

# County of Los Angeles CHIEF EXECUTIVE OFFICE OPERATIONS CLUSTER

SACHI A. HAMAI Chief Executive Officer

**DATE:** December 4, 2019 **TIME:** 2:00 p.m. – 4:00 p.m.

**LOCATION:** Kenneth Hahn Hall of Administration, Room 830

## **AGENDA**

Members of the Public may address the Operations Cluster on any agenda item by submitting a written request prior to the meeting.

Two (2) minutes are allowed for each item.

1. Call to order – Mark Baucum/Gevork Simdjian

## 2. **INFORMATIONAL ITEM(S):**

(5 minutes)

A) Board Letter:

APPROVAL OF AMENDMENT TO TWO EXISTING LEASES FOR ADDITIONAL TENANT IMPROVEMENT EXPENSES CEO/RE – Michael Navarro, Chief Program Specialist

B) Board Letter:

REQUEST FOR APPROVAL TO AWARD AND EXECUTE EIGHT CUSTODIAL SERVICES CONTRACTS
ISD – Christie Carr, Division Manager

C) Board Letter:

APPROVAL TO AWARD AND EXECUTE A CONTRACT WITH HEDDERSON DEMOGRAPHIC SERVICES FOR DEMOGRAPHIC SERVICES

ISD - Christie Carr, Division Manager

D) Board Letter:

DELEGATED AUTHORITY FOR TWO SITES FOR THE COUNTY PUBLIC SAFETY COMMUNICATIONS NETWORK VIA LA-RICS CEO/RE – Michael Rodriguez, Chief Program Specialist

E) Board Letter:

FY 2019-20 COUNTY FACILITY REINVESTMENT PROGRAM APPROVE PROJECTS AND BUDGETS CEO/CP – Amir Alam, CEO Manager

F) Board Letter:

LA MASSAGE ORDINANCE

TTC - Monica Allen, Assistant Operations Chief

DPH - Dolores Chavez, Environmental Health Services Manager

## 3. PRESENTATION/DISCUSSION ITEMS:

A) RISK MANAGEMENT INFORMATION SYSTEM (RMIS) SIX-MONTH UPDATE

CEO/RM - Steven Robles, County Risk Manager

4. Public Comment

(2 minutes each speaker)

5. Adjournment

## **FUTURE AGENDA TOPICS**

## **CALENDAR LOOKAHEAD:**

(5 minutes)

A. Board Letter:

LAVERNE ENHANCED INFRASTRUCTURE FINANCING DISTRICT CEO/AFFORDABLE HOUSING – Robert Moran, Principal Analyst

B. Board Letter:

REQUEST TO INCREASE THE CONTRACT SUM FOR THREE CONSTRUCTION PROJECT MANAGEMENT AND SUPPORT SERVICES CONTRACTS

ISD - Christie Carr, Division Manager

C. Board Letter:

REQUEST AUTHORITY TO INCREASE ANNUAL CONTRACT SUMS FOR AS NEEDED ARCHITECTURAL AND ENGINEERING SERVICES MASTER AGREEMENTS

ISD - Christie Carr, Division Manager

D. Board Letter:

SALE OF SURPLUS PROPERTY AT THE CORNER OF ALCAZAR AND SAN PABLO STREETS FOR REAL ESTATE CEO/RE – Michael Rodriguez, Chief Program Specialist

E. Board Letter:

ACWM METROLOGY LABORATORY RENOVATION CP 87262 CEO/RE/DPW – Gil Garcia, Principal Engineer

## BOARD LETTER/MEMO – FACT SHEET OPERATIONS CLUSTER

OPS CLUSTER	12/4/2019
AGENDA REVIEW DATE	
BOARD MEETING	12/17/2019
SUPERVISORIAL DISTRICT AFFECTED	4 <sup>th</sup> and 5 <sup>th</sup>
DEPARTMENT	Beaches and Harbors (DBH) and Health Services (DHS)
SUBJECT	Approval of Amendment to two existing leases
PROGRAM	Administrative Services Division – DBH Finance Office (DHS)
SOLE SOURCE CONTRACT	☐ Yes ☐ No
CONTRACT	If Yes, please explain why:
DEADLINES/ TIME CONSTRAINTS	Because the TI amounts previously authorized by the Board are not sufficient to complete the TI work, additional authority is requested so that each leased space can be completed and available for use by the applicable tenant department.
COST & FUNDING	Total cost: \$660,000 additional tenant improvement funds (DBH) \$1,130,000 additional tenant improvement funds (DHS).  Funding source: 100 percent funded by net County cost.
	TERMS (if applicable):  Lease at 4640 Admiralty Way, Marina del Rey  The total additional TI expense paid by the County for this lease is \$667,730 of which the \$422,730 will be paid in one or more payments as previously approved by the Board, and the \$260,000 additional TI expense, which may also be paid in one or more payments but is currently planned to be paid in one lump sum.  Lease at 1000 South Fremont A-11, Alhambra  The total TI expense paid by the County for this lease is \$4,878,140, of which \$3,748,140 will be paid in one or more payments, as previously approved by the Board, and the \$1,130,000 additional TI expense, which may also be paid in one or more payments but is currently planned to be paid in one lump sum.
	Explanation: Funding for the proposed option is included in the Fiscal Year 2019-2020. Rent Expense budget and will be billed back to DBH and DHS.
PURPOSE OF REQUEST	Approval to amend the following two existing leases to add additional tenant improvement funds: 4640 Admiralty Way, Marina del Rey for Department of Beaches and Harbors (Fourth District) and 1000 South Fremont A-11, Alhambra for Department of Health Services.
BACKGROUND (include internal/external issues that may exist)	The Board approved TI dollars at the time it authorized the Chief Executive Office (CEO) to enter into the two leases. However, after the construction plans were completed and bid out, the actual cost for each project was much higher than anticipated and exceeded the TI amount approved by the Board. Staff worked with the respective departments and the Landlords to make significant changes to reduce scope and cut costs. However, the revised costs still came in over budget. The overages are attributable to several factors, including, without limitation, paying prevailing wages on leased space, and unexpected increases in construction costs. The County, along with other owners, has been experiencing higher than expected construction costs due to a very robust construction market, increases in labor costs due to a shrinking unemployment rate, and increases in construction material costs.
DEPARTMENTAL AND OTHER CONTACTS	Name, Title, Phone # & Email: Michael Navarro CEO- Real Estate Division 213-974-4364 Mnavarro@ceo.lacounty.gov



## County of Los Angeles CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration 500 West Temple Street, Room 713, Los Angeles, California 90012 (213) 974-1101 http://ceo.lacounty.gov

"To Enrich Lives Through Effective And Caring Service"

Board of Supervisors HILDA L. SOLIS First District

MARK RIDLEY-THOMAS Second District

SHEILA KUEHL Third District

JANICE HAHN

Fourth District

KATHRYN BARGER Fifth District

December 17, 2019

The Honorable Board of Supervisors County of Los Angeles 383 Kenneth Hahn Hall of Administration 500 West Temple Street Los Angeles, California 90012

**Dear Supervisors:** 



## APPROVAL OF AMENDMENTS TO TWO EXISTING LEASES FOR ADDITIONAL TENANT IMPROVEMENT EXPENSES (FOURTH AND FIFTH DISTRICTS) (3 VOTES)

## **SUBJECT**

Approval to amend the following two existing leases to add additional tenant improvement funds: 4640 Admiralty Way, Marina del Rey for Department of Beaches and Harbors (Fourth District) and 1000 South Fremont A-11, Alhambra for Department of Health Services (Fifth District).

## IT IS RECOMMENDED THAT THE BOARD:

- 1. Find that the proposed approval of additional tenant improvement (TI) dollars for the existing leases is exempt from the California Environmental Quality Act (CEQA), for the reasons stated in this Board letter and in the project records.
- 2. Approve and authorize the Chief Executive Officer, or her designee, to execute an amendment to the lease with BOP Marina Towers, LLC, a Delaware limited liability company, MDR Building Investments, LLC, a California limited liability company, and Overland Marina Tower, LLC, a California limited liability company, collectively as co tenants (Landlord), to provide an additional amount not to exceed \$260,000, including interest, if needed, to cover additional TI costs for the Department of Beaches and Harbors (B&H) lease at 4640 Admiralty Way, Marina del Rey (Lease No. L-1312). This additional TI cost will be paid to the Landlord in one or more payments. The rental and related TI costs are 100 percent net County cost.

The Honorable Board of Supervisors 12/17/2019
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- 3. Authorize the Chief Executive Officer, or her designee, to reimburse Elite-TRC Alhambra Community LLC, a Delaware limited liability company (Landlord), an additional amount not to exceed \$1,130,000, including interest, if needed, to cover additional TI costs for the Department of Health Services (DHS) lease at 1000 South Fremont A-11, Alhambra (Lease No. L-1294). The additional TI costs will be paid to the Landlord in one or more payments. The TI costs are 100 percent net County costs.
- 4. Authorize the Chief Executive Officer, or her designee, to execute any documentation including amendments to the leases, necessary to effectuate payment of the additional TI costs for the above two leases, and to take actions necessary and appropriate to implement the authorizations provided above.

## PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

The Board approved TI dollars at the time it authorized the Chief Executive Office (CEO) to enter into the two leases. However, after the construction plans were completed and bid out, the actual cost for each project was much higher than anticipated and exceeded the TI amount approved by the Board. Staff worked with the respective departments and the Landlords to make significant changes to reduce scope and cut costs. However, the revised costs still came in over budget. The overages are attributable to several factors, including, without limitation, paying prevailing wages on leased space, and unexpected increases in construction costs. The County, along with other owners, has been experiencing higher than expected construction costs due to a very robust construction market, increases in labor costs due to a shrinking unemployment rate, and increases in construction material costs.

Because the TI amount previously authorized by the Board are not sufficient to complete the TI work, additional authority is requested so that each leased space can be completed and available for use by the applicable tenant department. Approval of the recommended actions will find that these actions are exempt from CEQA.

## FISCAL IMPACT/FINANCING

Lease at 4640 Admiralty Way, Marina del Rey

On September 11, 2018, the Board approved an eight-year lease which provides 9,394 square feet of office space and 42 on-site parking spaces for B&H's consolidation of its Administrative Services division. The lease provided \$469,700 as base TI allowance from the Landlord, and \$422,730 as additional TI reimbursement payment from County to the Landlord, for a total TI budget of \$892,430. The total TI costs are currently estimated at \$1,137,430, resulting in the need for an additional \$260,000 of authority to cover the overage plus interest, if needed.

The total additional TI expense anticipated by the County for this lease is \$682,730 of which the \$422,730 will be paid in one or more payments as previously approved by the Board, and the \$260,000 additional TI expense, which may also be paid in one or more payments but is currently planned to be paid in one lump sum. Sufficient funding to cover this additional TI cost is included in the Fiscal Year (FY) 2019-20 Rent Expense budget and will be billed back to B&H. These additional TI costs are 100 percent net County cost.

The Honorable Board of Supervisors 12/17/2019
Page 3

Lease at 1000 South Fremont A-11, Alhambra

On May 1, 2018, the Board approved an eight-year lease which provides 68,148 square feet of office space and 273 onsite parking spaces for DHS's consolidation of its Finance Division. The lease provided \$3,066,660 as base TI allowance from the Landlord and \$3,748,140 as additional TI reimbursement payment from County to the Landlord for a total TI budget of \$6,814,800. The total TI costs are currently estimated at \$7,896,753, resulting in the need for an additional \$1,130,000 of authority to cover the overage plus interest, if needed.

The total TI expense anticipated by the County for this lease is \$4,878,140, of which \$3,748,140 will be paid in one or more payments, as previously approved by the Board, and the \$1,130,000 additional TI expense, which may also be paid in one or more payments but is currently planned to be paid in one lump sum. Sufficient funding to cover this additional TI cost is included in the Fiscal Year (FY) 2019-20 Rent Expense budget and will be billed back to DHS. These additional TI costs are

100 percent net County cost.

## **FACTS AND PROVISIONS/LEGAL REQUIREMENTS**

In order to not delay moving the applicable tenant department into their leased space, each Landlord has commenced the TI work using the TI funds already approved by the Board. The Landlord will only proceed with TI work up to the amount authorized by the Board.

## **ENVIRONMENTAL DOCUMENTATION**

The CEO has concluded that this action is exempt from CEQA, as specified in Class 1 of the Environmental Document Reporting Procedures and Guidelines adopted by the Board of Supervisors, and Section 15301 of the State CEQA Guidelines (Existing Facilities). This action has no significant effect on the environment and meets the criteria set forth in Section 15301 of the State CEQA Guidelines (Guidelines) and Class 1 of the County's Environmental Document Reporting Procedures and Guidelines, Appendix G.

## **IMPACT ON CURRENT SERVICES (OR PROJECTS)**

These leases are intended to provide the necessary office space for the County requirements, and the applicable tenant departments concur.

## **CONCLUSION**

It is requested that the Executive Office, Board of Supervisors return two certified copies of the Minute Order and the adopted stamped Board letter to the CEO, Real Estate Division, 320 West Temple Street, 7th Floor, Los Angeles, CA 90012.

Temple Street, 7th Floor, Los Angeles, CA 90012. Respectfully submitted, SAH:FAD:DPH:DL JLC:MN:MAC:gw Executive Office, Board of Supervisors County Counsel Auditor Controller Beaches and Harbors Health Agency Health Services

## BOARD LETTER/MEMO – FACT SHEET OPERATIONS CLUSTER

OPS CLUSTER	12/4/2019	
AGENDA REVIEW	12/4/2010	
DATE		
BOARD MEETING	12/17/2019	
SUPERVISORIAL	ALL DISTRICTS	
DISTRICT		
AFFECTED DEPARTMENT	Internal Services Department (I	SD)
		·
SUBJECT	REQUEST FOR APPROVAL T CONTRACTS	O AWARD AND EXECUTE EIGHT CUSTODIAL SERVICES
PROGRAM	N/A	
SOLE SOURCE	☐ Yes ☐ No	
CONTRACT	If Yes, please explain why: N/A	A.
DEADLINES/	Two of the four current contract	s have an expiration date of December 31, 2019.
TIME CONSTRAINTS		
COST & FUNDING	Total cost:	Funding source:
	Aggregate of \$9,633,588 million for 8 contracts (initial	Sufficient appropriation for the recommended contracts is included in ISD's Fiscal Year 2019-20 Adopted Budget
	term of three years). Rates	Expenditures will be offset throu gh billings to County
	are fixed for the initial term.	departments.
	TERMS: Three years, with thre extensions, effective January 1	e one-year renewal options, and six month-to-month, 2020.
PURPOSE OF	Request approval to award and	execute eight custodial services contracts to Dedicated Building
REQUEST	Inc. (a Social Enterprise), and S	ess Enterprise), NMS Management Inc., Pride I ndustries One, Servicon Systems, Inc. (a Social Enterprise) to provide custodial out the County of Los Angeles, which provides services for 11
BACKGROUND		rded Contract 77810 to Lee's Maintenance Services, Inc. (Lee's)
(include	for custodial services, effective	August 1, 2012. The initial term of the contract was three years
internal/external issues that may	with two two-year ren ewal opti term will expire on January 31,	ions and six month-to-month extensions. The cu rrent contract 2020.
exist)	August 1, 2012. The initial term	rarded Contract 77811 to Lee's for custodial services, effective m of the contract was three years with two two-year renewal n extensions. The current contract term will expire on January
	custodial services, effective Jar	oard a warded Contract 78561 to Servico n Systems, Inc. for nuary 1, 2017. The initial term of the contract was for two years of the six month-to-month extensions. The current contract 1, 2019.
	custodial services, effective Jar	oard a warded Contract 78562 to Servico n Systems, Inc. for nuary 1, 2017. The initial term of the contract was for two years of out on the six month-to-month extensions. The current contract 1, 2019.
DEPARTMENTAL	Christie Carr	
AND OTHER CONTACTS	Division Manager	
CONTACTS	(323)267-3101	
	ccarr@isd.lacounty.gov	



# County of Los Angeles INTERNAL SERVICES DEPARTMENT

1100 North Eastern Avenue Los Angeles, California 90063

> Telephone: (323) 267-2101 FAX: (323) 264-7135

"Trusted Partner and Provider of Choice"

December 17, 2019

The Honorable Board of Supervisors County of Los Angeles 383 Kenneth Hahn Hall of Administration 500 West Temple Street Los Angeles, CA 90012

Dear Supervisors:

# REQUEST FOR APPROVAL TO AWARD AND EXECUTE EIGHT CUSTODIAL SERVICES CONTRACTS (ALL DISTRICTS – 3 VOTES)

## **SUBJECT**

Request for approval to awar d and execute eight custodial contracts to provide custodial services to various County departments.

## IT IS RECOMMENDED THAT THE BOARD:

- 1. Approve and instruct the Chair to sign the attached eight contracts (Attachments 1-8) with Dedicated Building Services, NM S Management Inc., Pri de Industries One, Inc.(a Social Enterprise), and Servicon Syst ems, Inc. (a Social Enterprise), to provide custodial services effective January 1, 2020, for an initial period o f three years, with three one-year renewal options and six month-to-month extensions for a total cost of \$626,239 (Region 25), \$554,090 (Region 26), \$739,377 (Region 27), \$759,171 (Region 28), \$752,859 (Region 29 ), \$3,423,169 (Region 30), \$994,783 (Region 31), and \$1,783,900 (Region 32) for the initial term. The aggregate total for Regions 25-32 is \$9,633,588 for the initial three year term.
- 2. Authorize the Director of Internal Servic es Department (ISD), or his designee, to exercise the renewal opti ons and month-to-month ext ensions in accordance with the attached contracts, add and delete fa cilities, approve necessary changes to scope of services (e.g., shift or number of custodian changes), and exec ute applicable contract amendments should the original contracting entities merge, be acquired, or otherwise have a change of entity.

- 3. Authorize the Director of ISD or his designee to increase the contract amount up to an additional ten percent to allow for any possible Cost of Living Adjus tments (COLA) in accordance with County policy and terms of the contract.
- 4. Make a finding, as required by Los Angeles County Code section 2.121.420,1 that contracting for the provision of custodial services, as described herein, can be performed more economically by an independent contractor.

## PURPOSE/JUSTIFICATION OF RECOMMENDED ACTIONS

The services for Regions 25 t hrough 32 ar e currently being pr ovided under four contracts (Contract Number 77810, Contract Number 77811, Cont ract Number 78561 and Contract Number 78562) with Lee's Maintenance Serv ices, Inc. (Lee's), and Servicon Systems, Inc. (Servicon). ISD re distributed County facilities under the four current contracts into smaller groups thereby increasing the number of regions included in the solicitation from four to eight in or der to provide greater opportunities for County Preference Program vendors, Community Business Enterprises (CBEs) and increas e competition. Facilities are distributed to eight regions which are as follows: three in Region 25; six in Region 26; five in Region 27; one in Region 28; one in Region 29; one in Region 30; one in Region 31 and one in Region 32. Ap proval of the recommended actions will allow ISD to cont inue providing custodial s ervices to 11 client departments at 19 facilities located throughout the County of Los Angeles, without inter ruption. A complete listing of the County facilities by Supervisorial District is attached (Attachment 9).

On July 3, 2012, the Board awarded Contract 77810 to Lee's f or custodial services, effective August 1, 2012. The initial term of the contract was three years with two two-year renewal options and six month-to-month extensions. The current contract term will expire on January 31, 2020.

On July 3, 2012, the Board awarded Contract 77811 to Lee's f or custodial services, effective August 1, 2012. The initial term of the contract was three years with two two-year renewal options and six month-to-month extensions. The current contract term will expire on January 31, 2020.

On December 6, 2016, the Board awarded Contract 78561 to Servicon for custodial services, effective January 1, 2017. The init ial term of the contract was two years with three one-year renewal options and six m onth-to-month extensions. The current contract term will expire on December 31, 2019.

On December 6, 2016, the Board awarded Contract 78562 to Servicon for custodial services, effective January 1, 2017. The init ial term of the contract was two years with

three one-year renewal options and six m onth-to-month extensions. The current contract term will expire on December 31, 2019.

To meet the operational needs of ISD's client departments, there may be occas ions during the term of the contracts when the scope of services at a facility must be changed or when a facility needs to be added or deleted. Approval of recommendation two will provide ISD with the ability to effectively manage these situations.

## IMPLEMENTATION OF STRATEGIC PLAN GOALS

The recommended contracts support the Count y's Strategic Plan Strategy III.3 (Operational Effectiveness, Fiscal Responsibility, and Accountability) by maximizing the effectiveness of the County's processes structure and operations to support timely delivery of customer oriented and efficient public service by providing custodial services countywide.

## FISCAL IMPACT/FINANCING

The initial annual costs for the recommended contracts are attached (Attachment 10).

Sufficient appropriation for the recommended cont racts is included in ISD's Fiscal Year 2019-20 Adopted Budget and funding will be requested in future years to address the option years and COLA increases. Expenditures will be offset through billings to County departments.

ISD conducted Prop A cost analyses to ensur e the contracts are cost effective, summaries of which are attached (Attachment 11). Based on the Prop A cost analyses, the proposed contracts will provide a cost savings ranging from 19.08 percent to 45.36 percent to the County during the first contract year, from 20.54 percent to 48.56 percent the second contract year, and from 15.83 percent to 48.44 percent the third contract year. Pursuant to Board Policy 5.030 (Low-Cost Labor Resource Program), departments are required to consider low-cost County resource options in lieu of, or as supplements to any future contracts, which include outreach to various departments with low-cost labor programs that could potentially provide similar services. To this end, ISD took into consideration other low-cost resource options as required by the Polic y and found that the low-cost I abor resource providers/programs do not provide custodial services. As such, it has been determined that services can be more economically performed by the recommended contractors.

Pursuant to the Fiscal Manual, the Auditor-Cont roller has reviewed the cost analysis for Region 30 and approved the cost analysis which demonstrates that the contract is cost effective.

## FACTS AND PROVISIONS/LEGAL REQUIREMENTS

The standard County terms and conditions of the rec ommended contracts have been approved as to form by County Counsel. The contracts contain the Board's required contract provisions including those pertaining to consideration of qualified County employees targeted for layoffs, as well as qualified GAIN/GROW participants for employment openings, compliance with the Jury Service Ordinance, Safely Surrendered Baby Law and the Child Support program. There is no impact to current County employees, as no County employees will be displaced as a result of the recommended contracts. The proposed cont racts are subject to the Living Wage Program (County Code Chapter 2.201). The contractors will pay an hourly rate of no less than \$16.31 per hour from January 1, 2020, to December 31, 2020, and will pay the applicable Living Wage rate effective January 1, 2021, and t hereafter, with the exception of Pride Industries One, Inc. (Pride), who is ex empt from reporting requirements under the County's Living Wage Program based on a Collective Bargaining Agreement.

The contract rates are fixed for the initial three-year term. The contracts allow for a COLA increase during the opt ion years, if r equested and approved, and if the option years are exercised by the County. The COLA language in the contracts complies with your Board's directive on COLA's for Living Wage contracts.

## **CONTRACTING PROCESS**

On February 7, 2019, ISD released a R equest for Proposals (RFP) for Custodial Services, for Regions 25-32 and posted the solicitation and contracting opportunity announcement on the County's "Doing Business with Us" web site (Attachment 12). Notice of the RFPs was sent by electronic mail to 586 vendors registered with the County (Attachment 13). In addition, the contracting opportunity was advertised in the following publications: Los Angeles Times, Press Telegram, and La Opinión (Spanish language newspaper).

To allow for increased opport unities and participation from County Preference Program vendors (i.e., Local Small Business, Dis abled Veterans Business, and Soc ial Enterprises) and the Community Business Enterprise (CBE) Program, work currently performed under Contract 77810, Contract 77811, Contract 78561 and Contract 78562 will be redistributed into the eight contracts (Regions 25 through 32) being recommended for award. ISD also regularly coordinates outreach efforts, such as vendor fairs with the Department of Consumer and Business Af fairs, and other County departments, during which this solicitation was advertised. In addition, ISD participated in *Posible* LA, an Entrepreneur Summit attended by over 2,000 Small Businesses aimed to provide resources to grow their business.

The mandatory proposer's conference was held on February 27, 2019; eleven vendors attended. On April 4, 2019, proposals were received for each of the eight regions as indicated below:

Region 25 - Three proposals received; none disqualified Region 26 - Three proposals received; none disqualified Region 27 - Three proposals received; none disqualified Region 28 - Two proposals received; none disqualified Region 29 - Five proposals received; none disqualified Region 30 - Four proposals received; none disqualified Region 31 - Four proposals received; none disqualified Region 32 - Four proposals received; none disqualified

Proposals for all Regions were r eviewed for responsiveness and compliance with the minimum requirement criteria stated in the RFP. No proposals were disqualified for failure to demonstrate that the company met the required years of experience.

The 28 pr oposals that met the minimum requirements for Regions 25-32 wer e evaluated by an evaluation committee in a ccordance with the evaluation proces s identified in the RFP.

The non-selected proposers fo r all Regions receiv ed debriefings from August 21 through September 11, 2019. There were no protests resulting from this solicitation.

A summary of the CBE information collected from all vendors that submitted proposals is attached (Attachment 14). On final analysis, selections were made without regards to gender, race, creed, color or national origin.

The recommended award for two of the eight contracts is to Dedic ated Building Services, a CBE certified vendor.

The recommended awards for four of the eight contracts are to Servicon and Pride, both certified Social Business Enterprise vendors for the County of Los Angeles.

## IMPACT ON CURRENT SERVICES (OR PROJECTS)

Approval of the recommended c ontracts will allow the County to continue to provide custodial services for various County departments throughout the County of Los Angeles without interruption in service.

## **CONCLUSION**

Upon approval by the Board, it is requested that the Ex ecutive Officer, Board of Supervisors, return one stamped copy of the approved Board Letter and two signed copies of each of the approved contracts to the Director of ISD.

Respectfully submitted,

SCOTT MINNIX Director

SM:SH:MO:CC:SO:md:jk

Attachments

c: Executive Office, Board of Supervisors
Chief Executive Officer
Chief Operating Officer
County Counsel

# BOARD LETTER ATTACHMENTS

- 1-8. Contracts (Not included)
- 9. List of Facilities
- 10. Fiscal Impact/Financing
- 11. Proposition A Cost Analysis for the recommended contractors
- 12. "Doing Business With Us" Web Posting
- 13. Vendor Listing
- 14. Community Business Enterprise (CBE) Summary for all Recommended Contractors

List of Facilities Attachment 9

							RECOMMENDED
	DEPARTMENT	FACILITY	ADDRESS		SUPERVISORAL DISTRICT	REGION	CONTRACTOR
1	Probation	Firestone Area Office	8526 Grape Street	Los Angeles	2	25	Dedicated
2	Probation	Crenshaw Area Office	3606 Exposition Blvd	Los Angeles	2	25	Dedicated
3	Probation	Inglewood	923 E. Redondo Blvd	Inglewood	2	25	Dedicated
4	Probation	Internal Audit Office	7639 S. Painter Avenue	Whittier	4	26	NMS
5	Probation	Rio Hondo Area Office	8240 S. Broadway Avenue	Whittier	4	26	NMS
6	Mental Health	Long Beach	2600 Redondo Avenue	Long Beach	2	26	NMS
7	Sheriff	Aero Bureau Main Hangar & Administration Building	3235 Lakewood Blvd	Long Beach	4	26	NMS
8	Workforce Development Aging & Community Services	Santa Clarita Service Center	26111 Bouquet Canyon Road	Santa Clarita	5	26	NMS
9	Internal Services	Heat & Refrigeration Unit	1121 West Avenue J-2	Lancaster	5	26	NMS
10	Probation	East Los Angeles Area Office	4849 Civic Center Way	Los Angeles	1	27	NMS
11	Probation	Property & Supply Warehouse	4549 Telegraph Road	Los Angeles	1	27	NMS
12	Sheriff	Century Station	11703 S. Alameda Street	Los Angeles	2	27	NMS
13	Public Health	Superconnect	637 Maple Avenue	Los Angeles	2	27	NMS
14	Agricultural Commissioner Weights & Measures	Regional Facilities Construction Division	1703 S. Mountain Avenue	Monrovia	5	27	NMS
15	Probation	Los Padrinos Juvenille Hall and Juvenile Court	7285 Quill Drive	Downey	4	28	Dedicated
16	Health Services	H Claude Hudson Comprehensive Health	2829 S. Grand Avenue	Los Angeles	1	29	Pride
17	Sheriff & District Attorney	Hall of Justice	211 W. Temple Street	Los Angeles	1	30	Pride
18	Military & Veteran Affairs	Patriotic Hall	1816 S. Figueroa Street	Los Angeles	1	31	Servicon
19	Children and Family Services	Zev Center	7555 Van Nuys Blvd	Van Nuys	3	32	Servicon

## FISCAL IMPACT/FINANCING

Region	Proposer	Cost Year 1	Estimated % Savings Year 1	Cost Year 2	Estimated % Savings Year 2	Cost Year 3	Estimated % Savings Year 3	Total Cost Initial Term
25	Dedicated*	\$202,223	41.69%	\$207,851	43.69%	\$216,165	41.60%	\$626,239
26	NMS	\$184,184	45.36%	\$184,693	48.56%	\$185,213	48.44%	\$554,090
27	NMS	\$245,896	37.09%	\$246,455	40.86%	\$247,026	40.74%	\$739,377
28	Dedicated*	\$245,185	39.42%	\$251,954	41.27%	\$262,032	39.07%	\$759,171
29	Pride**	\$245,808	19.08%	\$250,915	22.10%	\$256,136	20.62%	\$752,859
30	Pride**	\$1,117,093	35.93%	\$1,140,881	38.38%	\$1,165,195	37.18%	\$3,423,169
31	Servicon**	\$309,429	35.98%	\$331,089	35.81%	\$354,265	31.85%	\$994,783
32	Servicon**	\$554,885	20.70%	\$593,727	20.54%	\$635,288	15.83%	\$1,783,900

<sup>\*</sup>Community Business Enterprise \*\*Social Enterprise

#### PROP A COST ANALYSIS PROP A CONTRACT SERVICES (REGION 25) - DEDICATED 1/1/2020-12/31/2020

	CONTRA	CTOR COSTS <sup>1]</sup>						cou	INTY AVOIDABLE (	COSTS				
CLASSIFICATION / SERVICES	EFFECTIVE FTEs	ANNUAL SALARY COSTS <sup>[2]</sup>	ANNUAL EMPLOYEE BENEFIT COSTS <sup>[3]</sup>	TOTAL ANNUAL LABOR COSTS	ITEM NO	CLASSIFICATION <sup>4]</sup>	PROPOSED STAFFING <sup>(5)</sup>	PWH ADJUSTED TOTAL	STAFFING BASED ON PWH <sup>[5]</sup>	(a) ANNUAL SALARIES <sup>6]</sup>	(b) 5TH STEP VARIANCE (a)x94.8042%	(c) EMPLOYEE BENEFITS <sup>77</sup> (b)x50.242%	(d) BONUS ALLOWANCE®	TOTAL ANNUAL S&EB (b)+(c)+(d)
											(2)	(2)		(=) (=)
Region 25 Custodian Custodial Supervisor	1.25	\$ -			6774	Custodian (Day) 4 Custodian (Night)	1.50 1.25	1.80 1.50	2.00 \$	81,400.32	\$ 77,170.92	\$ 38,772.21	\$ 4,088.00	\$ 120,031.14
Custodial Lead Day Porter	1.50	\$ 51,082.92			6776	6 Custodian Working Supv (Night) - Custodial Lead 6 Custodian Working Supv (Day) - Custodial Lead		-	0.00 \$ 0.00 \$			\$ - \$ -	\$ -	\$ - \$ -
Floor Technician Periodicals	0.22 0.22 3.19	\$ 9,187.20	- =			3 Custodian Supv (Night) 3 Custodian Supv (Day)		-	0.00 \$			\$ - \$ -	\$ -	s - s -
					6769	Proorcare Specialist	0.22 2.97	0.26	1.00 \$ 5.00	45,078.84 207,879.48				\$ 66,252.37 <b>302,826.65</b>
ANNUAL LABOR COSTS Region 25		\$ 112,026.42	\$ 28,127.40	\$ 140,153.82		IL LABOR COSTS 25					\$ 197,078.48	\$ 99,016.17	\$ 6,732.00	\$ 302,826.65
ANNUAL VEHICLE/EQUIPMENT COSTS Region 25				\$ 6,000.00	ANNUA Region	IL VEHICLE/EQUIPMENT COST\$(0) 25								\$ 15,581.38
ANNUAL SERVICES AND SUPPLIES COSTS Region 25	•			\$ 22,369.68	ANNUA Region	IL SERVICES AND SUPPLIES COSTŠ <sup>1)</sup> 25								\$ 28,414.63
ANNUAL GENERAL AND ADMINISTRATIVE Region 25	соѕтѕ			\$ 20,222.88		IL INDIRECT COSTŠ <sup>12]</sup> 25								<b>s</b> -
ANNUAL PROFIT <sup>13]</sup> Region 25				\$ 13,477.08		ESTIMATED AVOIDABLE COSTS 25								\$ 346,822.66 \$ -
TOTAL ESTIMATED CONTRACT COSTS Region 25				\$ 202,223.40	Region	ME START-UP COSTS <sup>14]</sup> 25								\$ 24,005.48
COST SAVINGS [15]			Region 25	\$ 202,223.40 \$ -	rounding	9								
TOTAL ESTIMATED AVOIDABLE COST TOTAL ESTIMATED CONTRACT COST: ESTIMATED SAVINGS FROM CONTRA	S:		\$ 346,822.66 \$ 202,223.40 \$ 144,599.26			<u></u>								
ESTIMATED SAVINGS PERCENTAGE:			41.69%											
TOTAL ESTIMATED ONE-TIME START-	-UP COSTS:		\$ 24,005.48											

- [1] Sources: Contractor Staffing Plan and Cost Methodology, Budget Sheets and ISD Calculations. Costs are for the first year of the contract (January 1, 2020 December 31, 2020).
- [2] Contractor Annual Salary Costs are based on hours and rates listed on the contractor's staffing plans and budget sheets.
   [3] Annual amount is the total for employee benefits and payroll taxes reflected on the Budget Sheets.

