.00	5,165.09	5,452.55	25.223	65,430.60
86	J	4,399.55	4,644.91	4,904.00	5,177.82	5,465.91	25.285	65,590.92
86	K	4,410.36	4,656.27	4,916.00	5,190.55	5,479.27	25.347	65,751.24
86	L	4,421.18	4,667.64	4,928.00	5,203.27	5,492.64	25.409	65,911.68
87	A	4,432.00	4,679.00	4,940.00	5,216.00	5,506.00	25.471	66,072.00
87	B	4,443.09	4,690.73	4,952.36	5,229.00	5,519.73	25.535	66,236.76
87	C	4,454.18	4,702.45	4,964.73	5,242.00	5,533.45	25.599	66,401.40
87	D	4,465.27	4,714.18	4,977.09	5,255.00	5,547.18	25.662	66,566.16
87	E	4,476.36	4,725.91	4,989.45	5,268.00	5,560.91	25.726	66,730.92
87	F	4,487.45	4,737.64	5,001.82	5,281.00	5,574.64	25.790	66,895.68
87	G	4,498.55	4,749.36	5,014.18	5,294.00	5,588.36	25.854	67,060.32
87	H	4,509.64	4,761.09	5,026.55	5,307.00	5,602.09	25.917	67,225.08
87	J	4,520.73	4,772.82	5,038.91	5,320.00	5,615.82	25.981	67,389.84
87	K	4,531.82	4,784.55	5,051.27	5,333.00	5,629.55	26.045	67,554.60
87	L	4,542.91	4,796.27	5,063.64	5,346.00	5,643.27	26.109	67,719.24
88	A	4,554.00	4,808.00	5,076.00	5,359.00	5,657.00	26.172	67,884.00
88	B	4,565.36	4,820.00	5,088.73	5,372.36	5,671.18	26.238	68,054.16
88	C	4,576.73	4,832.00	5,101.45	5,385.73	5,685.36	26.303	68,224.32
88	D	4,588.09	4,844.00	5,114.18	5,399.09	5,699.55	26.368	68,394.60
88	E	4,599.45	4,856.00	5,126.91	5,412.45	5,713.73	26.434	68,564.76
88	F	4,610.82	4,868.00	5,139.64	5,425.82	5,727.91	26.499	68,734.92
88	G	4,622.18	4,880.00	5,152.36	5,439.18	5,742.09	26.564	68,905.08
88	H	4,633.55	4,892.00	5,165.09	5,452.55	5,756.27	26.630	69,075.24
88	J	4,644.91	4,904.00	5,177.82	5,465.91	5,770.45	26.695	69,245.40
88	K	4,656.27	4,916.00	5,190.55	5,479.27	5,784.64	26.760	69,415.68

STANDARDIZED SALARY SCHEDULE TABLE								
S C H E D U L E	L E V E L	MONTHLY STEP RATE					FIRST STEP HOURLY RATE	TOP STEP ANNUAL RATE
		1	2	3	4	5		
		NOTE 2	NOTE 3	NOTE 4	NOTE 5	1		
88	L	4,667.64	4,928.00	5,203.27	5,492.64	5,798.82	26.826	69,585.84
89	A	4,679.00	4,940.00	5,216.00	5,506.00	5,813.00	26.891	69,756.00
89	B	4,690.73	4,952.36	5,229.00	5,519.73	5,827.55	26.958	69,930.60
89	C	4,702.45	4,964.73	5,242.00	5,533.45	5,842.09	27.026	70,105.08
89	D	4,714.18	4,977.09	5,255.00	5,547.18	5,856.64	27.093	70,279.68
89	E	4,725.91	4,989.45	5,268.00	5,560.91	5,871.18	27.160	70,454.16
89	F	4,737.64	5,001.82	5,281.00	5,574.64	5,885.73	27.228	70,628.76
89	G	4,749.36	5,014.18	5,294.00	5,588.36	5,900.27	27.295	70,803.24
89	H	4,761.09	5,026.55	5,307.00	5,602.09	5,914.82	27.363	70,977.84
89	J	4,772.82	5,038.91	5,320.00	5,615.82	5,929.36	27.430	71,152.32
89	K	4,784.55	5,051.27	5,333.00	5,629.55	5,943.91	27.497	71,326.92
89	L	4,796.27	5,063.64	5,346.00	5,643.27	5,958.45	27.565	71,501.40
90	A	4,808.00	5,076.00	5,359.00	5,657.00	5,973.00	27.632	71,676.00
90	B	4,820.00	5,088.73	5,372.36	5,671.18	5,987.91	27.701	71,854.92
90	C	4,832.00	5,101.45	5,385.73	5,685.36	6,002.82	27.770	72,033.84
90	D	4,844.00	5,114.18	5,399.09	5,699.55	6,017.73	27.839	72,212.76
90	E	4,856.00	5,126.91	5,412.45	5,713.73	6,032.64	27.908	72,391.68
90	F	4,868.00	5,139.64	5,425.82	5,727.91	6,047.55	27.977	72,570.60
90	G	4,880.00	5,152.36	5,439.18	5,742.09	6,062.45	28.046	72,749.40
90	H	4,892.00	5,165.09	5,452.55	5,756.27	6,077.36	28.115	72,928.32
90	J	4,904.00	5,177.82	5,465.91	5,770.45	6,092.27	28.184	73,107.24
90	K	4,916.00	5,190.55	5,479.27	5,784.64	6,107.18	28.253	73,286.16
90	L	4,928.00	5,203.27	5,492.64	5,798.82	6,122.09	28.322	73,465.08
91	A	4,940.00	5,216.00	5,506.00	5,813.00	6,137.00	28.391	73,644.00
91	B	4,952.36	5,229.00	5,519.73	5,827.55	6,152.36	28.462	73,828.32
91	C	4,964.73	5,242.00	5,533.45	5,842.09	6,167.73	28.533	74,012.76
91	D	4,977.09	5,255.00	5,547.18	5,856.64	6,183.09	28.604	74,197.08
91	E	4,989.45	5,268.00	5,560.91	5,871.18	6,198.45	28.675	74,381.40
91	F	5,001.82	5,281.00	5,574.64	5,885.73	6,213.82	28.746	74,565.84
91	G	5,014.18	5,294.00	5,588.36	5,900.27	6,229.18	28.817	74,750.16
91	H	5,026.55	5,307.00	5,602.09	5,914.82	6,244.55	28.888	74,934.60
91	J	5,038.91	5,320.00	5,615.82	5,929.36	6,259.91	28.959	75,118.92
91	K	5,051.27	5,333.00	5,629.55	5,943.91	6,275.27	29.030	75,303.24
91	L	5,063.64	5,346.00	5,643.27	5,958.45	6,290.64	29.101	75,487.68
92	A	5,076.00	5,359.00	5,657.00	5,973.00	6,306.00	29.172	75,672.00

STANDARDIZED SALARY SCHEDULE TABLE								
S C H E D U L E	L E V E L	MONTHLY STEP RATE					FIRST STEP HOURLY RATE	TOP STEP ANNUAL RATE
		1	2	3	4	5		
		NOTE 2	NOTE 3	NOTE 4	NOTE 5	1		
92	B	5,088.73	5,372.36	5,671.18	5,987.91	6,321.73	29.246	75,860.76
92	C	5,101.45	5,385.73	5,685.36	6,002.82	6,337.45	29.319	76,049.40
92	D	5,114.18	5,399.09	5,699.55	6,017.73	6,353.18	29.392	76,238.16
92	E	5,126.91	5,412.45	5,713.73	6,032.64	6,368.91	29.465	76,426.92
92	F	5,139.64	5,425.82	5,727.91	6,047.55	6,384.64	29.538	76,615.68
92	G	5,152.36	5,439.18	5,742.09	6,062.45	6,400.36	29.611	76,804.32
92	H	5,165.09	5,452.55	5,756.27	6,077.36	6,416.09	29.684	76,993.08
92	J	5,177.82	5,465.91	5,770.45	6,092.27	6,431.82	29.758	77,181.84
92	K	5,190.55	5,479.27	5,784.64	6,107.18	6,447.55	29.831	77,370.60
92	L	5,203.27	5,492.64	5,798.82	6,122.09	6,463.27	29.904	77,559.24
93	A	5,216.00	5,506.00	5,813.00	6,137.00	6,479.00	29.977	77,748.00
93	B	5,229.00	5,519.73	5,827.55	6,152.36	6,495.18	30.052	77,942.16
93	C	5,242.00	5,533.45	5,842.09	6,167.73	6,511.36	30.126	78,136.32
93	D	5,255.00	5,547.18	5,856.64	6,183.09	6,527.55	30.201	78,330.60
93	E	5,268.00	5,560.91	5,871.18	6,198.45	6,543.73	30.276	78,524.76
93	F	5,281.00	5,574.64	5,885.73	6,213.82	6,559.91	30.351	78,718.92
93	G	5,294.00	5,588.36	5,900.27	6,229.18	6,576.09	30.425	78,913.08
93	H	5,307.00	5,602.09	5,914.82	6,244.55	6,592.27	30.500	79,107.24
93	J	5,320.00	5,615.82	5,929.36	6,259.91	6,608.45	30.575	79,301.40
93	K	5,333.00	5,629.55	5,943.91	6,275.27	6,624.64	30.649	79,495.68
93	L	5,346.00	5,643.27	5,958.45	6,290.64	6,640.82	30.724	79,689.84
94	A	5,359.00	5,657.00	5,973.00	6,306.00	6,657.00	30.799	79,884.00
94	B	5,372.36	5,671.18	5,987.91	6,321.73	6,673.64	30.876	80,083.68
94	C	5,385.73	5,685.36	6,002.82	6,337.45	6,690.27	30.952	80,283.24
94	D	5,399.09	5,699.55	6,017.73	6,353.18	6,706.91	31.029	80,482.92
94	E	5,412.45	5,713.73	6,032.64	6,368.91	6,723.55	31.106	80,682.60
94	F	5,425.82	5,727.91	6,047.55	6,384.64	6,740.18	31.183	80,882.16
94	G	5,439.18	5,742.09	6,062.45	6,400.36	6,756.82	31.260	81,081.84
94	H	5,452.55	5,756.27	6,077.36	6,416.09	6,773.45	31.336	81,281.40
94	J	5,465.91	5,770.45	6,092.27	6,431.82	6,790.09	31.413	81,481.08
94	K	5,479.27	5,784.64	6,107.18	6,447.55	6,806.73	31.490	81,680.76
94	L	5,492.64	5,798.82	6,122.09	6,463.27	6,823.36	31.567	81,880.32
95	A	5,506.00	5,813.00	6,137.00	6,479.00	6,840.00	31.644	82,080.00
95	B	5,519.73	5,827.55	6,152.36	6,495.18	6,857.09	31.723	82,285.08
95	C	5,533.45	5,842.09	6,167.73	6,511.36	6,874.18	31.801	82,490.16

STANDARDIZED SALARY SCHEDULE TABLE								
S C H E D U L E	L E V E L	MONTHLY STEP RATE					FIRST STEP HOURLY RATE	TOP STEP ANNUAL RATE
		1	2	3	4	5		
		NOTE 2	NOTE 3	NOTE 4	NOTE 5	1		
95	D	5,547.18	5,856.64	6,183.09	6,527.55	6,891.27	31.880	82,695.24
95	E	5,560.91	5,871.18	6,198.45	6,543.73	6,908.36	31.959	82,900.32
95	F	5,574.64	5,885.73	6,213.82	6,559.91	6,925.45	32.038	83,105.40
95	G	5,588.36	5,900.27	6,229.18	6,576.09	6,942.55	32.117	83,310.60
95	H	5,602.09	5,914.82	6,244.55	6,592.27	6,959.64	32.196	83,515.68
95	J	5,615.82	5,929.36	6,259.91	6,608.45	6,976.73	32.275	83,720.76
95	K	5,629.55	5,943.91	6,275.27	6,624.64	6,993.82	32.354	83,925.84
95	L	5,643.27	5,958.45	6,290.64	6,640.82	7,010.91	32.433	84,130.92
96	A	5,657.00	5,973.00	6,306.00	6,657.00	7,028.00	32.511	84,336.00
96	B	5,671.18	5,987.91	6,321.73	6,673.64	7,045.55	32.593	84,546.60
96	C	5,685.36	6,002.82	6,337.45	6,690.27	7,063.09	32.674	84,757.08
96	D	5,699.55	6,017.73	6,353.18	6,706.91	7,080.64	32.756	84,967.68
96	E	5,713.73	6,032.64	6,368.91	6,723.55	7,098.18	32.838	85,178.16
96	F	5,727.91	6,047.55	6,384.64	6,740.18	7,115.73	32.919	85,388.76
96	G	5,742.09	6,062.45	6,400.36	6,756.82	7,133.27	33.001	85,599.24
96	H	5,756.27	6,077.36	6,416.09	6,773.45	7,150.82	33.082	85,809.84
96	J	5,770.45	6,092.27	6,431.82	6,790.09	7,168.36	33.164	86,020.32
96	K	5,784.64	6,107.18	6,447.55	6,806.73	7,185.91	33.245	86,230.92
96	L	5,798.82	6,122.09	6,463.27	6,823.36	7,203.45	33.327	86,441.40
97	A	5,813.00	6,137.00	6,479.00	6,840.00	7,221.00	33.408	86,652.00
97	B	5,827.55	6,152.36	6,495.18	6,857.09	7,239.09	33.492	86,869.08
97	C	5,842.09	6,167.73	6,511.36	6,874.18	7,257.18	33.575	87,086.16
97	D	5,856.64	6,183.09	6,527.55	6,891.27	7,275.27	33.659	87,303.24
97	E	5,871.18	6,198.45	6,543.73	6,908.36	7,293.36	33.742	87,520.32
97	F	5,885.73	6,213.82	6,559.91	6,925.45	7,311.45	33.826	87,737.40
97	G	5,900.27	6,229.18	6,576.09	6,942.55	7,329.55	33.910	87,954.60
97	H	5,914.82	6,244.55	6,592.27	6,959.64	7,347.64	33.993	88,171.68
97	J	5,929.36	6,259.91	6,608.45	6,976.73	7,365.73	34.077	88,388.76
97	K	5,943.91	6,275.27	6,624.64	6,993.82	7,383.82	34.160	88,605.84
97	L	5,958.45	6,290.64	6,640.82	7,010.91	7,401.91	34.244	88,822.92
98	A	5,973.00	6,306.00	6,657.00	7,028.00	7,420.00	34.328	89,040.00
98	B	5,987.91	6,321.73	6,673.64	7,045.55	7,438.55	34.413	89,262.60
98	C	6,002.82	6,337.45	6,690.27	7,063.09	7,457.09	34.499	89,485.08
98	D	6,017.73	6,353.18	6,706.91	7,080.64	7,475.64	34.585	89,707.68
98	E	6,032.64	6,368.91	6,723.55	7,098.18	7,494.18	34.670	89,930.16

STANDARDIZED SALARY SCHEDULE TABLE								
S C H E D U L E	L E V E L	MONTHLY STEP RATE					FIRST STEP HOURLY RATE	TOP STEP ANNUAL RATE
		1	2	3	4	5		
		NOTE 2	NOTE 3	NOTE 4	NOTE 5	1		
98	F	6,047.55	6,384.64	6,740.18	7,115.73	7,512.73	34.756	90,152.76
98	G	6,062.45	6,400.36	6,756.82	7,133.27	7,531.27	34.842	90,375.24
98	H	6,077.36	6,416.09	6,773.45	7,150.82	7,549.82	34.927	90,597.84
98	J	6,092.27	6,431.82	6,790.09	7,168.36	7,568.36	35.013	90,820.32
98	K	6,107.18	6,447.55	6,806.73	7,185.91	7,586.91	35.099	91,042.92
98	L	6,122.09	6,463.27	6,823.36	7,203.45	7,605.45	35.184	91,265.40
99	A	6,137.00	6,479.00	6,840.00	7,221.00	7,624.00	35.270	91,488.00
99	B	6,152.36	6,495.18	6,857.09	7,239.09	7,643.09	35.358	91,717.08
99	C	6,167.73	6,511.36	6,874.18	7,257.18	7,662.18	35.447	91,946.16
99	D	6,183.09	6,527.55	6,891.27	7,275.27	7,681.27	35.535	92,175.24
99	E	6,198.45	6,543.73	6,908.36	7,293.36	7,700.36	35.623	92,404.32
99	F	6,213.82	6,559.91	6,925.45	7,311.45	7,719.45	35.712	92,633.40
99	G	6,229.18	6,576.09	6,942.55	7,329.55	7,738.55	35.800	92,862.60
99	H	6,244.55	6,592.27	6,959.64	7,347.64	7,757.64	35.888	93,091.68
99	J	6,259.91	6,608.45	6,976.73	7,365.73	7,776.73	35.976	93,320.76
99	K	6,275.27	6,624.64	6,993.82	7,383.82	7,795.82	36.065	93,549.84
99	L	6,290.64	6,640.82	7,010.91	7,401.91	7,814.91	36.153	93,778.92
100	A	6,306.00	6,657.00	7,028.00	7,420.00	7,834.00	36.241	94,008.00
100	B	6,321.73	6,673.64	7,045.55	7,438.55	7,853.55	36.332	94,242.60
100	C	6,337.45	6,690.27	7,063.09	7,457.09	7,873.09	36.422	94,477.08
100	D	6,353.18	6,706.91	7,080.64	7,475.64	7,892.64	36.513	94,711.68
100	E	6,368.91	6,723.55	7,098.18	7,494.18	7,912.18	36.603	94,946.16
100	F	6,384.64	6,740.18	7,115.73	7,512.73	7,931.73	36.693	95,180.76
100	G	6,400.36	6,756.82	7,133.27	7,531.27	7,951.27	36.784	95,415.24
100	H	6,416.09	6,773.45	7,150.82	7,549.82	7,970.82	36.874	95,649.84
100	J	6,431.82	6,790.09	7,168.36	7,568.36	7,990.36	36.964	95,884.32
100	K	6,447.55	6,806.73	7,185.91	7,586.91	8,009.91	37.055	96,118.92
100	L	6,463.27	6,823.36	7,203.45	7,605.45	8,029.45	37.145	96,353.40
101	A	6,479.00	6,840.00	7,221.00	7,624.00	8,049.00	37.236	96,588.00
101	B	6,495.18	6,857.09	7,239.09	7,643.09	8,069.09	37.329	96,829.08
101	C	6,511.36	6,874.18	7,257.18	7,662.18	8,089.18	37.422	97,070.16
101	D	6,527.55	6,891.27	7,275.27	7,681.27	8,109.27	37.515	97,311.24
101	E	6,543.73	6,908.36	7,293.36	7,700.36	8,129.36	37.608	97,552.32
101	F	6,559.91	6,925.45	7,311.45	7,719.45	8,149.45	37.701	97,793.40
101	G	6,576.09	6,942.55	7,329.55	7,738.55	8,169.55	37.794	98,034.60

STANDARDIZED SALARY SCHEDULE TABLE								
S C H E D U L E	L E V E L	MONTHLY STEP RATE					FIRST STEP HOURLY RATE	TOP STEP ANNUAL RATE
		1	2	3	4	5		
		NOTE 2	NOTE 3	NOTE 4	NOTE 5	1		
101	H	6,592.27	6,959.64	7,347.64	7,757.64	8,189.64	37.887	98,275.68
101	J	6,608.45	6,976.73	7,365.73	7,776.73	8,209.73	37.980	98,516.76
101	K	6,624.64	6,993.82	7,383.82	7,795.82	8,229.82	38.073	98,757.84
101	L	6,640.82	7,010.91	7,401.91	7,814.91	8,249.91	38.166	98,998.92
102	A	6,657.00	7,028.00	7,420.00	7,834.00	8,270.00	38.259	99,240.00
102	B	6,673.64	7,045.55	7,438.55	7,853.55	8,290.64	38.354	99,487.68
102	C	6,690.27	7,063.09	7,457.09	7,873.09	8,311.27	38.450	99,735.24
102	D	6,706.91	7,080.64	7,475.64	7,892.64	8,331.91	38.545	99,982.92
102	E	6,723.55	7,098.18	7,494.18	7,912.18	8,352.55	38.641	100,230.60
102	F	6,740.18	7,115.73	7,512.73	7,931.73	8,373.18	38.737	100,478.16
102	G	6,756.82	7,133.27	7,531.27	7,951.27	8,393.82	38.832	100,725.84
102	H	6,773.45	7,150.82	7,549.82	7,970.82	8,414.45	38.928	100,973.40
102	J	6,790.09	7,168.36	7,568.36	7,990.36	8,435.09	39.024	101,221.08
102	K	6,806.73	7,185.91	7,586.91	8,009.91	8,455.73	39.119	101,468.76
102	L	6,823.36	7,203.45	7,605.45	8,029.45	8,476.36	39.215	101,716.32
103	A	6,840.00	7,221.00	7,624.00	8,049.00	8,497.00	39.310	101,964.00
103	B	6,857.09	7,239.09	7,643.09	8,069.09	8,518.27	39.409	102,219.24
103	C	6,874.18	7,257.18	7,662.18	8,089.18	8,539.55	39.507	102,474.60
103	D	6,891.27	7,275.27	7,681.27	8,109.27	8,560.82	39.605	102,729.84
103	E	6,908.36	7,293.36	7,700.36	8,129.36	8,582.09	39.703	102,985.08
103	F	6,925.45	7,311.45	7,719.45	8,149.45	8,603.36	39.801	103,240.32
103	G	6,942.55	7,329.55	7,738.55	8,169.55	8,624.64	39.900	103,495.68
103	H	6,959.64	7,347.64	7,757.64	8,189.64	8,645.91	39.998	103,750.92
103	J	6,976.73	7,365.73	7,776.73	8,209.73	8,667.18	40.096	104,006.16
103	K	6,993.82	7,383.82	7,795.82	8,229.82	8,688.45	40.194	104,261.40
103	L	7,010.91	7,401.91	7,814.91	8,249.91	8,709.73	40.293	104,516.76
104	A	7,028.00	7,420.00	7,834.00	8,270.00	8,731.00	40.391	104,772.00
104	B	7,045.55	7,438.55	7,853.55	8,290.64	8,752.82	40.492	105,033.84
104	C	7,063.09	7,457.09	7,873.09	8,311.27	8,774.64	40.592	105,295.68
104	D	7,080.64	7,475.64	7,892.64	8,331.91	8,796.45	40.693	105,557.40
104	E	7,098.18	7,494.18	7,912.18	8,352.55	8,818.27	40.794	105,819.24
104	F	7,115.73	7,512.73	7,931.73	8,373.18	8,840.09	40.895	106,081.08
104	G	7,133.27	7,531.27	7,951.27	8,393.82	8,861.91	40.996	106,342.92
104	H	7,150.82	7,549.82	7,970.82	8,414.45	8,883.73	41.097	106,604.76
104	J	7,168.36	7,568.36	7,990.36	8,435.09	8,905.55	41.197	106,866.60

STANDARDIZED SALARY SCHEDULE TABLE								
S C H E D U L E	L E V E L	MONTHLY STEP RATE					FIRST STEP HOURLY RATE	TOP STEP ANNUAL RATE
		1	2	3	4	5		
		NOTE 2	NOTE 3	NOTE 4	NOTE 5	1		
104	K	7,185.91	7,586.91	8,009.91	8,455.73	8,927.36	41.298	107,128.32
104	L	7,203.45	7,605.45	8,029.45	8,476.36	8,949.18	41.399	107,390.16
105	A	7,221.00	7,624.00	8,049.00	8,497.00	8,971.00	41.500	107,652.00
105	B	7,239.09	7,643.09	8,069.09	8,518.27	8,993.45	41.604	107,921.40
105	C	7,257.18	7,662.18	8,089.18	8,539.55	9,015.91	41.708	108,190.92
105	D	7,275.27	7,681.27	8,109.27	8,560.82	9,038.36	41.812	108,460.32
105	E	7,293.36	7,700.36	8,129.36	8,582.09	9,060.82	41.916	108,729.84
105	F	7,311.45	7,719.45	8,149.45	8,603.36	9,083.27	42.020	108,999.24
105	G	7,329.55	7,738.55	8,169.55	8,624.64	9,105.73	42.124	109,268.76
105	H	7,347.64	7,757.64	8,189.64	8,645.91	9,128.18	42.228	109,538.16
105	J	7,365.73	7,776.73	8,209.73	8,667.18	9,150.64	42.332	109,807.68
105	K	7,383.82	7,795.82	8,229.82	8,688.45	9,173.09	42.436	110,077.08
105	L	7,401.91	7,814.91	8,249.91	8,709.73	9,195.55	42.540	110,346.60
106	A	7,420.00	7,834.00	8,270.00	8,731.00	9,218.00	42.644	110,616.00
106	B	7,438.55	7,853.55	8,290.64	8,752.82	9,241.00	42.750	110,892.00
106	C	7,457.09	7,873.09	8,311.27	8,774.64	9,264.00	42.857	111,168.00
106	D	7,475.64	7,892.64	8,331.91	8,796.45	9,287.00	42.963	111,444.00
106	E	7,494.18	7,912.18	8,352.55	8,818.27	9,310.00	43.070	111,720.00
106	F	7,512.73	7,931.73	8,373.18	8,840.09	9,333.00	43.177	111,996.00
106	G	7,531.27	7,951.27	8,393.82	8,861.91	9,356.00	43.283	112,272.00
106	H	7,549.82	7,970.82	8,414.45	8,883.73	9,379.00	43.390	112,548.00
106	J	7,568.36	7,990.36	8,435.09	8,905.55	9,402.00	43.496	112,824.00
106	K	7,586.91	8,009.91	8,455.73	8,927.36	9,425.00	43.603	113,100.00
106	L	7,605.45	8,029.45	8,476.36	8,949.18	9,448.00	43.709	113,376.00
107	A	7,624.00	8,049.00	8,497.00	8,971.00	9,471.00	43.816	113,652.00
107	B	7,643.09	8,069.09	8,518.27	8,993.45	9,494.64	43.926	113,935.68
107	C	7,662.18	8,089.18	8,539.55	9,015.91	9,518.27	44.036	114,219.24
107	D	7,681.27	8,109.27	8,560.82	9,038.36	9,541.91	44.145	114,502.92
107	E	7,700.36	8,129.36	8,582.09	9,060.82	9,565.55	44.255	114,786.60
107	F	7,719.45	8,149.45	8,603.36	9,083.27	9,589.18	44.365	115,070.16
107	G	7,738.55	8,169.55	8,624.64	9,105.73	9,612.82	44.474	115,353.84
107	H	7,757.64	8,189.64	8,645.91	9,128.18	9,636.45	44.584	115,637.40
107	J	7,776.73	8,209.73	8,667.18	9,150.64	9,660.09	44.694	115,921.08
107	K	7,795.82	8,229.82	8,688.45	9,173.09	9,683.73	44.804	116,204.76
107	L	7,814.91	8,249.91	8,709.73	9,195.55	9,707.36	44.913	116,488.32

STANDARDIZED SALARY SCHEDULE TABLE								
S C H E D U L E	L E V E L	MONTHLY STEP RATE					FIRST STEP HOURLY RATE	TOP STEP ANNUAL RATE
		1	2	3	4	5		
		NOTE 2	NOTE 3	NOTE 4	NOTE 5	1		
108	A	7,834.00	8,270.00	8,731.00	9,218.00	9,731.00	45.023	116,772.00
108	B	7,853.55	8,290.64	8,752.82	9,241.00	9,755.36	45.135	117,064.32
108	C	7,873.09	8,311.27	8,774.64	9,264.00	9,779.73	45.248	117,356.76
108	D	7,892.64	8,331.91	8,796.45	9,287.00	9,804.09	45.360	117,649.08
108	E	7,912.18	8,352.55	8,818.27	9,310.00	9,828.45	45.472	117,941.40
108	F	7,931.73	8,373.18	8,840.09	9,333.00	9,852.82	45.585	118,233.84
108	G	7,951.27	8,393.82	8,861.91	9,356.00	9,877.18	45.697	118,526.16
108	H	7,970.82	8,414.45	8,883.73	9,379.00	9,901.55	45.809	118,818.60
108	J	7,990.36	8,435.09	8,905.55	9,402.00	9,925.91	45.922	119,110.92
108	K	8,009.91	8,455.73	8,927.36	9,425.00	9,950.27	46.034	119,403.24
108	L	8,029.45	8,476.36	8,949.18	9,448.00	9,974.64	46.146	119,695.68
109	A	8,049.00	8,497.00	8,971.00	9,471.00	9,999.00	46.259	119,988.00
109	B	8,069.09	8,518.27	8,993.45	9,494.64	10,024.00	46.374	120,288.00
109	C	8,089.18	8,539.55	9,015.91	9,518.27	10,049.00	46.490	120,588.00
109	D	8,109.27	8,560.82	9,038.36	9,541.91	10,074.00	46.605	120,888.00
109	E	8,129.36	8,582.09	9,060.82	9,565.55	10,099.00	46.720	121,188.00
109	F	8,149.45	8,603.36	9,083.27	9,589.18	10,124.00	46.836	121,488.00
109	G	8,169.55	8,624.64	9,105.73	9,612.82	10,149.00	46.951	121,788.00
109	H	8,189.64	8,645.91	9,128.18	9,636.45	10,174.00	47.067	122,088.00
109	J	8,209.73	8,667.18	9,150.64	9,660.09	10,199.00	47.182	122,388.00
109	K	8,229.82	8,688.45	9,173.09	9,683.73	10,224.00	47.298	122,688.00
109	L	8,249.91	8,709.73	9,195.55	9,707.36	10,249.00	47.413	122,988.00
110	A	8,270.00	8,731.00	9,218.00	9,731.00	10,274.00	47.529	123,288.00
110	B	8,290.64	8,752.82	9,241.00	9,755.36	10,299.73	47.647	123,596.76
110	C	8,311.27	8,774.64	9,264.00	9,779.73	10,325.45	47.766	123,905.40
110	D	8,331.91	8,796.45	9,287.00	9,804.09	10,351.18	47.885	124,214.16
110	E	8,352.55	8,818.27	9,310.00	9,828.45	10,376.91	48.003	124,522.92
110	F	8,373.18	8,840.09	9,333.00	9,852.82	10,402.64	48.122	124,831.68
110	G	8,393.82	8,861.91	9,356.00	9,877.18	10,428.36	48.240	125,140.32
110	H	8,414.45	8,883.73	9,379.00	9,901.55	10,454.09	48.359	125,449.08
110	J	8,435.09	8,905.55	9,402.00	9,925.91	10,479.82	48.478	125,757.84
110	K	8,455.73	8,927.36	9,425.27	9,950.27	10,505.55	48.596	126,066.60
110	L	8,476.36	8,949.18	9,448.00	9,974.64	10,531.27	48.715	126,375.24
111	A	8,497.00	8,971.00	9,471.00	9,999.00	10,557.00	48.833	126,684.00
111	B	8,518.27	8,993.45	9,494.64	10,024.00	10,583.36	48.956	127,000.32

STANDARDIZED SALARY SCHEDULE TABLE								
S C H E D U L E	L E V E L	MONTHLY STEP RATE					FIRST STEP HOURLY RATE	TOP STEP ANNUAL RATE
		1	2	3	4	5		
		NOTE 2	NOTE 3	NOTE 4	NOTE 5	1		
111	C	8,539.55	9,015.91	9,518.27	10,049.00	10,609.73	49.078	127,316.76
111	D	8,560.82	9,038.36	9,541.91	10,074.00	10,636.09	49.200	127,633.08
111	E	8,582.09	9,060.82	9,565.55	10,099.00	10,662.45	49.322	127,949.40
111	F	8,603.36	9,083.27	9,589.18	10,124.00	10,688.82	49.445	128,265.84
111	G	8,624.64	9,105.73	9,612.82	10,149.00	10,715.18	49.567	128,582.16
111	H	8,645.91	9,128.18	9,636.45	10,174.00	10,741.55	49.689	128,898.60
111	J	8,667.18	9,150.64	9,660.09	10,199.00	10,767.91	49.811	129,214.92
111	K	8,688.45	9,173.09	9,683.73	10,224.00	10,794.27	49.933	129,531.24
111	L	8,709.73	9,195.55	9,707.36	10,249.00	10,820.64	50.056	129,847.68
112	A	8,731.00	9,218.00	9,731.00	10,274.00	10,847.00	50.178	130,164.00
112	B	8,752.82	9,241.00	9,755.36	10,299.73	10,874.09	50.304	130,489.08
112	C	8,774.64	9,264.00	9,779.73	10,325.45	10,901.18	50.429	130,814.16
112	D	8,796.45	9,287.00	9,804.09	10,351.18	10,928.27	50.554	131,139.24
112	E	8,818.27	9,310.00	9,828.45	10,376.91	10,955.36	50.680	131,464.32
112	F	8,840.09	9,333.00	9,852.82	10,402.64	10,982.45	50.805	131,789.40
112	G	8,861.91	9,356.00	9,877.18	10,428.36	11,009.55	50.931	132,114.60
112	H	8,883.73	9,379.00	9,901.55	10,454.09	11,036.64	51.056	132,439.68
112	J	8,905.55	9,402.00	9,925.91	10,479.82	11,063.73	51.181	132,764.76
112	K	8,927.36	9,425.27	9,950.27	10,505.55	11,090.82	51.307	133,089.84
112	L	8,949.18	9,448.00	9,974.64	10,531.27	11,117.91	51.432	133,414.92
113	A	8,971.00	9,471.00	9,999.00	10,557.00	11,145.00	51.557	133,740.00
113	B	8,993.45	9,494.64	10,024.00	10,583.36	11,172.82	51.686	134,073.84
113	C	9,015.91	9,518.27	10,049.00	10,609.73	11,200.64	51.816	134,407.68
113	D	9,038.36	9,541.91	10,074.00	10,636.09	11,228.45	51.945	134,741.40
113	E	9,060.82	9,565.55	10,099.00	10,662.45	11,256.27	52.074	135,075.24
113	F	9,083.27	9,589.18	10,124.00	10,688.82	11,284.09	52.203	135,409.08
113	G	9,105.73	9,612.82	10,149.00	10,715.18	11,311.91	52.332	135,742.92
113	H	9,128.18	9,636.45	10,174.00	10,741.55	11,339.73	52.461	136,076.76
113	J	9,150.64	9,660.09	10,199.00	10,767.91	11,367.55	52.590	136,410.60
113	K	9,173.09	9,683.73	10,224.00	10,794.27	11,395.36	52.719	136,744.32
113	L	9,195.55	9,707.36	10,249.00	10,820.64	11,423.18	52.848	137,078.16
114	A	9,218.00	9,731.00	10,274.00	10,847.00	11,451.00	52.977	137,412.00
114	B	9,241.00	9,755.36	10,299.73	10,874.09	11,479.64	53.109	137,755.68
114	C	9,264.00	9,779.73	10,325.45	10,901.18	11,508.27	53.241	138,099.24
114	D	9,287.00	9,804.09	10,351.18	10,928.27	11,536.91	53.374	138,442.92

STANDARDIZED SALARY SCHEDULE TABLE								
S C H E D U L E	L E V E L	MONTHLY STEP RATE					FIRST STEP HOURLY RATE	TOP STEP ANNUAL RATE
		1	2	3	4	5		
		NOTE 2	NOTE 3	NOTE 4	NOTE 5	1		
114	E	9,310.00	9,828.45	10,376.91	10,955.36	11,565.55	53.506	138,786.60
114	F	9,333.00	9,852.82	10,402.64	10,982.45	11,594.18	53.638	139,130.16
114	G	9,356.00	9,877.18	10,428.36	11,009.55	11,622.82	53.770	139,473.84
114	H	9,379.00	9,901.55	10,454.09	11,036.64	11,651.45	53.902	139,817.40
114	J	9,402.00	9,925.91	10,479.82	11,063.73	11,680.09	54.034	140,161.08
114	K	9,425.27	9,950.27	10,505.55	11,090.82	11,708.73	54.168	140,504.76
114	L	9,448.00	9,974.64	10,531.27	11,117.91	11,737.36	54.299	140,848.32
115	A	9,471.00	9,999.00	10,557.00	11,145.00	11,766.00	54.431	141,192.00
115	B	9,494.64	10,024.00	10,583.36	11,172.82	11,795.36	54.567	141,544.32
115	C	9,518.27	10,049.00	10,609.73	11,200.64	11,824.73	54.703	141,896.76
115	D	9,541.91	10,074.00	10,636.09	11,228.45	11,854.09	54.839	142,249.08
115	E	9,565.55	10,099.00	10,662.45	11,256.27	11,883.45	54.974	142,601.40
115	F	9,589.18	10,124.00	10,688.82	11,284.09	11,912.82	55.110	142,953.84
115	G	9,612.82	10,149.00	10,715.18	11,311.91	11,942.18	55.246	143,306.16
115	H	9,636.45	10,174.00	10,741.55	11,339.73	11,971.55	55.382	143,658.60
115	J	9,660.09	10,199.00	10,767.91	11,367.55	12,000.91	55.518	144,010.92
115	K	9,683.73	10,224.00	10,794.27	11,395.36	12,030.27	55.654	144,363.24
115	L	9,707.36	10,249.00	10,820.64	11,423.18	12,059.64	55.789	144,715.68
116	A	9,731.00	10,274.00	10,847.00	11,451.00	12,089.00	55.925	145,068.00
116	B	9,755.36	10,299.73	10,874.09	11,479.64	12,119.18	56.065	145,430.16
116	C	9,779.73	10,325.45	10,901.18	11,508.27	12,149.36	56.205	145,792.32
116	D	9,804.09	10,351.18	10,928.27	11,536.91	12,179.55	56.345	146,154.60
116	E	9,828.45	10,376.91	10,955.36	11,565.55	12,209.73	56.485	146,516.76
116	F	9,852.82	10,402.64	10,982.45	11,594.18	12,239.91	56.625	146,878.92
116	G	9,877.18	10,428.36	11,009.55	11,622.82	12,270.09	56.765	147,241.08
116	H	9,901.55	10,454.09	11,036.64	11,651.45	12,300.27	56.905	147,603.24
116	J	9,925.91	10,479.82	11,063.73	11,680.09	12,330.45	57.045	147,965.40
116	K	9,950.27	10,505.55	11,090.82	11,708.73	12,360.64	57.185	148,327.68
116	L	9,974.64	10,531.27	11,117.91	11,737.36	12,390.82	57.326	148,689.84
117	A	9,999.00	10,557.00	11,145.00	11,766.00	12,421.00	57.466	149,052.00
117	B	10,024.00	10,583.36	11,172.82	11,795.36	12,452.09	57.609	149,425.08
117	C	10,049.00	10,609.73	11,200.64	11,824.73	12,483.18	57.753	149,798.16
117	D	10,074.00	10,636.09	11,228.45	11,854.09	12,514.27	57.897	150,171.24
117	E	10,099.00	10,662.45	11,256.27	11,883.45	12,545.36	58.040	150,544.32
117	F	10,124.00	10,688.82	11,284.09	11,912.82	12,576.45	58.184	150,917.40

STANDARDIZED SALARY SCHEDULE TABLE								
S C H E D U L E	L E V E L	MONTHLY STEP RATE					FIRST STEP HOURLY RATE	TOP STEP ANNUAL RATE
		1	2	3	4	5		
		NOTE 2	NOTE 3	NOTE 4	NOTE 5	1		
117	G	10,149.00	10,715.18	11,311.91	11,942.18	12,607.55	58.328	151,290.60
117	H	10,174.00	10,741.55	11,339.73	11,971.55	12,638.64	58.471	151,663.68
117	J	10,199.00	10,767.91	11,367.55	12,000.91	12,669.73	58.615	152,036.76
117	K	10,224.00	10,794.27	11,395.36	12,030.27	12,700.82	58.759	152,409.84
117	L	10,249.00	10,820.64	11,423.18	12,059.64	12,731.91	58.902	152,782.92
118	A	10,274.00	10,847.00	11,451.00	12,089.00	12,763.00	59.046	153,156.00
118	B	10,299.73	10,874.09	11,479.64	12,119.18	12,794.91	59.194	153,538.92
118	C	10,325.45	10,901.18	11,508.27	12,149.36	12,826.82	59.342	153,921.84
118	D	10,351.18	10,928.27	11,536.91	12,179.55	12,858.73	59.490	154,304.76
118	E	10,376.91	10,955.36	11,565.55	12,209.73	12,890.64	59.637	154,687.68
118	F	10,402.64	10,982.45	11,594.18	12,239.91	12,922.55	59.785	155,070.60
118	G	10,428.36	11,009.55	11,622.82	12,270.09	12,954.45	59.933	155,453.40
118	H	10,454.09	11,036.64	11,651.45	12,300.27	12,986.36	60.081	155,836.32
118	J	10,479.82	11,063.73	11,680.09	12,330.45	13,018.27	60.229	156,219.24
118	K	10,505.55	11,090.82	11,708.73	12,360.64	13,050.18	60.377	156,602.16
118	L	10,531.27	11,117.91	11,737.36	12,390.82	13,082.09	60.525	156,985.08
119	A	10,557.00	11,145.00	11,766.00	12,421.00	13,114.00	60.672	157,368.00
119	B	10,583.36	11,172.82	11,795.36	12,452.09	13,146.82	60.824	157,761.84
119	C	10,609.73	11,200.64	11,824.73	12,483.18	13,179.64	60.975	158,155.68
119	D	10,636.09	11,228.45	11,854.09	12,514.27	13,212.45	61.127	158,549.40
119	E	10,662.45	11,256.27	11,883.45	12,545.36	13,245.27	61.278	158,943.24
119	F	10,688.82	11,284.09	11,912.82	12,576.45	13,278.09	61.430	159,337.08
119	G	10,715.18	11,311.91	11,942.18	12,607.55	13,310.91	61.582	159,730.92
119	H	10,741.55	11,339.73	11,971.55	12,638.64	13,343.73	61.733	160,124.76
119	J	10,767.91	11,367.55	12,000.91	12,669.73	13,376.55	61.885	160,518.60
119	K	10,794.27	11,395.36	12,030.27	12,700.82	13,409.36	62.036	160,912.32
119	L	10,820.64	11,423.18	12,059.64	12,731.91	13,442.18	62.188	161,306.16
120	A	10,847.00	11,451.00	12,089.00	12,763.00	13,475.00	62.339	161,700.00
120	B	10,874.09	11,479.64	12,119.18	12,794.91	13,508.73	62.495	162,104.76
120	C	10,901.18	11,508.27	12,149.36	12,826.82	13,542.45	62.650	162,509.40
120	D	10,928.27	11,536.91	12,179.55	12,858.73	13,576.18	62.806	162,914.16
120	E	10,955.36	11,565.55	12,209.73	12,890.64	13,609.91	62.962	163,318.92
120	F	10,982.45	11,594.18	12,239.91	12,922.55	13,643.64	63.118	163,723.68
120	G	11,009.55	11,622.82	12,270.09	12,954.45	13,677.36	63.273	164,128.32
120	H	11,036.64	11,651.45	12,300.27	12,986.36	13,711.09	63.429	164,533.08

