

COUNTY OF LOS ANGELES

Family and Social Services

FESIA A. DAVENPORT
Chief Executive Officer



DATE: Wednesday January 17, 2023
TIME: 1:30 PM

This meeting will be held in a hybrid format which allows the public to participate virtually, or in-person, as permitted under the Board of Supervisors' August 8, 2023 order, which suspended the application of Board Policy 3.055 until March 31, 2024.

**To participate in the meeting in person, the meeting location is:
Vermont Corridor/DMH Headquarters 510 S. Vermont Ave, LA 90020 Room 9K02**

**TO PARTICIPATE IN THE MEETING VIRTUALLY, PLEASE CALL AS FOLLOWS:
Teleconference Call-In Number: (323) 776-6996/ Conference ID: 995 916 944#**

[Join Microsoft Teams Meeting](#) (Ctrl + click to follow link)

AGENDA

Members of the Public may address any agenda item after all Informational Items are presented. Two (2) minutes are allowed for each item.

- I. **Call to Order**
- II. **Consent Item(s)** (Any Information Item is subject to discussion and/or presentation at the request of two or more Board offices):
-- No Items --
- III. **Presentation/Discussion Items:**
 - a. **Department of Children and Family Services:** Lesbian, Gay, Bisexual, Transgender, and Queer or Questioning (LGBTQ+) Program Update.
 - b. **Mandated Supporting Initiative/ Casey Family Programs:** Update on the Mandated Supporting Initiative's AB 2085 Mandated Reporter Training Supplement.
- IV. **Public Comment**
- V. **Standing item(s)** and those continued from a previous meeting of the Board of Supervisors or from a previous FSS Agenda Review meeting:
-- No Items --
- VI. **Adjournment**

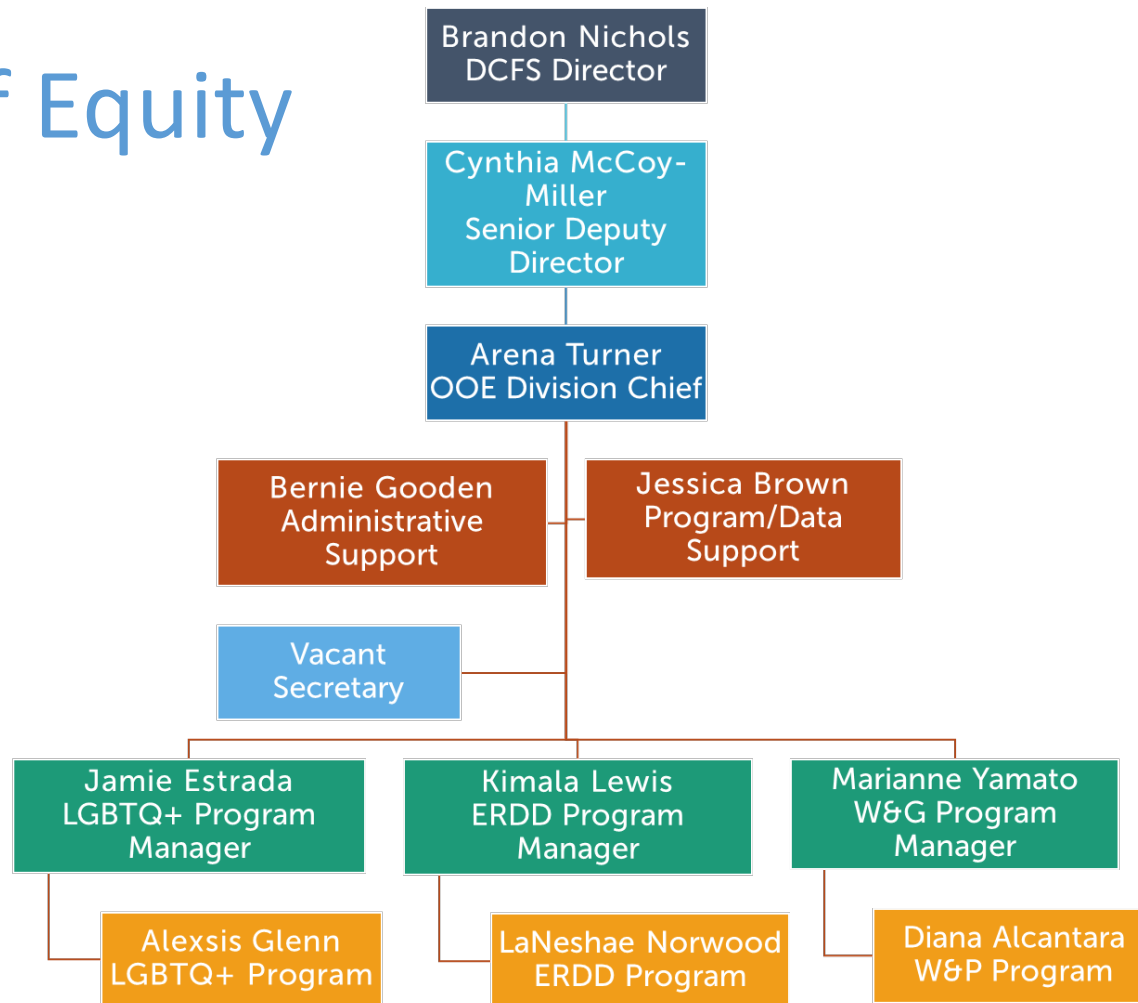
Parking information: validated parking available at 523 Shatto Place. Take the elevator to the 9th floor and cross the bridge to the Vermont Corridor building.