- [4] Proposed County staff classifications are generally consistent with the services outlined in the RFP. The classifications also appear to be equivalent to the type of staff used by the contractor.

  [5] Proposed Staffing is the same total FTEs as the proposer. Department made adjustments to account for day/night shift positions, PWHs (1744), and reclassified partial positions (generally over 0.2) that resulted from these calculations as a full position, since the County would only employ full-time staff.
- [6] Top step of annual salaries for County positions during the first year of the contract, including applicable COLAs effective 1/1/20 and 10/1/20.

  [7] Department used the Auditor-Controller FY 2019-20 employee benefit rate of 60.239% and deducted OPEB Contributions, Unemployment Insurance, Disability from the rate to arrive at an employee benefit rate of 50.242% (60.239%-2.561%-6.543%-0.874%). These amounts were deducted because they are not avoidable costs to the County.
- [8] Per MOU between the County and Bargaining Unit 201 Custodians, Floorcare Specialists, receive an annual bonus of \$300 per year.

  Per MOUs between County and Bargaining Units 201 and 432, Custodians and Custodian Working Supervisors, Custodian Supervisors and Floorcare Specialists are entitled to an hourly bonus of \$1 per hour worked during evening (5/8 between 4pm and 11pm) or night (5/8 between 9pm and 8am) shifts. Department calculated the bonus for PWH s (1744).
- [9]
  [10] Annual Vehicle/Equipment costs consist of purchase of new vehicles as follows:
  Purchase 1 FORD cargo van and 1 Ford Explorer (\$82,325.51 depreciated over four years)
- [11] Department used contractor's estimated expenses for Consumable Supplies and subcontractors. Department provided costs based on historical usage/data and or reasonable estimates for Cell Phones, and safety equipment. See "Cost Breakdown" tab for details.
- [12] There will not be indirect costs. We will absorb the positions within our current management structure.
- [13] Contractor's Annual Profit represents approximately 7.00% of the annual contract cost.
  [14] Start-up costs consist of exam administration costs, training, purchase of new cell phones, new employee physicals, live scan with badges costs, uniforms, equipment and new computers.
- [16] The Department calculated the estimated cost savings from contracting.

  [16] The Department calculated the estimated cost savings from contracting.

  [16] Actual contract savings may be higher or lower than estimated since ISD may request additional as-needed services (e.g., emergencies, special events, etc.) during the contract period. Since these amounts are not guaranteed, they are not included in the estimates.

#### PROP A COST ANALYSIS PROP A CONTRACT SERVICES (REGION 25) - DEDICATED 1/1/2021-12/31/2021

	CONTRA	CTOR COSTS <sup>1]</sup>						COL	JNTY AVOIDABLE C	OSTS				
CLASSIFICATION / SERVICES	EFFECTIVE FTEs	ANNUAL SALARY COSTS <sup>[2]</sup>	ANNUAL EMPLOYEE BENEFIT COSTS <sup>3)</sup>	TOTAL ANNUAL LABOR COSTS	ITEM NO	CLASSIFICATION <sup>©]</sup>	PROPOSED STAFFING <sup>(5)</sup>	PWH ADJUSTED TOTAL	STAFFING BASED ON PWH <sup>(5)</sup>	(a) ANNUAL SALARIES <sup>(6)</sup>	(b) 5TH STEP VARIANCE (a)x94.8042%	(c) EMPLOYEE BENEFITS <sup>7]</sup> (b)x50.242%	(d) BONUS ALLOWANCÉ <sup>8</sup>	TOTAL ANNUAL S&EB (b)+(c)+(d)
Denies of					Di 0						•			
Region 25 Custodian	1.25	\$ 43.717.50			Region 2	<u>b</u> Custodian (Day)	1.50	1.80	2.00 \$	86,380.32	\$ 81.892.17	\$ 41.144.26	\$ 600.00	\$ 123,636.44
Custodial Supervisor	1.25	\$ 45,717.50				Custodian (Night)	1.25	1.50	2.00 \$					
Custodial Lead		\$ -			6776 0	Custodian Working Supv (Night) - Custodial Lead		-	0.00 \$		\$ -	\$ -	\$ -	\$ -
Day Porter Floor Technician	1.50				6776 0	Custodian Working Supv (Day) - Custodial Lead		-	0.00 \$	-	\$ -	\$ -		\$ -
Periodicals	0.22 0.22				6778 (	Custodian Supv (Night)		_	0.00 \$	-	\$ -	s -	\$ -	s -
1	3.19					Custodian Supv (Day)		-	0.00 \$				·	\$ -
					6760 5	Floorcare Specialist	0.22	0.26	1.00 \$	47,842.92	\$ 45,357.10	\$ 22,788.31	\$ 2.044.00	\$ 70,189.41
					07091	rioorcare Specialist	2.97	0.20	5.00	220,603.56				320,950.28
ANNUAL LABOR COSTS Region 25		\$ 115,104.13	\$ 28,909.80	\$ 144,013.93		LABOR COSTS					\$ 209,141.44	\$ 105,076.84	\$ 6,732.00	\$ 320,950.28
ANNUAL VEHICLE/EQUIPMENT COSTS Region 25				\$ 6,180.00	ANNUAL Region 2	VEHICLE/EQUIPMENT COSTS <sup>10</sup> ) 5								\$ 15,581.38
ANNUAL SERVICES AND SUPPLIES COSTS Region 25				\$ 23,221.08	ANNUAL Region 2	SERVICES AND SUPPLIES COSTŠ <sup>*1</sup> 5								\$ 31,098.96
ANNUAL GENERAL AND ADMINISTRATIVE ( Region 25	COSTS			\$ 20,808.24	ANNUAL Region 2	INDIRECT COSTS <sup>(2)</sup>								\$ 1,490.34
ANNUAL PROFIT <sup>†13]</sup> Region 25				\$ 13,639.92	TOTAL E Region 2	STIMATED AVOIDABLE COSTS 5								\$ 369,120.97 \$ -
TOTAL ESTIMATED CONTRACT COSTS Region 25				\$ 207,850.56		E START-UP COSTS <sup>(4)</sup> 5								\$ -
				\$ 207,850.56										
COST SAVINGS [15]			Region 25	\$ 0.00	rounding									
TOTAL ESTIMATED AVOIDABLE COST TOTAL ESTIMATED CONTRACT COSTS ESTIMATED SAVINGS FROM CONTRACT	S:		\$ 369,120.97 \$ 207,850.56 \$ 161,270.40			<u></u>								
ESTIMATED SAVINGS PERCENTAGE:			43.69%											
TOTAL ESTIMATED ONE-TIME START-	UP COSTS:		s -											

- [1] Sources: Contractor Staffing Plan and Cost Methodology, Budget Sheets and ISD Calculations. Costs are for the second year of the contract (January 1, 2021 December 31, 2021).

- 2] Contractor, Annual Salary Costs are based on hours and rates listed on the contractor's staffing plans and budget sheets.

  3] Annual amount is the total for employee benefits and payroll taxes reflected on the Budget Sheets.

  4] Proposed County staff classifications are generally consistent with the services outlined in the RFP. The classifications also appear to be equivalent to the type of staff used by the contractor.

  5] Proposed Staffing is the same total FTEs as the proposer. Department made adjustments to account for day/night shift positions, PWHs (1744), and reclassified partial positions (generally over 0.2) that resulted from these calculations as a full position, since the County would only employ full-time staff.
- [6] Top step of annual salaries for County positions during the second year of the contract, including applicable COLAs effective 1/1/21.

  [7] Department used the Auditor-Controller FY 2019-20 employee benefit rate of 60 239% and deducted OPEB Contributions, Unemployment Insurance, Retiree Insurance, Disability from the rate to arrive at an employee benefit rate of 50 242% (60 239%-2.561%-6.543%-0.874%). These amounts were deducted because they are not avoidable costs to the County.
- [8] Per MOU between the County and Bargaining Unit 201 Custodians, Floorcare Specialists, receive an annual bonus of \$300 per year.
- Per MOUs between County and Bargaining Units 201 and 432, Custodians and Custodian Working Supervisors. Department calculated the bonus for PWH s (1744).
- [10] Annual Vehicle/Equipment costs consist of purchase of new vehicles as follows:
- Purchase 1 FORD cargo van and 1 Ford Explorer (\$62,325.51 depreciated over four years)
- [11] Department used contractor's estimated expenses for Consumable Supplies and subcontractors. Department provided costs based on historical usage/data and or reasonable estimates for Cell Phones, and safety equipment. See "Cost Breakdown" tab for details.
- [12] The indirect costs are including costs incurred due to staff turnover (i.e. physicals, live scans, uniforms and training). We used 5% annual turnover rate which is based on our Matrix Consultant and their recent workforce insourcing plan.
- [13] Contractor's Annual Profit represents approximately 7.00% of the annual contract cost.
  [14] Start-up costs consist of exam administration costs, training, purchase of new cell phones, new employee physicals, live scan with badges costs, uniforms, equipment and new computers.
- [16] The Department calculated the estimated cost savings from contracting.

  [16] Actual contract savings may be higher or lower than estimated since ISD may request additional as-needed services (e.g., emergencies, special events, etc.) during the contract period. Since these amounts are not guaranteed, they are not included in the estimates.

#### PROP A COST ANALYSIS PROP A CONTRACT SERVICES (REGION 25) - DEDICATED 1/1/2022-12/31/2022

	CONTRA	CTOR COSTS <sup>11</sup>						COL	INTY AVOIDABLE	COSTS				
CLASSIFICATION / SERVICES	EFFECTIVE FTEs	ANNUAL SALARY COSTS <sup>[2]</sup>	ANNUAL EMPLOYEE BENEFIT COSTS <sup>[3]</sup>	TOTAL ANNUAL LABOR COSTS	ITEM NO	CLASSIFICATION <sup>4)</sup>	PROPOSED STAFFING <sup>(5)</sup>	PWH ADJUSTED TOTAL	STAFFING BASED ON PWH <sup>(5)</sup>	(a) ANNUAL SALARIES <sup>6]</sup>	(b) 5TH STEP VARIANCE (a)x94.8042%	(c) EMPLOYEE BENEFITS <sup>7]</sup> (b)x50.242%	(d) BONUS ALLOWANCE <sup>8)</sup>	TOTAL ANNUAL S&EB (b)+(c)+(d)
									<u>'</u>		(1)	(1)		, . , . ,
Region 25					Region 2									
Custodian Custodial Supervisor	1.25	\$ 45,466.20 \$				Custodian (Day) Custodian (Night)	1.50 1.25	1.80 1.50	2.00 \$ 2.00 \$					
Custodial Supervisor  Custodial Lead		s -					1.25	1.50	0.00				\$ 4,066.00	
Day Porter	1.50	Ψ				Custodian Working Supv (Night) - Custodial Lead Custodian Working Supv (Day) - Custodial Lead		-	0.00			\$ -	<b>5</b> -	s - s -
Floor Technician	0.22	\$ 9,839.49									•	•		*
Periodicals	0.22					Custodian Supv (Night)		-	0.00			\$ -	\$ -	
•	3.19	\$ 119,704.62	=		6778	Custodian Supv (Day)		-	0.00	-	\$ -	\$ -		s -
					6769	Floorcare Specialist	0.22	0.26	1.00 \$	47,842.92	\$ 45,357.10	\$ 22,788.31	\$ 2,044.00	\$ 70.189.41
						·	2.97		5.00	220,603.56				320,950.28
ANNUAL LABOR COSTS Region 25		\$ 119,704.62	\$ 30,066.24	\$ 149,770.86		LABOR COSTS 5					\$ 209,141.44	\$ 105,076.84	\$ 6,732.00	\$ 320,950.28
ANNUAL VEHICLE/EQUIPMENT COSTS Region 25				\$ 6,427.20	ANNUAL Region 2	. VEHICLE/EQUIPMENT COSTS <sup>(0)</sup>								\$ 15,581.38
ANNUAL SERVICES AND SUPPLIES COSTS Region 25				\$ 24,163.44	ANNUAL Region 2	. SERVICES AND SUPPLIES COSTŠ <sup>*1</sup>					•			\$ 32,129.83
ANNUAL GENERAL AND ADMINISTRATIVE Region 25	COSTS			\$ 21,642.24		. INDIRECT COSTŠ <sup>12]</sup> 25								\$ 1,490.34
ANNUAL PROFIT <sup>†13</sup> Region 25				\$ 14,170.56		ESTIMATED AVOIDABLE COSTS 25								\$ 370,151.83 \$ -
TOTAL ESTIMATED CONTRACT COSTS Region 25				\$ 216,164.64	Region 2	IE START-UP COSTS <sup>(4)</sup> 25								\$ -
COST SAVINGS [15]			Region 25	\$ 216,164.64 \$ 0.00	rounding									
TOTAL ESTIMATED AVOIDABLE COST TOTAL ESTIMATED CONTRACT COSTS ESTIMATED SAVINGS FROM CONTRACT	S:		\$ 370,151.83 \$ 216,164.64 \$ 153,987.19											
ESTIMATED SAVINGS PERCENTAGE:			41.60%											
TOTAL ESTIMATED ONE-TIME START-	UP COSTS:		\$ -											

- [1] Sources: Contractor Staffing Plan and Cost Methodology, Budget Sheets and ISD Calculations. Costs are for the third year of the contract (January 1, 2022 December 31, 2022).

- 2 Contractor Annual Salary Costs are based on hours and rates listed on the contractor's staffing plans and budget sheets.

  3 Annual amount is the total for employee benefits and payroll taxes reflected on the Budget Sheets.

  4 Proposed County staff classifications are generally consistent with the services outlined in the RFP. The classifications also appear to be equivalent to the type of staff used by the contractor.

  5 Proposed Staffing is the same total FTEs as the proposer. Department made adjustments to account for day/night shift positions, PWHs (1744), and reclassified partial positions (generally over 0.2) that resulted from these calculations as a full position, since the County would only employ full-time staff.
- [6] Top step of annual salaries for County positions during the third year of the contract.
  [7] Department used the Auditor-Controller FY 2019-20 employee benefit rate of 50.242% (60.239%-2.561%-6.543%-0.874%). These amounts were deducted because they are not avoidable costs to the County.
- [8] Per MOU between the County and Bargaining Unit 201 Custodians, Floorcare Specialists, receive an annual bonus of \$300 per year.
- Per MOUs between County and Bargaining Units 201 and 432, Custodians and Custodian Working Supervisors. Department calculated the bonus for PWH s (1744).
- [10] Annual Vehicle/Equipment costs consist of purchase of new vehicles as follows:
  - Purchase 1 FORD cargo van and 1 Ford Explorer (\$62,325.51 depreciated over four years)
- [11] Department used contractor's estimated expenses for Consumable Supplies and subcontractors. Department provided costs based on historical usage/data and or reasonable estimates for Cell Phones, and safety equipment. See "Cost Breakdown" tab for details.
- [12] The indirect costs are including costs incurred due to staff turnover (i.e. physicals, live scans, uniforms and training). We used 5% annual turnover rate which is based on our Matrix Consultant and their recent workforce insourcing plan.
- [13] Contractor's Annual Profit represents approximately 7.00% of the annual contract cost.
  [14] Start-up costs consist of exam administration costs, training, purchase of new cell phones, new employee physicals, live scan with badges costs, uniforms, equipment and new computers.
- [16] The Department calculated the estimated cost savings from contracting.

  [16] Actual contract savings may be higher or lower than estimated since ISD may request additional as-needed services (e.g., emergencies, special events, etc.) during the contract period. Since these amounts are not guaranteed, they are not included in the estimates.

## PROP A COST ANALYSIS PROP A CONTRACT SERVICES (REGION 26) - NMS MANAGEMENT

	CONTRAC	CTOR COSTS[1]						COU	NTY AVOIDABLE O	COSTS				
CLASSIFICATION / SERVICES	EFFECTIVE FTEs	ANNUAL SALARY COSTS <sup>[2]</sup>	ANNUAL EMPLOYEE BENEFIT COSTS <sup>(3)</sup>	TOTAL ANNUAL LABOR COSTS	ITEM NO	CLASSIFICATION <sup>(4)</sup>	PROPOSED STAFFING <sup>[5]</sup>	PWH ADJUSTED TOTAL	STAFFING BASED ON PWH <sup>[5]</sup>	(a) ANNUAL SALARIES <sup>[6]</sup>	(b) 5TH STEP VARIANCE (a)x94.8042%	(c) EMPLOYEE BENEFITS <sup>[7]</sup> (b)x50.242%	(d) BONUS ALLOWANCE <sup>[8]</sup>	TOTAL ANNUAL S&EB (b)+(c)+(d)
Region 26 Custodian					Region 2	26 Custodian (Day)	2.81	3.35	4.00	\$ 162,800.64	\$ 154,341.84	\$ 77,544.43	\$ 1,200.00	\$ 233,086.27
Custodial Supervisor Custodial Lead	0.30	\$ -			6776	Custodian (Night) Custodian Working Supv (Night) - Custodial Lead		-	0.00	\$ -	\$ -	\$ -	\$ - \$ -	\$ - \$ -
Day Porter Floor Technician Periodicals	2.81 0.10	\$ - \$ 3,630.96	=		6778	Custodian Working Supv (Day) - Custodial Lead  Custodian Supv (Night)		-	0.00	s -	s -	\$ - \$ -	\$ -	\$ - \$ -
=	3.21	\$ 114,154.06	=			Custodian Supv (Day) Floorcare Specialist	0.30	0.36	0.00		\$ -	\$ -	\$ -	
							3.11		5.00	212,634.15	\$ 201,586.10	\$ 101,280.89	\$ 1,200.00	304,067.00
ANNUAL LABOR COSTS Region 26		\$ 114,154.06	\$ 39,979.20	\$ 154,133.26		LABOR COSTS 26					\$ 201,586.10	\$ 101,280.89	\$ 1,200.00	\$ 304,067.00
ANNUAL VEHICLE/EQUIPMENT COSTS Region 26				\$ 2,183.16	ANNUAL Region 2	. VEHICLE/EQUIPMENT COSTS <sup>(10)</sup> 26								\$ 15,581.38
ANNUAL SERVICES AND SUPPLIES COSTS Region 26				\$ 16,014.96	ANNUAL Region 2	SERVICES AND SUPPLIES COSTS <sup>[11]</sup>								\$ 17,461.63
ANNUAL GENERAL AND ADMINISTRATIVE C Region 26	OSTS			\$ 8,241.36	ANNUAL Region 2	. INDIRECT COSTS <sup>(12)</sup> 26								\$ -
ANNUAL PROFIT <sup>[13]</sup> Region 26				\$ 3,611.40	TOTAL E	ESTIMATED AVOIDABLE COSTS 26								\$ 337,110.01 \$ -
TOTAL ESTIMATED CONTRACT COSTS Region 26				\$ 184,184.22	Region 2	ME START-UP COSTS <sup>[14]</sup> 26								\$ 28,387.41
COST SAVINGS [15]			Region 26	\$ 184,184.21 \$ 0.00	rounding									
TOTAL ESTIMATED AVOIDABLE COSTS TOTAL ESTIMATED CONTRACT COSTS ESTIMATED SAVINGS FROM CONTRAC	:		\$ 337,110.01 \$ 184,184.22 \$ 152,925.79			<u> </u>								
ESTIMATED SAVINGS PERCENTAGE:			45.36%											
TOTAL ESTIMATED ONE-TIME START-U	JP COSTS:		\$ 28,387.41											

- [1] Sources: Contractor Staffing Plan and Cost Methodology, Budget Sheets and ISD Calculations. Costs are for the first year of the contract (January 1, 2020 December 31, 2020).
  [2] Contractor Annual Salary Costs are based on hours and rates listed on the contractor's staffing plans and budget sheets.

- 3 Annual amount is the total for employee benefits and payroll taxes reflected on the Budget Sheets.

  3 Annual amount is the total for employee benefits and payroll taxes reflected on the Budget Sheets.

  4 Proposed County staff classifications are generally consistent with the services outlined in the RFP. The classifications also appear to be equivalent to the type of staff used by the contractor.

  5 Proposed Staffing is the same total FTEs are the proposer. Department made adjustments to account for day/night shift positions, PWHs (1744), and reclassified partial positions (generally over 0.2) that resulted from these calculations as a full position, since the County would only employ full-time staff.
- [6] Top step of annual salaries for County positions during the first year of the contract, including applicable COLAs effective 1/1/20 and 10/1/20.

  [7] Department used the Auditor-Controller FY 2019-20 employee benefit rate of 60.239% and deducted OPEB Contributions, Unemployment Insurance, Disability from the rate to arrive at an employee benefit rate of 50.242% (60.239%-2.561%-6.543%-0.874%). These amounts were deducted because they are not avoidable costs to the County.
- [8] Per MOU between the County and Bargaining Unit 201 Custodians, Floorcare Specialists, receive an annual bonus of \$300 per year.
- Per MOUs between County and Bargaining Units 201 and 432, Custodians and Custodian Working Supervisors, Custodian Supérvisors and Floorcare Specialists are entitled to an hourly bonus of \$1 per hour worked during evening (5/8 between 4pm and 11pm) or night (5/8 between 9pm and 8am) shifts. Department calculated the bonus for PWH s (1744).
- [10] Annual Vehicle/Equipment costs consist of purchase of new vehicles as follows:
- Purchase 1 FORD cargo van and 1 Ford Explorer (\$62,325.51 depreciated over four years)

  [11] Department used contractor's estimated expenses for Consumable Supplies and subcontractors. Department provided costs based on historical usage/data and or reasonable estimates for Cell Phones, and safety equipment. See "Cost Breakdown" tab for details.
- [12] There will not be indirect costs. We will absorb the positions within our current management structure.[13] Contractor's Annual Profit represents approximately 2.00% of the annual contract cost.

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#### PROP A COST ANALYSIS PROP A CONTRACT SERVICES (REGION 26) - NMS MANAGEMENT 1/1/2021-12/31/2021

	CONTRAC	CTOR COSTS <sup>1]</sup>						cou	INTY AVOIDABLE O	COSTS				
CLASSIFICATION / SERVICES	EFFECTIVE FTEs	ANNUAL SALARY COSTS <sup>[2]</sup>	ANNUAL EMPLOYEE BENEFIT COSTS <sup>3</sup>	TOTAL ANNUAL LABOR COSTS	ITEM NO	CLASSIFICATION <sup>c)</sup>	PROPOSED STAFFING <sup>(5)</sup>	PWH ADJUSTED TOTAL	STAFFING BASED ON PWH <sup>[5]</sup>	(a) ANNUAL SALARIES <sup>6</sup>	(b) 5TH STEP VARIANCE (a)x94.8042%	(c) EMPLOYEE BENEFITS <sup>7]</sup> (b)x50.242%	(d) BONUS ALLOWANCÉ®	TOTAL ANNUAL S&EB (b)+(c)+(d)
Region 26 Custodian	1120	555.5	DENEITH GOOTS	000.0	Region 2		2.81	3.35	4.00 S					
Custodial Supervisor	0.3	\$ 11,527.92				Custodian (Night)	2.01	5.55	0.00 \$					\$ 247,272.07
Custodial Lead		\$ -				Custodian Working Supv (Night) - Custodial Lead			0.00 \$		\$ -	\$ -	\$ -	\$ -
Day Porter	2.81	\$ 98,995.18			6776	Custodian Working Supv (Day) - Custodial Lead		-	0.00 \$	-	\$ -	\$ -		\$ -
Floor Technician Periodicals	0.10	\$ - \$ 3.630.96			6778	Custodian Supv (Night)		_	0.00 \$		s -	s -	s -	s -
- onodicalo	3.21		-			Custodian Supv (Day)	0.30	0.36	1.00 \$				•	\$ 75,383.14
			-				-	-			_	_	_	_
					6769	Floorcare Specialist	3.11	-	0.00 \$ 5.00	225,684.96				322,656.01
							5.11		3.00	220,004.30	ψ 210,000.02	\$ 107,437.13	Ψ 1,200.00	322,030.01
ANNUAL LABOR COSTS Region 26		\$ 114,154.06	\$ 40,066.08	\$ 154,220.14		LABOR COSTS					\$ 213,958.82	\$ 107,497.19	\$ 1,200.00	\$ 322,656.01
ANNUAL VEHICLE/EQUIPMENT COSTS Region 26				\$ 2,226.84	ANNUAL Region 2	. VEHICLE/EQUIPMENT COSTŚ <sup>(6)</sup> 26								\$ 15,581.38
ANNUAL SERVICES AND SUPPLIES COSTS Region 26				\$ 16,218.60	ANNUAL Region 2	. SERVICES AND SUPPLIES COSTŠ <sup>(1)</sup> 26					,			\$ 20,094.13
ANNUAL GENERAL AND ADMINISTRATIVE Region 26	соѕтѕ			\$ 8,406.24	ANNUAL Region 2	. INDIRECT COSTŚ <sup>12]</sup> 26								\$ 745.17
ANNUAL PROFIT <sup>13]</sup> Region 26				\$ 3,621.48	TOTAL E	ESTIMATED AVOIDABLE COSTS 26								\$ 359,076.69 \$ -
TOTAL ESTIMATED CONTRACT COSTS Region 26				\$ 184,693.28		IE START-UP COSTS <sup>14)</sup> 26								\$ -
COST SAVINGS <sup>[15]</sup>			Region 26	\$ 184,693.28 \$ (0.00)	rounding									
TOTAL ESTIMATED AVOIDABLE COST TOTAL ESTIMATED CONTRACT COST ESTIMATED SAVINGS FROM CONTRA	S:		\$ 359,076.69 \$ 184,693.28 \$ 174,383.42											
ESTIMATED SAVINGS PERCENTAGE:			48.56%											
TOTAL ESTIMATED ONE-TIME START-	UP COSTS:		\$ -											

- [1] Sources: Contractor Staffing Plan and Cost Methodology, Budget Sheets and ISD Calculations. Costs are for the second year of the contract (January 1, 2021 December 31, 2021).

- 2] Contractor, Annual Salary Costs are based on hours and rates listed on the contractor's staffing plans and budget sheets.

  3] Annual amount is the total for employee benefits and payroll taxes reflected on the Budget Sheets.

  4] Proposed County staff classifications are generally consistent with the services outlined in the RFP. The classifications also appear to be equivalent to the type of staff used by the contractor.

  5] Proposed Staffing is the same total FTEs as the proposer. Department made adjustments to account for day/night shift positions, PWHs (1744), and reclassified partial positions (generally over 0.2) that resulted from these calculations as a full position, since the County would only employ full-time staff.
- [6] Top step of annual salaries for County positions during the second year of the contract, including applicable COLAs effective 1/1/21.

  [7] Department used the Auditor-Controller FY 2019-20 employee benefit rate of 60 239% and deducted OPEB Contributions, Unemployment Insurance, Retiree Insurance, Disability from the rate to arrive at an employee benefit rate of 50 242% (60 239%-2.561%-6.543%-0.874%). These amounts were deducted because they are not avoidable costs to the County.
- [8] Per MOU between the County and Bargaining Unit 201 Custodians, Floorcare Specialists, receive an annual bonus of \$300 per year.
- Per MOUs between County and Bargaining Units 201 and 432, Custodians and Custodian Working Supervisors. Department calculated the bonus for PWH s (1744).
- [10] Annual Vehicle/Equipment costs consist of purchase of new vehicles as follows:
  - Purchase 1 FORD cargo van and 1 Ford Explorer (\$62,325.51 depreciated over four years)
- [11] Department used contractor's estimated expenses for Consumable Supplies and subcontractors. Department provided costs based on historical usage/data and or reasonable estimates for Cell Phones, and safety equipment. See "Cost Breakdown" tab for details.
- [12] The indirect costs are including costs incurred due to staff turnover (i.e. physicals, live scans, uniforms and training). We used 5% annual turnover rate which is based on our Matrix Consultant and their recent workforce insourcing plan.
- [13] Contractor's Annual Profit represents approximately 2.00% of the annual contract cost.
  [14] Start-up costs consist of exam administration costs, training, purchase of new cell phones, new employee physicals, live scan with badges costs, uniforms, equipment and new computers.
- [16] The Department calculated the estimated cost savings from contracting.

  [16] Actual contract savings may be higher or lower than estimated since ISD may request additional as-needed services (e.g., emergencies, special events, etc.) during the contract period. Since these amounts are not guaranteed, they are not included in the estimates.

#### PROP A COST ANALYSIS PROP A CONTRACT SERVICES (REGION 26) - NMS MANAGEMENT 1/1/2022-12/31/2022

	CONTRAC	CTOR COSTS <sup>11</sup>						cou	INTY AVOIDABLE (	COSTS				
	EFFECTIVE		ANNUAL EMPLOYEE	TOTAL ANNUAL LABOR	ITEM		PROPOSED	PWH ADJUSTED	STAFFING BASED ON	(a) ANNUAL		(c) EMPLOYEE BENEFITS <sup>7]</sup>	(d) BONUS	TOTAL ANNUAL S&EB
CLASSIFICATION / SERVICES	FTEs	COSTS <sup>[2]</sup>	BENEFIT COSTS <sup>[3]</sup>	COSTS	NO	CLASSIFICATION <sup>4</sup>	STAFFING <sup>[5]</sup>	TOTAL	PWH <sup>[5]</sup>	SALARIES <sup>[6]</sup>	(a)x94.8042%	(b)x50.242%	ALLOWANCE <sup>8</sup>	(b)+(c)+(d)
Region 26 Custodian Custodial Supervisor	0.3	\$ 11,527.92			6774	Custodian (Day) Custodian (Night)	2.81	3.35	4.00 \$ 0.00 \$	\$ -	\$ -	\$ -	\$ -	\$ 247,272.87 \$ -
Custodial Lead Day Porter Floor Technician	2.81	\$ - \$ 98,995.18 \$ -				Custodian Working Supv (Night) - Custodial Lead Custodian Working Supv (Day) - Custodial Lead		-	0.00 \$ 0.00 \$		\$ - \$ -	\$ - \$ -	\$ -	\$ - \$ -
Periodicals	0.10 3.21		:			Custodian Supv (Night) Custodian Supv (Day)	0.30	0.36	0.00 \$ 1.00 \$			\$ - \$ 25,208.66	\$ -	\$ - \$ 75,383.14
					6769	Floorcare Specialist	3.11		0.00 \$ 5.00	225,684.96			\$ - \$ 1,200.00	
ANNUAL LABOR COSTS Region 26		\$ 114,154.06	\$ 40,154.76	\$ 154,308.82		L LABOR COSTS 26					\$ 213,958.82	\$ 107,497.19	\$ 1,200.00	\$ 322,656.01
ANNUAL VEHICLE/EQUIPMENT COSTS Region 26				\$ 2,271.36		L VEHICLE/EQUIPMENT COSTŚ <sup>(0)</sup> 26								\$ 15,581.38
ANNUAL SERVICES AND SUPPLIES COSTS Region 26	3			\$ 16,426.44	ANNUA Region	L SERVICES AND SUPPLIES COSTŠ <sup>1</sup> ] 26								\$ 20,219.29
ANNUAL GENERAL AND ADMINISTRATIVE Region 26	COSTS			\$ 8,574.36		L INDIRECT COSTŚ <sup>12]</sup> 26								\$ 745.17
ANNUAL PROFIT <sup>f13]</sup> Region 26				\$ 3,631.56		ESTIMATED AVOIDABLE COSTS 26								\$ 359,201.85 \$ -
TOTAL ESTIMATED CONTRACT COSTS Region 26				\$ 185,212.53	Region	ME START-UP COSTS <sup>14]</sup> 26								\$ -
COST SAVINGS [15]			Region 26	\$ 185,212.53 \$ (0.00)	rounding									
TOTAL ESTIMATED AVOIDABLE COS' TOTAL ESTIMATED CONTRACT COST ESTIMATED SAVINGS FROM CONTRA	S:		\$ 359,201.85 \$ 185,212.53 \$ 173,989.33											
ESTIMATED SAVINGS PERCENTAGE	:		48.44%											
TOTAL ESTIMATED ONE-TIME START	-UP COSTS:		\$ -											

- [1] Sources: Contractor Staffing Plan and Cost Methodology, Budget Sheets and ISD Calculations. Costs are for the third year of the contract (January 1, 2022 December 31, 2022).