STANDARDIZED SALARY SCHEDULE TABLE								
S C H E D U L E	L E V E L	MONTHLY STEP RATE					FIRST STEP HOURLY RATE	TOP STEP ANNUAL RATE
		1	2	3	4	5		
		NOTE 2	NOTE 3	NOTE 4	NOTE 5	1		
120	J	11,063.73	11,680.09	12,330.45	13,018.27	13,744.82	63.585	164,937.84
120	K	11,090.82	11,708.73	12,360.64	13,050.18	13,778.55	63.740	165,342.60
120	L	11,117.91	11,737.36	12,390.82	13,082.09	13,812.27	63.896	165,747.24
121	A	11,145.00	11,766.00	12,421.00	13,114.00	13,846.00	64.052	166,152.00
121	B	11,172.82	11,795.36	12,452.09	13,146.82	13,880.64	64.212	166,567.64
121	C	11,200.64	11,824.73	12,483.18	13,179.64	13,915.27	64.371	166,983.27
121	D	11,228.45	11,854.09	12,514.27	13,212.45	13,949.91	64.531	167,398.91
121	E	11,256.27	11,883.45	12,545.36	13,245.27	13,984.55	64.691	167,814.55
121	F	11,284.09	11,912.82	12,576.45	13,278.09	14,019.18	64.851	168,230.18
121	G	11,311.91	11,942.18	12,607.55	13,310.91	14,053.82	65.011	168,645.82
121	H	11,339.73	11,971.55	12,638.64	13,343.73	14,088.45	65.171	169,061.45
121	J	11,367.55	12,000.91	12,669.73	13,376.55	14,123.09	65.331	169,477.09
121	K	11,395.36	12,030.27	12,700.82	13,409.36	14,157.73	65.491	169,892.73
121	L	11,423.18	12,059.64	12,731.91	13,442.18	14,192.36	65.650	170,308.36
122	A	11,451.00	12,089.00	12,763.00	13,475.00	14,227.00	65.810	170,724.00
122	B	11,479.64	12,119.18	12,794.91	13,508.73	14,262.55	65.975	171,150.55
122	C	11,508.27	12,149.36	12,826.82	13,542.45	14,298.09	66.139	171,577.09
122	D	11,536.91	12,179.55	12,858.73	13,576.18	14,333.64	66.304	172,003.64
122	E	11,565.55	12,209.73	12,890.64	13,609.91	14,369.18	66.469	172,430.18
122	F	11,594.18	12,239.91	12,922.55	13,643.64	14,404.73	66.633	172,856.73
122	G	11,622.82	12,270.09	12,954.45	13,677.36	14,440.27	66.798	173,283.27
122	H	11,651.45	12,300.27	12,986.36	13,711.09	14,475.82	66.962	173,709.82
122	J	11,680.09	12,330.45	13,018.27	13,744.82	14,511.36	67.127	174,136.36
122	K	11,708.73	12,360.64	13,050.18	13,778.55	14,546.91	67.292	174,562.91
122	L	11,737.36	12,390.82	13,082.09	13,812.27	14,582.45	67.456	174,989.45
123	A	11,766.00	12,421.00	13,114.00	13,846.00	14,618.00	67.621	175,416.00
123	B	11,795.36	12,452.09	13,146.82	13,880.64	14,654.55	67.789	175,854.55
123	C	11,824.73	12,483.18	13,179.64	13,915.27	14,691.09	67.958	176,293.09
123	D	11,854.09	12,514.27	13,212.45	13,949.91	14,727.64	68.127	176,731.64
123	E	11,883.45	12,545.36	13,245.27	13,984.55	14,764.18	68.296	177,170.18
123	F	11,912.82	12,576.45	13,278.09	14,019.18	14,800.73	68.464	177,608.73
123	G	11,942.18	12,607.55	13,310.91	14,053.82	14,837.27	68.633	178,047.27
123	H	11,971.55	12,638.64	13,343.73	14,088.45	14,873.82	68.802	178,485.82
123	J	12,000.91	12,669.73	13,376.55	14,123.09	14,910.36	68.971	178,924.36
123	K	12,030.27	12,700.82	13,409.36	14,157.73	14,946.91	69.139	179,362.91

STANDARDIZED SALARY SCHEDULE TABLE								
S C H E D U L E	L E V E L	MONTHLY STEP RATE					FIRST STEP HOURLY RATE	TOP STEP ANNUAL RATE
		1	2	3	4	5		
		NOTE 2	NOTE 3	NOTE 4	NOTE 5	1		
123	L	12,059.64	12,731.91	13,442.18	14,192.36	14,983.45	69.308	179,801.45
124	A	12,089.00	12,763.00	13,475.00	14,227.00	15,020.00	69.477	180,240.00
124	B	12,119.18	12,794.91	13,508.73	14,262.55	15,057.55	69.650	180,690.55
124	C	12,149.36	12,826.82	13,542.45	14,298.09	15,095.09	69.824	181,141.09
124	D	12,179.55	12,858.73	13,576.18	14,333.64	15,132.64	69.997	181,591.64
124	E	12,209.73	12,890.64	13,609.91	14,369.18	15,170.18	70.171	182,042.18
124	F	12,239.91	12,922.55	13,643.64	14,404.73	15,207.73	70.344	182,492.73
124	G	12,270.09	12,954.45	13,677.36	14,440.27	15,245.27	70.518	182,943.27
124	H	12,300.27	12,986.36	13,711.09	14,475.82	15,282.82	70.691	183,393.82
124	J	12,330.45	13,018.27	13,744.82	14,511.36	15,320.36	70.865	183,844.36
124	K	12,360.64	13,050.18	13,778.55	14,546.91	15,357.91	71.038	184,294.91
124	L	12,390.82	13,082.09	13,812.27	14,582.45	15,395.45	71.212	184,745.45
125	A	12,421.00	13,114.00	13,846.00	14,618.00	15,433.00	71.385	185,196.00
125	B	12,452.09	13,146.82	13,880.64	14,654.55	15,471.55	71.564	185,658.55
125	C	12,483.18	13,179.64	13,915.27	14,691.09	15,510.09	71.742	186,121.09
125	D	12,514.27	13,212.45	13,949.91	14,727.64	15,548.64	71.921	186,583.64
125	E	12,545.36	13,245.27	13,984.55	14,764.18	15,587.18	72.100	187,046.18
125	F	12,576.45	13,278.09	14,019.18	14,800.73	15,625.73	72.278	187,508.73
125	G	12,607.55	13,310.91	14,053.82	14,837.27	15,664.27	72.457	187,971.27
125	H	12,638.64	13,343.73	14,088.45	14,873.82	15,702.82	72.636	188,433.82
125	J	12,669.73	13,376.55	14,123.09	14,910.36	15,741.36	72.815	188,896.36
125	K	12,700.82	13,409.36	14,157.73	14,946.91	15,779.91	72.993	189,358.91
125	L	12,731.91	13,442.18	14,192.36	14,983.45	15,818.45	73.172	189,821.45
126	A	12,763.00	13,475.00	14,227.00	15,020.00	15,857.00	73.351	190,284.00
126	B	12,794.91	13,508.73	14,262.55	15,057.55	15,896.64	73.534	190,759.68
126	C	12,826.82	13,542.45	14,298.09	15,095.09	15,936.27	73.717	191,235.24
126	D	12,858.73	13,576.18	14,333.64	15,132.64	15,975.91	73.901	191,710.92
126	E	12,890.64	13,609.91	14,369.18	15,170.18	16,015.55	74.084	192,186.60
126	F	12,922.55	13,643.64	14,404.73	15,207.73	16,055.18	74.268	192,662.16
126	G	12,954.45	13,677.36	14,440.27	15,245.27	16,094.82	74.451	193,137.84
126	H	12,986.36	13,711.09	14,475.82	15,282.82	16,134.45	74.634	193,613.40
126	J	13,018.27	13,744.82	14,511.36	15,320.36	16,174.09	74.818	194,089.08
126	K	13,050.18	13,778.55	14,546.91	15,357.91	16,213.73	75.001	194,564.76
126	L	13,082.09	13,812.27	14,582.45	15,395.45	16,253.36	75.184	195,040.32
127	A	13,114.00	13,846.00	14,618.00	15,433.00	16,293.00	75.368	195,516.00

STANDARDIZED SALARY SCHEDULE TABLE								
S C H E D U L E	L E V E L	MONTHLY STEP RATE					FIRST STEP HOURLY RATE	TOP STEP ANNUAL RATE
		1	2	3	4	5		
		NOTE 2	NOTE 3	NOTE 4	NOTE 5	1		
127	B	13,146.82	13,880.64	14,654.55	15,471.55	16,333.73	75.556	196,004.76
127	C	13,179.64	13,915.27	14,691.09	15,510.09	16,374.45	75.745	196,493.40
127	D	13,212.45	13,949.91	14,727.64	15,548.64	16,415.18	75.934	196,982.16
127	E	13,245.27	13,984.55	14,764.18	15,587.18	16,455.91	76.122	197,470.92
127	F	13,278.09	14,019.18	14,800.73	15,625.73	16,496.64	76.311	197,959.68
127	G	13,310.91	14,053.82	14,837.27	15,664.27	16,537.36	75.500	198,448.32
127	H	13,343.73	14,088.45	14,873.82	15,702.82	16,578.09	76.688	198,937.08
127	J	13,376.55	14,123.09	14,910.36	15,741.36	16,618.82	76.877	199,425.84
127	K	13,409.36	14,157.73	14,946.91	15,779.91	16,659.55	77.065	199,914.60
127	L	13,442.18	14,192.36	14,983.45	15,818.45	16,700.27	77.254	200,403.24
128	A	13,475.00	14,227.00	15,020.00	15,857.00	16,741.00	77.443	200,892.00
128	B	13,508.73	14,262.55	15,057.55	15,896.64	16,782.82	77.636	201,393.84
128	C	13,542.45	14,298.09	15,095.09	15,936.27	16,824.64	77.830	201,895.68
128	D	13,576.18	14,333.64	15,132.64	15,975.91	16,866.45	78.024	202,397.40
128	E	13,609.91	14,369.18	15,170.18	16,015.55	16,908.27	78.218	202,899.24
128	F	13,643.64	14,404.73	15,207.73	16,055.18	16,950.09	78.412	203,401.08
128	G	13,677.36	14,440.27	15,245.27	16,094.82	16,991.91	78.606	203,902.92
128	H	13,711.09	14,475.82	15,282.82	16,134.45	17,033.73	78.800	204,404.76
128	J	13,744.82	14,511.36	15,320.36	16,174.09	17,075.55	78.993	204,906.60
128	K	13,778.55	14,546.91	15,357.91	16,213.73	17,117.36	79.187	205,408.32
128	L	13,812.27	14,582.45	15,395.45	16,253.36	17,159.18	79.381	205,910.16
129	A	13,846.00	14,618.00	15,433.00	16,293.00	17,201.00	79.575	206,412.00
129	B	13,880.64	14,654.55	15,471.55	16,333.73	17,244.00	79.774	206,928.00
129	C	13,915.27	14,691.09	15,510.09	16,374.45	17,287.00	79.973	207,444.00
129	D	13,949.91	14,727.64	15,548.64	16,415.18	17,330.00	80.172	207,960.00
129	E	13,984.55	14,764.18	15,587.18	16,455.91	17,373.00	80.371	208,476.00
129	F	14,019.18	14,800.73	15,625.73	16,496.64	17,416.00	80.570	208,992.00
129	G	14,053.82	14,837.27	15,664.27	16,537.36	17,459.00	80.769	209,508.00
129	H	14,088.45	14,873.82	15,702.82	16,578.09	17,502.00	80.968	210,024.00
129	J	14,123.09	14,910.36	15,741.36	16,618.82	17,545.00	81.167	210,540.00
129	K	14,157.73	14,946.91	15,779.91	16,659.55	17,588.00	81.366	211,056.00
129	L	14,192.36	14,983.45	15,818.45	16,700.27	17,631.00	81.565	211,572.00
130	A	14,227.00	15,020.00	15,857.00	16,741.00	17,674.00	81.764	212,088.00
130	B	14,262.55	15,057.55	15,896.64	16,782.82	17,718.18	81.969	212,618.16
130	C	14,298.09	15,095.09	15,936.27	16,824.64	17,762.36	82.173	213,148.32

STANDARDIZED SALARY SCHEDULE TABLE								
S C H E D U L E	L E V E L	MONTHLY STEP RATE					FIRST STEP HOURLY RATE	TOP STEP ANNUAL RATE
		1	2	3	4	5		
		NOTE 2	NOTE 3	NOTE 4	NOTE 5	1		
130	D	14,333.64	15,132.64	15,975.91	16,866.45	17,806.55	82.377	213,678.60
130	E	14,369.18	15,170.18	16,015.55	16,908.27	17,850.73	82.582	214,208.76
130	F	14,404.73	15,207.73	16,055.18	16,950.09	17,894.91	82.786	214,738.92
130	G	14,440.27	15,245.27	16,094.82	16,991.91	17,939.09	82.990	215,269.08
130	H	14,475.82	15,282.82	16,134.45	17,033.73	17,983.27	83.194	215,799.24
130	J	14,511.36	15,320.36	16,174.09	17,075.55	18,027.45	83.399	216,329.40
130	K	14,546.91	15,357.91	16,213.73	17,117.36	18,071.64	83.603	216,859.68
130	L	14,582.45	15,395.45	16,253.36	17,159.18	18,115.82	83.807	217,389.84
131	A	14,618.00	15,433.00	16,293.00	17,201.00	18,160.00	84.012	217,920.00
131	B	14,654.55	15,471.55	16,333.73	17,244.00	18,205.36	84.223	218,464.32
131	C	14,691.09	15,510.09	16,374.45	17,287.00	18,250.73	84.432	219,008.76
131	D	14,727.64	15,548.64	16,415.18	17,330.00	18,296.09	84.642	219,553.08
131	E	14,764.18	15,587.18	16,455.91	17,373.00	18,341.45	84.852	220,097.40
131	F	14,800.73	15,625.73	16,496.64	17,416.00	18,386.82	85.062	220,641.84
131	G	14,837.27	15,664.27	16,537.36	17,459.00	18,432.18	85.272	221,186.16
131	H	14,873.82	15,702.82	16,578.09	17,502.00	18,477.55	85.482	221,730.60
131	J	14,910.36	15,741.36	16,618.82	17,545.00	18,522.91	85.692	222,274.92
131	K	14,946.91	15,779.91	16,659.55	17,588.00	18,568.27	85.902	222,819.24
131	L	14,983.45	15,818.45	16,700.27	17,631.00	18,613.64	86.112	223,363.68
132	A	15,020.00	15,857.00	16,741.00	17,674.00	18,659.00	86.322	223,908.00
132	B	15,057.55	15,896.64	16,782.82	17,718.18	18,705.64	86.538	224,467.68
132	C	15,095.09	15,936.27	16,824.64	17,762.36	18,752.27	86.753	225,027.24
132	D	15,132.64	15,975.91	16,866.45	17,806.55	18,798.91	86.969	225,586.92
132	E	15,170.18	16,015.55	16,908.27	17,850.73	18,845.55	87.185	226,146.60
132	F	15,207.73	16,055.18	16,950.09	17,894.91	18,892.18	87.401	226,706.16
132	G	15,245.27	16,094.82	16,991.91	17,939.09	18,938.82	87.616	227,265.84
132	H	15,282.82	16,134.45	17,033.73	17,983.27	18,985.45	87.832	227,825.40
132	J	15,320.36	16,174.09	17,075.55	18,027.45	19,032.09	88.048	228,385.08
132	K	15,357.91	16,213.73	17,117.36	18,071.64	19,078.73	88.264	228,944.76
132	L	15,395.45	16,253.36	17,159.18	18,115.82	19,125.36	88.480	229,504.32
133	A	15,433.00	16,293.00	17,201.00	18,160.00	19,172.00	88.695	230,064.00
133	B	15,471.55	16,333.73	17,244.00	18,205.36	19,219.91	88.917	230,638.92
133	C	15,510.09	16,374.45	17,287.00	18,250.73	19,267.82	89.138	231,213.84
133	D	15,548.64	16,415.18	17,330.00	18,296.09	19,315.73	89.360	231,788.76
133	E	15,587.18	16,455.91	17,373.00	18,341.45	19,363.64	89.581	232,363.68

STANDARDIZED SALARY SCHEDULE TABLE								
S C H E D U L E	L E V E L	MONTHLY STEP RATE					FIRST STEP HOURLY RATE	TOP STEP ANNUAL RATE
		1	2	3	4	5		
		NOTE 2	NOTE 3	NOTE 4	NOTE 5	1		
133	F	15,625.73	16,496.64	17,416.00	18,386.82	19,411.55	89.803	232,938.60
133	G	15,664.27	16,537.36	17,459.00	18,432.18	19,459.45	90.025	233,513.40
133	H	15,702.82	16,578.09	17,502.00	18,477.55	19,507.36	90.246	234,088.32
133	J	15,741.36	16,618.82	17,545.00	18,522.91	19,555.27	90.468	234,663.24
133	K	15,779.91	16,659.55	17,588.00	18,568.27	19,603.18	90.689	235,238.16
133	L	15,818.45	16,700.27	17,631.00	18,613.64	19,651.09	90.911	235,813.08
134	A	15,857.00	16,741.00	17,674.00	18,659.00	19,699.00	91.132	236,388.00
134	B	15,896.64	16,782.82	17,718.18	18,705.64	19,748.27	91.360	236,979.24
134	C	15,936.27	16,824.64	17,762.36	18,752.27	19,797.55	91.588	237,570.60
134	D	15,975.91	16,866.45	17,806.55	18,798.91	19,846.82	91.816	238,161.84
134	E	16,015.55	16,908.27	17,850.73	18,845.55	19,896.09	92.043	238,753.08
134	F	16,055.18	16,950.09	17,894.91	18,892.18	19,945.36	92.271	239,344.32
134	G	16,094.82	16,991.91	17,939.09	18,938.82	19,994.64	92.499	239,935.68
134	H	16,134.45	17,033.73	17,983.27	18,985.45	20,043.91	92.727	240,526.92
134	J	16,174.09	17,075.55	18,027.45	19,032.09	20,093.18	92.955	241,118.16
134	K	16,213.73	17,117.36	18,071.64	19,078.73	20,142.45	93.182	241,709.40
134	L	16,253.36	17,159.18	18,115.82	19,125.36	20,191.73	93.410	242,300.76
135	A	16,293.00	17,201.00	18,160.00	19,172.00	20,241.00	93.638	242,892.00
135	B	16,333.73	17,244.00	18,205.36	19,219.91	20,291.64	93.872	243,499.68
135	C	16,374.45	17,287.00	18,250.73	19,267.82	20,342.27	94.106	244,107.24
135	D	16,415.18	17,330.00	18,296.09	19,315.73	20,392.91	94.340	244,714.92
135	E	16,455.91	17,373.00	18,341.45	19,363.64	20,443.55	94.574	245,322.60
135	F	16,496.64	17,416.00	18,386.82	19,411.55	20,494.18	94.808	245,930.16
135	G	16,537.36	17,459.00	18,432.18	19,459.45	20,544.82	95.042	246,537.84
135	H	16,578.09	17,502.00	18,477.55	19,507.36	20,595.45	95.276	247,145.40
135	J	16,618.82	17,545.00	18,522.91	19,555.27	20,646.09	95.510	247,753.08
135	K	16,659.55	17,588.00	18,568.27	19,603.18	20,696.73	95.745	248,360.76
135	L	16,700.27	17,631.00	18,613.64	19,651.09	20,747.36	95.979	248,968.32
136	A	16,741.00	17,674.00	18,659.00	19,699.00	20,798.00	96.213	249,576.00
136	B	16,782.82	17,718.18	18,705.64	19,748.27	20,850.00	96.453	250,200.00
136	C	16,824.64	17,762.36	18,752.27	19,797.55	20,902.00	96.693	250,824.00
136	D	16,866.45	17,806.55	18,798.91	19,846.82	20,954.00	96.934	251,448.00
136	E	16,908.27	17,850.73	18,845.55	19,896.09	21,006.00	97.174	252,072.00
136	F	16,950.09	17,894.91	18,892.18	19,945.36	21,058.00	97.414	252,696.00
136	G	16,991.91	17,939.09	18,938.82	19,994.64	21,110.00	97.655	253,320.00

STANDARDIZED SALARY SCHEDULE TABLE								
S C H E D U L E	L E V E L	MONTHLY STEP RATE					FIRST STEP HOURLY RATE	TOP STEP ANNUAL RATE
		1	2	3	4	5		
		NOTE 2	NOTE 3	NOTE 4	NOTE 5	1		
136	H	17,033.73	17,983.27	18,985.45	20,043.91	21,162.00	97.895	253,944.00
136	J	17,075.55	18,027.45	19,032.09	20,093.18	21,214.00	98.135	254,568.00
136	K	17,117.36	18,071.64	19,078.73	20,142.45	21,266.00	98.376	255,192.00
136	L	17,159.18	18,115.82	19,125.36	20,191.73	21,318.00	98.616	255,816.00
137	A	17,201.00	18,160.00	19,172.00	20,241.00	21,370.00	98.856	256,440.00
137	B	17,244.00	18,205.36	19,219.91	20,291.64	21,423.45	99.103	257,081.40
137	C	17,287.00	18,250.73	19,267.82	20,342.27	21,476.91	99.351	257,722.92
137	D	17,330.00	18,296.09	19,315.73	20,392.91	21,530.36	99.598	258,364.32
137	E	17,373.00	18,341.45	19,363.64	20,443.55	21,583.82	99.845	259,005.84
137	F	17,416.00	18,386.82	19,411.55	20,494.18	21,637.27	100.092	259,647.24
137	G	17,459.00	18,432.18	19,459.45	20,544.82	21,690.73	100.339	260,288.76
137	H	17,502.00	18,477.55	19,507.36	20,595.45	21,744.18	100.586	260,930.16
137	J	17,545.00	18,522.91	19,555.27	20,646.09	21,797.64	100.833	261,571.68
137	K	17,588.00	18,568.27	19,603.18	20,696.73	21,851.09	101.080	262,213.08
137	L	17,631.00	18,613.64	19,651.09	20,747.36	21,904.55	101.328	262,854.60
138	A	17,674.00	18,659.00	19,699.00	20,798.00	21,958.00	101.575	263,496.00
138	B	17,718.18	18,705.64	19,748.27	20,850.00	22,012.91	101.829	264,154.92
138	C	17,762.36	18,752.27	19,797.55	20,902.00	22,067.82	102.083	264,813.84
138	D	17,806.55	18,798.91	19,846.82	20,954.00	22,122.73	102.336	265,472.76
138	E	17,850.73	18,845.55	19,896.09	21,006.00	22,177.64	102.590	266,131.68
138	F	17,894.91	18,892.18	19,945.36	21,058.00	22,232.55	102.844	266,790.60
138	G	17,939.09	18,938.82	19,994.64	21,110.00	22,287.45	103.098	267,449.40
138	H	17,983.27	18,985.45	20,043.91	21,162.00	22,342.36	103.352	268,108.32
138	J	18,027.45	19,032.09	20,093.18	21,214.00	22,397.27	103.606	268,767.24
138	K	18,071.64	19,078.73	20,142.45	21,266.00	22,452.18	103.860	269,426.16
138	L	18,115.82	19,125.36	20,191.73	21,318.00	22,507.09	104.114	270,085.08
139	A	18,160.00	19,172.00	20,241.00	21,370.00	22,562.00	104.368	270,744.00
139	B	18,205.36	19,219.91	20,291.64	21,423.45	22,618.36	104.629	271,420.32
139	C	18,250.73	19,267.82	20,342.27	21,476.91	22,674.73	104.889	272,096.76
139	D	18,296.09	19,315.73	20,392.91	21,530.36	22,731.09	105.150	272,773.08
139	E	18,341.45	19,363.64	20,443.55	21,583.82	22,787.45	105.411	273,449.40
139	F	18,386.82	19,411.55	20,494.18	21,637.27	22,843.82	105.671	274,125.84
139	G	18,432.18	19,459.45	20,544.82	21,690.73	22,900.18	105.932	274,802.16
139	H	18,477.55	19,507.36	20,595.45	21,744.18	22,956.55	106.193	275,478.60
139	J	18,522.91	19,555.27	20,646.09	21,797.64	23,012.91	106.454	276,154.92

STANDARDIZED SALARY SCHEDULE TABLE								
S C H E D U L E	L E V E L	MONTHLY STEP RATE					FIRST STEP HOURLY RATE	TOP STEP ANNUAL RATE
		1	2	3	4	5		
		NOTE 2	NOTE 3	NOTE 4	NOTE 5	1		
139	K	18,568.27	19,603.18	20,696.73	21,851.09	23,069.27	106.714	276,831.24
139	L	18,613.64	19,651.09	20,747.36	21,904.55	23,125.64	106.975	277,507.68
140	A	18,659.00	19,699.00	20,798.00	21,958.00	23,182.00	107.236	278,184.00
140	B	18,705.64	19,748.27	20,850.00	22,012.91	23,240.00	107.504	278,880.00
140	C	18,752.27	19,797.55	20,902.00	22,067.82	23,298.00	107.772	279,576.00
140	D	18,798.91	19,846.82	20,954.00	22,122.73	23,356.00	108.040	280,272.00
140	E	18,845.55	19,896.09	21,006.00	22,177.64	23,414.00	108.308	280,968.00
140	F	18,892.18	19,945.36	21,058.00	22,232.55	23,472.00	108.576	281,664.00
140	G	18,938.82	19,994.64	21,110.00	22,287.45	23,530.00	108.844	282,360.00
140	H	18,985.45	20,043.91	21,162.00	22,342.36	23,588.00	109.112	283,056.00
140	J	19,032.09	20,093.18	21,214.00	22,397.27	23,646.00	109.380	283,752.00
140	K	19,078.73	20,142.45	21,266.00	22,452.18	23,704.00	109.648	284,448.00
140	L	19,125.36	20,191.73	21,318.00	22,507.09	23,762.00	109.916	285,144.00
141	A	19,172.00	20,241.00	21,370.00	22,562.00	23,820.00	110.184	285,840.00
141	B	19,219.91	20,291.64	21,423.45	22,618.36	23,879.55	110.459	286,554.60
141	C	19,267.82	20,342.27	21,476.91	22,674.73	23,939.09	110.735	287,269.08
141	D	19,315.73	20,392.91	21,530.36	22,731.09	23,998.64	111.010	287,983.68
141	E	19,363.64	20,443.55	21,583.82	22,787.45	24,058.18	111.285	288,698.16
141	F	19,411.55	20,494.18	21,637.27	22,843.82	24,117.73	111.561	289,412.76
141	G	19,459.45	20,544.82	21,690.73	22,900.18	24,177.27	111.836	290,127.24
141	H	19,507.36	20,595.45	21,744.18	22,956.55	24,236.82	112.111	290,841.84
141	J	19,555.27	20,646.09	21,797.64	23,012.91	24,296.36	112.387	291,556.32
141	K	19,603.18	20,696.73	21,851.09	23,069.27	24,355.91	112.662	292,270.92
141	L	19,651.09	20,747.36	21,904.55	23,125.64	24,415.45	112.937	292,985.40
142	A	19,699.00	20,798.00	21,958.00	23,182.00	24,475.00	113.213	293,700.00
142	B	19,748.27	20,850.00	22,012.91	23,240.00	24,536.18	113.496	294,434.16
142	C	19,797.55	20,902.00	22,067.82	23,298.00	24,597.36	113.779	295,168.32
142	D	19,846.82	20,954.00	22,122.73	23,356.00	24,658.55	114.062	295,902.60
142	E	19,896.09	21,006.00	22,177.64	23,414.00	24,719.73	114.345	296,636.76
142	F	19,945.36	21,058.00	22,232.55	23,472.00	24,780.91	114.629	297,370.92
142	G	19,994.64	21,110.00	22,287.45	23,530.00	24,842.09	114.912	298,105.08
142	H	20,043.91	21,162.00	22,342.36	23,588.00	24,903.27	115.195	298,839.24
142	J	20,093.18	21,214.00	22,397.27	23,646.00	24,964.45	115.478	299,573.40
142	K	20,142.45	21,266.00	22,452.18	23,704.00	25,025.64	115.761	300,307.68
142	L	20,191.73	21,318.00	22,507.09	23,762.00	25,086.82	116.044	301,041.84

STANDARDIZED SALARY SCHEDULE TABLE								
S C H E D U L E	L E V E L	MONTHLY STEP RATE					FIRST STEP HOURLY RATE	TOP STEP ANNUAL RATE
		1	2	3	4	5		
		NOTE 2	NOTE 3	NOTE 4	NOTE 5	1		
143	A	20,241.00	21,370.00	22,562.00	23,820.00	25,148.00	116.328	301,776.00
143	B	20,291.64	21,423.45	22,618.36	23,879.55	25,210.91	116.619	302,530.92
143	C	20,342.27	21,476.91	22,674.73	23,939.09	25,273.82	116.910	303,285.84
143	D	20,392.91	21,530.36	22,731.09	23,998.64	25,336.73	117.201	304,040.76
143	E	20,443.55	21,583.82	22,787.45	24,058.18	25,399.64	117.492	304,795.68
143	F	20,494.18	21,637.27	22,843.82	24,117.73	25,462.55	117.783	305,550.60
143	G	20,544.82	21,690.73	22,900.18	24,177.27	25,525.45	118.074	306,305.40
143	H	20,595.45	21,744.18	22,956.55	24,236.82	25,588.36	118.365	307,060.32
143	J	20,646.09	21,797.64	23,012.91	24,296.36	25,651.27	118.656	307,815.24
143	K	20,696.73	21,851.09	23,069.27	24,355.91	25,714.18	118.947	308,570.16
143	L	20,747.36	21,904.55	23,125.64	24,415.45	25,777.09	119.238	309,325.08
144	A	20,798.00	21,958.00	23,182.00	24,475.00	25,840.00	119.529	310,080.00
144	B	20,850.00	22,012.91	23,240.00	24,536.18	25,904.64	119.828	310,855.68
144	C	20,902.00	22,067.82	23,298.00	24,597.36	25,969.27	120.126	311,631.24
144	D	20,954.00	22,122.73	23,356.00	24,658.55	26,033.91	120.425	312,406.92
144	E	21,006.00	22,177.64	23,414.00	24,719.73	26,098.55	120.724	313,182.60
144	F	21,058.00	22,232.55	23,472.00	24,780.91	26,163.18	121.023	313,958.16
144	G	21,110.00	22,287.45	23,530.00	24,842.09	26,227.82	121.322	314,733.84
144	H	21,162.00	22,342.36	23,588.00	24,903.27	26,292.45	121.621	315,509.40
144	J	21,214.00	22,397.27	23,646.00	24,964.45	26,357.09	121.920	316,285.08
144	K	21,266.00	22,452.18	23,704.00	25,025.64	26,421.73	122.218	317,060.76
144	L	21,318.00	22,507.09	23,762.00	25,086.82	26,486.36	122.517	317,836.32
145	A	21,370.00	22,562.00	23,820.00	25,148.00	26,551.00	122.816	318,612.00
145	B	21,423.45	22,618.36	23,879.55	25,210.91	26,617.36	123.123	319,408.32
145	C	21,476.91	22,674.73	23,939.09	25,273.82	26,683.73	123.431	320,204.76
145	D	21,530.36	22,731.09	23,998.64	25,336.73	26,750.09	123.738	321,001.08
145	E	21,583.82	22,787.45	24,058.18	25,399.64	26,816.45	124.045	321,797.40
145	F	21,637.27	22,843.82	24,117.73	25,462.55	26,882.82	124.352	322,593.84
145	G	21,690.73	22,900.18	24,177.27	25,525.45	26,949.18	124.659	323,390.16
145	H	21,744.18	22,956.55	24,236.82	25,588.36	27,015.55	124.967	324,186.60
145	J	21,797.64	23,012.91	24,296.36	25,651.27	27,081.91	125.274	324,982.92
145	K	21,851.09	23,069.27	24,355.91	25,714.18	27,148.27	125.581	325,779.24
145	L	21,904.55	23,125.64	24,415.45	25,777.09	27,214.64	125.888	326,575.68
146	A	21,958.00	23,182.00	24,475.00	25,840.00	27,281.00	126.195	327,372.00
146	B	22,012.91	23,240.00	24,536.18	25,904.64	27,349.18	126.511	328,190.16

STANDARDIZED SALARY SCHEDULE TABLE								
S C H E D U L E	L E V E L	MONTHLY STEP RATE					FIRST STEP HOURLY RATE	TOP STEP ANNUAL RATE
		1	2	3	4	5		
		NOTE 2	NOTE 3	NOTE 4	NOTE 5	1		
146	C	22,067.82	23,298.00	24,597.36	25,969.27	27,417.36	126.827	329,008.32
146	D	22,122.73	23,356.00	24,658.55	26,033.91	27,485.55	127.142	329,826.60
146	E	22,177.64	23,414.00	24,719.73	26,098.55	27,553.73	127.458	330,644.76
146	F	22,232.55	23,472.00	24,780.91	26,163.18	27,621.91	127.773	331,462.92
146	G	22,287.45	23,530.00	24,842.09	26,227.82	27,690.09	128.089	332,281.08
146	H	22,342.36	23,588.00	24,903.27	26,292.45	27,758.27	128.404	333,099.24
146	J	22,397.27	23,646.00	24,964.45	26,357.09	27,826.45	128.720	333,917.40
146	K	22,452.18	23,704.00	25,025.64	26,421.73	27,894.64	129.036	334,735.68
146	L	22,507.09	23,762.00	25,086.82	26,486.36	27,962.82	129.351	335,553.84
147	A	22,562.00	23,820.00	25,148.00	26,551.00	28,031.00	129.667	336,372.00
147	B	22,618.36	23,879.55	25,210.91	26,617.36	28,101.09	129.991	337,213.08
147	C	22,674.73	23,939.09	25,273.82	26,683.73	28,171.18	130.315	338,054.16
147	D	22,731.09	23,998.64	25,336.73	26,750.09	28,241.27	130.638	338,895.24
147	E	22,787.45	24,058.18	25,399.64	26,816.45	28,311.36	130.962	339,736.32
147	F	22,843.82	24,117.73	25,462.55	26,882.82	28,381.45	131.286	340,577.40
147	G	22,900.18	24,177.27	25,525.45	26,949.18	28,451.55	131.610	341,418.60
147	H	22,956.55	24,236.82	25,588.36	27,015.55	28,521.64	131.934	342,259.68
147	J	23,012.91	24,296.36	25,651.27	27,081.91	28,591.73	132.258	343,100.76
147	K	23,069.27	24,355.91	25,714.18	27,148.27	28,661.82	132.582	343,941.84
147	L	23,125.64	24,415.45	25,777.09	27,214.64	28,731.91	132.906	344,782.92
148	A	23,182.00	24,475.00	25,840.00	27,281.00	28,802.00	133.230	345,624.00
148	B	23,240.00	24,536.18	25,904.64	27,349.18	28,874.00	133.563	346,488.00
148	C	23,298.00	24,597.36	25,969.27	27,417.36	28,946.00	133.897	347,352.00
148	D	23,356.00	24,658.55	26,033.91	27,485.55	29,018.00	134.230	348,216.00
148	E	23,414.00	24,719.73	26,098.55	27,553.73	29,090.00	134.563	349,080.00
148	F	23,472.00	24,780.91	26,163.18	27,621.91	29,162.00	134.897	349,944.00
148	G	23,530.00	24,842.09	26,227.82	27,690.09	29,234.00	135.230	350,808.00
148	H	23,588.00	24,903.27	26,292.45	27,758.27	29,306.00	135.563	351,672.00
148	J	23,646.00	24,964.45	26,357.09	27,826.45	29,378.00	135.897	352,536.00
148	K	23,704.00	25,025.64	26,421.73	27,894.64	29,450.00	136.230	353,400.00
148	L	23,762.00	25,086.82	26,486.36	27,962.82	29,522.00	136.563	354,264.00
149	A	23,820.00	25,148.00	26,551.00	28,031.00	29,594.00	136.897	355,128.00
149	B	23,879.55	25,210.91	26,617.36	28,101.09	29,668.00	137.239	356,016.00
149	C	23,939.09	25,273.82	26,683.73	28,171.18	29,742.00	137.581	356,904.00
149	D	23,998.64	25,336.73	26,750.09	28,241.27	29,816.00	137.923	357,792.00

STANDARDIZED SALARY SCHEDULE TABLE								
S C H E D U L E	L E V E L	MONTHLY STEP RATE					FIRST STEP HOURLY RATE	TOP STEP ANNUAL RATE
		1	2	3	4	5		
		NOTE 2	NOTE 3	NOTE 4	NOTE 5	1		
149	E	24,058.18	25,399.64	26,816.45	28,311.36	29,890.00	138.265	358,680.00
149	F	24,117.73	25,462.55	26,882.82	28,381.45	29,964.00	138.608	359,568.00
149	G	24,177.27	25,525.45	26,949.18	28,451.55	30,038.00	138.950	360,456.00
149	H	24,236.82	25,588.36	27,015.55	28,521.64	30,112.00	139.292	361,344.00
149	J	24,296.36	25,651.27	27,081.91	28,591.73	30,186.00	139.634	362,232.00
149	K	24,355.91	25,714.18	27,148.27	28,661.82	30,260.00	139.976	363,120.00
149	L	24,415.45	25,777.09	27,214.64	28,731.91	30,334.00	140.319	364,008.00
150	A	24,475.00	25,840.00	27,281.00	28,802.00	30,408.00	140.661	364,896.00

SECTION 14. Section 6.26.040 is hereby amended to delete the Management Appraisal and Performance Plan Tier I Salary Structure Table A, Table B, and Table CC and Tier II Salary Structure Table D, Table E, and Table HH.

SECTION 15. Section 6.26.040 is hereby amended to add the following Management Appraisal and Performance Plan Tier I Salary Structure Table D and Table E and Tier II Structure Table G and Table H.

