



## LACDA BOARD DEPUTIES MEETING AGENDA

**Date:** Thursday, July 14, 2025

**Time:** 10:30 a.m.

**Location:** Virtual only

**Virtual meeting information:** Microsoft Teams link: [Join Teams meeting](#)

**Dial-in by phone:** [+1 747-200-6781](#) - Phone conference ID: 965 534 737 #

### 1. CALL TO ORDER

### 2. PRESENTATION/DISCUSSION ITEMS

- a. Fire Recovery Update

### 3. EXECUTIVE DIRECTOR'S REPORT

### 4. PUBLIC COMMENT (3 minutes each speaker)

### 5. INFORMATIONAL ITEMS

**Board Letters for the August 5, 2025 Board agenda:**

ACCEPTANCE AND ALLOCATION OF STATE OF CALIFORNIA EMERGENCY  
SOLUTIONS GRANT FUNDS

APPROVAL OF PREVIOUS EMPLOYEE PAY SCHEDULES

**Please note: Draft Board Letter documents are attached for informational purposes. Documents are subject to change prior to placement on a Board agenda.**



[lacda.org](http://lacda.org)

Administrative Office  
700 West Main Street, Alhambra, CA 91801  
Tel: (626) 262-4511 TDD: (626) 943-3898

Executive Director: Emilio Salas

Commissioners: Hilda L. Solis, Holly J. Mitchell, Lindsey P. Horvath, Janice Hahn, Kathryn Barger





August 5, 2025

Honorable Board of Commissioners  
Los Angeles County Development Authority  
383 Kenneth Hahn Hall of Administration  
500 West Temple Street  
Los Angeles, California 90012

Dear Commissioners:

**APPROVE ACCEPTANCE AND ALLOCATION OF STATE OF CALIFORNIA  
EMERGENCY SOLUTIONS GRANT FUNDS  
(ALL DISTRICTS) (3 VOTE)**

**SUBJECT**

This letter requests that your Board adopt a resolution to receive an amount not to exceed \$5,352,986 in State of California Emergency Solutions Grant (State ESG funds) from the Department of Housing and Community Development. These funds will be allocated to the Los Angeles Homeless Services Authority (LAHSA).

**IT IS RECOMMENDED THAT THE BOARD:**

1. Adopt and instruct the Chair to sign the attached Authorizing Resolution (Resolution) to accept an amount not to exceed \$5,352,986 in State ESG funds, which will be used to provide services to persons who are homeless, or at the risk of becoming homeless, in Los Angeles County.
2. Authorize the Executive Director or designee (collectively, Executive Director) to enter into an agreement with the State of California (State), through its Department of Housing and Community Development (HCD) to receive an amount not to exceed \$5,352,986 in State ESG funds for programs that assist persons who are homeless; and authorize the Executive Director to incorporate these funds into the LACDA's Fiscal Year 2025-2026 budget, as needed, and to include the final distribution of State ESG funds to LAHSA.



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3. Authorize the Executive Director to enter into agreements with the State in subsequent years for State ESG funds for programs that assist the homeless and authorize the Executive Director to incorporate these State ESG funds into future LACDA budgets through the regular budget process.
4. Authorize the Executive Director to enter into an agreement with LAHSA to allocate State ESG funds not to exceed \$5,352,986 to fund programs that assist persons who are homeless.
5. Find that this authorization to receive and administer State ESG funds is not subject to the California Environmental Quality Act (CEQA) because it is not defined as a project under CEQA and does not have the potential for causing a significant effect on the environment.

#### **PURPOSE /JUSTIFICATION OF RECOMMENDED ACTION**

The purpose of this action is to approve LACDA's acceptance of State ESG funds not to exceed \$5,352,986 from the State, and to allocate these funds to LAHSA, which provides services to persons who are homeless. These services include street outreach, emergency shelter, and rapid re-housing, through contracts with non-profit and government agencies that have been selected through a Request for Proposal process. Ten percent (10%) of the allocation will be used for program administration, of which 60% will be transferred to LAHSA and 40% will be retained by LACDA.

#### **FISCAL IMPACT/FINANCING**

The State will execute an agreement for up to \$5,352,986 with LACDA, which will then transfer the State ESG funds to LAHSA.

