



# Board of Supervisors Family & Social Services Cluster Agenda Review Meeting

**DATE:** April 16, 2025

**TIME:** 1:30PM

**MEETING CHAIRS:** Monica Banken, 5<sup>th</sup> Supervisorial District

**CEO MEETING FACILITATOR:** Claudia Alarcon

**THIS MEETING IS HELD UNDER THE GUIDELINES OF BOARD POLICY 3.055.**

To participate in the meeting in-person, the meeting location is:

Kenneth Hahn Hall of Administration  
500 West Temple Street  
Los Angeles, California 90012  
Room 140

To participate in the meeting virtually, please call teleconference number  
1 (323) 776-6996 and enter the following 995 916 944# or

[Click here to join the meeting](#)

**For Spanish Interpretation, the Public should send emails within 48 hours in advance of the meeting to: [ClusterAccommodationRequest@bos.lacounty.gov](mailto:ClusterAccommodationRequest@bos.lacounty.gov)**

Members of the Public may address the Family & Social Services Cluster on any agenda item during General Public Comment.

The meeting chair will determine the amount of time allowed for each item.

**THIS TELECONFERENCE WILL BE MUTED FOR ALL CALLERS. PLEASE DIAL \*6 TO UNMUTE YOUR PHONE WHEN IT IS YOUR TIME TO SPEAK.**

- I. **Call to Order**
- II. **Consent Item(s)** (Any Information Item is subject to discussion and/or presentation at the request of two or more Board offices):
  - a. **Department of Children and Family Services (DCFS):** Request for Authorization to Temporarily Employ a Retired County Employee.
- III. **Board Motions Items:**

**SD-2** • Proclaiming the 3<sup>rd</sup> Saturday in May as Black Elders Appreciation Day.
- IV. **Presentation/Discussion Items:**
  - a. **LA County Youth Commission/ Department of Youth Development/ Office of Child Protection/ LA County Commission for Children & Families:** Transition Aged Youth (TAY) Table.
- V. **Public Comment**
- VI. Standing item(s) and those continued from a previous meeting of the Board of Supervisors or from a previous FSS Agenda Review meeting.

**VII. Adjournment**

IF YOU WOULD LIKE TO EMAIL A COMMENT ON AN ITEM ON THE FAMILY & SOCIAL SERVICES CLUSTER AGENDA, PLEASE USE THE FOLLOWING EMAIL ADDRESS AND INCLUDE THE AGENDA NUMBER YOU ARE COMMENTING ON:

[Family\\_Social\\_Services@ceo.lacounty.gov](mailto:Family_Social_Services@ceo.lacounty.gov)