6.26.040 County of Los Angeles Salary Tables.

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**MANAGEMENT APPRAISAL AND PERFORMANCE PLAN
TIER I SALARY STRUCTURE**

TABLE D – Effective October 1, 2026

Range	Range Minimum	Control Point	Range Maximum
R1	5,444.20	7,030.39	8,466.86
R2	5,852.56	7,557.73	9,101.95
R3	6,291.44	8,124.49	9,784.49
R4	6,763.38	8,733.90	10,518.45
R5	7,270.67	9,389.01	11,307.39
R6	7,815.78	10,092.94	12,155.16
R7	8,401.98	10,849.93	13,066.82
R8	9,032.17	11,663.73	14,046.89
R9	9,709.79	12,538.75	15,100.70
R10	10,438.03	13,479.16	16,233.26
R11	11,220.80	14,490.01	17,450.65
R12	12,062.11	15,576.42	18,759.01
R13	12,967.23	16,745.26	20,166.66
R14	13,939.73	18,001.09	21,679.11
R15	14,985.29	19,351.30	23,305.18
R16	16,109.20	20,802.65	25,053.08
R17	17,317.11	22,362.50	26,931.67
R18	18,616.20	24,040.08	28,952.01
R19	20,012.42	25,843.09	31,123.41
R20	21,513.37	27,781.32	33,457.66
R21	23,126.86	29,864.93	35,967.00
R22	24,861.36	32,104.78	38,664.49
R23	26,725.98	34,512.65	41,564.34
R24	28,730.41	37,101.07	44,681.65
R25	30,885.18	39,883.65	48,032.78

**MANAGEMENT APPRAISAL AND PERFORMANCE PLAN
TIER I SALARY STRUCTURE**

TABLE E – Effective October 1, 2027

Range	Range Minimum	Control Point	Range Maximum
R1	5,716.41	7,381.91	8,890.20
R2	6,145.19	7,935.62	9,557.05
R3	6,606.01	8,530.71	10,273.71
R4	7,101.55	9,170.60	11,044.37
R5	7,634.20	9,858.46	11,872.76
R6	8,206.57	10,597.59	12,762.92
R7	8,822.08	11,392.43	13,720.16
R8	9,483.78	12,246.92	14,749.23
R9	10,195.28	13,165.69	15,855.74
R10	10,959.93	14,153.12	17,044.92
R11	11,781.84	15,214.51	18,323.18
R12	12,665.22	16,355.24	19,696.96
R13	13,615.59	17,582.52	21,174.99
R14	14,636.72	18,901.14	22,763.07
R15	15,734.55	20,318.87	24,470.44
R16	16,914.66	21,842.78	26,305.73
R17	18,182.97	23,480.63	28,278.25
R18	19,547.01	25,242.08	30,399.61
R19	21,013.04	27,135.24	32,679.58
R20	22,589.04	29,170.39	35,130.54
R21	24,283.20	31,358.18	37,765.35
R22	26,104.43	33,710.02	40,597.71
R23	28,062.28	36,238.28	43,642.56
R24	30,166.93	38,956.12	46,915.73
R25	32,429.44	41,877.83	50,434.42

MANAGEMENT APPRAISAL AND PERFORMANCE PLAN TIER II SALARY STRUCTURE

TABLE G – Effective October 1, 2026

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18
S1	5,444.20	5,607.52	5,775.75	5,949.02	6,127.49	6,311.34	6,500.65	6,695.70	6,896.58	7,298.79	7,517.77	7,743.29	7,859.45	7,977.34	8,096.97	8,218.47	8,341.71	8,466.86
S2	5,852.56	6,028.14	6,208.97	6,395.25	6,587.11	6,784.70	6,988.26	7,197.91	7,413.87	7,846.25	8,081.66	8,324.09	8,448.98	8,575.71	8,704.33	8,834.90	8,967.42	9,101.95
S3	6,291.44	6,480.19	6,674.60	6,874.85	7,081.05	7,293.52	7,512.32	7,737.70	7,969.84	8,434.65	8,687.70	8,948.35	9,082.57	9,218.82	9,357.07	9,497.43	9,639.91	9,784.49
S4	6,763.38	6,966.28	7,175.28	7,390.52	7,612.22	7,840.60	8,075.80	8,318.07	8,567.63	9,067.34	9,339.36	9,619.54	9,763.83	9,910.27	10,058.97	10,209.84	10,362.98	10,518.45
S5	7,270.67	7,488.81	7,713.46	7,944.86	8,183.19	8,428.70	8,681.59	8,942.01	9,210.27	9,747.49	10,039.91	10,341.10	10,496.19	10,653.69	10,813.44	10,975.68	11,140.29	11,307.39
S6	7,815.78	8,050.28	8,291.78	8,540.52	8,796.77	9,060.66	9,332.48	9,612.45	9,900.82	10,478.29	10,792.62	11,116.42	11,283.16	11,452.39	11,624.19	11,798.57	11,975.52	12,155.16
S7	8,401.98	8,654.06	8,913.66	9,181.07	9,456.51	9,740.20	10,032.41	10,333.39	10,643.37	11,264.15	11,602.10	11,950.15	12,129.42	12,311.35	12,496.00	12,683.47	12,873.71	13,066.82
S8	9,032.17	9,303.14	9,582.25	9,869.73	10,165.80	10,470.79	10,784.90	11,108.44	11,441.70	12,109.03	12,472.32	12,846.48	13,039.18	13,234.77	13,433.29	13,634.77	13,839.29	14,046.89
S9	9,709.79	10,001.08	10,301.11	10,610.15	10,928.45	11,256.31	11,594.01	11,941.80	12,300.09	13,017.50	13,408.01	13,810.22	14,017.39	14,227.65	14,441.04	14,657.71	14,877.56	15,100.70
S10	10,438.03	10,751.15	11,073.67	11,405.88	11,748.05	12,100.54	12,463.55	12,837.42	13,222.56	13,993.78	14,413.59	14,845.98	15,068.66	15,294.71	15,524.12	15,756.99	15,993.36	16,233.26
S11	11,220.80	11,557.42	11,904.18	12,261.29	12,629.08	13,008.00	13,398.24	13,800.20	14,214.19	15,043.24	15,494.54	15,959.36	16,198.76	16,441.74	16,688.34	16,938.67	17,192.74	17,450.65
S12	12,062.11	12,423.98	12,796.69	13,180.57	13,576.01	13,983.29	14,402.78	14,834.84	15,279.92	16,171.10	16,656.25	17,155.93	17,413.27	17,674.47	17,939.60	18,208.69	18,481.82	18,759.01
S13	12,967.23	13,356.26	13,756.94	14,169.63	14,594.72	15,032.56	15,483.55	15,948.05	16,426.47	17,384.54	17,906.09	18,443.29	18,719.94	19,000.73	19,285.72	19,575.04	19,868.63	20,166.66
S14	13,939.73	14,357.92	14,788.64	15,232.30	15,689.29	16,159.97	16,644.75	17,144.10	17,658.43	18,688.36	19,248.98	19,826.45	20,123.85	20,425.73	20,732.10	21,043.08	21,358.74	21,679.11
S15	14,985.29	15,434.84	15,897.88	16,374.85	16,866.07	17,372.05	17,893.19	18,429.99	18,982.91	20,090.08	20,692.81	21,313.58	21,633.27	21,957.76	22,287.14	22,621.44	22,960.78	23,305.18
S16	16,109.20	16,592.44	17,090.23	17,602.95	18,131.05	18,674.99	19,235.20	19,812.28	20,406.65	21,596.84	22,244.76	22,912.10	23,255.79	23,604.64	23,958.69	24,318.08	24,682.86	25,053.08
S17	17,317.11	17,836.63	18,371.73	18,922.89	19,490.58	20,075.29	20,677.55	21,297.89	21,936.83	23,216.28	23,912.76	24,630.15	24,999.61	25,374.58	25,755.20	26,141.55	26,533.67	26,931.67
S18	18,616.20	19,174.67	19,749.91	20,342.41	20,952.72	21,581.27	22,228.71	22,895.57	23,582.44	24,957.90	25,706.64	26,477.83	26,874.99	27,278.14	27,687.29	28,102.61	28,524.14	28,952.01
S19	20,012.42	20,612.79	21,231.19	21,868.09	22,524.15	23,199.87	23,895.88	24,612.74	25,351.13	26,829.73	27,634.63	28,463.66	28,890.60	29,323.97	29,763.83	30,210.30	30,663.44	31,123.41
S20	21,513.37	22,158.75	22,823.52	23,508.21	24,213.44	24,939.88	25,688.08	26,458.70	27,252.46	28,841.98	29,707.21	30,598.45	31,057.43	31,523.27	31,996.14	32,476.09	32,963.22	33,457.66

NOTE: As a result of arithmetical rounding, the published monthly salary structures may differ by no more than two cents from computerized payroll system calculations.

MANAGEMENT APPRAISAL AND PERFORMANCE PLAN

TIER II SALARY STRUCTURE

TABLE H – Effective October 1, 2027

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18
S1	5,716.41	5,887.90	6,064.54	6,246.47	6,433.86	6,626.91	6,825.68	7,030.49	7,241.41	7,663.73	7,893.66	8,130.45	8,252.42	8,376.21	8,501.82	8,629.39	8,758.80	8,890.20
S2	6,145.19	6,329.55	6,519.42	6,715.01	6,916.47	7,123.94	7,337.67	7,557.81	7,784.56	8,238.56	8,485.74	8,740.29	8,871.43	9,004.50	9,139.55	9,276.65	9,415.79	9,557.05
S3	6,606.01	6,804.20	7,008.33	7,218.59	7,435.10	7,658.20	7,887.94	8,124.59	8,368.33	8,856.38	9,122.09	9,395.77	9,536.70	9,679.76	9,824.92	9,972.30	10,121.91	10,273.71
S4	7,101.55	7,314.59	7,534.04	7,760.05	7,992.83	8,232.63	8,479.59	8,733.97	8,996.01	9,520.71	9,806.33	10,100.52	10,252.02	10,405.78	10,561.92	10,720.33	10,881.13	11,044.37
S5	7,634.20	7,863.25	8,099.13	8,342.10	8,592.35	8,850.14	9,115.67	9,389.11	9,670.78	10,234.86	10,541.91	10,858.16	11,021.00	11,186.37	11,354.11	11,524.46	11,697.30	11,872.76
S6	8,206.57	8,452.79	8,706.37	8,967.55	9,236.61	9,513.69	9,799.10	10,093.07	10,395.86	11,002.20	11,332.25	11,672.24	11,847.32	12,025.01	12,205.40	12,388.50	12,574.30	12,762.92
S7	8,822.08	9,086.76	9,359.34	9,640.12	9,929.34	10,227.21	10,534.03	10,850.06	11,175.54	11,827.36	12,182.21	12,547.66	12,735.89	12,926.92	13,120.80	13,317.64	13,517.40	13,720.16
S8	9,483.78	9,768.30	10,061.36	10,363.22	10,674.09	10,994.33	11,324.15	11,663.86	12,013.79	12,714.48	13,095.94	13,488.80	13,691.14	13,896.51	14,104.95	14,316.51	14,531.25	14,749.23
S9	10,195.28	10,501.13	10,816.17	11,140.66	11,474.87	11,819.13	12,173.71	12,538.89	12,915.09	13,668.38	14,078.41	14,500.73	14,718.26	14,939.03	15,163.09	15,390.60	15,621.44	15,855.74
S10	10,959.93	11,288.71	11,627.35	11,976.17	12,335.45	12,705.57	13,086.73	13,479.29	13,883.69	14,693.47	15,134.27	15,588.28	15,822.09	16,059.45	16,300.33	16,544.84	16,793.03	17,044.92
S11	11,781.84	12,135.29	12,499.39	12,874.35	13,260.53	13,658.40	14,068.15	14,490.21	14,924.90	15,795.40	16,269.27	16,757.33	17,008.70	17,263.83	17,522.76	17,785.60	18,052.38	18,323.18
S12	12,665.22	13,045.18	13,436.52	13,839.60	14,254.81	14,682.45	15,122.92	15,576.58	16,043.92	16,979.66	17,489.06	18,013.73	18,283.93	18,558.19	18,836.58	19,119.12	19,405.91	19,696.96
S13	13,615.59	14,024.07	14,444.79	14,878.11	15,324.46	15,784.19	16,257.73	16,745.45	17,247.79	18,253.77	18,801.39	19,365.45	19,655.94	19,950.77	20,250.01	20,553.79	20,862.06	21,174.99
S14	14,636.72	15,075.82	15,528.07	15,993.92	16,473.75	16,967.97	17,476.99	18,001.31	18,541.35	19,622.78	20,211.43	20,817.77	21,130.04	21,447.02	21,768.71	22,095.23	22,426.68	22,763.07
S15	15,734.55	16,206.58	16,692.77	17,193.59	17,709.37	18,240.65	18,787.85	19,351.49	19,932.06	21,094.58	21,727.45	22,379.26	22,714.93	23,055.65	23,401.50	23,752.51	24,108.82	24,470.44
S16	16,914.66	17,422.06	17,944.74	18,483.10	19,037.60	19,608.74	20,196.96	20,802.89	21,426.98	22,676.68	23,357.00	24,057.71	24,418.58	24,784.87	25,156.62	25,533.98	25,917.00	26,305.73
S17	18,182.97	18,728.46	19,290.32	19,869.03	20,465.11	21,079.05	21,711.43	22,362.78	23,033.67	24,377.09	25,108.40	25,861.66	26,249.59	26,643.31	27,042.96	27,448.63	27,860.35	28,278.25
S18	19,547.01	20,133.40	20,737.41	21,359.53	22,000.36	22,660.33	23,340.15	24,040.35	24,761.56	26,205.80	26,991.97	27,801.72	28,218.74	28,642.05	29,071.65	29,507.74	29,950.35	30,399.61
S19	21,013.04	21,643.43	22,292.75	22,961.49	23,650.36	24,359.86	25,090.67	25,843.38	26,618.69	28,171.22	29,016.36	29,886.84	30,335.13	30,790.17	31,252.02	31,720.82	32,196.61	32,679.58
S20	22,589.04	23,266.69	23,964.70	24,683.62	25,424.11	26,186.87	26,972.48	27,781.64	28,615.08	30,284.08	31,192.57	32,128.37	32,610.30	33,099.43	33,595.95	34,099.89	34,611.38	35,130.54

NOTE: As a result of arithmetical rounding, the published monthly salary structures may differ by no more than two cents from computerized payroll system calculations.

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SECTION 16. Section 6.26.040 is hereby amended to delete the following Management Physician M Schedule Tables: Table G, Table H, and Table Y.

SECTION 17. Section 6.26.040 is hereby amended to add the following Management Physician M Schedule Tables: Table K and Table L.

6.26.040 County of Los Angeles Salary Tables.

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MANAGEMENT PHYSICIAN M SCHEDULE TABLES

See Section 6.08.200B

TABLE K – Effective October 1, 2026

Sch Num	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
1	11,300	11,609	11,927	12,257	12,595	12,940	13,295	13,662	14,034	14,422	14,818	15,227	N/A
2	12,593	12,936	13,293	13,658	14,033	14,419	14,816	15,224	15,643	16,072	16,517	16,971	17,917
3	12,936	13,293	13,658	14,033	14,419	14,816	15,224	15,643	16,072	16,517	16,971	17,436	18,408
4	13,293	13,658	14,033	14,419	14,816	15,224	15,643	16,072	16,517	16,971	17,436	17,915	18,915
5	13,658	14,033	14,419	14,816	15,224	15,643	16,072	16,517	16,971	17,436	17,915	18,409	19,436
6	14,033	14,419	14,816	15,224	15,643	16,072	16,517	16,971	17,436	17,915	18,409	18,914	19,968
7	14,419	14,816	15,224	15,643	16,072	16,517	16,971	17,436	17,915	18,409	18,914	19,434	20,517
8	14,816	15,224	15,643	16,072	16,517	16,971	17,436	17,915	18,409	18,914	19,434	19,968	21,081
9	15,224	15,643	16,072	16,517	16,971	17,436	17,915	18,409	18,914	19,434	19,968	20,516	21,659
10	15,643	16,072	16,517	16,971	17,436	17,915	18,409	18,914	19,434	19,968	20,516	21,082	22,257
11	16,072	16,517	16,971	17,436	17,915	18,409	18,914	19,434	19,968	20,516	21,082	21,661	22,869
12	16,517	16,971	17,436	17,915	18,409	18,914	19,434	19,968	20,516	21,082	21,661	22,256	23,498
13	16,971	17,436	17,915	18,409	18,914	19,434	19,968	20,516	21,082	21,661	22,256	22,870	24,146
14	17,436	17,915	18,409	18,914	19,434	19,968	20,516	21,082	21,661	22,256	22,870	23,498	24,807
14A	19,849	20,397	20,957	21,531	22,124	22,734	23,360	24,001	24,661	25,338	26,037	26,754	28,244
15	17,915	18,409	18,914	19,434	19,968	20,516	21,082	21,661	22,256	22,870	23,498	24,144	25,490
16	18,409	18,914	19,434	19,968	20,516	21,082	21,661	22,256	22,870	23,498	24,144	24,806	26,191
17	18,914	19,434	19,968	20,516	21,082	21,661	22,256	22,870	23,498	24,144	24,806	25,493	26,914
18	19,434	19,968	20,516	21,082	21,661	22,256	22,870	23,498	24,144	24,806	25,493	26,194	27,654
19	19,968	20,516	21,082	21,661	22,256	22,870	23,498	24,144	24,806	25,493	26,194	26,914	28,414
20	20,516	21,082	21,661	22,256	22,870	23,498	24,144	24,806	25,493	26,194	26,914	27,650	29,193

MANAGEMENT PHYSICIAN M SCHEDULE TABLES

See Section 6.08.200B

TABLE L – Effective October 1, 2027

Sch Num	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
1	11,865	12,189	12,523	12,870	13,225	13,587	13,960	14,345	14,736	15,143	15,559	15,988	N/A
2	13,223	13,583	13,958	14,341	14,735	15,140	15,557	15,985	16,425	16,876	17,343	17,820	18,813
3	13,583	13,958	14,341	14,735	15,140	15,557	15,985	16,425	16,876	17,343	17,820	18,308	19,328
4	13,958	14,341	14,735	15,140	15,557	15,985	16,425	16,876	17,343	17,820	18,308	18,811	19,861
5	14,341	14,735	15,140	15,557	15,985	16,425	16,876	17,343	17,820	18,308	18,811	19,329	20,408
6	14,735	15,140	15,557	15,985	16,425	16,876	17,343	17,820	18,308	18,811	19,329	19,860	20,966
7	15,140	15,557	15,985	16,425	16,876	17,343	17,820	18,308	18,811	19,329	19,860	20,406	21,543
8	15,557	15,985	16,425	16,876	17,343	17,820	18,308	18,811	19,329	19,860	20,406	20,966	22,135
9	15,985	16,425	16,876	17,343	17,820	18,308	18,811	19,329	19,860	20,406	20,966	21,542	22,742
10	16,425	16,876	17,343	17,820	18,308	18,811	19,329	19,860	20,406	20,966	21,542	22,136	23,370
11	16,876	17,343	17,820	18,308	18,811	19,329	19,860	20,406	20,966	21,542	22,136	22,744	24,012
12	17,343	17,820	18,308	18,811	19,329	19,860	20,406	20,966	21,542	22,136	22,744	23,369	24,673
13	17,820	18,308	18,811	19,329	19,860	20,406	20,966	21,542	22,136	22,744	23,369	24,014	25,353
14	18,308	18,811	19,329	19,860	20,406	20,966	21,542	22,136	22,744	23,369	24,014	24,673	26,047
14A	20,841	21,417	22,005	22,608	23,230	23,871	24,528	25,201	25,894	26,605	27,339	28,092	29,656
15	18,811	19,329	19,860	20,406	20,966	21,542	22,136	22,744	23,369	24,014	24,673	25,351	26,765
16	19,329	19,860	20,406	20,966	21,542	22,136	22,744	23,369	24,014	24,673	25,351	26,046	27,501
17	19,860	20,406	20,966	21,542	22,136	22,744	23,369	24,014	24,673	25,351	26,046	26,768	28,260
18	20,406	20,966	21,542	22,136	22,744	23,369	24,014	24,673	25,351	26,046	26,768	27,504	29,037
19	20,966	21,542	22,136	22,744	23,369	24,014	24,673	25,351	26,046	26,768	27,504	28,260	29,835
20	21,542	22,136	22,744	23,369	24,014	24,673	25,351	26,046	26,768	27,504	28,260	29,033	30,653

SECTION 18. Section 6.26.040 is hereby amended to delete the following tables of Registered Nursing Schedule For Non-Represented Nursing Classifications: Table K, Table L, Table M, and Table Q.

SECTION 19. Section 6.26.040 is hereby amended to add the following tables of Registered Nursing Schedule For Non-Represented Nursing Classifications: Table P and Table Q.

6.26.040 County of Los Angeles Salary Tables.

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REGISTERED NURSING SCHEDULE FOR NON-REPRESENTED NURSING CLASSIFICATIONS

TABLE P – Monthly Rates Effective October 1, 2026

Grid Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
1	8,186.89	8,350.62	8,517.64	8,687.99	8,861.75	9,038.98	9,219.76	9,404.16	9,592.24	10,053.15	10,254.21	10,459.30	10,668.48	10,881.85	11,099.49	11,321.48	11,547.91	11,778.87	12,014.45	12,254.73
2	8,432.49	8,601.14	8,773.17	8,948.63	9,127.60	9,310.15	9,496.36	9,686.28	9,880.01	10,354.74	10,561.84	10,773.08	10,988.54	11,208.31	11,432.48	11,661.12	11,894.35	12,132.23	12,374.88	12,622.38
3	8,685.47	8,859.18	9,036.36	9,217.09	9,401.43	9,589.46	9,781.25	9,976.87	10,176.41	10,665.39	10,878.70	11,096.27	11,318.19	11,544.56	11,775.45	12,010.96	12,251.18	12,496.20	12,746.13	13,001.05
4	8,946.03	9,124.95	9,307.45	9,493.60	9,683.47	9,877.14	10,074.69	10,276.18	10,481.70	10,985.35	11,205.06	11,429.16	11,657.74	11,890.90	12,128.71	12,371.29	12,618.71	12,871.09	13,128.51	13,391.08
5	9,214.41	9,398.70	9,586.68	9,778.41	9,973.98	10,173.46	10,376.93	10,584.46	10,796.15	11,314.91	11,541.21	11,772.03	12,007.47	12,247.62	12,492.57	12,742.43	12,997.27	13,257.22	13,522.36	13,792.81
6	9,490.85	9,680.66	9,874.28	10,071.76	10,273.20	10,478.66	10,688.23	10,902.00	11,120.04	11,654.36	11,887.44	12,125.19	12,367.70	12,615.05	12,867.35	13,124.70	13,387.19	13,654.94	13,928.04	14,206.60
7	9,775.57	9,971.08	10,170.50	10,373.91	10,581.39	10,793.02	11,008.88	11,229.06	11,453.64	12,003.99	12,244.07	12,488.95	12,738.73	12,993.50	13,253.37	13,518.44	13,788.81	14,064.58	14,345.88	14,632.79
8	10,068.84	10,270.22	10,475.62	10,685.13	10,898.83	11,116.81	11,339.15	11,565.93	11,797.25	12,364.11	12,611.39	12,863.62	13,120.89	13,383.31	13,650.97	13,923.99	14,202.47	14,486.52	14,776.25	15,071.78
9	10,370.90	10,578.32	10,789.89	11,005.69	11,225.80	11,450.32	11,679.32	11,912.91	12,151.17	12,735.03	12,989.73	13,249.53	13,514.52	13,784.81	14,060.50	14,341.71	14,628.55	14,921.12	15,219.54	15,523.93
10	10,682.03	10,895.67	11,113.58	11,335.86	11,562.57	11,793.83	12,029.70	12,270.30	12,515.70	13,117.08	13,379.42	13,647.01	13,919.95	14,198.35	14,482.32	14,771.96	15,067.40	15,368.75	15,676.13	15,989.65
11	11,002.49	11,222.54	11,446.99	11,675.93	11,909.45	12,147.64	12,390.59	12,638.40	12,891.17	13,510.59	13,780.81	14,056.42	14,337.55	14,624.30	14,916.79	15,215.12	15,519.43	15,829.81	16,146.41	16,469.34
12	11,332.57	11,559.22	11,790.40	12,026.21	12,266.73	12,512.07	12,762.31	13,017.56	13,277.91	13,915.91	14,194.23	14,478.11	14,767.68	15,063.03	15,364.29	15,671.58	15,985.01	16,304.71	16,630.80	16,963.42
13	11,672.54	11,905.99	12,144.11	12,387.00	12,634.74	12,887.43	13,145.18	13,408.08	13,676.25	14,333.39	14,620.06	14,912.46	15,210.71	15,514.92	15,825.22	16,141.72	16,464.56	16,793.85	17,129.73	17,472.32
14	12,022.72	12,263.17	12,508.44	12,758.61	13,013.78	13,274.05	13,539.54	13,810.33	14,086.53	14,763.39	15,058.66	15,359.83	15,667.03	15,980.37	16,299.98	16,625.98	16,958.49	17,297.66	17,643.62	17,996.49
15	12,383.40	12,631.07	12,883.69	13,141.36	13,404.19	13,672.28	13,945.72	14,224.64	14,509.13	15,206.29	15,510.42	15,820.63	16,137.04	16,459.78	16,788.98	17,124.75	17,467.25	17,816.59	18,172.93	18,536.39
16	12,754.90	13,010.00	13,270.20	13,535.61	13,806.32	14,082.44	14,364.09	14,651.37	14,944.40	15,662.48	15,975.73	16,295.25	16,621.15	16,953.57	17,292.64	17,638.50	17,991.27	18,351.09	18,718.11	19,092.48
17	13,137.55	13,400.30	13,668.31	13,941.67	14,220.51	14,504.92	14,795.02	15,090.92	15,392.73	16,132.36	16,455.00	16,784.10	17,119.78	17,462.18	17,811.42	18,167.65	18,531.01	18,901.63	19,279.66	19,665.25
18	13,531.68	13,802.31	14,078.36	14,359.92	14,647.12	14,940.06	15,238.87	15,543.64	15,854.52	16,616.33	16,948.65	17,287.63	17,633.38	17,986.05	18,345.77	18,712.68	19,086.94	19,468.67	19,858.05	20,255.21
19	13,937.63	14,216.38	14,500.71	14,790.72	15,086.54	15,388.27	15,696.03	16,009.95	16,330.15	17,114.82	17,457.11	17,806.25	18,162.38	18,525.63	18,896.14	19,274.06	19,659.54	20,052.73	20,453.79	20,862.86
20	14,355.76	14,642.87	14,935.73	15,234.44	15,539.13	15,849.91	16,166.91	16,490.25	16,820.06	17,628.26	17,980.83	18,340.44	18,707.25	19,081.40	19,463.02	19,852.28	20,249.33	20,654.32	21,067.40	21,488.75
21	14,786.43	15,082.16	15,383.80	15,691.48	16,005.31	16,325.41	16,651.92	16,984.96	17,324.66	18,157.11	18,520.25	18,890.66	19,268.47	19,653.84	20,046.91	20,447.85	20,856.81	21,273.95	21,699.42	22,133.41
22	15,230.02	15,534.62	15,845.31	16,162.22	16,485.47	16,815.17	17,151.48	17,494.51	17,844.40	18,701.82	19,075.86	19,457.37	19,846.52	20,243.45	20,648.32	21,061.29	21,482.51	21,912.16	22,350.41	22,797.42
23	15,686.92	16,000.66	16,320.67	16,647.09	16,980.03	17,319.63	17,666.02	18,019.34	18,379.73	19,262.88	19,648.13	20,041.10	20,441.92	20,850.76	21,267.77	21,693.13	22,126.99	22,569.53	23,020.92	23,481.34
24	16,157.53	16,480.68	16,810.29	17,146.50	17,489.43	17,839.22	18,196.00	18,559.92	18,931.12	19,840.76	20,237.58	20,642.33	21,055.18	21,476.28	21,905.80	22,343.92	22,790.80	23,246.62	23,711.55	24,185.78
25	16,642.26	16,975.10	17,314.60	17,660.90	18,014.11	18,374.40	18,741.88	19,116.72	19,499.06	20,435.99	20,844.70	21,261.60	21,686.83	22,120.57	22,562.98	23,014.24	23,474.52	23,944.01	24,422.89	24,911.35
26	17,141.52	17,484.35	17,834.04	18,190.72	18,554.54	18,925.63	19,304.14	19,690.22	20,084.03	21,049.06	21,470.05	21,899.45	22,337.44	22,784.18	23,239.87	23,704.67	24,178.76	24,662.33	25,155.58	25,658.69
27	17,655.77	18,008.88	18,369.06	18,736.44	19,111.17	19,493.40	19,883.26	20,280.93	20,686.55	21,680.54	22,114.15	22,556.43	23,007.56	23,467.71	23,937.06	24,415.81	24,904.12	25,402.20	25,910.25	26,428.45
28	18,185.44	18,549.15	18,920.13	19,298.54	19,684.51	20,078.20	20,479.76	20,889.36	21,307.14	22,330.95	22,777.57	23,233.12	23,697.79	24,171.74	24,655.18	25,148.28	25,651.25	26,164.27	26,687.56	27,221.31
29	18,731.01	19,105.63	19,487.74	19,877.49	20,275.04	20,680.54	21,094.15	21,516.04	21,946.36	23,000.88	23,460.90	23,930.12	24,408.72	24,896.89	25,394.83	25,902.73	26,420.78	26,949.20	27,488.18	28,037.95
30	19,292.94	19,678.79	20,072.37	20,473.82	20,883.29	21,300.96	21,726.98	22,161.52	22,604.75	23,690.91	24,164.73	24,648.02	25,140.98	25,643.80	26,156.68	26,679.81	27,213.41	27,757.67	28,312.83	28,879.08
31	19,871.72	20,269.16	20,674.54	21,088.03	21,509.79	21,939.99	22,378.79	22,826.36	23,282.89	24,401.63	24,889.67	25,387.46	25,895.21	26,413.11	26,941.38	27,480.20	28,029.81	28,590.40	29,162.21	29,745.46
32	20,467.88	20,877.23	21,294.78	21,720.67	22,155.09	22,598.19	23,050.15	23,511.16	23,981.38	25,133.68	25,636.36	26,149.08	26,672.07	27,205.51	27,749.62	28,304.61	28,870.70	29,448.12	30,037.08	30,637.82
33	21,081.91	21,503.55	21,933.62	22,372.29	22,819.74	23,276.13	23,741.66	24,216.49	24,700.82	25,887.69	26,405.45	26,933.56	27,472.23	28,021.67	28,582.11	29,153.75	29,736.82	30,331.56	30,938.19	31,556.96
34	21,714.37	22,148.66	22,591.63	23,043.46	23,504.33	23,974.42	24,453.91	24,942.98	25,441.84	26,664.33	27,197.61	27,741.56	28,296.40	28,862.32	29,439.57	30,028.36	30,628.93	31,241.51	31,866.34	32,503.66
35	22,365.80	22,813.12	23,269.38	23,734.77	24,209.46	24,693.65	25,187.52	25,691.27	26,205.10	27,464.26	28,013.54	28,573.81	29,145.29	29,728.19	30,322.76	30,929.21	31,547.80	32,178.75	32,822.33	33,478.77

REGISTERED NURSING SCHEDULE FOR NON-REPRESENTED NURSING CLASSIFICATIONS

TABLE Q – Monthly Rates Effective October 1, 2027

Grid Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
1	8,596.23	8,768.16	8,943.52	9,122.39	9,304.84	9,490.94	9,680.76	9,874.37	10,071.86	10,555.81	10,766.93	10,982.27	11,201.91	11,425.95	11,654.47	11,887.56	12,125.31	12,367.82	12,615.17	12,867.48
2	8,854.12	9,031.20	9,211.83	9,396.06	9,583.99	9,775.67	9,971.18	10,170.60	10,374.01	10,872.49	11,089.94	11,311.73	11,537.97	11,768.73	12,004.10	12,244.19	12,489.07	12,738.85	12,993.63	13,253.50
3	9,119.75	9,302.14	9,488.18	9,677.95	9,871.51	10,068.94	10,270.31	10,475.72	10,685.23	11,198.66	11,422.63	11,651.09	11,884.11	12,121.79	12,364.23	12,611.51	12,863.74	13,121.02	13,383.44	13,651.10
4	9,393.34	9,581.20	9,772.83	9,968.28	10,167.65	10,371.00	10,578.42	10,789.99	11,005.79	11,534.62	11,765.31	12,000.62	12,240.63	12,485.44	12,735.15	12,989.86	13,249.65	13,514.65	13,784.94	14,060.64
5	9,675.14	9,868.64	10,066.01	10,267.33	10,472.68	10,682.13	10,895.78	11,113.69	11,335.97	11,880.66	12,118.27	12,360.64	12,607.85	12,860.01	13,117.21	13,379.55	13,647.14	13,920.09	14,198.49	14,482.46
6	9,965.39	10,164.70	10,367.99	10,575.35	10,786.86	11,002.60	11,222.65	11,447.10	11,676.04	12,237.08	12,481.82	12,731.46	12,986.09	13,245.81	13,510.72	13,780.94	14,056.56	14,337.69	14,624.44	14,916.93
7	10,264.35	10,469.64	10,679.03	10,892.61	11,110.47	11,332.68	11,559.33	11,790.52	12,026.33	12,604.19	12,856.27	13,113.40	13,375.67	13,643.18	13,916.05	14,194.37	14,478.25	14,767.82	15,063.18	15,364.44
8	10,572.28	10,783.73	10,999.40	11,219.39	11,443.78	11,672.66	11,906.11	12,144.23	12,387.12	12,982.32	13,241.96	13,506.80	13,776.94	14,052.48	14,333.53	14,620.20	14,912.60	15,210.85	15,515.07	15,825.37
9	10,889.45	11,107.24	11,329.39	11,555.97	11,787.09	12,022.84	12,263.29	12,508.56	12,758.73	13,371.79	13,639.22	13,912.01	14,190.25	14,474.05	14,763.53	15,058.80	15,359.98	15,667.18	15,980.52	16,300.13
10	11,216.14	11,440.46	11,669.27	11,902.65	12,140.71	12,383.52	12,631.19	12,883.81	13,141.49	13,772.94	14,048.40	14,329.37	14,615.95	14,908.27	15,206.44	15,510.57	15,820.78	16,137.19	16,459.94	16,789.14
11	11,552.62	11,783.67	12,019.35	12,259.73	12,504.93	12,755.03	13,010.13	13,270.33	13,535.74	14,186.13	14,469.85	14,759.25	15,054.43	15,355.52	15,662.63	15,975.88	16,295.40	16,621.31	16,953.74	17,292.81
12	11,899.20	12,137.18	12,379.93	12,627.53	12,880.08	13,137.68	13,400.43	13,668.44	13,941.81	14,611.71	14,903.95	15,202.03	15,506.07	15,816.19	16,132.51	16,455.16	16,784.26	17,119.95	17,462.35	17,811.60
13	12,256.17	12,501.30	12,751.32	13,006.35	13,266.48	13,531.81	13,802.44	14,078.49	14,360.06	15,050.06	15,351.06	15,658.09	15,971.25	16,290.67	16,616.49	16,948.82	17,287.79	17,633.55	17,986.22	18,345.94
14	12,623.86	12,876.34	13,133.86	13,396.54	13,664.47	13,937.76	14,216.52	14,500.85	14,790.86	15,501.57	15,811.60	16,127.83	16,450.39	16,779.39	17,114.98	17,457.28	17,806.43	18,162.55	18,525.81	18,896.32
15	13,002.58	13,262.63	13,527.88	13,798.44	14,074.41	14,355.89	14,643.01	14,935.87	15,234.59	15,966.61	16,285.94	16,611.66	16,943.90	17,282.77	17,628.43	17,981.00	18,340.62	18,707.43	19,081.58	19,463.21
16	13,392.65	13,660.51	13,933.72	14,212.39	14,496.64	14,786.57	15,082.30	15,383.95	15,691.63	16,445.61	16,774.52	17,110.01	17,452.21	17,801.26	18,157.28	18,520.43	18,890.84	19,268.65	19,654.03	20,047.11
17	13,794.43	14,070.32	14,351.73	14,638.76	14,931.54	15,230.17	15,534.77	15,845.47	16,162.38	16,938.98	17,277.76	17,623.31	17,975.78	18,335.30	18,702.00	19,076.04	19,457.56	19,846.71	20,243.65	20,648.52
18	14,208.27	14,492.43	14,782.28	15,077.93	15,379.48	15,687.07	16,000.82	16,320.83	16,647.25	17,447.15	17,796.09	18,152.01	18,515.05	18,885.35	19,263.06	19,648.32	20,041.29	20,442.11	20,850.96	21,267.98
19	14,634.51	14,927.20	15,225.75	15,530.26	15,840.87	16,157.69	16,480.84	16,810.46	17,146.67	17,970.56	18,329.97	18,696.57	19,070.50	19,451.91	19,840.95	20,237.77	20,642.53	21,055.38	21,476.49	21,906.02
20	15,073.55	15,375.02	15,682.52	15,996.17	16,316.09	16,642.42	16,975.26	17,314.77	17,661.07	18,509.68	18,879.87	19,257.47	19,642.62	20,035.47	20,436.18	20,844.91	21,261.80	21,687.04	22,120.78	22,563.20
21	15,525.76	15,836.27	16,153.00	16,476.06	16,805.58	17,141.69	17,484.52	17,834.21	18,190.90	19,064.97	19,446.27	19,835.19	20,231.90	20,636.54	21,049.27	21,470.25	21,899.66	22,337.65	22,784.40	23,240.09
22	15,991.53	16,311.36	16,637.59	16,970.34	17,309.74	17,655.94	18,009.06	18,369.24	18,736.62	20,029.66	20,430.25	20,838.86	21,255.63	21,680.75	22,114.36	22,556.65	23,007.78	23,467.94	23,937.29	
23	16,471.27	16,800.70	17,136.71	17,479.45	17,829.04	18,185.62	18,549.33	18,920.32	19,298.72	20,226.03	20,630.55	21,043.16	21,464.02	21,893.30	22,331.17	22,777.79	23,233.35	23,698.01	24,171.97	24,655.41
24	16,965.41	17,304.72	17,650.82	18,003.83	18,363.91	18,731.19	19,105.81	19,487.93	19,877.68	20,832.81	21,249.46	21,674.45	22,107.94	22,550.10	23,001.10	23,461.12	23,930.35	24,408.95	24,897.13	25,395.08
25	17,474.37	17,823.86	18,180.34	18,543.95	18,914.83	19,293.12	19,678.98	20,072.56	20,474.02	21,457.79	21,886.95	22,324.69	22,771.18	23,226.60	23,691.14	24,164.96	24,648.26	25,141.22	25,644.05	26,156.93
26	17,998.61	18,358.58	18,725.75	19,100.26	19,482.27	19,871.92	20,269.35	20,674.74	21,088.24	22,101.53	22,543.56	22,994.43	23,454.32	23,923.40	24,401.87	24,889.91	25,387.71	25,895.46	26,413.37	26,941.64
27	18,538.56	18,909.34	19,287.52	19,673.27	20,066.74	20,468.07	20,877.43	21,294.98	21,720.88	22,764.57	23,219.86	23,684.26	24,157.95	24,641.10	25,133.93	25,636.60	26,149.34	26,672.32	27,205.77	27,749.89
28	19,094.72	19,476.62	19,866.15	20,263.47	20,668.74	21,082.12	21,503.76	21,933.83	22,372.51	23,447.51	23,916.46	24,394.79	24,882.68	25,380.34	25,887.94	26,405.70	26,933.82	27,472.49	28,021.94	28,582.38
29	19,667.56	20,060.91	20,462.13	20,871.38	21,288.80	21,714.58	22,148.87	22,591.85	23,043.68	24,150.93	24,633.95	25,126.63	25,629.16	26,141.75	26,664.58	27,197.87	27,741.83	28,296.67	28,862.60	29,439.85
30	20,257.59	20,662.74	21,076.00	21,497.52	21,927.47	22,366.02	22,813.34	23,269.60	23,735.00	24,875.46	25,372.97	25,880.43	26,398.04	26,926.00	27,464.52	28,013.81	28,574.09	29,145.57	29,728.48	30,323.05
31	20,865.32	21,282.62	21,708.28	22,142.44	22,585.29	23,037.00	23,497.74	23,967.69	24,447.04	25,621.73	26,134.16	26,666.84	27,189.98	27,733.78	28,288.46	28,854.22	29,431.31	30,019.93	30,620.33	31,232.74
32	21,491.28	21,921.10	22,359.52	22,806.71	23,262.85	23,728.11	24,202.67	24,686.72	25,180.46	26,390.38	26,918.18	27,456.55	28,005.68	28,565.79	29,137.11	29,719.85	30,314.25	30,920.53	31,538.94	32,169.72
33	22,136.02	22,578.74	23,030.31	23,490.92	23,960.73	24,439.95	24,928.75	25,427.32	25,935.87	27,182.09	27,725.73	28,280.24	28,845.85	29,422.77	30,011.22	30,611.45	31,223.68	31,848.15	32,485.11	33,134.81
34	22,800.10	23,256.10	23,721.22	24,195.64	24,679.56	25,173.15	25,676.61	26,190.14	26,713.95	27,997.55	28,557.50	29,128.65	29,711.23	30,305.45	30,911.56	31,529.79	32,160.39	32,803.59	33,459.67	34,128.86
35	23,484.10	23,953.78	24,432.86	24,921.51	25,419.94	25,928.34	26,446.91	26,975.85	27,515.36	28,837.48	29,414.23	30,002.51	30,602.56	31,214.61	31,838.91	32,475.68	33,125.20	33,787.70	34,463.46	35,152.72

SECTION 20. Section 6.26.040 is hereby amended to delete the following New Management Physician Plan E Schedule Tables: Table S, Table T, and Table U.

SECTION 21. Section 6.26.040 is hereby amended to add the following New Management Physician Plan E Schedule Tables: Table W and Table X.

