

# Embedding Equity in LA County's Homeless Response

*D'Artagnan Scorza, Ph.D.,  
Executive Director, Anti-Racism, Diversity, and Inclusion (ARDI)  
Initiative*



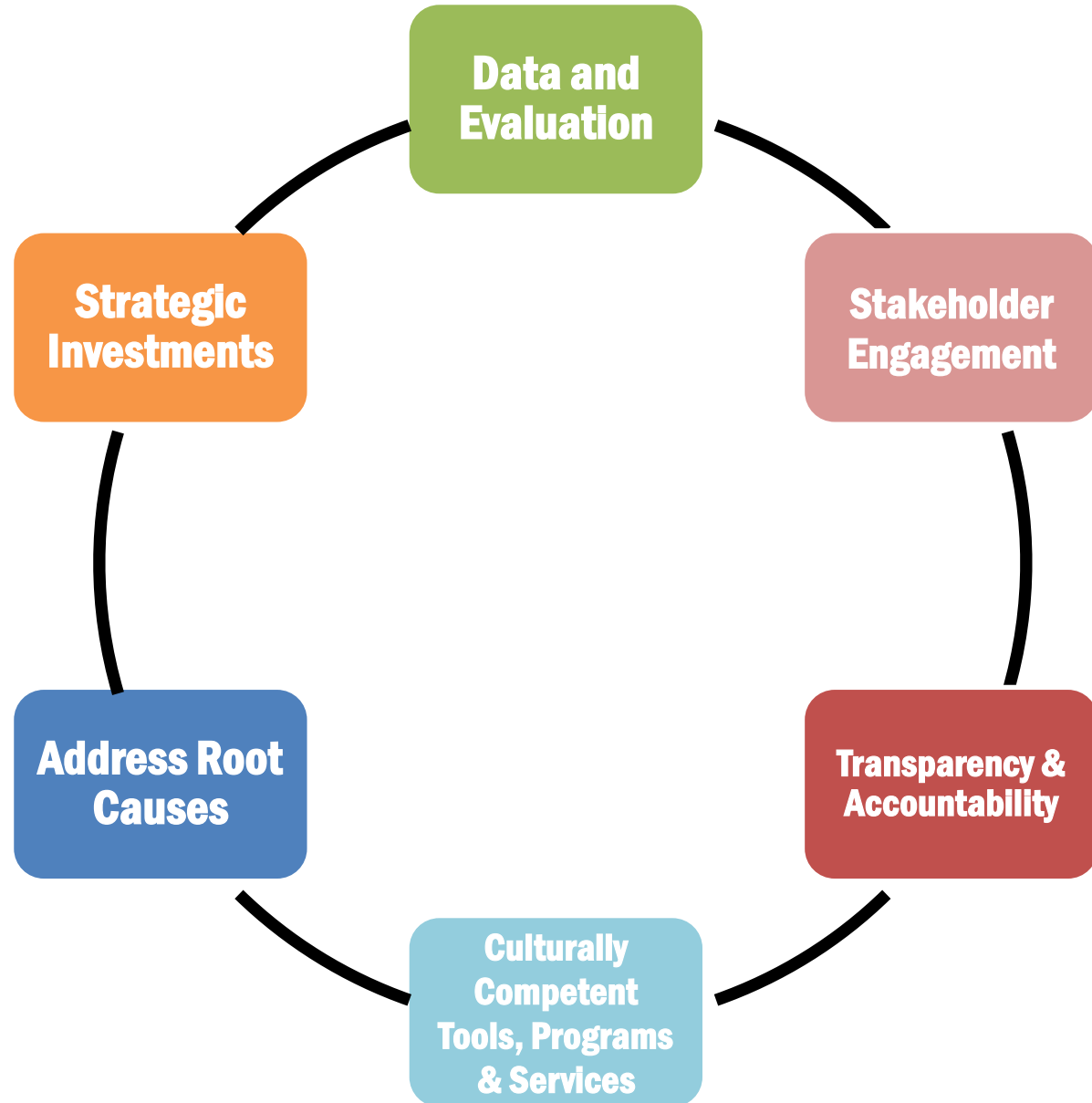
County of Los Angeles  
**Anti-Racism,  
Diversity,  
& Inclusion**

[ceo.lacounty.gov/ardi](https://ceo.lacounty.gov/ardi)





# Overarching Framework for HI & ARDI Collaboration



**Work together** to ensure that County investments, programs, and services are **eliminating disproportionality, disparities and inequities** in the homelessness services system.