## BOARD LETTER/MEMO CLUSTER FACT SHEET

 Board Letter

 Board Memo

 Other

<b>CLUSTER AGENDA REVIEW DATE</b>	4/16/2025		
<b>BOARD MEETING DATE</b>	5/13/2025		
<b>SUPERVISORIAL DISTRICT AFFECTED</b>	<input checked="" type="checkbox"/> All <input type="checkbox"/> 1 <sup>st</sup> <input type="checkbox"/> 2 <sup>nd</sup> <input type="checkbox"/> 3 <sup>rd</sup> <input type="checkbox"/> 4 <sup>th</sup> <input type="checkbox"/> 5 <sup>th</sup>		
<b>DEPARTMENT(S)</b>	DCFS		
<b>SUBJECT</b>	Post Retirement Employment Request - Edie Shulman (ICAN)		
<b>PROGRAM</b>	Inter-Agency Council on Child Abuse and Neglect (ICAN)		
<b>AUTHORIZES DELEGATED AUTHORITY TO DEPT</b>	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
<b>SOLE SOURCE CONTRACT</b>	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
	If Yes, please explain why:		
<b>SB 1439 SUPPLEMENTAL DECLARATION FORM REVIEW COMPLETED BY EXEC OFFICE</b>	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No – Not Applicable  <b>If unsure whether a matter is subject to the Levine Act, email your packet to <a href="mailto:EOLevineAct@bos.lacounty.gov">EOLevineAct@bos.lacounty.gov</a> to avoid delays in scheduling your Board Letter.</b>		
<b>DEADLINES/ TIME CONSTRAINTS</b>	All of the necessary GERDA implementation requirements must be completed by June 2025.		
<b>COST &amp; FUNDING</b>	Total cost:	\$78,720	Funding source:
	TERMS (if applicable):		
	Explanation: The cost of the recommended actions will be absorbed within the Department's existing budget.		
<b>PURPOSE OF REQUEST</b>	The Department of Children and Family Services (DCFS) is requesting the Board of Supervisors to: <ol style="list-style-type: none"> <li>1. Waive the 180-day waiting period to reinstate retired County employee, Edie Shulman, as a 120-day rehired retiree with DCFS to serve as the Inter-Agency Council on Child Abuse and Neglect (ICAN) subject matter expert on the Guide to Effective Response to Domestic Abuse (GERDA), a multi-agency project that she led for more than 10 years and is finally expected to roll out in the summer of 2025.</li> <li>2. Approve the request to allow Ms. Shulman to return as a Children Services Administrator III, at a rate of \$82 per hour for up to 960 total hours of work in a fiscal year.</li> </ol>		
<b>BACKGROUND (include internal/external issues that may exist including any related motions)</b>	ICAN and the Domestic Violence Council (DVC) formed a working committee of representatives from multiple county, city and community agencies to develop these required protocols, forming GERDA, and released them in 2016. At that time, your Board issued a motion directing that an Executive Committee be formed to provide administrative oversight for the distribution, training, and implementation of GERDA.  DCFS seeks to rehire a uniquely qualified retired County employee to coordinate and facilitate the completion of all of the necessary GERDA implementation requirements		

	<p>by June 2025. Ms. Shulman retired from County service on February 27, 2025, with an extensive history working in child welfare, and specialized expertise in numerous ICAN committees and projects. Additionally, she developed vital relationships with ICAN leadership, key contacts, and partners.</p> <p>Further, Ms. Shulman was the lead for GERDA, including protocol and training development, since its inception. She has comprehensive and historical knowledge about GERDA, DCFS Training, and the UCLA Luskin Center to finalize the eLearning for placement on Talent Works. Considering the time sensitivity of GERDA's implementation, her immediate appointment is requested.</p>
<b>EQUITY INDEX OR LENS WAS UTILIZED</b>	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No    Link to ARDI's Equity Lens: <a href="https://ceo.lacounty.gov/ardi/">https://ceo.lacounty.gov/ardi/</a> If Yes, please explain how:
<b>FAMILY FIRST PREVENTION SERVICES ACT (FFPSA) LENS WAS UTILIZED</b>	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If Yes, please explain how:
<b>SUPPORTS ONE OF THE NINE BOARD PRIORITIES</b>	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No    Link to BOS Priorities: <a href="https://ceo.lacounty.gov/category/priorities-initiative/">https://ceo.lacounty.gov/category/priorities-initiative/</a> If Yes, please state which one(s) and explain how: Child Protection GERDA outlines the goals for best practices for professionals in Los Angeles County who respond to and work with families where there is domestic abuse. GERDA is based on the framework that early intervention to mitigate the harmful effects of domestic abuse requires collaboration among law enforcement, child protective services, and the community. The protocol helps to ensure that the immediate and long-term safety and emotional needs of the children and victim will be met.
<b>DEPARTMENTAL CONTACTS</b>	Name, Title, Phone # & Email: Stephanie Mahdessian, Children Services Administrator III 213-503-5353 <a href="mailto:mahdes@dcfs.lacounty.gov">mahdes@dcfs.lacounty.gov</a>