- 2 Contractor Annual Salary Costs are based on hours and rates listed on the contractor's staffing plans and budget sheets.

  3 Annual amount is the total for employee benefits and payroll taxes reflected on the Budget Sheets.

  4 Proposed County staff classifications are generally consistent with the services outlined in the RFP. The classifications also appear to be equivalent to the type of staff used by the contractor.

  5 Proposed Staffing is the same total FTEs as the proposer. Department made adjustments to account for day/night shift positions, PWHs (1744), and reclassified partial positions (generally over 0.2) that resulted from these calculations as a full position, since the County would only employ full-time staff.
- [6] Top step of annual salaries for County positions during the third year of the contract.
  [7] Department used the Auditor-Controller FY 2019-20 employee benefit rate of 50.242% (60.239%-2.561%-6.543%-0.874%). These amounts were deducted because they are not avoidable costs to the County.
- [8] Per MOU between the County and Bargaining Unit 201 Custodians, Floorcare Specialists, receive an annual bonus of \$300 per year.
- Per MOUs between County and Bargaining Units 201 and 432, Custodians and Custodian Working Supervisors. Department calculated the bonus for PWH s (1744).
- [9][10] Annual Vehicle/Equipment costs consist of purchase of new vehicles as follows:
  - Purchase 1 FORD cargo van and 1 Ford Explorer (\$62,325.51 depreciated over four years)
- [11] Department used contractor's estimated expenses for Consumable Supplies and subcontractors. Department provided costs based on historical usage/data and or reasonable estimates for Cell Phones, and safety equipment. See "Cost Breakdown" tab for details.
- [12] The indirect costs are including costs incurred due to staff turnover (i.e. physicals, live scans, uniforms and training). We used 5% annual turnover rate which is based on our Matrix Consultant and their recent workforce insourcing plan.
- [13] Contractor's Annual Profit represents approximately 2.00% of the annual contract cost.
  [14] Start-up costs consist of exam administration costs, training, purchase of new cell phones, new employee physicals, live scan with badges costs, uniforms, equipment and new computers.
- [16] The Department calculated the estimated cost savings from contracting.

  [16] Actual contract savings may be higher or lower than estimated since ISD may request additional as-needed services (e.g., emergencies, special events, etc.) during the contract period. Since these amounts are not guaranteed, they are not included in the estimates.

#### PROP A COST ANALYSIS PROP A CONTRACT SERVICES (REGION 27) - NMS MANAGEMENT 1/1/2020-12/31/2020

	CONTRAC	CTOR COSTS[1]						COL	INTY AVOIDABLE O	COSTS				
CLASSIFICATION / SERVICES	EFFECTIVE FTEs	ANNUAL SALARY COSTS <sup>[2]</sup>	ANNUAL EMPLOYEE BENEFIT COSTS <sup>[3]</sup>	TOTAL ANNUAL LABOR COSTS	ITEM NO	CLASSIFICATION <sup>(4)</sup>	PROPOSED STAFFING <sup>[5]</sup>	PWH ADJUSTED TOTAL	STAFFING BASED ON PWH <sup>(5)</sup>	(a) ANNUAL SALARIES <sup>[6]</sup>	(b) 5TH STEP VARIANCE (a)x94.8042%	(c) EMPLOYEE BENEFITS <sup>[7]</sup> (b)x50.242%	(d) BONUS ALLOWANCE <sup>(8)</sup>	TOTAL ANNUAL S&EB (b)+(c)+(d)
Region 27 Custodian Supervisor Custodial Supervisor Custodial Lead Day Porter Floor Technician Periodicals	0.25 4.00 0.18 4.43	\$ - \$ 140,918.40 \$ - \$ 6,535.73	_		6774 6776 6776	27. Custodian (Day) Custodian (Night) Custodian Working Supv (Night) - Custodial Lead Custodian Working Supv (Day) - Custodial Lead Custodian Supv (Night) Custodian Supv (Day)	4.00	4.77 - - - - 0.30	5.00 0.00 0.00 0.00 0.00	\$ - \$ - \$ -	\$ - \$ - \$ -	\$ - \$ - \$ -	\$ - \$ -	\$ 291,357.84 \$ - \$ - \$ - \$ 70,980.72
					6769	Floorcare Specialist	4.25	-	0.00 6.00	\$ - 253,334.31			\$ - \$ 1,500.00	\$ - 362,338.56
ANNUAL LABOR COSTS Region 27		\$ 157,060.73	\$ 54,631.80	\$ 211,692.53		LABOR COSTS 27					\$ 240,171.57	\$ 120,667.00	\$ 1,500.00	\$ 362,338.56
ANNUAL VEHICLE/EQUIPMENT COSTS Region 27				\$ 2,013.84		L VEHICLE/EQUIPMENT COSTS <sup>[10]</sup> 27								\$ 15,581.38
ANNUAL SERVICES AND SUPPLIES COSTS Region 27				\$ 17,650.08	ANNUA Region	L SERVICES AND SUPPLIES COSTS <sup>[11]</sup> 27								\$ 12,952.59
ANNUAL GENERAL AND ADMINISTRATIVE C Region 27	OSTS			\$ 9,717.84		L INDIRECT COSTS <sup>[12]</sup> 27								\$ -
ANNUAL PROFIT <sup>[13]</sup> Region 27				\$ 4,821.48		ESTIMATED AVOIDABLE COSTS 27								\$ 390,872.54 \$ -
TOTAL ESTIMATED CONTRACT COSTS Region 27				\$ 245,895.82	Region	ME START-UP COSTS <sup>[14]</sup> 27								\$ 31,257.43
COST SAVINGS. [16]  TOTAL ESTIMATED AVOIDABLE COSTS TOTAL ESTIMATED CONTRACT COSTS ESTIMATED SAVINGS FROM CONTRAC ESTIMATED SAVINGS PERCENTAGE: TOTAL ESTIMATED ONE-TIME START-L	: :TING: <sup>[16]</sup>		Region 27 \$ 390,872.54 \$ 245,895.82 \$ 144,976.72 37.09% \$ 31,257.43	- -	rounding									

- [1] Sources: Contractor Staffing Plan and Cost Methodology, Budget Sheets and ISD Calculations. Costs are for the first year of the contract (January 1, 2020 December 31, 2020).
  [2] Contractor Annual Salary Costs are based on hours and rates listed on the contractor's staffing plans and budget sheets.
  [3] Annual annount is the total for employee benefits and payoff uses reflected on the Budget Sheets.

- [4] Proposed County staff classifications are generally consistent with the services outlined in the RFP. The classifications also appear to be equivalent to the type of staff used by the contractor.

  [5] Proposed Staffing is the same total FTEs as the proposer. Department made adjustments to account for day/night shift positions, PWHs (1744), and reclassified partial positions (generally over 0.2) that resulted from these calculations as a full position, since the County would only employ full-time staff.
- [6] Top step of annual salaries for County positions during the first year of the contract, including applicable COLAs effective 1/1/20 and 10/1/20.

  [7] Department used the Auditor-Controller FY 2019-20 employee benefit rate of 60.239% and deducted OPEB Contributions, Unemployment Insurance, Disability from the rate to arrive at an employee benefit rate of 50.242% (60.239%-2.561%-6.543%-0.874%). These amounts were deducted Decause they are not avoidable costs to the County.
- [8] Per MOU between the County and Bargaining Unit 201 Custodians, Floorcare Specialists, receive an annual bonus of \$300 per year.

  Per MOUs between County and Bargaining Units 201 and 432, Custodians and Custodian Working Supervisors, Custodian Supervisors and Floorcare Specialists are entitled to an hourly bonus of \$1 per hour worked during evening (5/8 between 4pm and 11pm) or night (5/8 between 9pm and 8am) shifts. Department calculated the bonus for PWH s (1744).
- [10] Annual Vehicle/Equipment costs consist of purchase of new vehicles as follows: Purchase 1 FORD cargo van and 1 Ford Explorer (\$62,325.51 depreciated over four years)
- [11] Department used contractor's estimated expenses for Consumable Supplies and subcontractors. Department provided costs based on historical usage/data and or reasonable estimates for Cell Phones, and safety equipment. See "Cost Breakdown" tab for details.

- [12] There will not be indirect costs. We will absorb the positions within our current management structure.
  [13] Contractor's Annual Profit represents approximately 2.00% of the annual contract cost.
  [14] Start-up costs consist of exam administration costs, training, purchase of new cell phones, new employee physicals, live scan with badges costs, uniforms, equipment and new computers.
- [16] The Department calculated the estimated costs savings from contracting.

  [16] Actual contract savings may be higher or lower than estimated since ISD may request additional as-needed services (e.g., emergencies, special events, etc.) during the contract period. Since these amounts are not guaranteed, they are not included in the estimates.

#### PROP A COST ANALYSIS PROP A CONTRACT SERVICES (REGION 27) - NMS MANAGEMENT 1/1/2021-12/31/2021

	CONTRAC	CTOR COSTS <sup>1]</sup>						cou	INTY AVOIDABLE	COSTS				
CLASSIFICATION / SERVICES	EFFECTIVE FTEs	ANNUAL SALARY COSTS <sup>[2]</sup>	ANNUAL EMPLOYEE BENEFIT COSTS <sup>3</sup>	TOTAL ANNUAL LABOR COSTS	ITEM NO	CLASSIFICATION <sup>(1)</sup>	PROPOSED STAFFING <sup>[5]</sup>	PWH ADJUSTED TOTAL	STAFFING BASED ON PWH <sup>(5)</sup>	(a) ANNUAL SALARIES <sup>(6)</sup>	(b) 5TH STEP VARIANCE (a)x94.8042%	(c) EMPLOYEE BENEFITS <sup>7)</sup> (b)x50,242%	(d) BONUS ALLOWANCÉ <sup>8]</sup>	TOTAL ANNUAL S&EB (b)+(c)+(d)
Region 27 Custodian Custodial Supervisor		\$ -	BENEFII COSTO	00313	Region :		4.00	4.77 -	5.00 \$	\$ 215,950.80	\$ 204,730.43	\$ 102,860.66	\$ 1,500.00	
Custodial Lead Day Porter Floor Technician	4.00	\$ -			6776	Custodian Working Supv (Night) - Custodial Lead Custodian Working Supv (Day) - Custodial Lead		-	0.00	\$ -	•	\$ - \$ -	•	\$ - \$ -
Periodicals -	0.18 4.43		= =		6778	Custodian Supv (Night) Custodian Supv (Day) Floorcare Specialist	0.25	0.30	0.00 : 1.00 :	52,924.32			•	\$ - \$ 75,383.14 \$ -
						· · · · · · · · · · · · · · · · · · ·	4.25		6.00	268,875.12				384,474.23
ANNUAL LABOR COSTS Region 27		\$ 157,060.73	\$ 54,751.80	\$ 211,812.53		L LABOR COSTS 27					\$ 254,904.91	\$ 128,069.32	\$ 1,500.00	\$ 384,474.23
ANNUAL VEHICLE/EQUIPMENT COSTS Region 27				\$ 2,054.16	ANNUAL Region 2	L VEHICLE/EQUIPMENT COSTŠ <sup>(0)</sup> 27								\$ 15,581.38
ANNUAL SERVICES AND SUPPLIES COSTS Region 27				\$ 17,843.88	ANNUAI Region	L SERVICES AND SUPPLIES COSTŠ <sup>1]</sup> 27								\$ 15,932.59
ANNUAL GENERAL AND ADMINISTRATIVE Region 27	соѕтѕ			\$ 9,912.24	ANNUAI Region 2	L INDIRECT COSTŠ <sup>12]</sup> 27								\$ 745.17
ANNUAL PROFIT <sup>13</sup> Region 27				\$ 4,832.40	TOTAL I	ESTIMATED AVOIDABLE COSTS 27								\$ 416,733.37 \$ -
TOTAL ESTIMATED CONTRACT COSTS Region 27				\$ 246,455.21	Region	ME START-UP COSTŠ <sup>14]</sup> 27								\$ -
COST SAVINGS [15]				\$ 246,455.20 \$ 0.00	rounding	1								
TOTAL ESTIMATED AVOIDABLE COST TOTAL ESTIMATED CONTRACT COST: ESTIMATED SAVINGS FROM CONTRA	S:		Region 27 \$ 416,733.37 \$ 246,455.21 \$ 170,278.16											
ESTIMATED SAVINGS PERCENTAGE:			40.86%											
TOTAL ESTIMATED ONE-TIME START-	UP COSTS:		\$ -											

- [1] Sources: Contractor Staffing Plan and Cost Methodology, Budget Sheets and ISD Calculations. Costs are for the second year of the contract (January 1, 2021 December 31, 2021).

- 2] Contractor, Annual Salary Costs are based on hours and rates listed on the contractor's staffing plans and budget sheets.

  3] Annual amount is the total for employee benefits and payroll taxes reflected on the Budget Sheets.

  4] Proposed County staff classifications are generally consistent with the services outlined in the RFP. The classifications also appear to be equivalent to the type of staff used by the contractor.

  5] Proposed Staffing is the same total FTEs as the proposer. Department made adjustments to account for day/night shift positions, PWHs (1744), and reclassified partial positions (generally over 0.2) that resulted from these calculations as a full position, since the County would only employ full-time staff.
- [6] Top step of annual salaries for County positions during the second year of the contract, including applicable COLAs effective 1/1/21.

  [7] Department used the Auditor-Controller FY 2019-20 employee benefit rate of 60 239% and deducted OPEB Contributions, Unemployment Insurance, Retiree Insurance, Disability from the rate to arrive at an employee benefit rate of 50 242% (60 239%-2.561%-6.543%-0.874%). These amounts were deducted because they are not avoidable costs to the County.
- [8] Per MOU between the County and Bargaining Unit 201 Custodians, Floorcare Specialists, receive an annual bonus of \$300 per year.

  Per MOUs between County and Bargaining Units 201 and 432, Custodians and Custodian Working Supervisors, Custodian Supervisors and Floorcare Specialists are entitled to an hourly bonus of \$1 per hour worked during evening (5/8 between 4pm and 11pm) or night (5/8 between 9pm and 8am) shifts. Department calculated the bonus for PWH s (1744).
- [9][10] Annual Vehicle/Equipment costs consist of purchase of new vehicles as follows:
  - Purchase 1 FORD cargo van and 1 Ford Explorer (\$62,325.51 depreciated over four years)
- [11] Department used contractor's estimated expenses for Consumable Supplies and subcontractors. Department provided costs based on historical usage/data and or reasonable estimates for Cell Phones, and safety equipment. See "Cost Breakdown" tab for details.
- [12] The indirect costs are including costs incurred due to staff turnover (i.e. physicals, live scans, uniforms and training). We used 5% annual turnover rate which is based on our Matrix Consultant and their recent workforce insourcing plan.
- [13] Contractor's Annual Profit represents approximately 2.00% of the annual contract cost.
  [14] Start-up costs consist of exam administration costs, training, purchase of new cell phones, new employee physicals, live scan with badges costs, uniforms, equipment and new computers.
- [16] The Department calculated the estimated cost savings from contracting.

  [16] Actual contract savings may be higher or lower than estimated since ISD may request additional as-needed services (e.g., emergencies, special events, etc.) during the contract period. Since these amounts are not guaranteed, they are not included in the estimates.

#### PROP A COST ANALYSIS PROP A CONTRACT SERVICES (REGION 27) - NMS MANAGEMENT 1/1/2022-12/31/2022

	CONTRACT	OR COSTS <sup>1</sup>						cou	NTY AVOIDABLE (	COSTS				
	FECTIVE FTES	ANNUAL SALARY COSTS <sup>[2]</sup>	ANNUAL EMPLOYEE BENEFIT COSTS <sup>[3]</sup>	TOTAL ANNUAL LABOR COSTS	ITEM NO	CLASSIFICATION <sup>(1)</sup>	PROPOSED STAFFING <sup>[5]</sup>	PWH ADJUSTED	STAFFING BASED ON PWH <sup>[5]</sup>	(a) ANNUAL SALARIES <sup>(6)</sup>	(b) 5TH STEP VARIANCE (a)x94.8042%	(c) EMPLOYEE BENEFITS <sup>7)</sup> (b)x50.242%	(d) BONUS ALLOWANCÉ®	TOTAL ANNUAL S&EB (b)+(c)+(d)
Region 27 Custodian Custodial Supervisor	0.25 \$		BENEFII COSTS	COSTS	Region 6774		4.00	4.77	5.00 \$ 0.00 \$	\$ 215,950.80	\$ 204,730.43	\$ 102,860.66	\$ 1,500.00	
Custodial Lead Day Porter Floor Technician Periodicals	4.00 \$ 0.18 \$	- 140,918.40			6776 6776	Custodian Working Supv (Night) - Custodial Lead Custodian Working Supv (Day) - Custodial Lead Custodian Supv (Night)		:	0.00 \$ 0.00 \$	5 - 5 -	\$ -	\$ - \$ -	\$ -	\$ - \$ -
Penulicals	4.43 \$				6778	Custodian Supv (Ngm) Ploorcare Specialist	0.25 - 4.25	0.30	0.00 \$ 0.00 \$	52,924.32	\$ 50,174.48 \$ -	\$ 25,208.66 \$ -	\$ -	\$ 75,383.14
ANNUAL LABOR COSTS Region 27	\$	157,060.73	\$ 54,874.20	\$ 211,934.93		L LABOR COSTS 27	4.23		0.00	200,073.12	\$ 254,904.91			
ANNUAL VEHICLE/EQUIPMENT COSTS Region 27				\$ 2,095.20	ANNUA Region	L VEHICLE/EQUIPMENT COSTŠ <sup>(0)</sup> 27								\$ 15,581.38
ANNUAL SERVICES AND SUPPLIES COSTS Region 27				\$ 18,041.64	ANNUA Region	L SERVICES AND SUPPLIES COSTS <sup>(1)</sup> 27								\$ 16,058.91
ANNUAL GENERAL AND ADMINISTRATIVE COST Region 27	тѕ			\$ 10,110.48		L INDIRECT COSTŚ <sup>12]</sup> 27								\$ 745.17
ANNUAL PROFIT <sup>É(3)</sup> Region 27				\$ 4,843.68	TOTAL Region	ESTIMATED AVOIDABLE COSTS 27								\$ 416,859.69 \$ -
TOTAL ESTIMATED CONTRACT COSTS Region 27				\$ 247,025.78	Region	ME START-UP COSTS <sup>(4)</sup> 27								\$ -
COST SAVINGS <sup>[19]</sup> TOTAL ESTIMATED AVOIDABLE COSTS: TOTAL ESTIMATED CONTRACT COSTS: ESTIMATED SAVINGS FROM CONTRACTING	G <sup>ie]</sup>		Region 27 \$ 416,859.69 \$ 247,025.78 \$ 169,833.91	\$ 247,025.78 \$ 0.00	rounding	<u>.</u>								
ESTIMATED SAVINGS PERCENTAGE: TOTAL ESTIMATED ONE-TIME START-UP C			40.74% S -											

- [1] Sources: Contractor Staffing Plan and Cost Methodology, Budget Sheets and ISD Calculations. Costs are for the third year of the contract (January 1, 2022 December 31, 2022).

- 2 Contractor Annual Salary Costs are based on hours and rates listed on the contractor's staffing plans and budget sheets.

  3 Annual amount is the total for employee benefits and payroll taxes reflected on the Budget Sheets.

  4 Proposed County staff classifications are generally consistent with the services outlined in the RFP. The classifications also appear to be equivalent to the type of staff used by the contractor.

  5 Proposed Staffing is the same total FTEs as the proposer. Department made adjustments to account for day/night shift positions, PWHs (1744), and reclassified partial positions (generally over 0.2) that resulted from these calculations as a full position, since the County would only employ full-time staff.
- [6] Top step of annual salaries for County positions during the third year of the contract.
  [7] Department used the Auditor-Controller FY 2019-20 employee benefit rate of 50.242% (60.239%-2.561%-6.543%-0.874%). These amounts were deducted because they are not avoidable costs to the County.
- [8] Per MOU between the County and Bargaining Unit 201 Custodians, Floorcare Specialists, receive an annual bonus of \$300 per year.
- Per MOUs between County and Bargaining Units 201 and 432, Custodians and Custodian Working Supervisors. Department calculated the bonus for PWH s (1744).
- [9][10] Annual Vehicle/Equipment costs consist of purchase of new vehicles as follows:
  - Purchase 1 FORD cargo van and 1 Ford Explorer (\$62,325.51 depreciated over four years)
- [11] Department used contractor's estimated expenses for Consumable Supplies and subcontractors. Department provided costs based on historical usage/data and or reasonable estimates for Cell Phones, and safety equipment. See "Cost Breakdown" tab for details.
- [12] The indirect costs are including costs incurred due to staff turnover (i.e. physicals, live scans, uniforms and training). We used 5% annual turnover rate which is based on our Matrix Consultant and their recent workforce insourcing plan.
- [13] Contractor's Annual Profit represents approximately 2.00% of the annual contract cost.
  [14] Start-up costs consist of exam administration costs, training, purchase of new cell phones, new employee physicals, live scan with badges costs, uniforms, equipment and new computers.
- [16] The Department calculated the estimated cost savings from contracting.

  [16] Actual contract savings may be higher or lower than estimated since ISD may request additional as-needed services (e.g., emergencies, special events, etc.) during the contract period. Since these amounts are not guaranteed, they are not included in the estimates.

#### PROP A COST ANALYSIS PROP A CONTRACT SERVICES (REGION 28) - DEDICATED 1/1/2020-12/31/2020

	CONTRAC	CTOR COSTS[1]						COU	NTY AVOIDABLE O	COSTS				
CLASSIFICATION / SERVICES	EFFECTIVE FTEs	ANNUAL SALARY COSTS <sup>[2]</sup>	ANNUAL EMPLOYEE BENEFIT COSTS <sup>[3]</sup>	TOTAL ANNUAL LABOR COSTS	ITEM NO	CLASSIFICATION <sup>(4)</sup>	PROPOSED STAFFING <sup>[5]</sup>	PWH ADJUSTED TOTAL	STAFFING BASED ON PWH <sup>[5]</sup>	(a) ANNUAL SALARIES <sup>[6]</sup>	(b) 5TH STEP VARIANCE (a)x94.8042%	(c) EMPLOYEE BENEFITS <sup>[7]</sup> (b)x50.242%	(d) BONUS ALLOWANCE <sup>[8]</sup>	TOTAL ANNUAL S&EB (b)+(c)+(d)
Region 28 Custodian	1.40				Region 2 6774	Custodian (Day)	2.00	2.39	3.00 \$				\$ 900.00	\$ 174,814.71
Custodial Supervisor Custodial Lead Day Porter	2.00				6776	Custodian (Night) Custodian Working Supv (Night) - Custodial Lead Custodian Working Supv (Day) - Custodial Lead	1.40	1.68	2.00 \$ 0.00 \$ 0.00 \$	\$ -	\$ -	\$ 38,772.21 \$ - \$ -		\$ 120,031.14 \$ - \$ -
Floor Technician Periodicals -	0.33 0.15 3.88	\$ 6,264.00	= <del>-</del>			Custodian Supv (Night) Custodian Supv (Day)		-	0.00 \$ 0.00 \$		\$ - \$ -	\$ - \$ -	\$ -	\$ - \$ -
					6769	Floorcare Specialist	0.33 3.73	0.39	1.00 \$ 6.00	\$ 45,078.84 248,579.64				\$ 66,252.37 <b>361,098.22</b>
ANNUAL LABOR COSTS Region 28		\$ 135,644.83	\$ 34,077.12	\$ 169,721.95		L LABOR COSTS 28					\$ 235,663.94	\$ 118,402.28	\$ 7,032.00	\$ 361,098.22
ANNUAL VEHICLE/EQUIPMENT COSTS Region 28				\$ 7,500.00	ANNUAL Region 2	L VEHICLE/EQUIPMENT COSTS <sup>(10)</sup> 28								\$ 15,581.38
ANNUAL SERVICES AND SUPPLIES COSTS Region 28				\$ 27,372.60	ANNUAL Region 2	L SERVICES AND SUPPLIES COSTS <sup>[11]</sup> 28								\$ 27,099.86
ANNUAL GENERAL AND ADMINISTRATIVE C Region 28	OSTS			\$ 24,551.40		L INDIRECT COSTS <sup>(12)</sup> 28								s -
ANNUAL PROFIT <sup>[13]</sup> Region 28				\$ 15,469.80		ESTIMATED AVOIDABLE COSTS 28								\$ 403,779.46 \$ -
TOTAL ESTIMATED CONTRACT COSTS Region 28				\$ 244,615.68	Region 2	ME START-UP COSTS <sup>(14)</sup> 28								\$ 26,233.17
COST SAVINGS [15]			Region 28	\$ 244,615.68 \$ 0.00	rounding									
TOTAL ESTIMATED AVOIDABLE COSTS TOTAL ESTIMATED CONTRACT COSTS ESTIMATED SAVINGS FROM CONTRAC	:		\$ 403,779.46 \$ 244,615.68 \$ 159,163.77			<u></u>								
ESTIMATED SAVINGS PERCENTAGE:			39.42%											
TOTAL ESTIMATED ONE-TIME START-L	JP COSTS:		\$ 26,233.17											

- [1] Sources: Contractor Staffing Plan and Cost Methodology, Budget Sheets and ISD Calculations. Costs are for the first year of the contract (January 1, 2020 December 31, 2020).
  [2] Contractor Annual Salary Costs are based on hours and rates listed on the contractor's staffing plans and budget sheets.
  [3] Annual annount is the total for employee benefits and payoff uses reflected on the Budget Sheets.

- [4] Proposed County staff classifications are generally consistent with the services outlined in the RFP. The classifications also appear to be equivalent to the type of staff used by the contractor.

  [5] Proposed Staffing is the same total FTEs as the proposer. Department made adjustments to account for day/night shift positions, PWHs (1744), and reclassified partial positions (generally over 0.2) that resulted from these calculations as a full position, since the County would only employ full-time staff.
- [6] Top step of annual salaries for County positions during the first year of the contract, including applicable COLAs effective 1/1/20 and 10/1/20.

  [7] Department used the Auditor-Controller FY 2019-20 employee benefit rate of 60.239% and deducted OPEB Contributions, Unemployment Insurance, Disability from the rate to arrive at an employee benefit rate of 50.242% (60.239%-2.561%-6.543%-0.874%). These amounts were deducted Decause they are not avoidable costs to the County.
- [8] Per MOU between the County and Bargaining Unit 201 Custodians, Floorcare Specialists, receive an annual bonus of \$300 per year.

  Per MOUs between County and Bargaining Units 201 and 432, Custodians and Custodian Working Supervisors, Custodian Supervisors and Floorcare Specialists are entitled to an hourly bonus of \$1 per hour worked during evening (5/8 between 4pm and 11pm) or night (5/8 between 9pm and 8am) shifts. Department calculated the bonus for PWH s (1744).
- [10] Annual Vehicle/Equipment costs consist of purchase of new vehicles as follows: Purchase 1 FORD cargo van and 1 Ford Explorer (\$62,325.51 depreciated over four years)
- [11] Department used contractor's estimated expenses for Consumable Supplies and subcontractors. Department provided costs based on historical usage/data and or reasonable estimates for Cell Phones, and safety equipment. See "Cost Breakdown" tab for details.

- [12] There will not be indirect costs. We will absorb the positions within our current management structure.
  [13] Contractor's Annual Profit represents approximately 7.00% of the annual contract cost.
  [14] Start-up costs consist of exam administration costs, training, purchase of new cell phones, new employee physicals, live scan with badges costs, uniforms, equipment and new computers.
- [16] The Department calculated the estimated costs savings from contracting.

  [16] Actual contract savings may be higher or lower than estimated since ISD may request additional as-needed services (e.g., emergencies, special events, etc.) during the contract period. Since these amounts are not guaranteed, they are not included in the estimates.

#### PROP A COST ANALYSIS PROP A CONTRACT SERVICES (REGION 28) - DEDICATED 1/1/2021-12/31/2021

	CONTRAC	CTOR COSTS <sup>1]</sup>						COL	JNTY AVOIDABLE	COSTS				
CLASSIFICATION / SERVICES	EFFECTIVE FTEs	ANNUAL SALARY COSTS <sup>[2]</sup>	ANNUAL EMPLOYEE BENEFIT COSTS <sup>3</sup>	TOTAL ANNUAL LABOR COSTS	ITEM NO	CLASSIFICATION <sup>c)</sup>	PROPOSED STAFFING <sup>(5)</sup>	PWH ADJUSTED TOTAL	STAFFING BASED ON PWH <sup>(5)</sup>	(a) ANNUAL SALARIES <sup>6]</sup>	(b) 5TH STEP VARIANCE (a)x94.8042%	(c) EMPLOYEE BENEFITS <sup>7)</sup> (b)x50.242%	(d) BONUS ALLOWANCE <sup>8]</sup>	TOTAL ANNUAL S&EB (b)+(c)+(d)
	FIES	00313	BENEFII COSTS	00313			STAFFING	TOTAL	FWH	SALARIES .	(a)x54.6042/6	(D)X30.242 /6	ALLOWANCE	(b)+(c)+(u)
Region 28 Custodian	1.40	\$ 48.963.60			Region 2	28 Custodian (Day)	2.00	2.39	3.00 \$	\$ 129.570.48	\$ 122.838.26	\$ 61.716.40	\$ 900.00	\$ 185,454.65
Custodial Supervisor		\$ 40,903.00				Custodian (Night)	1.40	1.68	2.00 \$					
Custodial Lead		\$ -				Custodian Working Supv (Night) - Custodial Lead			0.00	\$ -		\$ -		s -
Day Porter	2.00					Custodian Working Supv (Day) - Custodial Lead		-	0.00	\$ -	\$ -	\$ -		\$ -
Floor Technician Periodicals	0.33 0.15				6778	Custodian Supv (Night)			0.00	s -	s -	s -	\$ -	s -
- Griodicalo	3.88		-			Custodian Supv (Day)		-	0.00		\$ -	\$ -	•	\$ -
			=		0700	5	0.00	-	400.4					20 400 44
					6769	Floorcare Specialist	0.33		1.00 \$	\$ 47,842.92 263,793.72				\$ 70,189.41 382,768.50
							0.70		0.00	200,700.72	200,007.00	120,010.01	¥ 7,002.00	552,7 55.55
ANNUAL LABOR COSTS Region 28		\$ 139,364.19	\$ 34,981.44	\$ 174,345.63		LABOR COSTS 28					\$ 250,087.53	\$ 125,648.97	\$ 7,032.00	\$ 382,768.50
ANNUAL VEHICLE/EQUIPMENT COSTS Region 28				\$ 7,725.00		. VEHICLE/EQUIPMENT COSTŚ <sup>(0)</sup> 28								\$ 15,581.38
ANNUAL SERVICES AND SUPPLIES COSTS Region 28	;			\$ 28,397.40	ANNUAL Region 2	SERVICES AND SUPPLIES COSTS 13					,			\$ 29,943.20
ANNUAL GENERAL AND ADMINISTRATIVE Region 28	costs			\$ 25,233.96		. INDIRECT COSTŚ <sup>12]</sup> 28								\$ 745.17
ANNUAL PROFIT <sup>13</sup> Region 28				\$ 16,437.12		ESTIMATED AVOIDABLE COSTS 28								\$ 429,038.25 \$ -
TOTAL ESTIMATED CONTRACT COSTS Region 28				\$ 251,954.16		IE START-UP COSTŠ <sup>14]</sup> 28								\$ -
COST SAVINGS[15]			Region 28	\$ 251,954.16 \$ (0.00)	rounding									<u>.</u>
TOTAL ESTIMATED AVOIDABLE COST TOTAL ESTIMATED CONTRACT COST ESTIMATED SAVINGS FROM CONTRA	S:		\$ 429,038.25 \$ 251,954.16 \$ 177,084.10											
ESTIMATED SAVINGS PERCENTAGE:			41.27%											
TOTAL ESTIMATED ONE-TIME START-	-UP COSTS:		\$ -											

- [1] Sources: Contractor Staffing Plan and Cost Methodology, Budget Sheets and ISD Calculations. Costs are for the second year of the contract (January 1, 2021 December 31, 2021).

- 2] Contractor, Annual Salary Costs are based on hours and rates listed on the contractor's staffing plans and budget sheets.

  3] Annual amount is the total for employee benefits and payroll taxes reflected on the Budget Sheets.

  4] Proposed County staff classifications are generally consistent with the services outlined in the RFP. The classifications also appear to be equivalent to the type of staff used by the contractor.