# Review of ARDI-HI Committed Actions

Board Letter Commitment	Mechanism	Status
Facilitate the adoption of the Equity Framework across the County to ensure alignment, increase coordination, and encourage accountability through convenings, trainings, and other activities	<ul style="list-style-type: none"> <li>Racial Equity Implementation Committee</li> <li>Measure A Leadership Table Equity Subcommittee</li> </ul>	Ongoing
Public-facing dashboards with racially disaggregated data and other community-centered tools to enhance transparency and accountability	<ul style="list-style-type: none"> <li>BPEH Dashboard</li> <li>LEH Dashboard</li> <li>AIAN Dashboard</li> </ul>	Partially Completed /Ongoing
Increase stakeholder engagement in utilizing the Countywide Equity Guiding Principles	<ul style="list-style-type: none"> <li>Community Solidarity Workgroup</li> <li>Communications and Community Engagement Teams</li> </ul>	Ongoing
Provide funding to support the implementation of the strategies	<ul style="list-style-type: none"> <li>Catalytic Equity Fund</li> </ul>	Ongoing

# Review of ARDI-HI Committed Actions

Board Letter Commitment	Mechanism	Status
Landscape analysis of homeless programs and initiatives to ensure alignment with key equity principles.	<ul style="list-style-type: none"> <li>Quarterly Report Retrospective Analysis</li> </ul>	Completed
Review of policies and practices to ensure equity is prioritized and embedded at every level of our operations and day-to-day practices	<ul style="list-style-type: none"> <li>Policies, Procedures and Practices Assessment Tool</li> </ul>	Ongoing
High-level analysis of systemwide performance outcomes; highlight key areas for improvement and identify where services for groups disproportionately impacted by homelessness needs to be strengthened	<ul style="list-style-type: none"> <li>Quarterly Report Dashboard</li> </ul>	Completed
Implement recommendations from the Ad Hoc Committee on Black People Experiencing Homelessness, the Alaska Native Workgroup (AIAN-WG), and the forthcoming Latinos Experiencing Homelessness recommendations	<ul style="list-style-type: none"> <li>Hired Two Fuse Fellows</li> <li>Catalytic Equity Fund</li> </ul>	Ongoing



# Black People Experiencing Homelessness Dashboard

## Black People Experiencing Homelessness Data Dashboard



About this Dashboard

All Black Angelenos

**Black Angelenos at Risk of Homelessness**

Black Angelenos Experiencing Homelessness

About the Data

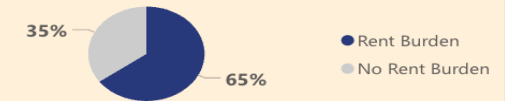
### Black Median Household Income

**\$59,034**

### Black Renter Households

**67.5%**

### Rent Burden among Black Renter Households



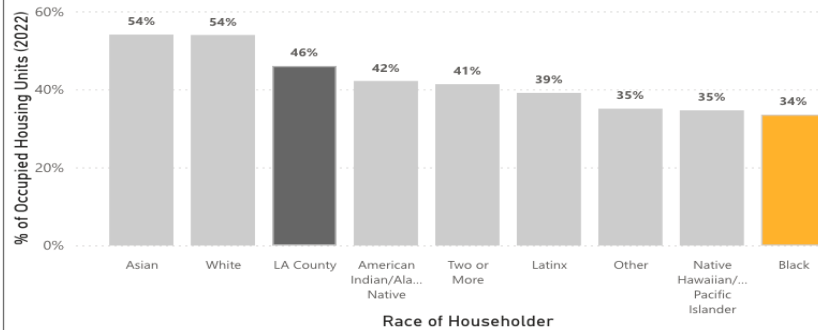
Housing

Cost of Living and Employment

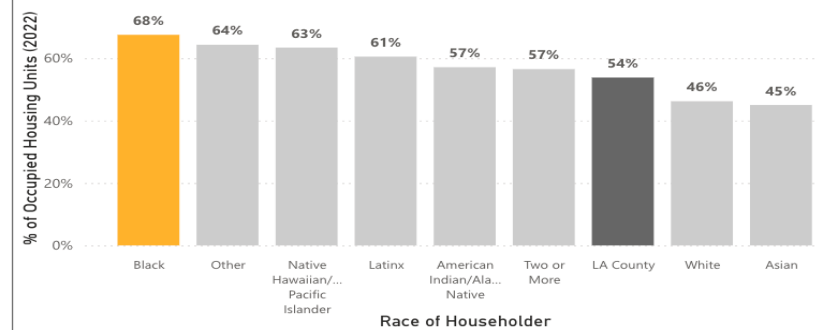
Foster Care & Child Welfare System Involvement