6.26.040 County of Los Angeles Salary Tables.

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NEW MANAGEMENT PHYSICIAN PLAN E SCHEDULE TABLE

See Section 6.08.415 B

TABLE W – Monthly Rates

Effective October 1, 2026

Sch Num	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
E01	15,185	15,641	16,109	16,593	17,089	18,087	18,629	19,187	19,765	20,356
E02	16,919	17,429	17,952	18,491	19,044	20,154	20,759	21,382	22,024	22,685
E03	17,388	17,909	18,445	18,998	19,568	20,709	21,331	21,971	22,630	23,310
E04	17,865	18,401	18,952	19,519	20,105	21,278	21,916	22,574	23,251	23,948
E05	18,358	18,909	19,476	20,059	20,659	21,864	22,521	23,196	23,891	24,610
E06	18,861	19,428	20,007	20,609	21,230	22,468	23,143	23,836	24,551	25,287
E07	19,378	19,960	20,558	21,174	21,812	23,084	23,777	24,490	25,224	25,982
E08	19,911	20,508	21,123	21,758	22,410	23,717	24,428	25,160	25,917	26,694
E09	20,458	21,071	21,706	22,355	23,029	24,371	25,103	25,856	26,631	27,429
E10	21,022	21,652	22,301	22,971	23,659	25,039	25,792	26,565	27,362	28,183
E11	21,602	22,247	22,916	23,603	24,312	25,730	26,502	27,296	28,115	28,959
E12	22,196	22,858	23,548	24,256	24,982	26,438	27,231	28,048	28,887	29,754
E13	22,804	23,489	24,196	24,921	25,667	27,164	27,978	28,818	29,683	30,575
E14	23,429	24,134	24,858	25,601	26,371	27,909	28,747	29,611	30,498	31,413
E15	24,076	24,797	25,541	26,307	27,097	28,678	29,539	30,425	31,337	32,279
E16	24,737	25,482	26,243	27,032	27,842	29,467	30,351	31,262	32,200	33,165
E17	25,417	26,181	26,967	27,776	28,610	30,279	31,187	32,123	33,087	34,080
E18	26,117	26,904	27,708	28,540	29,395	31,111	32,044	33,005	33,996	35,017
E19	26,835	27,642	28,472	29,323	30,204	31,966	32,926	33,914	34,931	35,977
E20	27,573	28,401	29,254	30,132	31,035	32,845	33,829	34,844	35,891	36,967
E21	28,332	29,182	30,057	30,959	31,889	33,749	34,763	35,805	36,878	37,984
E22	29,111	29,981	30,884	31,809	32,764	34,675	35,715	36,788	37,892	39,027
E23	29,910	30,809	31,733	32,684	33,665	35,630	36,698	37,799	38,935	40,103
E24	30,735	31,657	32,606	33,584	34,589	36,608	37,706	38,838	40,002	41,201
E25	31,580	32,527	33,501	34,508	35,541	37,614	38,743	39,904	41,103	42,335
E26	32,447	33,420	34,425	35,456	36,517	38,648	39,808	41,001	42,231	43,497
E27	33,343	34,339	35,372	36,431	37,525	39,714	40,905	42,132	43,397	44,698
E28	34,256	35,285	36,343	37,434	38,557	40,805	42,029	43,290	44,589	45,927
E29	35,198	36,256	37,340	38,463	39,617	41,927	43,185	44,480	45,813	47,187
E30	36,168	37,251	38,370	39,522	40,707	43,081	44,373	45,704	47,076	48,488
E31	37,162	38,277	39,425	40,608	41,827	44,267	45,596	46,964	48,372	49,824
E32	38,184	39,331	40,509	41,723	42,976	45,484	46,848	48,252	49,701	51,192
E33	39,234	40,410	41,620	42,872	44,159	46,734	48,136	49,580	51,067	52,599
E34	40,311	41,523	42,766	44,052	45,371	48,018	49,458	50,942	52,470	54,044
E35	41,421	42,664	43,943	45,264	46,620	49,339	50,818	52,343	53,914	55,532
E36	42,561	43,837	45,150	46,507	47,902	50,695	52,216	53,785	55,397	57,059
E37	43,729	45,043	46,395	47,785	49,218	52,087	53,651	55,260	56,917	58,625
E38	44,934	46,280	47,670	49,098	50,575	53,523	55,129	56,782	58,487	60,241
E39	46,171	47,552	48,977	50,450	51,965	54,996	56,646	58,345	60,095	61,899
E40	47,437	48,861	50,329	51,839	53,394	56,508	58,203	59,949	61,749	63,601
E41	48,741	50,204	51,712	53,265	54,861	58,060	59,801	61,596	63,444	65,347
E42	50,081	51,585	53,134	54,730	56,369	59,657	61,445	63,290	65,189	67,145

NEW MANAGEMENT PHYSICIAN PLAN E SCHEDULE TABLE

See Section 6.08.415 B
TABLE X – Monthly Rates
Effective October 1, 2027

Sch Num	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
E01	15,944	16,423	16,914	17,423	17,943	18,991	19,560	20,146	20,753	21,374
E02	17,765	18,300	18,850	19,416	19,996	21,162	21,797	22,451	23,125	23,819
E03	18,257	18,804	19,367	19,948	20,546	21,744	22,398	23,070	23,762	24,476
E04	18,758	19,321	19,900	20,495	21,110	22,342	23,012	23,703	24,414	25,145
E05	19,276	19,854	20,450	21,062	21,692	22,957	23,647	24,356	25,086	25,841
E06	19,804	20,399	21,007	21,639	22,292	23,591	24,300	25,028	25,779	26,551
E07	20,347	20,958	21,586	22,233	22,903	24,238	24,966	25,715	26,485	27,281
E08	20,907	21,533	22,179	22,846	23,531	24,903	25,649	26,418	27,213	28,029
E09	21,481	22,125	22,791	23,473	24,180	25,590	26,358	27,149	27,963	28,800
E10	22,073	22,735	23,416	24,120	24,842	26,291	27,082	27,893	28,730	29,592
E11	22,682	23,359	24,062	24,783	25,528	27,017	27,827	28,661	29,521	30,407
E12	23,306	24,001	24,725	25,469	26,231	27,760	28,593	29,450	30,331	31,242
E13	23,944	24,663	25,406	26,167	26,950	28,522	29,377	30,259	31,167	32,104
E14	24,600	25,341	26,101	26,881	27,690	29,304	30,184	31,092	32,023	32,984
E15	25,280	26,037	26,818	27,622	28,452	30,112	31,016	31,946	32,904	33,893
E16	25,974	26,756	27,555	28,384	29,234	30,940	31,869	32,825	33,810	34,823
E17	26,688	27,490	28,315	29,165	30,041	31,793	32,746	33,729	34,741	35,784
E18	27,423	28,249	29,093	29,967	30,865	32,667	33,646	34,655	35,696	36,768
E19	28,177	29,024	29,896	30,789	31,714	33,564	34,572	35,610	36,678	37,776
E20	28,952	29,821	30,717	31,639	32,587	34,487	35,520	36,586	37,686	38,815
E21	29,749	30,641	31,560	32,507	33,483	35,436	36,501	37,595	38,722	39,883
E22	30,567	31,480	32,428	33,399	34,402	36,409	37,501	38,627	39,787	40,978
E23	31,406	32,349	33,320	34,318	35,348	37,412	38,533	39,689	40,882	42,108
E24	32,272	33,240	34,236	35,263	36,318	38,438	39,591	40,780	42,002	43,261
E25	33,159	34,153	35,176	36,233	37,318	39,495	40,680	41,899	43,158	44,452
E26	34,069	35,091	36,146	37,229	38,343	40,580	41,798	43,051	44,343	45,672
E27	35,010	36,056	37,141	38,253	39,401	41,700	42,950	44,239	45,567	46,933
E28	35,969	37,049	38,160	39,306	40,485	42,845	44,130	45,455	46,818	48,223
E29	36,958	38,069	39,207	40,386	41,598	44,023	45,344	46,704	48,104	49,546
E30	37,976	39,114	40,289	41,498	42,742	45,235	46,592	47,989	49,430	50,912
E31	39,020	40,191	41,396	42,638	43,918	46,480	47,876	49,312	50,791	52,315
E32	40,093	41,298	42,534	43,809	45,125	47,758	49,190	50,665	52,186	53,752
E33	41,196	42,431	43,701	45,016	46,367	49,071	50,543	52,059	53,620	55,229
E34	42,327	43,599	44,904	46,255	47,640	50,419	51,931	53,489	55,094	56,746
E35	43,492	44,797	46,140	47,527	48,951	51,806	53,359	54,960	56,610	58,309
E36	44,689	46,029	47,408	48,832	50,297	53,230	54,827	56,474	58,167	59,912
E37	45,915	47,295	48,715	50,174	51,679	54,691	56,334	58,023	59,763	61,556
E38	47,181	48,594	50,054	51,553	53,104	56,199	57,885	59,621	61,411	63,253
E39	48,480	49,930	51,426	52,973	54,563	57,746	59,478	61,262	63,100	64,994
E40	49,809	51,304	52,845	54,431	56,064	59,333	61,113	62,946	64,836	66,781
E41	51,178	52,714	54,298	55,928	57,604	60,963	62,791	64,676	66,616	68,614
E42	52,585	54,164	55,791	57,467	59,187	62,640	64,517	66,455	68,448	70,502

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SECTION 22. Section 6.28.050 is hereby deleted in its entirety.

SECTION 23. Section 6.28.050 is hereby added to read as follows:

6.28.050 Tables of Classes of Positions with Salary Schedule and Level

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
0473	ACCOUNTANT II,LACERA	04/23/2024	NMO	98C
		10/01/2024	NMO	99D
0675	ACCOUNTANT-AUDITOR	10/01/2024	N3MO	94K
		10/01/2026	N3MO	95G
		10/01/2027	N3MO	97E
0658	ACCOUNTING OFFICER III	10/01/2024	NMO	112B
		10/01/2026	NMO	112K
		10/01/2027	NMO	114H
0470	ACCOUNTING OFFICER,LACERA	04/23/2024	NM	113A
		10/01/2024	NM	114B
2647	ACCOUNTING SYSTEMS ANALYST I	10/01/2024	NMO	105L
		10/01/2026	NMO	106H
		10/01/2027	NMO	108F
2648	ACCOUNTING SYSTEMS ANALYST II	10/01/2024	NMO	107L
		10/01/2026	NMO	108H
		10/01/2027	NMO	110F
0902	ADMINISTRATIVE ANALYST	10/01/2024	NMO	103E
		10/01/2026	NMO	104B
		10/01/2027	NMO	105L
1042	ADMINISTRATIVE DEPUTY I	10/01/2024	N23	S12
		10/01/2026	N23	S12
		10/01/2027	N23	S12
1043	ADMINISTRATIVE DEPUTY I(UC)	10/01/2024	N23	R12
		10/01/2026	N23	R12
		10/01/2027	N23	R12

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
1044	ADMINISTRATIVE DEPUTY II	10/01/2024	N23	S13
		10/01/2026	N23	S13
		10/01/2027	N23	S13
1045	ADMINISTRATIVE DEPUTY II(UC)	10/01/2024	N23	R13
		10/01/2026	N23	R13
		10/01/2027	N23	R13
1058	ADMINISTRATIVE DEPUTY III	10/01/2024	N23	S15
		10/01/2026	N23	S15
		10/01/2027	N23	S15
1059	ADMINISTRATIVE DEPUTY III(UC)	10/01/2024	N23	R15
		10/01/2026	N23	R15
		10/01/2027	N23	R15
0995	ADMINISTRATIVE DEPUTY,APD	10/01/2024	N23	S13
		10/01/2026	N23	S13
		10/01/2027	N23	S13
9956	ADMINISTRATIVE DEPUTY,DA(UC)	10/01/2024	N23	R15
		10/01/2026	N23	R15
		10/01/2027	N23	R15
4579	ADMINISTRATIVE DEPUTY,HS(UC)	10/01/2024	N23	R18
		10/01/2026	N23	R18
		10/01/2027	N23	R18
1001	ADMINISTRATIVE DEPUTY,MUS/NAT HIS	10/01/2024	N23	R12
		10/01/2026	N23	R12
		10/01/2027	N23	R12
3378	ADMINISTRATIVE DEPUTY,PUBLIC WORKS	10/01/2024	N23	S16
		10/01/2026	N23	S16
		10/01/2027	N23	S16
4456	ADMIN DEPUTY,REGIONAL PLANNING(UC)	10/01/2024	N23	R12
		10/01/2026	N23	R12
		10/01/2027	N23	R12

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
0895	ADMINISTRATIVE INTERN I	10/01/2024	N3	91E
		10/01/2026	N3	92B
		10/01/2027	N3	93L
0901	ADMINISTRATIVE INTERN II	10/01/2024		99E
		10/01/2026		100B
		10/01/2027		101L
7976	ADMINISTRATIVE INVESTIGATOR,PSS	10/01/2024	NMO	99H
		10/01/2026	NMO	100E
		10/01/2027	NMO	102C
1078	ADMINISTRATIVE MANAGER X,ISD	10/01/2024	NMO	116L
		10/01/2026	NMO	117H
		10/01/2027	NMO	119F
1080	ADMINISTRATIVE MANAGER XI,ISD	10/01/2024	N23	S11
		10/01/2026	N23	S11
		10/01/2027	N23	S11
1081	ADMINISTRATIVE MANAGER XII,ISD	10/01/2024	N23	S12
		10/01/2026	N23	S12
		10/01/2027	N23	S12
1082	ADMINISTRATIVE MANAGER XIII,ISD	10/01/2024	N23	S13
		10/01/2026	N23	S13
		10/01/2027	N23	S13
1084	ADMINISTRATIVE MANAGER XV,ISD(UC)	10/01/2024	N23	R15
		10/01/2026	N23	R15
		10/01/2027	N23	R15
1092	ADMINISTRATIVE MANAGER XVI,ISD	10/01/2024	N23	S16
		10/01/2026	N23	S16
		10/01/2027	N23	S16
1090	ADMINISTRATIVE MANAGER XVI,ISD(UC)	10/01/2024	N23	R16
		10/01/2026	N23	R16
		10/01/2027	N23	R16

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
1091	ADMINISTRATIVE MANAGER XVII,ISD(UC)	10/01/2024	N23	R17
		10/01/2026	N23	R17
		10/01/2027	N23	R17
1007	ADMINISTRATIVE SERVICES DIV MGR	10/01/2024	N23	S13
		10/01/2026	N23	S13
		10/01/2027	N23	S13
1019	ADMINISTRATIVE SERVICES DIV MGR(UC)	10/01/2024	N23	R13
		10/01/2026	N23	R13
		10/01/2027	N23	R13
1002	ADMINISTRATIVE SERVICES MANAGER I	10/01/2024	NMO	106D
		10/01/2026	NMO	107A
		10/01/2027	NMO	108K
1003	ADMINISTRATIVE SERVICES MANAGER II	10/01/2024	NMO	109D
		10/01/2026	NMO	110A
		10/01/2027	NMO	111K
1004	ADMINISTRATIVE SERVICES MANAGER III	10/01/2024	NMO	119C
		10/01/2026	NMO	119L
		10/01/2027	NMO	121J
0410	ADMINISTRATIVE SERVICES OFFICER,LACERA	01/01/2024	N23L	LS9
		01/01/2025	N23L	LS9
0813	ADMINISTRATIVE STAFF TRAINEE	10/01/2024	N2MO	88K
		10/01/2026	N2MO	89G
		10/01/2027	N2MO	91E
4630	ADMR,COLL OF NRSG AND ALLIED HLTH	10/01/2024	N23	S14
		10/01/2026	N23	S14
		10/01/2027	N23	S14
8049	ADMR,COMP AMBULATORY HLTH CARE CTR	10/01/2024	N23	S12
		10/01/2026	N23	S12
		10/01/2027	N23	S12

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
4586	ADMR,CONTRACT PROGS & SPECIAL SERVS	10/01/2024	N23	S14
		10/01/2026	N23	S14
		10/01/2027	N23	S14
4603	ADMR,SPECIALIZED HEALTH PROGRAM	10/01/2024	N23	S13
		10/01/2026	N23	S13
		10/01/2027	N23	S13
1189	ADMITTING SUPERVISOR	10/01/2024	NMO	102D
		10/01/2026	NMO	103A
		10/01/2027	NMO	104K
0398	AGRICULTURAL CHEMICAL SPRAYER	10/01/2024	NMO	91A
		10/01/2026	NMO	91J
		10/01/2027	NMO	93G
0029	AGRIC COMM/DIR OF WEIGHTS & MEAS	10/01/2024	N23	R16
		10/01/2026	N23	R16
		10/01/2027	N23	R16
9268	ALTERNATE PUBLIC DEFENDER	10/01/2024	N23	R23
		10/01/2026	N23	R23
		10/01/2027	N23	R23
0827	ANALYST,CEO	10/01/2024	N35MO	105E
		10/01/2026	N35MO	106B
		10/01/2027	N35MO	107L
5373	ANESTHESIA TECHNICIAN	10/01/2024	NMO	87C
		10/01/2026	NMO	87L
		10/01/2027	NMO	89J
3004	ANIMAL CONTROL MANAGER	10/01/2024	NMO	107H
		10/01/2026	NMO	108E
		10/01/2027	NMO	110C
6608	AQUATICS MAINTENANCE TECHNICIAN	10/01/2024	N2O	90J
		10/01/2026	N2O	91F
		10/01/2027	N2O	93D

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
0289	ARBORETA SPECIAL EVENTS COORDINATOR	10/01/2024	NMO	90J
		10/01/2026	NMO	91F
		10/01/2027	NMO	93D
1623	AREA ADM,CHILD SUPPORT SERVICES	10/01/2024	NMO	117B
		10/01/2026	NMO	117K
		10/01/2027	NMO	119H
4622	AREA ADMINISTRATOR,PUBLIC HEALTH	10/01/2024	NMO	114D
		10/01/2026	NMO	115A
		10/01/2027	NMO	116K
4601	AREA HEALTH OFFICER,PUBLIC HEALTH	10/01/2024	N23	S12
		10/01/2026	N23	S12
		10/01/2027	N23	S12
9992	ASSESSOR(UNCLASSIFIED)	07/01/2025	N32	FA
		07/01/2026	N32	FA
		07/01/2027	N32	FA
2646	ASST ACCOUNTING SYSTEMS ANALYST	10/01/2024	N3MO	99E
		10/01/2026	N3MO	100B
		10/01/2027	N3MO	101L
1014	ASSISTANT ADMINISTRATIVE DEPUTY,DA	10/01/2024	N23	S13
		10/01/2026	N23	S13
		10/01/2027	N23	S13
8048	ASST ADMR,COMP AMBUL HLTH CARE CTR	10/01/2024	NMO	111H
		10/01/2026	NMO	112E
		10/01/2027	NMO	114C
4455	ASST ADMR,REGIONAL PLANNING	10/01/2024	N2MO	121A
		10/01/2026	N2MO	121J
		10/01/2027	N2MO	123G
9989	ASSISTANT ASSESSOR(UC)	10/01/2024	N23	R17
		10/01/2026	N23	R17
		10/01/2027	N23	R17

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
0721	ASSISTANT AUDITOR-CONTROLLER(UC)	10/01/2024	N23	R16
		10/01/2026	N23	R16
		10/01/2027	N23	R16
9957	ASSISTANT BUREAU CHIEF,DA(UC)	10/01/2024	N23	R19
		10/01/2026	N23	R19
		10/01/2027	N23	R19
0996	ASSISTANT BUREAU DIRECTOR,SHERIFF	10/01/2024	N23	S12
		10/01/2026	N23	S12
		10/01/2027	N23	S12
0482	ASSISTANT CASH MGMT SYSTEMS ANALYST	10/01/2024	NMO	95D
		10/01/2026	NMO	96A
		10/01/2027	NMO	97K
6088	ASSISTANT CHIEF,AIRPORTS DIVISION	10/01/2024	NMO	119A
		10/01/2026	NMO	119J
		10/01/2027	NMO	121G
1115	ASSISTANT CHIEF,BOARD OF SUPVRs	10/01/2024	NMO	113K
		10/01/2026	NMO	114G
		10/01/2027	NMO	116E
9023	ASST CHIEF,CLINICAL SOCIAL WORK	10/01/2024	NMO	115L
		10/01/2026	NMO	116H
		10/01/2027	NMO	118F
0861	ASST CHIEF EXECUTIVE OFFICER(UC)	10/01/2024	N23	R19
		10/01/2026	N23	R19
		10/01/2027	N23	R19
0799	ASSISTANT CHIEF FINANCIAL OFFICER, LACERA	01/01/2024	N23L	LS10
		01/01/2025	N23L	LS10
7476	ASSISTANT CHIEF,FIRE FLEET SERVICES	10/01/2024	NMO	111H
		10/01/2026	NMO	112E
		10/01/2027	NMO	114C

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
1038	ASSISTANT CHIEF, FISCAL DIVISION <u>FINANCIAL OPERATIONS</u> , PW	10/01/2024	NMO	119H
		10/01/2026	NMO	120E
		10/01/2027	NMO	122C
0335	ASSISTANT CHIEF, FORESTRY DIVISION	07/01/2024	NWO	120H
		07/01/2026	NWO	121E
		07/01/2027	NWO	123C
5712	ASST CHF, HLTH FACILITIES INSPN DIV	10/01/2024	N23	S10
		10/01/2026	N23	S10
		10/01/2027	N23	S10
4406	ASST CHF, HEALTH HAZARDOUS MAT, FIRE	10/01/2024	NMWO	118C
		10/01/2026	NMWO	118L
		10/01/2027	NMWO	120J
0766	ASSISTANT CHIEF, INTERNAL AUDIT, LACERA	01/01/2024	N23L	LS9
		01/01/2025	N23L	LS9
2934	ASST CHIEF, LIFEGUARD SERVICES, FIRE	10/01/2024	N23	S12
		10/01/2026	N23	S12
		10/01/2027	N23	S12
1638	ASST CHIEF, MEDICAL EXAMINER'S INVESTIGATIONS	10/01/2024	NMO	110A
		10/01/2026	NMO	110J
		10/01/2027	NMO	112G
5525	ASSISTANT CHIEF, PHARMACY SERVICES	10/01/2024	NWO	130G
		10/01/2026	NWO	131D
		10/01/2027	NWO	133B
7082	ASSISTANT CHIEF PHOTOGRAPHER	10/01/2024	NMO	99H
		10/01/2026	NMO	100E
		10/01/2027	NMO	102C
9208	ASSISTANT COUNTY COUNSEL	10/01/2024	N23	S18
		10/01/2026	N23	S18
		10/01/2027	N23	S18

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
1041	ASST DEPUTY DIRECTOR,FINANCE,PW	10/01/2024	N23	S14
		10/01/2026	N23	S14
		10/01/2027	N23	S14
3310	ASST DEPUTY DIRECTOR,PUBLIC WORKS	10/01/2024	N23	S15
		10/01/2026	N23	S15
		10/01/2027	N23	S15
8356	ASST DIR,CAP PROJ & FACIL SERVS(UC)	10/01/2024	N23	R12
		10/01/2026	N23	R12
		10/01/2027	N23	R12
8230	ASST DIR,COMMUNITY & SR SERVS(UC)	10/01/2024	N23	R13
		10/01/2026	N23	R13
		10/01/2027	N23	R13
9959	ASSISTANT DIR,DISTRICT ATTORNEY(UC)	10/01/2024	N23	R16
		10/01/2026	N23	R16
		10/01/2027	N23	R16
0437	ASST DIRECTOR, HUMAN RESOURCES, LACERA	01/01/2024	N23L	LS10
		01/01/2025	N23L	LS10
1918	ASST DIRECTOR,HUMAN RESOURCES(UC)	10/01/2024	N23	R17
		10/01/2026	N23	R17
		10/01/2027	N23	R17
2608	ASST DIR,INFO SYSTEMS ADVISORY BODY	10/01/2024	N23	S12
		10/01/2026	N23	S12
		10/01/2027	N23	S12
3071	ASSISTANT DIRECTOR,JCOD(UC)	10/01/2024	N23	R13
		10/01/2026	N23	R13
		10/01/2027	N23	R13
8361	ASSISTANT DIRECTOR,LIBRARY (UC)	10/01/2024	N23	R14
		10/01/2026	N23	R14
		10/01/2027	N23	R14

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
8013	ASST DIR OF PUBLIC SOCIAL SERVS(UC)	10/01/2024	N23	R15
		10/01/2026	N23	R15
		10/01/2027	N23	R15
8767	ASST DIR,PARKS & RECREATION(UC)	10/01/2024	N23	R13
		10/01/2026	N23	R13
		10/01/2027	N23	R13
3382	ASSISTANT DIRECTOR,PUBLIC WORKS(UC)	10/01/2024	N23	R19
		10/01/2026	N23	R19
		10/01/2027	N23	R19
9090	ASST DIV CHIEF,CHILD & FAMILY SERVS	10/01/2024	N23	S11
		10/01/2026	N23	S11
		10/01/2027	N23	S11
8901	ASSISTANT DIVISION CHIEF,B&H	09/02/2025	N23	S9
		10/01/2026	N23	S9
		10/01/2027	N23	S9
1488	ASST DIV CHIEF,PUBLIC GUARDIAN,MH	10/01/2024	NMO	111H
		10/01/2026	NMO	112E
		10/01/2027	NMO	114C
1066	ASSISTANT DIVISION DIRECTOR,SHERIFF	10/01/2024	N23	S16
		10/01/2026	N23	S16
		10/01/2027	N23	S16
0771	ASSISTANT DIVISION MANAGER, LACERA	01/01/2024	N23L	LS10
		01/01/2025	N23L	LS10
1125	ASST DIV MGR,PROG,REG-REC/CO CLK	10/01/2024	NMO	113K
		10/01/2026	NMO	114G
		10/01/2027	NMO	116E
6502	ASSISTANT ELEVATOR MECHANIC	10/01/2024	NO	90J
		10/01/2026	NO	91F
		10/01/2027	NO	93D

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
9115	ASST EX DIR,OFF OF CHILD PROTEC(UC)	10/01/2024	N23	R15
		10/01/2026	N23	R15
		10/01/2027	N23	R15
1114	ASST EXEC OFFICER, BD OF SUP(UC)	10/01/2024	N23	R16
		10/01/2026	N23	R16
		10/01/2027	N23	R16
0778	ASSISTANT EXECUTIVE OFFICER, LACERA	01/01/2024	N23L	LS16
		01/01/2025	N23L	LS16
0792	ASSISTANT EXECUTIVE OFFICER, LACERA (UC)	01/01/2024	N23L	LS16
		01/01/2025	N23L	LS16
0217	ASSISTANT FIRE CHIEF	10/01/2024	N23	S16
		10/01/2026	N23	S16
		10/01/2027	N23	S16
7456	ASSISTANT FLEET MANAGER,PW	10/01/2024	NMO	109B
		10/01/2026	NMO	109K
		10/01/2027	NMO	111H
8813	ASSISTANT GOLF DIRECTOR	10/01/2024	NMO	104B
		10/01/2026	NMO	104K
		10/01/2027	NMO	106H
7968	ASSISTANT GRAPHIC ARTS COORDINATOR	10/01/2024	NMO	100G
		10/01/2026	NMO	101D
		10/01/2027	NMO	103B
8353	ASST HD,FACILITIES SERVICES,LIBRARY	10/01/2024	NMO	102G
		10/01/2026	NMO	103D
		10/01/2027	NMO	105B
8038	ASSISTANT HOSPITAL ADMINISTRATOR I	10/01/2024	NMO	103E
		10/01/2026	NMO	104B
		10/01/2027	NMO	105L

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
8041	ASSISTANT HOSPITAL ADMINISTRATOR II	10/01/2024	NMO	108L
		10/01/2026	NMO	109H
		10/01/2027	NMO	111F
8042	ASSISTANT HOSPITAL ADMINISTRATOR III	10/01/2024	NMO	111H
		10/01/2026	NMO	112E
		10/01/2027	NMO	114C
8044	ASSISTANT HOSPITAL ADMINISTRATOR IV	10/01/2024	NMO	114D
		10/01/2026	NMO	115A
		10/01/2027	NMO	116K
8077	ASST HOSPITAL ADMINR,GENERAL HOSP	10/01/2024	N23	S11
		10/01/2026	N23	S11
		10/01/2027	N23	S11
1926	ASST HUMAN RESOURCES ADMR,HS	10/01/2024	N23	S13
		10/01/2026	N23	S13
		10/01/2027	N23	S13
0781	ASST INFORMATION SYSTEMS MGR, LACERA	01/01/2024	N23L	LS12
		01/01/2025	N23L	LS12
9974	ASST INSPEC GEN(UC)	10/01/2024	N23	R16
		10/01/2026	N23	R16
		10/01/2027	N23	R16
8341	ASSISTANT LIBRARY ADMINISTRATOR	10/01/2024	N23	S8
		10/01/2026	N23	S8
		10/01/2027	N23	S8
4820	ASST MANAGER,FOOD SERVICES,SHERIFF	10/01/2024	NMO	111C
		10/01/2026	NMO	111L
		10/01/2027	NMO	113J
5314	ASSISTANT NURSING DIRECTOR I	03/01/2025	N41	RN11
		10/01/2026	N41	RN11
		10/01/2027	N41	RN11

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
5320	ASSISTANT NURSING DIRECTOR II	03/01/2025	N41	RN14
		10/01/2026	N41	RN14
		10/01/2027	N41	RN14
5295	ASST NURSING DIR,ADMINISTRATION	03/01/2025	N41	RN17
		10/01/2026	N41	RN17
		10/01/2027	N41	RN17
5287	ASST NURSING DIRECTOR,EDUCATION	03/01/2025	N41	RN17
		10/01/2026	N41	RN17
		10/01/2027	N41	RN17
0527	ASSISTANT OPERATIONS CHIEF, TTC	10/01/2024	NMO	116L
		10/01/2026	NMO	117H
		10/01/2027	NMO	119F
1567	ASST PROG ADM,VICTIM-WITNESS ASSIST	10/01/2024	NMO	100B
		10/01/2026	NMO	100K
		10/01/2027	NMO	102H
4610	ASST PROGRAM DIRECTOR,DRUG ABUSE,HS	10/01/2024	NMO	119C
		10/01/2026	NMO	119L
		10/01/2027	NMO	121J
4609	ASST PROG DIR,OFF OF ALCOHOL PRO,HS	10/01/2024	NMO	119C
		10/01/2026	NMO	119L
		10/01/2027	NMO	121J
9267	ASSISTANT PUBLIC DEFENDER	10/01/2024	N23	R21
		10/01/2026	N23	R21
		10/01/2027	N23	R21
9263	ASSISTANT PUBLIC DEFENDER(UC)	10/01/2024	N23	R21
		10/01/2026	N23	R21
		10/01/2027	N23	R21
9085	ASST REGIONAL ADMINISTRATOR,CFS	10/01/2024	NMO	119C
		10/01/2026	NMO	119L
		10/01/2027	NMO	121J

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
8845	ASST REGIONAL GROUNDS MAINT SUPVR	10/01/2024	NMO	97E
		10/01/2026	NMO	98B
		10/01/2027	NMO	99L
8851	ASST REGIONAL RECREATION DIRECTOR	10/01/2024	NMO	99L
		10/01/2026	NMO	100H
		10/01/2027	NMO	102F
1123	ASST REGISTRAR-RECORDER/CO CLK(UC)	10/01/2024	N23	R14
		10/01/2026	N23	R14
		10/01/2027	N23	R14
8054	ASST REHABILITATION CENTER MANAGER	07/01/2025	N3MO	97B
		07/01/2026	N4MO	97B
		10/01/2026	N4MO	97K
		10/01/2027	N4MO	99H
9969	ASSISTANT SHERIFF(UC)	10/01/2024	N23	R20
		10/01/2026	N23	R20
		10/01/2027	N23	R20
9972	ASST,SHERIFF, ADMINISTRATION(UC)	10/01/2024	N23	R20
		10/01/2026	N23	R20
		10/01/2027	N23	R20
4595	ASSISTANT STAFF ANALYST,HLTH SERVS	10/01/2024	NMO	105E
		10/01/2026	NMO	106B
		10/01/2027	NMO	107L
2400	ASST STANDARD & SPECS COORD,MED CTR	07/01/2025	N2MO	98F
		07/01/2026	N3MO	98F
		10/01/2026	N3MO	99C
		10/01/2027	N3MO	101A
0294	ASSISTANT SUPERINTENDENT,ARBORETUM	10/01/2024	NMO	103F
		10/01/2026	NMO	104C
		10/01/2027	NMO	106A

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
8833	ASST SUPERINTENDENT,HOLLYWOOD BOWL	10/01/2024	NMO	97D
		10/01/2026	NMO	98A
		10/01/2027	NMO	99K
0541	ASST TREASURER & TAX COLLECTOR(UC)	10/01/2024	N23	R14
		10/01/2026	N23	R14
		10/01/2027	N23	R14
0826	ASSOCIATE ANALYST,CEO	10/01/2024	N35MO	97E
		10/01/2026	N35MO	98B
		10/01/2027	N35MO	99L
4578	ASSOC CHIEF FINANCIAL OFFICER,HS	10/01/2024	N23	S15
		10/01/2026	N23	S15
		10/01/2027	N23	S15
4633	ASSOCIATE CHIEF INFO SYSTEMS,HS	10/01/2024	N23	S14
		10/01/2026	N23	S14
		10/01/2027	N23	S14
9202	ASSOCIATE COUNTY COUNSEL	10/01/2024	N3MO	101H
		10/01/2026	N3MO	102E
		10/01/2027	N3MO	104C
8073	ASSOCIATE HOSPITAL ADMINISTRATOR I	10/01/2024	N23	S10
		10/01/2026	N23	S10
		10/01/2027	N23	S10
8075	ASSOCIATE HOSPITAL ADMINISTRATOR II	10/01/2024	N23	S12
		10/01/2026	N23	S12
		10/01/2027	N23	S12
9203	ASSOCIATE STAFF COUNSEL, LACERA	01/01/2024	N23L	LS8
		01/01/2025	N23L	LS8
8793	ATHLETIC PROGRAM COORD,PROBATION	10/01/2024	NMO	99L
		10/01/2026	NMO	100H
		10/01/2027	NMO	102F

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
2766	AUDIO SPECIALIST,DISTRICT ATTORNEY	10/01/2024	NO	116E
		10/01/2026	NO	117B
		10/01/2027	NO	118L
0728	AUDITOR-CONTROLLER	10/01/2024	N23	R20
		10/01/2026	N23	R20
		10/01/2027	N23	R20
1557	AUTO FNGRPRNT ID SYS OPNS MGR,SHER	10/01/2024	NMO	102A
		10/01/2026	NMO	102J
		10/01/2027	NMO	104G
6040	AUTOMOTIVE MAINTENANCE ASSISTANT	07/01/2025	N5MO	78A
		07/01/2026	N6MO	78A
		10/01/2026	N6MO	78J
		10/01/2027	N6MO	80G
0208	BATTALION CHIEF(56 HOURS)	07/01/2024	N3WO	126B
		07/01/2026	N3WO	126K
		07/01/2027	N3WO	128H
0379	BEACH MAINTENANCE DISTRICT MANAGER	10/01/2024	NMO	105K
		10/01/2026	NMO	106G
		10/01/2027	NMO	108E
1190	BILLING SUPERVISOR	10/01/2024	NMO	102D
		10/01/2026	NMO	103A
		10/01/2027	NMO	104K
1098	BOARD SPECIALIST	10/01/2024	N36MO	79E
		10/01/2026	N36MO	80B
		10/01/2027	N36MO	81L
6615	BOATYARD SUPERVISOR	10/01/2024	N3MO	99H
		10/01/2026	N3MO	100E
		10/01/2027	N3MO	102C
4721	BUDGET OFFICER,MENTAL HEALTH	10/01/2024	NMO	119H
		10/01/2026	NMO	120E

Item No.	Title	Effective Date	Salary or Salary Schedule and Level		
6819	BUILDING COMPLEX MANAGER II	10/01/2027	NMO	122C	
		10/01/2024	NMO	98D	
		10/01/2026	NMO	99A	
		10/01/2027	NMO	100K	
6679	BUILDING CRAFTS SUPERINTENDENT I	10/01/2024	NMO	116A	
		10/01/2026	NMO	116J	
		10/01/2027	NMO	118G	
6680	BUILDING CRAFTS SUPERINTENDENT II	10/01/2024	NMO	119C	
		10/01/2026	NMO	119L	
		10/01/2027	NMO	121J	
9958	BUREAU CHIEF,DA(UC)	10/01/2024	N23	R21	
		10/01/2026	N23	R21	
		10/01/2027	N23	R21	
8633	BUREAU CHIEF,PROBATION	10/01/2024	N23	S14	
		10/01/2026	N23	S14	
		10/01/2027	N23	S14	
0997	BUREAU DIRECTOR,SHERIFF	10/01/2024	N23	S14	
		10/01/2026	N23	S14	
		10/01/2027	N23	S14	
9302	CALL FIRE FIGHTER,NC	10/01/2024	N1	FV	36.03
		10/01/2026	N1	FV	36.9475
		10/01/2027	N1	FV	38.7859
9318	CALL FIRE FIGHTER SUPERVISOR,NC	10/01/2024		FV	37.29
		10/01/2026		FV	38.2304
		10/01/2027		FV	40.1439.94
0858	CANNABIS MANAGEMENT OFFICER(UC)	10/01/2024	N23	R17	
		10/01/2026	N23	R17	
		10/01/2027	N23	R17	
4113	CAPITAL PROJECTS PROGRAM MANAGER	10/01/2024	NO	120E	
		10/01/2026	NO	121B	
		10/01/2027	NO	122L	

Item No.	Title	Effective Date	Salary or Salary Schedule and Level		
4143	CAPITAL PROJECTS PROGRAM MGR,PW	10/01/2024	NO	126A	
		10/01/2026	NO	126J	
		10/01/2027	NO	128G	
2721	CAPTAIN	07/01/2024	NWO	128H	
		07/01/2026	NWO	129E	
		07/01/2027	NWO	131C	
2896	CAPTAIN,DA	07/01/2024	NWO	129E	
		07/01/2026	NWO	130B	
		07/01/2027	NWO	131L	
8250	CAREER DEVELOPMENT INTERN	07/01/2025	N40	F	4176.00
		07/01/2026	N40	F	4350.00
		10/01/2026	N40	F	4437.00
		10/01/2027	N40	F	4658.85
0484	CASH MANAGEMENT SYSTEMS ANALYST	10/01/2024	NMO	104A	
		10/01/2026	NMO	104J	
		10/01/2027	NMO	106G	
0483	CASH SYSTEMS ANALYST	10/01/2024	NMO	100B	
		10/01/2026	NMO	100K	
		10/01/2027	NMO	102H	
5079	CENTRAL SERVICE MANAGER I	10/01/2024	NMO	91L	
		10/01/2026	NMO	92H	
		10/01/2027	NMO	94F	
0652	CHIEF ACCOUNTANT	10/01/2024	N39MO	119H	
		10/01/2026	N39MO	120E	
		10/01/2027	N39MO	122C	
0685	CHIEF ACCOUNTANT-AUDITOR	10/01/2024	N39MO	119H	
		10/01/2026	N39MO	120E	
		10/01/2027	N39MO	122C	
0700	CHIEF,ACCOUNTING DIVISION,MH	10/01/2024	NMO	116L	
		10/01/2026	NMO	117H	

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
2653	CHIEF ACCOUNTING SYSTEMS ANALYST	10/01/2027	NMO	119F
		10/01/2024	N39MO	122G
		10/01/2026	N39MO	123D
		10/01/2027	N39MO	125B
0867	CHIEF ADMINISTRATIVE OFFICER	10/01/2024	N23	R20
		10/01/2026	N23	R20
		10/01/2027	N23	R20
1028	CHIEF,ADMINISTRATIVE OPERATIONS,PW	10/01/2024	N23	S13
		10/01/2026	N23	S13
		10/01/2027	N23	S13
9190	CHF,ADMISSIONS & PATIENT FIN SERV	10/01/2024	NMO	104L
		10/01/2026	NMO	105H
		10/01/2027	NMO	107F
0215	CHIEF,AIR OPERATIONS,FIRE SERVICES	07/01/2024	NWO	128H
		07/01/2026	NWO	129E
		07/01/2027	NWO	131C
1974	CHIEF APPRAISER	10/01/2024	N23	S12
		10/01/2026	N23	S12
		10/01/2027	N23	S12
1102	CHF,ASSESS APPEALS BDS,BD OF SUPVRS	10/01/2024	NMO	117A
		10/01/2026	NMO	117J
		10/01/2027	NMO	119G
4591	CHIEF,AUDIT AND COMPLIANCE,HS	10/01/2024	N23	S13
		10/01/2026	N23	S13
		10/01/2027	N23	S13
6089	CHF,AVIATION DIVISION,PUBLIC WORKS	10/01/2024	N23	S14
		10/01/2026	N23	S14
		10/01/2027	N23	S14
1104	CHIEF,BOARD SERVICES,BD OF SUPVRS	10/01/2024	NMO	116F
		10/01/2026	NMO	117C
		10/01/2027	NMO	119A

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
1021	CHIEF,BUDGET DIVISION,PW	10/01/2024	NMO	121K
		10/01/2026	NMO	122G
		10/01/2027	NMO	124E
4605	CHIEF,BUDGET MANAGEMENT,HLTH SERVS	10/01/2024	N23	S11
		10/01/2026	N23	S11
		10/01/2027	N23	S11
1106	CHIEF,COMMISSION SERVS,BD OF SUPV	10/01/2024	NMO	119J
		10/01/2026	NMO	120F
		10/01/2027	NMO	122D
5897	CHF,COMMUNICATION DISORDERS,RANCHO	10/01/2024	NMO	123K
		10/01/2026	NMO	124G
		10/01/2027	NMO	126E
0794	CHIEF, COMMUNICATIONS, LACERA	01/01/2024	N23L	LS10
		01/01/2025	N23L	LS10
4572	CHIEF COMMUNICATIONS OFFICER,HS(UC)	10/01/2024	N23	R15
		10/01/2026	N23	R15
		10/01/2027	N23	R15
8195	CHIEF COMMUNITY SERVICES ANALYST	10/01/2024	NMO	119C
		10/01/2026	NMO	119L
		10/01/2027	NMO	121J
1669	CHIEF,CONS & BUS AFFAIRS REP	10/01/2024	N23	S9
		10/01/2026	N23	S9
		10/01/2027	N23	S9
4575	CHIEF,CONTRACT MONITORING SERVS,HS	10/01/2024	NMO	114D
		10/01/2026	NMO	115A
		10/01/2027	NMO	116K
9215	CHIEF COUNSEL, DISABILITY LITIGATION, LACERA	01/01/2024	N23L	LS18
		01/01/2025	N23L	LS18
9216	CHIEF COUNSEL, LACERA	01/01/2024	N23L	LS19

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
2627	CHIEF DATA OFFICER (UC)	01/01/2025	N23L	LS19
		10/01/2024	N23	R14
		10/01/2026	N23	R14
		10/01/2027	N23	R14
0864	CHF DEPY ADMINISTRATIVE OFFICER(UC)	10/01/2024	N23	R18
		10/01/2026	N23	R18
		10/01/2027	N23	R18
0028	CHF DEP,AGRIC COMM/WTS & MEAS(UC)	10/01/2024	N23	R14
		10/01/2026	N23	R14
		10/01/2027	N23	R14
9265	CHIEF DEPUTY,ALTERNATE PUB DEF(UC)	10/01/2024	N23	R21
		10/01/2026	N23	R21
		10/01/2027	N23	R21
8786	CHIEF DEPUTY, ARTS AND CULTURE (UC)	10/01/2024	N23	R13
		10/01/2026	N23	R13
		10/01/2027	N23	R13
9988	CHIEF DEPUTY ASSESSOR(UC)	10/01/2024	N23	R17
		10/01/2026	N23	R17
		10/01/2027	N23	R17
0727	CHIEF DEPUTY AUDITOR-CONTROLLER(UC)	10/01/2024	N23	R18
		10/01/2026	N23	R18
		10/01/2027	N23	R18
0224	CHIEF DEPUTY,BUSINESS OPNS,FIRE(UC)	10/01/2024	N23	R20
		10/01/2026	N23	R20
		10/01/2027	N23	R20
0869	CHF DEP,CHIEF EXECUTIVE OFFICER(UC)	10/01/2024	N23	R24
		10/01/2026	N23	R24
		10/01/2027	N23	R24
9218	CHIEF DEPUTY COUNTY COUNSEL(UC)	10/01/2024	N23	R23
		10/01/2026	N23	R23
		10/01/2027	N23	R23

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
8362	CHIEF DEPUTY COUNTY LIBRARIAN(UC)	10/01/2024	N23	R16
		10/01/2026	N23	R16
		10/01/2027	N23	R16
8233	CHIEF DEP,DEPT OF ECON OPPORT(UC)	10/01/2024	N23	R14
		10/01/2026	N23	R14
		10/01/2027	N23	R14
2996	CHF DEP DIR,ANIMAL CARE & CONT(UC)	10/01/2024	N23	R14
		10/01/2026	N23	R14
		10/01/2027	N23	R14
8912	CHIEF DEP DIR,BEACHES & HARBORS(UC)	10/01/2024	N23	R16
		10/01/2026	N23	R16
		10/01/2027	N23	R16
2567	CHIEF DEPUTY DIRECTOR,CIO(UC)	10/01/2024	N23	R15
		10/01/2026	N23	R15
		10/01/2027	N23	R15
9112	CHIEF DEP DIR,CHILD & FAM SERVS(UC)	10/01/2024	N23	R18
		10/01/2026	N23	R18
		10/01/2027	N23	R18
1734	CHF DEP DIR,CHILD SUPPORT SERVS(UC)	10/01/2024	N23	R17
		10/01/2026	N23	R17
		10/01/2027	N23	R17
1674	CHF DEP DIR,CONS & BUS AFFAIRS (UC)	10/01/2024	N23	R13
		10/01/2026	N23	R13
		10/01/2027	N23	R13
8314	CHF DEPY DIR,DEPT OF YOUTH DEVELOPMENT(UC)	10/01/2024	N23	R13
		10/01/2026	N23	R13
		10/01/2027	N23	R13
4553	CHIEF DEP DIR,HEALTH SERVICES(UC)	10/01/2024	N23	R24
		10/01/2026	N23	R24
		10/01/2027	N23	R24