  5] Proposed Staffing is the same total FTEs as the proposer. Department made adjustments to account for day/night shift positions, PWHs (1744), and reclassified partial positions (generally over 0.2) that resulted from these calculations as a full position, since the County would only employ full-time staff.
- [6] Top step of annual salaries for County positions during the second year of the contract, including applicable COLAs effective 1/1/21.

  [7] Department used the Auditor-Controller FY 2019-20 employee benefit rate of 60 239% and deducted OPEB Contributions, Unemployment Insurance, Retiree Insurance, Disability from the rate to arrive at an employee benefit rate of 50 242% (60 239%-2.561%-6.543%-0.874%). These amounts were deducted because they are not avoidable costs to the County.
- [8] Per MOU between the County and Bargaining Unit 201 Custodians, Floorcare Specialists, receive an annual bonus of \$300 per year.
- Per MOUs between County and Bargaining Units 201 and 432, Custodians and Custodian Working Supervisors. Department calculated the bonus for PWH s (1744).
- [10] Annual Vehicle/Equipment costs consist of purchase of new vehicles as follows:
- Purchase 1 FORD cargo van and 1 Ford Explorer (\$62,325.51 depreciated over four years)
- [11] Department used contractor's estimated expenses for Consumable Supplies and subcontractors. Department provided costs based on historical usage/data and or reasonable estimates for Cell Phones, and safety equipment. See "Cost Breakdown" tab for details.
- [12] The indirect costs are including costs incurred due to staff turnover (i.e. physicals, live scans, uniforms and training). We used 5% annual turnover rate which is based on our Matrix Consultant and their recent workforce insourcing plan.
- [13] Contractor's Annual Profit represents approximately 7.00% of the annual contract cost.
  [14] Start-up costs consist of exam administration costs, training, purchase of new cell phones, new employee physicals, live scan with badges costs, uniforms, equipment and new computers.
- [16] The Department calculated the estimated cost savings from contracting.

  [16] Actual contract savings may be higher or lower than estimated since ISD may request additional as-needed services (e.g., emergencies, special events, etc.) during the contract period. Since these amounts are not guaranteed, they are not included in the estimates.

#### PROP A COST ANALYSIS PROP A CONTRACT SERVICES (REGION 28) - DEDICATED 1/1/2022-12/31/2022

	CONTRA	CTOR COSTS <sup>1</sup>						COL	JNTY AVOIDABLE O	COSTS				
01.400/2/01/2/01/2/07/2017	EFFECTIVE	ANNUAL SALARY COSTS <sup>[2]</sup>	ANNUAL EMPLOYEE		ITEM NO	o voca vod	PROPOSED	PWH ADJUSTED	STAFFING BASED ON PWH <sup>[5]</sup>	(a) ANNUAL SALARIES <sup>6</sup>		(c) EMPLOYEE BENEFITS <sup>7</sup>	(d) BONUS ALLOWANCÉ <sup>8]</sup>	TOTAL ANNUAL S&EB
CLASSIFICATION / SERVICES	FTEs	COSTS	BENEFIT COSTS <sup>[3]</sup>	COSTS	NO	CLASSIFICATION <sup>4</sup>	STAFFING <sup>[5]</sup>	TOTAL	PWH	SALARIES	(a)x94.8042%	(b)x50.242%	ALLOWANCE	(b)+(c)+(d)
Region 28					Region 2									
Custodian	1.40					Custodian (Day)	2.00		3.00 \$					
Custodial Supervisor Custodial Lead		\$ - \$ -				Custodian (Night) Custodian Working Supv (Night) - Custodial Lead	1.40	1.68	2.00 \$ 0.00 \$					\$ 127,124.44 \$ -
Day Porter	2.00					Custodian Working Supv (Night) - Custodial Lead			0.00 \$				• -	\$ -
Floor Technician	0.33				0770	0 1 5 0 05 10					•	•		
Periodicals	0.15 3.88		-		6778	Custodian Supv (Night) Custodian Supv (Day)		-	0.00 \$ 0.00 \$			\$ - \$ -	\$ -	\$ - \$ -
	0.00	¥ 1111,001.10	=					-			•	•		•
					6769	Floorcare Specialist	0.33	0.39	1.00 \$	47,842.92 263,793.72				\$ 70,189.41 382,768.50
							3.73		6.00	203,793.72	\$ 250,067.53	\$ 125,046.97	\$ 7,032.00	362,768.50
ANNUAL LABOR COSTS Region 28		\$ 144,934.78	\$ 36,418.80	\$ 181,353.58		L LABOR COSTS 28					\$ 250,087.53	\$ 125,648.97	\$ 7,032.00	\$ 382,768.50
ANNUAL VEHICLE/EQUIPMENT COSTS Region 28				\$ 8,034.00	ANNUAI Region :	L VEHICLE/EQUIPMENT COSTŚ <sup>(0)</sup> 28								\$ 15,581.38
ANNUAL SERVICES AND SUPPLIES COSTS Region 28	i			\$ 29,568.60	ANNUAI Region 2	L SERVICES AND SUPPLIES COSTŠ <sup>*1]</sup> 28								\$ 30,930.51
ANNUAL GENERAL AND ADMINISTRATIVE Region 28	COSTS			\$ 26,270.64	ANNUAI Region 2	L INDIRECT COSTŚ <sup>12]</sup> 28								\$ 745.17
ANNUAL PROFIT <sup>13]</sup> Region 28				\$ 16,840.08	TOTAL I	ESTIMATED AVOIDABLE COSTS 28								\$ 430,025.56 \$ -
TOTAL ESTIMATED CONTRACT COSTS Region 28				\$ 262,032.36		ME START-UP COSTS <sup>14]</sup> 28								\$ -
COST SAVINGS <sup>[15]</sup>			Danian 00	\$ 262,032.36 \$ 0.00	rounding	3								
TOTAL ESTIMATED AVOIDABLE COST TOTAL ESTIMATED CONTRACT COST ESTIMATED SAVINGS FROM CONTRA	S:		Region 28 \$ 430,025.56 \$ 262,032.36 \$ 167,993.20											
ESTIMATED SAVINGS PERCENTAGE:			39.07%											
TOTAL ESTIMATED ONE-TIME START	UP COSTS:		\$ -											

- [1] Sources: Contractor Staffing Plan and Cost Methodology, Budget Sheets and ISD Calculations. Costs are for the third year of the contract (January 1, 2022 December 31, 2022).

- 2 Contractor Annual Salary Costs are based on hours and rates listed on the contractor's staffing plans and budget sheets.

  3 Annual amount is the total for employee benefits and payroll taxes reflected on the Budget Sheets.

  4 Proposed County staff classifications are generally consistent with the services outlined in the RFP. The classifications also appear to be equivalent to the type of staff used by the contractor.

  5 Proposed Staffing is the same total FTEs as the proposer. Department made adjustments to account for day/night shift positions, PWHs (1744), and reclassified partial positions (generally over 0.2) that resulted from these calculations as a full position, since the County would only employ full-time staff.
- [6] Top step of annual salaries for County positions during the third year of the contract.
  [7] Department used the Auditor-Controller FY 2019-20 employee benefit rate of 50.242% (60.239%-2.561%-6.543%-0.874%). These amounts were deducted because they are not avoidable costs to the County.
- [8] Per MOU between the County and Bargaining Unit 201 Custodians, Floorcare Specialists, receive an annual bonus of \$300 per year.
- Per MOUs between County and Bargaining Units 201 and 432, Custodians and Custodian Working Supervisors. Department calculated the bonus for PWH s (1744).
- [10] Annual Vehicle/Equipment costs consist of purchase of new vehicles as follows:
  - Purchase 1 FORD cargo van and 1 Ford Explorer (\$62,325.51 depreciated over four years)
- [11] Department used contractor's estimated expenses for Consumable Supplies and subcontractors. Department provided costs based on historical usage/data and or reasonable estimates for Cell Phones, and safety equipment. See "Cost Breakdown" tab for details.
- [12] The indirect costs are including costs incurred due to staff turnover (i.e. physicals, live scans, uniforms and training). We used 5% annual turnover rate which is based on our Matrix Consultant and their recent workforce insourcing plan.
- [13] Contractor's Annual Profit represents approximately 7.00% of the annual contract cost.
  [14] Start-up costs consist of exam administration costs, training, purchase of new cell phones, new employee physicals, live scan with badges costs, uniforms, equipment and new computers.
- [16] The Department calculated the estimated cost savings from contracting.

  [16] Actual contract savings may be higher or lower than estimated since ISD may request additional as-needed services (e.g., emergencies, special events, etc.) during the contract period. Since these amounts are not guaranteed, they are not included in the estimates.

#### PROP A COST ANALYSIS PROP A CONTRACT SERVICES (REGION 29) - PRIDE 1/1/2020-12/31/2020

	CONTRAC	CTOR COSTS <sup>[1]</sup>					COI	UNTY AVOIDABLE C	OSTS				
CLASSIFICATION / SERVICES	EFFECTIVE FTEs	ANNUAL SALARY COSTS <sup>[2]</sup>	ANNUAL EMPLOYEE BENEFIT COSTS <sup>[3]</sup>	TOTAL ANNUAL LABOR COSTS	ITEM CLASSIFICATION <sup>(4)</sup>	PROPOSED STAFFING <sup>[5]</sup>	PWH ADJUSTED TOTAL	STAFFING BASED ON PWH <sup>[5]</sup>	(a) ANNUAL SALARIES <sup>[6]</sup>	(b) 5TH STEP VARIANCE (a)x94.8042%	(c) EMPLOYEE BENEFITS <sup>[7]</sup> (b)x50.242%	(d) BONUS ALLOWANCE <sup>[8]</sup>	TOTAL ANNUAL S&EB (b)+(c)+(d)
Region 29					Region 29							•	
Custodian Custodial Supervisor		\$ -			6774 Custodian (Day) 6774 Custodian (Night)		-	0.00 \$ 0.00 \$			\$ - \$ -	\$ - \$ -	
Custodial Lead Day Porter		\$ - \$ -			6776 Custodian Working Supv (Night) - Custodial Lead 6776 Custodian Working Supv (Day) - Custodial Lead		-	0.00 \$ 0.00 \$	-	\$ -	\$ -	\$ -	
Floor Technician Floor Technician Lead	2.0 1.0 3.00	\$ 35,269.20	= -		6778 Custodian Supv (Night) 6778 Custodian Supv (Day)	1.00	1.19	1.00 \$ 0.00 \$				\$ 1,744.00 \$ -	
					6769 Floorcare Specialist	2.00 3.00		3.00 \$ 4.00	135,236.52 185,070.03				\$ 198,757.12 271,481.84
ANNUAL LABOR COSTS Region 29		\$ 101,927.60	\$ 35,640.48	\$ 137,568.08	ANNUAL LABOR COSTS Region 29					\$ 175,454.16	\$ 88,151.68	\$ 7,876.00	\$ 271,481.84
ANNUAL VEHICLE/EQUIPMENT COSTS Region 29				\$ 4,759.20	ANNUAL VEHICLE/EQUIPMENT COSTS <sup>[10]</sup> Region 29								\$ 7,557.18
ANNUAL SERVICES AND SUPPLIES COSTS Region 29					ANNUAL SERVICES AND SUPPLIES COSTS <sup>[11]</sup> Region 29					·			\$ 24,723.50
ANNUAL GENERAL AND ADMINISTRATIVE CO	OSTS				ANNUAL INDIRECT COSTS <sup>[12]</sup> Region 29								\$ -
ANNUAL PROFIT <sup>(13)</sup> Region 29					TOTAL ESTIMATED AVOIDABLE COSTS Region 29								\$ 303,762.52 \$ -
TOTAL ESTIMATED CONTRACT COSTS Region 29				\$ 245,808.24	ONE-TIME START-UP COSTS <sup>[14]</sup> Region 29								\$ 27,637.86
COST SAVINGS [15]			Region 29	\$ 245,808.24 \$ -	rounding								
TOTAL ESTIMATED AVOIDABLE COSTS TOTAL ESTIMATED CONTRACT COSTS: ESTIMATED SAVINGS FROM CONTRAC			\$ 303,762.52 \$ 245,808.24 \$ 57,954.28	-									
ESTIMATED SAVINGS PERCENTAGE:			19.08%	•									

#### FOOTNOTES:

[1] Sources: Contractor Staffing Plan and Cost Methodology, Budget Sheets and ISD Calculations. Costs are for the first year of the contract (January 1, 2020 - December 31, 2020).

\$

- [2] Contractor Annual Salary Costs are based on hours and rates listed on the contractor's staffing plans and budget sheets.
   [3] Annual amount is the total for employee benefits and payroll taxes reflected on the Budget Sheets.

27,637.86

- [4] Proposed County staff classifications are generally consistent with the services outlined in the RFP. The classifications also appear to be equivalent to the type of staff used by the contractor.

  [5] Proposed Staffing is the same total FTEs as the proposer. Department made adjustments to account for day/night shift positions, PWHs (1744), and reclassified partial positions (generally over 0.2) that resulted from these calculations as a full position, since the County would only employ full-time staff.
- [6] Top step of annual salaries for County positions during the first year of the contract, including applicable COLAs effective 1/1/20 and 10/1/20.

  [7] Department used the Auditor-Controller FY 2019-20 employee benefit rate of 60.239% and deducted OPEB Contributions, Unemployment Insurance, Disability from the rate to arrive at an employee benefit rate of 50.242% (60.239%-2.561%-6.543%-0.874%). These amounts were deducted because they are not avoidable costs to the County.
- [8] Per MOU between the County and Bargaining Unit 201 Custodians, Floorcare Specialists, receive an annual bonus of \$300 per year. Per MOUs between Countly and Bargaining Units 201 and 432, Custodians and Custodian Working Supervisors, Custodian Supervisors and Floorcare Specialists are entitled to an hourly bonus of \$1 per hour worked during evening (5/8 between 4pm and 11pm) or night (5/8 between 9pm and 8am) shifts. Department calculated the bonus for PWH s (1744).
- [10] Annual Vehicle/Equipment costs consist of purchase of new vehicles as follows: Purchase 1 Ford Explorer (\$30,228.70 depreciated over four years)
- 1111 Department used contractor's estimated expenses for Consumable Supplies and subcontractors. Department provided costs based on historical usage/data and or reasonable estimates for Cell Phones, and safety equipment. See "Cost Breakdown" tab for details.
- [12] There will not be indirect costs. We will absorb the positions within our current management structure.
- 13] Contractor's Annual Profit represents approximately 4.00% of the annual contract cost.
  [14] Start-up costs consist of exam administration costs, training (having all postions come in 2 weeks prior to start of service), purchase of new cell phones, new employee physicals, five scan with badges costs, uniforms, equipment and new computers.
- [15] The Department calculated the estimated cost savings from contracting.

TOTAL ESTIMATED ONE-TIME START-UP COSTS:

[16] Actual contract savings may be higher or lower than estimated since ISD may request additional as-needed services (e.g., emergencies, special events, etc.) during the contract period. Since these amounts are not guaranteed, they are not included in the estimates.

#### PROP A COST ANALYSIS PROP A CONTRACT SERVICES (REGION 29) - PRIDE 1/1/2021-12/31/2021

	CONTRA	CTOR COSTS <sup>1</sup>						COL	UNTY AVOIDABLE	COSTS					-
CLASSIFICATION / SERVICES	EFFECTIVE FTEs	ANNUAL SALARY	ANNUAL EMPLOYEE BENEFIT COSTS <sup>(3)</sup>	TOTAL ANNUAL LABOR COSTS	ITEM NO	CLASSIFICATION <sup>(1)</sup>	PROPOSED STAFFING <sup>[5]</sup>	PWH ADJUSTED	STAFFING BASED ON PWH <sup>(5)</sup>	(a) ANNUAL SALARIES <sup>(6)</sup>	(b) 5TH STEP VARIANCE (a)x94.8042%	(c) EMPLOYEE BENEFITS <sup>7]</sup> (b)x50.242%	(d) BONUS ALLOWANCE <sup>(8)</sup>	S	L ANNUAL S&EB
D															
Region 29					Region :										ļ
Custodian		\$ -				Custodian (Day)		-	0.00						-
Custodial Supervisor		\$ -				Custodian (Night)			0.00		•		\$ -	\$	- 1
Custodial Lead		\$ -				Custodian Working Supv (Night) - Custodial Lead		-	0.00						- 1
Day Porter		\$ -			6776	Custodian Working Supv (Day) - Custodial Lead		-	0.00	-	\$ -	s -	\$ -	\$	-
Floor Technician	2.0														ļ
Floor Technician Lead	1.0					Custodian Supv (Night)	1.00	1.19	1.00						77,127.14
=	3.00	\$ 104,255.60			6778	Custodian Supv (Day)		-	0.00	-	\$ -	\$ -	\$ -	\$	- 1
					6769	Floorcare Specialist	2.00	2.39	3.00						210,568.23
							3.00		4.00	196,453.08	\$ 186,245.77	\$ 93,573.60	\$ 7,876.00		287,695.37
ANNUAL LABOR COSTS Region 29		\$ 104,255.60	\$ 36,417.48			L LABOR COSTS 29					\$ 186,245.77	\$ 93,573.60	\$ 7,876.00	\$	287,695.37
ANNUAL VEHICLE/EQUIPMENT COSTS Region 29				\$ 4,796.64		L VEHICLE/EQUIPMENT COSTŚ <sup>(0)</sup> 29								\$	7,557.18
ANNUAL SERVICES AND SUPPLIES COSTS Region 29					ANNUAI Region :	L SERVICES AND SUPPLIES COSTS 11 29								\$	26,116.59
ANNUAL GENERAL AND ADMINISTRATIVE C Region 29	COSTS			\$ 71,682.72		L INDIRECT COSTŚ <sup>12]</sup> 29								\$	746.17
ANNUAL PROFIT <sup>i(3)</sup> Region 29				\$ 9,650.52		ESTIMATED AVOIDABLE COSTS 29								\$ \$	322,115.31
TOTAL ESTIMATED CONTRACT COSTS Region 29				\$ 250,914.84		ME START-UP COSTŚ <sup>14]</sup> 29								\$	-
COST SAVINGS [15]			Region 29	\$ 250,914.84 \$ -	rounding										
TOTAL ESTIMATED AVOIDABLE COSTS			\$ 322,115.31 \$ 250,914.84												

#### FOOTNOTES:

[1] Sources: Contractor Staffing Plan and Cost Methodology, Budget Sheets and ISD Calculations. Costs are for the second year of the contract (January 1, 2021 - December 31, 2021).

\$

- [2] Contractor Annual Salary Costs are based on hours and rates listed on the contractor's staffing plans and budget sheets.
  [3] Annual amount is the total for employee benefits and payroll taxes reflected on the Budget Sheets.

71,200.47 22.10%

- [4] Proposed County staff classifications are generally consistent with the services outlined in the RFP. The classifications also appear to be equivalent to the type of staff used by the contractor.

  [5] Proposed Staffing is the same total FTEs as the proposer. Department made adjustments to account for day/night shift positions, PWHs (1744), and reclassified partial positions (generally over 0.2) that resulted from these calculations as a full position, since the County would only employ full-time staff.
- [6] Top step of annual salanies for County positions during the second year of the contract, including applicable COLAs effective 1/1/21.

  [7] Department used the Auditor-Controller FY 2019-20 employee benefit rate of 60.239% and deducted OPEB Contributions, Unemployment Insurance, Disability from the rate to arrive at an employee benefit rate of 50.242% (60.239%-2.561%-6.543%-0.874%). These amounts were deducted because they are not avoidable costs to the Country.
- [8] Per MOU between the County and Bargaining Unit 201 Custodians, Floorcare Specialists, receive an annual bonus of \$300 per year.
  Per MOUs between County and Bargaining Units 201 and 432, Custodians and Custodian Working Supervisors, Custodian Supervisors and Floorcare Specialists are entitled to an hourly bonus of \$1 per hour worked during evening (5/8 between 4pm and 11pm) or night (5/8 between 9pm and 8am) shifts. Department calculated the bonus for PWHs (1744).
- [9]
  [10] Annual Vehicle/Equipment costs consist of purchase of new vehicles as follows:
  Purchase 1 Ford Explorer (\$30,228.70 depreciated over four years)

ESTIMATED SAVINGS FROM CONTRACTING[16]

ESTIMATED SAVINGS PERCENTAGE: TOTAL ESTIMATED ONE-TIME START-UP COSTS:

- 1111 Department used contractor's estimated expenses for Consumable Supplies and subcontractors. Department provided costs based on historical usage/data and or reasonable estimates for Cell Phones, and safety equipment. See "Cost Breakdown" tab for details.
- [12] There will not be indirect costs. We will absorb the positions within our current management structure.
- [13] Contractor's Annual Profit represents approximately 4.00% of the annual contract cost.
  [14] Start-up costs consist of exam administration costs, training (having all postions come in 2 weeks prior to start of service), purchase of new cell phones, new employee physicals, live scan with badges costs, uniforms, equipment and new computers.
- [15] The Department calculated the estimated cost savings from contracting.
- [16] Actual contract savings may be higher or lower than estimated since ISD may request additional as-needed services (e.g., emergencies, special events, etc.) during the contract period. Since these amounts are not guaranteed, they are not included in the estimates.

#### PROP A COST ANALYSIS PROP A CONTRACT SERVICES (REGION 29) - PRIDE 1/1/2022-12/31/2022

	CONTRA	CTOR COSTS <sup>1]</sup>						COI	UNTY AVOIDABLE	COSTS				
CLASSIFICATION / SERVICES	EFFECTIVE FTEs	ANNUAL SALARY	ANNUAL EMPLOYEE BENEFIT COSTS <sup>(3)</sup>	TOTAL ANNUAL LABOR COSTS	ITEM NO	CLASSIFICATION <sup>AI</sup>	PROPOSED STAFFING <sup>(5)</sup>	PWH ADJUSTED TOTAL	STAFFING BASED ON PWH <sup>(5)</sup>	(a) ANNUAL SALARIES <sup>(6)</sup>	(b) 5TH STEP VARIANCE (a)x94.8042%	(c) EMPLOYEE BENEFITS <sup>[7]</sup> (b)x50.242%	(d) BONUS ALLOWANCE <sup>(8)</sup>	TOTAL ANNUAL S&EB (b)+(c)+(d)
Region 29					Region 2	9								
Custodian Custodial Supervisor		\$ - \$ -			6774 6774	Custodian (Day) Custodian (Night)			0.00 \$ 0.00 \$	-	\$ -	\$ -	\$ - \$ -	\$ -
Custodial Lead Day Porter Floor Technician	2.0	\$ - \$ - \$ 69,801.20			6776 6776	Custodian Working Supv (Night) - Custodial Lead Custodian Working Supv (Day) - Custodial Lead		-	0.00 \$ 0.00 \$			\$ - \$ -	\$ - \$ -	
Floor Technician Lead	1.0 3.00	\$ 36,840.60	- -			Custodian Supv (Night) Custodian Supv (Day)	1.00	1.19	1.00 \$ 0.00 \$				\$ 1,744.00 \$ -	
					6769	Floorcare Specialist	2.00 3.00	2.39	3.00 \$ 4.00	143,528.76 196,453.08				\$ 210,568.23 287,695.37
ANNUAL LABOR COSTS Region 29		\$ 106,641.80	\$ 37,213.56	\$ 143,855.36		LABOR COSTS					\$ 186,245.77	\$ 93,573.60	\$ 7,876.00	\$ 287,695.37
ANNUAL VEHICLE/EQUIPMENT COSTS Region 29					ANNUAL Region 2	VEHICLE/EQUIPMENT COSTŠ <sup>(0)</sup> 9								\$ 7,557.18
ANNUAL SERVICES AND SUPPLIES COSTS Region 29					ANNUAL Region 2	SERVICES AND SUPPLIES COSTS 19								\$ 26,690.67
ANNUAL GENERAL AND ADMINISTRATIVE Region 29	COSTS			\$ 72,879.84	ANNUAL Region 2	INDIRECT COSTŠ <sup>12]</sup> 9								\$ 746.17
ANNUAL PROFIŤ <sup>13]</sup> Region 29				\$ 9,851.40		STIMATED AVOIDABLE COSTS 19								\$ 322,689.39 \$ -
TOTAL ESTIMATED CONTRACT COSTS Region 29				\$ 256,136.40		IE START-UP COSTŚ <sup>14]</sup> 9								\$ -
COST SAVINGS [15]			Region 29	\$ 256,136.40 \$	rounding									
TOTAL ESTIMATED AVOIDABLE COST TOTAL ESTIMATED CONTRACT COST: ESTIMATED SAVINGS FROM CONTRA	S:		\$ 322,689.39 \$ 256,136.40 \$ 66,552.99	- -										

#### FOOTNOTES:

ESTIMATED SAVINGS PERCENTAGE: TOTAL ESTIMATED ONE-TIME START-UP COSTS:

[1] Sources: Contractor Staffing Plan and Cost Methodology, Budget Sheets and ISD Calculations. Costs are for the third year of the contract (January 1, 2022 - December 31, 2022).

\$

- [2] Contractor Annual Salary Costs are based on hours and rates listed on the contractor's staffing plans and budget sheets.
   [3] Annual amount is the total for employee benefits and payroll taxes reflected on the Budget Sheets.

20.62%

- [4] Proposed County staff classifications are generally consistent with the services outlined in the RFP. The classifications also appear to be equivalent to the type of staff used by the contractor.

  [5] Proposed Staffing is the same total FTEs as the proposer. Department made adjustments to account for day/night shift positions, PWHs (1744), and reclassified partial positions (generally over 0.2) that resulted from these calculations as a full position, since the County would only employ full-time staff.
- [6] Top step of annual salanies for County positions during the third year of the contract.
  [7] Department used the Auditor-Controller FY 2019-20 employee benefit rate of 60.239% and deducted OPEB Contributions, Unemployment Insurance, Disability from the rate to arrive at an employee benefit rate of 50.242% (60.239%-2.561%-6.543%-0.874%). These amounts were deducted because they are not avoidable costs to the Country.
- [8] Per MOU between the County and Bargaining Unit 201 Custodians, Floorcare Specialists, receive an annual bonus of \$300 per year. Per MOUs between County and Bargaining Units 201 and 432, Custodians and Custodian Working Supervisors, Custodian Supervisors and Floorcare Specialists are entitled to an hourly bonus of \$1 per hour worked during evening (5/8 between 4pm and 11pm) or night (5/8 between 9pm and 8am) shifts. Department calculated the bonus for PWH s (1744).
- [9]
  [10] Annual Vehicle/Equipment costs consist of purchase of new vehicles as follows:
  Purchase 1 Ford Explorer (\$30,228.70 depreciated over four years)
- 1111 Department used contractor's estimated expenses for Consumable Supplies and subcontractors. Department provided costs based on historical usage/data and or reasonable estimates for Cell Phones, and safety equipment. See "Cost Breakdown" tab for details.
- [12] There will not be indirect costs. We will absorb the positions within our current management structure.
- [13] Contractor's Annual Profit represents approximately 4.00% of the annual contract cost.
  [14] Start-up costs consist of exam administration costs, training (having all postions come in 2 weeks prior to start of service), purchase of new cell phones, new employee physicals, live scan with badges costs, uniforms, equipment and new computers.
- [15] The Department calculated the estimated cost savings from contracting.
- [16] Actual contract savings may be higher or lower than estimated since ISD may request additional as-needed services (e.g., emergencies, special events, etc.) during the contract period. Since these amounts are not guaranteed, they are not included in the estimates.

#### PROP A COST ANALYSIS PROP A CONTRACT SERVICES (REGION 30) - PRIDE 1/1/2020-12/31/2020

	CONTRA	CTOR COSTS <sup>1</sup>						co	UNTY AVOIDABLE	COSTS					
CLASSIFICATION / SERVICES	EFFECTIVE FTEs	ANNUAL SALARY	ANNUAL EMPLOYEE BENEFIT COSTS <sup>(3)</sup>	TOTAL ANNUAL LABOR COSTS	ITEM NO	CLASSIFICATION <sup>(4)</sup>	PROPOSED STAFFING <sup>[5]</sup>	PWH ADJUSTED	STAFFING BASED ON PWH <sup>[5]</sup>	(a) ANNUAL SALARIES <sup>[6]</sup>	(b) 5TH STEP VARIANCE (a)x94.8042%	(c) EMPLOYEE BENEFITS <sup>77</sup> (b)x50.242%	(d) BONUS ALLOWANCE <sup>(8)</sup>	TOTAL ANNU S&EB (b)+(c)+(d)	AL
CLASSIFICATION / SERVICES	FIES	00313	BENEFII COSIS	00313	NO	CLASSIFICATION	STAFFING	IOIAL	FWII	SALARIES	(a)X34.0042 /6	(D)X30.242 /6	ALLOWANCE	(b)+(c)+(d)	
Region 30					Region 3										
Custodian	10.00					Custodian (Day)	5.50	6.56	7.00						
Custodial Supervisor	1.0		)			Custodian (Night)	10.00		12.00						
Custodial Lead Day Porter	5.50					Custodian Working Supv (Night) - Custodial Lead Custodian Working Supv (Day) - Custodial Lead	1.00	1.19	1.00 1.00						
Floor Technician	3.0				0770	Custodian Working Supv (Day) - Custodiai Lead	-	•	1.00	φ 44,313.03	\$ 42,010.01	21,100.97	-	\$ 03,111	.59
Floor Technician Lead	1.0	\$ 37,814.40	<u>.</u>			Custodian Supv (Night)	1.00	1.19	1.00						.72
-	20.50	\$ 707,179.20	<u> </u>		6778	Custodian Supv (Day)	-	-	0.00	\$ -	\$ -	\$ -	\$ -	\$	-
					6769	Floorcare Specialist	3.00	3.58	4.00	\$ 180,315.36	\$ 170,946.53	\$ 85,886.96	\$ 8,176.00	\$ 265,009	49
					0,00	Tionida oposidas	20.50	0.00	26.00	1,092,077.97				1,593,80	
ANNUAL LABOR COSTS					ANNIIAI	L LABOR COSTS									
Region 30		\$ 707,179.20	\$ 176,436.36	\$ 883,615.56							\$ 1,035,335.78	\$ 520,173.40	\$ 38,292.00	\$ 1,593,801	.19
ANNUAL VEHICLE/EQUIPMENT COSTS						L VEHICLE/EQUIPMENT COSTS 10									
Region 30				\$ 11,383.08	Region	30								\$	-
ANNUAL SERVICES AND SUPPLIES COSTS				\$ 72,994.80		L SERVICES AND SUPPLIES COSTS 11									
Region 30					Region 3	30								\$ 149,880	.68
ANNUAL GENERAL AND ADMINISTRATIVE	COSTS				ANNITAL	L INDIRECT COSTŚ <sup>12]</sup>									
Region 30	00010			\$ 116,576,64										s	-
				*,										•	
ANNUAL PROFIT <sup>[13]</sup>						ESTIMATED AVOIDABLE COSTS									
Region 30				\$ 32,536.68	Region 3	30								\$ 1,743,681	.87
														•	- 1
TOTAL ESTIMATED CONTRACT COSTS						ME START-UP COSTS <sup>14]</sup>									
Region 30				\$ 1,117,093.20	Region 3	30								\$ 129,502	2.44
					1										
COST SAVINGS [15]				\$ 1,117,093.20											
COST SAVINGS [15]			Region 30	<b>a</b> (0.00)	rounding										
TOTAL ESTIMATED AVOIDABLE COST	·s·		\$ 1,743,681.87												
TOTAL ESTIMATED AVOIDABLE COST			\$ 1,117,093.20												
ESTIMATED SAVINGS FROM CONTRA			\$ 626,588.67			<del></del>									
			-	•											
ESTIMATED SAVINGS PERCENTAGE:			35.93%												

#### FOOTNOTES:

[1] Sources: Contractor Staffing Plan and Cost Methodology, Budget Sheets and ISD Calculations. Costs are for the first year of the contract (January 1, 2020 - December 31, 2020).

\$

- [2] Contractor Annual Salary Costs are based on hours and rates listed on the contractor's staffing plans and budget sheets.
  [3] Annual amount is the total for employee benefits and payroll taxes reflected on the Budget Sheets.

129,502.44

- [4] Proposed County staff classifications are generally consistent with the services outlined in the RFP. The classifications also appear to be equivalent to the type of staff used by the contractor.

  [5] Proposed Staffing is the same total FTEs as the proposer. Department made adjustments to account for day/night shift positions, PWHs (1744), and reclassified partial positions (generally over 0.2) that resulted from these calculations as a full position, since the County would only employ full-time staff.
- [6] Top step of annual salanies for County positions during the first year of the contract, including applicable COLAs effective 1/1/20 and 10/1/20.