Criminal Justice System Involvement & Reentry

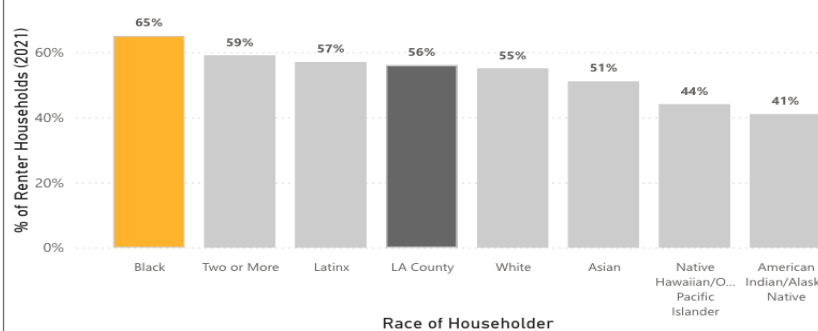
### Households that Own their Homes by Race/Ethnicity



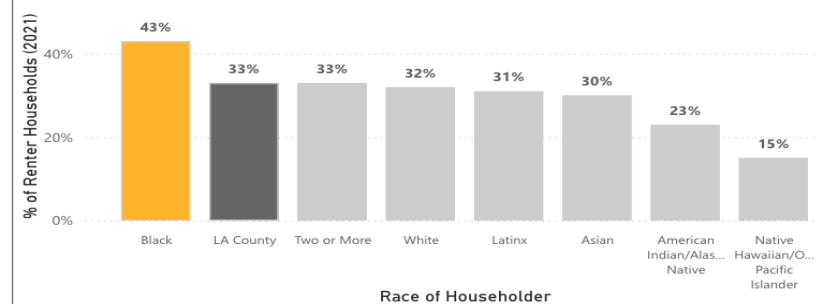
### Households that Rent their Homes by Race/Ethnicity



### Percent of Renter Households that are Rent Burdened by Race/Ethnicity



### Percent of Renter Households that are Severely Rent Burdened by Race/Ethnicity





## ARDI Equity Analysis of Homeless Programs

ARDI Equity Analysis of Hom... ^

Landing - Pillar

Prevention

Outreach

Interim Housing

Permanent Housing

Go back

# Pillars

Prevention

Outreach

Interim Housing

Permanent Housing

# Method for Analysis

- For each of the Pillars, we examined 11 quarters (Q18-28) to 12 quarters (Q17-28) of outcomes disaggregated by race/ethnicity for each available metric including:
  - Number served
  - Newly enrolled
- We calculated the average percentage for each racial/ethnic group across these 11 to 12 quarters
- For ***Exits to permanent housing*** and ***Housed for 12 months***, we took the average percentage of quarters for which we have available data (i.e., 3 quarters – Q26-28)
- We then compared these averages to the reference statistic (i.e., 2023 PIT Count Data for ***total homeless*** or ***unsheltered homelessness***)
- Last, we use these averages to assess whether each racial/ethnic group was served in proportion to their representation in the overall homeless population