#### **FACTS AND PROVISIONS/LEGAL REQUIREMENTS**

The State of California receives annual ESG allocations from the U.S. Department of Housing and Urban Development under the Stewart B. McKinney Homeless Assistance Act (24 CFR 576.1 (b)), as amended by The Homeless Emergency Assistance and Rapid Transition to Housing (HEARTH) Act of 2009. These funds are then allocated to counties through their State Administrative Entities (SAE). LACDA is the SAE for Los Angeles County.

On December 31, 2024, the State released its 2024 Notice of Funding Availability (NOFA), which included initial estimates of available State ESG funding of \$3,568,657 to the LACDA. These funds will also be passed through LAHSA. As part of the NOFA instructions, the State recommended that the LACDA include in the Resolution a not-to-

exceed amount of at least 150% of the initial estimate. A new Resolution would be required if the final amount exceeds the approved amount. The amount in the proposed Resolution is \$5,352,986, which is 150% of the initial estimate of \$3,568,657. The Resolution will be effective for the 2024-2027 funding years.

As part of the application, the LACDA, as the Los Angeles County SAE, is required to submit the attached Resolution adopted by the Board of Commissioners. The Resolution certifies that the LACDA will use the State ESG funds consistent with all applicable state, federal, and other rules and laws; authorizes the LACDA to receive the State ESG funds; to use State ESG funds for eligible activities and program requirements; and authorizes the Executive Director to sign the State's standard agreement as well as any other related documents.

### **ENVIRONMENTAL DOCUMENTATION**

The acceptance of State ESG funds is exempt from the provisions of the National Environmental Policy Act pursuant to 24 Code of Federal Regulations, Part 58, Section 58.34(a)(3), because it is an administrative action and does not involve activities that will alter existing environmental conditions. This action is not subject to the provisions of CEQA pursuant to State CEQA Guidelines 15060(c)(3) and 15378 because it is not defined as a project under CEQA and does not have the potential for causing a significant effect on the environment.

The State ESG program will be reviewed for environmental impact before funding is released.

### **IMPACT ON CURRENT PROGRAM**

The requested actions provide additional funds for street outreach, emergency shelter, and rapid re-housing programs for persons who are homeless.

Respectfully submitted,

EMILIO SALAS  
Executive Director

Enclosures



**A RESOLUTION APPROVING AN APPLICATION FOR FUNDING AND THE  
EXECUTION OF A GRANT AGREEMENT AND ANY AMENDMENTS THERETO  
FROM THE 2024-2027 FUNDING YEARS OF THE STATE ESG PROGRAM.**

A necessary quorum and majority of the Board of Commissioners of the Los Angeles County Development Authority (“Applicant”) hereby consent to, adopt and ratify the following resolution:

- A. WHEREAS the State of California (the “State”), Department of Housing and Community Development (“Department”) issued a Notice of Funding Availability (“NOFA”) dated December 31, 2024 under the Emergency Solutions Grants (ESG) Program (“ESG Program”); and
- B. WHEREAS Applicant is an approved Subrecipient or Contractor.

**SECTION 1:**

Applicant is an approved Subrecipient or Contractor by their Continuum of Care and is hereby authorized and directed to receive an ESG Program grant, in an amount not to exceed \$5,352,986 in accordance with all applicable rules and laws.

**SECTION 2:**

Applicant hereby affirms that if ESG Program funds remain available for allocation after the deadline for submitting an application, and if the Department advises Applicant that Applicant is eligible for an additional allocation from these remaining funds, Applicant is hereby authorized and directed to accept this additional allocation of funds (“Additional ESG Allocation”) up to the amount authorized by Department but not to exceed \$1,338,245.



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**SECTION 3:**

Applicant hereby affirms that the ESG Program funds and allocation amounts published under the NOFA represent three consecutive Annual Funding Cycles; the second and third Annual Funding Cycles are estimated amounts only, and actual amounts, if any, are contingent upon the Department receiving an annual grant agreement from the United States Department of Housing and Urban Development (HUD).

**SECTION 4:**

The Department may approve funding allocations for the ESG Program, subject to the terms and conditions of the NOFA, Program regulations, Program guidelines, and the Standard Agreement. The Applicant acknowledges compliance with all state and federal public participation requirements in the development of its applications.