# County of Los Angeles

## DEPARTMENT OF CHILDREN AND FAMILY SERVICES

510 S. Vermont Avenue, Los Angeles, California 90020

(213) 351-5602

BRANDON T. NICHOLS  
Director

JENNIE FERIA  
Chief Deputy Director

Board of Supervisors  
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First District  
HOLLY J. MITCHELL  
Second District  
LINDSEY P. HORVATH  
Third District  
JANICE HAHN  
Fourth District  
KATHRYN BARGER  
Fifth District

May 13, 2025

The Honorable Board of Supervisors  
County of Los Angeles  
383 Kenneth Hahn Hall of Administration  
500 West Temple Street  
Los Angeles, California 90012

Dear Supervisors:

### **AUTHORIZE THE DEPARTMENT OF CHILDREN AND FAMILY SERVICES TO TEMPORARILY EMPLOY A RETIRED COUNTY EMPLOYEE**

**(ALL DISTRICTS) (3 VOTES)**

#### **SUBJECT**

The Department of Children and Family Services (DCFS) is requesting the Board of Supervisors (Board) grant an exception to the 180-day waiting period required under the California Public Employee's Pension Reform Act (PEPRA) of 2013, with regard to reinstating retired County employees as 120-day rehired retirees.

#### **IT IS RECOMMENDED THAT THE BOARD:**

1. Waive the 180-day waiting period to reinstate retired County employee, Edie Shulman, as a 120-day rehired retiree with DCFS to serve as the Inter-Agency Council on Child Abuse and Neglect (ICAN) subject matter expert on the Guide to Effective Response to Domestic Abuse (GERDA), a multi-agency project that she led for more than 10 years and is finally expected to roll out in the summer of 2025.
2. Approve the request to allow Ms. Shulman to return as a Children Services Administrator III, at a rate of \$82 per hour for up to 960 total hours of work in a fiscal year.

#### **PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION**

In 2002, the California State legislature, in recognizing the prevalence of domestic violence (DV) in society and the long-lasting harm to children in homes with family violence, passed Senate Bill 1745. This legislation required law enforcement, child welfare, prosecutors, child abuse/domestic violence experts, and community-based organizations, serving abused children and victims of DV, in each

*"To Enrich Lives Through Effective and Caring Service"*

California county, to develop protocols for their response to incidents of DV in homes where a child resides.

ICAN and the Domestic Violence Council (DVC) formed a working committee of representatives from multiple county, city and community agencies to develop these required protocols, forming GERDA, and released them in 2016. At that time, your Board issued a motion directing that an Executive Committee be formed to provide administrative oversight for the distribution, training, and implementation of GERDA.

GERDA outlines the goals for best practices for professionals in Los Angeles County who respond to and work with families where there is domestic abuse. GERDA is based on the framework that early intervention to mitigate the harmful effects of domestic abuse requires collaboration among law enforcement, child protective services, and the community. The protocol helps to ensure that the immediate and long-term safety and emotional needs of the children and victim will be met.

Due to new leadership at the DVC, ICAN took full responsibility for developing and implementing training on the GERDA protocols, working collaboratively with an Executive Committee of agency liaisons to develop this comprehensive and unique training. The training covers key topics for first responders and others managing DV cases that involve children, including GERDA History, Training Objectives, Core Values, Coercive Control, Power and Control Wheels, Diverse and Underserved Communities, Victim's Rights and Protective Orders, Agency Roles and Responsibilities, and Domestic Violence Shelter-Based Agencies/Crisis Shelters.

The GERDA training addresses the harm to children when exposed to domestic abuse. It is important to understand that children are not passive witnesses; they often will engage in problem-solving behaviors and take measures to protect victims. The training is intended to be a dynamic training and reference manual that supplements the policy and practices of the impacted agencies.