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
4552	CHF DEP DIR,HS,CLIN & MED AFF(UC)	10/01/2024	N23	R24
		10/01/2026	N23	R24
		10/01/2027	N23	R24
4551	CHF DEP DIR,HS,OPERATIONS(UC)	10/01/2024	N23	R22
		10/01/2026	N23	R22
		10/01/2027	N23	R22
1919	CHIEF DEP DIR,HUMAN RESOURCES(UC)	10/01/2024	N23	R18
		10/01/2026	N23	R18
		10/01/2027	N23	R18
4264	CHIEF DEPUTY DIRECTOR,ISD(UC)	10/01/2024	N23	R19
		10/01/2026	N23	R19
		10/01/2027	N23	R19
3072	CHF DEP DIR,JUSTICE,CARE,AND OPPORTUNITIES DEPT(UC)	10/01/2024	R15	N23
		10/01/2026	R15	N23
		10/01/2027	R15	N23
1008	CHF DEPY DIR,MED EXAMINER(UC)	10/01/2024	N23	R15
		10/01/2026	N23	R15
		10/01/2027	N23	R15
4708	CHIEF DEP DIR,MENTAL HEALTH(UC)	10/01/2024	N23	R21
		10/01/2026	N23	R21
		10/01/2027	N23	R21
8515	CHIEF DEPUTY DIRECTOR,MUSEUM OF ART	10/01/2024	N23	R13
		10/01/2026	N23	R13
		10/01/2027	N23	R13
8518	CHF DEP DIRECTOR,MUSEUM OF ART(UC)	10/01/2024	N23	R13
		10/01/2026	N23	R13
		10/01/2027	N23	R13
8500	CHF DEP DIR,MUS OF NAT HIST(UC)	10/01/2024	N23	R13
		10/01/2026	N23	R13
		10/01/2027	N23	R13

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
4547	CHIEF DEPUTY DIR,PUBLIC HEALTH	10/01/2024	N23	R21
		10/01/2026	N23	R21
		10/01/2027	N23	R21
8018	CHF DEP DIR OF PUB SOCIAL SERVS(UC)	10/01/2024	N23	R18
		10/01/2026	N23	R18
		10/01/2027	N23	R18
8769	CHF DEP DIR, PARKS & RECREATION(UC)	10/01/2024	N23	R15
		10/01/2026	N23	R15
		10/01/2027	N23	R15
9262	CHIEF DEPUTY PUBLIC DEFENDER(UC)	10/01/2024	N23	R23
		10/01/2026	N23	R23
		10/01/2027	N23	R23
8232	CHIEF DEP DIR,AGING & DISABILITIES(UC)	10/01/2024	N23	R15
		10/01/2026	N23	R15
		10/01/2027	N23	R15
3384	CHF DEP DIRECTOR,PUBLIC WORKS(UC)	10/01/2024	N23	R20
		10/01/2026	N23	R20
		10/01/2027	N23	R20
3366	CHF DEP DIR,REGIONAL PLANNING(UC)	10/01/2024	N23	R16
		10/01/2026	N23	R16
		10/01/2027	N23	R16
9961	CHIEF DEPUTY DISTRICT ATTORNEY(UC)	10/01/2024	N23	R23
		10/01/2026	N23	R23
		10/01/2027	N23	R23
1111	CHF DEP EXEC OFFICER,BD OF SUP(UC)	10/01/2024	N23	R17
		10/01/2026	N23	R17
		10/01/2027	N23	R17
0220	CHIEF DEPUTY,EMER OPNS,FIRE(UC)	10/01/2024	N23	R20
		10/01/2026	N23	R20
		10/01/2027	N23	R20

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
9975	CHF DEPUTY, INSPEC GEN(UC)	10/01/2024	N23	R17
		10/01/2026	N23	R17
		10/01/2027	N23	R17
8144	CHF DEP,MILIT & VETERAN AFFAIRS(UC)	10/01/2024	N23	R9
		10/01/2026	N23	R9
		10/01/2027	N23	R9
8632	CHIEF DEPUTY PROBATION OFFICER(UC)	10/01/2024	N23	R18
		10/01/2026	N23	R18
		10/01/2027	N23	R18
1124	CHF DEP REGISTRAR-REC/CO CLK(UC)	10/01/2024	N23	R17
		10/01/2026	N23	R17
		10/01/2027	N23	R17
0543	CHF DEP TREASURER & TAX COLL(UC)	10/01/2024	N23	R16
		10/01/2026	N23	R16
		10/01/2027	N23	R16
4618	CHIEF,DRINKING DRIVER PROGRAMS	10/01/2024	NMO	116F
		10/01/2026	NMO	117C
		10/01/2027	NMO	119A
2630	CHIEF ENTERPRISE ARCHITECT (UC)	10/01/2024	N23	R14
		10/01/2026	N23	R14
		10/01/2027	N23	R14
1761	CHIEF EPIDEMIOLOGIST	10/01/2024	NMWO	114J
		10/01/2026	NMWO	115F
		10/01/2027	NMWO	117D
0808	CHIEF ETHICS & COMPLIANCE OFF,LACERA	10/07/2025	N23L	LS12
0776	CHIEF EXECUTIVE OFFICER, LACERA	01/01/2024	N37	
		01/01/2025	N37	
0868	CHIEF EXECUTIVE OFFICER(UC)	10/01/2024	N23	FA
		10/01/2026	N23	FA

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
4606	CHIEF,EXPENDITURE MANAGEMENT,HS	10/01/2027	N23	FA
		10/01/2024	N23	S11
		10/01/2026	N23	S11
		10/01/2027	N23	S11
4118	CHIEF,FACILITIES PLANNING,HS	10/01/2024	N23	S11
		10/01/2026	N23	S11
		10/01/2027	N23	S11
1061	CHIEF,FINANCIAL MANAGEMENT,FIRE	10/01/2024	N23	S12
		10/01/2026	N23	S12
		10/01/2027	N23	S12
4585	CHIEF,FINANCIAL MANAGEMENT,HS	10/01/2024	N23	S14
		10/01/2026	N23	S14
		10/01/2027	N23	S14
4559	CHF FINANCIAL OFFICER,HLTH SVCS(UC)	10/01/2024	N23	R18
		10/01/2026	N23	R18
		10/01/2027	N23	R18
0800	CHIEF FINANCIAL OFFICER, LACERA	01/01/2024	N23L	LS12
		01/01/2025	N23L	LS12
7475	CHIEF,FIRE FLEET SERVICES	10/01/2024	N23	S10
		10/01/2026	N23	S10
		10/01/2027	N23	S10
1036	CHIEF,FISCAL SERVS,SUBSTANCE ABUSE	10/01/2024	NMO	114D
		10/01/2026	NMO	115A
		10/01/2027	NMO	116K
7457	CHIEF,FLEET MANAGEMENT,PUBLIC WORKS	10/01/2024	NMO	119C
		10/01/2026	NMO	119L
		10/01/2027	NMO	121J
4358	CHIEF,FORENSIC LABORATORIES	10/01/2024	N23	S13
		10/01/2026	N23	S13
		10/01/2027	N23	S13

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
0336	CHIEF,FORESTRY DIVISION	10/01/2024	N23	S14
		10/01/2026	N23	S14
		10/01/2027	N23	S14
8015	CHIEF,GOVERNMENTAL RELATIONS,PSS	10/01/2024	N23	S12
		10/01/2026	N23	S12
		10/01/2027	N23	S12
5713	CHF,HLTH FACILITIES INSPECTION DIV	10/01/2024	N23	S12
		10/01/2026	N23	S12
		10/01/2027	N23	S12
4405	CHF,HEALTH HAZARDOUS MATERIALS,FIRE	10/01/2024	N23	S14
		10/01/2026	N23	S14
		10/01/2027	N23	S14
7498	CHIEF,HELICOPTER MAINTENANCE	10/01/2024	NMO	116D
		10/01/2026	NMO	117A
		10/01/2027	NMO	118K
4221	CHIEF,INDUSTRIAL WASTE PLNG & CONTR	10/01/2024	NO	123G
		10/01/2026	NO	124D
		10/01/2027	NO	126B
2580	CHIEF INFORMATION OFFICER	10/01/2024	N23	R17
		10/01/2026	N23	R17
		10/01/2027	N23	R17
2582	CHIEF INFO SECURITY OFFICER(UC)	10/01/2024	N23	R14
		10/01/2026	N23	R14
		10/01/2027	N23	R14
4631	CHF,INFORMATION SYSTEMS,HEALTH(UC)	10/01/2024	N23	R16
		10/01/2026	N23	R16
		10/01/2027	N23	R16
0805	CHIEF, INFORMATION TECHNOLOGY, LACERA (UC)	01/01/2024	N23L	LR14
		01/01/2025	N23L	LR14

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
0936	CHIEF INTELLIGENCE OFFICER,SHERIFF	10/01/2024	N23	S11
		10/01/2026	N23	S11
		10/01/2027	N23	S11
0774	CHIEF, INTERNAL AUDITOR, LACERA	01/01/2024	N23L	LS12
		01/01/2025	N23L	LS12
0493	CHIEF INVESTMENT OFFICER, LACERA (UC)	01/01/2024	N23L	LR28
		01/01/2025	N23L	LR28
2960	CHIEF, LAKE LIFEGUARD SERVICES	07/01/2024	NWO	108B
		07/01/2026	NWO	108K
		07/01/2027	NWO	110H
0857	CHF LEGISLATIVE REPRESENTATIVE (UC)	10/01/2024	N23	R17
		10/01/2026	N23	R17
		10/01/2027	N23	R17
2935	CHIEF,LIFEGUARD SERVICES,FIRE	10/01/2024	N23	S14
		10/01/2026	N23	S14
		10/01/2027	N23	S14
2410	CHIEF,MATERIALS MANAGEMENT,FIRE	10/01/2024	N23	S10
		10/01/2026	N23	S10
		10/01/2027	N23	S10
5405	CHIEF MEDICAL EXAMINER	10/01/2024	N23	R22
		10/01/2026	N23	R22
		10/01/2027	N23	R22
1645	CHIEF,MEDICAL EXAMINER'S INVESTIGATIONS	10/01/2024	N23	S12
		10/01/2026	N23	S12
		10/01/2027	N23	S12
4715	CHF, MENTAL HEALTH PROGS EVALUATION	10/01/2024	N23	S12
		10/01/2026	N23	S12
		10/01/2027	N23	S12

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
4739	CHIEF MENTAL HEALTH PSYCHIATRIST	10/01/2024	N42	
		10/01/2026	N42	
		10/01/2027	N42	
5304	CHIEF NURSING OFFICER I	10/01/2024	N23	S15
		10/01/2026	N23	S15
		10/01/2027	N23	S15
5308	CHIEF NURSING OFFICER II	10/01/2024	N23	S17
		10/01/2026	N23	S17
		10/01/2027	N23	S17
5309	CHIEF NURSING OFFICER III	10/01/2024	N23	S18
		10/01/2026	N23	S18
		10/01/2027	N23	S18
4723	CHIEF OF NURSING,MH(UC)	10/01/2024	N23	R15
		10/01/2026	N23	R15
		10/01/2027	N23	R15
4713	CHIEF OF PEER SERVICES,MH(UC)	10/01/2024	N23	R15
		10/01/2026	N23	R15
		10/01/2027	N23	R15
4115	CHIEF OF PLANNING,PARKS & REC	10/01/2024	N23	S11
		10/01/2026	N23	S11
		10/01/2027	N23	S11
4734	CHIEF OF PSYCHIATRY,MH(UC)	10/01/2024	N42	
		10/01/2026	N42	
		10/01/2027	N42	
4724	CHIEF OF PSYCHOLOGY,MH(UC)	10/01/2024	N23	R15
		10/01/2026	N23	R15
		10/01/2027	N23	R15
4714	CHIEF OF SOCIAL SERVICES,MH(UC)	10/01/2024	N23	R15
		10/01/2026	N23	R15
		10/01/2027	N23	R15

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
5527	CHIEF,PHARMACY SERVICES,MED CENTER	10/01/2024	N23	S16
		10/01/2026	N23	S16
		10/01/2027	N23	S16
7083	CHIEF PHOTOGRAPHER	10/01/2024	NMO	104H
		10/01/2026	NMO	105E
		10/01/2027	NMO	107C
5457	CHIEF PHYSICIAN I	10/01/2024	N42	
		10/01/2026	N42	
		10/01/2027	N42	
5479	CHIEF PHYSICIAN I,MD	10/01/2024	N19	
		10/01/2026	N19	
		10/01/2027	N19	
5465	CHIEF PHYSICIAN I(NO SPECIALTY)	10/01/2024	N42	
		10/01/2026	N42	
		10/01/2027	N42	
5458	CHIEF PHYSICIAN II	10/01/2024	N42	
		10/01/2026	N42	
		10/01/2027	N42	
5480	CHIEF PHYSICIAN II,MD	10/01/2024	N19	
		10/01/2026	N19	
		10/01/2027	N19	
5466	CHIEF PHYSICIAN II(NO SPECIALTY)	10/01/2024	N42	
		10/01/2026	N42	
		10/01/2027	N42	
5459	CHIEF PHYSICIAN III	10/01/2024	N42	
		10/01/2026	N42	
		10/01/2027	N42	
5481	CHIEF PHYSICIAN III,MD	10/01/2024	N19	
		10/01/2026	N19	
		10/01/2027	N19	

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
4607	CHIEF,PROGRAM REIMBURSEMENT,HS	10/01/2024	N23	S12
		10/01/2026	N23	S12
		10/01/2027	N23	S12
0819	CHIEF PROGRAM SPECIALIST,CEO	10/01/2024	NMO	120E
		10/01/2026	NMO	121B
		10/01/2027	NMO	122L
2063	CHIEF PROPERTY MANAGER,B & H	10/01/2024	NMO	119C
		10/01/2026	NMO	119L
		10/01/2027	NMO	121J
9043	CHIEF,PSYCHIATRIC SOCIAL WORK	10/01/2024	NMWO	114G
		10/01/2026	NMWO	115D
		10/01/2027	NMWO	117B
0535	CHIEF PUBLIC FINANCE OFFICER	10/01/2024	N23	S13
		10/01/2026	N23	S13
		10/01/2027	N23	S13
1070	CHIEF,PUBLIC HEALTH ADMINISTRATION	10/01/2024	N23	S11
		10/01/2026	N23	S11
		10/01/2027	N23	S11
5650	CHIEF,PUBLIC HEALTH INVESTIGATION	10/01/2024	NMO	113B
		10/01/2026	NMO	113K
		10/01/2027	NMO	115H
4573	CHIEF,PUB HEALTH RECORDS & RESEARCH	10/01/2024	NMO	116L
		10/01/2026	NMO	117H
		10/01/2027	NMO	119F
0933	CHIEF,PUBLIC SERVICES DIV,MEDICAL EXAMINER	10/01/2024	N23	S5
		10/01/2026	N23	S5
		10/01/2027	N23	S5
5572	CHIEF,PULMONARY PHYSIOLOGY LAB	10/01/2024	NMO	112A
		10/01/2026	NMO	112J
		10/01/2027	NMO	114G

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
0780	CHIEF, QUALITY ASSURANCE & METRICS, LACERA	01/01/2024	N23L	LS12
		01/01/2025	N23L	LS12
5815	CHIEF RADIOLOGIC TECHNOLOGIST I	10/01/2024	NMO	111F
		10/01/2026	NMO	112C
		10/01/2027	NMO	114A
5816	CHIEF RADIOLOGIC TECHNOLOGIST II	10/01/2024	NMO	115F
		10/01/2026	NMO	116C
		10/01/2027	NMO	118A
8058	CHIEF,REHABILITATION CENTER	10/01/2024	NMO	119G
		10/01/2026	NMO	119L
		10/01/2027	NMO	121J
4608	CHIEF,REVENUE MANAGEMENT,HLTH SERVS	10/01/2024	N23	S12
		10/01/2026	N23	S12
		10/01/2027	N23	S12
1105	CHIEF,SPECIAL SERVICES,BD OF SUPVRS	10/01/2024	N23	S11
		10/01/2026	N23	S11
		10/01/2027	N23	S11
0859	CHIEF SUSTAINABILITY OFFICER(UC)	10/01/2024	N23	R17
		10/01/2026	N23	R17
		10/01/2027	N23	R17
1372	CHIEF,TAX SERVICES	10/01/2024	NMO	108H
		10/01/2026	NMO	109E
		10/01/2027	NMO	111C
5676	CHIEF,VECTORBORNE DISEASE SURV PROG	10/01/2024	NMO	105E
		10/01/2026	NMO	106B
		10/01/2027	NMO	107L
5734	CHIEF VETERINARIAN	01/01/2025	NMXO	129E
		10/01/2026	NMXO	130B
		10/01/2027	NMXO	131L

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
9086	CHILDREN SERVICES ADMINISTRATOR I	10/01/2024	NO	111G
		10/01/2026	NO	112D
		10/01/2027	NO	114B
9087	CHILDREN SERVICES ADMINISTRATOR II	10/01/2024	NO	114B
		10/01/2026	NO	114K
		10/01/2027	NO	116H
9088	CHILDREN SERVICES ADMINISTRATOR III	10/01/2024	NMO	119C
		10/01/2026	NMO	119L
		10/01/2027	NMO	121J
1051	CLIMATE RESILIENCE OFFICER(UC)	10/01/2024	N23	R13
		10/01/2026	N23	R13
		10/01/2027	N23	R13
5469	CLINIC PHYSICIAN,MD	10/01/2024	N42	
		10/01/2026	N42	
		10/01/2027	N42	
5468	CLINIC PHYSICIAN,MD(PER SESSION)	10/01/2024	N42	FS
		10/01/2026	N42	FS
		10/01/2027	N42	FS
4927	CLINICAL CHEMIST SUPERVISOR II	10/01/2024	NMO	125C
		10/01/2026	NMO	133C
		10/01/2027	NMO	135A
4908	CLINICAL LAB SCIENTIST ADMIN SUPV	10/01/2024	NMXO	121C
		10/01/2026	NMXO	121L
		10/01/2027	NMXO	123J
4907	CLINICAL LAB SCIENTIST ASST ADM SUP	10/01/2024	NMXO	118J
		10/01/2026	NMXO	119F
		10/01/2027	NMXO	121D
5298	CLINICAL NURSING DIRECTOR I	10/01/2024	N23	S13
		10/01/2026	N23	S13
		10/01/2027	N23	S13

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
5299	CLINICAL NURSING DIRECTOR II	10/01/2024	N23	S15
		10/01/2026	N23	S15
		10/01/2027	N23	S15
5300	CLINICAL NURSING DIRECTOR III	10/01/2024	N23	S16
		10/01/2026	N23	S16
		10/01/2027	N23	S16
9020	CLINICAL SOCIAL WORK CHIEF I	10/01/2024	NMO	113L
		10/01/2026	NMO	114H
		10/01/2027	NMO	116F
9021	CLINICAL SOCIAL WORK CHIEF II	10/01/2024	NMO	116J
		10/01/2026	NMO	117F
		10/01/2027	NMO	119D
9022	CLINICAL SOCIAL WORK CHIEF III	10/01/2024	NMO	119E
		10/01/2026	NMO	120B
		10/01/2027	NMO	121L
8448	COLLECTIONS MANAGER,NATURAL HISTORY	10/01/2024	NMO	92F
		10/01/2026	NMO	93C
		10/01/2027	NMO	95A
2723	COMMANDER	07/01/2024	NWO	133B
		07/01/2026	NWO	133K
		07/01/2027	NWO	135H
1610	COMMUNICATIONS MANAGER	10/01/2024	N23	S13
		10/01/2026	N23	S13
		10/01/2027	N23	S13
1604	COMMUNICATIONS MANAGER (UC)	10/01/2024	N23	R13
		10/01/2026	N23	R13
		10/01/2027	N23	R13
8168	COMMUNITY CENTER DIRECTOR I	10/01/2024	NMO	102E
		10/01/2026	NMO	103B
		10/01/2027	NMO	104L

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
8169	COMMUNITY CENTER DIRECTOR II	10/01/2024	NMO	106E
		10/01/2026	NMO	107B
		10/01/2027	NMO	108L
2706	COMMUNITY SERVICES LIAISON, FIRE	10/01/2024	NMO	105J
		10/01/2026	NMO	106F
		10/01/2027	NMO	108D
0684	COMPLIANCE AUDITOR	10/01/2024	NMO	108K
		10/01/2026	NMO	109G
		10/01/2027	NMO	111E
9201	CONSTITUTIONAL POLICING ADVR,SH(UC)	10/01/2024	N23	R15
		10/01/2026	N23	R15
		10/01/2027	N23	R15
4194	CONSTRUCTION INSPECTOR AIDE	10/01/2024	NO	99F
		10/01/2026	NO	100C
		10/01/2027	NO	102A
5471	CONSULTING SPECIALIST,MD	10/01/2024	N42	
		10/01/2026	N42	
		10/01/2027	N42	
5472	CONSULTING SPECIALIST,MD(PER SESS)	10/01/2024	N42	FS
		10/01/2026	N42	FS
		10/01/2027	N42	FS
1667	CONS & BUSINESS AFFAIRS SPECIALIST	10/01/2024	NMO	112G
		10/01/2026	NMO	113D
		10/01/2027	NMO	115B
1668	CONS & BUSINESS AFFAIRS SUPERVISOR	10/01/2024	NMO	106D
		10/01/2026	NMO	107A
		10/01/2027	NMO	108K
0777	CONTRACT ANALYST, LACERA	01/01/2024	NM	105F
		10/01/2024	NM	106G

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
6003	CONTRACT MONITOR SUPVR,PKG SVS,ISD	10/01/2024	NMO	88E
		10/01/2026	NMO	89B
		10/01/2027	NMO	90L
4614	CONTRACT PROGRAM AUDITOR	10/01/2024	NMO	101L
		10/01/2026	NMO	102H
		10/01/2027	NMO	104F
4229	CONTRACT PROGRAM MONITOR	10/01/2024	NMO	102G
		10/01/2026	NMO	103D
		10/01/2027	NMO	105B
4554	CORRECTIONAL HEALTH DIRECTOR(UC)	10/01/2024	N23	R19
		10/01/2026	N23	R19
		10/01/2027	N23	R19
8270	COUNTY CAREER TRANS PROG INTERN-ADMIN	10/01/2024	NMO	86F
		10/01/2026	NMO	87C
		10/01/2027	NMO	89A
8271	COUNTY CAREER TRANS PROG INTERN-IT	10/01/2024	NMO	85B
		07/01/2026	N2MO	85B
		10/01/2026	N2MO	85K
		10/01/2027	N2MO	87H
9211	COUNTY COUNSEL	10/01/2024	N23	R25
		10/01/2026	N23	R25
		10/01/2027	N23	R25
0223	COUNTY FORESTER & FIRE WARDEN	10/01/2024	N23	R22
		10/01/2026	N23	R22
		10/01/2027	N23	R22
8363	COUNTY LIBRARIAN	10/01/2024	N23	R19
		10/01/2026	N23	R19
		10/01/2027	N23	R19
8675	COURT SERVICES ADMINISTRATOR,PROB	10/01/2024	N23	S10
		10/01/2026	N23	S10

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
0779	CREATIVE COORDINATOR, LACERA	10/01/2027	N23	S10
		01/01/2024	NM	111A
		10/01/2024	NM	112B
0937	CRIME ANALYSIS PROGRAM MANAGER	10/01/2024	NMO	110A
		10/01/2026	NMO	110J
		10/01/2027	NMO	112G
4341	CRIME LABORATORY ASST DIR,SHERIFF	10/01/2024	N23	S11
		10/01/2026	N23	S12
		10/01/2027	N23	S12
4343	CRIME LABORATORY DIRECTOR,SHERIFF	10/01/2024	N23	S13
		10/01/2026	N23	S14
		10/01/2027	N23	S14
0938	CRIMINAL INTELLIGENCE ANALYST,SHER	10/01/2024	NMO	102F
		10/01/2026	NMO	103C
		10/01/2027	NMO	105A
4337	CRIMINALISTICS RESEARCH CONSULTANT	10/01/2024	NO	116C
		10/01/2026	NO	116L
		10/01/2027	NO	118J
8437	CURATOR,MUSEUM OF ART	10/01/2024	NMO	106L
		10/01/2026	NMO	107H
		10/01/2027	NMO	109F
8463	CURATOR,NATURAL HISTORY	10/01/2024	NMO	110A
		10/01/2026	NMO	110J
		10/01/2027	NMO	112G
2620	DATABASE ADMINISTRATOR	10/01/2024	NMO	117J
		10/01/2026	NMO	118F
		10/01/2027	NMO	120D
2624	DATA ELEMENTS COORDINATOR,HS	10/01/2024	N23	S12
		10/01/2026	N23	S12
		10/01/2027	N23	S12

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
1763	DATA SCIENTIST	10/01/2024	NMO	114K
		10/01/2026	NMO	115G
		10/01/2027	NMO	117E
1765	DATA SCIENTIST SUPERVISOR	10/01/2024	NMO	118K
		10/01/2026	NMO	119G
		10/01/2027	NMO	121E
0469	DATA SYSTEMS COORDINATOR, LACERA	01/01/2024	NM	114K
		10/01/2024	NM	115L
0459	DATA SYSTEMS SUPERVISOR I, LACERA	01/01/2024	NM	114K
		10/01/2024	NM	115L
0460	DATA SYSTEMS SUPERVISOR II, LACERA	01/01/2024	NM	120F
		10/01/2024	NM	121G
4776	DENTAL DIRECTOR I	10/01/2024	N42	
		10/01/2026	N42	
		10/01/2027	N42	
4777	DENTAL DIRECTOR II	10/01/2024	N42	
		10/01/2026	N42	
		10/01/2027	N42	
2575	DEPTL CHIEF INFORMATION OFFICER I	10/01/2024	N23	S13
		10/01/2026	N23	S13
		10/01/2027	N23	S13
2579	DEPT CHIEF INFORMATION OFFR I(UC)	10/01/2024	N23	R13
		10/01/2026	N23	R13
		10/01/2027	N23	R13
2576	DEPTL CHIEF INFORMATION OFFICER II	10/01/2024	N23	S14
		10/01/2026	N23	S14
		10/01/2027	N23	S14
2581	DEPT CHIEF INFORMATION OFFR II(UC)	10/01/2024	N23	R14
		10/01/2026	N23	R14

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
1881	DEPARTMENTAL CIVIL SERVICE REP	10/01/2027	N23	R14
		10/01/2024	NMO	107E
		10/01/2026	NMO	108B
		10/01/2027	NMO	109L
1907	DEPARTMENTAL EMPLOYEE RELATIONS REP	10/01/2024	N2MO	103D
		10/01/2026	N2MO	104A
		10/01/2027	N2MO	105K
1052	DEPARTMENTAL FINANCE MANAGER I	10/01/2024	N23	S9
		10/01/2026	N23	S9
		10/01/2027	N23	S9
1053	DEPARTMENTAL FINANCE MANAGER II	10/01/2024	N23	S11
		10/01/2026	N23	S11
		10/01/2027	N23	S11
1054	DEPARTMENTAL FINANCE MANAGER III	10/01/2024	N23	S13
		10/01/2026	N23	S13
		10/01/2027	N23	S13
1883	DEPTL HUMAN RESOURCES MANAGER I	10/01/2024	N23	S9
		10/01/2026	N23	S9
		10/01/2027	N23	S9
1884	DEPTL HUMAN RESOURCES MANAGER II	10/01/2024	N23	S11
		10/01/2026	N23	S11
		10/01/2027	N23	S11
1885	DEPTL HUMAN RESOURCES MANAGER III	10/01/2024	N23	S13
		10/01/2026	N23	S13
		10/01/2027	N23	S13
2611	DEPTL INFO SECURITY OFFICER I	10/01/2024	N23	S10
		10/01/2026	N23	S10
		10/01/2027	N23	S10
2612	DEPTL INFO SECURITY OFFICER II	10/01/2024	N23	S12
		10/01/2026	N23	S12
		10/01/2027	N23	S12

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
1027	DEPARTMENTAL PUBLIC AFFAIRS MANAGER	10/01/2024	N23	S12
		10/01/2026	N23	S12
		10/01/2027	N23	S12
0026	DEPUTY AGRIC COMMISSIONER/SEALER	10/01/2024	NMO	110E
		10/01/2026	NMO	111B
		10/01/2027	NMO	112L
9254	DEP ALTERNATE PUBLIC DEFENDER I	10/01/2024	N34MO	101H
		10/01/2026	N34MO	102E
		10/01/2027	N34MO	104C
9255	DEP ALTERNATE PUBLIC DEFENDER II	10/01/2024	NMXO	113A
		10/01/2026	NMXO	113J
		10/01/2027	NMXO	115G
9256	DEP ALTERNATE PUBLIC DEFENDER III	10/01/2024	NMWO	122A
		10/01/2026	NMWO	122J
		10/01/2027	NMWO	124G
9257	DEP ALTERNATE PUBLIC DEFENDER IV	10/01/2024	NMXO	126C
		10/01/2026	NMXO	126L
		10/01/2027	NMXO	128J
0809	DEP CHIEF ETHICS COMPLIANCE OFF,LACERA	10/07/2025	NM	119K
0866	DEPUTY,CHIEF EXECUTIVE OFFICER(UC)	10/01/2024	N23	FA
		10/01/2026	N23	FA
		10/01/2027	N23	FA
0770	DEPUTY CHIEF EXECUTIVE OFFICER,LACERA(UC)	01/01/2024	N23L	LR18
		01/01/2025	N23L	LR18
0494	DEP, CHIEF INVESTMENT OFFICER,LACERA (UC)	01/01/2024	N23L	LR24
		01/01/2025	N23L	LR24
1681	DEPUTY COMPLIANCE OFFICER	10/01/2024	NMO	112A
		10/01/2026	NMO	112J
		10/01/2027	NMO	114G

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
9206	DEPUTY COUNTY COUNSEL	10/01/2024	NMWO	122A
		10/01/2026	NMWO	122J
		10/01/2027	NMWO	124G
0027	DEP DIR,AGRIC COMM/WTS & MEAS(UC)	10/01/2024	N23	R10
		10/01/2026	N23	R10
		10/01/2027	N23	R10
2994	DEP DIR,ANIMAL CARE & CONTROL(UC)	10/01/2024	N23	R11
		10/01/2026	N23	R11
		10/01/2027	N23	R11
8911	DEPUTY DIR,BEACHES & HARBORS(UC)	10/01/2024	N23	R14
		10/01/2026	N23	R14
		10/01/2027	N23	R14
1733	DEPUTY DIR,CHILD SUPPORT SERVS(UC)	10/01/2024	N23	R14
		10/01/2026	N23	R14
		10/01/2027	N23	R14
9117	DEP DIR,CHILDREN & FAMILY SERVS	10/01/2024	N23	S14
		10/01/2026	N23	S14
		10/01/2027	N23	S14
9114	DEP DIR,CHILDREN & FAMILY SERVS(UC)	10/01/2024	N23	R14
		10/01/2026	N23	R14
		10/01/2027	N23	R14
1675	DEP DIR,CONSUMER & BUSINESS AFFAIRS	10/01/2024	N23	S10
		10/01/2026	N23	S10
		10/01/2027	N23	S10
1673	DEP DIR,CONS & BUSINESS AFFAIRS(UC)	10/01/2024	N23	R10
		10/01/2026	N23	R10
		10/01/2027	N23	R10
8499	DEPY DIR,CURATORIAL SVCS,MUSEUM/ART	10/01/2024	NMO	118A
		10/01/2026	NMO	118J
		10/01/2027	NMO	120G

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
4640	DEPY DIR,HOUSING FOR HEALTH PROG,HS	10/01/2024	N23	S17
		10/01/2026	N23	S17
		10/01/2027	N23	S17
4707	DEPUTY DIRECTOR,MENTAL HEALTH(UC)	10/01/2024	N23	R15
		10/01/2026	N23	R15
		10/01/2027	N23	R15
8616	DEPUTY DIRECTOR,PROBATION(UC)	10/01/2024	N23	R16
		10/01/2026	N23	R16
		10/01/2027	N23	R16
4549	DEPUTY DIRECTOR, PUBLIC HEALTH(UC)	10/01/2024	N23	R16
		10/01/2026	N23	R16
		10/01/2027	N23	R16
3322	DEPUTY DIRECTOR,PUBLIC WORKS	10/01/2024	N23	S17
		10/01/2026	N23	S17
		10/01/2027	N23	S17
3305	DEPUTY DIRECTOR,REGIONAL PLANNING	10/01/2024	N23	S14
		10/01/2026	N23	S14
		10/01/2027	N23	S14
3306	DEPUTY DIR,REGIONAL PLANNING(UC)	10/01/2024	N23	R14
		10/01/2026	N23	R14
		10/01/2027	N23	R14
9960	DEPUTY DISTRICT ATTORNEY(UC)	10/01/2024	N23	R23
		10/01/2026	N23	R23
		10/01/2027	N23	R23
1101	DEP EXECUTIVE OFFICER,BD OF SUP(UC)	10/01/2024	N23	R12
		10/01/2026	N23	R12
		10/01/2027	N23	R12
1117	DEP EXEC OFFR,BD OPER,BD OF SUP(UC)	10/01/2024	N23	R13
		10/01/2026	N23	R13
		10/01/2027	N23	R13

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
0219	DEPUTY FIRE CHIEF,EMER OPNS(UC)	10/01/2024	N23	R18
		10/01/2026	N23	R18
		10/01/2027	N23	R18
0225	DEPUTY FIRE CHIEF,BUSINESS OPNS(UC)	10/01/2024	N23	R16
		10/01/2026	N23	R16
		10/01/2027	N23	R16
1651	DEPUTY INSPECTOR GENERAL	10/01/2024	NMXO	126C
		10/01/2026	NMXO	126L
		10/01/2027	NMXO	128J
4625	DEPUTY,MANAGEMENT PROGRAMS,HS(UC)	10/01/2024	N23	R15
		10/01/2026	N23	R15
		10/01/2027	N23	R15
8611	DEPUTY PROBATION OFFICER III	10/01/2024	NWO	104B
		10/01/2026	NWO	104K
		10/01/2027	NWO	106H
9309	DEPUTY SHERIFF,NC	07/01/2024		FD 354.00
		07/01/2026		FD 361.08
		07/01/2027		FD 379.13
9977	DETECTIVE(UC)	10/01/2024	N23	R11
		10/01/2026	N23	R11
		10/01/2027	N23	R11
9978	DETECTIVE(UC)	10/01/2024	N23	R16
		10/01/2026	N23	R16
		10/01/2027	N23	R16
9979	DETECTIVE(UC)	10/01/2024	N23	R18
		10/01/2026	N23	R18
		10/01/2027	N23	R18
9980	DETECTIVE(UC)	07/01/2024	NXO	110E
		07/01/2026	NXO	111B
		07/01/2027	NXO	112L

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
4799	DIETETICS ADVISOR,SHERIFF	10/01/2024	NMO	97B
		10/01/2026	NMO	97K
		10/01/2027	NMO	99H
8072	DIR,ADMISSIONS & PATIENT FIN SERV	10/01/2024	NMO	112H
		10/01/2026	NMO	113E
		10/01/2027	NMO	115C
8787	DIRECTOR, ARTS AND CULTURE (UC)	10/01/2024	N23	R15
		10/01/2026	N23	R15
		10/01/2027	N23	R15
9987	DIRECTOR,ASSESSOR'S OPERATIONS(UC)	10/01/2024	N23	R15
		10/01/2026	N23	R15
		10/01/2027	N23	R15
8910	DIRECTOR,BEACHES & HARBORS	10/01/2024	N23	R18
		10/01/2026	N23	R18
		10/01/2027	N23	R18
4562	DIRECTOR,CARE TRANSITIONS	10/01/2024	N23	S13
		10/01/2026	N23	S13
		10/01/2027	N23	S13
8236	DIR,DEPT OF ECONOMIC OPPORTUNITY(UC)	10/01/2024	N23	R15
		10/01/2026	N23	R15
		10/01/2027	N23	R15
8570	DIR,DEPT OF HOMELESS SVCS & HOUSING (UC)	10/07/2025	N23	R21
		10/01/2026	N23	R21
		10/01/2027	N23	R21
8315	DIRECTOR,DEPT OF YOUTH DEV(UC)	10/01/2024	N23	R15
		10/01/2026	N23	R15
		10/01/2027	N23	R15
5689	DIR,DISTRICT ENVIRONMENTAL SERVICES	10/01/2024	N23	S10
		10/01/2026	N23	S10
		10/01/2027	N23	S10

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
5687	DIRECTOR,ENVIRONMENTAL PLNG & EVAL	10/01/2024	N23	S10
		10/01/2026	N23	S10
		10/01/2027	N23	S10
4638	DIR,HOUSING FOR HEALTH PROG,HS(UC)	10/01/2024	N23	R19
		10/01/2026	N23	R19
		10/01/2027	N23	R19
0425	DIRECTOR, HUMAN RESOURCES, LACERA	01/01/2024	N23L	LS12
		01/01/2025	N23L	LS12
2610	DIR,INFO SYSTEMS ADVISORY BODY(UC)	10/01/2024	N23	R14
		10/01/2026	N23	R14
		10/01/2027	N23	R14
4265	DIRECTOR,INTERNAL SERVICES	10/01/2024	N23	R21
		10/01/2026	N23	R21
		10/01/2027	N23	R21
3073	DIR,JUSTICE,CARE,AND OPPORTUNITIES DEPT(UC)	10/01/2024	N23	R17
		10/01/2026	N23	R17
		10/01/2027	N23	R17
9962	DIRECTOR,LAC HEALTH AGENCY(UC)	10/01/2024	N23	FA
		10/01/2026	N23	FA
		10/01/2027	N23	FA
8143	DIR,MILITARY & VETERANS AFFAIRS	10/01/2024	N23	R12
		10/01/2026	N23	R12
		10/01/2027	N23	R12
8496	DIRECTOR,MUSEUM OF ART	10/01/2024	N23	R13
		10/01/2026	N23	R13
		10/01/2027	N23	R13
8493	DIRECTOR,MUSEUM OF NATURAL HISTORY	10/01/2024	N23	R13
		10/01/2026	N23	R13
		10/01/2027	N23	R13

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
2998	DIRECTOR OF ANIMAL CARE & CONTROL	10/01/2024	N23	R17
		10/01/2026	N23	R17
		10/01/2027	N23	R17
1735	DIRECTOR OF CHILD SUPPORT SERVICES	10/01/2024	N23	R19
		10/01/2026	N23	R19
		10/01/2027	N23	R19
9113	DIRECTOR OF CHILDREN & FAMILY SERVS	10/01/2024	N23	R20
		10/01/2026	N23	R20
		10/01/2027	N23	R20
1671	DIR OF CONSUMER & BUSINESS AFFAIRS	10/01/2024	N23	R15
		10/01/2026	N23	R15
		10/01/2027	N23	R15
4556	DIRECTOR OF HEALTH SERVICES	10/01/2024	N23	FA
		10/01/2026	N23	FA
		10/01/2027	N23	FA
7088	DIRECTOR OF MEDICAL PHOTOGRAPHY	10/01/2024	NMO	108A
		10/01/2026	NMO	108J
		10/01/2027	NMO	110G
4701	DIRECTOR OF MENTAL HEALTH	10/01/2024	N23	R24
		10/01/2026	N23	R24
		10/01/2027	N23	R24
4624	DIRECTOR OF NURSING AFFAIRS,HS(UC)	10/01/2024	N23	R17
		10/01/2026	N23	R17
		10/01/2027	N23	R17
8770	DIRECTOR OF PARKS & RECREATION	10/01/2024	N23	R17
		10/01/2026	N23	R17
		10/01/2027	N23	R17
1920	DIRECTOR OF PERSONNEL	10/01/2024	N23	R20
		10/01/2026	N23	R20
		10/01/2027	N23	R20

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
4546	DIRECTOR OF PUBLIC HEALTH	10/01/2024	N23	R24
		10/01/2026	N23	R24
		10/01/2027	N23	R24
8019	DIRECTOR OF PUBLIC SOCIAL SERVICES	10/01/2024	N23	R20
		10/01/2026	N23	R20
		10/01/2027	N23	R20
3385	DIRECTOR OF PUBLIC WORKS	10/01/2024	N23	R22
		10/01/2026	N23	R22
		10/01/2027	N23	R22
3367	DIRECTOR OF REGIONAL PLANNING	10/01/2024	N23	R18
		10/01/2026	N23	R18
		10/01/2027	N23	R18
8239	DIR,AGING & DISABILITIES DEPT(UC)	10/01/2024	N23	R17
		10/01/2026	N23	R17
		10/01/2027	N23	R17
4583	DIR,OFF OF DIVERSION & RE-ENTRY(UC)	10/01/2024	N23	R19
		10/01/2026	N23	R19
		10/01/2027	N23	R19
4568	DIRECTOR,OFFICE OF MANAGED CARE(UC)	10/01/2024	N23	R18
		10/01/2026	N23	R18
		10/01/2027	N23	R18
4580	DIR,PATIENT ACCESS & EXPERIENCE(UC)	10/01/2024	N23	R18
		10/01/2026	N23	R18
		10/01/2027	N23	R18
5536	DIRECTOR,PHARMACY SERVICES,HS	10/01/2024	N23	S17
		10/01/2026	N23	S17
		10/01/2027	N23	S17
0793	DIRECTOR, RETIREE HEALTH CARE, LACERA	01/01/2024	N23L	LS14
		01/01/2025	N23L	LS14

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
4561	DIR,SUBSTANCE USE DISORDER TREATMTS	10/01/2024	N23	S13
		10/01/2026	N23	S13
		10/01/2027	N23	S13
1569	DIRECTOR,VICTIM SERVICES (UC)	10/01/2024	N23	R14
		10/01/2026	N23	R14
		10/01/2027	N23	R14
1648	DISABILITY RETIREMENT SPECIALIST	01/01/2024	NM	102A
		10/01/2024	NM	103B
1643	DISABILITY RETIREMENT SPECIALIST SUPVR	01/01/2024	NM	110B
		10/01/2024	NM	111C
1514	DISASTER SERVICES ANALYST	10/01/2024	NMO	105C
		10/01/2026	NMO	105L
		10/01/2027	NMO	107J
1513	DISASTER SERVICES PLANNING ASST	10/01/2024	NMO	103A
		10/01/2026	NMO	103J
		10/01/2027	NMO	105G
1517	DISASTER SERVICES SPECIALIST	10/01/2024	NMO	115E
		10/01/2026	NMO	116B
		10/01/2027	NMO	117L
9993	DISTRICT ATTORNEY(UNCLASSIFIED)	07/01/2025	N32	FA
		07/01/2026	N32	FA
		07/01/2027	N32	FA
1822	DIST ATTORNEY'S ASST CHF FIELD DEPY	10/01/2024	NMO	115D
		10/01/2026	NMO	116A
		10/01/2027	NMO	117K
1825	DIST ATTORNEY'S CHIEF FIELD DEPUTY	10/01/2024	NMO	120H
		10/01/2026	NMO	121E
		10/01/2027	NMO	123C