**SECTION 5:**

If Applicant receives a grant of ESG Program funds from the Department pursuant to the above referenced ESG Program NOFA, it represents and certifies that it will use all such funds in a manner consistent and in compliance with all applicable state and federal statutes, rules, regulations, laws, and guidelines, including without limitation all rules and laws regarding the ESG Program, all as may be subsequently amended from time to time, as well as any and all other contracts Applicant may have with the Department.

**SECTION 6:**

The Applicant hereby authorizes and directs the Executive Director, or designee, to execute and deliver all applications and act on the Applicant's behalf in all matters pertaining to all such applications.

**SECTION 7:**

If an application is approved, the Executive Director, or designee, is authorized and directed to act on behalf of Applicant in connection with the ESG Allocation Award and any Additional ESG Allocation enter into, execute and deliver the grant agreement

(i.e., Standard Agreement) and any and all subsequent amendments thereto with the State of California for the purposes of the grant.

**SECTION 8:**

If an application is approved, the Executive Director, or designee, is authorized to sign and submit Funds Requests and all required reporting forms and other documentation as may be required by the State of California from time to time in connection with the grant.

**INSTRUCTION:** Fill in all four vote-count fields below. If none, indicate "0" for that field.

PASSED AND ADOPTED at a regular meeting of the Board of Commissioners of the Los Angeles County Development Authority held on \_\_\_\_\_, 2025 by the following vote:

AYES: [\_\_\_\_]  
ABSENT: [\_\_\_\_]

NOES: [\_\_\_\_]  
ABSTAIN: [\_\_\_\_]

\_\_\_\_\_  
KATHRYN BARGER  
Chair of the Board of Commissioners

STATE OF CALIFORNIA  
County of Los Angeles

I, \_\_\_\_\_, County Clerk of the County of Los Angeles, State of California, hereby certify the above and foregoing to be a full, true and correct copy of a resolution adopted by said Governing Body on this 5th day of August, 2025.

\_\_\_\_\_, County Clerk of the County of Los Angeles, State of California

By: \_\_\_\_\_  
Name Title

APPROVED AS TO FORM:  
DAWYN R. HARRISON  
County Counsel

ATTEST: EDWARD YEN  
Executive Officer  
Clerk of the Board of Commissioners

By: \_\_\_\_\_  
Deputy

By \_\_\_\_\_, Deputy

**Instruction:** The attesting officer cannot be the person identified in the Resolution as the authorized signor.





August 5, 2025

Honorable Board of Commissioners  
Los Angeles County Development Authority  
383 Kenneth Hahn Hall of Administration  
500 West Temple Street  
Los Angeles, California 90012

Dear Commissioners:

**APPROVAL OF PREVIOUS EMPLOYEE PAY SCHEDULES  
(ALL DISTRICTS) (3 VOTE)**

**SUBJECT**

This letter recommends approval of four previous employee pay schedules for the Los Angeles County Development Authority (LACDA). These pay schedules are no longer in effect, but retroactive Board approval is needed to comply with the requirements of the California Public Employees' Retirement System (CalPERS), which provides pension benefits to LACDA employees.

**IT IS RECOMMENDED THAT THE BOARD:**

1. Approve the attached employee pay schedules for the LACDA, dated January 1, 2021, July 1, 2022, December 6, 2022, and October 7, 2023.

**PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION**

The LACDA contracts with CalPERS to provide employee pension benefits. A recent CalPERS Office of Audit Services review found that some previous LACDA employee pay schedules were not duly approved and adopted by the LACDA's Board of Commissioners (Board) pursuant to Title 2, Section 570.5 of the California Code of Regulations.

CalPERS has requested that the LACDA obtain Board approval of four previous pay schedules, dated January 1, 2021, July 1, 2022, December 6, 2022, and October 7, 2023.



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During this period, the Board approved all the general salary adjustments (GSAs) which were used to update the LACDA's pay schedules; however, the schedules themselves were not attached to the Board actions. Specifically, on July 13, 2021, the Board approved a 2% GSA effective January 1, 2021; and on December 6, 2022, the Board approved a 5.5% GSA effective December 6, 2022 and a 3.25% GSA effective October 1, 2023. These previous Board actions are attached to this letter for reference.