As a result, DCFS seeks to rehire a uniquely qualified retired County employee to coordinate and facilitate the completion of all of the necessary GERDA implementation requirements by June 2025. Ms. Shulman retired from County service on February 27, 2025, with an extensive history working in child welfare, and specialized expertise in numerous ICAN committees and projects. Additionally, she developed vital relationships with ICAN leadership, key contacts, and partners.

Further, Ms. Shulman was the lead for GERDA, including protocol and training development, since its inception. She has comprehensive and historical knowledge about GERDA, DCFS Training, and the UCLA Luskin Center to finalize the eLearning for placement on Talent Works. Considering the time sensitivity of GERDA's implementation, her immediate appointment is requested.

### **Implementation of Strategic Plan Goals**

Approval of these recommendations will further the County of Los Angeles Strategic Plan, Strategy III.3, Pursue Operational Effectiveness, Fiscal Responsibility, and Accountability to continually assess our efficiency and effectiveness, maximize and leverage resources, and hold ourselves accountable.

**FISCAL IMPACT/FINANCING**

The cost of the recommended actions will be absorbed within the Department's existing budget.

**FACTS AND PROVISIONS/LEGAL REQUIREMENTS**

The recommended actions are consistent with PEPRA, which allows a person who retires from the County to serve without reinstatement from retirement or loss or interruption of benefits provided by the retirement system; before a period of 180 days following the date of retirement, as long as the Board certifies the position is critically needed; and the retired person has the skills needed to perform work of a limited duration.

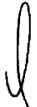
**IMPACT ON CURRENT SERVICES (OR PROJECTS)**

None.

**CONCLUSION**

Upon approval by the Board of Supervisors, it is requested that the Executive Officer/Clerk of the Board send an adopted stamped copy of the Board letter and attachments to the Department of Children and Family Services.

Respectfully submitted,



BRANDON T. NICHOLS  
Director

BTN:JF:SM:sm

Enclosures

- c: Executive Officer, Board of Supervisors  
Chief Executive Officer  
County Counsel  
Auditor-Controller  
Human Resources  
Los Angeles County Employees Retirement Association

**MOTION BY SUPERVISOR HOLLY J. MITCHELL**

May 13, 2025

**Proclaiming the 3<sup>rd</sup> Saturday in May as Black Elders Appreciation Day**

For over 60 years, the County of Los Angeles (County) has proclaimed the month of May as Older Adults Month to celebrate the invaluable and numerous ways that older adults enrich the fabric of our neighborhoods, communities, and institutions. The collective wisdom, talents, volunteerism, and servant leadership of older adults is vital to the County’s overall wellbeing and vibrancy. Catastrophically, in January 2025, the Eaton Fire devastated the homes and livelihoods of one of the few remaining enclaves of Black older adults in the County. In honor of the Black Elders of Eaton, this year’s Older Adults Month will recognize the contributions of Black older adults as well as their unique needs and challenges.

As members of the founding group of settlers of the Pueblo of Los Angeles, Black elders have a longstanding legacy of shaping the historical, social, cultural, and political footprint of the County. Notable ancestral pioneers such as Biddy Mason, Charlotta Spears Bass, Dr. Charles R. Drew, Paul R. Williams, Charles Mingus, the Honorable Yvonne Braithwaite Burke, and the Honorable Tom Bradley represent a sampling of the Black trailblazers whose accomplishments and advancements paved the way for current and future generations of Angelenos.

According to 2023 data from the Department of Aging & Disabilities, the County is home to the third largest Black population (909,983) in the United States and Black Elders in the County (334,000) represent one of the largest concentrations of Black older adults in the nation. Nearly 60% of Black Elders (65+) in the County rent their homes compared