  [7] Department used the Auditor-Controller FY 2019-20 employee benefit rate of 60.239% and deducted OPEB Contributions, Unemployment Insurance, Disability from the rate to arrive at an employee benefit rate of 50.242% (60.239%-2.561%-6.543%-0.874%). These amounts were deducted because they are not avoidable costs to the Country.
- [8] Per MOU between the County and Bargaining Unit 201 Custodians, Floorcare Specialists, receive an annual bonus of \$300 per year.
  Per MOUs between County and Bargaining Units 201 and 432, Custodians and Custodian Working Supervisors, Custodian Supervisors and Floorcare Specialists are entitled to an hourly bonus of \$1 per hour worked during evening (5/8 between 4pm and 11pm) or night (5/8 between 9pm and 8am) shifts. Department calculated the bonus for PWHs (1744).
- [9][10] No vehicles needed because facility has a dedicated floor care team members.

TOTAL ESTIMATED ONE-TIME START-UP COSTS:

- 1111 Department used contractor's estimated expenses for Consumable Supplies and subcontractors. Department provided costs based on historical usage/data and or reasonable estimates for Cell Phones, and safety equipment. See "Cost Breakdown" tab for details
- [12] There will not be indirect costs. We will absorb the positions within our current management structure.
- [13] Contractor's Annual Profit represents approximately 3.00% of the annual contract cost.
  [14] Start-up costs consist of exam administration costs, training (having all postions come in 2 weeks prior to start of service), purchase of new cell phones, new employee physicals, live scan with badges costs, uniforms, equipment and new computers.
- [15] The Department calculated the estimated cost savings from contracting.
- [16] Actual contract savings may be higher or lower than estimated since ISD may request additional as-needed services (e.g., emergencies, special events, etc.) during the contract period. Since these amounts are not guaranteed, they are not included in the estimates.

#### PROP A COST ANALYSIS PROP A CONTRACT SERVICES (REGION 30) - PRIDE 1/1/2021-12/31/2021

	CONTRAC	CTOR COSTS <sup>1</sup>						co	UNTY AVOIDABLE	COSTS				
CLASSIFICATION / SERVICES	EFFECTIVE FTEs	ANNUAL SALARY COSTS <sup>[2]</sup>	ANNUAL EMPLOYEE BENEFIT COSTS <sup>[3]</sup>	TOTAL ANNUAL LABOR COSTS	ITEM NO	CLASSIFICATION <sup>4</sup>	PROPOSED STAFFING <sup>[5]</sup>	PWH ADJUSTED TOTAL	STAFFING BASED ON PWH <sup>(5)</sup>	(a) ANNUAL SALARIES <sup>(6)</sup>	(b) 5TH STEP VARIANCE (a)x94.8042%	(c) EMPLOYEE BENEFITS <sup>7)</sup> (b)x50.242%	(d) BONUS ALLOWANCE <sup>(8)</sup>	TOTAL ANNUAL S&EB (b)+(c)+(d)
D														
Region 30 Custodian Custodial Supervisor Custodial Lead	10.00 1.0	\$ 41,537.60 \$ -			6774 Cus 6776 Cus	stodian (Day) stodian (Night) stodian Working Supv (Night) - Custodial Lea		) 11.93 ) 1.19	7.00 \$ 12.00 \$ 1.00 \$	518,281.92 47,036.76	\$ 491,353.03 \$ 44,592.82	\$ 246,865.59 \$ 22,404.33	\$ 24,528.00 \$ 1,744.00	\$ 762,746.62 \$ 68,741.15
Day Porter Floor Technician Floor Technician Lead	5.50 3.0 1.0 20.50	\$ 109,699.20 \$ 38,646.40	<u>.</u>		6778 Cus	stodian Working Supv (Day) - Custodial Lead stodian Supv (Night) stodian Supv (Day)	d - 1.0i -	1.19	1.00 \$ 1.00 \$ 0.00 \$	52,924.32	\$ 50,174.48	\$ 25,208.66	\$ 1,744.00	
_			•		6769 Floo	orcare Specialist	3.0i 20.5i		4.00 \$ 26.00	191,371.68 1,158,982.56				\$ 280,757.64 1,689,097.23
ANNUAL LABOR COSTS Region 30		\$ 724,422.40	\$ 180,603.24	\$ 905,025.64		ABOR COSTS					\$ 1,098,764.14	\$ 552,041.08	\$ 38,292.00	\$ 1,689,097.23
ANNUAL VEHICLE/EQUIPMENT COSTS Region 30					ANNUAL VE Region 30	EHICLE/EQUIPMENT COSTS (9)								\$ -
ANNUAL SERVICES AND SUPPLIES COSTS Region 30					ANNUAL SE Region 30	ERVICES AND SUPPLIES COSTŠ <sup>1</sup>					`			\$ 160,753.65
ANNUAL GENERAL AND ADMINISTRATIVE (Region 30	COSTS				ANNUAL INI Region 30	DIRECT COSTŚ <sup>12]</sup>								\$ 1,490.34
ANNUAL PROFIT <sup>13]</sup> Region 30				\$ 33,229.56	TOTAL EST Region 30	IMATED AVOIDABLE COSTS								\$ 1,851,341.22 \$ -
TOTAL ESTIMATED CONTRACT COSTS Region 30				\$ 1,140,880.92	Region 30	START-UP COSTS <sup>14]</sup>								\$ -
COST SAVINGS[15]			Region 30	\$ 1,140,880.92 \$ 0.00	rounding									
TOTAL ESTIMATED AVOIDABLE COST TOTAL ESTIMATED CONTRACT COSTS ESTIMATED SAVINGS FROM CONTRACT	S:		\$ 1,851,341.22 \$ 1,140,880.92 \$ 710,460.30											

#### FOOTNOTES:

ESTIMATED SAVINGS PERCENTAGE: TOTAL ESTIMATED ONE-TIME START-UP COSTS:

[1] Sources: Contractor Staffing Plan and Cost Methodology, Budget Sheets and ISD Calculations. Costs are for the second year of the contract (January 1, 2021 - December 31, 2021).

\$

- [2] Contractor Annual Salary Costs are based on hours and rates listed on the contractor's staffing plans and budget sheets.
  [3] Annual amount is the total for employee benefits and payroll taxes reflected on the Budget Sheets.

38.38%

- [4] Proposed County staff classifications are generally consistent with the services outlined in the RFP. The classifications also appear to be equivalent to the type of staff used by the contractor.

  [5] Proposed Staffing is the same total FTEs as the proposer. Department made adjustments to account for day/night shift positions, PWHs (1744), and reclassified partial positions (generally over 0.2) that resulted from these calculations as a full position, since the County would only employ full-time staff.
- [6] Top step of annual salanies for County positions during the second year of the contract, including applicable COLAs effective 1/1/21.

  [7] Department used the Auditor-Controller FY 2019-20 employee benefit rate of 60.239% and deducted OPEB Contributions, Unemployment Insurance, Disability from the rate to arrive at an employee benefit rate of 50.242% (60.239%-2.561%-6.543%-0.874%). These amounts were deducted because they are not avoidable costs to the Country.
- [8] Per MOU between the County and Bargaining Unit 201 Custodians, Floorcare Specialists, receive an annual bonus of \$300 per year.
  Per MOUs between County and Bargaining Units 201 and 432, Custodians and Custodian Working Supervisors, Custodian Supervisors and Floorcare Specialists are entitled to an hourly bonus of \$1 per hour worked during evening (5/8 between 4pm and 11pm) or night (5/8 between 9pm and 8am) shifts. Department calculated the bonus for PWHs (1744).
- [9][10] No vehicles needed because facility has a dedicated floor care team members.
- 1111 Department used contractor's estimated expenses for Consumable Supplies and subcontractors. Department provided costs based on historical usage/data and or reasonable estimates for Cell Phones, and safety equipment. See "Cost Breakdown" tab for details
- [12] There will not be indirect costs. We will absorb the positions within our current management structure.
- [13] Contractor's Annual Profit represents approximately 3.00% of the annual contract cost.
  [14] Start-up costs consist of exam administration costs, training (having all postions come in 2 weeks prior to start of service), purchase of new cell phones, new employee physicals, live scan with badges costs, uniforms, equipment and new computers.
- [15] The Department calculated the estimated cost savings from contracting.
- [16] Actual contract savings may be higher or lower than estimated since ISD may request additional as-needed services (e.g., emergencies, special events, etc.) during the contract period. Since these amounts are not guaranteed, they are not included in the estimates.

#### PROP A COST ANALYSIS PROP A CONTRACT SERVICES (REGION 30) - PRIDE 1/1/2022-12/31/2022

	CONTRA	CTOR COSTS <sup>1]</sup>						co	UNTY AVOIDABLE	COSTS				
0.40050.500.0550.055	EFFECTIVE	ANNUAL SALARY	ANNUAL EMPLOYEE BENEFIT COSTS <sup>(3)</sup>	TOTAL ANNUAL LABOR	ITEM NO	CLASSIFICATION <sup>(4)</sup>	PROPOSED STAFFING <sup>[5]</sup>	PWH ADJUSTED	STAFFING BASED ON PWH <sup>[5]</sup>	(a) ANNUAL SALARIES <sup>(6)</sup>		(c) EMPLOYEE BENEFITS <sup>7]</sup>	(d) BONUS ALLOWANCE <sup>(8)</sup>	TOTAL ANNUAL S&EB
CLASSIFICATION / SERVICES	FTEs	COSIS	BENEFII COSTS	COSTS	NO	CLASSIFICATION	STAFFING	TOTAL	PWH	SALARIES	(a)x94.8042%	(b)x50.242%	ALLOWANCE	(b)+(c)+(d)
Region 30					Region 30									
Custodian	10.00	\$ 353,392.00			6774 Custod		5.50	6.56	7.00	\$ 302,331.12	\$ 286,622.60	\$ 144,004.93	\$ 2,100.00	\$ 432,727.53
Custodial Supervisor	1.0	\$ 42,556.80			6774 Custod	,	10.00		12.00					
Custodial Lead						ian Working Supv (Night) - Custodial Lead	1.00		1.00					
Day Porter Floor Technician	5.50 3.0				6776 Custod	ian Working Supv (Day) - Custodial Lead	-	-	1.00	\$ 47,036.76	\$ 44,592.82	\$ 22,404.33	\$ -	\$ 66,997.15
Floor Technician Lead	1.0				6778 Custod	ian Supv (Night)	1.00	1.19	1.00	\$ 52,924.32	\$ 50,174.48	\$ 25,208.66	\$ 1,744.00	\$ 77,127.14
	20.50	\$ 742,071.20	-		6778 Custod	ian Supv (Day)	-	-	0.00	\$ -	\$ -	\$ -	\$ -	\$ -
					0700 51	0	3.00	0.50	4.00					
					6769 Floorca	re Specialist	20.50		26.00	\$ 191,371.68 1,158,982.56				\$ 280,757.64 1.689.097.23
									20.00	1,100,002.00	4 1,000,704.14	ψ 002,041.00	\$ 00,202.00	1,000,007.20
ANNUAL LABOR COSTS Region 30		\$ 742,071.20	\$ 184,902.36	\$ 926,973.56	ANNUAL LABO Region 30	R COSTS					\$ 1,098,764.14	\$ 552,041.08	\$ 38,292.00	\$ 1,689,097.23
ANNUAL VEHICLE/EQUIPMENT COSTS Region 30					ANNUAL VEHIO	CLE/EQUIPMENT COSTŚ <sup>10</sup>								\$ -
ANNUAL SERVICES AND SUPPLIES COSTS Region 30					ANNUAL SERV Region 30	ICES AND SUPPLIES COSTS 1								\$ 164,132.25
ANNUAL GENERAL AND ADMINISTRATIVE Region 30	COSTS				ANNUAL INDIR Region 30	ECT COSTŚ <sup>12]</sup>								\$ 1,490.34
ANNUAL PROFIT <sup>613</sup> Region 30					TOTAL ESTIMA Region 30	TED AVOIDABLE COSTS								\$ 1,854,719.82 \$ -
TOTAL ESTIMATED CONTRACT COSTS Region 30				\$ 1,165,195.20	ONE-TIME STA Region 30	RT-UP COSTS <sup>(4)</sup>								\$ -
COST SAVINGS [15]			Region 30	\$ 1,165,195.20 \$ (0.00)	rounding									
TOTAL ESTIMATED AVOIDABLE COST TOTAL ESTIMATED CONTRACT COST: ESTIMATED SAVINGS FROM CONTRAI	S:		\$ 1,854,719.82 \$ 1,165,195.20 \$ 689,524.62											
ESTIMATED SAVINGS PERCENTAGE:			37.18%											

#### FOOTNOTES:

[1] Sources: Contractor Staffing Plan and Cost Methodology, Budget Sheets and ISD Calculations. Costs are for the third year of the contract (January 1, 2022 - December 31, 2022).

\$

- [2] Contractor Annual Salary Costs are based on hours and rates listed on the contractor's staffing plans and budget sheets.
   [3] Annual amount is the total for employee benefits and payroll taxes reflected on the Budget Sheets.

- [4] Proposed County staff classifications are generally consistent with the services outlined in the RFP. The classifications also appear to be equivalent to the type of staff used by the contractor.

  [5] Proposed Staffing is the same total FTEs as the proposer. Department made adjustments to account for day/night shift positions, PWHs (1744), and reclassified partial positions (generally over 0.2) that resulted from these calculations as a full position, since the County would only employ full-time staff.

TOTAL ESTIMATED ONE-TIME START-UP COSTS:

- [6] Top step of annual salanies for County positions during the third year of the contract.
  [7] Department used the Auditor-Controller FY 2019-20 employee benefit rate of 60.239% and deducted OPEB Contributions, Unemployment Insurance, Disability from the rate to arrive at an employee benefit rate of 50.242% (60.239%-2.561%-6.543%-0.874%). These amounts were deducted because they are not avoidable costs to the Country.
- [8] Per MOU between the County and Bargaining Unit 201 Custodians, Floorcare Specialists, receive an annual bonus of \$300 per year. Per MOUs between County and Bargaining Units 201 and 432, Custodians and Custodian Working Supervisors, Custodian Supervisors and Floorcare Specialists are entitled to an hourly bonus of \$1 per hour worked during evening (5/8 between 4pm and 11pm) or night (5/8 between 9pm and 8am) shifts. Department calculated the bonus for PWH s (1744).
- [9][10] No vehicles needed because facility has a dedicated floor care team members.
- 1111 Department used contractor's estimated expenses for Consumable Supplies and subcontractors. Department provided costs based on historical usage/data and or reasonable estimates for Cell Phones, and safety equipment. See "Cost Breakdown" tab for details
- [12] There will not be indirect costs. We will absorb the positions within our current management structure.
- [13] Contractor's Annual Profit represents approximately 3.00% of the annual contract cost.
  [14] Start-up costs consist of exam administration costs, training (having all postions come in 2 weeks prior to start of service), purchase of new cell phones, new employee physicals, live scan with badges costs, uniforms, equipment and new computers.
- [15] The Department calculated the estimated cost savings from contracting.
- [16] Actual contract savings may be higher or lower than estimated since ISD may request additional as-needed services (e.g., emergencies, special events, etc.) during the contract period. Since these amounts are not guaranteed, they are not included in the estimates.

#### PROP A COST ANALYSIS PROP A CONTRACT SERVICES (REGION 31) - SERVICON 1/1/2020-12/31/2020

	CONTRAC	CTOR COSTS[1]						COU	INTY AVOIDABLE O	OSTS				
CLASSIFICATION / SERVICES	EFFECTIVE FTEs	ANNUAL SALARY COSTS <sup>[2]</sup>	ANNUAL EMPLOYEE BENEFIT COSTS <sup>[3]</sup>	TOTAL ANNUAL LABOR COSTS	ITEM NO	CLASSIFICATION <sup>(4)</sup>	PROPOSED STAFFING <sup>[5]</sup>	PWH ADJUSTED TOTAL	STAFFING BASED ON PWH <sup>[5]</sup>	(a) ANNUAL SALARIES <sup>[6]</sup>	(b) 5TH STEP VARIANCE (a)x94.8042%	(c) EMPLOYEE BENEFITS <sup>[7]</sup> (b)x50.242%	(d) BONUS ALLOWANCE <sup>[8]</sup>	TOTAL ANNUAL S&EB (b)+(c)+(d)
Region 31					Region	<u>31</u>								
Custodian	2.00	\$ 69,846.40				Custodian (Day)	2.00	2.39	3.00 \$	122,100.48			\$ 900.00	
Custodial Supervisor		\$ -			6774	Custodian (Night)	2.00	2.39	3.00 \$	122,100.48	\$ 115,756.38	\$ 58,158.32	\$ 6,132.00	\$ 180,046.71
Custodial Lead						Custodian Working Supv (Night) - Custodial Lead	1.00	1.19	1.00 \$				\$ 1,744.00	
Day Porter	2.50				6776	Custodian Working Supv (Day) - Custodial Lead			0.00	-	\$ -	\$ -		\$ -
Floor Technician	0.5	\$ 18,397.60 \$			6778	Custodian Supv (Night)			0.00	s -	s -	\$ -	s -	\$ -
-	5.00		-			Custodian Supv (Day)		-	0.00		\$ -	\$ -	-	\$ -
•			-			,	-	-						
					6769	Floorcare Specialist			0.00			\$ -	\$ -	
							5.00		7.00	288,513.99	\$ 273,523.38	\$ 137,423.62	\$ 8,776.00	419,723.00
ANNUAL LABOR COSTS Region 31		\$ 175,552.00	\$ 62,785.56	\$ 238,337.56		L LABOR COSTS 31					\$ 273,523.38	\$ 137,423.62	\$ 8,776.00	\$ 419,723.00
ANNUAL VEHICLE/EQUIPMENT COSTS Region 31				\$ 5,283.24	ANNUAL Region	L VEHICLE/EQUIPMENT COSTS <sup>[10]</sup> 31								\$ 7,557.18
ANNUAL SERVICES AND SUPPLIES COSTS Region 31				\$ 48,293.28	ANNUAL Region :	L SERVICES AND SUPPLIES COSTS <sup>[11]</sup> 31								\$ 56,029.57
ANNUAL GENERAL AND ADMINISTRATIVE C Region 31	OSTS			\$ 10,508.88		L INDIRECT COSTS <sup>(12)</sup> 31								\$ -
ANNUAL PROFIT <sup>[13]</sup> Region 31				\$ 7,005.96	TOTAL I	ESTIMATED AVOIDABLE COSTS 31								\$ 483,309.75 \$ -
TOTAL ESTIMATED CONTRACT COSTS Region 31				\$ 309,429.00		ME START-UP COSTS <sup>[14]</sup> 31								\$ 31,904.93
COST SAVINGS [15]			Region 31	\$ 309,429.00 \$ 0.00	rounding	J								
TOTAL ESTIMATED AVOIDABLE COSTS			\$ 483,309.75											
TOTAL ESTIMATED CONTRACT COSTS			\$ 309,429.00											
ESTIMATED SAVINGS FROM CONTRAC	TING:[16]		\$ 173,880.75											
ESTIMATED SAVINGS PERCENTAGE:			35.98%											
TOTAL ESTIMATED ONE-TIME START-U	IP COSTS:		\$ 31,904.93											

- [1] Sources: Contractor Staffing Plan and Cost Methodology, Budget Sheets and ISD Calculations. Costs are for the first year of the contract (January 1, 2020 December 31, 2020).
  [2] Contractor Annual Salary Costs are based on hours and rates listed on the contractor's staffing plans and budget sheets.
  [3] Annual annount is the total for employee benefits and payoff uses reflected on the Budget Sheets.

- [4] Proposed Cultural annual result and the large-process are a payron taxos resources on the bodge contract.
   [5] Proposed Staffing is the same total FTEs as the proposer. Department made adjustments to account for day/night shift positions, PWHs (1744), and reclassified partial positions (generally over 0.2) that resulted from these calculations as a full position, since the County would only employ full-time staff.
- [6] Top step of annual salaries for County positions during the first year of the contract, including applicable COLAs effective 1/1/20 and 10/1/20.

  [7] Department used the Auditor-Controller FY 2019-20 employee benefit rate of 60.239% and deducted OPEB Contributions, Unemployment Insurance, Disability from the rate to arrive at an employee benefit rate of 50.242% (60.239%-2.561%-6.543%-0.874%). These amounts were deducted Decause they are not avoidable costs to the County.
- [8] Per MOU between the County and Bargaining Unit 201 Custodians, Floorcare Specialists, receive an annual bonus of \$300 per year.

  Per MOUs between County and Bargaining Units 201 and 432, Custodians and Custodian Working Supervisors, Custodian Supervisors and Floorcare Specialists are entitled to an hourly bonus of \$1 per hour worked during evening (5/8 between 4pm and 11pm) or night (5/8 between 9pm and 8am) shifts. Department calculated the bonus for PWH s (1744).
- [10] Annual Vehicle/Equipment costs consist of purchase of new vehicles as follows: Purchase 1 Ford Explorer (\$30,228.70 depreciated over four years)
- [11] Department used contractor's estimated expenses for Consumable Supplies and subcontractors. Department provided costs based on historical usage/data and or reasonable estimates for Cell Phones, and safety equipment. See "Cost Breakdown" tab for details.

- [12] There will not be indirect costs. We will absorb the positions within our current management structure.
  [13] Contractor's Annual Profit represents approximately 2.32% of the annual contract cost.
  [14] Start-up costs consist of exam administration costs, training, purchase of new cell phones, new employee physicals, live scan with badges costs, uniforms, equipment and new computers.
- [16] The Department calculated the estimated costs savings from contracting.

  [16] Actual contract savings may be higher or lower than estimated since ISD may request additional as-needed services (e.g., emergencies, special events, etc.) during the contract period. Since these amounts are not guaranteed, they are not included in the estimates.

#### PROP A COST ANALYSIS PROP A CONTRACT SERVICES (REGION 31) - SERVICON 1/1/2021-12/31/2021

	CONTRA	CTOR COSTS <sup>1]</sup>						cou	INTY AVOIDABLE	COSTS				
CLASSIFICATION / SERVICES	EFFECTIVE FTEs	ANNUAL SALARY COSTS <sup>[2]</sup>	ANNUAL EMPLOYEE BENEFIT COSTS <sup>3</sup>	TOTAL ANNUAL LABOR COSTS	ITEM NO	CLASSIFICATION <sup>4]</sup>	PROPOSED STAFFING <sup>(5)</sup>	PWH ADJUSTED	STAFFING BASED ON PWH <sup>(5)</sup>	(a) ANNUAL SALARIES <sup>6]</sup>	(b) 5TH STEP VARIANCE (a)x94.8042%	(c) EMPLOYEE BENEFITS <sup>73</sup> (b)x50.242%	(d) BONUS ALLOWANCE®	TOTAL ANNUAL S&EB (b)+(c)+(d)
Region 31					Region						(-)	(=)		(=) (=) (=)
Custodian Custodial Supervisor	2.00	\$ 74,755.20 \$ -			6774	4 Custodian (Day) 4 Custodian (Night)	2.00 2.00	2.39 2.39	3.00 \$ 3.00 \$		\$ 122,838.26	\$ 61,716.40		
Custodial Lead Day Porter Floor Technician	2.50 0.5	\$ 93,444.00			6776 6776	6 Custodian Working Supv (Night) - Custodial Lead 6 Custodian Working Supv (Day) - Custodial Lead	1.00	1.19	1.00 \$ 0.00 \$				\$ 1,744.00	\$ 68,741.15 \$ -
	5.00	\$ - \$ 187,886.40	- -			3 Custodian Supv (Night) 3 Custodian Supv (Day)		-	0.00 S			\$ - \$ -	\$ -	\$ - \$ -
					6769	9 Floorcare Specialist	5.00	-	0.00 S 7.00	306,177.72			\$ - \$ 8,776.00	\$ - 444,882.46
ANNUAL LABOR COSTS Region 31		\$ 187,886.40	\$ 67,180.56	\$ 255,066.96		AL LABOR COSTS 31					\$ 290,269.34	\$ 145,837.12	\$ 8,776.00	\$ 444,882.46
ANNUAL VEHICLE/EQUIPMENT COSTS Region 31				\$ 5,653.08		AL VEHICLE/EQUIPMENT COSTS <sup>(0)</sup> 31								\$ 7,557.18
ANNUAL SERVICES AND SUPPLIES COSTS Region 31				\$ 51,673.80	ANNUA Region	AL SERVICES AND SUPPLIES COSTS <sup>(1)</sup> 31								\$ 62,649.36
ANNUAL GENERAL AND ADMINISTRATIVE Region 31	COSTS			\$ 11,244.48		AL INDIRECT COSTS <sup>(2)</sup> 31								\$ 745.17
ANNUAL PROFIT <sup>113</sup> Region 31				\$ 7,496.40		ESTIMATED AVOIDABLE COSTS 31								\$ 515,834.17 \$ -
TOTAL ESTIMATED CONTRACT COSTS Region 31				\$ 331,089.03	Region	ME START-UP COSTŠ <sup>14]</sup> 31								\$ -
COST SAVINGS [15]			Region 31	\$ 331,089.03 \$ 0.00	rounding	g								
TOTAL ESTIMATED AVOIDABLE COST TOTAL ESTIMATED CONTRACT COST: ESTIMATED SAVINGS FROM CONTRA	S:		\$ 515,834.17 \$ 331,089.03 \$ 184,745.14											
ESTIMATED SAVINGS PERCENTAGE:			35.81%											
TOTAL ESTIMATED ONE-TIME START-	UP COSTS:		ş -											

- [1] Sources: Contractor Staffing Plan and Cost Methodology, Budget Sheets and ISD Calculations. Costs are for the second year of the contract (January 1, 2021 December 31, 2021).
- [2] Contractor Annual Salary Costs are based on hours and rates listed on the contractor's staffing plans and budget sheets.
   [3] Annual amount is the total for employee benefits and payroll taxes reflected on the Budget Sheets.

- [4] Proposed County staff classifications are generally consistent with the services outlined in the RFP. The classifications also appear to be equivalent to the type of staff used by the contractor.

  [5] Proposed Staffing is the same total FTEs as the proposer. Department made adjustments to account for day/night shift positions, PWHs (1744), and reclassified partial positions (generally over 0.2) that resulted from these calculations as a full position, since the County would only employ full-time staff.
- [6] Top step of annual salaries for County positions during the second year of the contract, including applicable COLAs effective 1/1/21.

  [7] Department used the Auditor-Controller FY 2019-20 employee benefit rate of 60.239% and deducted OPEB Contributions, Unemployment Insurance, Retiree Insurance, Disability from the rate to arrive at an employee benefit rate of 50.242% (60.239%-2.561%-6.543%-0.874%). These amounts were deducted because they are not avoidable costs to the County.
- [8] Per MOU between the County and Bargaining Unit 201 Custodians, Floorcare Specialists, receive an annual bonus of \$300 per year.
- Per MOUs between County and Bargaining Units 201 and 432, Custodians and Custodian Working Supervisors. Department calculated the bonus for PWH s (1744).
- [9][10] Annual Vehicle/Equipment costs consist of purchase of new vehicles as follows:
- Purchase 1 Ford Explorer (\$30,228.70 depreciated over four years)
- [11] Department used contractor's estimated expenses for Consumable Supplies and subcontractors. Department provided costs based on historical usage/data and or reasonable estimates for Cell Phones, and safety equipment. See "Cost Breakdown" tab for details.
- [12] The indirect costs are including costs incurred due to staff turnover (i.e. physicals, live scans, uniforms and training). We used 5% annual turnover rate which is based on our Matrix Consultant and their recent workforce insourcing plan.

- 13 Contractor's Annual Profit represents approximately 2.32% of the annual contract cost.

  14) Start-up costs consist of exam administration costs, training, purchase of new cell phones, new employee physicals, live scan with badges costs, uniforms, equipment and new computers. [16] The Department calculated the estimated cost savings from contracting.

  [16] Actual contract savings may be higher or lower than estimated since ISD may request additional as-needed services (e.g., emergencies, special events, etc.) during the contract period. Since these amounts are not guaranteed, they are not included in the estimates.

#### PROP A COST ANALYSIS PROP A CONTRACT SERVICES (REGION 31) - SERVICON 1/1/2022-12/31/2022

	CONTRA	CTOR COSTS <sup>1]</sup>						cou	INTY AVOIDABLE	COSTS				
CLASSIFICATION / SERVICES	EFFECTIVE FTEs	ANNUAL SALARY COSTS <sup>[2]</sup>	ANNUAL EMPLOYEE BENEFIT COSTS <sup>3</sup>	TOTAL ANNUAL LABOR COSTS	ITEM NO	CLASSIFICATION <sup>4]</sup>	PROPOSED STAFFING <sup>(5)</sup>	PWH ADJUSTED	STAFFING BASED ON PWH <sup>(5)</sup>	(a) ANNUAL SALARIES <sup>6]</sup>	(b) 5TH STEP VARIANCE (a)x94.8042%	(c) EMPLOYEE BENEFITS <sup>73</sup> (b)x50.242%	(d) BONUS ALLOWANCE®	TOTAL ANNUAL S&EB (b)+(c)+(d)
Region 31					Region						(-)	(=)		(=) (=)
Custodian Custodial Supervisor	2.00	\$ 79,955.20 \$ -			6774	4 Custodian (Day) 4 Custodian (Night)	2.00 2.00	2.39 2.39	3.00 \$ 3.00 \$					
Custodial Lead Day Porter	2.50	\$ - \$ 99,944.00			6776	6 Custodian (Night) 6 Custodian Working Supv (Night) - Custodial Lead 6 Custodian Working Supv (Day) - Custodial Lead	1.00	1.19	1.00 \$ 0.00 \$	47,036.76	\$ 44,592.82	\$ 22,404.33		
Floor Technician	5.00	\$ -	=			B Custodian Supv (Night) B Custodian Supv (Day)		-	0.00 \$			\$ - \$ -	\$ -	\$ - \$ -
		•	=			9 Floorcare Specialist	-	:	0.00		\$ -	\$ -	\$ -	\$ -
							5.00		7.00	306,177.72	\$ 290,269.34	\$ 145,837.12	\$ 8,776.00	444,882.46
ANNUAL LABOR COSTS Region 31		\$ 200,959.20	\$ 71,883.24	\$ 272,842.44		AL LABOR COSTS 31					\$ 290,269.34	\$ 145,837.12	\$ 8,776.00	\$ 444,882.46
ANNUAL VEHICLE/EQUIPMENT COSTS Region 31				\$ 6,048.84	ANNUA Region	AL VEHICLE/EQUIPMENT COST\$ <sup>(0)</sup> 31								\$ 7,557.18
ANNUAL SERVICES AND SUPPLIES COSTS Region 31	i			\$ 55,290.96	ANNUA Region	AL SERVICES AND SUPPLIES COSTS 1] 31								\$ 66,661.75
ANNUAL GENERAL AND ADMINISTRATIVE Region 31	COSTS			\$ 12,031.68		AL INDIRECT COSTŚ <sup>12</sup> ] 31								\$ 745.17
ANNUAL PROFIT <sup>f13]</sup> Region 31				\$ 8,021.16	TOTAL Region	ESTIMATED AVOIDABLE COSTS 31								\$ 519,846.55 \$ -
TOTAL ESTIMATED CONTRACT COSTS Region 31				\$ 354,265.26		ME START-UP COSTS <sup>(4)</sup> 31								\$ -
COST SAVINGS [15]			Region 31	\$ 354,265.26 \$ 0.00	roundin	g								
TOTAL ESTIMATED AVOIDABLE COST TOTAL ESTIMATED CONTRACT COST ESTIMATED SAVINGS FROM CONTRA	S:		\$ 519,846.55 \$ 354,265.26 \$ 165,581.29											
ESTIMATED SAVINGS PROM CONTRA			\$ 165,581.29 31.85%		-									
TOTAL ESTIMATED ONE-TIME START-			\$ -											

- [1] Sources: Contractor Staffing Plan and Cost Methodology, Budget Sheets and ISD Calculations. Costs are for the third year of the contract (January 1, 2022 December 31, 2022).

- 2 Contractor Annual Salary Costs are based on hours and rates listed on the contractor's staffing plans and budget sheets.

  3 Annual amount is the total for employee benefits and payroll taxes reflected on the Budget Sheets.

  4 Proposed County staff classifications are generally consistent with the services outlined in the RFP. The classifications also appear to be equivalent to the type of staff used by the contractor.

  5 Proposed Staffing is the same total FTEs as the proposer. Department made adjustments to account for day/night shift positions, PWHs (1744), and reclassified partial positions (generally over 0.2) that resulted from these calculations as a full position, since the County would only employ full-time staff.
- [6] Top step of annual salaries for County positions during the third year of the contract.
  [7] Department used the Auditor-Controller FY 2019-20 employee benefit rate of 50.242% (60.239%-2.561%-6.543%-0.874%). These amounts were deducted because they are not avoidable costs to the County.
- [8] Per MOU between the County and Bargaining Unit 201 Custodians, Floorcare Specialists, receive an annual bonus of \$300 per year. Per MOUs between County and Bargaining Units 201 and 432, Custodians and Custodian Working Supervisors. Department calculated the bonus for PWH s (1744).
  - [10] Annual Vehicle/Equipment costs consist of purchase of new vehicles as follows:
  - Purchase 1 Ford Explorer (\$30,228.70 depreciated over four years)
  - [11] Department used contractor's estimated expenses for Consumable Supplies and subcontractors. Department provided costs based on historical usage/data and or reasonable estimates for Cell Phones, and safety equipment. See "Cost Breakdown" tab for details.
  - [12] The indirect costs are including costs incurred due to staff turnover (i.e. physicals, live scans, uniforms and training). We used 5% annual turnover rate which is based on our Matrix Consultant and their recent workforce insourcing plan.
    [13] Contractor's Annual Profit represents approximately 2.32% of the annual contract cost.
    [14] Start-up costs consist of exam administration costs, training, purchase of new cell phones, new employee physicals, live scan with badges costs, uniforms, equipment and new computers.
    [15] The Department calculated the estimated cost savings from contracting.