Going forward, the LACDA will include its employee pay schedule as part of its annual budget Board letter to ensure compliance with CalPERS regulations. CalPERS has advised that this will satisfy their requirements, along with Board approval of the four previous pay schedules. On June 3, 2025, the Board approved the LACDA's current pay schedule with its Fiscal Year 2025-2026 budget.

### **FISCAL IMPACT/FINANCING**

There is no fiscal impact associated with the recommended action. The attached pay schedules are no longer in effect.

### **FACTS AND PROVISIONS/LEGAL REQUIREMENTS**

Under the Public Employees' Retirement Law and Public Employees' Pension Reform Act of 2013, earnable and pensionable compensation are determined in accordance with amounts identified on publicly available pay schedules. Title 2, Section 570.5 of the California Code of Regulations defines the requirements for a publicly available pay schedule used to determine pay rates. The regulation provides that pay rates shall be limited to the amount listed on a pay schedule that must meet all the following requirements:

- (1) be duly approved and adopted by the employer's governing body in accordance with requirements of applicable public meetings laws;
- (2) identify the position title for every employee position;
- (3) show the pay rate as a single amount or multiple amounts within a range for each identified position;
- (4) indicate the time base, including, but not limited to, whether the time base is hourly, daily, bi-weekly, monthly, bi-monthly, or annually;
- (5) be posted at the office of the employer or immediately accessible and available for public review from the employer during normal business hours or posted on the employer's website;
- (6) indicate an effective date and date of any revisions;

(7) is retained by the employer and available for public inspection for not less than five years; and

(8) does not reference another document in lieu of disclosing the pay rate.

**IMPACT ON CURRENT PROJECT SERVICES**

Approval of the previous pay schedules will bring the LACDA into compliance with CalPERS regulations.

Respectfully submitted,

EMILIO SALAS  
Executive Director

Enclosures



# Los Angeles County Development Authority

## Hourly Salary Schedule

Effective January 1, 2021

Classification	Level I		Level II		Level III		Level IV		Level V		Level VI	
ACCOUNTANT	\$23.279536	\$30.562629	\$25.863221	\$36.679110	\$31.043775	\$44.001751	\$35.275220	\$51.871445				
ACCOUNTING TECHNICIAN	\$16.049170	\$21.071540	\$17.835340	\$25.296393	\$20.636532	\$30.345125						
ADMINISTRATIVE ASSISTANT	\$20.682668	\$29.323515	\$22.976348	\$32.586077								
ANALYST	\$26.772784	\$35.149990	\$29.758523	\$42.176034	\$35.710228	\$50.612558	\$40.567821	\$59.648867				
ARCHITECT/ENG. SPECIALIST	\$29.587157	\$38.840970	\$32.882674	\$46.611801	\$39.440753	\$55.911751	\$45.642918	\$67.116510				
ASSISTANT EXECUTIVE DIRECTOR	\$68.342443	\$100.500103										
CONSULTANT	\$39.961446	\$58.732714	\$42.360582	\$64.611915	\$46.585436	\$70.820672						
DEVELOPMENT SPECIALIST	\$23.411357	\$30.733996	\$26.014816	\$36.883432	\$31.221733	\$44.265392	\$38.577329	\$54.672636	\$40.930328	\$60.189332		
DIRECTOR	\$62.127096	\$91.345154										
EXECUTIVE ASSISTANT	\$24.591152	\$34.873167	\$26.311412	\$37.305258	\$28.150311	\$39.908717	\$30.127621	\$42.709906				
INFORMATION SYSTEMS SPECIALIST	\$23.088395	\$31.524921	\$25.302984	\$34.543614	\$30.285806	\$50.882792	\$45.662691	\$57.519963	\$48.813207	\$64.091226		
MAINTENANCE WORKER	\$17.690338	\$23.213625	\$20.405845	\$27.860305	\$25.553443	\$34.892940	\$28.117355	\$38.379598	\$30.925137	\$42.215580	\$36.771384	\$52.135087
MANAGER	\$48.562746	\$66.299221	\$54.118989	\$79.553793								
OFFICE ASSISTANT	\$15.000000	\$20.092770	\$16.905271	\$23.971535	\$20.791717	\$30.553915						
PROGRAM SPECIALIST	\$19.865380	\$26.087316	\$22.086559	\$31.314008	\$26.495963	\$37.582082	\$30.654904	\$45.076089				
RESIDENT MANAGER	\$15.000000	\$28.976471	\$15.829412	\$29.955882								
TRAFFIC COURT SPECIALIST	\$17.841932	\$22.297471	\$20.867217	\$26.093908	\$24.419785	\$32.974949	\$28.565546	\$41.437838				
TRAINEE	\$15.000000	\$20.611279	\$16.968310	\$25.491487	\$18.592181	\$28.429920						