-MORE-

MOTION

Solis \_\_\_\_\_

Mitchell \_\_\_\_\_

Horvath \_\_\_\_\_

Hahn \_\_\_\_\_

Barger \_\_\_\_\_



to 29% for their White Elder counterparts. Relatedly, 40% of unsheltered older adults in the County are Black, even though Blacks/African Americans represent less than 10% of the County's population. 41% of the County's Black Elders (65+) live on annual incomes of less than \$35,000 and 62% of Black Elders living at or below the poverty level are women. The Department of Public Health estimates that the diagnosis of Alzheimer's and other dementias will increase by 153% between 2019 and 2040. And, from 2019 – 2024, Black residents in the County had the lowest life expectancy at birth: 73.2 years compared to 80.1 years for the population as a whole and 85.8 years for Asians (who had the highest life expectancy at birth). Far too often, the dignity and resilience of Black Elders belies the depth and complexity of the social, economic, health, and institutional barriers that prevent older Black adults from aging in place with safety, security, independence, and overall wellbeing.

The County has made a commitment to invest in health systems and to expand care capacity that supports the physical health, mental health, and well-being of individuals across the life course continuum. In order to achieve its mission to improve the quality of life for all people and communities of the County, it is imperative that the County take a proactive approach to maintain and enrich the quality of life for Black Elders.

**I THEREFORE MOVE THAT THE BOARD OF SUPERVISORS:**

- 1) Recognize Sistahs Aging with Grace & Elegance, California Black Women's Health Project, and the Sankofa Elder Ambassadors of Los Angeles County for their vision and leadership in developing and adopting a Black Eldering Bill of Rights and Community Manifesto for the Care and Belonging of Black Elders.
- 2) Inaugurate and proclaim the 3<sup>rd</sup> Saturday in May as Black Elders Appreciation Day in the County of Los Angeles (County) as an annual day of celebration and platform for residents, families, neighborhood groups, community-based-organizations, public service organizations, faith-based institutions, aging services providers, health care providers, civic organizations, businesses, philanthropists, universities, cities, and County departments to engage in community outreach, education, policy, and advocacy events to promote the dignity, care, well-being and belonging of Black Elders and caregivers in the County.
- 3) Direct the Executive Director of the Anti-Racism, Diversity, and Inclusion (ARDI)

Initiative to incorporate Black aging and caregiving as a priority focus for the “2026 State of Black Los Angeles County Report” to develop a Black Aging Policy Agenda.

- 4) Direct the Director of the Aging and Disabilities Department to coordinate with the County Commission for Older Adults, and all appropriate departments, in response to the June 4, 2024 motion titled, “Addressing the Needs of Older Adults in Los Angeles County through Outreach,<sup>1</sup>” to develop a bi-annual, user-friendly, and accessible hard copy and digital resource guide of all Countywide benefits, services, and resources available to older adults, including State benefits or services that are funded, run, or operated by a County Department.

# # #

(ME/LH)

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<sup>1</sup> <https://file.lacounty.gov/SDSInter/bos/supdocs/192086.pdf>



# Los Angeles County

## TAY Table

Tiara Summers, *LA County Youth Commission*

Taylor Schooley, *LA County Department of Youth Development*

Minsun Meeker, *LA County Office of Child Protection*

Tamara Hunter, *LA County Commission for Children & Families*

# Leadership & Planning Partners



Chief Information Office

Department of Public Health

PPCIT

Department of Mental Health

Los Angeles County Office of Education

Opportunity Youth Collaborative

Department of Children and Family Services

# The Problem: Youth Disconnection

Young people between the ages of 16-26 who are not attending school or not working/seeking employment.