## Pillars Analyzed

- Prevention
- Outreach/Connect
- Interim Housing
- Permanent Housing



# Measure H Quarterly Report Retrospective Analysis

## Strategy: A1 H...

A1 Homeless Prevention for Families

A5 Prevention for Single Adults

## Fiscal Year: 202...

2020-2021

2022-2023

2021-2022

2023-2024

## Quarter: All

Q25

Q27

Q26

## Department: LA...

DCFS

LAHSA

## Race: All

AIAN

Multi-Racial/Other

Asian

NHPI

Black

White

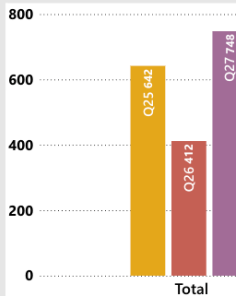
## PREVENTION

### LAHSA PIT Count

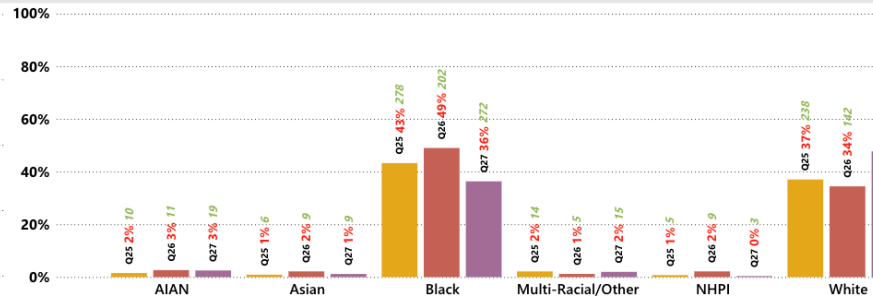
Independent – Data remains unaffected by other visuals in the dashboard -Data from 2023 LA CoC



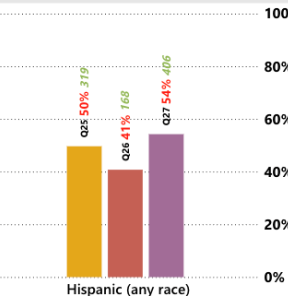
### Total



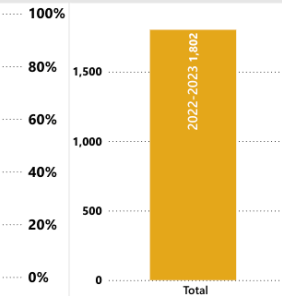
### Newly Enrolled



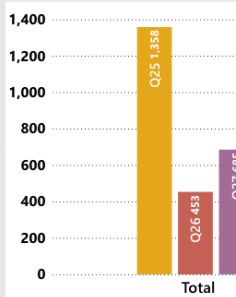
### Hispanic (Any Race)



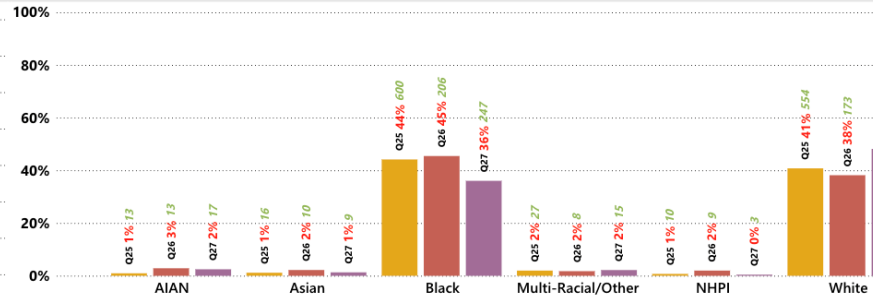
### FY Total



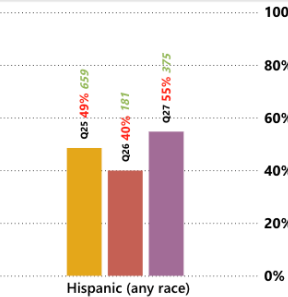
### Total



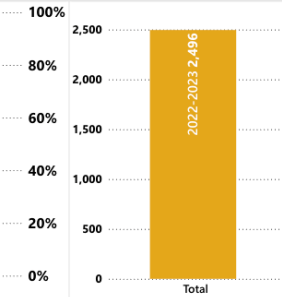
### Number Served



### Hispanic (Any Race)



### FY Total



### Total

### Exits to Permanent Housing

(calculated e.g. Black Exits to PH/All Exits to PH)

