



County of Los Angeles  
**Women &  
Girls Initiative**

## COUNTY OF LOS ANGELES

### WOMEN & GIRLS INITIATIVE

Hall of Records  
320 West Temple Street, 7th Floor, Los Angeles, CA 90012  
ceo.lacounty.gov [wgi@lacounty.gov](mailto:wgi@lacounty.gov)

#### CHIEF EXECUTIVE OFFICER

Fesia A. Davenport

#### EXECUTIVE DIRECTOR

Chanel Smith

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## Gender-Based Violence Prevention Policy Deputies Workgroup

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### Countywide GBV Definitions (VOTE)

#### OPTION 1

**Gender-Based Violence or GBV** is defined as: Violence due to a persons identified or perceived gender or sexual identity. GBV — includes domestic violence, gendered cyber abuses, sexual harassment, sexual assault and exploitation, homophobic and transphobic abuses.

#### OPTION 2

**Gender-Based Violence (GBV) Definition:** Any act of violence against an individual because of their gender or sexual identity. GBV can be physical, emotional, psychological, or sexual in nature, is often rooted in unequal power relationships, and presents a health and human rights concern. GBV encompasses acts of violence, threats of violence, coercion, intimate partner violence (IPV), gendered cyber abuses, sexual harassment, sexual assault and exploitation, homophobic and transphobic abuses. GBV is an expression of the marginalization of anyone who does not fit into rigid social expectations of gender norms and can be characterized by threats to economic, legal, political, and social well-being and/or the denial of resources and access to services.

### GBVPD Mission Area Oversight Descriptions:

- **Prevention – Oversee** a multi-disciplinary, whole of systems approach to prevention. Review best-practice research and advocate for implementation at the local level. Coordinate local policy of GBV prevention efforts. Identify funding gaps/needs.
- **Intervention – Direct** current resource and gaps analysis. Identify best practices in intervention services and ways to streamline County responses.
  - Regularly convene partners responsible for: social services, economic security, housing, legal reforms, criminal justice responses, education; and individuals with lived experience.
- **Coordination – Mobilize** a coordinated, centralized, and organized effort to dismantle interconnected and layered systems of discrimination and oppression. Supply resources where appropriate, actively participate in problem-solving, and support the implementation of workable solutions to identified problems.



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- Regularly convene a coalition of County departments, academia, civil society/community stakeholders, CBO's, philanthropy, and individuals with lived experiences.
- **Resources and Programming – Support** efforts to secure resources. Share relevant best practices finding with policy makers to help fund resources, programs, and services that have proven results in harm reduction and reduced GBV outcomes.
  - Regularly convene academia, social services providers, CBOs, county/city/state jurisdictions, philanthropy, and individuals with lived-experiences.
- **Data Collection – Promote** strategies for confidential, trauma informed GBV data collection. Push for expanded intersectional data beyond criminal justice touch points to include, economic, education, family crisis, housing, education, health, and prevention touch points. Identify desired outcomes for data usage. Advocate for funding to collect, store, share and report data.
  - Regularly convene County departments, service providers and philanthropy partners.
- **Legislative Advocacy – Advocate** for legislative changes that reduce barriers to disclose violence. Provide political support and credibility for organizations and networks. Support legislation at the state and federal level. Advocate for resources and policy change at the local level.
  - Regularly convene academia, social services providers, CBOs, county/city/state jurisdictions, and individuals with lived-experiences.



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### **Strategic Roadmap**

*February 15 – June 1, 2024*

#### **Outcomes for Initial Planning Phase:**

1. Develop Countywide definition of Gender Based Violence (GBV) and Mission for the GBV Deputies Meetings (Mission includes on-going oversight)
2. Provide recommendations for centralized oversight and evaluation of GBV services
3. Develop accountability structure enforced by GBV deputies

#### **Components of Final Workplan Due to Board June 1, 2024:**

- Implementation Roadmap
  - Timeline for Initial Planning Phase and beyond
  - Gap analysis and resource mapping
  - Prioritization of Focus Areas
- Funding Recommendations for Staffing Support and Programming Resources
- GBV Policy Deputies Meeting Frequency and Structure

#### **Meeting Outcomes:**

##### ***Meeting 1:***

- Determine Mission Areas
  - Prevention
  - Intervention
  - Coordination
  - Resources and Programming
  - Data Collection
  - Legislative Advocacy
- Determine Methodology for Defining County definition of GBV
- Review and Finalize GBV Workgroup Areas of Focus



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***Meeting 2:***

- Review/Discuss Stakeholder Feedback of Areas of Focus
- Review Mission Focus Areas
- Review and Approve Countywide GBV Definition

***Meeting 3:***

- Present/Discuss Stakeholder Feedback on Gaps in Services, Best Practices, Current Resources and Needs
- Update on Workplan Progress

***Meeting 4:***

- Present and Approve Final Workplan