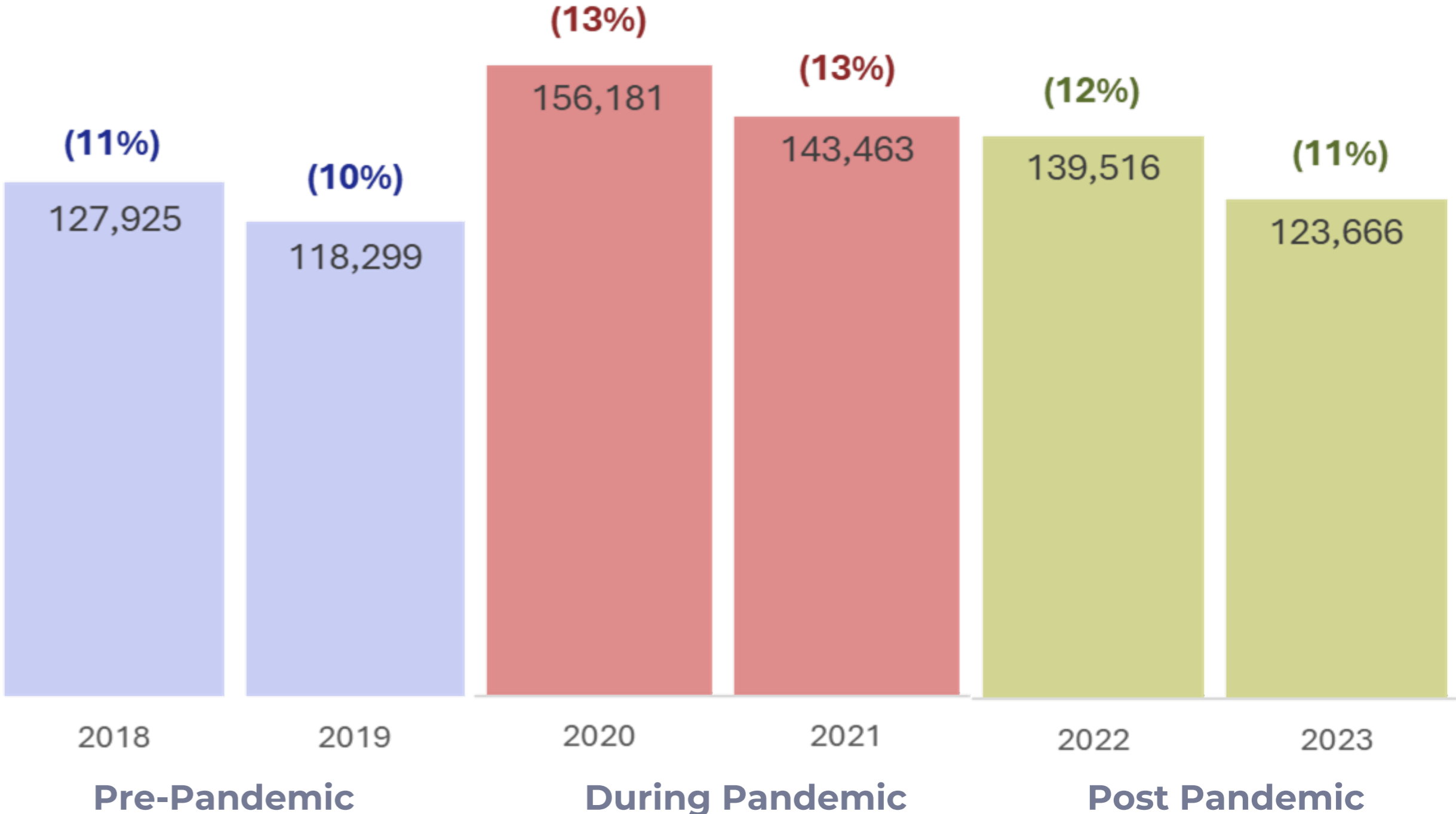
Opportunity Youth include but are not limited to current and former foster and justice-impacted youth.