\*This salary schedule supersedes the schedule dated July 1, 2020.

\*This salary schedule includes a 2% GSA.



# Los Angeles County Development Authority

## Hourly Salary Schedule

Effective July 1, 2022

Classification	Level I		Level II		Level III		Level IV		Level V		Level VI	
ACCOUNTANT	\$23.279536	\$30.562629	\$25.863221	\$36.679110	\$31.043775	\$44.001751	\$35.275220	\$51.871445				
ACCOUNTING TECHNICIAN	\$16.049170	\$21.071540	\$17.835340	\$25.296393	\$20.636532	\$30.345125						
ADMINISTRATIVE ASSISTANT	\$20.682668	\$29.323515	\$22.976348	\$32.586077								
ANALYST	\$26.772784	\$35.149990	\$29.758523	\$42.176034	\$35.710228	\$50.612558	\$40.567821	\$59.648867				
ARCHITECT/ENG. SPECIALIST	\$29.587157	\$38.840970	\$32.882674	\$46.611801	\$39.440753	\$55.911751	\$45.642918	\$67.116510				
ASSISTANT EXECUTIVE DIRECTOR	\$68.342443	\$100.500103										
CONSULTANT	\$39.961446	\$58.732714	\$42.360582	\$64.611915	\$46.585436	\$70.820672						
DEVELOPMENT SPECIALIST	\$23.411357	\$30.733996	\$26.014816	\$36.883432	\$31.221733	\$44.265392	\$38.577329	\$54.672636	\$40.930328	\$60.189332		
DIRECTOR	\$62.127096	\$91.345154										
EXECUTIVE ASSISTANT	\$24.591152	\$34.873167	\$26.311412	\$37.305258	\$28.150311	\$39.908717	\$30.127621	\$42.709906				
INFORMATION SYSTEMS SPECIALIST	\$23.088395	\$31.524921	\$25.302984	\$34.543614	\$30.285806	\$50.882792	\$45.662691	\$57.519963	\$48.813207	\$64.091226		
MAINTENANCE WORKER	\$17.690338	\$23.213625	\$20.405845	\$27.860305	\$25.553443	\$34.892940	\$28.117355	\$38.379598	\$30.925137	\$42.215580	\$36.771384	\$52.135087
MANAGER	\$48.562746	\$66.299221	\$54.118989	\$79.553793								
OFFICE ASSISTANT	\$15.960000	\$21.378707	\$17.987208	\$25.505713	\$22.122387	\$32.509366						
PROGRAM SPECIALIST	\$19.865380	\$26.087316	\$22.086559	\$31.314008	\$26.495963	\$37.582082	\$30.654904	\$45.076089				
RESIDENT MANAGER	\$15.960000	\$30.830965	\$16.842494	\$31.873058								
TRAFFIC COURT SPECIALIST	\$17.841932	\$22.297471	\$20.867217	\$26.093908	\$24.419785	\$32.974949	\$28.565546	\$41.437838				
TRAINEE	\$15.960000	\$21.930401	\$18.054282	\$27.122942	\$19.782081	\$30.249435						

\*This salary schedule supersedes the schedule dated January 1, 2021.

\*This salary schedule includes the minimum wage increase.