A vibrant group of diverse people celebrating at a Pride event. In the foreground, a large rainbow flag is being held up. Several people are visible, including a woman with bright pink curly hair, a man with green face paint, and a man with a colorful hat. They are all smiling and holding small colorful umbrellas. The background shows a street with colorful buildings and more flags.

See Me & Hear Me
THIS IS ME!

Department of Children and Family Services
Office of Equity LGBTQ+ Program

Office of Equity



What We Do

The **Office of Equity LGBTQ+ Program** centers on the principles of engaging, affirming and celebrating the intersecting identities that make a person whole.

We strive to improve authentic engagement with youth through affirming practices to provide supports and services to meet the underlying needs of LGBTQ+ youth and young adults.

We work to embed equity in our program work and throughout the organization by utilizing:

- Data Driven Accountability
- Training & Coaching
- Community & Stakeholder Engagement
- Safety & Wellbeing for LGBTQ+ Youth



Timeline of Achievements



2020

Commitment to Equity

- ✓ Established OOE Infrastructure
- ✓ Developed LGBTQ+ goals, strategies and trainings
- ✓ Launched department-wide RISE Training

2021

Awareness and Education

- ✓ See Me! Inaugural community event
- ✓ Launched LGBTQ+ Toolkit Training
- ✓ Established LGBTQ+ Champions

2022

Data & Affirming Services

- ✓ Launched SOGI Data Dashboard
- ✓ Executed LGBTQ+ Tailored Services Contracts
- ✓ Targeted Affirming Homes recruitment contract

2023

Building Community

- ✓ Secured funding for enhanced contracts
- ✓ See Me & Hear Me – This is Me! community event
- ✓ Affirming FBO Engagement
- ✓ Updated LGBTQ+ Youth Policy

“SOGI” Dashboard

DataMart – The SITE – DCFS Stats – Sexual Orientation, Gender Identity and Expression (SOGIE) Summary Report



Visibility improves accountability!

SOGIE Conversations - Practice

Toolkit Training

Concrete guidance to engage youth and accurately document SOGIE

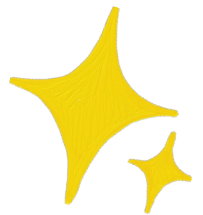
LGBTQ+ Champions & Steering Committee

Subject Matter Experts and people with lived experiences

SB89 Alignment

Engaging youth identity with sexual and reproductive health education

Policy and Legislation to hold ourselves accountable



LGBTQ+ Champion Development

Volunteer Champions in all regional offices and most specialized programs

Monthly Coaching and Support Groups

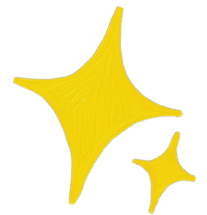
- Stay engaged in direct practice
- Uplift the voices of social workers

