

Board of
Supervisors

Hilda L. Solis
First District

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Kathryn Barger
Fifth District



Board of Supervisors Gender-Based Violence Prevention Policy Deputies Meeting

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Senior Manager, Policy
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Branch
May 2, 2024

CEO.



Board of Supervisors Gender-Based Violence Prevention Policy Deputies Meeting

Discussion Points:

- Countywide Gender-Based Violence (GBV) Definition
- Countywide Survey Results – GBV Intervention/Prevention Services
- Initial Feedback from Listening Sessions with Community Partners and Stakeholders
- Describe/Define GBV Policy Deputies Cluster Structure Areas

Countywide GBV Definitions

Options for Discussion

Option 1:

Gender-Based Violence or GBV is defined as: Violence due to a persons identified or perceived gender or sexual identity. GBV – includes domestic violence, gendered cyber abuses, sexual harassment, sexual assault and exploitation, homophobic and transphobic abuses.

Option 2:

Gender-Based Violence (GBV) Definition: Any act of violence against an individual because of their gender or sexual identity. GBV can be physical, emotional, psychological, or sexual in nature, is often rooted in unequal power relationships, and presents a health and human rights concern. GBV encompasses acts of violence, threats of violence, coercion, intimate partner violence (IPV), gendered cyber abuses, sexual harassment, sexual assault and exploitation, homophobic and transphobic abuses. GBV is an expression of the marginalization of anyone who does not fit into rigid social expectations of gender norms and can be characterized by threats to economic, legal, political, and social well-being and/or the denial of resources³ /⁹ and access to services.

Countywide Survey Results

GBV Prevention/Intervention Services

Transgender Rights:

- Human Relations Commission (Programs)
- ARDI - Countywide policy on identity-based hate crimes
(Includes transgender population)
- LGBTQ+ Commission (In development)

Countywide Survey Results

GBV Prevention/Intervention Services

DV/SA/HT Prevention:

- Prevention Task Force – Child Welfare/Homelessness (No GBV focus)
- OVP – Gun violence
- SAC – Sexual Assault (In development)
- Departments that provide direct PREVENTION services:
 - 8 (AC, DCBA, DMH, DCFS, DPH, MA, NHM, PD)
 - Types: Youth, Violence Prevention Curriculum, Support Groups, Self-Esteem Workshops, Education and Awareness, Employee Assistance Program (EAP)
- Department that provide referrals: 11

Countywide Survey Results

GBV Prevention/Intervention Services

DV/SA/HT Intervention

- DV Council
- DPH- Shelter Contracts
- DPSS - DV Contracts
- Departments that provide direct INTERVENTION services:
 - 18 (DAC, ADP, AC, AD, DA, DCBA, DMH, JCOD, DPSS, RR, Probation, Assessor, DHR, DCFS, DPH, MA, NHM, PD)
 - Types: Shelter, Transportation, Mental Health Services, Support Groups, Diversion, Cash Assistance, Legal Services, Employee Assistance Program (EAP)
- Departments that provide referrals: 16

Countywide Survey Results

GBV Prevention/Intervention Services

Recommended Priority:

A focus on PREVENTION as there is no significant investment of a coordinated, proactive, Countywide effort to address GBV prevention.

Initial Feedback from Listening

Sessions

High-Severity Summary of Community Partner's/Stakeholders' Thoughts

- **3 Listening Sessions** - DV Council, DV Homeless Coalition, Human Relations Commission (More to be scheduled based on GBVPD feedback)
- **Countywide coordination on GBV directives**
 - GBV Motions since July 1, 2023: 12 directing departments to take action
 - GBVPD recommendation - a coordinating body for Countywide directives
- **Partner with culturally specific service providers and people with lived experience**

GBVPD Cluster Structure Areas

Definition/Description of Areas for Oversight and Coordination

Prevention – Oversee a multi-disciplinary, whole of systems approach to prevention. Review best-practice research and advocate for implementation at the local level. Coordinate local policy of GBV prevention efforts. Identify funding gaps/needs.

GBVPD Cluster Structure Areas

Definition/Description of Areas for Oversight and
Coordination

Intervention – Avoid resource reallocation from current intervention efforts. PREVENTION should be funded separately. Phase 1 objective for GBVPD to focus on designing a Countywide PREVENTION framework.

GBVPD Cluster Structure Areas

Definition/Description of Areas for Oversight and Coordination

Coordination – Mobilize a coordinated, centralized, and organized effort to dismantle interconnected and layered systems of discrimination and oppression. Supply resources where appropriate, actively participate in problem-solving, and support the implementation of workable solutions to identified problems.

- o Regularly convene a coalition of County departments, academia, civil society/community stakeholders, CBO's, philanthropy, and individuals with lived experiences.

GBVPD Cluster Structure Areas

Definition/Description of Areas for Oversight and Coordination

Resources and Programming – Support efforts to secure resources. Share relevant best practices finding with policy makers to help fund resources, programs, and services that have proven results in harm reduction and reduced GBV outcomes.

- oRegularly convene academia, social services providers, CBOs, county/city/state jurisdictions, philanthropy, and individuals with lived-experiences.

GBVPD Cluster Structure Areas

Definition/Description of Areas for Oversight and Coordination

Data Collection – Promote strategies for confidential, trauma informed GBV data collection. Identify desired outcomes for data usage. Push for expanded intersectional data beyond criminal justice touch points to include, economic, education, family crisis, housing, education, health, and prevention touch points. Advocate for funding to collect, store, share and report data.

- oRegularly convene County departments, service providers and philanthropy partners.

GBVPD Cluster Structure Areas

Definition/Description of Areas for Oversight and Coordination

Legislative Advocacy – Advocate for legislative changes that reduce barriers to disclose violence. Provide political support and credibility for organizations and networks. Support legislation at the state and federal level. Advocate for resources and policy change at the local level.

- o Regularly convene academia, social services providers, CBOs, county/city/state jurisdictions, and individuals with lived-experiences.

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Thank you.