**Youth disconnection is associated with significant costs across the life course**

Later in life, they are more likely to:

- Be a part of a generational poverty cycle
- Be unemployed/underemployed
- Have justice system involvement
- Have behavioral health issues
- Experience poor health and early mortality

**123,000+**  
*Disconnected youth and young adults in Los Angeles County in 2023*



*Data via LA Opportunity Youth Collaborative's Horizons 32K Strategic Plan*

# The Problem: Misalignment

40+

2021 – 2024  
Disconnection-Related  
Motions

Education

Workforce

Basic Needs/Housing

Behavioral Health

Mentorship

Specialized Units

## Systems-Level Strategic and Functional Misalignment

- Within County departments, across County departments, with non-County partners, and among service providers
- Siloing and lack of coordination leads to disjointed, duplicative, and less than effective efforts
- Contributes to young people's struggles with accessing resources and opportunities

# The Solution: The TAY Table

The TAY Table will serve as the County's coordinating body for efforts to prevent **youth and young adult disconnection**, bringing together departmental leaders and subject matter experts who serve systems-involved *and* opportunity youth between the ages of 16 and 26



Education/Vocation

High school and post-secondary attainment



Workforce

Pathways to high-quality living wage careers



Wraparound Supports

Housing, concrete needs, mental health, wellness, mentoring, financial literacy, etc .

# Goals & Structure

- 1. Prevent** disconnection and **re-engage** young people adversely impacted
- 2. Reduce** rates of associated **racial disparities**
- 3. Improve** social, emotional, and **overall well-being** for TAY
- 4. Increase** strategic and functional **alignment** to resolve persistent gaps and barriers to effective cross-sector collective impact

## Quarterly TAY Table Meetings

Brings together cross-departmental stakeholders for information sharing, coordination, problem solving, relationship building, and innovation

## Project-Based Workgroups

Brings together County and non-County partners to implement TAY Table priorities

## Learning Collaborative

Cross-departmental shared learning and capacity building on positive youth development, emerging adulthood, innovation, and best practices for working with and supporting this population



# Learning Collaborative

- Example of improved alignment: DYD's Strategic Plan
- Structure to facilitate shared learning and aligned priorities countywide
- Connecting activities and resources to increase knowledge and implementation of best and promising practices in youth development



# Potential Priorities

The Standard Lorem Ipsum

The Standard Lorem Ipsum

- Standardized Screening Tool
- Departmental Metrics
- TAY-Focused Data Sharing

**Alignment**

# TAY-Focused Data Committee

## About

- Co-led by CIO and OCP
  - Includes County and non-County partners
- Serves as an umbrella vehicle to address pressing information and data sharing needs to enhance care coordination and systems-level planning for TAY
- Aims to align efforts of other related data committees that focus on indicators in specific domains, such as housing stability/homelessness, education, and workforce development

## Priorities

- Identifying data points needed and what is already available
- Developing common definitions and metrics
- Linking data across systems
- Improving data collection quality
- Leveraging other TAY data and research efforts



# TAY-Focused Data Committee

## Activities

- Building TAY Use Case(s)
  - Helps address the identified data priority areas and facilitates sharing and integration of relevant data across departments
- DCFS-Involved TAY Dashboard
  - To start, dashboard will include demographic information and service involvement data for DCFS-involved youth ages 16-21