# Los Angeles County Development Authority

## Hourly Salary Schedule

Effective December 6, 2022

Classification	Level I		Level II		Level III		Level IV		Level V		Level VI	
ACCOUNTANT	\$24.559910	\$32.243574	\$27.285698	\$38.696461	\$32.751183	\$46.421847	\$37.215357	\$54.724374				
ACCOUNTING TECHNICIAN	\$16.931874	\$22.230475	\$18.816284	\$26.687695	\$21.771541	\$32.014107						
ADMINISTRATIVE ASSISTANT	\$21.820215	\$30.936308	\$24.240047	\$34.378311								
ANALYST	\$28.245287	\$37.083239	\$31.395242	\$44.495716	\$37.674291	\$53.396249	\$42.799051	\$62.929555				
ARCHITECT/ENG. SPECIALIST	\$31.214451	\$40.977223	\$34.691221	\$49.175450	\$41.609994	\$58.986897	\$48.153278	\$70.807918				
ASSISTANT EXECUTIVE DIRECTOR	\$72.101277	\$106.027609										
CONSULTANT	\$42.159326	\$61.963013	\$44.690414	\$68.165570	\$49.147635	\$74.715809						
DEVELOPMENT SPECIALIST	\$24.698982	\$32.424366	\$27.445631	\$38.912021	\$32.938928	\$46.699989	\$40.699082	\$57.679631	\$43.181496	\$63.499745		
DIRECTOR	\$65.544086	\$96.369137										
EXECUTIVE ASSISTANT	\$25.943665	\$36.791191	\$27.758540	\$39.357047	\$29.698578	\$42.103696	\$31.784640	\$45.058951				
INFORMATION SYSTEMS SPECIALIST	\$24.358257	\$33.258792	\$26.694648	\$36.443513	\$31.951525	\$53.681346	\$48.174139	\$60.683561	\$51.497933	\$67.616243		
MAINTENANCE WORKER	\$18.663307	\$24.490374	\$21.528166	\$29.392622	\$26.958882	\$36.812052	\$29.663810	\$40.490476	\$32.626020	\$44.537437	\$38.793810	\$55.002517
MANAGER	\$51.233697	\$69.945678	\$57.095533	\$83.929252								
OFFICE ASSISTANT	\$16.837800	\$22.554536	\$18.976504	\$26.908527	\$23.339118	\$34.297381						
PROGRAM SPECIALIST	\$20.957976	\$27.522118	\$23.301320	\$33.036278	\$27.953241	\$39.649097	\$32.340924	\$47.555274				
RESIDENT MANAGER	\$16.837800	\$32.526668	\$17.768831	\$33.626076								
TRAFFIC COURT SPECIALIST	\$18.823238	\$23.523832	\$22.014914	\$27.529073	\$25.762873	\$34.788571	\$30.136651	\$43.716919				
TRAINEE	\$16.837800	\$23.136573	\$19.047268	\$28.614704	\$20.870095	\$31.913154						

\*This salary schedule supersedes the schedule dated July 1, 2022.

\*This salary schedule includes a 5.50% GSA.