### Hispanic (Any Race)

### FY Total

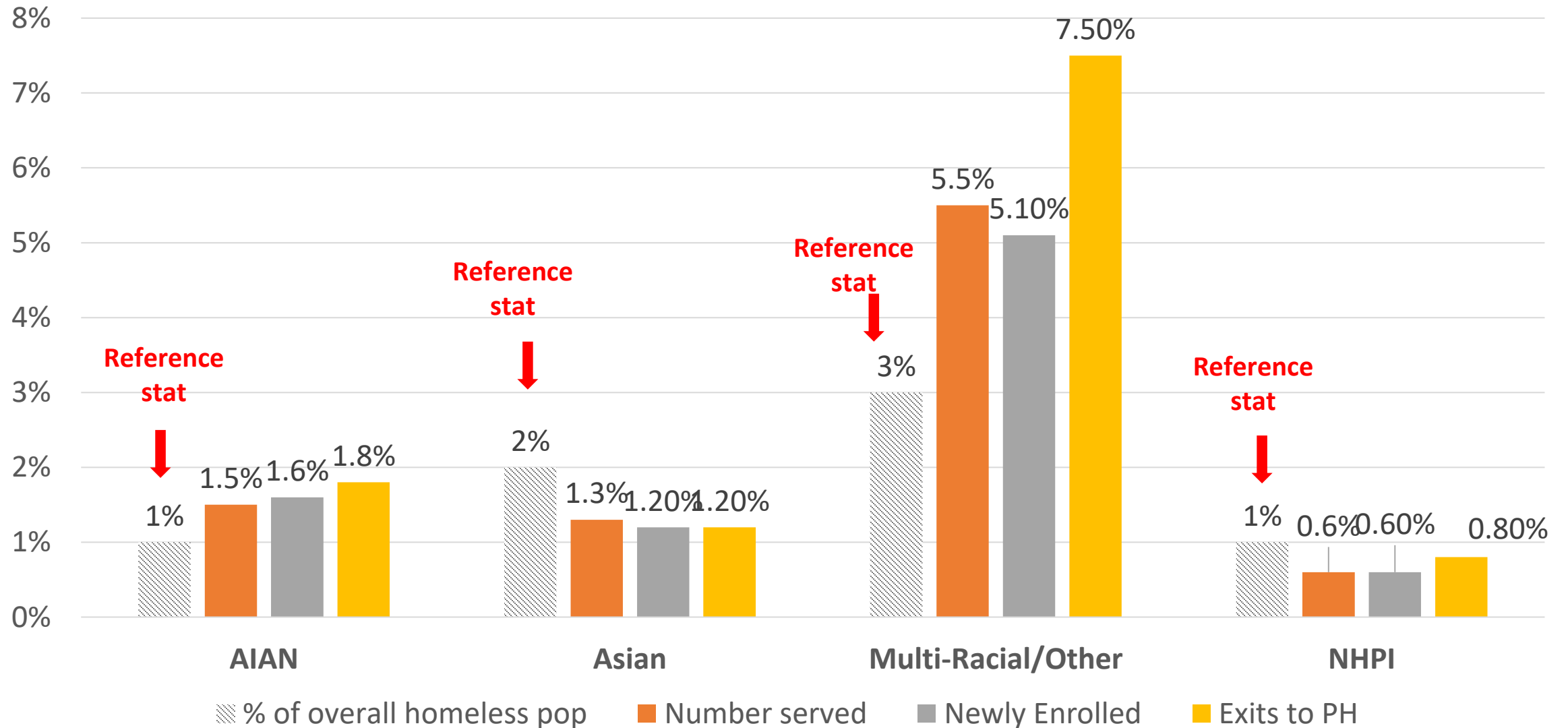


# Interim Housing

Interim Housing				
Race	% of overall homeless pop	Number Served	Newly Enrolled	Exits to PH
<b>AIAN</b>	1%	1.5%	1.6%	1.8%
<b>Asian</b>	2%	1.3%	1.2%	1.2%
<b>Black</b>	32%	41.2%	42.5%	39.7%
<b>Hispanic (any race)</b>	43%	37.1%	38.1%	40.8%
<b>Multi-Racial/Other</b>	3%	5.5%	5.1%	7.5%
<b>NHPI</b>	1%	0.6%	0.6%	0.8%
<b>White</b>	19%	37.5%	37.1%	40.1%