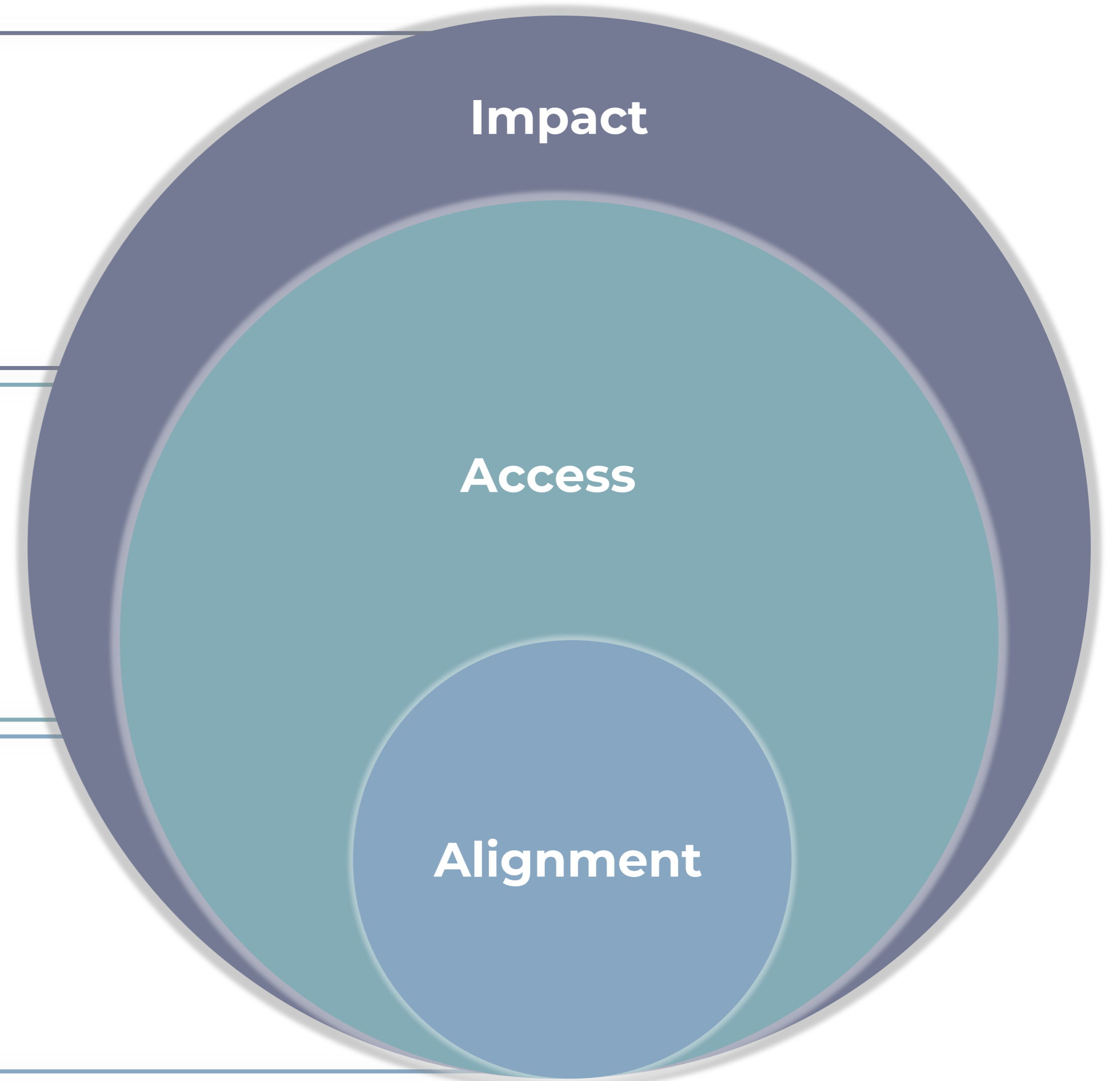
# Potential Priorities

## The Standard Lorem Ipsum

- Career Pathways Demonstration Project
- Scale Up Effective Approaches

- Centralized Web-Based Resource Hub
- Networked and Aligned Drop-In Centers and Co-Located Initiatives
- Expanded Access to Medi-Cal/CalAIM benefits

- Standardized Screening Tool
- Departmental Metrics
- TAY-Focused Data Sharing



# TAY Table Kick-Off Convening

**Convening County leadership and subject matter experts on Wednesday, April 30<sup>th</sup> !**

Participants will:

- Hear from young people about their experience and vision for the County's TAY efforts
- Learn about the TAY Table, their role, and help to shape it
- Engage in cross-departmental collaboration to refine and/or identify additional TAY Table priorities and strategies
- Begin conversations about aligned departmental metrics to measure the impact of efforts to address disconnection
- Learn about emerging County-led TAY-focused initiatives