  - [16] Actual contract savings may be higher or lower than estimated since ISD may request additional as-needed services (e.g., emergencies, special events, etc.) during the contract period. Since these amounts are not guaranteed, they are not included in the estimates.

#### PROP A COST ANALYSIS PROP A CONTRACT SERVICES (REGION 32) - SERVICON 1/1/2020-12/31/2020

	CONTRAC	TOR COSTS <sup>[1]</sup>						COU	NTY AVOIDABLE O	COSTS				
CLASSIFICATION / SERVICES	EFFECTIVE FTEs	ANNUAL SALARY COSTS <sup>[2]</sup>	ANNUAL EMPLOYEE BENEFIT COSTS <sup>[3]</sup>	TOTAL ANNUAL LABOR COSTS	ITEM NO	CLASSIFICATION <sup>(4)</sup>	PROPOSED STAFFING <sup>[5]</sup>	PWH ADJUSTED	STAFFING BASED ON PWH <sup>(5)</sup>	(a) ANNUAL SALARIES <sup>(6)</sup>	(b) 5TH STEP VARIANCE (a)x94.8042%	(c) EMPLOYEE BENEFITS <sup>[7]</sup> (b)x50,242%	(d) BONUS ALLOWANCE <sup>[8]</sup>	TOTAL ANNUAL S&EB (b)+(c)+(d)
	1120	300.0	DEILE III GOOTG	555.5			O I A I I I I I	10172		OF LEFT (LEO	(4)204.004270	(5),000,242,70	ALLOWATOL	(5) (6) (4)
Region 32 Custodian Custodial Supervisor	4.00	\$ 139,692.80 \$ -				32   Custodian (Day)   Custodian (Night)	3.00 4.00	3.58 4.77	4.00 S					
Custodial Lead Day Porter Floor Technician	1.0 3.00				6776	6 Custodian Working Supv (Night) - Custodial Lead 6 Custodian Working Supv (Day) - Custodial Lead	1.00	1.19	1.00 S 0.00	44,313.03	\$ 42,010.61	\$ 21,106.97		
	8.00	\$ -	- -			8 Custodian Supv (Night) 8 Custodian Supv (Day)		-	0.00			\$ - \$ -	\$ -	\$ - \$ -
					6769	Floorcare Specialist	8.00		0.00 : 10.00	410,614.47				\$ - 598,025.70
ANNUAL LABOR COSTS Region 32		\$ 286,062.40	\$ 102,043.80	\$ 388,106.20		L LABOR COSTS 32					\$ 389,279.76	\$ 195,581.94	\$ 13,164.00	\$ 598,025.70
ANNUAL VEHICLE/EQUIPMENT COSTS Region 32				\$ 8,269.20	ANNUAL Region :	L VEHICLE/EQUIPMENT COSTS <sup>[10]</sup> 32								\$ -
ANNUAL SERVICES AND SUPPLIES COSTS Region 32				\$ 127,101.48	ANNUAL Region :	L SERVICES AND SUPPLIES COSTS <sup>[11]</sup> 32								\$ 101,669.28
ANNUAL GENERAL AND ADMINISTRATIVE CO Region 32	OSTS			\$ 18,845.16		L INDIRECT COSTS <sup>[12]</sup> 32								<b>\$</b> -
ANNUAL PROFIT <sup>(13)</sup> Region 32				\$ 12,563.40		ESTIMATED AVOIDABLE COSTS 32								\$ 699,694.98 \$ -
TOTAL ESTIMATED CONTRACT COSTS Region 32				\$ 554,885.44		ME START-UP COSTS <sup>[14]</sup> 32								\$ 42,441.96
COST SAVINGS [15]				\$ 554,885.44 \$ 0.00	rounding	1								
TOTAL ESTIMATED AVOIDABLE COSTS: TOTAL ESTIMATED CONTRACT COSTS: ESTIMATED SAVINGS FROM CONTRACT			Region 32 \$ 699,694.98 \$ 554,885.44 \$ 144,809.54	0.00	- roanding									
ESTIMATED SAVINGS PERCENTAGE:			20.70%											
TOTAL ESTIMATED ONE-TIME START-U	P COSTS:		\$ 42,441.96											

- [1] Sources: Contractor Staffing Plan and Cost Methodology, Budget Sheets and ISD Calculations. Costs are for the first year of the contract (January 1, 2020 December 31, 2020).
- [2] Contractor Annual Salary Costs are based on hours and rates listed on the contractor's staffing plans and budget sheets.
   [3] Annual amount is the total for employee benefits and payroll taxes reflected on the Budget Sheets.

- 4 Proposed County staff classifications are generally consistent with the services outlined in the RFP. The classifications also appear to be equivalent to the type of staff used by the contractor.
   5 Proposed Staffing is the same total FTEs as the proposer. Department made adjustments to account for day/night shift positions, PWHs (1744), and reclassified partial positions (generally over 0.2) that resulted from these calculations as a full position, since the County would only employ full-time staff.
- [6] Top step of annual salaries for County positions during the first year of the contract, including applicable COLAs effective 1/1/20 and 10/1/20.

  [7] Department used the Auditor-Controller FY 2019-20 employee benefit rate of 60.239% and deducted OPEB Contributions, Unemployment Insurance, Disability from the rate to arrive at an employee benefit rate of 50.242% (60.239%-2.561%-6.543%-0.874%). These amounts were deducted because they are not avoidable costs to the County.
- [8] Per MOU between the County and Bargaining Unit 201 Custodians, Floorcare Specialists, receive an annual bonus of \$300 per year.

  Per MOUs between County and Bargaining Units 201 and 432, Custodians and Custodian Working Supervisors, Custodian Supervisors and Floorcare Specialists are entitled to an hourly bonus of \$1 per hour worked during evening (5/8 between 4pm and 11pm) or night (5/8 between 9pm and 8am) shifts. Department calculated the bonus for PWH s (1744).
- [10] No vehicles needed because facility has a dedicated floor care team members.
- [11] Department used contractor's estimated expenses for Consumable Supplies and subcontractors. Department provided costs based on historical usage/data and or reasonable estimates for Cell Phones, and safety equipment. See "Cost Breakdown" tab for details.
- [12] There will not be indirect costs. We will absorb the positions within our current management structure.
- [13] Contractor's Annual Profit represents approximately 2.32% of the annual contract cost.
  [14] Start-up costs consist of exam administration costs, training, purchase of new cell phones, new employee physicals, live scan with badges costs, uniforms, equipment and new computers.
- [16] The Department calculated the estimated cost savings from contracting.

  [16] Actual contract savings may be higher or lower than estimated since ISD may request additional as-needed services (e.g., emergencies, special events, etc.) during the contract period. Since these amounts are not guaranteed, they are not included in the estimates.

#### PROP A COST ANALYSIS PROP A CONTRACT SERVICES (REGION 32) - SERVICON 1/1/2021-12/31/2021

	CONTRA	CTOR COSTS <sup>1</sup>						cou	INTY AVOIDABLE	COSTS				
CLASSIFICATION / SERVICES	EFFECTIVE FTEs	ANNUAL SALARY COSTS <sup>[2]</sup>	ANNUAL EMPLOYEE BENEFIT COSTS <sup>[3]</sup>	TOTAL ANNUAL LABOR COSTS	ITEM NO	CLASSIFICATION <sup>(1)</sup>	PROPOSED STAFFING <sup>(5)</sup>	PWH ADJUSTED	STAFFING BASED ON PWH <sup>(5)</sup>	(a) ANNUAL SALARIES <sup>6]</sup>	(b) 5TH STEP VARIANCE (a)x94.8042%	(c) EMPLOYEE BENEFITS <sup>77</sup> (b)x50,242%	(d) BONUS ALLOWANCE®	TOTAL ANNUAL S&EB (b)+(c)+(d)
Region 32					Region						(2)	(=)		(-) (-) (-)
Custodian Custodial Supervisor	4.00	\$ 149,510.40 \$ -			6774	4 Custodian (Day) 4 Custodian (Night)	3.00 4.00	3.58 4.77	4.00 \$ 5.00 \$					
Custodial Lead Day Porter Floor Technician	1.0 3.00				6776 6776	6 Custodian Working Supv (Night) - Custodial Lead 6 Custodian Working Supv (Day) - Custodial Lead	1.00	1.19	1.00 S 0.00				\$ 1,744.00	\$ 68,741.15 \$ -
-	8.00	\$ - \$ 306,155.20	- -			3 Custodian Supv (Night) 3 Custodian Supv (Day)		-	0.00			\$ - \$ -	\$ -	\$ - \$ -
					6769	9 Floorcare Specialist	8.00	-	0.00 10.00	435,748.20			\$ - \$ 13,164.00	\$ - 633,825.11
ANNUAL LABOR COSTS Region 32		\$ 306,155.20	\$ 109,186.80	\$ 415,342.00		AL LABOR COSTS 32					\$ 413,107.60	\$ 207,553.52	\$ 13,164.00	\$ 633,825.11
ANNUAL VEHICLE/EQUIPMENT COSTS Region 32				\$ 8,848.08	ANNUA Region	AL VEHICLE/EQUIPMENT COSTS <sup>(6)</sup> 32								s -
ANNUAL SERVICES AND SUPPLIES COSTS Region 32				\$ 135,998.64	ANNUA Region	AL SERVICES AND SUPPLIES COSTŠ <sup>(1)</sup> 32								\$ 112,588.72
ANNUAL GENERAL AND ADMINISTRATIVE Region 32	COSTS			\$ 20,164.32		AL INDIRECT COSTŠ <sup>12]</sup> 32								\$ 745.17
ANNUAL PROFIT <sup>13)</sup> Region 32				\$ 13,442.88		ESTIMATED AVOIDABLE COSTS 32								\$ 747,159.01 \$ -
TOTAL ESTIMATED CONTRACT COSTS Region 32				\$ 593,727.46	Region	ME START-UP COSTŠ <sup>14]</sup> 32								\$ -
COST SAVINGS [15]			Region 32	\$ 593,727.46 \$ (0.00)	) roundin	g								
TOTAL ESTIMATED AVOIDABLE COST TOTAL ESTIMATED CONTRACT COSTS ESTIMATED SAVINGS FROM CONTRACT	S:		\$ 747,159.01 \$ 593,727.46 \$ 153,431.55			<u> </u>								
ESTIMATED SAVINGS PERCENTAGE:			20.54%											
TOTAL ESTIMATED ONE-TIME START-	UP COSTS:		<b>\$</b> -											

- [1] Sources: Contractor Staffing Plan and Cost Methodology, Budget Sheets and ISD Calculations. Costs are for the second year of the contract (January 1, 2021 December 31, 2021).
- [2] Contractor Annual Salary Costs are based on hours and rates listed on the contractor's staffing plans and budget sheets.
   [3] Annual amount is the total for employee benefits and payroll taxes reflected on the Budget Sheets.

- [4] Proposed County staff classifications are generally consistent with the services outlined in the RFP. The classifications also appear to be equivalent to the type of staff used by the contractor.

  [5] Proposed Staffing is the same total FTEs as the proposer. Department made adjustments to account for day/night shift positions, PWHs (1744), and reclassified partial positions (generally over 0.2) that resulted from these calculations as a full position, since the County would only employ full-time staff.
- [6] Top step of annual salaries for County positions during the second year of the contract, including applicable COLAs effective 1/1/21.

  [7] Department used the Auditor-Controller FY 2019-20 employee benefit rate of 60.239% and deducted OPEB Contributions, Unemployment Insurance, Retiree Insurance, Disability from the rate to arrive at an employee benefit rate of 50.242% (60.239%-2.561%-6.543%-0.874%). These amounts were deducted because they are not avoidable costs to the County.
- [8] Per MOU between the County and Bargaining Unit 201 Custodians, Floorcare Specialists, receive an annual bonus of \$300 per year.

  Per MOUs between County and Bargaining Units 201 and 432, Custodians and Custodian Working Supervisors, Custodian Supervisors and Floorcare Specialists are entitled to an hourly bonus of \$1 per hour worked during evening (5/8 between 4pm and 11pm) or night (5/8 between 9pm and 8am) shifts. Department calculated the bonus for PWH s (1744).
- [10] No vehicles needed because facility has a dedicated floor care team members.
- [11] Department used contractor's estimated expenses for Consumable Supplies and subcontractors. Department provided costs based on historical usage/data and or reasonable estimates for Cell Phones, and safety equipment. See "Cost Breakdown" tab for details.
- [12] The indirect costs are including costs incurred due to staff turnover (i.e. physicals, live scans, uniforms and training). We used 5% annual turnover rate which is based on our Matrix Consultant and their recent workforce insourcing plan.
- [13] Contractor's Annual Profit represents approximately 2.32% of the annual contract cost.
  [14] Start-up costs consist of exam administration costs, training, purchase of new cell phones, new employee physicals, live scan with badges costs, uniforms, equipment and new computers.
- [16] The Department calculated the estimated cost savings from contracting.

  [16] Actual contract savings may be higher or lower than estimated since ISD may request additional as-needed services (e.g., emergencies, special events, etc.) during the contract period. Since these amounts are not guaranteed, they are not included in the estimates.

#### PROP A COST ANALYSIS PROP A CONTRACT SERVICES (REGION 32) - SERVICON 1/1/2022-12/31/2022

	CONTRAC	TOR COSTS <sup>1</sup>						COL	JNTY AVOIDABLE	COSTS				
CLASSIFICATION / SERVICES	EFFECTIVE FTEs	ANNUAL SALARY COSTS <sup>[2]</sup>	ANNUAL EMPLOYEE BENEFIT COSTS <sup>3</sup>	TOTAL ANNUAL LABOR COSTS	ITEM NO	CLASSIFICATION <sup>c)</sup>	PROPOSED STAFFING <sup>(5)</sup>	PWH ADJUSTED TOTAL	STAFFING BASED ON PWH <sup>(5)</sup>	(a) ANNUAL SALARIES <sup>6)</sup>	(b) 5TH STEP VARIANCE (a)x94.8042%	(c) EMPLOYEE BENEFITS <sup>7]</sup> (b)x50.242%	(d) BONUS ALLOWANCÉ <sup>8]</sup>	TOTAL ANNUAL S&EB (b)+(c)+(d)
Region 32	1120	555.5	DENEM GOOTS	500.0	Region 3		01741140	10172		OFICHICLE	(4)204.004270	(5),001,242,70	ALLOVANOL	(5) (6) (4)
Custodian	4.00	\$ 159,910.40				52 Custodian (Day)	3.00	3.58	4.00 \$	172.760.64	\$ 163,784.34	\$ 82.288.53	\$ 1,200,00	\$ 247,272.87
Custodial Supervisor		\$ -				Custodian (Night)	4.00	4.77	5.00 \$					
Custodial Lead	1.0					Custodian Working Supv (Night) - Custodial Lead	1.00	1.19	1.00 \$					
Day Porter Floor Technician	3.00	\$ 119,932.80 \$ -			6776	Custodian Working Supv (Day) - Custodial Lead		-	0.00 \$	-	\$ -	\$ -		\$ -
_		\$ -				Custodian Supv (Night)		-	0.00				\$ -	\$ -
=	8.00	\$ 327,475.20	:		6778	Custodian Supv (Day)			0.00 \$	-	\$ -	\$ -		\$ -
					6769	Floorcare Specialist			0.00 \$				\$ -	
							8.00		10.00	435,748.20	\$ 413,107.60	\$ 207,553.52	\$ 13,164.00	633,825.11
ANNUAL LABOR COSTS Region 32		\$ 327,475.20	\$ 116,829.96	\$ 444,305.16		LABOR COSTS 12					\$ 413,107.60	\$ 207,553.52	\$ 13,164.00	\$ 633,825.11
ANNUAL VEHICLE/EQUIPMENT COSTS Region 32				\$ 9,467.40	ANNUAL Region 3	. VEHICLE/EQUIPMENT COSTŚ <sup>10]</sup> 32								\$ -
ANNUAL SERVICES AND SUPPLIES COSTS Region 32				\$ 145,518.24	ANNUAL Region 3	. SERVICES AND SUPPLIES COSTS <sup>*1]</sup> 32								\$ 120,178.34
ANNUAL GENERAL AND ADMINISTRATIVE ( Region 32	COSTS			\$ 21,575.88		. INDIRECT COSTŠ <sup>(2)</sup> 32								\$ 745.17
ANNUAL PROFIŤ <sup>13]</sup> Region 32				\$ 14,383.92		ESTIMATED AVOIDABLE COSTS 32								\$ 754,748.63 \$ -
TOTAL ESTIMATED CONTRACT COSTS Region 32				\$ 635,288.38		IE START-UP COSTS <sup>14]</sup> 32								\$ -
COST SAVINGS [15]			Region 32	\$ 635,288.38 \$ (0.00)	rounding									
TOTAL ESTIMATED AVOIDABLE COST TOTAL ESTIMATED CONTRACT COSTS ESTIMATED SAVINGS FROM CONTRAC	S:		\$ 754,748.63 \$ 635,288.38 \$ 119,460.25											
ESTIMATED SAVINGS PERCENTAGE:			15.83%											
TOTAL ESTIMATED ONE-TIME START-	UP COSTS:		\$ -											

#### FOOTNOTES:

- [1] Sources: Contractor Staffing Plan and Cost Methodology, Budget Sheets and ISD Calculations. Costs are for the third year of the contract (January 1, 2022 December 31, 2022).

- 2 Contractor Annual Salary Costs are based on hours and rates listed on the contractor's staffing plans and budget sheets.

  3 Annual amount is the total for employee benefits and payroll taxes reflected on the Budget Sheets.

  4 Proposed County staff classifications are generally consistent with the services outlined in the RFP. The classifications also appear to be equivalent to the type of staff used by the contractor.

  5 Proposed Staffing is the same total FTEs as the proposer. Department made adjustments to account for day/night shift positions, PWHs (1744), and reclassified partial positions (generally over 0.2) that resulted from these calculations as a full position, since the County would only employ full-time staff.
- [6] Top step of annual salaries for County positions during the third year of the contract.
  [7] Department used the Auditor-Controller FY 2019-20 employee benefit rate of 50.242% (60.239%-2.561%-6.543%-0.874%). These amounts were deducted because they are not avoidable costs to the County.
- [8] Per MOU between the County and Bargaining Unit 201 Custodians, Floorcare Specialists, receive an annual bonus of \$300 per year. Per MOUs between County and Bargaining Units 201 and 432, Custodians and Custodian Working Supervisors. Department calculated the bonus for PWH s (1744).

[10] No vehicles needed because facility has a dedicated floor care team members.

- [11] Department used contractor's estimated expenses for Consumable Supplies and subcontractors. Department provided costs based on historical usage/data and or reasonable estimates for Cell Phones, and safety equipment. See "Cost Breakdown" tab for details.
- [12] The indirect costs are including costs incurred due to staff turnover (i.e. physicals, live scans, uniforms and training). We used 5% annual turnover rate which is based on our Matrix Consultant and their recent workforce insourcing plan.
- [13] Contractor's Annual Profit represents approximately 2.32% of the annual contract cost.
  [14] Start-up costs consist of exam administration costs, training, purchase of new cell phones, new employee physicals, live scan with badges costs, uniforms, equipment and new computers.
- [16] The Department calculated the estimated cost savings from contracting.

  [16] Actual contract savings may be higher or lower than estimated since ISD may request additional as-needed services (e.g., emergencies, special events, etc.) during the contract period. Since these amounts are not guaranteed, they are not included in the estimates.

List and Search for Bid Page 1 of 1

Attachment 12



## Search for an Open Bid

A B C D E F G H I J K L M N O P Q R S T U V W X Y Z AII

Search By
Bid Title

104750

Submit

Sort By

Bid Title 
Sort

#### **Bid Detail Information**

Bid Number: 104750

Bid Title: Custodial Services RFP 104750

Bid Type: Service

**Department:** Internal Services Department

Commodity: JANITORIAL/CUSTODIAL SERVICES

**Open Date**: 2/7/2019

Closing Date: 4/4/2019 10:00 AM

Bid Amount : N/A
Bid Download : Available

Bid Description: The Los Angeles County Internal Services Department (ISD) is issuing this

Request for Proposals (RFP) to solicit proposals for Contracts with one (1) or more organizations that can provide custodial services at multiple facilities, in one (1) or more Regions, throughout the County of Los Angeles (County). Regions are defined as grouping of facilities within areas of Los Angeles County. The respective Regions vary in the number of facilities and total square footage to be serviced (see Exhibit 3 (Facility Specification Sheets) of Appendix B (Statement of Work Exhibits)). Services include, but are not limited to, cleaning of offices, restrooms, window washing, light fixture cleaning, carpet/floor care, and parking lot sweeping. All services to be provided by Contractor are identified in Appendix A (Statement of Work) and

Appendix B (Statement of Work Exhibits).

This RFP is intended to result in the award of eight (8) individual contracts for custodial services in Regions 25 through 32 respectively. Proposers may

submit Proposals for one (1) or more Regions.