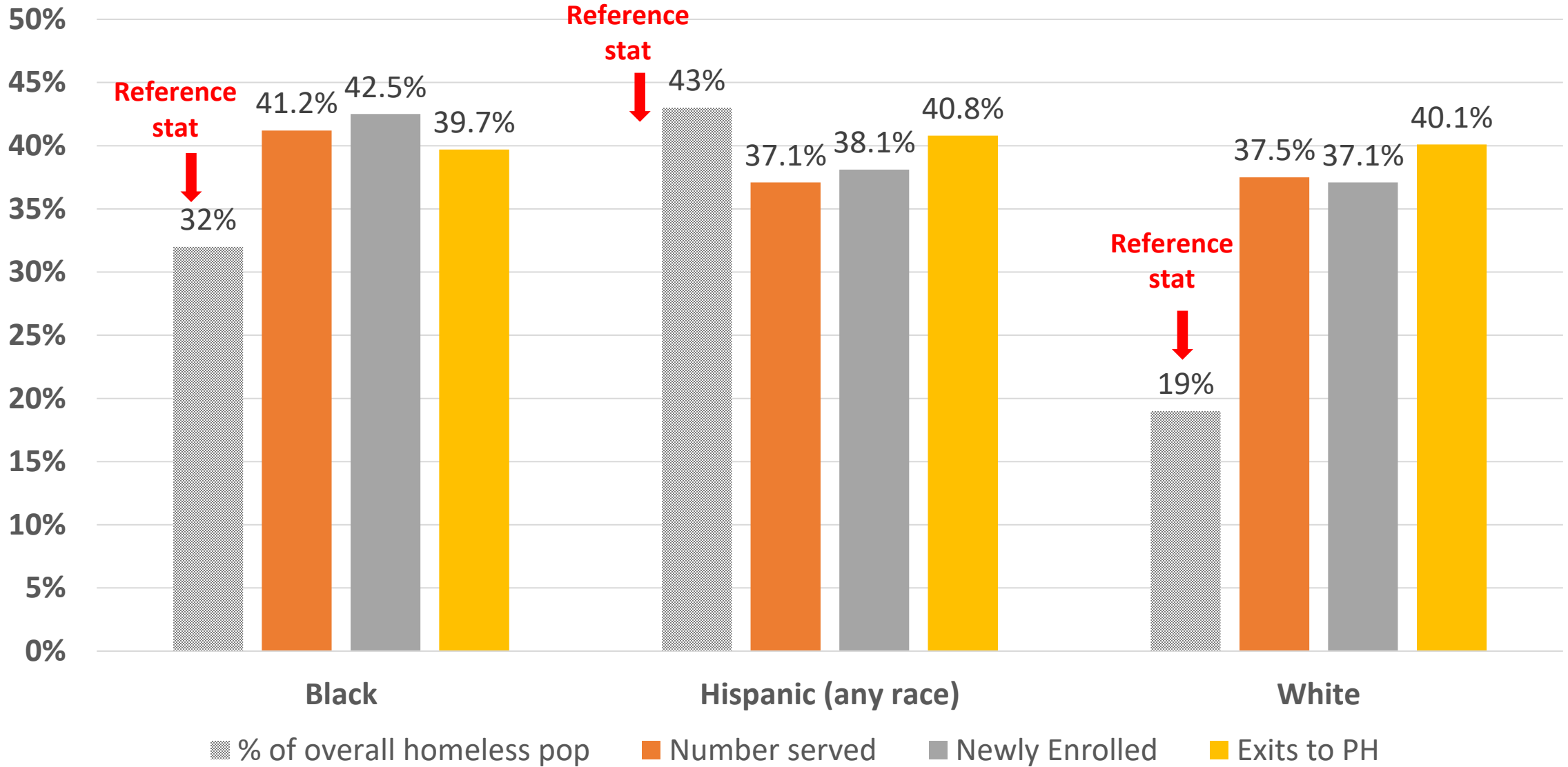
# Interim Housing

## Comparison of Interim Housing Service Delivery to Overall Percentage of Homeless by Race



# Interim Housing

## Comparison of Interim Housing Service Delivery to Overall Percentage of Homeless by Race

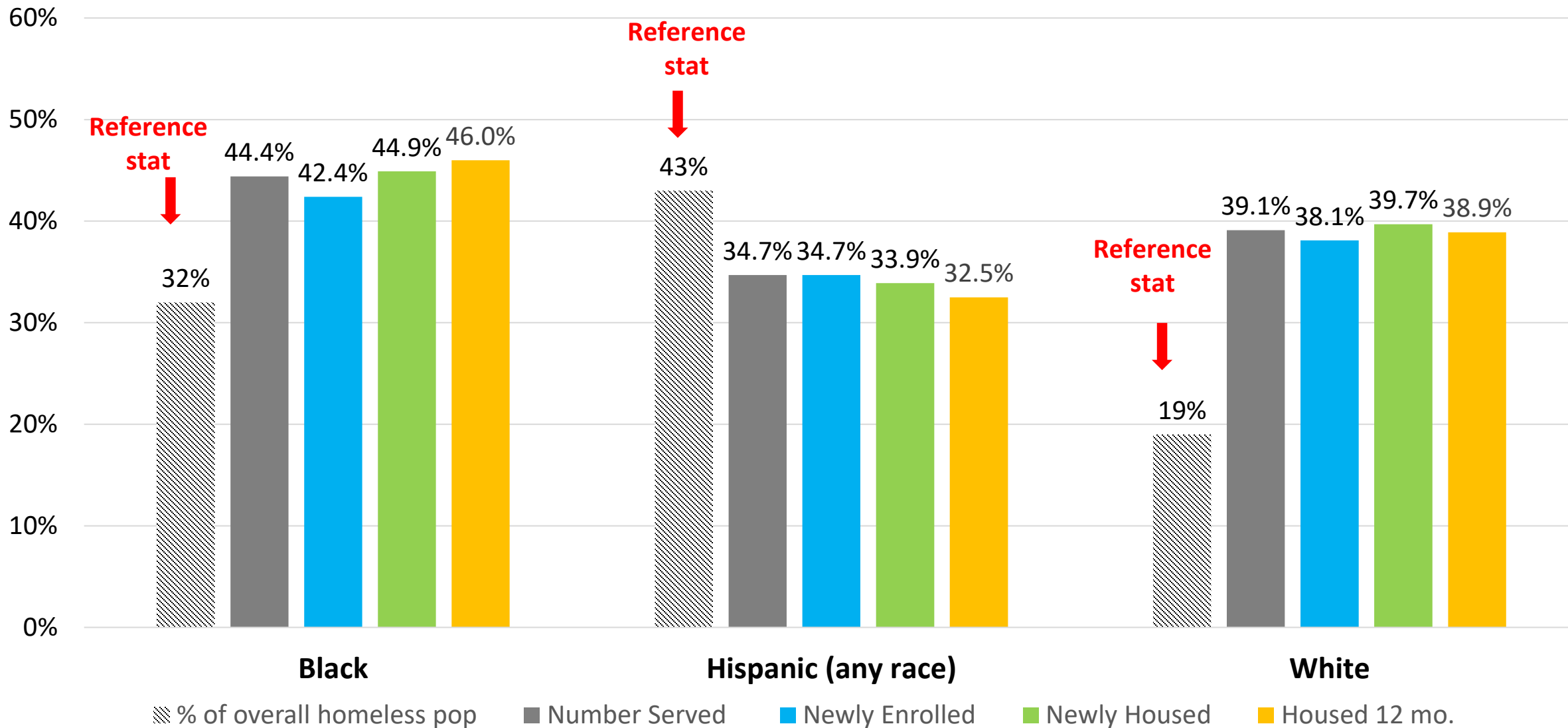


# Permanent Housing

Permanent Housing					
Race	% of Overall Homeless Pop.	Number Served	Newly Enrolled	Newly Housed	Housed 12 mo.
<b>AIAN</b>	1%	1.5%	1.5%	1.5%	1.7%
<b>Asian</b>	2%	1.2%	1.2%	1.1%	1.3%
<b>Black</b>	32%	44.4%	42.4%	44.9%	46.0%
<b>Hispanic (any race)</b>	43%	34.7%	34.7%	33.9%	32.5%
<b>Multi-Racial/Other</b>	3%	4.3%	2.7%	4.2%	4.0%
<b>NHPI</b>	1%	0.6%	0.7%	0.7%	0.7%
<b>White</b>	19%	39.1%	38.1%	39.7%	38.9%