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
9955	DIST ATTORNEY'S CHF FIELD DEPY(UC)	10/01/2024	N23	R12
		10/01/2026	N23	R12
		10/01/2027	N23	R12
1819	DISTRICT ATTORNEY'S FIELD DEPUTY	10/01/2024	NMO	106J
		10/01/2026	NMO	107F
		10/01/2027	NMO	109D
1731	DIVISION ADMR,CHILD SUPPORT SVCS	10/01/2024	N23	S12
		10/01/2026	N23	S12
		10/01/2027	N23	S12
9261	DIV CHIEF,ALTERNATE PUBLIC DEFENDER	10/01/2024	N23	S19
		10/01/2026	N23	S19
		10/01/2027	N23	S19
0723	DIVISION CHIEF,AUDITOR-CONTROLLER	10/01/2024	N23	S14
		10/01/2026	N23	S14
		10/01/2027	N23	S14
8907	DIVISION CHIEF,BEACHES & HARBORS	10/01/2024	N23	S12
		10/01/2026	N23	S12
		10/01/2027	N23	S12
9108	DIVISION CHIEF,CHILD & FAMILY SERVS	10/01/2024	N23	S12
		10/01/2026	N23	S12
		10/01/2027	N23	S12
4720	DIV CHIEF,PROGRAM DEVELOPMENT,MH	10/01/2024	NMO	123D
		10/01/2026	NMO	124A
		10/01/2027	NMO	125K
9259	DIVISION CHIEF,PUBLIC DEFENDER	10/01/2024	N23	S19
		10/01/2026	N23	S19
		10/01/2027	N23	S19
9260	DIV CHIEF,PUBLIC DEFENDER(UC)	10/01/2024	N23	R19
		10/01/2026	N23	R19
		10/01/2027	N23	R19

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
1489	DIVISION CHIEF,PUBLIC GUARDIAN,MH	10/01/2024	NMO	116L
		10/01/2026	NMO	117H
		10/01/2027	NMO	119F
8014	DIVISION CHIEF,PSS	10/01/2024	N23	S12
		10/01/2026	N23	S12
		10/01/2027	N23	S12
9968	DIVISION CHIEF,SHERIFF(UC)	10/01/2024	N23	R18
		10/01/2026	N23	R18
		10/01/2027	N23	R18
8809	DIVISION DIRECTOR,ARTS AND CULTURE	10/01/2024	N23	S10
		10/01/2026	N23	S10
		10/01/2027	N23	S10
9214	DIV DIR,OFFICE OF CONSTL POLICING(UC)	10/01/2024	N23	R18
		10/01/2026	N23	R18
		10/01/2027	N23	R18
1065	DIVISION DIRECTOR,SHERIFF	10/01/2024	N23	S18
		10/01/2026	N23	S18
		10/01/2027	N23	S18
1069	DIVISION DIRECTOR,SHERIFF(UC)	10/01/2024	N23	R18
		10/01/2026	N23	R18
		10/01/2027	N23	R18
0773	DIVISION MANAGER, LACERA	01/01/2024	N23L	LS12
		01/01/2025	N23L	LS12
1122	DIVISION MANAGER,REG-REC/CO CLERK	10/01/2024	N23	S11
		10/01/2026	N23	S11
		10/01/2027	N23	S11
5881	DRIVING INSTR,HANDICAPPED PATIENTS	10/01/2024	NMO	97K
		10/01/2026	NMO	98G
		10/01/2027	NMO	100E

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
5515	DRUG INFORMATION CENTER COORDINATOR	10/01/2024	NWO	128A
		10/01/2026	NWO	128J
		10/01/2027	NWO	130G
0453	EDP PRINCIPAL PROGRAMMER ANALYST, LACERA	01/01/2024	NM	119J
		10/01/2024	NM	120K
1857	EDUCATIONAL DEVELOPMENT ADMR,SHER	10/01/2024	NMO	119C
		10/01/2026	NMO	119L
		10/01/2027	NMO	121J
1126	ELECTION PROGRAMS COORDINATOR	10/01/2024	NMO	106D
		10/01/2026	NMO	107A
		10/01/2027	NMO	108K
0833	EMERGENCY MANAGEMENT COORD I,CEO	10/01/2024	NMO	103E
		10/01/2026	NMO	104B
		10/01/2027	NMO	105L
0834	EMERGENCY MANAGEMENT COORD II,CEO	10/01/2024	NMO	109E
		10/01/2026	NMO	110B
		10/01/2027	NMO	111L
0835	EMERGENCY MANAGEMENT COORD III,CEO	10/01/2024	NMO	115E
		10/01/2026	NMO	116B
		10/01/2027	NMO	117L
4600	EMERGENCY MED SERVS ASST DIRECTOR	10/01/2024	N23	S13
		10/01/2026	N23	S13
		10/01/2027	N23	S13
4612	EMERGENCY MEDICAL SERVICES DIRECTOR	10/01/2024	N23	S16
		10/01/2026	N23	S16
		10/01/2027	N23	S16
4596	EMERGENCY MEDICAL SYSTEMS PROG HEAD	10/01/2024	NMO	112F
		10/01/2026	NMO	113C
		10/01/2027	NMO	115A

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
1874	EMPLOYEE DEVELOPMENT OFFICER,HS	10/01/2024	NMO	108C
		10/01/2026	NMO	108L
		10/01/2027	NMO	110J
1923	EMPLOYMENT SERVS ASST I,SHERIFF	10/01/2024	NMO	87G
		10/01/2026	NMO	88D
		10/01/2027	NMO	90B
1924	EMPLOYMENT SERVS ASST II,SHERIFF	10/01/2024	NMO	95G
		10/01/2026	NMO	96D
		10/01/2027	NMO	98B
1925	EMPLOYMENT SERVS ASST III,SHERIFF	10/01/2024	NMO	100G
		10/01/2026	NMO	101D
		10/01/2027	NMO	103B
3313	ENGINEERING ADMINISTRATOR XIII,ISD	10/01/2024	N23	S13
		10/01/2026	N23	S13
		10/01/2027	N23	S13
5691	ENVIRONMENTAL HEALTH ASST DEPUTY	10/01/2024	N23	S12
		10/01/2026	N23	S12
		10/01/2027	N23	S12
5692	ENVIRONMENTAL HEALTH DEPUTY	10/01/2024	N23	S14
		10/01/2026	N23	S14
		10/01/2027	N23	S14
5688	ENVIRONMENTAL HEALTH SERVS MANAGER	10/01/2024	NMO	111H
		10/01/2026	NMO	112E
		10/01/2027	NMO	114C
5680	ENVIRONMENTAL HEALTH TRAINING COORD	10/01/2024	NMO	109F
		10/01/2026	NMO	110C
		10/01/2027	NMO	112A
1759	EPIDEMIOLOGIST	10/01/2024	NMO	108J
		10/01/2026	NMO	109F
		10/01/2027	NMO	111D

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
1677	EQUAL EMPLOYMENT OPPORT COMPL INVR	10/01/2024	NMO	98E
		10/01/2026	NMO	99B
		10/01/2027	NMO	100L
1289	EXAMINATION PROCTOR	07/01/2025	N3MO	81E
		07/01/2026	N4MO	81E
		10/01/2026	N4MO	82B
		10/01/2027	N4MO	83L
0442	EXECUTIVE ADMIN ASSISTANT,LACERA	01/01/2024	NM	105C
		10/01/2024	NM	106D
1120	EXECUTIVE ASSISTANT	10/01/2024	NMO	116F
		10/01/2026	NMO	117C
		10/01/2027	NMO	119A
0955	EXEC ASST,ANIMAL CARE & CONTROL(UC)	10/01/2024	NMO	111C
		10/01/2026	NMO	111L
		10/01/2027	NMO	113J
9104	EXECUTIVE ASST,CHILD & FAMILY SERVS	10/01/2024	N23	R10
		10/01/2026	N23	R10
		10/01/2027	N23	R10
9105	EXEC ASST,CHILD & FAMILY SERVS(UC)	10/01/2024	N23	R12
		10/01/2026	N23	R12
		10/01/2027	N23	R12
1062	EX ASST,CTZNS ECON & EFFIC COMM(UC)	10/01/2024	N23	R12
		10/01/2026	N23	R12
		10/01/2027	N23	R12
0949	EXECUTIVE ASSISTANT,DA	10/01/2024	NMO	108E
		10/01/2026	NMO	109B
		10/01/2027	NMO	110L
4733	EXEC ASST,MENTAL HEALTH COMMISSION	10/01/2024	NMO	107E
		10/01/2026	NMO	108B
		10/01/2027	NMO	109L

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
0945	EXEC ASST,NATIVE AMER INDIAN COMM	10/01/2024	NMO	104E
		10/01/2026	NMO	105B
		10/01/2027	NMO	106L
8650	EXECUTIVE ASSISTANT,PROBATION(UC)	10/01/2024	N23	R13
		10/01/2026	N23	R13
		10/01/2027	N23	R13
0957	EXECUTIVE ASST,PUBLIC WORKS(UC)	06/10/2025	N23	R12
		10/01/2026	N23	R12
		10/01/2027	N23	R12
9967	EXECUTIVE ASSISTANT,SHERIFF(UC)	07/01/2024	NWO	129A
		07/01/2026	NWO	129J
		07/01/2027	NWO	131G
0475	EXECUTIVE BOARD ASSISTANT, LACERA	01/01/2024	NM	108F
		10/01/2024	NM	109G
0849	EXEC DIR,ALT TO INCARC INIT (UC)	10/01/2024	N23	R17
		10/01/2026	N23	R17
		10/01/2027	N23	R17
1067	EXECUTIVE DIRECTOR,CCJCC	10/01/2024	N23	R14
		10/01/2026	N23	R14
		10/01/2027	N23	R14
1074	EXECUTIVE DIRECTOR,CCJCC(UC)	10/01/2024	N23	R14
		10/01/2026	N23	R14
		10/01/2027	N23	R14
0865	EX DIR,CTR FOR STRATGC PARTNSHP(UC)	10/01/2024	N23	R15
		10/01/2026	N23	R15
		10/01/2027	N23	R15
1113	EXEC DIR,CIVIL SERVICE COMM(UC)	10/01/2024	N23	R14
		10/01/2026	N23	R14
		10/01/2027	N23	R14

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
1020	EXEC DIR,COMM ON HIV HEALTH SERVS	10/01/2024	N23	R11
		10/01/2026	N23	R11
		10/01/2027	N23	R11
1023	EXEC DIR,COMM ON HIV HLTH SERVS(UC)	10/01/2024	N23	R11
		10/01/2026	N23	R11
		10/01/2027	N23	R11
1024	EX DIR,CNTYWIDE EQ OVRSIGHT PNL(UC)	10/01/2024	N23	R16
		10/01/2026	N23	R16
		10/01/2027	N23	R16
1064	EXEC DIR,CIVILIAN OVERSIGHT COMM(UC)	10/01/2024	N23	R17
		10/01/2026	N23	R17
		10/01/2027	N23	R17
9965	EXEC DIR,COLISEUM COMMISSION(UC)	10/01/2024	N23	R12
		10/01/2026	N23	R12
		10/01/2027	N23	R12
1037	EXEC DIR,DOM VIOLENCE COUNCIL(UC)	10/01/2024	N23	R12
		10/01/2026	N23	R12
		10/01/2027	N23	R12
1055	EXEC DIR,EMP RELATIONS COMM(UC)	10/01/2024	N23	R12
		10/01/2026	N23	R12
		10/01/2027	N23	R12
8085	EXEC DIR,HEALTHCARE NETWORK(UC)	10/01/2024	N23	R20
		10/01/2026	N23	R20
		10/01/2027	N23	R20
9094	EXECUTIVE DIRECTOR,ICAN(UC)	10/01/2024	N23	R13
		10/01/2026	N23	R13
		10/01/2027	N23	R13
1035	EXEC DIR,LGBTQ+ COMMISSION(UC)	10/01/2024	N23	R12
		10/01/2026	N23	R12
		10/01/2027	N23	R12

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
8235	EXECUTIVE DIRECTOR, NAIC (UC)	10/01/2024	N23	R10
		10/01/2026	N23	R10
		10/01/2027	N23	R10
9116	EX DIR,OFF OF CHILD PROTECTION(UC)	10/01/2024	N23	R18
		10/01/2026	N23	R18
		10/01/2027	N23	R18
0841	EXEC DIR,POVERTY ALLEVIATION INITIATIVE(UC)	10/01/2024	N23	R15
		10/01/2026	N23	R15
		10/01/2027	N23	R15
1068	EXEC DIR,PPSGC(UC)	03/04/2025	N23	R14
		10/01/2026	N23	R14
		10/01/2027	N23	R14
1039	EXEC DIR,PROBATION OVERSIGHT COM(UC)	10/01/2024	N23	R17
		10/01/2026	N23	R17
		10/01/2027	N23	R17
0848	EXEC DIR,RACIAL EQUITY (UC)	10/01/2024	N23	R17
		10/01/2026	N23	R17
		10/01/2027	N23	R17
1040	EXEC DIR,YOUTH COMMISSION (UC)	10/01/2024	N23	R10
		10/01/2026	N23	R10
		10/01/2027	N23	R10
4569	EXECUTIVE MANAGER,HEALTH SERVS	10/01/2024	N23	S15
		10/01/2026	N23	S15
		10/01/2027	N23	S15
0301	EXECUTIVE OFFICER,ARBORETUM	10/01/2024	NMO	119C
		10/01/2026	NMO	119L
		10/01/2027	NMO	121J
0302	EXECUTIVE OFFICER,ARBORETUM(UC)	03/04/2025	N23	R10
		10/01/2026	N23	R10
		10/01/2027	N23	R10

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
1109	EXECUTIVE OFFICER,BD OF SUPERVISORS	10/01/2024	N23	R19
		10/01/2026	N23	R19
		10/01/2027	N23	R19
2120	EXECUTIVE SECRETARY I	10/01/2024	NMO	100L
		10/01/2026	NMO	101H
		10/01/2027	NMO	103F
2121	EXECUTIVE SECRETARY II	10/01/2024	NMO	102L
		10/01/2026	NMO	103H
		10/01/2027	NMO	105F
2122	EXECUTIVE SECRETARY III	10/01/2024	NMO	104L
		10/01/2026	NMO	105H
		10/01/2027	NMO	107F
2123	EXECUTIVE SECRETARY IV	10/01/2024	NMO	106L
		10/01/2026	NMO	107H
		10/01/2027	NMO	109F
2124	EXECUTIVE SECRETARY V	10/01/2024	N29MO	108L
		10/01/2026	N29MO	109H
		10/01/2027	N29MO	111F
9932	EXECUTIVE SECRETARY(UC)	10/01/2024	NMO	108L
		10/01/2026	NMO	109H
		10/01/2027	NMO	111F
8354	FACILITIES SERVICES MANAGER,LIBRARY	10/01/2024	NMO	116F
		10/01/2026	NMO	117C
		10/01/2027	NMO	119A
4094	FACILITY MANAGER,PUBLIC WORKS	10/01/2024	NMO	109J
		10/01/2026	NMO	110F
		10/01/2027	NMO	112D
9966	FIELD DEPUTY,SHERIFF(UC)	10/01/2024	N23	R9
		10/01/2026	N23	R9
		10/01/2027	N23	R9

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
1156	FIELD REPRESENTATIVE,REG-REC	07/01/2025	N3MO	82C
		07/01/2026	N4MO	82C
		10/01/2026	N4MO	82L
		10/01/2027	N4MO	84J
0505	FINANCE ANALYST	10/01/2024	NMO	115E
		10/01/2026	NMO	116B
		10/01/2027	NMO	117L
0767	FINANCE ANALYST I, LACERA	01/01/2024	NM	109A
		10/01/2024	NM	110B
0768	FINANCE ANALYST II, LACERA	01/01/2024	N23L	LR12
		01/01/2025	N23L	LR12
0769	FINANCE ANALYST III, LACERA	01/01/2024	N23L	LR16
		01/01/2025	N23L	LR16
8070	FINANCE MANAGER, LOS ANGELES GEN MED CENTER	10/01/2024	N23	S13
		10/01/2026	N23	S13
		10/01/2027	N23	S13
0747	FINANCIAL SPECIALIST I	10/01/2024	N26MO	92K
		10/01/2026	N26MO	93G
		10/01/2027	N26MO	95E
0748	FINANCIAL SPECIALIST II	10/01/2024	N27MO	96K
		10/01/2026	N27MO	97G
		10/01/2027	N27MO	99E
0749	FINANCIAL SPECIALIST III	10/01/2024	N27MO	100K
		10/01/2026	N27MO	101G
		10/01/2027	N27MO	103E
0750	FINANCIAL SPECIALIST IV	10/01/2024	N27MO	104K
		10/01/2026	N27MO	105G
		10/01/2027	N27MO	107E

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
3771	FIRE PERMIT TECHNICIAN	10/01/2024	NMO	87L
		10/01/2026	NMO	88H
		10/01/2027	NMO	90F
3780	FIRE PREVENTION ENGINEER	10/01/2024	NMO	108D
		10/01/2026	NMO	109A
		10/01/2027	NMO	110K
0752	FISCAL OFFICER I	10/01/2024	NMO	110B
		10/01/2026	NMO	110K
		10/01/2027	NMO	112H
0753	FISCAL OFFICER II	10/01/2024	NMO	119C
		10/01/2026	NMO	119L
		10/01/2027	NMO	121J
0755	FISCAL OFFICER II,HS	10/01/2024	NMO	116L
		10/01/2026	NMO	117H
		10/01/2027	NMO	119F
4794	FOOD SERVICES CHIEF	10/01/2024	NMO	104B
		10/01/2026	NMO	104K
		10/01/2027	NMO	106H
4791	FOOD SERVICES MANAGER	10/01/2024	NMO	98J
		10/01/2026	NMO	99F
		10/01/2027	NMO	101D
2752	FORENSIC DOCUMENTS EXAMINER	10/01/2024	NO	116E
		10/01/2026	NO	117B
		10/01/2027	NO	118L
9027	GENETIC COUNSELOR	10/01/2024	NMO	107A
		10/01/2026	NMO	107J
		10/01/2027	NMO	109G
4417	GEOGRAPHIC INFO SYSTEMS MANAGER I	10/01/2024	N23	S11
		10/01/2026	N23	S11
		10/01/2027	N23	S11

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
4418	GEOGRAPHIC INFO SYSTEMS MANAGER II	10/01/2024	N23	S12
		10/01/2026	N23	S12
		10/01/2027	N23	S12
4416	GEOGRAPHIC INFO SYSTEMS SPECIALIST	10/01/2024	NMO	121H
		10/01/2026	NMO	122E
		10/01/2027	NMO	124C
8812	GOLF DIRECTOR	10/01/2024	N23	S11
		10/01/2026	N23	S11
		10/01/2027	N23	S11
1012	GOVERNMENTAL RELATIONS REP,PW	10/01/2024	N23	S12
		10/01/2026	N23	S12
		10/01/2027	N23	S12
7966	GRAPHIC ARTIST,BOS	10/01/2024	NMO	93D
		10/01/2026	NMO	94A
		10/01/2027	NMO	95K
7965	GRAPHIC ARTS COORDINATOR	10/01/2024	NMO	107G
		10/01/2026	NMO	108D
		10/01/2027	NMO	110B
7964	GRAPHIC ARTS COORDINATOR,SHERIFF	10/01/2024	NMO	102B
		10/01/2026	NMO	102K
		10/01/2027	NMO	104H
8645	HEAD,ADMINISTRATIVE INVESTIGATIONS	10/01/2024	NMO	113K
		10/01/2026	NMO	114G
		10/01/2027	NMO	116E
1073	HEAD,ADMIN SYSTEMS,COUNTY COUNSEL	10/01/2024	N23	S10
		10/01/2026	N23	S10
		10/01/2027	N23	S10
9288	HEAD ATTORNEY,CHILD SUPPORT SERVS	10/01/2024	N23	S17
		10/01/2026	N23	S17
		10/01/2027	N23	S17

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
1108	HEAD BOARD SPECIALIST	10/01/2024	N36MO	99E
		10/01/2026	N36MO	100B
		10/01/2027	N36MO	101L
1103	HEAD,COMMISSION SERVICES,BD OF SUPV	10/01/2024	NMO	113K
		10/01/2026	NMO	114G
		10/01/2027	NMO	116E
1031	HEAD COMPLIANCE OFFICER	10/01/2024	NMO	121K
		10/01/2026	NMO	122G
		10/01/2027	NMO	124E
4619	HEAD CONTRACT PROGRAM AUDITOR	10/01/2024	NMO	111H
		10/01/2026	NMO	112E
		10/01/2027	NMO	114C
4769	HEAD DENTIST	10/01/2024	N42	
		10/01/2026	N42	
		10/01/2027	N42	
1882	HEAD DEPARTMENTAL CIVIL SERVICE REP	10/01/2024	NMO	114D
		10/01/2026	NMO	115A
		10/01/2027	NMO	116K
1850	HEAD DEPARTMENTAL PERSONNEL TECH	10/01/2024	NMO	107E
		10/01/2026	NMO	108B
		10/01/2027	NMO	109L
9258	HEAD DEPUTY ALT PUBLIC DEFENDER	10/01/2024	N23	S17
		10/01/2026	N23	S17
		10/01/2027	N23	S17
9277	HEAD DEPUTY DISTRICT ATTORNEY	10/01/2024	N23	S17
		10/01/2026	N23	S17
		10/01/2027	N23	S17
9279	HEAD DEPUTY DA,EMPL RELATIONS	10/01/2024	N23	S17
		10/01/2026	N23	S17
		10/01/2027	N23	S17

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
9253	HEAD DEPUTY PUBLIC DEFENDER	10/01/2024	N23	S17
		10/01/2026	N23	S17
		10/01/2027	N23	S17
4097	HD,FACILITIES OPERATIONS,PROBATION	10/01/2024	NMO	103D
		10/01/2026	NMO	104A
		10/01/2027	NMO	105K
2437	HEAD FIRE DISPATCHER	10/01/2024	NMO	100A
		10/01/2026	NMO	100J
		10/01/2027	NMO	102G
3784	HEAD FIRE PREVENTION ENGINEER	10/01/2024	N3O	123A
		10/01/2026	N3O	123J
		10/01/2027	N3O	125G
4396	HEAD,INDUSTRIAL HYGIENIST	10/01/2024	NMO	114F
		10/01/2026	NMO	115C
		10/01/2027	NMO	117A
6030	HEAD,MAIL & DELIVERY SERVICE	07/01/2025	N3MO	97H
		10/01/2026	N3MO	98E
		10/01/2027	N3MO	100C
6633	HEAD,MAINTENANCE & REPAIR SERVICES	10/01/2024	F	10954.93
		10/01/2026	F	11174.03
		10/01/2027	F	11732.73
1088	HEAD,MANAGEMENT SERVICES	10/01/2024	N23	S9
		10/01/2026	N23	S9
		10/01/2027	N23	S9
1077	HEAD,MANAGEMENT SERVICES,HS	10/01/2024	NMO	119C
		10/01/2026	NMO	119L
		10/01/2027	NMO	121J
1595	HEAD,MARKETING AND COMMUNICATIONS	10/01/2024	NMO	116F
		10/01/2026	NMO	117C
		10/01/2027	NMO	119A

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
7145	HEAD,MEDIA SERVICES	10/01/2024	NMO	108C
		10/01/2026	NMO	108L
		10/01/2027	NMO	110J
5779	HEAD MEDICAL RADIATION PHYSICIST	10/01/2024	NMO	115D
		10/01/2026	NMO	116A
		10/01/2027	NMO	117K
9196	HEAD PATIENT FINANCIAL SERVS WORKER	10/01/2024	NMO	100L
		10/01/2026	NMO	101H
		10/01/2027	NMO	103F
0924	HEAD,PLANNING & EXEC SUPPORT,FIRE	10/01/2024	N23	S11
		10/01/2026	N23	S11
		10/01/2027	N23	S11
2065	HEAD,REAL ESTATE,PUBLIC WORKS	10/01/2024	NO	116H
		10/01/2026	NO	117E
		10/01/2027	NO	119C
7580	HEAD,REPROGRAPHICS, ASSESSOR	10/01/2024	NMO	102A
		10/01/2026	NMO	102J
		10/01/2027	NMO	104G
0703	HEAD,REVENUE & FUND ACCOUNTING	10/01/2024	NMO	112B
		10/01/2026	NMO	112K
		10/01/2027	NMO	114H
2454	HEAD SHERIFF DISPATCHER	10/01/2024	NMO	100A
		10/01/2026	NMO	100J
		10/01/2027	NMO	102G
1869	HEAD STAFF DEVELOPMENT SPECIALIST	10/01/2024	NMO	103D
		10/01/2026	NMO	104A
		10/01/2027	NMO	105K
0934	HEAD,STAFF SERVICES	10/01/2024	NMO	103E
		10/01/2026	NMO	104B
		10/01/2027	NMO	105L

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
1357	HEAD,SUPPORT SERVICES,ASSESSOR	10/01/2024	NMO	105A
		10/01/2026	NMO	105J
		10/01/2027	NMO	107G
8351	HEAD,SUPPORT SERVICES,LIBRARY	10/01/2024	N23	S10
		10/01/2026	N23	S10
		10/01/2027	N23	S10
6037	HEAD,TRANSP & EQUIP SERVICES	10/01/2024	NMO	111J
		10/01/2026	NMO	112F
		10/01/2027	NMO	114D
0672	HEALTH CARE FINANCIAL ANALYST	10/01/2024	NMO	100F
		10/01/2026	NMO	101C
		10/01/2027	NMO	103A
4855	HEALTH EDUCATION COORDINATOR	10/01/2024	NMO	105E
		10/01/2026	NMO	106B
		10/01/2027	NMO	107L
5535	HEALTH FACILITIES CONSULT,PHARMACY	10/01/2024	NWO	126D
		10/01/2026	NWO	127A
		10/01/2027	NWO	128K
5710	HEALTH FACILITIES PROG MGR,NURSING	10/01/2024	N21	RN08
		10/01/2026	N21	RN08
		10/01/2027	N21	RN08
5706	HEALTH FACILITIES PROGRAM MANAGER	10/01/2024	NMO	111H
		10/01/2026	NMO	112E
		10/01/2027	NMO	114C
1412	HEALTH INFO MGMT ASSISTANT DIRECTOR	10/01/2024	NMO	123F
		10/01/2026	NMO	124C
		10/01/2027	NMO	126A
1413	HEALTH INFORMATION MGMT DIRECTOR	10/01/2024	NMO	127F
		10/01/2026	NMO	128C
		10/01/2027	NMO	130A

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
1397	HEALTH INFO MGMT DIRECTOR MED CTR	10/01/2024	NMO	133F
		10/01/2026	NMO	134C
		10/01/2027	NMO	136A
5239	HEALTH PROGRAM ADMIN,RN,FIRE	03/01/2025	N41	RN09
		10/01/2026	N41	RN09
		10/01/2027	N41	RN09
4727	HEALTH PROGRAM ANALYST I	10/01/2024	NMO	105E
		10/01/2026	NMO	106B
		10/01/2027	NMO	107L
4729	HEALTH PROGRAM ANALYST II	10/01/2024	NMO	109E
		10/01/2026	NMO	110B
		10/01/2027	NMO	111L
4731	HEALTH PROGRAM ANALYST III	10/01/2024	NMO	116F
		10/01/2026	NMO	117C
		10/01/2027	NMO	119A
0227	HEALTH PROGRAM COORD,PUB SAFETY	10/01/2024	NMO	116H
		10/01/2026	NMO	117E
		10/01/2027	NMO	119C
4541	HEALTH PROGRAM MANAGER I	10/01/2024	N23	S11
		10/01/2026	N23	S11
		10/01/2027	N23	S11
4542	HEALTH PROGRAM MANAGER II	10/01/2024	N23	S12
		10/01/2026	N23	S12
		10/01/2027	N23	S12
4543	HEALTH PROGRAM MANAGER III	10/01/2024	N23	S14
		10/01/2026	N23	S14
		10/01/2027	N23	S14
8059	HEALTH SERVICES MANAGEMENT FELLOW	07/01/2025	N4MO	94G
		07/01/2026	N5MO	94G
		10/01/2026	N5MO	95D

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
9223	HEARING OFFICER,DISTRICT ATTORNEY	10/01/2027	N5MO	97B
		10/01/2024	NMO	99E
		10/01/2026	NMO	100B
		10/01/2027	NMO	101L
8081	HOSPITAL ADMINISTRATOR I	10/01/2024	N23	S13
		10/01/2026	N23	S13
		10/01/2027	N23	S13
8082	HOSPITAL ADMINISTRATOR I(UC)	10/01/2024	N23	S13
		10/01/2026	N23	S13
		10/01/2027	N23	S13
8083	HOSPITAL ADMINISTRATOR II	10/01/2024	N23	R19
		10/01/2026	N23	R19
		10/01/2027	N23	R19
8084	HOSPITAL ADMINISTRATOR II(UC)	10/01/2024	N23	R19
		10/01/2026	N23	R19
		10/01/2027	N23	R19
2404	HOSPITAL MATERIALS MANAGER	10/01/2024	NMO	115C
		10/01/2026	NMO	115L
		10/01/2027	NMO	117J
1928	HUMAN RESOURCES ADMINISTRATOR,HS(UC)	10/01/2024	N23	R15
		10/01/2026	N23	R15
		10/01/2027	N23	R15
1910	HUMAN RESOURCES ANALYST I	10/01/2024	NMO	99E
		10/01/2026	NMO	100B
		10/01/2027	NMO	101L
1911	HUMAN RESOURCES ANALYST II	10/01/2024	NMO	103E
		10/01/2026	NMO	104B
		10/01/2027	NMO	105L
1912	HUMAN RESOURCES ANALYST III	10/01/2024	NMO	109E
		10/01/2026	NMO	110B
		10/01/2027	NMO	111L

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
1913	HUMAN RESOURCES ANALYST IV	10/01/2024	NMO	115E
		10/01/2026	NMO	116B
		10/01/2027	NMO	117L
0434	HUMAN RESOURCES ANALYST, LACERA	01/01/2024	NM	102F
		10/01/2024	NM	103G
1915	HUMAN RESOURCES MANAGER	10/01/2024	N23	S13
		10/01/2026	N23	S13
		10/01/2027	N23	S13
1909	HUMAN RESOURCES TRAINEE	10/01/2024	NMO	89E
		10/01/2026	NMO	90B
		10/01/2027	NMO	91L
8021	HUMAN SERVICES ADMINISTRATOR I	10/01/2024	NMO	106D
		10/01/2026	NMO	107A
		10/01/2027	NMO	108K
8022	HUMAN SERVICES ADMINISTRATOR II	10/01/2024	NMO	109D
		10/01/2026	NMO	110A
		10/01/2027	NMO	111K
8023	HUMAN SERVICES ADMINISTRATOR III	10/01/2024	NMO	119C
		10/01/2026	NMO	119L
		10/01/2027	NMO	121J
8008	HUMAN SERVICES LIAISON,PSS	10/01/2024	N23	S12
		10/01/2026	N23	S12
		10/01/2027	N23	S12
8701	INDUSTRIAL/ORG CONSULTANT,SHERIFF	10/01/2024	NMO	121E
		10/01/2026	NMO	122B
		10/01/2027	NMO	123L
1116	INFO RESOURCE SPEC,BD OF SUPVRS	10/01/2024	NMO	112K
		10/01/2026	NMO	113G
		10/01/2027	NMO	115E

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
0806	INFORMATION SECURITY OFFICER,LACERA	01/01/2024	N23L	LS12
		01/01/2025	N23L	LS12
2573	INFORMATION SYSTEMS MANAGER I	10/01/2024	NMO	122J
		10/01/2026	NMO	123F
		10/01/2027	NMO	125D
0783	INFORMATION SYSTEMS MANAGER, LACERA	01/01/2024	N23L	LS14
		01/01/2025	N23L	LS14
0782	INFORMATION SYSTEMS MANAGER I, LACERA	01/01/2024	NM	120A
		10/01/2024	NM	121B
2595	INFORMATION SYSTEMS SUPERVISOR I	10/01/2024	NMO	112F
		10/01/2026	NMO	113C
		10/01/2027	NMO	115A
2596	INFORMATION SYSTEMS SUPERVISOR II	10/01/2024	NMO	117C
		10/01/2026	NMO	117L
		10/01/2027	NMO	119J
2534	INFO SYSTEMS SUPPORT ANALYST I	10/01/2024	N2MO	103G
		10/01/2026	N2MO	104D
		10/01/2027	N2MO	106B
2535	INFO SYSTEMS SUPPORT ANALYST II	10/01/2024	N2MO	105G
		10/01/2026	N2MO	106D
		10/01/2027	N2MO	108B
2586	INFO TECH BUSINESS ANALYST I	10/01/2024	NMO	113F
		10/01/2026	NMO	114C
		10/01/2027	NMO	116A
2587	INFO TECH BUSINESS ANALYST II	10/01/2024	NMO	117J
		10/01/2026	NMO	118F
		10/01/2027	NMO	120D
2563	INFO TECHNOLOGY CONSULTANT,CIO	10/01/2024	N23	S11
		10/01/2026	N23	S11

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
2565	INFORMATION TECHNOLOGY MANAGER I	10/01/2027	N23	S11
		10/01/2024	N23	S11
		10/01/2026	N23	S11
		10/01/2027	N23	S11
0803	INFORMATION TECHNOLOGY MANAGER I, LACERA	01/01/2024	N23L	LS11
		01/01/2025	N23L	LS11
2571	INFORMATION TECHNOLOGY MANAGER II	10/01/2024	N23	S12
		10/01/2026	N23	S12
		10/01/2027	N23	S12
0804	INFORMATION TECHNOLOGY MANAGER II,LACERA	01/01/2024	N23L	LS12
		01/01/2025	N23L	LS12
2574	INFORMATION TECHNOLOGY MANAGER III	10/01/2024	N23	S13
		10/01/2026	N23	S13
		10/01/2027	N23	S13
2607	INFO TECH PROJECT MGMT OFFICE MGR	10/01/2024	N23	S12
		10/01/2026	N23	S12
		10/01/2027	N23	S12
2604	INFO TECH PROJECT MANAGER I	10/01/2024	NMO	113F
		10/01/2026	NMO	114C
		10/01/2027	NMO	116A
2605	INFO TECH PROJECT MANAGER II	10/01/2024	NMO	117J
		10/01/2026	NMO	118F
		10/01/2027	NMO	120D
2606	INFO TECH PROJECT MANAGER III	10/01/2024	NMO	118J
		10/01/2026	NMO	119F
		10/01/2027	NMO	121D
2602	IT SECURITY ANALYST	10/01/2024	NMO	110G
		10/01/2026	NMO	111D
		10/01/2027	NMO	113B

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
2603	IT SECURITY SPECIALIST	10/01/2024	NMO	116J
		10/01/2026	NMO	117F
		10/01/2027	NMO	119D
2569	INFORMATION TECHNOLOGY SPECIALIST I	10/01/2024	NMO	122J
		10/01/2026	NMO	123F
		10/01/2027	NMO	125D
0801	INFO TECHNOLOGY SPECIALIST I, LACERA	01/01/2024	NM	122A
		10/01/2024	NM	123B
2570	INFO TECHNOLOGY SPECIALIST II	10/01/2024	NMO	127L
		10/01/2026	NMO	128H
		10/01/2027	NMO	130F
0802	INFO TECHNOLOGY SPECIALIST II, LACERA	01/01/2024	NM	127C
		10/01/2024	NM	128D
2568	INFO TECHNOLOGY SPECIALIST,ISD	10/01/2024	NMO	122J
		10/01/2026	NMO	123F
		10/01/2027	NMO	125D
2598	INFORMATION TECHNOLOGY SUPERVISOR	10/01/2024	NMO	117J
		10/01/2026	NMO	118F
		10/01/2027	NMO	120D
2548	IT TECHNICAL SUPPORT SUPERVISOR	10/01/2024	NMO	108G
		10/01/2026	NMO	109D
		10/01/2027	NMO	111B
9973	INSPECTOR GENERAL(UC)	10/01/2024	N23	R18
		10/01/2026	N23	R18
		10/01/2027	N23	R18
1650	INSPECTOR, OIG	10/01/2024	NMO	116F
		10/01/2026	NMO	117C
		10/01/2027	NMO	119A

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
0677	INTERMEDIATE ACCOUNTANT-AUDITOR	10/01/2024	NMO	102K
		10/01/2026	NMO	103G
		10/01/2027	NMO	105E
1099	INTERMEDIATE BOARD SPECIALIST	10/01/2024	N36MO	89E
		10/01/2026	N36MO	90B
		10/01/2027	N36MO	91L
5508	INTERN PHARMACIST	10/01/2024	F	5178.96
		10/01/2026	F	5282.54
		10/01/2027	F	5546.67
8639	INTERNAL AFFAIRS INVESTIGATOR,PROBATION	10/01/2024	NO	116E
		10/01/2026	NO	117B
		10/01/2027	NO	118L
0764	INTERNAL AUDITOR, LACERA	01/01/2024	NM	106C
		10/01/2024	NM	107D
0765	INTERNAL AUDITOR,LACERA	01/01/2024	NM	111G
		10/01/2024	NM	112H
9322	INTERPRETER,NC	10/01/2024	N5MO	84B
		10/01/2026	N5MO	84K
		10/01/2027	N5MO	86H
0681	INVESTIGATIVE AUDITOR,DA	10/01/2024	NMO	108K
		10/01/2026	NMO	109G
		10/01/2027	NMO	111E
2913	INVESTIGATOR I	07/01/2024	NWO	103B
		07/01/2026	NWO	103K
		07/01/2027	NWO	105H
2900	INVESTIGATOR I,PD	07/01/2024	NWO	103C
		07/01/2026	NWO	103L
		07/01/2027	NWO	105J

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
2915	INVESTIGATOR II	07/01/2024	NWO	109F
		07/01/2026	NWO	110C
		07/01/2027	NWO	112A
2884	INVESTIGATOR- PHOTOGRAPHER, DA	10/01/2024	NMO	96F
		10/01/2026	NMO	97C
		10/01/2027	NMO	99A
0476	INVESTMENT ACCOUNTANT,LACERA	04/23/2024	NMO	100J
		10/01/2024	NMO	101K
0474	INVESTMENT ACCOUNTING OFFICER, LACERA	04/23/2024	NM	116B
		10/01/2024	NM	117C
3070	JUSTICE DIVISION DIRECTOR	10/22/2024	N23	S11
		10/01/2026	N23	S11
		10/01/2027	N23	S11
3060	JUSTICE PROGRAM ANALYST	10/01/2024	NMO	105E
		10/01/2026	NMO	106B
		10/01/2027	NMO	107L
3059	JUSTICE PROGRAM ASSOCIATE	10/01/2024	NMO	99E
		10/01/2026	NMO	100B
		10/01/2027	NMO	101L
3062	JUSTICE PROGRAM DIRECTOR	10/01/2024	NMO	116F
		10/01/2026	NMO	117C
		10/01/2027	NMO	119A
3058	JUSTICE PROGRAM PARTNER	02/03/2026	NMO	90C
		10/01/2026	NMO	90L
		10/01/2027	NMO	92J
3061	JUSTICE PROGRAM SR ANALYST	10/01/2024	NMO	109E
		10/01/2026	NMO	110B
		10/01/2027	NMO	111L
4898	LABORATORY DISTRIBUTION CTR SUPVR	10/01/2024	NMXO	111K

Item No.	Title	Effective Date	Salary or Salary Schedule and Level		
		10/01/2026	NMXO	112G	
		10/01/2027	NMXO	114E	
2959	LAKE AQUATICS MANAGER <u>LIFEGUARD SECTION CHIEF</u>	07/01/2024	NWO	106B	
		07/01/2026	NWO	106K	
		07/01/2027	NWO	108H	
2947	LAKE LIFEGUARD CANDIDATE	07/01/2025	N1	FH	17.81
		07/01/2026	N1	FH	18.417
		07/01/2027	N1	FH	19.3908
0363	LANDSCAPE CONTRACT MONITOR	10/01/2024	NMO	97A	
		10/01/2026	NMO	97J	
		10/01/2027	NMO	99G	
1163	LANGUAGE SERVICES SUPERVISOR	10/01/2024	N5MO	90F	
		10/01/2026	N5MO	91C	
		10/01/2027	N5MO	93A	
6886	LAUNDRY COORDINATOR	10/01/2024	NMO	101H	
		10/01/2026	NMO	102E	
		10/01/2027	NMO	104C	
6881	LAUNDRY SUPERVISOR III	07/01/2025	N3MO	97H	
		10/01/2026	N3MO	98E	
		10/01/2027	N3MO	100C	
9240	LAW CLERK	07/01/2025		F	4176.00
		07/01/2026		F	4350.00
		10/01/2026		F	4437.00
		10/01/2027		F	4658.85
1652	LAW ENFORCEMENT AUDITOR	10/01/2024	NMO	113J	
		10/01/2026	NMO	114F	
		10/01/2027	NMO	116D	
8393	LAW LIBRARIAN	10/01/2024	N3MO	100C	

Item No.	Title	Effective Date	Salary or Salary Schedule and Level		
		10/01/2026	N3MO	100L	
		10/01/2027	N3MO	102J	
8394	LAW LIBRARIAN,COUNTY COUNSEL	10/01/2024	NMO	105K	
		10/01/2026	NMO	106G	
		10/01/2027	NMO	108E	
8888	LEASE SPECIALIST,BEACHES & HARBORS	10/01/2024	NMO	119C	
		10/01/2026	NMO	119L	
		10/01/2027	NMO	121J	
9235	LEGAL ANALYST, LACERA	01/01/2024	NM	103G	
		10/01/2024	NM	104H	
0440	LEGAL SECRETARY,LACERA	01/01/2024	NM	98D	
		10/01/2024	NM	99E	
0795	LEGISLATIVE AFFAIRS OFFICER, LACERA	01/01/2024	NM	116J	
		10/01/2024	NM	117K	
4587	LEGISLATIVE ANALYST	10/01/2024	NMO	106D	
		10/01/2026	NMO	107A	
		10/01/2027	NMO	108K	
1013	LEGISLATIVE OFFICER,MENTAL HEALTH	10/01/2024	NMO	110L	
		10/01/2026	NMO	111H	
		10/01/2027	NMO	113F	
8338	LIBRARIAN INTERN	10/01/2024		FH	26.27
		10/01/2026		FH	26.80
		10/01/2027		FH	28.14
8344	LIBRARY ADMINISTRATOR	10/01/2024	N23	S10	
		10/01/2026	N23	S10	
		10/01/2027	N23	S10	
2906	LIEUTENANT,PD	07/01/2024	NWO	118D	
		07/01/2026	NWO	119A	
		07/01/2027	NWO	120K	
9219	LITIGATION COST MGR,CO COUNSEL(UC)	10/01/2024	N23	R21	