# Los Angeles County Development Authority

## Hourly Salary Schedule

Effective October 7, 2023

Classification	Level I		Level II		Level III		Level IV		Level V		Level VI	
ACCOUNTANT	\$25.358107	\$33.291490	\$28.172483	\$39.954096	\$33.815596	\$47.930557	\$38.424856	\$56.502916				
ACCOUNTING TECHNICIAN	\$17.482160	\$22.952965	\$19.427813	\$27.555045	\$22.479116	\$33.054565						
ADMINISTRATIVE ASSISTANT	\$22.529372	\$31.941738	\$25.027849	\$35.495606								
ANALYST	\$29.163259	\$38.288444	\$32.415587	\$45.941827	\$38.898705	\$55.131627	\$44.190020	\$64.974766				
ARCHITECT/ENG. SPECIALIST	\$32.228921	\$42.308983	\$35.818686	\$50.773652	\$42.962319	\$60.903971	\$49.718260	\$73.109175				
ASSISTANT EXECUTIVE DIRECTOR	\$74.444569	\$109.473506										
CONSULTANT	\$43.529504	\$63.976811	\$46.142852	\$70.380951	\$50.744933	\$77.144073						
DEVELOPMENT SPECIALIST	\$25.501699	\$33.478158	\$28.337614	\$40.176662	\$34.009443	\$48.217739	\$42.021802	\$59.554219	\$44.584895	\$65.563487		
DIRECTOR	\$67.674269	\$99.501134										
EXECUTIVE ASSISTANT	\$26.786834	\$37.986905	\$28.660693	\$40.636151	\$30.663782	\$43.472066	\$32.817641	\$46.523367				
INFORMATION SYSTEMS SPECIALIST	\$25.149900	\$34.339703	\$27.562224	\$37.627927	\$32.989950	\$55.425990	\$49.739799	\$62.655777	\$53.171616	\$69.813771		
INTERN	\$20.650000	\$20.650000	\$21.682500	\$21.682500								
MAINTENANCE WORKER	\$19.269864	\$25.286311	\$22.227831	\$30.347882	\$27.835046	\$38.008444	\$30.627884	\$41.806416	\$33.686366	\$45.984904	\$40.054609	\$56.790099
MANAGER	\$52.898792	\$72.218913	\$58.951138	\$86.656953								
OFFICE ASSISTANT	\$17.385029	\$23.287558	\$19.593240	\$27.783054	\$24.097639	\$35.412046						
PROGRAM SPECIALIST	\$21.639110	\$28.416587	\$24.058613	\$34.109957	\$28.861721	\$40.937693	\$33.392004	\$49.100820				
RESIDENT MANAGER	\$17.385029	\$33.583785	\$18.346318	\$34.718923								
TRAFFIC COURT SPECIALIST	\$19.434993	\$24.288357	\$22.730399	\$28.423768	\$26.600166	\$35.919200	\$31.116092	\$45.137719				
TRAINEE	\$17.385029	\$23.888512	\$19.666304	\$29.544682	\$21.548373	\$32.950332						

\*This salary schedule supersedes the schedule dated April 24, 2023.

\*This salary schedule includes a 3.25% GSA.



July 13, 2021

The Honorable Board of Commissioners  
Los Angeles County Development  
Authority  
383 Kenneth Hahn Hall of Administration  
500 West Temple Street  
Los Angeles, California 90012

Dear Commissioners:

**ADOPTED**

BOARD OF SUPERVISORS  
COUNTY OF LOS ANGELES

3-D July 13, 2021

A handwritten signature in black ink, appearing to read 'Celia Zavala'.

CELIA ZAVALA  
EXECUTIVE OFFICER

**APPROVE TWO MEMORANDA OF UNDERSTANDING WITH THE LABORERS'  
INTERNATIONAL UNION OF NORTH AMERICA LOCAL 777 AND A GENERAL SALARY  
ADJUSTMENT  
(ALL DISTRICTS) (3 VOTES)**

**SUBJECT**

This letter recommends approval of two one-year Memoranda of Understanding (MOUs) between the Los Angeles County Development Authority (LACDA) and the Laborers' International Union of North America Local 777 (LIUNA), and a General Salary Adjustment (GSA) for all employees.

**IT IS RECOMMENDED THAT THE BOARD:**

1. Approve and authorize the Executive Director or his designee to execute, and if necessary, amend two one-year MOUs between the LACDA and LIUNA for both the Maintenance Worker and Program Specialist bargaining units, to be effective January 1, 2021 through December 31, 2021.
2. Approve a GSA of two percent (2%) to the LACDA's Salary Schedule to be applied to all represented and non-represented employees effective January 1, 2021.

**PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION**

The LACDA has a total of 537 employees, comprised of 314 non-represented employees and 223 employees represented by the Laborers' International Union of North America (LIUNA) in two bargaining units - the Maintenance Worker Unit and Program Specialist Unit. The existing Memorandum of Understanding with LIUNA expired on December 31, 2020. The LACDA has been actively engaged in negotiations with LIUNA to secure a successor MOU for both bargaining units for



the 2021 calendar year and recently secured a tentative agreement pending ratification by membership.

The General Salary Adjustment (GSA) will be applied to all represented and non-represented LACDA employees.

### **FISCAL IMPACT/FINANCING**

There is no impact on the County general fund.

The GSA is proposed for implementation as a single 2% adjustment retroactive to January 1, 2021, totaling approximately \$1.7 million to be funded by Program and Administrative Funds included in the LACDA's approved Fiscal Year (FY) 2020-2021 and FY 2021-2022 budgets. The General Salary adjustment will be applied to represented and non-represented LACDA employees.