Contact Name: John Kuo Contact Phone#: (323) 267-2239

Contact Email: jkuo@isd.lacounty.gov Last Changed On: 2/7/2019 4:04:28 PM

**Back to Last Window** 

## Vendor Listing

1881893  15FFTT, INC.	Vendor ID Numbe	r Vendor/Company Name	Contact	Vendor Phone Number	Email
24 IRS MAINTENANCE COMPANY   LIUE E RAMBETZ   (213) \$40-3307   InvaSPT2 get.ure.		· · ·	VINCENT CAPIZZI	(714) 915-1503	vc@1fifty1inc.com
1481-3012   23 HIS MAINTENANCE COMPANY   103 52 2-708   poin1002Emitterial com   170900-1   18999	15493801	1ST CHOICE SUPPLY	MICHAEL JUDAH	(310) 720-8285	info@1choicesupply.com
1776902   31 F.H.ER.   NC.   JOHN COMOUT   (810) 223-2789   john 1002ffmega Joc com   18399901   31 F.H.ER.   NC.   JOHN HED   777 39-9383   John 1002ffmega Joc com   John 1202001   A PERMICE STREET, NC.   PAUL E. SMITH   3010 04031   augustimit proper for white property services of the paul services	14853101	23 HRS MAINTENANACE COMPANY	LUIS E RAMIREZ		
34 SERVICE SYSTEM, INC.   IGNH NETO   C770 977-9434   c.phm@e-ba.com   crystal 971   Inc.		3 R FILTER, INC.	JOHN CONNOLLY	• •	_
1439201   9.13 PLUMBING & MAINTENANCE INC   PAUL F. SAMTH   (3) 300-4031   paul smitting paul force income   paul smitting pau		•		• •	•
1422201   A PERFECT VIEW, INC.   PAUL ES MITH   \$110 00 0431   paul artinit @perfectivemic.com   16728001   A.D. MANAGEMENTS CONTROL INC.   AND REACAPAJDO   \$181 700 94260   acapable Semantinemance.com   16728001   A.D. MANAGEMENTS CONTROL INC.   AGUSTIN MERNANDEZ   \$693 755-5001   acapable Semantinemance.com   16728001   A.D. MANAGEMENTS CONTROL INC.   AGUSTIN MERNANDEZ   \$693 855-5001   aggivanistic mance@alchro.com   14912001   ABM LANTIORIAL SERVICES SW   AMAIRET CAND   \$493 855-5001   artistem.com   1672701   ABM SERVICES, INC.   AND ELEMBOR   \$213 709-3835   ducere@abm.com   1672701   ABM SERVICES, INC.   AND ELEMBOR   \$213 709-3835   ducere@abm.com   1672701   ABM SERVICES, INC.   AND ELEMBOR   \$213 709-5500   ducere@abm.com   1672701   ABM SERVICES, INC.   AND ELEMBOR   \$213 709-5500   ducere@abm.com   1672701   ABM SERVICES, INC.   AND ELEMBOR   \$213 709-5500   ducere@abm.com   1672701   ABM SERVICES, INC.   AND ELEMBOR   \$213 709-5500   ducere@abm.com   1672701   ABM SERVICES, INC.   CARL PLICERD   \$123 709-5500   ducere@abm.com   4000 400 400 400 400 400 400 400 400					• -
1670001   ABA MAINTENANCE ENTERPRISE, INC.   ANDREA CAPALISO   \$181, 879,044 feb. 107 refreshills inched   1828001, ALVI PERPRISES INC.   AGUSTIN FRENANDEZ   \$183, 780,044 feb. 107 refreshills inched   1828001, ALVI PERPRISES INC.   AGUSTIN FRENANDEZ   \$183, 780,044 feb. 107 refreshills inched   1828001, ALVI PERPRISES INC.   AGUSTIN FRENANDEZ   \$180, 387-5900   maurec-mon@abun.com   14932602   ABM JANTIORIAL SERVICES SW   60 A DALLAS   \$190, 395-5900   maurec-mon@abun.com   161777702   ABM SERVICES, INC.   CARLP FULCERO   \$123, 707-3335   clucro@abun.com   callasgroadrumer.com   15777707   ABM SERVICES, INC.   CARLP FULCERO   \$123, 707-3350   clucro@abun.com   callasgroadrumer.com   1164001, ACCENT SERVICE COMPAN, INC.   CARLP FULCERO   \$23, 725-5360   clucro@abun.com   callasgroadrumer.com   callasgroadrumer.com				• •	, •
5.248701   A.Q. MARAGEMENT & CONTROL INC   GOS ETLO   SIRI J 280-0344 Etr. 107   reflectafiblis.her   1828/2001   AMM LAINT ENTERPRISES INC   AGUISTIN IRREMANDEZ   SIRO SIR J 272-272   agginatine anance@aol.com   1493/2001   AMM LAINTORIAL SERVICES SW   MAURETN CANNO   599 578-5900   maurero.com @êlum.com   common   1493/2002   AMM LAINTORIAL SERVICES SW   CARP, FULCERO   (213) 769-3822   angle lemma@elum.com   color reflection   color reflecti				• •	
1828-001   AAHV ETERPRISS INC   AGUSTN HERNANDEZ   (90) \$37-\$2757   aggynamintenance@aul.com   14932602   ABM JANITORIAL SERVICES SW   60N A DALLAS   (90) \$78-8121   rdallas@roadrunner.com   14972702   ABM SERVICES, INC   ANOI ELMUS   (213) 763-8922   angle.lemus@abm.com   15727701   ABM SERVICES, INC   ANOI ELMUS   (213) 763-8922   angle.lemus@abm.com   16093501   ABM SERVICES, INC   ANOI ELMUS   (213) 763-8922   angle.lemus@abm.com   16093501   ABM SERVICES, INC   ANOI ELMUS   (213) 763-8922   angle.lemus@abm.com   1106301   ACCENT SERVICE CONPARY, INC   DAN YASUI   (71) 213-9645   accentserv.com/bottmail.com   12173601   ACCENT SERVICES, INC   DAN YASUI   (71) 213-9645   accentserv.com/bottmail.com   12173601   ACCENT SERVICES, INC   DAN YASUI   (71) 213-9645   accentserv.com/bottmail.com   12173601   ACCENT SERVICES, INC   DAN YASUI   (71) 213-9645   accentserv.com/bottmail.com   12173601   ACCENT SERVICES, INC   DAN YASUI   (71) 213-9645   accentserv.com/bottmail.com   12173601   ACCENT SERVICES, INC   PAN YASUI   (71) 213-9645   accentserv.com/bottmail.com   12173601   ACCENT SERVICES, INC   PAN YASUI   (71) 213-9645   accentserv.com/bottmail.com   12173601   ACCENT SERVICES, INC   PAN YASUI   (71) 213-9645   accentserv.com/bottmail.com   12173601   ACCENT SERVICES, INC   PAN YASUI			ROB ZEILO	• •	• -
14932601   AMM JANTORIAL SERVICES SW   MAUREEN CAND   G99) 355-5000   murreen cannigluben com relating productions of the process of the pr		·			_
1993-2022   ABM JANTORIAL SERVICES SWY   BON A DALLAS   999) 374-8121   rdallas@roadrunner.com   15727707.2   ABM SERVICES, INC.   ANGIE LIMUS   (213) 763-9822   angie-lemus@abm.com   16093501.   ABM SERVICES, INC.   CARL P LUCEBO   (323) 725-5006   chreer@abm.com   chreer@ab				• •	-
157277/20			RON A DALLAS	• •	_
15/27/702		ABM SERVICES, INC.	CARL P LUCERO	• •	_
16098501   ABM SERVICES, INC.   CARL P. LUCEBO   (323) 725-3306   clucro@ahm.com   11167401   ACT-1 SHULDING SERVICES, INC.   CARBSTOPHES SOTREE   (818) 774-275 btt. 24   starbidg@sbcglobal.net		ABM SERVICES, INC.	ANGIE LEMUS	• •	
11163-901   ACCENT SERVICE COMPANY, INC.   DAN YASUI   C714   231-9645   accentserv.co@hotmail.com   12173601   ACT-13 BUILDING SERVICES, INC.   YAUNER D MURRAY   (813) 400-1773   ymurray@actiontimeusa.com   14067401   AAO SUPPILES INC   DEC CABBERA   (478) 303-8896   sales@adasupply.com   certification   24067401   ADOBE PAINTING & MAINTENANCE, INC.   TERRY YOO   (714) 994-1030   terry@adobepainting.com   14057401   ADOBE PAINTING & MAINTENANCE, INC.   TERRY YOO   (714) 994-1030   terry@adobepainting.com   14958021   ADVANCED BUILDING MAINTENANCE   AINA PAYARA   (502) 695-0711   anap@advancedbidgmaint.com   migadancedbidgmaint.com   migadancedbidgmaint.com   15931601   ADVANCED BUILDING MAINTENANCE   ALPONDO PARADA   (502) 695-0701   anap@advancedbidgmaint.com   15931601   ADVANCED BUILDING MAINTENANCE   ALPONDO PARADA   (502) 695-0701   anap@advancedbidgmaint.com   migadancedbidgmaint.com   migadancedbidgmaint.	16093501	ABM SERVICES, INC.	CARL P LUCERO	(323) 725-5306	-
13173601 ACT-1 BUILDING SERVICES, INC.	11163401	ACCENT SERVICE COMPANY, INC.	DAN YASUI		accentservco@hotmail.com
16948601 ACTION TIME USA, INC.   YAUNEE D MURRAY   (8.31) 400-1773   ymurray@actiontimeusa.com   14857101   ADA SUPPILES INC   DEC CABRERA   (4.78) 337-9886   sales@adasupply.com   14057401   ADOSE PAINTING & MAINTENANCE   INC.   TERRY YOO   (7.14) 994-1030   terry@adobepainting.com   14057501   ADVANCED BUILDING MAINTENANCE   AIVONSO PARADA   (502) 692-0714   mipadvance@balc.com   15097101   ADVANCED INC   AIVONSO PARADA   (302) 692-0704   mipadvance@balc.com   15097101   ADVANCED INC   AIVONSO PARADA   (302) 692-0704   mipadvance@balc.com   15097101   ADVANCED RESURFACING CONCRETE   JIM M FULKESON   (310) 370-223   fulkersom@arcistrioution.com   15091601   AIVONSO PARADA   (302) 692-0704   mipadvance@balc.com   rick@advanceddealc.com   15091601   AIVONSO PARADA   (302) 692-0704   mipadvanced@balc.com   1509101   AIVONSO SOR PINCADVANCED DETAIL   RICK U MORALES   (562) 2057-1418   minadvanced@balc.com   rick@advanceddealc.com   rick@advanceddealc.com   1509101   AIVONSO SOR PINCADVANCED DETAIL   RICK U MORALES   (562) 2057-1418   minadvanced@balc.com   1509101   AIVONSO SOR				• •	_
1467/101   ADS SUPPLIES INC   TERRY YOO   17/4 994-1030   terry@adobapatinting.com   1469/3701   ADDBE PAINTING & MAINTENANCE   ANA PAYAN   (562) 695-0711   anap@advancedbidgmaint.com   14995601   ADVANCED BUILDING MAINTENANCE   ANA PAYAN   (562) 695-0711   anap@advancedbidgmaint.com   14995601   ADVANCED INCURRETS   JIM M FULKERSON   (363) 692-0704   mijsadvancedbidgmaint.com   15997101   ADVANCED INCURRETS   JIM M FULKERSON   (310) 370-3223   Jilliverson@arcitativation.com   15931601   AGO INDUSTRIES INC. DBA: 50 CAL PROPERTY SERVICES   SUZY M DOUGLAS   (949) 642-9915   suzy@socalsweeping.com   15991001   ALEX MITATION SYS GRP INCADVANCED DETAIL   RICK U MORALES   (562) 205-7418   rick@advanceddedali.com   13501401   ALEX MIRANDA   ALEX MIRANDA   (412 MIRAN				• •	
1405/401   ADDBE PAINTING & MAINTENANCE, INC.   TERRY VOO   (7.14) 994-1030   terry@adobepainting.com   15935601   ADVANCED BUILDING MAINTENANCE   ANA PAYAN   (562) 695-0711   anap@advancedbiggmaint.com   15955601   ADVANCED RESURFACING CONCRETE   JIM METULKENSON   (310) 370-2323   fjulkerson@arcdistribution.com   15931601   AGO INNUSTRIES INC. DBA: SO CAL PROPERTY SERVICES   SUZY M DOUGLAS   (989) 642-9915   suzy@socalweeping.com   15991011   AIR-CARE AVIATION SVS GRP INCADVANCED DETAIL   RICK U MORALES   (562) 205-7418   rick@advanceddefail.com   1301401   31 & IS INC.   ALICA JAMES   (310) 916-1804   mouse-22@hothmail.com   15915601   AIR K MIRANDA   ALEX MIRANDA   (562) 656-164836   alamat10@hothmail.com   15915601   ALEX MORAN   ALEX MIRANDA   (310) 781-0739   moranandassociates@yahoo.com   14080101   ALICA JAMES   (310) 916-1804   mouse-22@hothmail.com   14080101   ALICA JAMES   (310) 916-1804   mouse-22@hothmail.com   14080101   ALICA JAMES   (310) 781-0739   moranandassociates@yahoo.com   14080101   ALICA JAMES   (310) 781-0739   moranandassociates@yahoo.com   14080101   ALICA JAMES   (310) 781-0739   moranandassociates@yahoo.com   14080101   ALIFANDE JAMES   (310) 999-9982   ripisZ@yahoo.com   14080101   ALIFANDE JAMES   (310) 999-9982   ripisZ@yahoo.com   1525701   ALIFANDE JAMES   (310) 999-9982   ripisZ@yahoo.com   1525701   ALIFANDE JAMES   (310) 999-9982   ripisZ@yahoo.com   1525701   ALIFANDE JAMES   (310) 909-9982   ripisZ@yahoo.com   15				• •	
S2435701   ADVANCED BUILDING MAINTENANCE   ANA PAYAN   (552) 695-0711   anap@advancedbldgmaint.com   14595601   ADVANCED RESURFACING CONCRETE   JIM M FULKERSON   (310) 370-2323   fjulkerson@arcdistribution.com   15597101   ADVANCED RESURFACING CONCRETE   JIM M FULKERSON   (310) 370-2323   fjulkerson@arcdistribution.com   1599101   AIR-CARE AVIATION SYS GRP INCADVANCED DETAIL   RICK U MORALES   (562) 205-7418   rick@advanced@alo.com   rick@advanceddelail.com   (562) 616-8361   AIR-CARE AVIATION SYS GRP INCADVANCED DETAIL   RICK U MORALES   (310) 916-1804   mouse22@hothmail.com   (552) 616-6836   AIR-MIRANDA   ALEK MIRANDA   (562) 616-6836   AIR-MIRANDA   AIR-MIRANDA   (562) 616-6836   AIR-MIRANDA   AIR-MIR				• •	
1599501   ADVANCED INC			ANA PAYAN	• •	
1593101   AJVANCED RESURFACING CONCRETE   IJIM M FULKERSON   310 370-3223   jfulkerson@arcdistribution.com   1593101   AGO INDUSTRIES INC. DBA: SO CAL PROPERTY SERVICES   SUZY M DOUGLAS   (349) 642-9915   suzy@socalsweeping.com   15930101   AJ & LS INC.   ALICA IAMES   (362) 205-7418   rick@advanceddetail.com   13501401   AJ & LS INC.   ALICA IAMES   (310) 916-1804   mouse32@hotmall.com   1501401   AJ & LS INC.   ALICA IAMES   (310) 916-1804   mouse32@hotmall.com   1501401   ALEX MIRANDA   (362) 616-4836   alamar10@hotmall.com   14046401   ALEX MORAN   (310) 781-0739   moranadassociates@yahoo.com   14080101   ALEX MORAN   ALEX MORAN   (310) 781-0739   moranadassociates@yahoo.com   14080101   ALEANDER JONES   (661) 949-2009   alexanderjones4645@yahoo.com   14080101   ALEONOS SOLIS   (209) 957-0421   imperialmaint@aol.com   14080101   ALEONOS SOLIS   (209) 957-0421   imperialmaint@aol.com   133375301   ALEREDO JAIME   ALEREDO JAIME   (213) 999-9982   rijs52@yahoo.com   133375301   ALLEARE RUDUSTRIES, INC   SHARON SHELTON   (562) 623-4009   allexanderjones4645@yahoo.com   14090101   ALLEARE RUDUSTRIES, INC   SHARON SHELTON   (562) 623-4009   allexanderjones4645@yahoo.com   14090101   ALLEARE RUDUSTRIES, INC   BRENDA J SHIRO   (213) 102-915 Ext: 106   brendas@all-proent.com   14090101   ALLEARE RUDUSTRIES, INC   BRENDA J SHIRO   (213) 102-915 Ext: 106   brendas@all-proent.com   14090101   ALLEARE RUDUSTRIES, INC   BRENDA J SHIRO   (213) 102-915 Ext: 106   brendas@all-proent.com   14090101   ALLEARE RUDUSTRIES, INC   ALLEARE RUDU				• •	
15931601 AGO INDUSTRIES INC. DBA: SO CAL PROPERTY SERVICES	15597101	ADVANCED RESURFACING CONCRETE	JIM M FULKERSON	• •	•
15490101		AGO INDUSTRIES INC. DBA: SO CAL PROPERTY SERVICES	SUZY M DOUGLAS	• •	•
13501-01		AIR-CARE AVIATION SVS GRP INCADVANCED DETAIL	RICK U MORALES	• •	, -
15151801	13501401	AJ & LS INC.	ALICIA JAMES	• •	_
13464801	15515801	ALEX MIRANDA	ALEX MIRANDA		
15758101   ALEXANDER JONES   ALEXANDER JONES   (661) 949-2009   alexanderjones4645@yahoo.com   14080101   ALFONSO SOLIS   (209) 957-0421   imperialmaint@aol.com   1837301   ALFONED JAIME   (213) 999-9982   ryj552@yahoo.com   19337701   ALL CARE INDUSTRIES, INC   SHARON   SHELTON   (562) 623-4009   allcareylee@yahoo.com   15225701   ALL-PRO ENTERPRISES INC   BRENDA J SHIRO   (213) 210-7915 Ext: 106   brendas@all-proent.com   1406601   ALLEN LIGHT   (916) 247-677   lowellight@bothmail.com   16844101   ALLIANCE BUILDING SERVICES, LLC   JACLYN LATAQUIN-RIVERA   (818) 900-2479 Ext: 101   jackie@thealliancechoice.com   16492101   ALLSTATE MAINTENANCE COMPANY   STEPHEN E PERRSALL   (818) 887-1134   pearsall.stephen@yahoo.com   16492101   ALLFATE MAINTENANCE COMPANY   STEPHEN E PERRSALL   (818) 887-1134   pearsall.stephen@yahoo.com   16492101   ALPHA PRINTING & GRAPHICS, INC   JOANNA CHEN   (626) 851-9800 Ext: 110   sales@alphaprinting.com   1632401   ALPHA PRINTING & GRAPHICS, INC   JOANNA CHEN   (626) 851-9800 Ext: 110   sales@alphaprinting.com   16355501   AMERICA'S BEST INC   DESIREE JOACHIM   (818) 442-9700   customerservice@abwc.net   17345801   AMERICA'S BEST INC   DESIREE JOACHIM   (818) 442-9700   customerservice@abwc.net   17378801   AMERICA'S BUILDING SAND WINDOWS"ABW"   MARY GREEN   (866) 734-0193   service@teksolar.com   mike@americanbuildingjanitorial.com   17378801   AMERICAN BUILDINGS NAD WINDOWS"ABW"   MARY GREEN   (866) 734-0193   service@teksolar.com   mike@agegroupinc.com   14851001   AMERICAN BUILDINGS NAD WINDOWS"ABW"   MARY GREEN   (866) 734-0193   service@teksolar.com   mike@agegroupinc.com   14851001   AMERICAN BUILDINGS NAD WINDOWS"ABW"   MARY GREEN   (866) 734-0193   service@teksolar.com   mike@agegroupinc.com   14851001   AMERICAN BUILDINGS NAD WINDOWS"ABW"   MARY GREEN   (866) 734-0193   service@teksolar.com   mike@agegroupinc.com   14851001   AMERICAN BUILDINGS NAD WINDOWS"ABW   MARY GREEN   MARY	13464801	ALEX MORAN	ALEX MORAN		moranandassociates@yahoo.com
14808101         ALFONSO SOLIS         (209) 957-0421         imperialmaint@aol.com           1837301         ALREDO JAIME         (213) 999-9992         rpjS52@yahoo.com           18373701         ALLCRAR INDUSTRIES, INC         SHARON SHELTON         (552) 623-4009         allacreylee/gahoo.com           15225701         ALLE PRO ENTERPRISES INC         BRENDA J SHIRO         (213) 210-7915 Ext: 106         brendas@all-proent.com           14469601         ALLEN LIGHT         (916) 247-7677         lowellight@hotmail.com           16844101         ALLIANCE BUILDING SERVICES, LLC         JACLYN LATAQUIN-RIVERA         (818) 900-2479 Ext: 101         jackie@thealliancechoice.com           16942101         ALLISTATE MAINTENANCE COMPANY         STEPHEN E PEARSALL         (818) 887-1134         pearsall.stephen@yahoo.com           17648301         ALMA ALCARAZ         (323) 482-2331         promodelcleaningservices@yahoo.com           6232401         ALPHA PRINTING & GRAPHICS, INC         JOANNA CHEN         (626) 851-9800 Ext: 110         sales@alphaprinting.com           16168001         ALWAYS RESOURCEFUL, INC.         STACEY HARDNETT         404) 786-7250         aresource4u@yahoo.com           12345801         AMERICA'S BEST INC         DESIREE JOACHIM         (818) 442-9700         customerservice@abwc.net           12345801         AMERICA'S	15758101	ALEXANDER JONES	ALEXANDER JONES	(661) 949-2009	
13337701   ALL CARE INDUSTRIES, INC   SHARON   SHELTON   (562) 623-4009   all care y lee@yahoo.com     15225701   ALL-PRO ENTERPRISES INC   BRENDA J SHIRO   (213) 210-7915 Ext: 106   brendas@all-proent.com     14469601   ALLEN LIGHT   (916) 247-7677   lowellight@hotmail.com     1684101   ALLIANCE BUILDING SERVICES, LLC   JACLYN LATAQUIN-RIVERA   (818) 807-2479 Ext: 101   jackle@thealliancechoice.com     16492101   ALLSTATE MAINTENANCE COMPANY   STEPHEN E PEARSALL   (818) 887-1134   pearsall.stephen@yahoo.com     17648301   ALMA ALCARAZ   ALMA ALCARAZ   (323) 482-2331   promodelcleaningservices@yahoo.com     16492102   ALPHA PRINTING & GRAPHICS, INC   JOANNA CHEN   (626) 851-9800 Ext: 110   sales@alphaprinting.com     16232402   ALPHA PRINTING & GRAPHICS, INC   JOANNA CHEN   (626) 851-9800 Ext: 110   sales@alphaprinting.com     16168001   ALWAYS RESOURCEFUL, INC.   STACEY HARDNETT   (404) 786-7250   aresource4u@yahoo.com     16234801   AMERICAN BUILDING JANITORIAL   MIKE ALVIDREZ   (562) 908-4474 Ext: 305   mike@americanbuildingjanitorial.com     1738801   AMERICAN BUILDING JANITORIAL   MIKE ALVIDREZ   (562) 908-4474 Ext: 305   mike@americanbuildingjanitorial.com     17378801   AMERICAN BUILDING SAND WINDOWS"ABW"   MARY GREEN   (866) 734-0193   service@teksolar.com     17378801   AMERICAN BUILDING SAND WINDOWS"ABW"   MARY GREEN   (866) 734-0193   service@teksolar.com     17378801   AMERICAN BUILDING SAND WINDOWS"ABW"   MARY GREEN   (866) 794-0193   service@teksolar.com     17378801   AMERICAN BUILDING SAND WINDOWS"ABW"   MARY GREEN   (866) 734-0193   service@teksolar.com     17378801   AMERICAN BUILDING SAND WINDOWS"ABW"   MARY GREEN   (866) 734-0193   service@teksolar.com     17378801   AMERICAN BUILDING SAND WINDOWS"ABW"   MARY GREEN   (866) 734-0193   service@teksolar.com     17378801   AMERICAN BUILDING SAND WINDOWS"ABW"   MARY GREEN   (866) 734-0193   service@teksolar.com     17378801   AMERICAN BUILDING SAND WINDOWS"ABW"   MARY GREEN   (866) 734-0193   service@teksolar.com     1738801   AMERICAN BUILDING	14808101	ALFONSO SOLIS	ALFONSO SOLIS	(209) 957-0421	
15225701 ALL-PRO ENTERPRISES INC 14469601 ALLEN LIGHT ALLEN LIGHT ALLEN LIGHT ALLEN LIGHT ALLEN LIGHT ALLEN LIGHT ALLIANCE BUILDING SERVICES, LLC 16484101 ALLIANCE BUILDING SERVICES, LLC 16492101 ALLIANCE BUILDING SERVICES, LLC 16492101 ALLIANTE MAINTENANCE COMPANY STEPHEN E PEARSALL 17648301 ALMA ALCARAZ ALPHA PRINTING & GRAPHICS, INC JOANNA CHEN 6232401 ALPHA PRINTING & GRAPHICS, INC JOANNA CHEN 6232402 ALPHA PRINTING & GRAPHICS, INC JOANNA CHEN 6232402 ALPHA PRINTING & GRAPHICS, INC JOANNA CHEN 6232403 ALPHA PRINTING & GRAPHICS, INC DESIREE JOACHIM 15355501 AMERICA'S BEST INC DESIREE JOACHIM 1782801 AMERICAN BUILDING JANITORIAL MIKE ALVIDREZ 1783801 AMERICAN BUILDING JANITORIAL MIKE ALVIDREZ MARRICAN BUILDINGS AND WINDOWS"ABW" MARY GREEN MAR	18375301	ALFREDO JAIME	ALFREDO JAIME	(213) 999-9982	rpjs52@yahoo.com
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16844101 ALLIANCE BUILDING SERVICES, LLC  16492101 ALLSTATE MAINTENANCE COMPANY  STEPHEN E PEARSALL  (818) 900-2479 Ext: 101 jackie@thealliancechoice.com  17648301 ALMA ALCARAZ  (823) 482-2331 promodelcleaningservices@yahoo.com  ALMA ALCARAZ  (823) 482-2331 promodelcleaningservices@yahoo.com  6232401 ALPHA PRINTING & GRAPHICS, INC  JOANNA CHEN  6232402 ALPHA PRINTING & GRAPHICS, INC  JOANNA CHEN  6626) 851-9800 Ext: 110 sales@alphaprinting.com  16168001 ALWAYS RESOURCEFUL, INC.  STACEY HARDNETT  (404) 786-7250 aresource4u@yahoo.com  15355501 AMERICA'S BEST INC  DESIREE JOACHIM  (818) 442-9700 customerservice@abwc.net  12345801 AMERICAN BUILDING JANITORIAL  MIKE ALVIDREZ  (562) 908-4474 Ext: 305 mike@americanbuildingjanitorial.com  17378801 AMERICAN BUILDINGS AND WINDOWS"ABW"  MARY GREEN  (866) 734-0193 davechuc@gmail.com  14851001 AMERICAN GENERAL SERVICES  AMIE RSOTO  (909) 941-0560 amies@agsgroupinc.com  14432001 AMERICAN GUARD SERVICES INC  AMERICAN GUARD SERVICES INC  NAGAH ABDELSHAHID  (424) 266-7684 nabdelshahid@americanguardservices.com  17217201 AMERICAN SERVICES INC  TONY SORIANO  (562) 544-2579 tsoriano@asi-services.net  13536201 AMERICAN SERVICE INDUSTRIES, INC.  TONY SORIANO  (562) 544-2579 tsoriano@asi-services.net  18012201 ANDOVER MAINTENANCE INC  ANDOVER MAINTENANCE INC  PETER RICHARDS  (626) 705-3817 prichards@specialtyservices.biz	15225701	ALL-PRO ENTERPRISES INC	BRENDA J SHIRO	(213) 210-7915 Ext: 106	brendas@all-proent.com
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ALMA ALCARAZ ALMA ALCARAZ ALMA ALCARAZ ALMA ALCARAZ ALMA ALCARAZ ALMA ALCARAZ ALMA PRINTING & GRAPHICS, INC BOANNA CHEN BOANNA	16844101	ALLIANCE BUILDING SERVICES, LLC	JACLYN LATAQUIN-RIVERA	(818) 900-2479 Ext: 101	jackie@thealliancechoice.com
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6232402 ALPHA PRINTING & GRAPHICS, INC  16168001 ALWAYS RESOURCEFUL, INC.  5TACEY HARDNETT  (404) 786-7250 aresource4u@yahoo.com  15355501 AMERICA'S BEST INC  DESIREE JOACHIM  (818) 442-9700 customerservice@abwc.net  12345801 AMERICAN BUILDING JANITORIAL  MIKE ALVIDREZ  (562) 908-4474 Ext: 305 mike@americanbuildingjanitorial.com  1782801 AMERICAN BUILDINGS AND WINDOWS"ABW"  MARY GREEN  (866) 734-0193 service@teksolar.com  17378801 AMERICAN ESUPERSTORES CORP  DAVID CHUC  (626) 698-9082 davechuc@gmail.com  14851001 AMERICAN GENERAL SERVICES  AMIE RSOTO  12432001 AMERICAN GUARD SERVICES INC  NAGAH ABDELSHAHID  (424) 266-7684 nabdelshahid@americanguardservices.com  17217201 AMERICAN SERVICE INDUSTRIES, INC.  TONY SORIANO  (562) 544-2579 tsoriano@asi-services.net  13536201 AMERICLEAN CALIFORNIA  MARCO SOLANO  (562) 254-1783 gflores@taxins.com  12766001 ANA PROPERTY CARE  MELEVY OSORIO  (213) 365-8835 anaproperty@sbcglobal.net  18012201 ANDOVER MAINTENANCE INC	17648301	ALMA ALCARAZ	ALMA ALCARAZ	(323) 482-2331	promodelcleaningservices@yahoo.com
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11782801 AMERICAN BUILDINGS AND WINDOWS"ABW" MARY GREEN (866) 734-0193 service@teksolar.com 17378801 AMERICAN ESUPERSTORES CORP DAVID CHUC (626) 698-9082 davechuc@gmail.com 14851001 AMERICAN GENERAL SERVICES AMIE RSOTO (909) 941-0560 amies@agsgroupinc.com 12432001 AMERICAN GUARD SERVICES INC NAGAH ABDELSHAHID (424) 266-7684 nabdelshahid@americanguardservices.com 17217201 AMERICAN SERVICE INDUSTRIES, INC. TONY SORIANO (562) 544-2579 tsoriano@asi-services.net 13536201 AMERICLEAN CALIFORNIA MARCO SOLANO (562) 254-1783 gflores@taxins.com 12766001 ANA PROPERTY CARE MELEVY OSORIO (213) 365-8835 anaproperty@sbcglobal.net 18012201 ANDOVER MAINTENANCE INC PETER RICHARDS (626) 705-3817 prichards@specialtyservices.biz	15355501	AMERICA'S BEST INC	DESIREE JOACHIM	(818) 442-9700	customerservice@abwc.net
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AMERICAN GENERAL SERVICES AMIE RSOTO (909) 941-0560 amies@agsgroupinc.com  12432001 AMERICAN GUARD SERVICES INC NAGAH ABDELSHAHID (424) 266-7684 nabdelshahid@americanguardservices.com  17217201 AMERICAN SERVICE INDUSTRIES, INC. TONY SORIANO (562) 544-2579 tsoriano@asi-services.net  13536201 AMERICLEAN CALIFORNIA MARCO SOLANO (562) 254-1783 gflores@taxins.com  12766001 ANA PROPERTY CARE MELEVY OSORIO (213) 365-8835 anaproperty@sbcglobal.net  18012201 ANDOVER MAINTENANCE INC PETER RICHARDS (626) 705-3817 prichards@specialtyservices.biz	11782801	AMERICAN BUILDINGS AND WINDOWS"ABW"	MARY GREEN	(866) 734-0193	service@teksolar.com
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15638801	BARON SERVICES INC	SONIA STECH	(909) 652-0911	sonia@baronfinalclean.com
17386301	BASS PROCLEANING	ROYCE BASS	(213) 300-8100	roycebass@bassprocleaning.com
11845501	BAY MEDICAL CO. INC.	DAVID DORRIS	(415) 508-0900	cagov@baymedicalcompany.com
11845502	BAY MEDICAL CO. INC.	CUSTOMER SERVICE	(415) 508-0900	cagov@baymedicalcompany.com
15613101	BEHEMOTH VENTURES, INC.	ANNISSIA WALKER	(818) 523-5886	walkerc806@aol.com
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17957401	BEYOND LOGISTICS SERVICES	IVAN VALLE	(281) 710-3177	sales@beyondls.com
11299101	BIGOL SERVICES INC.	ISRAEL	(818) 576-9940	bigol_sc@msn.com
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14325601	BLESSED HANDS CLEANING SERVICE	DANIELLE D HELLER	(661) 285-0964	ddh50799@hotmail.com
13103201	BLUE SKY SERVICE AGENCY	PENELOPE D WILLIAMS	(323) 842-4515	pennywilliams2@yahoo.com
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15113501	BUSINESS IMAGES LLC	ROSITA P ODOM	(323) 735-3574	rositao@earthlink.net
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17113101	C.S.I. GROUP INC. DBA THE VISUAL CUP	CHRIS ISSAGHOLIAN	(818) 734-0001 Ext: 1500	info@thevisualcup.com
17856301	C2ENTERPRISES, LLC	SAMANTHA CHUNG	(310) 923-6707	samantha@c2-enterprises.com
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18381501	CALIFORNIA APPLIANCE TECH, INC.	VERONICA WESSON	(562) 275-7003	
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11200/01	CAIN	KLITTI TONK	(210) 441-2044 EXL. 103	weren en an.org

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16136301	CARSON KLEEN CAPITAL LLC	BRIAN CARSON	(310) 714-8766	briancarson@carsonkleencapital.com
16030201	CCI CENTURY CLEAN INC	DON NORWOOD	(310) 216-0999 Ext: 17	doncci@aol.com
17154001	CCS LOS ANGELES JANITORIAL INC	DANA HOLLADAY	(949) 261-1234 Ext: 251	dholladay@commercialcleaningsystems.net
18399601	CCS ORANGE COUNTY JANITORIAL INC	AMBER GRIGGS	(714) 673-2006	agriggs@commericialcleaningsystems.com
14841201	CD MEDIA 4U INC	CARMEN SANDOVAL	(323) 896-4365	carmensandoval26@gmail.com
10702601	CEED SECURITY SERVICES, INC.	ED IHENACHO	(310) 538-0539	ceedintlservinc@sbcglobal.net
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4756701	CENTURY MAINTENANCE CO.	DAVID RODRIGUEZ	(323) 733-3080	davidrodriguez@centurymnt.com
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14891601	CLASSEN ENTERPRISES	RONALD J CLASSEN	(805) 642-3432	ron@servicemasterventura.com
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16570801	CLEAN SWEEP GROUP INC	LEO W WILLIAMS	(310) 985-0504	leo.williams@cleansweepgroupinc.biz
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12118701	CLEAN-ING THINGS	EDITH BARNETT	(562) 864-6131	info@cleaning-things.com
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16718201	CLEANSAFE MAINTENANCE	JULIE PEÑA	(818) 497-5614	julie.pena@cleansafemaintenance.com
15422001	CLEANWELL MAINTENANCE INC.	ALEX I CHOI	(562) 928-9289	alchoi@inreach.com
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11253701	CORPORATE BUILDING SVCS INC	BRUCE KIM	(213) 252-0999	bkim@cbservicesinc.net
14490001	COVERALL NORTH AMERICA, INC.	JACQUE ARGIL	(714) 748-1000 Ext: 226	christina.ray@coverall.com
15893901	CROWN BUILDING MAINTENANCE CO	KAY PRESLEY	(415) 525-8070	kpresley@ableserve.com
15281001	CROWN CORPORATE ENTERPRISES INC	KICHEKO H WILLIAMS	(951) 214-0526	crowncorpenterprises@yahoo.com
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12064801	FACILITY OPERATIONS PLUS	JIM DEMONACO	(626) 599-9200	jimd@foplus.com
13322301	FALCON INDUSTRIAL DISTRIBUTORS	NEYSA M. GUERRERO	(818) 968-4756	neysa_03@yahoo.com
18340801	FINAL CLEANING SOLUTIONS INC	ANACANI TORRES	(562) 716-6169	eddie@finalcleaningsolutionsinc.com
18333901	FINAL TOUCH HOUSEKEEPERS INC	SCHERA MOSES	(323) 804-3327	schera@finaltouchhousekeepers.com
16017501	FIRST DOWN FIELD SERVICES	BRANDON S TAYLOR	(310) 316-3690	firstdownfield@gmail.com
15983701	FLAGSHIP FACILITY SERVICES, INC.	DON ROSE JR	(408) 977-1854	donrose@flagshipinc.com
14680101	FLOPPY MOP & D-CLUTTER P.C.S.	JAMES L MCKINNEY	(702) 875-2438	floppymopdclutter@yahoo.com
17968901	G & I JANITORIAL	GEOVANNI PAMATZ	(858) 309-2198	gnijanitorial@gmail.com
16567001	G2 PREMIER STAFF	KATHLEEN JORDAN	(310) 614-0696	kjordan@g2securestaff.com
14258901	GABRIEKA JIMENEZ	GABRIEKA JIMENEZ	(661) 206-7991	gabbys_cleaning@hotmail.com
16385601	GABRIEL'S GENERAL MAINTENANCE INC.	VALERIE FAGIANI	(818) 636-2221	gabriel@gabrielsgeneralmaintenance.com
15664401	GARCIA ASSET MANAGEMENT, INC.	JUNE CABALLERO	(626) 289-8755	ronnie@empirebuilding-es.com
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12187801	GENERAL BUILDING MAINTENANCEINC GENERAL BUILDING MANAGEMENT COMPANY	MARYANNE RAYMOND DAVID HAN	(770) 457-5678 Ext: 7114	marketing@gbmweb.com
16688701	GEORGE DIUGUID	GEORGE DIUGUID	(213) 388-0554	gbm@gbm21.com
11383501			(661) 202-8717	george@rsqcarpetcare.com
	GEORGE MARTINEZ	GEORGE MARTINEZ	(626) 358-6500	alliancegm@aol.com
17713801	GFM ENTERPRISES, INC. DBA GUARDIAN FACILITY MANAGEMENT	DERRICK WILSON	(626) 532-7784	kincade@guardianfmi.com
17104001	GILLEY COMMERCIAL CLEANING	DOMINO GILLEY OR JANET JEFFERSON	(323) 295-5220	alkalinelake@yahoo.com
12545701	GOD'S LIL CLEANERS	NORVELL LEWIS	(323) 971-5571	nlewis1437@aol.com
10489601	GOODWILL INDUSTRIES OF SOUTHERN CALIFORNIA	LOUISE OLIVER	(818) 782-2520 Ext: 200	lhawes@goodwillsocal.org
10489602	GOODWILL INDUSTRIES OF SOUTHERN CALIFORNIA	LOWENA HAWES	(323) 997-3086	lhawes@goodwillsocal.org
10489603	GOODWILL INDUSTRIES OF SOUTHERN CALIFORNIA	TAMARA KARLSSON	(626) 222-6879	tkarlsson@goodwillsocal.org
10489604	GOODWILL INDUSTRIES OF SOUTHERN CALIFORNIA	PRUE E COOPER	(323) 223-1211 Ext: 2165	pcooper@goodwillsocal.org
5601301	GRACE UNDER FIRE CLEANING SERV	GRIGCELIS BRANDON	(310) 672-4575	gufcs@earthlink.net
15051201	GREAT CLEANING SERVICE	RICHARD DAWES	(949) 474-3312	gcsclean@sbcglobal.net
17270801	GREEN CLEAN A SCENE, INC	DEBORAH WALKER-LEWIS OR CARLOS WELLS	(877) 318-3888	deb@greencleanasap.com
15364501	GREEN CLEAN BUILDING SERVICES	LYSA A LANZILLOTTA	(626) 633-1390	ll@greencleanbuildingservices.org
18023401	GREEN SANITARY SUPPLY, INC.	SUNG YO	(562) 404-8000	sung@greensanitarysupply.com
18225901	GTC, GOLDEN TOUCH CLEANING, INC.	MARIBEL URBIETA	(714) 542-9999	goldentouchcleaninc@gmail.com
14784201	GUILLERMO HETMAN	GUILLERMO HETMAN	(951) 966-2428	pyramidmaintenance@verizon.net
15724901	GUS MARQUEZ	GUS MARQUEZ	(818) 464-6908	psipressurewashing@sbcglobal.net
11966601	H&D ENTERPRISE	MARVIS GIVENS	(909) 809-9667	life323@aol.com
10650301	H&H BUIDING MAINTENANCE	JAMES A HOWARD	(818) 718-6293	jhoward5@socal.rr.com
14370001	HANEEF JORDAN	HANEEF JORDAN	(888) 696-6399 Ext: 4	haneefjordan@yahoo.com
13753001	HARRISON ORGANIZATION, INC	UNAKA IHARRISON	(909) 463-4748	unaka@harrisonorganization.com
17200601	HAYLEY S ROUNDS	HAYLEY ROUNDS	(805) 260-5772	hrounds.cca@gmail.com
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16121101	HAYNES BUILDING SERVICES LLC	SHELLEY SUTTON	(626) 201-5053	ssutton@hbsclean.com
15546301	HBS NATIONAL CORPORATION	MARK LACKEY	(281) 679-5332	mlackey@hbsnational.com
14058601	HD SUPPLY FACILITIES MAINTENANCE LTD	DAVID RARNOLD	(866) 455-8924	darin.marino@hdsupply.com
14058602	HD SUPPLY FACILITIES MAINTENANCE LTD	JACK JONES	(800) 493-9876	quotes@usabluebook.com
14058603	HD SUPPLY FACILITIES MAINTENANCE LTD	MARK JAZWIERSKI	(800) 548-1234	quotes@usabluebook.com
14058605	HD SUPPLY FACILITIES MAINTENANCE LTD	MICHAEL BADMUS-WELLINGTON	(805) 236-5770	michael.wellington@hdsupply.com
16313601	HECTOR L ACEVES	HECTOR L ACEVES	(562) 879-2788	hector.aceves@aceescleaning.com
15438501	HENRY F WEAVER	HENRY F WEAVER	(818) 678-9595	hen_weav@yahoo.com
16139401	HENSON'S HELPING HANDS	MIRIAM A SHERIFF-HENSON	(323) 903-7351	miriamsheriff@gmail.com
15682901	HIGH TECH BUILDING MAINTENANCE INC.	LEILAM A LEVERETTE	(626) 683-0837	htbm97@att.net
51336701	HOLIDAY PAPER PRODUCTS	LARRY ZIMMER	(888) 901-5011	holidaypaper@msn.com
18293201	HOME AT LAST COMMUNITY DEVELOPMENT CORPORATION	MICHAEL YOUNG	(323) 750-7177	myoung@homeatlastcdc.org
18300701	I AM MANAGEMENT, INC.	JASONDRA GIBBS	(310) 482-9365	jgibbsnetwork@gmail.com
15690401	I-PAC PACKAGING, INC.	ESTY KNOPFLER	(347) 533-8747	esty@ipacpackaging.com
18275101	IMAGINE IT CLEAN INC.	DAVID FERNANDEZ	(310) 740-9361	david@imagineitclean.com
16645301	INNOVATIVE CLEANING SERVICES	JOSE D PENA	(949) 300-8988	jpena@ics-oc.com
52885501	INTEGRATED SUPPORT	STEVE EISNER	(818) 787-2116 Ext: 101	proposals@e-issi.com
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17855301	JJ PROPERTY MAINTENANCE INC.	KATHRYN MCEWEN	(626) 200-1848 Ext: 505	aspecialist08@jj-property.com
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16186701	JKS MEDICAL SERVICES, INC DBA JKS JANITORIAL SUPPLY COMPANY	LAUREN SPIGLANIN	(424) 247-2478	bgreen@jkssupply.com
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15471801	JOHNNIE W MCCLURKIN	JOHNNIE W MCCLURKIN	(702) 591-4200	demetrioscharlie@gmail.com
14165001	JOHNSON MAINT &JANITOR.SVS	TRICIA SMALLS	(619) 571-9869	johnsonmaintscvs@aol.com
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17069901	KATTIE A BLACK	KATTIE BLACK	(562) 209-1291	kattie.black@yahoo.com
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13705701	KEEP IT CLEAN SERVICES	ROBERT K SILVA	(310) 938-2599	larobko@aol.com
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14024701	KEITH KANTARIA	KEITH KANTARIA	(951) 736-1234	ultraenterprise@yahoo.com
14460301	KEVIN ULLAND	KEVIN ULLAND	(626) 286-1165	kuju9879@hotmail.com
11863101	KIM GARDNER	KIM GARDNER	(562) 988-7901 Ext: 887901	kimg@mjmservices.com
17760501	KIM GARDNER	KIM GARDNER	(562) 988-7901	kimg@mjmservices.com
14502701	KIM TRIEU	KIM TRIEU	(951) 329-2170	kim-trieu@hotmail.com
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14126901	KYP SERVICES INC.	PAUL MCDANIEL	(760) 275-2016	e.paulmcd@sbcglobal.net
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17043401	LARRY JACKSON	CANDACE JACKSON	(909) 895-7461	cjackson@jjapi.com
14277001	LAWENCE A SAMPLE	LAWENCE A. SAMPLE	(562) 428-1484	crystalclean562@yahoo.com
14806401	LEE&LEE JANITORIAL SERVICE INC	WALTER LEE	(253) 761-8665	wlee@wamail.net
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12304101	LLE 3 MAINTENANCE SERVICE, INC	JOHN WAND	(010) 300-0044	jwara@icesinami.com