Subject Matter Experts

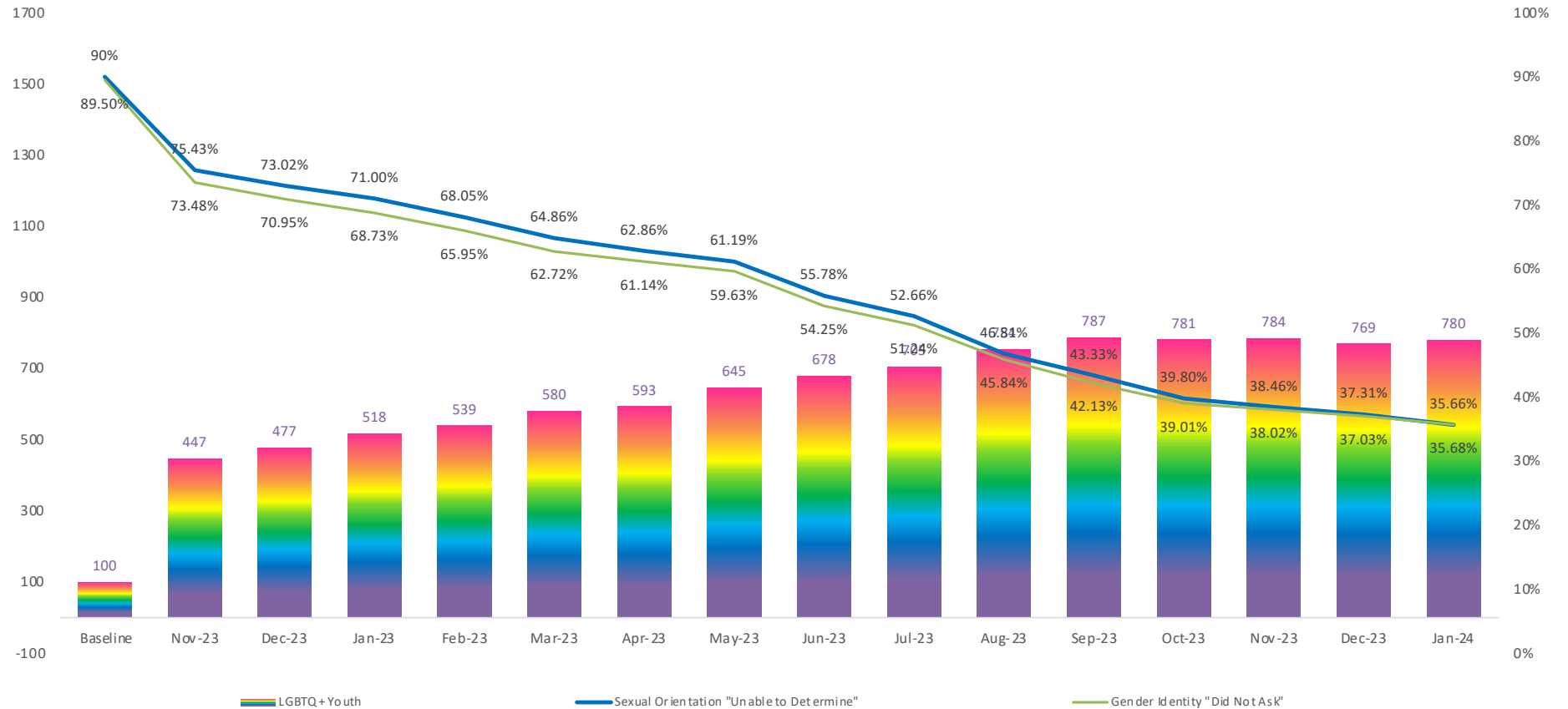
- Provide affirming services and resources
- Available for consultations and CFTMs