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
		10/01/2026	N23	R21
		10/01/2027	N23	R21
5796	MAMMOGRAPHY TECHNOLOGIST, SPECIAL PROCEDURES	10/01/2024	NMO	104H
		10/01/2026	NMO	105E
		10/01/2027	NMO	107C
1848	MANAGEMENT ANALYST	10/01/2024	NMO	99E
		10/01/2026	NMO	100B
		10/01/2027	NMO	101L
0838	MANAGEMENT ANALYST,CEO	10/01/2024	N24	
		10/01/2026	N24	
		10/01/2027	N24	
0904	MANAGEMENT ASSISTANT	10/01/2024	N3	91E
		10/01/2026	N3	92B
		10/01/2027	N3	93L
0998	MANAGEMENT FELLOW	10/01/2024	N23	S4
		10/01/2026	N23	S4
		10/01/2027	N23	S4
2107	MANAGEMENT SECRETARY I	10/01/2024	NMO	92L
		10/01/2026	NMO	93H
		10/01/2027	NMO	95F
2108	MANAGEMENT SECRETARY II	10/01/2024	NMO	94L
		10/01/2026	NMO	95H
		10/01/2027	NMO	97F
2109	MANAGEMENT SECRETARY III	10/01/2024	NMO	96L
		10/01/2026	NMO	97H
		10/01/2027	NMO	99F
2110	MANAGEMENT SECRETARY IV	10/01/2024	NMO	98L
		10/01/2026	NMO	99H
		10/01/2027	NMO	101F
2111	MANAGEMENT SECRETARY V	10/01/2024	NMO	100L
		10/01/2026	NMO	101H

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
		10/01/2027	NMO	103F
0892	MANAGEMENT SPECIALIST I,PW	10/01/2024	NMO	109E
		10/01/2026	NMO	110B
		10/01/2027	NMO	111L
0893	MANAGEMENT SPECIALIST II,PW	10/01/2024	NMO	113E
		10/01/2026	NMO	114B
		10/01/2027	NMO	115L
0894	MANAGEMENT SPECIALIST,CO COUNSEL	10/01/2024	NMO	113E
		10/01/2026	NMO	114B
		10/01/2027	NMO	115L
0814	MANAGEMENT TRAINEE,CEO	10/01/2024	N2MO	88K
		10/01/2026	N2MO	89G
		10/01/2027	N2MO	91E
4626	MANAGER,BOARD RELATIONS,HS	10/01/2024	N23	S12
		10/01/2026	N23	S12
		10/01/2027	N23	S12
6685	MANAGER I,FACILITIES OPNS & CRAFTS	10/01/2024	NMO	115D
		10/01/2026	NMO	116A
		10/01/2027	NMO	117K
6686	MANAGER II,FACILITIES OPNS & CRAFTS	10/01/2024	NMO	120H
		10/01/2026	NMO	121E
		10/01/2027	NMO	123C
6687	MANAGER III,FACILITIES OPNS & CRAFTS	10/01/2024	NMO	121H
		10/01/2026	NMO	122E
		10/01/2027	NMO	124C
6688	MANAGER IV,FACILITIES OPNS & CRAFTS	10/01/2024	N23	S13
		10/01/2026	N23	S13
		10/01/2027	N23	S13
6805	MANAGER,AREA CUSTODIAL OPERATIONS	07/01/2025	N4MO	95D
		10/01/2026	N4MO	96A

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
		10/01/2027	N4MO	97K
8811	MANAGER,ARTS & CULTURE	10/01/2024	NMO	110E
		10/01/2026	NMO	111B
		10/01/2027	NMO	112L
4886	MANAGER,AUTOPSY OPS/SUP SRVS	10/01/2024	NMO	109D
		10/01/2026	NMO	110A
		10/01/2027	NMO	111K
0845	MANAGER,CEO	10/01/2024	N23	S15
		10/01/2026	N23	S15
		10/01/2027	N23	S15
4821	MANAGER,FOOD SERVICES,SHERIFF	10/01/2024	NMO	116F
		10/01/2026	NMO	117C
		10/01/2027	NMO	119A
6888	MANAGER,LAUNDRY SERVICES,SHERIFF	10/01/2024	NMO	119A
		10/01/2026	NMO	119J
		10/01/2027	NMO	121G
1772	MARKETING ANALYST	10/01/2024	NMO	102D
		10/01/2026	NMO	103A
		10/01/2027	NMO	104K
9635	MARSHAL'S DISPATCHER I	10/01/2024	NMO	85D
		10/01/2026	NMO	86A
		10/01/2027	NMO	87K
2396	MATERIALS MGMT OPNS ANALYST,MED CTR	10/01/2024	NMO	105C
		10/01/2026	NMO	105L
		10/01/2027	NMO	107J
2407	MATERIALS MGMT SYSTEMS ANALYST,PW	10/01/2024	NMO	103K
		10/01/2026	NMO	104G
		10/01/2027	NMO	106E
2409	MATERIALS MANAGER,PUBLIC WORKS	10/01/2024	NMO	115E
		10/01/2026	NMO	116B

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
		10/01/2027	NMO	117L
2705	MATRON	10/01/2024	FH	28.64
		10/01/2026	FH	29.21
		10/01/2027	FH	30.67
2405	MEDICAL CENTER MATERIALS MANAGER	10/01/2024	NMO	120G
		10/01/2026	NMO	121D
		10/01/2027	NMO	123B
8074	MEDICAL CENTER UNIT ADMINISTRATOR I	10/01/2024	NMO	121K
		10/01/2026	NMO	122G
		10/01/2027	NMO	124E
8076	MED CENTER UNIT ADMINISTRATOR II	10/01/2024	N23	S13
		10/01/2026	N23	S13
		10/01/2027	N23	S13
5463	MEDICAL DIRECTOR I	10/01/2024	N42	
		10/01/2026	N42	
		10/01/2027	N42	
5461	MEDICAL DIRECTOR,II	10/01/2024	N42	
		10/01/2026	N42	
		10/01/2027	N42	
5462	MEDICAL DIRECTOR,II(UC)	10/01/2024	N42	
		10/01/2026	N42	
		10/01/2027	N42	
5460	MEDICAL DIRECTOR,III(UC)	10/01/2024	N42	
		10/01/2026	N42	
		10/01/2027	N42	
4574	MEDICAL DIR,MD,MENTAL HEALTH(UC)	10/01/2024	N42	
		10/01/2026	N42	
		10/01/2027	N42	
5402	MEDICAL DIR,MEDICAL EXAMINER(UC)	01/01/2025	N42	E20
		10/01/2026	N42	E20

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
		10/01/2027	N42	E20
4577	MEDICAL DIR,PUBLIC HEALTH (UC)	10/01/2024	N42	
		10/01/2026	N42	
		10/01/2027	N42	
5773	MEDICAL DOSIMETRIST	10/01/2024	N3MO	123A
		10/01/2026	N3MO	123J
		10/01/2027	N3MO	125G
1394	MEDICAL RECORDS DIRECTOR I	07/01/2025	N2MO	99A
		07/01/2026	N3MO	99A
		10/01/2026	N3MO	99J
		10/01/2027	N3MO	101G
1395	MEDICAL RECORDS DIRECTOR II	10/01/2024	NMO	103A
		10/01/2026	NMO	103J
		10/01/2027	NMO	105G
1396	MEDICAL RECORDS DIRECTOR III	10/01/2024	NMO	108A
		10/01/2026	NMO	108J
		10/01/2027	NMO	110G
0928	MEDICAL STAFF COORDINATOR	07/01/2025	N2MO	98L
		07/01/2026	N3MO	98L
		10/01/2026	N3MO	99H
		10/01/2027	N3MO	101F
4899	MED TECHNOLOGIST,LAB INFO SYSTEMS	10/01/2024	NMXO	112J
		10/01/2026	NMXO	113F
		10/01/2027	NMXO	115D
4718	MENTAL HEALTH CLINICAL CHIEF(UC)	10/01/2024	N42	
		10/01/2026	N42	
		10/01/2027	N42	
4722	MENTAL HEALTH CLINICAL DIST CHIEF	10/01/2024	NMO	126A
		10/01/2026	NMO	126J
		10/01/2027	NMO	128G

Item No.	Title	Effective Date	Salary or Salary Schedule and Level		
4726	MENTAL HEALTH CLINICAL PROGRAM HEAD	10/01/2024	NMO	120H	
		10/01/2026	NMO	121E	
		10/01/2027	NMO	123C	
5467	MENTAL HEALTH CONS,MD(PER SESSION)	10/01/2024	N42	FS	
		10/01/2026	N42	FS	
		10/01/2027	N42	FS	
4740	MENTAL HEALTH PROGRAM MANAGER I	10/01/2024	NMO	117H	
		10/01/2026	NMO	118E	
		10/01/2027	NMO	120C	
4741	MENTAL HEALTH PROGRAM MANAGER II	10/01/2024	NMO	120H	
		10/01/2026	NMO	121E	
		10/01/2027	NMO	123C	
4742	MENTAL HEALTH PROGRAM MANAGER III	10/01/2024	N23	S13	
		10/01/2026	N23	S13	
		10/01/2027	N23	S13	
4738	MENTAL HEALTH PROGRAM MANAGER IV	10/01/2024	N23	S14	
		10/01/2026	N23	S14	
		10/01/2027	N23	S14	
3096	METROLOGIST	10/01/2024	NMO	96H	
		10/01/2026	NMO	97E	
		10/01/2027	NMO	99C	
9321	NEIGHBORHOOD WORKER,SR CITIZENS,NC	10/01/2024	N1	FH	18.02
		10/01/2026	N1	FH	18.4738
		10/01/2027	N1	FH	19.390
5809	NUCLEAR MED TECHNOL,SPECIAL PROC	10/01/2024	NMO	114A	
		10/01/2026	NMO	114J	
		10/01/2027	NMO	116G	
5286	NURSE MANAGER	03/01/2025	N41	RN16	
		10/01/2026	N41	RN16	

Item No.	Title	Effective Date	Salary or Salary Schedule and Level		
		10/01/2027	N41	RN16	
5296	NURSING DIRECTOR,ADMINISTRATION	10/01/2024	N23	S14	
		10/01/2026	N23	S14	
		10/01/2027	N23	S14	
5288	NURSING DIRECTOR,EDUCATION	10/01/2024	N23	S14	
		10/01/2026	N23	S14	
		10/01/2027	N23	S14	
5297	NURSING DIRECTOR,RESEARCH	10/01/2024	N23	S14	
		10/01/2026	N23	S14	
		10/01/2027	N23	S14	
4866	OCCUPATIONAL HEALTH PHYSIOLOGIST	10/01/2024	NMWO	115A	
		10/01/2026	NMWO	115J	
		10/01/2027	NMWO	117G	
5823	OCCUPATIONAL THERAPY CHIEF I	10/01/2024	NMWO	119J	
		10/01/2026	NMWO	120F	
		10/01/2027	NMWO	122D	
5824	OCCUPATIONAL THERAPY CHIEF II	10/01/2024	NMWO	123J	
		10/01/2026	NMWO	124F	
		10/01/2027	NMWO	126D	
5821	OCCUPATIONAL THERAPY CHIEF III	10/01/2024	NMWO	126A	
		10/01/2026	NMWO	126J	
		10/01/2027	NMWO	128G	
2922	OCEAN LIFEGUARD CANDIDATE	07/01/2025	N1	FH	17.81
		07/01/2026	N1	FH	18.447
		07/01/2027	N1	FH	19.3908
0532	OPERATIONS CHIEF,TTC	10/01/2024	N23	S12	
		10/01/2026	N23	S12	
		10/01/2027	N23	S12	
1264	OPERATIONS OFF,BANKING & REM PROC	10/01/2024	NMO	106D	
		10/01/2026	NMO	107A	

Item No.	Title	Effective Date	Salary or Salary Schedule and Level		
		10/01/2027	NMO	108K	
9232	PARALEGAL	10/01/2024	NMWO	93G	
		10/01/2026	NMWO	94D	
		10/01/2027	NMWO	96B	
5620	PARAMEDIC INSTRUCTOR	11/26/2024	NMO	104L	
		10/01/2026	NMO	105H	
		10/01/2027	NMO	107F	
9333	PARK AIDE,NC	10/01/2024	N1	FH	18.02
		10/01/2026	N1	FH	18.4738
		10/01/2027	N1	FH	19.390
5036	PATHOLOGISTS' ASSISTANT	10/01/2024	NMO	112G	
		10/01/2026	NMO	113D	
		10/01/2027	NMO	115B	
9191	PATIENT FINANCIAL SERVS CONT SUPVR	10/01/2024	NMO	93H	
		10/01/2026	NMO	94E	
		10/01/2027	NMO	96C	
9316	PATROL FIRE FIGHTER,NC	07/01/2025	N5M	78B	
		07/01/2026	N6M	78B	
		10/01/2026	N6M	78K	
		10/01/2027	N6M	80H	
1342	PAYROLL SPECIALIST I,A/C	10/01/2024	NMO	84L	
		07/01/2026	N2MO	84L	
		10/01/2026	N2MO	85H	
		10/01/2027	N2MO	87F	
1343	PAYROLL SPECIALIST II,A/C	10/01/2024	NMO	91D	
		10/01/2026	NMO	92A	
		10/01/2027	NMO	93K	
1344	PAYROLL SPECIALIST III,A/C	10/01/2024	NMO	96J	
		10/01/2026	NMO	97F	
		10/01/2027	NMO	99D	

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
8803	PERFORMING ARTS MGR,FORD THEATRES	10/01/2024	NMO	108E
		10/01/2026	NMO	109B
		10/01/2027	NMO	110L
1890	PERSONNEL ASSISTANT	10/01/2024	NMO	87D
		10/01/2026	NMO	88A
		10/01/2027	NMO	89K
1853	PERSONNEL OFFICER II	10/01/2024	NMO	114D
		10/01/2026	NMO	115A
		10/01/2027	NMO	116K
1854	PERSONNEL OFFICER III	10/01/2024	N23	S10
		10/01/2026	N23	S10
		10/01/2027	N23	S10
1897	PERSONNEL OFFICER,DA	10/01/2024	N23	S11
		10/01/2026	N23	S11
		10/01/2027	N23	S11
0049	PEST EXTERMINATOR WORKING SUPVR	10/01/2024	NMO	89J
		10/01/2026	NMO	90F
		10/01/2027	NMO	92D
5528	PHARMACY SERVICES CHIEF I	10/01/2024	NWO	126G
		10/01/2026	NWO	127D
		10/01/2027	NWO	129B
5529	PHARMACY SERVICES CHIEF II	10/01/2024	NWO	127L
		10/01/2026	NWO	128H
		10/01/2027	NWO	130F
5530	PHARMACY SERVICES CHIEF III	10/01/2024	NWO	130G
		10/01/2026	NWO	131D
		10/01/2027	NWO	133B
5516	PHARMACY SUPERVISOR I	10/01/2024	N2WO	126G
		10/01/2026	N2WO	127D

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
		10/01/2027	N2WO	129B
5517	PHARMACY SUPERVISOR II	10/01/2024	NWO	130G
		10/01/2026	NWO	131D
		10/01/2027	NWO	133B
7079	PHOTOGRAPHER,BOS	10/01/2024	N2MO	95C
		10/01/2026	N2MO	95L
		10/01/2027	N2MO	97J
7086	PHOTOGRAPHER,SHERIFF	10/01/2024	NMO	94C
		10/01/2026	NMO	94L
		10/01/2027	NMO	96J
5827	PHYSICAL THERAPY CHIEF I	10/01/2024	NMWO	119J
		10/01/2026	NMWO	120F
		10/01/2027	NMWO	122D
5828	PHYSICAL THERAPY CHIEF II	10/01/2024	NMWO	123J
		10/01/2026	NMWO	124F
		10/01/2027	NMWO	126D
5831	PHYSICAL THERAPY CHIEF III	10/01/2024	NMWO	126A
		10/01/2026	NMWO	126J
		10/01/2027	NMWO	128G
5422	PHYSICIAN,MD,EMERGENCY ROOM	10/01/2024		
		10/01/2026		
		10/01/2027		
5421	PHYSICIAN,MD,OT	10/01/2024	N42	
		10/01/2026	N42	
		10/01/2027	N42	
5048	PHYSICIAN ASST,EMERG CARE TRAINEE	10/01/2024	F	10196.14
		10/01/2026	F	10400.06
		10/01/2027	F	10920.06
5049	PHYSICIAN ASST,HOURLY PER DIEM	10/01/2024	FH	81.26
		10/01/2026	FH	82.89

Item No.	Title	Effective Date	Salary or Salary Schedule and Level		
		10/01/2027		FH	87.03
4482	PLANNING ANALYST,FIRE	10/01/2024	NMO	109E	
		10/01/2026	NMO	110B	
		10/01/2027	NMO	111L	
4117	PLANNING SPECIALIST,BEACHES & HARB	10/01/2024	NMO	116F	
		10/01/2026	NMO	117C	
		10/01/2027	NMO	119A	
8391	PLANT SCIENCE LIBRARIAN	10/01/2024	N2MO	97C	
		10/01/2026	N2MO	97L	
		10/01/2027	N2MO	99J	
5751	PODIATRIST	10/01/2024	N2MO	125G	
		10/01/2025	N2MO	132K	
		10/01/2026	N2MO	133G	
		10/01/2027	N2MO	135E	
5746	PODIATRIST,POST GRADUATE(1ST YEAR)	07/01/2025		F	6264.00
		07/01/2026		F	6525.00
		10/01/2026		F	6655.50
		10/01/2027		F	6988.28
5747	PODIATRIST,POST GRADUATE(2ND YEAR)	07/01/2025		F	6264.00
		07/01/2026		F	6525.00
		10/01/2026		F	6655.50
		10/01/2027		F	6988.28
5747	PODIATRIST,POST GRADUATE(3RD YEAR)	10/07/2025		F	6505.41
		4			
		07/01/2026		F	6525.00
		10/01/2026		F	6655.50
		10/01/2027		F	6988.28
5877	PODIATRY SERVICES COORDINATOR	10/01/2024	NMO	126A	
		10/01/2026	NMO	126J	
		10/01/2027	NMO	128G	
2963	POOL LIFEGUARD CANDIDATE	07/01/2025	N1	FH	17.81
		07/01/2026	N1	FH	18. 4 7

Item No.	Title	Effective Date	Salary or Salary Schedule and Level		
		07/01/2027	N1	FH	19.3908
0500	PORTFOLIO MANAGER	01/01/2024	N23L	LR13	
		01/01/2025	N23L	LR13	
9330	POWER EQUIPMENT OPERATOR(OAA),NC	07/01/2025	N45		
		07/01/2026	N45		
		07/01/2027	N45		
9331	POWER EQUIPMENT OPER HELPER(OAA),NC	07/01/2025	N45		
		07/01/2026	N45		
		07/01/2027	N45		
7439	POWER EQUIP SPECIFICATION WRITER	10/01/2024	NMO	101L	
		10/01/2026	NMO	102H	
		10/01/2027	NMO	104F	
1762	PREDICTIVE DATA ANALYST	10/01/2024	NMO	108C	
		10/01/2026	NMO	108L	
		10/01/2027	NMO	110J	
0654	PRINCIPAL ACCOUNTANT,AUDITOR-CONT	10/01/2024	N38MO	114D	
		10/01/2026	N38MO	115A	
		10/01/2027	N38MO	116K	
0682	PRINCIPAL ACCOUNTANT-AUDITOR	10/01/2024	N38MO	114D	
		10/01/2026	N38MO	115A	
		10/01/2027	N38MO	116K	
2652	PRIN ACCOUNTING SYSTEMS ANALYST	10/01/2024	N38MO	117C	
		10/01/2026	N38MO	117L	
		10/01/2027	N38MO	119J	
0668	PRIN ACCOUNTING SYSTEMS TECHNICIAN	10/01/2024	NMO	111H	
		10/01/2026	NMO	112E	
		10/01/2027	NMO	114C	
0830	PRINCIPAL ANALYST,CEO	10/01/2024	N35MO	121E	
		10/01/2026	N35MO	122B	

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
		10/01/2027	N35MO	123L
1914	PRINCIPAL ANALYST,HUMAN RESOURCES	10/01/2024	NMO	120E
		10/01/2026	NMO	121B
		10/01/2027	NMO	122L
2526	PRINCIPAL APPLICATION DEVELOPER	10/01/2024	NMO	116F
		10/01/2026	NMO	117C
		10/01/2027	NMO	119A
0487	PRINCIPAL CASH SYSTEMS ANALYST	10/01/2024	NMO	112B
		10/01/2026	NMO	112K
		10/01/2027	NMO	114H
1845	PRIN DEPARTMENTAL PERSONNEL ASST	10/01/2024	NMO	99L
		10/01/2026	NMO	100H
		10/01/2027	NMO	102F
3438	PRINCIPAL ENGINEER	10/01/2024	NO	126A
		10/01/2026	NO	126J
		10/01/2027	NO	128G
4415	PRIN GEOGRAPHIC INFO SYST ANALYST	10/01/2024	NMO	116F
		10/01/2026	NMO	117C
		10/01/2027	NMO	119A
2594	PRINCIPAL INFO SYSTEMS ANALYST	10/01/2024	NMO	116J
		10/01/2026	NMO	117F
		10/01/2027	NMO	119D
0762	PRINCIPAL INTERNAL AUDITOR, LACERA	01/01/2024	NM	118J
		10/01/2024	NM	119K
0495	PRINCIPAL INVESTMENT OFFICER, LACERA	01/01/2024	N23L	LR23
		01/01/2025	N23L	LR23
0496	PRINCIPAL INVESTMENT OFFICER, LACERA (UC)	01/01/2024	N23L	LR23
		01/01/2025	N23L	LR23
2561	PRINCIPAL NETWORK SYSTEMS ADMIN	10/01/2024	NMO	116J

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
		10/01/2026	NMO	117F
		10/01/2027	NMO	119D
2552	PRINCIPAL OPERATING SYSTEMS ANALYST	10/01/2024	NMO	117J
		10/01/2026	NMO	118F
		10/01/2027	NMO	120D
1893	PRINCIPAL PERSONNEL ASSISTANT	10/01/2024	NMO	101L
		10/01/2026	NMO	102H
		10/01/2027	NMO	104F
0961	PRIN STAFF ANALYST,COMMISSION SERVS	10/01/2024	NMO	115E
		10/01/2026	NMO	116B
		10/01/2027	NMO	117L
0874	PROBATION ASSISTANT	10/22/2024	NMO	92C
		10/01/2026	NMO	92L
		10/01/2027	NMO	94J
8624	PROBATION OFFICER	10/22/2024	N23	R20
		10/01/2026	N23	R20
		10/01/2027	N23	R20
2402	PROCUREMENT SUPERVISOR,MED CENTER	10/01/2024	NMO	98F
		10/01/2026	NMO	99C
		10/01/2027	NMO	101A
0823	PROGRAM AID I,CEO	07/01/2025	N3MO	82F
		10/01/2026	N3MO	83C
		10/01/2027	N3MO	85A
0824	PROGRAM AID II,CEO	10/01/2024	NMO	86F
		10/01/2026	NMO	87C
		10/01/2027	NMO	89A
8804	PROGRAM ASSISTANT,ARTS & CULTURE	10/01/2024	NMO	95B
		10/01/2026	NMO	95K
		10/01/2027	NMO	97H
8805	PROGRAM ASSOCIATE,ARTS & CULTURE	10/01/2024	NMO	99B
		10/01/2026	NMO	99K

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
		10/01/2027	NMO	101H
8152	PROG DIR,CONSUMER RIGHTS & ADVOCACY	10/01/2024	NMO	119H
		10/01/2026	NMO	120E
		10/01/2027	NMO	122C
4584	PROGRAM DIRECTOR,JAIL MENTAL HEALTH	10/01/2024	N23	S17
		10/01/2026	N23	S17
		10/01/2027	N23	S17
4598	PROGRAM DIR,OFF OF ALCOHOL PROG,HS	10/01/2024	N23	S12
		10/01/2026	N23	S12
		10/01/2027	N23	S12
4629	PROGRAM IMPLEMENTATION MANAGER,HS	10/01/2024	N23	S12
		10/01/2026	N23	S12
		10/01/2027	N23	S12
0977	PROGRAM MANAGER I	10/01/2024	NMO	101A
		07/01/2026	N2MO	101A
		10/01/2026	N2MO	101J
		10/01/2027	N2MO	103G
0978	PROGRAM MANAGER II	10/01/2024	NMO	105B
		10/01/2026	NMO	105K
		10/01/2027	NMO	107H
0979	PROGRAM MANAGER III,HEALTH SERVS	10/01/2024	NMO	109B
		10/01/2026	NMO	109K
		10/01/2027	NMO	111H
8194	PROGRAM MANAGER,WDACS	10/01/2024	N23	S11
		10/01/2026	N23	S11
		10/01/2027	N23	S11
0712	PROGRAM SPECIALIST I,AUDITOR-CONT	10/01/2024	NMO	105J
		10/01/2026	NMO	106F
		10/01/2027	NMO	108D
0713	PROGRAM SPECIALIST II,AUDITOR-CONT	10/01/2024	NMO	109J

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
		10/01/2026	NMO	110F
		10/01/2027	NMO	112D
0714	PROGRAM SPECIALIST III,AUDITOR-CONT	10/01/2024	N38MO	114D
		10/01/2026	N38MO	115A
		10/01/2027	N38MO	116K
0716	PROGRAM SPECIALIST IV,AUDITOR-CONT	10/01/2024	N39MO	116L
		10/01/2026	N39MO	117H
		10/01/2027	N39MO	119F
0717	PROGRAM SPECIALIST V,AUDITOR-CONT	10/01/2024	N39MO	119H
		10/01/2026	N39MO	120E
		10/01/2027	N39MO	122C
0815	PROGRAM SPECIALIST I,CEO	10/01/2024	NMO	99E
		10/01/2026	NMO	100B
		10/01/2027	NMO	101L
0816	PROGRAM SPECIALIST II,CEO	10/01/2024	NMO	103E
		10/01/2026	NMO	104B
		10/01/2027	NMO	105L
0817	PROGRAM SPECIALIST III,CEO	10/01/2024	NMO	109E
		10/01/2026	NMO	110B
		10/01/2027	NMO	111L
0818	PROGRAM SPECIALIST IV,CEO	10/01/2024	NMO	115E
		10/01/2026	NMO	116B
		10/01/2027	NMO	117L
2530	PROGRAMMING SUPERVISOR II	10/01/2024	NMO	116F
		10/01/2026	NMO	117C
		10/01/2027	NMO	119A
2600	PROGRAMMING SYSTEMS SPECIALIST, LACERA	01/01/2024	NM	117C
		10/01/2024	NM	118D
4604	PROGRAMS ADMINISTRATOR,HEALTH SERVS	10/01/2024	N23	S11
		10/01/2026	N23	S11
		10/01/2027	N23	S11

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
1083	PROJECT ADMINISTRATOR, ICSC	10/01/2024	N23	S11
		10/01/2026	N23	S11
		10/01/2027	N23	S11
1110	PROJECT DIRECTOR, BD OF SUPVRS	10/01/2024	NMO	120E
		10/01/2026	NMO	121B
		10/01/2027	NMO	122L
9122	PROJECT DIRECTOR I	10/01/2024	NMO	103B
		10/01/2026	NMO	103K
		10/01/2027	NMO	105H
8219	PROJECT SUPERVISOR, COMMUNITY SERVS	10/01/2024	NMO	106A
		10/01/2026	NMO	106J
		10/01/2027	NMO	108G
8160	PSYCHIATRIC TECH, INTERIM PERMITEE	07/01/2025	F	4218.92
		07/01/2026	F	4350.00
		10/01/2026	F	4437.00
		10/01/2027	F	4658.85
9269	PUBLIC DEFENDER	10/01/2024	N23	R25
		10/01/2026	N23	R25
		10/01/2027	N23	R25
5005	PUBLIC HEALTH LABORATORIES ASST DIR	10/01/2024	N23	S11
		10/01/2026	N23	S11
		10/01/2027	N23	S11
5006	PUBLIC HEALTH LABORATORIES DIRECTOR	10/01/2024	N23	S13
		10/01/2026	N23	S13
		10/01/2027	N23	S13
1598	PUBLIC INFORMATION ASSISTANT	10/01/2024	NMO	89L
		10/01/2026	NMO	90H
		10/01/2027	NMO	92F
1607	PUBLIC INFORMATION ASSOCIATE	07/01/2025	N3MO	96B

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
		07/01/2026	N4MO	96B
		10/01/2026	N4MO	96K
		10/01/2027	N4MO	98H
1600	PUBLIC INFORMATION OFFICER I	10/01/2024	NMO	102A
		10/01/2026	NMO	102J
		10/01/2027	NMO	104G
1601	PUBLIC INFORMATION OFFICER II	10/01/2024	NMO	104C
		10/01/2026	NMO	104L
		10/01/2027	NMO	106J
0465	PUBLIC INFORMATION OFFICER, LACERA	01/01/2024	NM	107K
		10/01/2024	NM	108L
1608	PUBLIC INFORMATION SPECIALIST	10/01/2024	NMO	105B
		10/01/2026	NMO	105K
		10/01/2027	NMO	107H
0981	PUBLIC WORKS CONSULTANT I	10/01/2024	FH	69.87
		10/01/2026	FH	71.27
		10/01/2027	FH	74.83
0982	PUBLIC WORKS CONSULTANT II	10/01/2024	FH	104.76
		10/01/2026	FH	106.86
		10/01/2027	FH	112.20
0983	PUBLIC WORKS CONSULTANT III	10/01/2024	FH	139.76
		10/01/2026	FH	142.56
		10/01/2027	FH	149.69
7974	PUBLICATIONS COORDINATOR,SHERIFF	10/01/2024	NMO	100G
		10/01/2026	NMO	101D
		10/01/2027	NMO	103B
2398	PURCHASING SPECIALIST,MED CENTER	10/01/2024	NMO	109L
		10/01/2026	NMO	110H
		10/01/2027	NMO	112F

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
0796	QUALITY AUDITOR I, LACERA	01/01/2024	NM	99D
		10/01/2024	NM	100E
0797	QUALITY AUDITOR II, LACERA	01/01/2024	NM	104F
		10/01/2024	NM	105G
0963	RECORDS MANAGER,PUBLIC WORKS	10/01/2024	NMO	109E
		10/01/2026	NMO	110B
		10/01/2027	NMO	111L
5822	RECREATION THERAPY CHIEF	10/01/2024	NMO	117A
		10/01/2026	NMO	117J
		10/01/2027	NMO	119G
9103	REGIONAL ADMINISTRATOR,CFS	10/01/2024	N23	S12
		10/01/2026	N23	S12
		10/01/2027	N23	S12
4910	REGIONAL DIR,CLINICAL LABORATORY	10/01/2024	N23	S13
		10/01/2026	N23	S13
		10/01/2027	N23	S13
8847	REGIONAL GROUNDS MAINTENANCE SUPVR	10/01/2024	NMO	105K
		10/01/2026	NMO	106G
		10/01/2027	NMO	108E
8773	REGIONAL OPERATIONS MGR,PARKS & REC	10/01/2024	N23	S11
		10/01/2026	N23	S11
		10/01/2027	N23	S11
8837	REGIONAL PARK SUPERINTENDENT II	10/01/2024	NMO	106E
		10/01/2026	NMO	107B
		10/01/2027	NMO	108L
8838	REGIONAL PARK SUPERINTENDENT III	10/01/2024	NMO	111J
		10/01/2026	NMO	112F
		10/01/2027	NMO	114D
8853	REGIONAL RECREATION DIRECTOR	10/01/2024	NMO	109A
		10/01/2026	NMO	109J

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
		10/01/2027	NMO	111G
1119	REGISTRAR-RECORDER/ COUNTY CLERK	10/01/2024	N23	R19
		10/01/2026	N23	R19
		10/01/2027	N23	R19
8055	REHABILITATION CENTER MANAGER	10/01/2024	NMO	108L
		10/01/2026	NMO	109H
		10/01/2027	NMO	111F
5826	REHABILITATION THERAPY CHIEF	10/01/2024	NMWO	117A
		10/01/2026	NMWO	117J
		10/01/2027	NMWO	119G
8969	RESEARCH TRAINEE,BEHAVIOR SCIENCES	10/01/2024	N3MO	80L
		10/01/2026	N3MO	81H
		10/01/2027	N3MO	83F
5592	RESPIRATORY SERVICES MANAGER	10/01/2024	NMO	116G
		10/01/2026	NMO	117D
		10/01/2027	NMO	119B
2644	RETIREMENT SYSTEMS SPECIALIST	01/01/2024	NM	119L
		10/01/2024	NM	121A
8063	REVENUE MANAGER I	10/01/2024	NMO	114D
		10/01/2026	NMO	115A
		10/01/2027	NMO	116K
8065	REVENUE MANAGER II	10/01/2024	N23	S11
		10/01/2026	N23	S11
		10/01/2027	N23	S11
0761	RISK MANAGEMENT SPECIALIST, LACERA	01/01/2024	NM	112B
		10/01/2024	NM	113C
4635	RISK MANAGER,HEALTH SERVICES	10/01/2024	N23	S14
		10/01/2026	N23	S14
		10/01/2027	N23	S14

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
2746	SAFETY AND SECURITY SPECIALIST	10/01/2024	F	46.25
		10/01/2026	F	47.18
		10/01/2027	F	49.54
3037	SAFETY OFFICER I	10/01/2024	NMO	103G
		10/01/2026	NMO	104D
		10/01/2027	NMO	106B
3039	SAFETY OFFICER II	10/01/2024	NMO	104H
		10/01/2026	NMO	105E
		10/01/2027	NMO	107C
9933	SECRETARY(UC)	10/01/2024	NMO	108L
		10/01/2026	NMO	109H
		10/01/2027	NMO	111F
2159	SECRETARY,COMMISSION SERVICES	10/01/2024	NMO	100K
		10/01/2026	NMO	101G
		10/01/2027	NMO	103E
2156	SECRETARY,HEALTH SERVICES COMM	10/01/2024	NMO	99L
		07/01/2026	N2MO	99L
		10/01/2026	N2MO	100H
		10/01/2027	N2MO	102F
2157	SECRETARY,MENTAL HEALTH COMMISSION	10/01/2024	NMO	99L
		07/01/2026	N2MO	99L
		10/01/2026	N2MO	100H
		10/01/2027	N2MO	102F
2932	SECTION CHIEF,LIFEGUARD SERVS,FIRE	07/01/2024	NWO	120J
		07/01/2026	NWO	121F
		07/01/2027	NWO	123D
0772	SECTION HEAD, LACERA	01/01/2024	N23L	LS9
		01/01/2025	N23L	LS9
1093	SECTION MANAGER, ADMINISTRATION,ISD	10/01/2024	NMO	116L

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
		10/01/2026	NMO	117H
		10/01/2027	NMO	119F
0649	SECTION MANAGER, AUDITOR-CONTROLLER	10/01/2024	N38MO	114D
		10/01/2026	N38MO	115A
		10/01/2027	N38MO	116K
4233	SECTION MANAGER,CONTRACTS,ISD	10/01/2024	NMO	114D
		10/01/2026	NMO	115A
		10/01/2027	NMO	116K
6661	SECTION MANAGER,FACILITIES OPNS,ISD	10/01/2024	NMO	120H
		10/01/2026	NMO	121E
		10/01/2027	NMO	123C
2577	SECTION MANAGER,IT,COMM SYSTEMS,ISD	10/01/2024	NMO	116B
		10/01/2026	NMO	116K
		10/01/2027	NMO	118H
2578	SECTION MGR,INFO TECHNOLOGY,ISD	10/01/2024	NMO	122J
		10/01/2026	NMO	123F
		10/01/2027	NMO	125D
2553	SECTION MGR,INFO TECH,SYS PROG,ISD	10/01/2024	NMO	125J
		10/01/2026	NMO	126F
		10/01/2027	NMO	128D
0679	SENIOR ACCOUNTANT-AUDITOR	10/01/2024	NMO	108K
		10/01/2026	NMO	109G
		10/01/2027	NMO	111E
2649	SENIOR ACCOUNTING SYSTEMS ANALYST	10/01/2024	NMO	112K
		10/01/2026	NMO	113G
		10/01/2027	NMO	115E
0666	SENIOR ACCOUNTING SYSTEMS TECH	10/01/2024	NMO	106J
		10/01/2026	NMO	107F
		10/01/2027	NMO	109D
0439	SENIOR ADMIN ASSISTANT,LACERA	01/01/2024	NM	94B
		10/01/2024	NM	95C

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
0829	SENIOR ANALYST,CEO	10/01/2024	N35MO	113E
		10/01/2026	N35MO	114B
		10/01/2027	N35MO	115L
0863	SR ASST CHIEF EXECUTIVE OFFICER(UC)	10/01/2024	N23	R21
		10/01/2026	N23	R21
		10/01/2027	N23	R21
9217	SENIOR ASSISTANT COUNTY COUNSEL(UC)	10/01/2024	N23	R21
		10/01/2026	N23	R21
		10/01/2027	N23	R21
9204	SENIOR ASSOCIATE COUNTY COUNSEL	10/01/2024	NMXO	113A
		10/01/2026	NMXO	113J
		10/01/2027	NMXO	115G
0313	SENIOR BIOLOGIST	10/01/2024	NMO	105E
		10/01/2026	NMO	106B
		10/01/2027	NMO	107L
1100	SENIOR BOARD SPECIALIST	10/01/2024	N36MO	93E
		10/01/2026	N36MO	94B
		10/01/2027	N36MO	95L
0485	SENIOR CASH SYSTEMS ANALYST	10/01/2024	NMO	107B
		10/01/2026	NMO	107K
		10/01/2027	NMO	109H
8062	SR COMMUNITY LIAISON REPRESENTATIVE	10/01/2024	NMO	108F
		10/01/2026	NMO	109C
		10/01/2027	NMO	111A
8514	SENIOR CONSERVATOR,MUSEUM OF ART	10/01/2024	NMO	112H
		10/01/2026	NMO	113E
		10/01/2027	NMO	115C
4615	SENIOR CONTRACT PROGRAM AUDITOR	10/01/2024	NMO	105E
		10/01/2026	NMO	106B

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
		10/01/2027	NMO	107L
8440	SENIOR CURATOR,MUSEUM OF ART	10/01/2024	NMO	112H
		10/01/2026	NMO	113E
		10/01/2027	NMO	115C
1764	SENIOR DATA SCIENTIST	10/01/2024	NMO	116K
		10/01/2026	NMO	117G
		10/01/2027	NMO	119E
1908	SENIOR DEPTL EMPLOYEE RELATIONS REP	10/01/2024	NMO	114D
		10/01/2026	NMO	115A
		10/01/2027	NMO	116K
1843	SENIOR DEPARTMENTAL PERSONNEL ASST	10/01/2024	NMO	93B
		10/01/2026	NMO	93K
		10/01/2027	NMO	95H
1849	SENIOR DEPARTMENTAL PERSONNEL TECH	10/01/2024	NMO	103E
		10/01/2026	NMO	104B
		10/01/2027	NMO	105L
1682	SR DEPUTY COMPLIANCE OFFICER	10/01/2024	NMO	116F
		10/01/2026	NMO	117C
		10/01/2027	NMO	119A
9207	SENIOR DEPUTY COUNTY COUNSEL	10/01/2024	NMXO	126C
		10/01/2026	NMXO	126L
		10/01/2027	NMXO	128J
9109	SR DEP DIR,CHILD & FAMILY SERVS(UC)	10/01/2024	N23	R16
		10/01/2026	N23	R16
		10/01/2027	N23	R16
4706	SR DEP DIR,MENTAL HEALTH(UC)	10/01/2024	N23	R16
		10/01/2026	N23	R16
		10/01/2027	N23	R16
1632	SENIOR DISABILITY RETIREMENT SPECIALIST	01/01/2024	NM	106B
		10/01/2024	NM	107C

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
1515	SENIOR DISASTER SERVICES ANALYST	10/01/2024	NMO	109E
		10/01/2026	NMO	110B
		10/01/2027	NMO	111L
4597	SR EMERGENCY MED SYSTEMS PROG HEAD	10/01/2024	N23	S11
		10/01/2026	N23	S11
		10/01/2027	N23	S11
5627	SR EMERGENCY PATIENT TRANSFER COORD	10/01/2024	NMO	99E
		10/01/2026	NMO	100B
		10/01/2027	NMO	101L
1847	SR EMPLOYEE SERVICES REP,SHERIFF	10/22/2024	NMO	107E
		10/01/2026	NMO	108B
		10/01/2027	NMO	109L
0507	SENIOR FINANCE ANALYST	10/01/2024	NMO	122D
		10/01/2026	NMO	123A
		10/01/2027	NMO	124K
4792	SENIOR FOOD SERVICES MANAGER	10/01/2024	NMO	101B
		10/01/2026	NMO	101K
		10/01/2027	NMO	103H
7973	SENIOR GRAPHIC ARTIST,BOS	10/01/2024	NMO	96K
		10/01/2026	NMO	97G
		10/01/2027	NMO	99E
0722	SENIOR HEALTH SERVS FISCAL ANALYST	10/01/2024	NMO	116F
		10/01/2026	NMO	117C
		10/01/2027	NMO	119A
1151	SENIOR HEALTHCARE INTERPRETER	10/01/2024	N5MO	88F
		10/01/2026	N5MO	89C
		10/01/2027	N5MO	91A
0436	SENIOR HUMAN RESOURCES ANALYST, LACERA	01/01/2024	NM	106F
		10/01/2024	NM	107G

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
0435	SENIOR HUMAN RESOURCES ASSISTANT, LACERA	01/01/2024	NM	95H
		10/01/2024	NM	96J
1916	SENIOR HUMAN RESOURCES MANAGER	10/01/2024	N23	S15
		10/01/2026	N23	S15
		10/01/2027	N23	S15
1112	SR INFO RESOURCE SPEC,BD OF SUPVRS	10/01/2024	NMO	116F
		10/01/2026	NMO	117C
		10/01/2027	NMO	119A
2593	SENIOR INFORMATION SYSTEMS ANALYST	10/01/2024	NMO	112F
		10/01/2026	NMO	113C
		10/01/2027	NMO	115A
2536	SENIOR INFO SYSTEMS SUPPORT ANALYST	10/01/2024	NMO	110F
		10/01/2026	NMO	111C
		10/01/2027	NMO	113A
2564	SR INFO TECHNOLOGY CONSULTANT,CIO	10/01/2024	N23	S13
		10/01/2026	N23	S13
		10/01/2027	N23	S13
2619	SR INFORMATION TECHNOLOGY MANAGER	10/01/2024	N23	S14
		10/01/2026	N23	S14
		10/01/2027	N23	S14
2572	SR INFO TECHNOLOGY SPECIALIST,ISD	10/01/2024	NMO	127J
		10/01/2026	NMO	128F
		10/01/2027	NMO	130D
0763	SENIOR INTERNAL AUDITOR, LACERA	01/01/2024	NM	112F
		10/01/2024	NM	113G
8673	SR INVESTIGATOR,PRETRIAL SERVS,PROB	10/01/2024	NO	108H
		10/01/2026	NO	109E
		10/01/2027	NO	111C