### **FACTS AND PROVISIONS/LEGAL REQUIREMENTS**

LIUNA was certified on April 14, 2009, by the State Mediation and Conciliation Service of the Department of Industrial Relations, State of California, as the majority representative for the Commission-classified Maintenance Worker and Program Specialist Bargaining Units. The current MOUs expired December 31, 2020.

The LACDA's most recent General Salary Adjustment (GSA) was applied to all employees as follows: 3% effective January 1, 2019 and 2.5% effective January 2020. With the approval of this letter, the LACDA's salary schedule will be updated to reflect the GSA.

### **ENVIRONMENTAL DOCUMENTATION**

This action is exempt from the provisions of the National Environmental Policy Act (NEPA) pursuant to 24 Code of Federal Regulations, Part 58, Section 58.34 (a)(3), because it involves administrative activities that will not have a physical impact on or result in any physical changes to the environment.

The action is also not subject to the provisions of CEQA pursuant to State CEQA Guidelines 15060(c) (3) and 15378, because it is not defined as a project under CEQA and does not have the potential for causing a significant effect on the environment.

### **IMPACT ON CURRENT SERVICES (OR PROJECTS)**

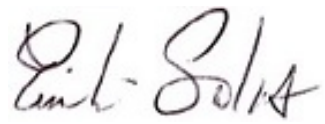
The recommended actions are consistent with the principle of promoting the well-being of employees and their families.

The Honorable Board of Commissioners

7/13/2021

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Respectfully submitted,

A handwritten signature in dark ink, appearing to read "Emilio Salas". The signature is fluid and cursive, with the first name "Emilio" and last name "Salas" clearly distinguishable.

Emilio Salas

Executive Director

ES:JD

December 06, 2022

**MOTION BY SUPERVISOR HILDA L. SOLIS**

**MEMORANDA OF UNDERSTANDING WITH THE LABORERS' INTERNATIONAL UNION  
OF NORTH AMERICA LOCAL 777 AND GENERAL SALARY ADJUSTMENT**

The Los Angeles County Development Authority (LACDA) has a total of 557 employees, comprised of 324 non-represented employees and 233 employees represented by the Laborers' International Union of North America (LIUNA) Local 777 in two bargaining units - the Maintenance Worker Unit and Program Specialist Unit. The existing Memoranda of Understanding (MOUs) with LIUNA expired on December 31, 2021. The LACDA has been actively engaged in negotiations with LIUNA to secure a successor MOU for both bargaining units and recently secured a tentative agreement pending ratification by membership. The new MOUs will be effective January 1, 2022 through October 31, 2024.

The negotiated MOUs include a one-time non-pensionable payment of \$1,000 and a three-step General Salary Adjustment (GSA) to the LACDA's Salary Schedule to be applied to all currently employed represented and non-represented employees. The LACDA's most recent GSA was on January 1, 2021. The proposed GSA will help address cost-of-living increases for LACDA employees and is comparable to current compensation increases for County employees. The GSA will be funded with program and administrative funds included in the LACDA's approved

MOTION

SOLIS \_\_\_\_\_

MITCHELL \_\_\_\_\_

HORVATH \_\_\_\_\_

BARGER \_\_\_\_\_

HAHN \_\_\_\_\_

Fiscal Year 2022-2023 budget and future budgets.

**I, THEREFORE, MOVE THAT THE BOARD OF COMMISSIONERS OF THE LOS ANGELES  
COUNTY DEVELOPMENT AUTHORITY:**

1. Authorize the Executive Director or his designee to execute, and if necessary, amend two MOUs between the LACDA and LIUNA for both the Maintenance Worker and Program Specialist bargaining units to be effective January 1, 2022 through October 31, 2024.
2. Approve a one-time non-pensionable payment of \$1,000 to all currently employed represented and non-represented employees.
3. Approve a three-step GSA to the LACDA's Salary Schedule to be applied to all currently employed represented and non-represented employees as follows:
  - a. 5.5% effective the first pay period following Board approval;
  - b. 3.25% effective the first pay period after October 1, 2023;
  - c. 3.25% effective the first pay period after October 1, 2024.

# # #