Increase Awareness and Education

- Resource boards
- Education and training opportunities

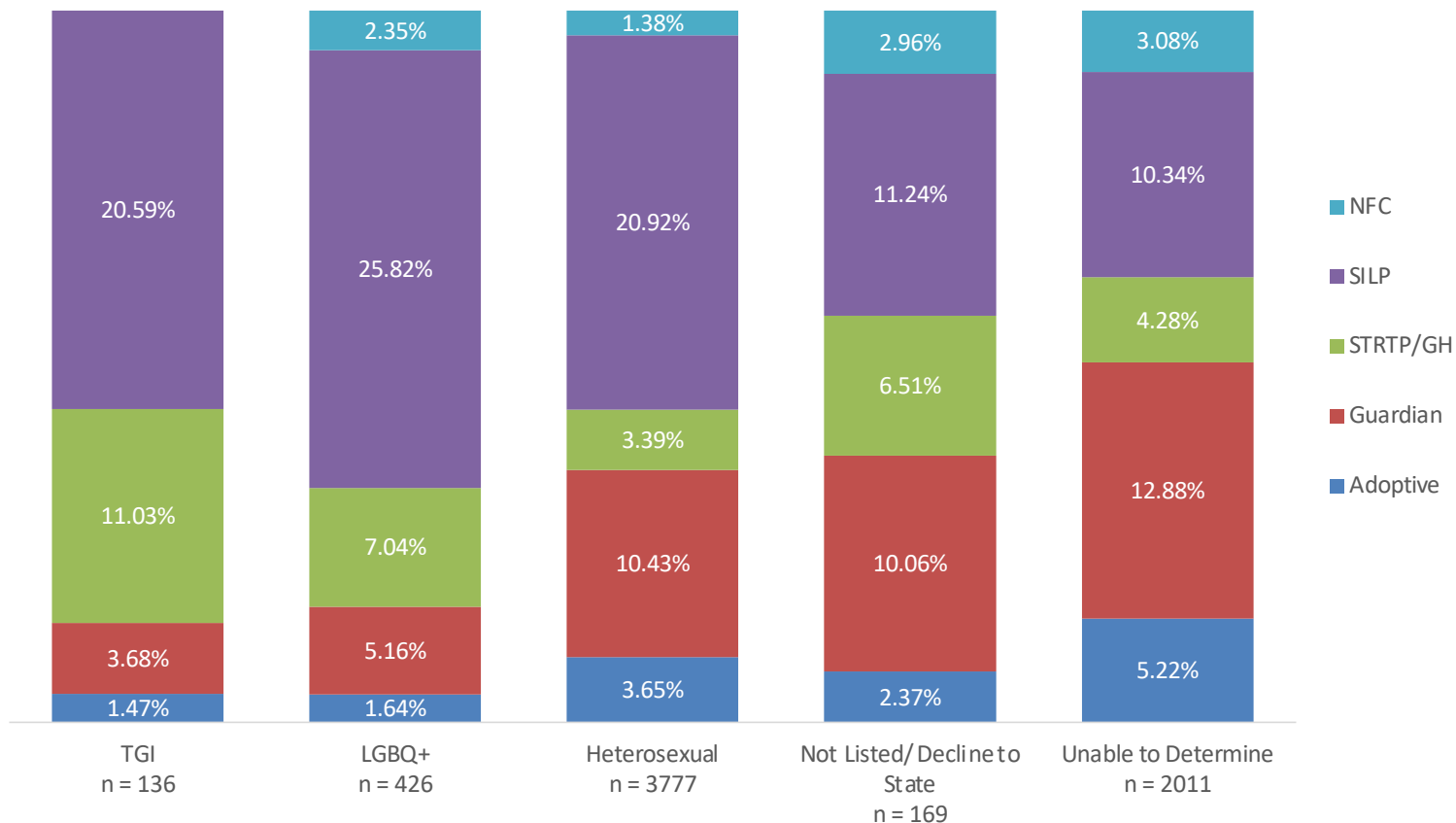


We're Engaging Youth



Data Source: October 2020 = CWS/CMS Data Mart,
January 2024 – SOGIE Data Dashboard

When LGBTQ+ Youth Remain in Care

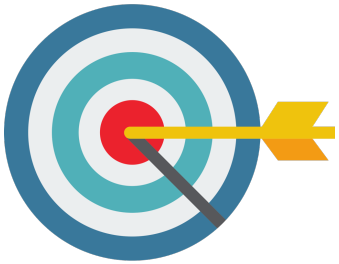


Youth 12-21 in
Out of Home
Care: 6383

Placements in
Permanent and
Higher Levels of
Care

Data Source: SOGIE Data Dashboard 01/04/24

Affirming Resource Homes



Targeted Recruitment and Retention

Partnerships and contracts to identify affirming homes and strengthen the approval process

SB407

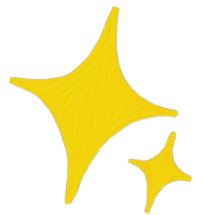
Increase awareness and begin implementation

Re-engagement of existing and former homes

Through surveys, telephone calls, and outreach

Updated Foster Care Search System

Matching youth with families who are ready to meet their needs



Affirming Resource Homes

754 Affirming Homes



**128 New Resource Family Homes
& 17 New FFA Homes**

Ready to provide affirming care for
LGBTQ+ children and youth

October 2022 to January 2024
DCFS BI Community Analysis Dashboard



“LGBTQ+ Tailored Services to Youth”

Partnership with DCFS

Streamlined services to support affirming care

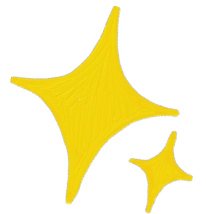
- LA LGBT Center
- Penny Lane Centers
- The Help Group
- The One in Long Beach

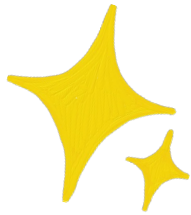
The Right Services, The Right Place, The Right Time

Affirming, targeted, holistic services in the youth's community to help young people and their caregivers safely thrive

270+ Youth

Linked with program navigators, mentors, social and life skills groups, and provided individualized case management to support prevention, intervention, reunification and after care





See Me and Hear Me THIS IS ME!