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
0477	SENIOR INVESTMENT ACCOUNTANT, LACERA	04/23/2024	NMO	107J
		10/01/2024	NMO	108K
0492	SENIOR INVESTMENT OFFICER, LACERA	01/01/2024	N23L	LR20
		01/01/2025	N23L	LR20
9243	SENIOR LAW CLERK	10/01/2024	F	5630.52
		10/01/2026	F	5743.13
		10/01/2027	F	6030.29
0441	SENIOR LEGAL SECRETARY,LACERA	01/01/2024	NM	102J
		10/01/2024	NM	103K
2114	SENIOR MANAGEMENT SECRETARY I	10/01/2024	NMO	96L
		10/01/2026	NMO	97H
		10/01/2027	NMO	99F
2115	SENIOR MANAGEMENT SECRETARY II	10/01/2024	NMO	98L
		10/01/2026	NMO	99H
		10/01/2027	NMO	101F
2116	SENIOR MANAGEMENT SECRETARY III	10/01/2024	NMO	100L
		10/01/2026	NMO	101H
		10/01/2027	NMO	103F
2117	SENIOR MANAGEMENT SECRETARY IV	10/01/2024	NMO	102L
		10/01/2026	NMO	103H
		10/01/2027	NMO	105F
2118	SENIOR MANAGEMENT SECRETARY V	10/01/2024	NMO	104L
		10/01/2026	NMO	105H
		10/01/2027	NMO	107F
0846	SENIOR MANAGER,CEO	10/01/2024	N23	S17
		10/01/2026	N23	S17
		10/01/2027	N23	S17

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
0847	SENIOR MANAGER,CEO(UC)	10/01/2024	N23	R17
		10/01/2026	N23	R17
		10/01/2027	N23	R17
1773	SENIOR MARKETING ANALYST	10/01/2024	NMO	107D
		10/01/2026	NMO	108A
		10/01/2027	NMO	109K
0807	SENIOR MEDIA ARTIST,LACERA	01/01/2024	NMO	106J
		10/01/2024	NMO	107K
3097	SENIOR METROLOGIST	10/01/2024	NMO	98H
		10/01/2026	NMO	99E
		10/01/2027	NMO	101C
9233	SENIOR PARALEGAL	10/01/2024	NMXO	95G
		10/01/2026	NMXO	96D
		10/01/2027	NMXO	98B
1891	SENIOR PERSONNEL ASSISTANT	10/01/2024	NMO	95D
		10/01/2026	NMO	96A
		10/01/2027	NMO	97K
5456	SENIOR PHYSICIAN	10/01/2024	N42	
		10/01/2026	N42	
		10/01/2027	N42	
5478	SENIOR PHYSICIAN,MD	10/01/2024	N19	
		10/01/2026	N19	
		10/01/2027	N19	
5464	SENIOR PHYSICIAN(NOSPECIALTY)	10/01/2024	N42	
		10/01/2026	N42	
		10/01/2027	N42	
8621	SENIOR PROBATION DIRECTOR	10/01/2024	N23	S12
		10/01/2026	N23	S12
		10/01/2027	N23	S12

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
8814	SR PROG ASSOCIATE,ARTS & CULTURE	10/01/2024	NMO	104B
		10/01/2026	NMO	104K
		10/01/2027	NMO	106H
1599	SENIOR PUBLIC INFORMATION ASSISTANT	10/01/2024	NMO	93L
		10/01/2026	NMO	94H
		10/01/2027	NMO	96F
1609	SR PUBLIC INFORMATION SPECIALIST	10/01/2024	NMO	109B
		10/01/2026	NMO	109K
		10/01/2027	NMO	111H
0798	SENIOR QUALITY AUDITOR, LACERA	01/01/2024	NM	109H
		10/01/2024	NM	110J
2100	SENIOR SECRETARY I	10/01/2024	NMO	88L
		10/01/2026	NMO	89H
		10/01/2027	NMO	91F
2101	SENIOR SECRETARY II	10/01/2024	NMO	90L
		10/01/2026	NMO	91H
		10/01/2027	NMO	93F
2102	SENIOR SECRETARY III	10/01/2024	NMO	92L
		10/01/2026	NMO	93H
		10/01/2027	NMO	95F
2103	SENIOR SECRETARY IV	10/01/2024	NMO	94L
		10/01/2026	NMO	95H
		10/01/2027	NMO	97F
2104	SENIOR SECRETARY V	10/01/2024	NMO	96L
		10/01/2026	NMO	97H
		10/01/2027	NMO	99F
0960	SR STAFF ANALYST,COMMISSION SERVS	10/01/2024	NMO	109E
		10/01/2026	NMO	110B
		10/01/2027	NMO	111L

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
4594	SENIOR STAFF ANALYST,HEALTH	10/01/2024	NMO	116F
		10/01/2026	NMO	117C
		10/01/2027	NMO	119A
9213	SENIOR STAFF COUNSEL,LACERA	01/01/2024	N23L	LS16
		01/01/2025	N23L	LS16
4447	SENIOR TRANSPORTATION PLANNER	05/06/2025	NO	106E
		10/01/2026	NO	107B
		10/01/2027	NO	108L
5732	SENIOR VETERINARIAN	01/01/2025	NMXO	126J
		10/01/2026	NMXO	127F
		10/01/2027	NMXO	129D
0784	SENIOR WRITER,LACERA	01/01/2024	NM	108L
		10/01/2024	NM	110A
2389	SERVICE UNIT MATERIALS MANAGER I	10/01/2024	NMO	102C
		10/01/2026	NMO	102L
		10/01/2027	NMO	104J
2390	SERVICE UNIT MATERIALS MANAGER II	10/01/2024	NMO	105C
		10/01/2026	NMO	105L
		10/01/2027	NMO	107J
2391	SERVICE UNIT MATERIALS MANAGER III	10/01/2024	NMO	112G
		10/01/2026	NMO	113D
		10/01/2027	NMO	115B
9994	SHERIFF(UNCLASSIFIED)	07/01/2025	N32	FA
		07/01/2026	N32	FA
		07/01/2027	N32	FA
6596	SIGN MAKER	07/01/2025	N3MO	82H
		10/01/2026	N3MO	83E
		10/01/2027	N3MO	85C

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
1802	SPECIAL ASSISTANT, ASSESSOR	10/01/2024	NMO	111E
		10/01/2026	NMO	112B
		10/01/2027	NMO	113L
9985	SPECIAL ASSISTANT,ASSESSOR(UC)	10/01/2024	NMXO	114H
		10/01/2026	NMXO	115E
		10/01/2027	NMXO	117C
9986	SPECIAL ASST,ASSESSOR-FIELD DPY(UC)	10/01/2024	NMXO	92B
		10/01/2026	NMXO	92K
		10/01/2027	NMXO	94H
9951	SPECIAL ASSISTANT,ATTORNEY,DA(UC)	10/01/2024	N23	R15
		10/01/2026	N23	R15
		10/01/2027	N23	R15
8913	SPECIAL ASSISTANT,BEACHES & HARBORS	10/01/2024	NMO	113H
		10/01/2026	NMO	114E
		10/01/2027	NMO	116C
9954	SPECIAL ASSISTANT,DA(UC)	10/01/2024	N23	R12
		10/01/2026	N23	R12
		10/01/2027	N23	R12
0775	SPECIAL ASSISTANT, LACERA	01/01/2024	N23L	LS12
		01/01/2025	N23L	LS12
8348	SPECIAL ASSISTANT,LIBRARY	10/01/2024	NMO	105J
		10/01/2026	NMO	106F
		10/01/2027	NMO	108D
8498	SPECIAL ASSISTANT,MUS OF NAT HIST	10/01/2024	N23	R4
		10/01/2026	N23	R4
		10/01/2027	N23	R4
8766	SPECIAL ASSISTANT,PARKS & REC	10/01/2024	NMO	116F
		10/01/2026	NMO	117C
		10/01/2027	NMO	119A

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
8765	SPECIAL ASST,PARKS & RECREATION (UC)	10/01/2024	NMO	116F
		10/01/2026	NMO	117C
		10/01/2027	NMO	119A
9292	SPECIAL COUNSEL,DISTRICT ATTORNEY	10/01/2024	N23	S16
		10/01/2026	N23	S16
		10/01/2027	N23	S16
9338	SPECIAL DEPUTY,REG-RECORDER,NC	07/01/2025	FH	24.00
		07/01/2026	FH	25.00
		10/01/2026	FH	25.50
		10/01/2027	FH	26.78
0850	SPECIAL SERVICES ASSISTANT I	10/01/2024	NMO	109E
		10/01/2026	NMO	110B
		10/01/2027	NMO	111L
0851	SPECIAL SERVICES ASSISTANT II	10/01/2024	NMO	115E
		10/01/2026	NMO	116B
		10/01/2027	NMO	117L
0852	SPECIAL SERVICES ASSISTANT III	10/01/2024	N23	S12
		10/01/2026	N23	S12
		10/01/2027	N23	S12
0853	SPECIAL SERVICES ASSISTANT IV	10/01/2024	N23	S13
		10/01/2026	N23	S13
		10/01/2027	N23	S13
0854	SPECIAL SERVICES ASSISTANT V	10/01/2024	N23	S15
		10/01/2026	N23	S15
		10/01/2027	N23	S15
0856	SPECIAL SERVICES ASSISTANT V(UC)	10/22/2024	N23	R15
		10/01/2026	N23	R15
		10/01/2027	N23	R15
0855	SPECIAL SERVICES ASSISTANT VI	10/01/2024	N23	S16

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
		10/01/2026	N23	S16
		10/01/2027	N23	S16
5892	SPEECH-LANGUAGE PATHOLOGY ASSISTANT	10/01/2024	NMRO	88K
		10/01/2026	NMRO	89G
		10/01/2027	NMRO	91E
0959	STAFF ANALYST,COMMISSION SERVS	10/01/2024	NMO	106E
		10/01/2026	NMO	107B
		10/01/2027	NMO	108L
4593	STAFF ANALYST,HEALTH	10/01/2024	NMO	109E
		10/01/2026	NMO	110B
		10/01/2027	NMO	111L
1805	STAFF ASSISTANT,ASSESSOR	10/01/2024	NMO	85E
		10/01/2026	NMO	86B
		10/01/2027	NMO	87L
0917	STAFF ASST,BUREAU OPERATIONS,DA	10/01/2024	NMO	99E
		10/01/2026	NMO	100B
		10/01/2027	NMO	101L
0908	STAFF ASSISTANT,CEO	10/01/2024	NMO	95A
		10/01/2026	NMO	95J
		10/01/2027	NMO	97G
0921	STAFF ASST,COMM FOR CHILDREN'S SVS	10/01/2024	NMO	102E
		10/01/2026	NMO	103B
		10/01/2027	NMO	104L
4092	STAFF ASSISTANT,FACILITIES,PW	10/01/2024	NMO	94C
		10/01/2026	NMO	94L
		10/01/2027	NMO	96J
9212	STAFF COUNSEL,LACERA	01/01/2024	N23L	LS12
		01/01/2025	N23L	LS12
1861	STAFF DEVELOPMENT SPECIALIST	10/01/2024	NMO	100D
		10/01/2026	NMO	101A
		10/01/2027	NMO	102K

Item No.	Title	Effective Date	Salary or Salary Schedule and Level		
9144	STAFF DEVELOPMENT SPECIALIST,HS	10/01/2024	NMO	100B	
		07/01/2026	N2MO	100B	
		10/01/2026	N2MO	100K	
		10/01/2027	N2MO	102H	
1901	STAFF DEVELOPMENT SPECIALIST,ISD	10/01/2024	NMO	101D	
		10/01/2026	NMO	102A	
		10/01/2027	NMO	103K	
1899	STAFF DEVELOPMENT SPECIALIST,PW	10/01/2024	NMO	100D	
		10/01/2026	NMO	101A	
		10/01/2027	NMO	102K	
9339	STUDENT CASE WORKER,NC	10/01/2024	N1	FH	18.02
		10/01/2026	N1	FH	18.4738
		10/01/2027	N1	FH	19.390
9340	STUDENT CLINICAL SOCIAL WORKER,NC	07/01/2025		FH	24.00
		07/01/2026		FH	25.00
		10/01/2026		FH	25.50
		10/01/2027		FH	26.78
9345	STUDENT DIAG ULTRASOUND TECH,NC	07/01/2025		F	4176.00
		07/01/2026		F	4350.00
		10/01/2026		F	4437.00
		10/01/2027		F	4658.85
2482	STUDENT PROF WORKER,INFO TECH	10/01/2024		FH	26.67
		10/01/2026		FH	27.20
		10/01/2027		FH	28.56
9343	STUDENT PSYCHIATRIC CASE WORKER,NC	07/01/2025		FH	24.00
		07/01/2026		FH	25.00
		10/01/2026		FH	25.50
		10/01/2027		FH	26.78
9342	STUDENT THERAPIST,NC	07/01/2025		F	4176.00
		07/01/2026		F	4350.00
		10/01/2026		F	4437.00

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
		10/01/2027	F	4658.85
2481	STUDENT WORKER,INFO TECH	07/01/2025	FH	24.00
		07/01/2026	FH	25.00
		10/01/2026	FH	25.50
		10/01/2027	FH	26.78
0295	SUPERINTENDENT,ARBORETUM	10/01/2024	NMO	113K
		10/01/2026	NMO	114G
		10/01/2027	NMO	116E
8816	SUPERINTENDENT,BONELLI REGL PARK	10/01/2024	NMO	114E
		10/01/2026	NMO	115B
		10/01/2027	NMO	116L
8834	SUPERINTENDENT,HOLLYWOOD BOWL	10/01/2024	NMO	109A
		10/01/2026	NMO	109J
		10/01/2027	NMO	111G
8817	SUPERINTENDENT,SANTA FE DAM REGL PK	10/01/2024	NMO	109A
		10/01/2026	NMO	109J
		10/01/2027	NMO	111G
0653	SUPERVISING ACCOUNTANT,AUDITOR-CONT	10/01/2024	NMO	108K
		10/01/2026	NMO	109G
		10/01/2027	NMO	111E
0669	SUPVG ACCOUNTING SYSTEMS TECHNICIAN	10/01/2024	NMO	110B
		10/01/2026	NMO	110K
		10/01/2027	NMO	112H
0897	SUPVG ADMINISTRATIVE ASSISTANT II	10/01/2024	NMO	107D
		10/01/2026	NMO	108A
		10/01/2027	NMO	109K
0423	SUPERVISING ADMIN ASST II,LACERA	01/01/2024	NM	110A
		10/01/2024	NM	111B
0898	SUPVG ADMINISTRATIVE ASSISTANT III	10/01/2024	NMO	109E
		10/01/2026	NMO	110B
		10/01/2027	NMO	111L

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
0424	SUPVG ADMINISTRATIVE ASSISTANT III, LACERA	01/01/2024	NM	112B
		10/01/2024	NM	113C
3730	SUPVG COMM SERVICES ANALYST,ISD	10/01/2024	NO	110F
		10/01/2026	NO	111C
		10/01/2027	NO	113A
8590	SUPERVISING CREW INSTRUCTOR	10/01/2024	NMO	95K
		10/01/2026	NMO	96G
		10/01/2027	NMO	98E
0940	SUPERVISING CRIME ANALYST,SHERIFF	10/01/2024	NMO	105A
		10/01/2026	NMO	105J
		10/01/2027	NMO	107G
4340	SUPERVISING CRIMINALIST I	10/01/2024	NO	117E
		10/01/2026	NO	118B
		10/01/2027	NO	119L
4344	SUPERVISING CRIMINALIST II	10/01/2024	NO	119E
		10/01/2026	NO	120B
		10/01/2027	NO	121L
4339	SUPERVISING CRIMINALIST,SHERIFF	10/01/2024	NO	117E
		10/01/2026	NO	118B
		10/01/2027	NO	119L
1486	SUPVG DEPUTY PUBLIC ADMR II	10/01/2024	NMO	104B
		10/01/2026	NMO	104K
		10/01/2027	NMO	106H
0836	SUPVG EMERGENCY MGMT COORD,CEO	10/01/2024	N35MO	121E
		10/01/2026	N35MO	122B
		10/01/2027	N35MO	123L
4375	SUPVG ENGINEERING GEOLOGIST IV	10/01/2024	NO	126A
		10/01/2026	NO	126J

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
		10/01/2027	NO	128G
1760	SUPERVISING EPIDEMIOLOGIST	10/01/2024	NMWO	112J
		10/01/2026	NMWO	113F
		10/01/2027	NMWO	115D
3912	SUPERVISING FIELD ENGINEER	10/01/2024	NO	124J
		10/01/2026	NO	125F
		10/01/2027	NO	127D
4882	SUPERVISING FORENSIC ATTENDANT	10/01/2024	NMO	92F
		10/01/2026	NMO	93C
		10/01/2027	NMO	95A
4335	SUPVG FORENSIC IDENTIFICATION SPEC	10/01/2024	NVO	110E
		10/01/2026	NVO	111B
		10/01/2027	NVO	112L
4889	SUPERVISING FORENSIC TECHNICIAN	10/01/2024	NMO	97B
		10/01/2026	NMO	97K
		10/01/2027	NMO	99H
4885	SUPERVISING FORENSIC TECH (NON-MEGAFLEX)	10/01/2024	NMO	97B
		10/01/2026	NMO	97K
		10/01/2027	NMO	99H
9224	SUPERVISING HEARING OFFICER,DA	10/01/2024	NMO	106F
		10/01/2026	NMO	107C
		10/01/2027	NMO	109A
7495	SUPERVISING HELICOPTER MECHANIC	10/01/2024	F	11542.11
		10/01/2026	F	11772.95
		10/01/2027	F	12361.60
0683	SUPVG INVESTIGATIVE AUDITOR,DA	10/01/2024	NMO	114D
		10/01/2026	NMO	115A
		10/01/2027	NMO	116K
2918	SUPVG INVESTIGATOR,COUNTY COUNSEL	07/01/2024	NWO	115F
		07/01/2026	NWO	116C

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
		07/01/2027	NWO	118A
5797	SUPERVISING MAMMOGRAPHY TECHNOLOGIST	10/01/2024	NMO	108A
		10/01/2026	NMO	108J
		10/01/2027	NMO	110G
4737	SUPVG MENTAL HEALTH PSYCHIATRIST	10/01/2024	N42	
		10/01/2026	N42	
		10/01/2027	N42	
5174	SUPERVISING NURSE ANESTHETIST	03/01/2025	N41	RN31
		10/01/2026	N41	RN31
		10/01/2027	N41	RN31
5103	SUPERVISING NURSING ATTENDANT	07/01/2025	N4MO	79D
		07/01/2026	N5MO	79D
		10/01/2026	N5MO	80A
		10/01/2027	N5MO	81K
9234	SUPERVISING PARALEGAL	10/01/2024	NMXO	99G
		10/01/2026	NMXO	100D
		10/01/2027	NMXO	102B
4483	SUPERVISING PLANNING ANALYST,FIRE	10/01/2024	NMO	113E
		10/01/2026	NMO	114B
		10/01/2027	NMO	115L
8641	SUPERVISING PROGRAM ANALYST,PROB	10/01/2024	NMO	116F
		10/01/2026	NMO	117C
		10/01/2027	NMO	119A
2987	SUPVG REGISTERED VETERINARY TECH	10/01/2024	NMO	96J
		10/01/2026	NMO	97F
		10/01/2027	NMO	99D
0923	SUPERVISING STAFF ASSISTANT,NURSING	10/01/2024	NMO	105B
		10/01/2026	NMO	105K
		10/01/2027	NMO	107H
4348	SUPERVISING TOXICOLOGIST	10/01/2024	NMO	108F

Item No.	Title	Effective Date	Salary or Salary Schedule and Level		
		10/01/2026	NMO	109C	
		10/01/2027	NMO	111A	
4448	SUPERVISING TRANSPORTATION PLANNER	05/06/2025	NO	116E	
		10/01/2026	NO	117B	
		10/01/2027	NO	118L	
0449	SUPERVISING WORD PROCESSOR,LACERA	01/01/2024	NM	94D	
		10/01/2024	NM	95E	
9991	SUPERVISOR	07/01/2025	N32	FA	
		07/01/2026	N32	FA	
		07/01/2027	N32	FA	
4582	SUPERVISOR,CONTRACTS & GRANTS,HS	10/01/2024	NMO	119C	
		10/01/2026	NMO	119L	
		10/01/2027	NMO	121J	
2376	SUPVR,MATERIAL & SUPPLY OPERATIONS	10/01/2024	NMO	101E	
		10/01/2026	NMO	102B	
		10/01/2027	NMO	103L	
5415	SUPERVISOR OF RESIDENTS,MD	10/01/2024		F	11747.48
		10/01/2026		F	11982.43
		10/01/2027		F	12581.55
0296	SUPVR,SOUTH COAST BOTANIC GARDENS	10/01/2024	NMO	99C	
		10/01/2026	NMO	99L	
		10/01/2027	NMO	101J	
8138	SUPERVISOR,VETERANS CLAIMS	10/01/2024	N23	S7	
		10/01/2026	N23	S7	
		10/01/2027	N23	S7	
9949	SUPERVISOR'S ASST CHIEF DEPUTY(UC)	10/01/2024	N23	R14	
		10/01/2026	N23	R14	
		10/01/2027	N23	R14	
9941	SUPERVISOR'S ASST CHIEF OF STAFF	10/01/2024	N25		
		10/01/2026	N25		
		10/01/2027	N25		

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
9944	SUPERVISOR'S ASST DEPUTY I(UC)	10/01/2024	NMO	98H
		10/01/2026	NMO	99E
		10/01/2027	NMO	101C
9945	SUPERVISOR'S ASST DEPUTY II(UC)	10/01/2024	NMO	102H
		10/01/2026	NMO	103E
		10/01/2027	NMO	105C
9946	SUPERVISOR'S ASST DEPUTY III(UC)	10/01/2024	NMO	106H
		10/01/2026	NMO	107E
		10/01/2027	NMO	109C
9950	SUPERVISOR'S CHIEF DEPUTY(UC)	10/01/2024	N23	R16
		10/01/2026	N23	R16
		10/01/2027	N23	R16
9943	SUPERVISOR'S CHIEF OF STAFF	10/01/2024	N25	
		10/01/2026	N25	
		10/01/2027	N25	
9947	SUPERVISOR'S DEPUTY(UC)	10/01/2024	NMO	110H
		10/01/2026	NMO	111E
		10/01/2027	NMO	113C
9935	SUPERVISOR'S DEPUTY I	10/01/2024	N25	
		10/01/2026	N25	
		10/01/2027	N25	
9936	SUPERVISOR'S DEPUTY II	10/01/2024	N25	
		10/01/2026	N25	
		10/01/2027	N25	
9938	SUPERVISOR'S DEPUTY III	10/01/2024	N25	
		10/01/2026	N25	
		10/01/2027	N25	
9939	SUPERVISOR'S DEPUTY IV	10/01/2024	N25	
		10/01/2026	N25	

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
		10/01/2027	N25	
9948	SUPERVISOR'S SENIOR DEPUTY(UC)	10/01/2024	NMO	115H
		10/01/2026	NMO	116E
		10/01/2027	NMO	118C
9934	SUPERVISOR'S STAFF ASSISTANT	10/01/2024	N25	
		10/01/2026	N25	
		10/01/2027	N25	
9937	SUPERVISOR'S STAFF ASSISTANT I(UC)	10/01/2024	NMO	85H
		10/01/2026	NMO	86E
		10/01/2027	NMO	88C
9940	SUPERVISOR'S STAFF ASSISTANT II(UC)	10/01/2024	NMO	90H
		10/01/2026	NMO	91E
		10/01/2027	NMO	93C
9942	SUPERVISOR'S STAFF ASST III(UC)	10/01/2024	NMO	94H
		10/01/2026	NMO	95E
		10/01/2027	NMO	97C
2484	TECHNOLOGY PROFESSIONAL INTERN I	07/01/2025		FH 24.00
		07/01/2026		FH 25.00
		10/01/2026		FH 25.50
		10/01/2027		FH 26.78
2485	TECHNOLOGY PROFESSIONAL INTERN II	07/01/2025		FH 24.00
		07/01/2026		FH 25.00
		10/01/2026		FH 25.50
		10/01/2027		FH 26.78
5820	THERAPY SERVICES CHIEF,CMS	10/01/2024	NMWO	126A
		10/01/2026	NMWO	126J
		10/01/2027	NMWO	128G
0376	TRAILS MAINTENANCE SUPERVISOR	10/01/2024	NMO	100E
		10/01/2026	NMO	101B
		10/01/2027	NMO	102L

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
1859	TRAINING & COMMUNICATIONS SPEC,FIRE	10/01/2024	NMO	109D
		10/01/2026	NMO	110A
		10/01/2027	NMO	111K
1886	TRAINING COORDINATOR,LACERA	01/01/2024	NM	106E
		10/01/2024	NM	107F
1888	TRAINING COORD,MLK JR GEN HOSP	10/01/2024	NMO	111H
		10/01/2026	NMO	112E
		10/01/2027	NMO	114C
1865	TRAINING COORDINATOR,MENTAL HEALTH	10/01/2024	NMO	107D
		10/01/2026	NMO	108A
		10/01/2027	NMO	109K
1872	TRAINING COORDINATOR,SHERIFF	10/01/2024	NMO	103E
		10/01/2026	NMO	104B
		10/01/2027	NMO	105L
1868	TRAINING OFFICER,PUBLIC WORKS	10/01/2024	NMO	105D
		10/01/2026	NMO	106A
		10/01/2027	NMO	107K
4446	TRANSPORTATION PLANNER	05/06/2025	NO	104E
		10/01/2026	NO	105B
		10/01/2027	NO	106L
0545	TREASURER & TAX COLLECTOR	10/01/2024	N23	R18
		10/01/2026	N23	R18
		10/01/2027	N23	R18
0404	TREE FARM MANAGER	10/01/2024	NMO	100H
		10/01/2026	NMO	101E
		10/01/2027	NMO	103C
9347	TRUCK CRANE OILER(OAA), NC	07/01/2025	N45	
		07/01/2026	N45	
		07/01/2027	N45	
9348	TRUCK DRIVER(OAA), NC	07/01/2025	N45	
		07/01/2026	N45	

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
		07/01/2027	N45	
9970	UNDERSHERIFF(UC)	10/01/2024	N23	R22
		10/01/2026	N23	R22
		10/01/2027	N23	R22
8260	VETERAN INTERN,ADMIN SUPPORT	07/01/2025	N2MO	83D
		07/01/2026	N3MO	83D
		10/01/2026	N3MO	84A
		10/01/2027	N3MO	85K
8261	VETERAN INTERN,CRAFTS SUPPORT	07/01/2025	N7MO	75D
		07/01/2026		F 4350.00
		10/01/2026		F 4437.00
		10/01/2027		F 4658.85
8262	VETERAN INTERN,HEAVY MAINT&OP SUPP	07/01/2025	N5MO	77D
		07/01/2026	N7MO	77D
		10/01/2026	N7MO	78A
		10/01/2027	N7MO	79K
8263	VETERAN INTERN,INFO TECH SUPPORT	07/01/2025	N3MO	82D
		07/01/2026	N4MO	82D
		10/01/2026	N4MO	83A
		10/01/2027	N4MO	84K
8264	VETERAN INTERN,OFFICE&CLERICAL SUPP	07/01/2025	N7MO	75D
		07/01/2026		F 4350.00
		10/01/2026		F 4437.00
		10/01/2027		F 4658.85
8265	VETERAN INTERN,OUTREACH & ADVOCACY	07/01/2025	N2MO	84D
		07/01/2026	N3MO	84D
		10/01/2026	N3MO	85A
		10/01/2027	N3MO	86K
8598	VOCATIONAL WORKSHOP INSTRUCTOR	10/01/2024	NMO	94F
		10/01/2026	NMO	95C
		10/01/2027	NMO	97A

Item No.	Title	Effective Date	Salary or Salary Schedule and Level		
2681	VOLUNTEER PROGRAMS COORDINATOR I	07/01/2025	N2MO	83A	
		07/01/2026	N3MO	83A	
		10/01/2026	N3MO	83J	
		10/01/2027	N3MO	85G	
2683	VOLUNTEER PROGRAMS COORDINATOR II	07/01/2025	N7MO	90A	
		07/01/2026		F	6525.00
		10/01/2026		F	6655.50
		10/01/2027		F	6988.28
2685	VOLUNTEER PROGRAMS DIRECTOR	07/01/2025	N3MO	96A	
		07/01/2026	N4MO	96A	
		10/01/2026	N4MO	96J	
		10/01/2027	N4MO	98G	
2397	WAREHOUSING & SUPPLY OPNS SPEC, MC	10/01/2024	NMO	109L	
		10/01/2026	NMO	110H	
		10/01/2027	NMO	112F	
2940	WATER PROGRAM AQUATICS MANAGER	07/01/2024	NWO	106B	
		07/01/2026	NWO	106K	
		07/01/2027	NWO	108H	
8298	YOUTH DEVELOPMENT AMBASSADOR	10/01/2024	NMO	105E	
		10/01/2026	NMO	106B	
		10/01/2027	NMO	107L	
8305	YOUTH DEVELOPMENT MANAGER	10/01/2024	N23	S12	
		10/01/2026	N23	S12	
		10/01/2027	N23	S12	
8299	YOUTH DEVELOPMENT SPECIALIST	10/01/2024	NMO	109E	
		10/01/2026	NMO	110B	
		10/01/2027	NMO	111L	
8302	YOUTH DEVELOPMENT SUPERVISOR	10/01/2024	NMO	116F	
		10/01/2026	NMO	117C	
		10/01/2027	NMO	119A	

Item No.	Title	Effective Date	Salary or Salary Schedule and Level	
2931	YOUTH PROGS SPEC, OCEAN LIFEGUARDS	07/01/2024	NWO	100C
		07/01/2026	NWO	100L
		07/01/2027	NWO	102J

SECTION 24. Section 6.28.050-25 is hereby amended to read as follows:

6.28.050-25 Notes to Section 6.28.050.

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~~NOTE 6. Owner or Authorized Agent Positions. Notwithstanding any other provision of Title 6, positions designated as "OAA, NC," shall be paid the prevailing wage scale as determined by the Director of Industrial Relations for the state of California and as interpreted by the chief administrative officer. Persons employed on such positions shall not be entitled to fringe benefits provided for other county employees, such as, but not being limited to, vacation with pay, sick leave, or other leaves with pay, but shall be entitled to be paid in lieu thereof the monetary contributions such agreement provided that the private employers shall pay for the health and welfare plans, pension plans and vacation and holiday plans~~Notwithstanding any other provision of this Title 6, persons employed on this item shall be compensated upon appointment at the sixth step of the salary range. The rate or rates established by this provision constitute a base rate.

~~NOTE 7. Repealed.~~Notwithstanding any other provision of this Title 6, persons employed on this item shall be compensated upon appointment at the seventh step of the salary range. The rate or rates established by this provision constitute a base rate.

~~NOTE 8. Notwithstanding any other provision of this Title 6, persons employed in a position of Physician Assistant (Item No. 5047) who upon appointment have at least 24 but less than 36 months' technical experience shall be compensated at the second step of the salary range; persons so employed who upon appointment have at least 36 but less than 48 months' technical experience shall be compensated at the third step of~~

~~the salary range; persons so employed who upon appointment have 48 or more months' technical experience shall be compensated at the fourth step of the salary range; other persons employed shall be compensated at the first step of the salary range. "Technical experience" shall mean any experience that is at least equivalent to the duties and responsibilities of the class in which any person affected by this section is employed. The rate or rates established by this provision constitute a base rate~~Notwithstanding any other provision of this Title 6, persons employed on this item shall be compensated upon appointment at the eighth step of the salary range. The rate or rates established by this provision constitute a base rate.

NOTE 9. ~~Repealed~~Notwithstanding any other provision of this Title 6, persons employed on this item shall be compensated upon appointment at the ninth step of the salary range. The rate or rates established by this provision constitute a base rate.

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NOTE 27. Notwithstanding any other provision of this Title 6, at the sole discretion of the appointing authority an employee employed in this position may be compensated at the sixth or seventh step of a seven-step salary range, the sixth step being the fifth step of the salary schedule which is two standard salary schedules above the indicated schedule number, and the seventh step being the fifth step of the salary schedule which is four standard salary schedules above the indicated schedule number. Effective July 1, 2025, persons employed on this item shall be compensated upon appointment no lower than the third step of the salary range. Effective July 1, 2026, persons employed on this item shall be compensated upon appointment no lower than

fourth step of the salary range. The rate or rates established by this provision constitute a base rate.

NOTE 27M. Notwithstanding any other provision of this Title 6, at the sole discretion of the appointing authority a person employed in this position may be compensated at the eighth or ninth step of a nine-step salary range, the eighth step being the fifth step of the salary schedule which is two standard salary schedules above the indicated salary range, and the ninth step being the fifth step of the salary schedule which is four standard salary schedules above the indicated salary range. Effective July 1, 2025, persons employed on this item shall be compensated upon appointment no lower than the third step of the salary range. Effective July 1, 2026, persons employed on this item shall be compensated upon appointment no lower than fourth step of the salary range. The rate or rates established by this provision constitute a base rate.

NOTE 27MO. Notwithstanding any other provision of this Title 6, effective January 1, 2021, at the sole discretion of the appointing authority, a person employed in this position may be compensated at the ninth or tenth step of a ten-step salary range, the ninth step being the fifth step of the salary schedule which is two standard salary schedules above the indicated salary range, and the tenth step being the fifth step of the salary schedule which is four standard salary schedules above the indicated salary range. Effective July 1, 2025, persons employed on this item shall be compensated upon appointment no lower than the third step of the salary range. Effective July 1, 2026, persons employed on this item shall be compensated upon appointment no lower

than fourth step of the salary range. The rate or rates established by this provision constitute a base rate.

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NOTE 45. Owner or Authorized Agent Positions. Notwithstanding any other provision of Title 6, positions designated as "OAA, NC," shall be paid the prevailing wage scale as determined by the Director of Industrial Relations for the state of California and as interpreted by the Chief Administrative Officer. Persons employed on such positions shall not be entitled to fringe benefits provided for other County employees, such as, but not being limited to, vacation with pay, sick leave, or other leaves with pay, but shall be entitled to be paid in lieu thereof the monetary contributions such agreement provided that the private employers shall pay for the health and welfare plans, pension plans and vacation and holiday plans.

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SECTION 25. Section 6.28.060 (Tables of Positions Without Compensation) is hereby amended to change the title of the following class:

ITEM NO.	TITLE
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9396	Memb., Building Appeals Bd., W/O Comp.
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SECTION 26. Section 6.42.020 is hereby amended to read as follows:

6.42.020 Additional Information.

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D. Fitness for Life Pay.

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3. The Fitness for Life Pay provisions shall remain in effect through December 31, 2024~~2027~~. The rate or rates established by this provision do not constitute a base rate.

SECTION 27. Section 6.44.200 is hereby amended to read as follows:

6.44.200 Board of Supervisors Performance-Based Pay Plan.

...

D. Salary Range. An adjustment to the Salary Range shall not result in a change in salary for any Employee. The six Ranges in the Plan shall be effective on the date shown in the following tables:

Effective on January 1, 2021				
Range	Beginning Rate	Control Point I	Control Point II	Maximum Rate
1	3,896.19	4,732.49	5,568.78	6,405.33
2	4,850.77	5,891.96	6,933.15	7,974.65
3	6,039.21	7,335.49	8,631.77	9,928.44
4	7,518.77	9,132.67	10,746.56	12,360.94
5	10,576.27	12,846.94	15,117.62	17,388.97
6	13,167.48	15,993.82	18,820.16	21,647.35

Effective on October 1, 2022				
Range	Beginning Rate	Control Point I	Control Point II	Maximum Rate
1	4,110.48	4,992.78	5,875.06	6,757.62
2	5,117.56	6,216.02	7,314.47	8,413.26

3	6,371.37	7,738.94	9,106.52	10,474.50
4	7,932.30	9,634.97	11,337.62	13,040.79
5	11,157.96	13,553.52	15,949.09	18,345.36
6	13,891.69	16,873.48	19,855.27	22,837.95

Effective on October 1, 2023				
Range	Beginning Rate	Control Point I	Control Point II	Maximum Rate
1	4,244.07	5,155.05	6,066.00	6,977.24
2	5,283.88	6,418.04	7,552.19	8,686.69
3	6,578.44	7,990.46	9,402.48	10,814.92
4	8,190.10	9,948.11	11,706.09	13,464.62
5	11,520.59	13,994.01	16,467.44	18,941.58
6	14,343.17	17,421.87	20,500.57	23,580.18

Effective on October 1, 2024				
Range	Beginning Rate	Control Point I	Control Point II	Maximum Rate
1	4,382.00	5,322.59	6,263.15	7,204.00
2	5,455.61	6,626.63	7,797.64	8,969.01
3	6,792.24	8,250.15	9,708.06	11,166.40
4	8,456.28	10,271.42	12,086.54	13,902.22
5	11,895.01	14,448.82	17,002.63	19,557.18
6	14,809.32	17,988.08	21,166.84	24,346.54

<u>Effective on October 1, 2026</u>				
<u>Range</u>	<u>Beginning Rate</u>	<u>Control Point I</u>	<u>Control Point II</u>	<u>Maximum Rate</u>
<u>1</u>	<u>4,469.64</u>	<u>5,429.04</u>	<u>6,388.41</u>	<u>7,348.08</u>
<u>2</u>	<u>5,564.72</u>	<u>6,759.16</u>	<u>7,953.59</u>	<u>9,148.39</u>
<u>3</u>	<u>6,928.08</u>	<u>8,415.15</u>	<u>9,902.22</u>	<u>11,389.73</u>
<u>4</u>	<u>8,625.41</u>	<u>10,476.85</u>	<u>12,328.27</u>	<u>14,180.26</u>
<u>5</u>	<u>12,132.91</u>	<u>14,737.80</u>	<u>17,342.68</u>	<u>19,948.32</u>
<u>6</u>	<u>15,105.51</u>	<u>18,347.84</u>	<u>21,590.18</u>	<u>24,833.47</u>

<u>Effective on October 1, 2027</u>				
<u>Range</u>	<u>Beginning Rate</u>	<u>Control Point I</u>	<u>Control Point II</u>	<u>Maximum Rate</u>
<u>1</u>	<u>4,693.12</u>	<u>5,700.49</u>	<u>6,707.83</u>	<u>7,715.48</u>
<u>2</u>	<u>5,842.96</u>	<u>7,097.12</u>	<u>8,351.27</u>	<u>9,605.81</u>
<u>3</u>	<u>7,274.48</u>	<u>8,835.91</u>	<u>10,397.33</u>	<u>11,959.22</u>
<u>4</u>	<u>9,056.68</u>	<u>11,000.69</u>	<u>12,944.68</u>	<u>14,889.27</u>
<u>5</u>	<u>12,739.56</u>	<u>15,474.69</u>	<u>18,209.81</u>	<u>20,945.74</u>
<u>6</u>	<u>15,860.79</u>	<u>19,265.23</u>	<u>22,669.69</u>	<u>26,075.14</u>

...

SECTION 28. Section 6.44.210 is hereby amended to read as follows:

6.44.210 Step Pay Plan for Certain Employees of the Department of the Board of Supervisors.

The salaries of persons employed in the following classes shall be established and adjusted in accordance with Part 1 of Chapter 6.08 of this Code as modified by the provisions of this Section:

Board Specialist (Item No. 1098)

Head Board Specialist (Item No. 1108)

Intermediate Board Specialist (Item No. 1099)

Senior Board Specialist (Item No. 1100)

A. Effective July 1, 1999, these classes shall be compensated on a five step salary range.

. . .

8. Effective July 1, 2025, the class of Board Specialist (Item No. 1098) shall begin on the fourth step of the salary schedule and level provided for the class in Section 6.28.050.

9. Effective July 1, 2026, the class of Board Specialist (Item No. 1098) shall begin on the fifth step of the salary schedule and level provided for the class in Section 6.28.050.

810. The rate or rates established by this Section constitute a base rate.

. . .

SECTION 29. Section 6.50.021 is hereby amended to read as follows:

**6.50.021 Performance-Based Pay Plan for Certain Employees of the
Department of Chief Executive Officer.**

...

D. The salary range for the class of Management Analyst, CEO, shall be
effective on the date given:

Salary Schedule and Level January 1, 2021	
Beginning Rate	93C
Maximum Rate	122A

Salary Schedule and Level October 1, 2022	
Beginning Rate	95C
Maximum Rate	124A

Salary Schedule and Level October 1, 2023	
Beginning Rate	96E
Maximum Rate	125C

Salary Schedule and Level	
October 1, 2024	
Beginning Rate	97G
Maximum Rate	126E

<u>Salary Schedule and Level</u>	
<u>October 1, 2026</u>	
<u>Beginning Rate</u>	<u>98D</u>
<u>Maximum Rate</u>	<u>127B</u>

<u>Salary Schedule and Level</u>	
<u>October 1, 2027</u>	
<u>Beginning Rate</u>	<u>100B</u>
<u>Maximum Rate</u>	<u>128L</u>

...

SECTION 30. Section 6.76.020 is hereby amended to read as follows:

6.76.020 Additional Information.

...

S. Fitness for Life Pay.

...

5. The Fitness for Life Pay provisions shall remain in effect through December 31, 20242027. The rate or rates established by this provision do not constitute a base rate.

...

SECTION 31. Section 6.94.020 is hereby amended to read as follows:

6.94.020 Additional Information.

...

G. Fitness for Life Pay.

...

3. The Fitness for Life Pay provisions shall remain in effect through December 31, ~~2024~~2027. The rate or rates established by this provision do not constitute a base rate.

SECTION 32. Pursuant to Government Code section 25123(f), this ordinance shall take effect immediately upon final passage.

[572053APCEO]