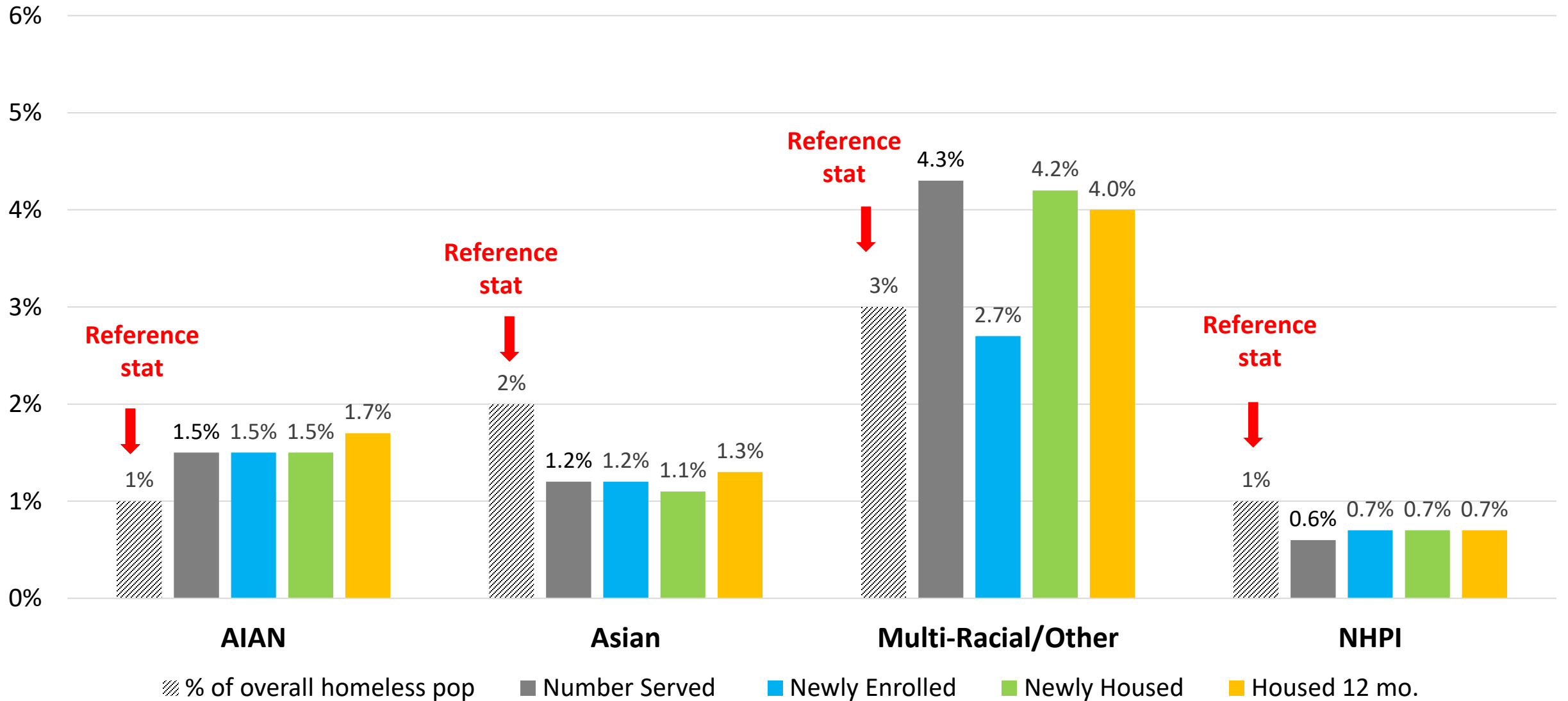
# Permanent Housing

## Comparison of Permanent Housing Service Delivery to Overall Percentage of Homeless by Race



# Permanent Housing

## Comparison of Permanent Housing Service Delivery to Overall Percentage of Homeless by Race





# Advancing Efforts in FY 25-26

## Measure A Leadership Table

- Formed Equity Subcommittee
- Set equity benchmarks for each Measure A goal

## Launch Racial Equity Implementation Committee

- Convene Departments that receive CEO-HI funds to implement equity framework

## Launch Community Advisory Group

- Connect BPEH, AIAN, and LEH Recommendations and Communities to maximize impact

## Support Other Efforts to Maximize Impact

- Partner with frontline workers through the scaling of the Santa Monica College Homeless Service Worker Certificate Program;
- Deliver training on DCFS Transition-Aged Youth (TAY) in alignment with the blind removals efforts.