Annual Event Hosted by the DCFS Office of Equity

Engagement with County Departments, Community and Stakeholders

Participants include community-based organizations, faith-based ministries, young people with lived experience, DMH, DHS, DPH, Probation and Office of Child Protection

Opportunity for Collaboration

Facilitated break out rooms to elicit feedback and suggestions

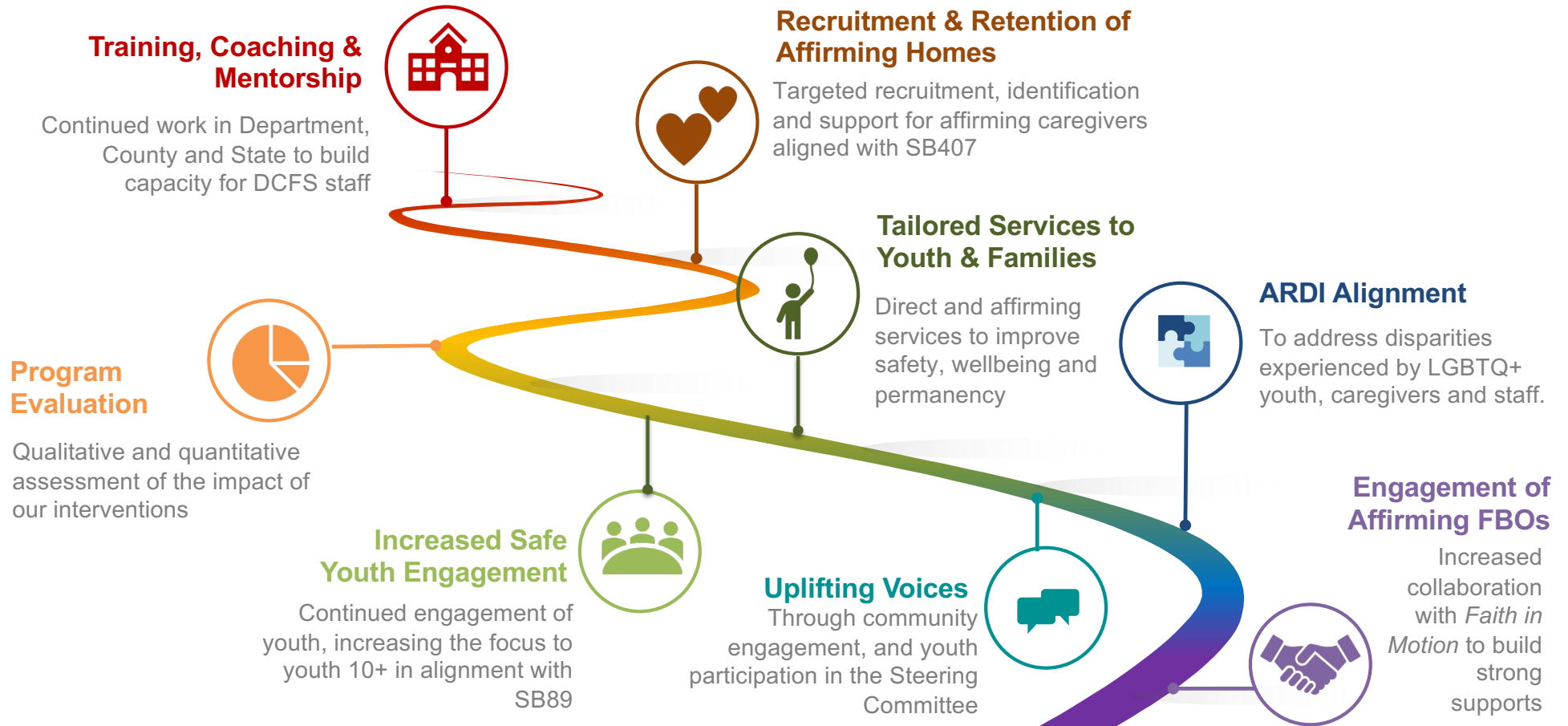
Transparency and Accountability

Discussion of progress, barriers, and challenges

Elevate the Voices of Young People with Lived Experience

Prepared videos, spoken word call to action, and a panel of resource parents and young people

Our Pathway Forward



Thank You

Let's Stay Connected!

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