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11145601	LINCOLN TRAINING CENTER	CASEY RICHARDS	(626) 636-2553	caseyr@lincoIntc.org
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18204901	LOLY & G BUILDING SERVICES	MICHAEL GUIDICIANNE	(657) 271-8092	michael@lolybuildingservices.com
17567101	LOS ANGELES HABILITATION HOUSE, INC.	NANCY ALBIN	(562) 388-8072	nalbin@lahabilitationhouse.org
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18084101	LUBEN CORPORATION	KATHY GARCIA	(310) 598-3755 Ext: 200	kate@lubencorps.com
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10992101	MARCELL TEJADA	MARCELL TEJADA	(310) 200-9517	mtejada@ishopsolutions.com
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14962001	MARCY J MAPLES	MARCY J MAPLES	(714) 742-8862	eboborrell@aol.com
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15228201	MILLENNIUM MAINTENANCE SYSTEMS	DAVID KIRBY	(661) 645-7199	davidkirby@mjanitorial.com
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13821401	PARENT TO PARENT, INC.	DONNA M. BROADNAX	(323) 209-7009	planningyourdream@yahoo.com
12544001	PASADENA CONSTRUCTION & INTERIORS	NORA HAMPTON	(626) 356-9600	nora@pasadenainteriors.com
4678601	PATTEN ENERGY ENTERPRISES, INC	EZEKIEL PATTEN	(310) 665-9200 Ext: 302	zeke.patten@pattenenergy.com
13530501	PAUL A COFFELT	PAUL A. COFFELT	(760) 470-2870	panthony77@yahoo.com
14845401	PBMS INC PREMIER	BRYANT KIM	(213) 386-2552	pbms@pacbell.net
10122001	PEARCE BUILDING SERVICES	CASEY PEARCE	(714) 990-6677 Ext: 40	sales@pearceservices.com
2290401	PEDUS BUILDING SERVICES, INC.	ENIO MARTINEZ	(323) 837-0222	enio.martinez@pedus.com
11768301	PEDUS SERVICE	DAVID SEILER	(323) 837-0250	david.seiler@pedus.com
14475001	PEGASUS CLEANROOM SERVICES	JEFFREY BECKER	(858) 444-2290 Ext: 12	jeff@pegasuscleanroom.com
15846301	PERFORMANCE CLEANROOM SERVICES	ADAM J ZIEGLER	(949) 364-4364	aziegler@performance-now.com
11632001	PIERRE LANDSCAPE INC	JOSEPH J LOWDEN	(818) 679-7742	jschulenburg@pierrelandscape.com
6236601	PIONEER CHEMICAL CO	ADIE ALVAREZ	(310) 366-7393	adie@pioneerchem.com
52870701	PJ CEPHAS CORPORATION	KATHY KANG	(818) 890-2500	kathy@pjcephas.com
52870702	PJ CEPHAS CORPORATION	PJ KANG	(818) 890-2500	sales@pjcephas.com
50737902	PORSHIA ALEXANDER OF AMERICA	SYLVIA TORREZ	(626) 966-1203	paaca@worldnet.att.net
16035801	POWER CLEAN JANITORIAL, INC	SILVIA	(661) 297-2539	sylvia-jimenez@sbcglobal.net
52514001	PREMIER BUILDING MAINTENANCE	BRYANT S KIM	(213) 386-2552	pbms@pacbell.net
15120301	PREMIER SERVICES LLC	LAURIE SURLA	(601) 307-1152	laurie@premierservicesllc.net
15146001	PREMIER UPKEEP LLC	LYNN T NGUYEN	(818) 470-4965	Inguyen_amor@yahoo.com
14588801	PRIDE INDUSTRIES	HEATHER KIRKPATRICK	(916) 788-2136	heather.kirkpatrick@prideindustries.com
14336401	PRIME C & K INC	CHANG H HAN	(323) 228-6566	logostrading@yahoo.com
17291401	PRIORITY SERVICES LLC	BOB SHUMAN	(951) 255-2940	bob@priorityservices.net
15598601	PRITCHARD SPORTSPRITCHARD SPORTS & ENTERTAINME	MISTY YOHANNAN	(410) 451-8448	misty.yohannan@pritchardsports.com
17555001	PRO-LINE INDUSTRIAL PRODUCTS, INC	SHERRI SAGAN	(707) 676-6150	prolineind@gmail.com
16455801	PROFESSIONAL CLEANING SERVICE, INC.	ALFONSO PEREZ	(562) 219-9297	pcscleaning1@gmail.com
17725101	PROGREEN BLDG. INC	ERLINDA SULLIVAN	(866) 603-7147	customerservice@progreenbldg.com
14311101	PYRAMID BUILDING MAINTENANCE	JOHN L. KRAUSE	(760) 643-9239 Ext: 104	johnk@pmc-ibm.com
14832301	QCS BUILDING SERVICES INC	GREGORY GRINSTEAD	(661) 236-8615	qcsbest@att.net
13899001	QUALITY BUILDING &	CEDRIC JACKSON	(661) 944-4680	qbms93543@aol.com
14462201	QUEEN M DAVIS	QUEEN M DAVIS	(323) 933-9014	queen.davis@sbcglobal.net
17216601	R & I ASSOCIATES INC	IRENE FRANCO	(562) 944-2227	robsmaintenance@verizon.net

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15819801	RAMAAN HALL	RAMAAN HALL	(702) 741-0957	ramaanhall353@gmail.com
15057201	RASHEEDA RASHID	RASHEEDA RASHID	(661) 916-6510	freedomrocks007@live.com
16479801	RASHIDAH'S UNIQUE BROOM-R.U.B., INC. DBA AK COMMERCIAL & CON	RASHIDAH ABDUL-KHALIQ	(619) 347-2434	rashidah@akcommercialcleaning.com
14004701	RAUL LOPEZ	RAUL LOPEZ	(510) 798-5496	rlopez@wccleaningservices.com
16804601	RAYMOND EALY	RAYMOND EALY	(626) 676-5123	alliraproperties@aol.com
11260801	RAYMOND MONTCLAR	RAYMOND MONTCLAR	(562) 424-3948	rmontclar@aol.com
14297201	RECHELLE G BRIZUELA	RECHELLE BRIZUELA	(805) 987-8076	misssgb@aol.com
15917701	RELAX BUILDING SERVICES	MARCO SOLANO	(562) 281-9451	relax.bs@live.com
17793401	RELAX JANITORIAL COMPANY	MARCO SOLANO	(888) 416-8870	relax.bs@live.com
11744501	RELIANCE SERVICE GROUP	BRUCE DEMYANOVICH	(714) 418-2960 Ext: 228	brucedemyanovich@yahoo.com
14755301	RESICOMM INTERNATIONAL	MARK ROBINSON	(310) 258-9097	mrobinson@resicommpcs.com
13091601	RESOURCE UNLIMITED	LANA LEVY	(414) 350-7456	info@resourceunlimited.net
15855201	RICARDO HUERTA	RICARDO HUERTA	(818) 489-6032	richardscleaner@gmail.com
13254701	RICHARD DAWES	RICHARD DAWES	(714) 368-1832	gcsclean@sbcglobal.net
16202801	RICK MANZANARES	RICK MANZANARES	(562) 650-9664	rick90650@yahoo.com
18209701	RICK MANZANARES	RICK MANZANARES	(562) 650-9664	rick90650@yahoo.com
12465701	ROBERT GREEN	ROBERT GREEN	(310) 293-8770	rgreen1026@aol.com
14947201		ROBERT H PEDDER		_
	ROBERT H PEDDER		(805) 520-1580	robertp@thebuildingexperts.com
15066901	RODERICK BROOKS	RODERICK BROOKS	(702) 272-4050	roderick_brooks@yahoo.com
5104401	ROGAN BUILDING SERVICES, INC.	ANNE ROGAN	(909) 248-1261	rbsmain@pacbell.net
14292601 15912601	ROLANDO C GARCIA	ROLANDO C GARCIA ROSE MCCOPPIN	(310) 946-7144	rgarciammh@gmail.com
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17616901	ROSE'S MAID SERVICE LLC	ANNANIE FRANCOIS	(619) 846-3438	rosesmaidservices@gmail.com
18229701	ROSELINE C DIKE	ROSELINE DIKE	(912) 220-0598	rdike11@gmail.com
5120001	ROYAL CREST BUILDING MT	ROBERT YOUNG	(714) 562-5034	royalcrestbuildingmaint@yahoo.com
17480401	RR FRANCHISING INC	MARIA MENDOZA	(714) 228-1940 Ext: 208	mmendoza@vanguardcleaning.com
17097501	RUBRIC CLEANING SERVICES, INC	BILL ALFANO	(818) 415-9595	balfano@rubriccleaning.com
15728301	S & S MANAGEMENT SERVICES LLC	RUBY CASTRO	(310) 645-6200 Ext: 4135	rcastro@americanguardservices.com
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17374301	S&B WHOLESALE LLC	CARLOS ANTONIO TORRES	(818) 453-0799	sandbwholesale@outlook.com
15299701	SAFETY SHINE MAINTENANCE & SUP	IRINA SHMIDT	(818) 634-5416	safetyshine@gmail.com
17981001	SAFEWAY INDUSTRIES	BRIAN ANDREWS	(281) 552-7609	safewayproductsunltd@yahoo.com
18052501	SAIBABA WHOLESALE DISTRIBUTION LLC	ARUNAKER MORA MORA	(805) 813-0758	arunmora@hotmail.com
14986301	SAMUEL METZNER &	SAMUEL A METZNER	(323) 854-1784	sammetzner@hotmail.com
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17072101	SATURDAY BUILDING MAINTENANCE INC	LEE PARRILLA	(805) 987-4210	lee.parrilla@verizon.net
16303401	SC PRIMESOURCE, INC.	CINDY KIM	(323) 732-3600	cindy.kim@scprimesource.com
15617301	SCOTT L LINDSTROM	SCOTT L LINDSTROM	(877) 216-9590	info@biocideservices.com
18222801	SECURE AND TECHOLOGY, LLC	JOHN WASINGTON, JR.	(818) 470-0855	kleaningclaifornia@gmail.com
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13690501	SERVICON SYSTEMS INC	ENIO O MARTINEZ	(310) 204-5040 Ext: 246	emartinez@serviconsystems.com
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14581501	SPARKLING CLEAN CLEANING	VIVIANA N HARVEY	(323) 290-3935	sparklynn48@sbcglobal.net
17806001	SPOTLESS RESOLUTION	YAN MANKO	(888) 924-7770 Ext: 777	projects@spotlessresolution.com
10154401	SQWEEKY KLEEN MAINTENANCE	DARRIN ABLAGMON	(310) 672-4309	darrin1b@yahoo.com
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52732401	STANLEY STEEMER OF LOS ANGELES	SHAWN MORTIZ		, -,
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10374201	SUPPORT SERVICES OF	GREG J. BOSSERMAN	(509) 979-3900	gbosserman@comcast.net
14347201	SURETECK INDUSTRIAL &	GINO S. GARCIA	(951) 529-7556	sureteckinc@aol.com
16681701	SUZETTE GEORGE	SUZETTE GEORGE	(818) 641-1158	suzettegeorge@chloejanitorial.com
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51890301	SYSTEMS MANAGEMENT, INC.	FRED MACK	(626) 791-1388	systemsmgmt@dellnet.com
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14315601	T&J BUILDING CLEANING SERVICE	TERRY CHOE	(661) 476-8854	terrychoe@hotmail.com
16990601	TAIWAN CENTER FOUNDATION OF GREATER LOS ANGELES	MAY TSAI	(626) 307-4881	taiwancenterla.98@gmail.com
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52057801	THE RESOURCE COLLECTION	RON STOCKWELL	(310) 219-3272 Ext: 126	rons@resourcecollection.com
18316201	THE SEVERSON GROUP	ROBERT SEVERSON	(442) 232-6450	kathleen@theseversongroup.com
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13907901	THEO HILL	THEO HILL	(310) 259-4520	theohill1@msn.com
12121801	THOMAS F PULA	GEORGE F MACHADO	(818) 249-3620	melissa@machadoair.com
16862901	THOMAS WASHINGTON III	THOMAS WASHINGTON III	(760) 818-4113	thomas.washington@oreiathelmathomas.com
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16859201	TJS SERVICES INC	ANDREW ROWLAND	(877) 554-8577	arowland@tjsservices.co
12948701	TK CLEANING SERVICES	KEITH A MAYFIELD	(661) 449-7097	tks247@hotmail.com
12797701	TONY GARCIA	TONY GARCIA	(714) 936-9397	tony_partsman@yahoo.com
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14953501	TOPFLITE BUILDING SERVICES INC	LASCELLES A. SAMUELS	(202) 726-2500	topfliteservices@aol.com
15169901	TOTAL KONCEPTS ACS INC	TENISHA MAYFIELD	(661) 273-0352	tks247@hotmail.com
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17053901	TOTAL KONCEPTS ENVIRONMENTAL SERVICES INC	BECKY JAUREGUI	(661) 273-0352	bjauregui@totalkonceptsacs.com
14140501	TOTAL MAINTENANCE GROUP	PHILLIP PARK	(714) 228-9191	phillip@tomagroup.net
16114001	TRIANGLE SERVICES, INC.	PERRY FINE	(516) 561-1700 Ext: 214	pfine@triangleservices.com
16516001	TRUEBLUE COMMERCIAL CLEANING SERVICES, INC.	KIM TRIEU	(951) 329-2170	kim-trieu@hotmail.com
16156901	TRUSTED HAND SERVICE, INC.	NORA KERNISANT	(904) 232-6300	thsmkt4@ths-inc.org
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11280301	ULTIMATE CLEANING SOLOTIONS  ULTIMATE MAINTENANCESERVICE INC.	CLAUDIA P SALOMON	(310) 542-1474 Ext: 18	claudia@umscorporation.com
16277101	UMANGA WICKRAMASINGHE	UMANGA WICKRAMASINGHE	(661) 310-7787	info@allstargreenclean.com
10506601	UNISERVE FACILITIES SERVICES CORP	DAVID VARNADO	(213) 533-1000 Ext: 7117	-
15076601	UNITED SANITARY SUPPLY INC	JOHN JOHS	(805) 484-9554	dvarnado@uniservecorp.com
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14253201	WM MILES BUILDING MAINTENANCE	WAYNE M. MILES	(951) 205-0817	smokecity3@yahoo.com
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5696501	WOODS MAINTENANCE SERVICES INC	BARRY K WOODS	(818) 503-8240 Ext: 105	bkw@graffiticontrol.com
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10029002	XPEDX AN INTERNATIONAL PAPER COMPANY	MARK S LOKOVIC	(714) 812-7495	marklokovic@yahoo.com
10029003	XPEDX AN INTERNATIONAL PAPER COMPANY	MARK LOKOVIC	(714) 812-7495	mark.lokovic@ipaper.com
10029004	XPEDX AN INTERNATIONAL PAPER COMPANY	MARK LOKOVIC	(714) 812-7495	mark.lokovic@ipaper.com
10029005	XPEDX AN INTERNATIONAL PAPER COMPANY	MITCHEL ADAIR	(562) 382-4974	mitchel.adair@ipaper.com
13249501	XPRESS CLEANING CO, INC.	FARRAH FERGUSON	(323) 664-0720	nff1978@yahoo.com
16662101	YALDA AVILA	YALDA AVILA	(323) 707-3807	yalda.avila@yahoo.com
17913601	ZEN FRESH CLEANING	KENYEAL EDWARDS	(877) 333-8572 Ext: 0	hello@zenfreshcleaning.com
12564401	ZION INDUSTRIES, INC.	GILBERT CARPETA	(973) 727-6213	zionindust@hotpop.com

## **Community Business Enterprise Program Information**

I	FIRM INFORMATION*	Dedicated	NMS	Pride	Servicon	Commercial
BUS	INESS STRUCTURE	LLC	Corporation	Non-Profit	Corporation	Corporation
CUL	TURAL/ETHNIC COMPOSITION		NUMBER / %	6 OF OWNERS	SHIP	
S	Black/African American	1 / 100%		N/A		1
#	Hispanic/Latino		2 / 100%	N/A		
R	Asian or Pacific Islander			N/A		1
PΑ	American Indian			N/A		
OWNERS/PARTNER	Filipino			N/A		
Į	White			N/A	3	4
0	Female (included above)			N/A	2	3
			N	UMBER		
	Black/African American	2	1	27	3	
	Hispanic/Latino	5	12	84	32	13
Ë	Asian or Pacific Islander			18		
MANAGER	American Indian				1	
ΙŽ	Filipino		4			
	White			259	14	2
	Female (included above)	4	10	178	20	3
	Black/African American	155	1	552	143	21
	Hispanic/Latino	170	48	1470	999	510
l 문	Asian or Pacific Islander			239	8	
STAFF	American Indian			13	2	
ဟ	Filipino		25	1001		
	White	2		1234	66	005
T-4-	Female (included above)	167	55	1358	742	305
	I # of Employees	335	92	3,896	1,271	548
COL	INTY CERTIFICATION					
	CBE	YES	NO	NO	NO	NO
	LSBE	NO	NO	NO	NO	NO
ОТН	ER CERTIFYING AGENCY	WMBE Clearinghouse California United Certification Program	DOT CPUC		Culver City's Sustainable Business Certification Program	

## BOARD LETTER/MEMO – FACT SHEET OPERATIONS CLUSTER

OPS CLUSTER AGENDA REVIEW DATE D	December 4, 2019		
BOARD MEETING	December 17, 2019		
SUPERVISORIAL DISTRICT AFFECTED	ALL DISTRICTS		
DEPARTMENT	INTERNAL SERVICES DEPARTMENT	NT (ISD)	
SUBJECT	Demographic Services Contract with	Hedderson Demographic Services	
PROGRAM			
SOLE SOURCE CONTRACT	☐ Yes ⊠ No		
CONTRACT	If Yes, please explain why:		
DEADLINES/ TIME CONSTRAINTS	the recommended contract by Januar services. The contract allows for terr	2019, and ISD has exercised all renewal options. Execution of ry 1, 2020 will ensure that the County has no disruption in mination for convenience, upon 10-day notice.	
	Total cost: \$396,000 per Year; and an aggregate cost of \$1,188,000 for the initial term.	Funding source: ISD GIS Section - Sufficient appropriation is included in ISD's FY 2019-2020 Adopted Budget, and sufficient appropriation will be requested in future years. Expenditures will be offset through billings to County departments.	
	month extensions, for a maximum tot	nree (3) optional two-year extensions, and six (6) month to all Contract term of Nine (9) years and six (6) months	
	demographic data on population, pov The remaining \$198,000 in the contra	lly for a set of six (6) predefined fixed price deliverables, including erty, childcare, medical, and law enforcement crime reports. act is allocated for as-needed T&M demographic services at fixed staff rate) and \$150 (hourly Principal Investigator rate).	
PURPOSE OF REQUEST	ISD is requesting Board approval to award and execute a contract with Hedderson Demographic Services (the incumbent) to provide demographic services for various analytical, reporting and managerial purposes for ISD and 30 other County departments. These services include demographic estimations and projections of the County's population identified by ethnicity, age, gender, income distributions, fertility, mortality, immigration, and emigration rates. Approval of this contract will enable County departments to obtain highly technical and expert demographic services of scientifically analyzed data converted to statistical format for use by County executives in critical decision making, budget forecasting and planning functions.		
BACKGROUND (include		an Invitation for Bids to solicit proposals for demographic services.	
internal/external issues that may exist)	The current (and recommended) contract supplies data and reports that are requested by County departments such as:		
	<ul> <li>Chief Executive Office - Demographic estimate to prepare the Annual Recommended Budget</li> <li>Department of Health Services- Population estimates to calculate morbidity and mortality rates</li> <li>Public Social Services- Estimates to evaluate performance measures (Performance Counts)</li> <li>Sheriff- Data to calculate crime rates</li> <li>Non-Profit Service Partners - Use estimates to assist in securing or providing grants</li> </ul>		
DEPARTMENTAL AND OTHER CONTACTS	<ul><li>Christie Carr, Division Manage</li><li>(323) 267-3101, ccarr@isd.la</li></ul>	<del>-</del>	



# County of Los Angeles INTERNAL SERVICES DEPARTMENT

1100 North Eastern Avenue Los Angeles, California 90063

"Trusted Partner and Provider of Choice"

Telephone: (323) 267-2103 FAX: (323) 264-7135

December 17, 2019

The Honorable Board of Supervisors County of Los Angeles 383 Kenneth Hahn Hall of Administration 500 West Temple Street Los Angeles, CA 90012

Dear Supervisors:

# APPROVAL TO AWARD AND EXECUTE A CONTRACT WITH HEDDERSON DEMOGRAPHIC SERVICES FOR DEMOGRAPHIC SERVICES (All DISTRICTS 3 -VOTES)

#### **SUBJECT**

Request for approval to award and execute a contract with Hedderson Demographic Services to provide demographic services for various County departments.

## IT IS RECOMMENDED THAT YOUR BOARD:

- 1. Authorize the Director of the Internal Services Department (ISD), or his designee, to award and execute a contract for demographic services with Hedderson Demographic Services (HDS) to provide demographic services, effective January 1, 2020, for a period of three (3) years, with three optional two-year extensions and six optional month-to-month extensions, at an estimated first year contract cost of \$396,000, and aggregate cost of \$1,188,000 for the initial term.
- Authorize the Director of ISD, or designee, to (i) exercise the extension options in accordance with the contract terms, (ii) make necessary changes which affect the scope of work, term, contract sum, or payments included under this contract; and (iii) execute amendments should the original contracting entity merge, be acquired, or otherwise have a change of entity.

The Honorable Board of Supervisors December 17, 2019 Page 2

## PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

ISD currently manages a contract that provides demographic services for various analytical, reporting and managerial purposes for ISD and 30 other County departments. These services include demographic estimations and projections of the County's population identified by ethnicity, age, gender, and income distributions. Fertility, mortality, immigration, and emigration rates within the County are also produced to allow County departments to justify budget recommendations. Below are examples of the reports that are requested by County departments under the current contract:

- Chief Executive Office Demographic estimate to prepare the Annual Recommended Budget
- Department of Health Services- Population estimates to calculate morbidity and mortality rates
- Public Social Services- Estimates to evaluate performance measures (Performance Counts)
- Sheriff- Data to calculate crime rates
- Non-Profit Service Partners Use estimates to assist in securing or providing grants

The purpose of the recommended actions will provide County departments with highly technical and expert demographic services without disruption. The estimations and statistical information produced under the recommended contract will allow departments to appropriately allocate funding for provision of services as well as request for State and Federal grants.

The current contract expires December 31, 2019.

#### Implementation of Strategic Plan Goals

The recommended contract supports County Strategic Plan I.2 (Enhance Our Delivery of Comprehensive Interventions) by providing reliable demographic data to County departments necessary to make informed decisions for delivery of comprehensive and seamless services to those seeking assistance.

#### FISCAL IMPACT/FINANCING

The estimated annual expenditures for the recommended contract are \$396,000. The costs consist of \$198,000 annually for a set of predefined fixed price deliverables, including demographic data on population, poverty, childcare, medical, and law enforcement crime rates.

The remaining \$198,000 of the contract funding is allocated for unanticipated, as-needed demographic services and reports at fixed labor rates of between \$100 and \$150 per

The Honorable Board of Supervisors December 17, 2019 Page 2

hour. These as-needed services will be funded by the requesting departments, and costs will only be incurred if unanticipated work is required.

Sufficient appropriation for the recommended contract is included in ISD's Fiscal Year 2019-2020 Adopted Budget, and sufficient appropriation will be requested in future years. Expenditures will be offset through billings to County departments.

## FACTS AND PROVISIONS/LEGAL REQUIREMENTS

The recommended contract includes the County's standard terms and conditions which have been approved as to form by County Counsel. The contract contains the Board's required contract provisions, including qualified GAIN/GROW participants for employment openings, compliance with the Jury Service Ordinance, Safely Surrendered Baby Law and the Child Support program.

This is not a Proposition A contract and, therefore, not subject to the Living Wage Program (County Code Chapter 2.201) and therefore this contract does not allow for a cost of living adjustment (COLA). It has been determined that the services under this contract do not impact Board Policy No. 5.030, "Low Cost Labor Resource Program", due to the specialized nature of the work.

## **CONTRACTING PROCESS**

On September 12, 2019, ISD released an Invitation for Bids (IFB) for Demographic Services and posted the solicitation and contracting opportunity announcement on the County's "Doing Business with Us" web site (Attachment 1). Notice of the IFB was sent via electronic mail to 882 vendors registered with the County. In addition, an electronic email notification regarding the release of the IFB was sent to 41 vendors (Attachment 2) identified by ISD's Geographic Information Services (GIS). To increase opportunities for Preference Program Enterprises, ISD regularly participates in outreach efforts, such as vendor fairs with the Department of Consumer and Business Affairs, and other County departments, during which, this contracting opportunity was advertised.

On October 3, 2019, one bid was received from Hedderson Demographic Services, the incumbent. The bid was reviewed for compliance with the minimum requirement criteria as set forth in the IFB, and the bid from Hedderson Demographic Services was determined to be in compliance, met the minimum requirements and was determined to be the lowest responsive and responsible bid. There were no protests resulting from this solicitation, and there have been no performance issues with this contractor.

A summary of Community Business Enterprise Program information for the recommended vendor is attached (Attachment 3). On final analysis, selection was made without regards to gender, race, creed, color or national origin.

The Honorable Board of Supervisors December 17, 2019 Page 2

## **IMPACT ON CURRENT SERVICES (OR PROJECTS)**

Approval of this contract will enable County departments to obtain highly technical and expert demographic services of scientifically analyzed data converted to statistical format for use by County executives in critical decision making and planning functions.

## **CONCLUSION**

Approval of the recommended actions will allow ISD to continue to provide demographic services to the County without disruption. The Executive Office, Board of Supervisors, is requested to return one stamped copy of the approved Board letter to ISD's Contracting Division.

Respectfully submitted,

SCOTT MINNIX Director

SM:SH:MO:CC:OS Attachments

c: Executive Office, Board of Supervisors Chief Executive Officer County Counsel

Contact Name:	Brianna Cuellar	<b>Contact Phone:</b>	(562)	940-2974	ŀ	
Contact Email:	bcuellar@isd.lacounty.gov					
Last Changed On:	9/12/2019 6:19:18 PM					
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Attachment File (1):						
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## DEMOGRAPHIC SERVICES 2019 EMAIL VENDOR LIST RFP NOTIFICATION

Vendor Name	Contact Name	Email Address
Advancement Project	Javier Minjares	minjares@scag.ca.gov
Department of Geography and Urban Analysis (CSULA)	Ali Modarres	amodarr@calstatela.edu
California Survey Research Services		kgross@calsurvey.com
Center for Urban Education, University of Southern California	Megan Chase	megan.chase@usc.edu
Child Care Resource Center		ssavage@ccrcla.org
CHLA/USC Keck School of Medicine		cbeaudin@chla.usc.edu
Colorado State Demography Office		dlg.helpdesk@state.co.us
Colorado State University	Martha Sullins	Martha.Sullins@colostate.edu
CSUN-Urban Studies & Planning		urban.studies@csun.edu
Dept of Sociology - UCR	David A. Swanson	David.swanson@ucr.edu
Davis Demographics and Planning, Inc.		cjacobs@davisdemographics.com
Diversa Consulting		advplan@ix.netcom.com
Dowell Myers		popdynam@usc.edu dowell@usc.edu
ESRI	Debbie LeDoux	dledoux@esri.com
Maroon society	Aaron Celious	celious@maroonsociety.com
RAND Corporation	Dr. John Adams	John Adams@rand.org
RAND Corporation	Tania Gutsche	tania@rand.org
Cal State Fullerton	Deborah Diep	ddiep@fullerton.edu
E. Richard Brown		erbrown@ucla.edu

## **ATTACHMENT 2**

Vendor Name	Contact Name	Email Address
Public Policy Institute of California	Hans Johnson	johnson@ppic.org
Census	Jamey Christy	james.t.christy@census.gov
Demographers	Jeanne Gobalet	Gobalet@Demographers.com
John Hedderson	John Hedderson	jhedderson@sbcglobal.net
Analysis and Forecasting, Inc.	John Pitkin	john_pitkin@earthlink.net
Joyce Bixler		jebixler@gmail.com
GeoLytics	Katia Cohen	katia@geolytics.com
UCLA	Leo Estrada	leobard@ucla.edu
WRMA	Lisa Branton	info@wrma.com lbranton@wrma.com
WRMA	Sharon Burke	sburke@wrma.com
LMU-Urban Studies		phoffman@lmu.edu
Los Angeles Cancer Surveillance Program		lihualiu@usc.edu
Nielsen	Mechie Rodgers	Mechie.rodgers@nielsen.com
Mexican American Opportunity Foundation		lviveros@maof.org
UCLA	Michael Stoll	mstoll@ucla.edu
UCLA	Paul Ong	pmong@ucla.edu
Population Reference Bureau.		popref@prb.org
Nielsen	Rhonda White	Rhonda.White@nielsen.com
Richard Cohen	Richard Cohen	cohen.richard@gmail.com
SCAG		choi@scag.ca.gov
SCAG		liu@scag.ca.gov
Doctor Demographics	Scott McDonald	info@doctordemographics.com
Demographers	Shelley Lapkoff	Lapkoff@Demographers.com

## **ATTACHMENT 2**

Vendor Name	Contact Name	Email Address
Population Program in the Bureau of Economic and Business Research (BEBR) University of Florida	Stanley K. Smith	stans@bebr.ufl.edu
State Department of Housing and Community Development		tweathers@hcd.ca.gov
Education Coordinating Council		sharonla12@aol.com
State DOF	John Malson	John.Malson@dof.ca.gov
RAND	Tania Gutsche	tania@rand.org
William Frey	William Frey	bill.frey@usa.net
UCSD- Urban Studies and Planning		USPProgram@ucsd.edu
USC		mpastor@usc.edu
Fullerton, Center for Demographic Research		smartin@fullerton.edu

#### DEMOGRAPHIC SERVICES PROPOSERS' ORGANIZATION AND CBE INFORMATION

This information was gathered for statistical purposes only. On final analysis and consideration of award, selection was made without regard to gender, race, creed or color.

FIRM INFORMATION		Littlejohn Communications, Inc. (Selected Vendor)	
Cultural/Ethnic Composition		% of Ownership	
(0	Black/African American		
ER	Hispanic/Latin American		
OWNERS/PARTNERS	Asian American		
	American Indian/Alaskan		
\S/I	Filipino		
Ä	White	1 (100%)	
MC	Women		
		Number	
	Black/African American		
S	Hispanic/Latin American		
ER	Asian American		
MANAGERS	American Indian/Alaskan		
MAN	Filipino		
	White		
	Women (included above)		
	Black/African American		
	Hispanic/Latin American		
ᄔ	Asian American		
STAFF	American Indian/Alaskan		
S	Filipino		
	White (included above)		
	Women (included above)		
TOTAL # OF EMPLOYEES		1	
BUSINESS STRUCTURE		Sole Proprietorship	
Certified as Minority, Women,			
Disadvantaged or Disabled			
Veteran Business Enterprise?			
Certifying Agency			

# BOARD LETTER / MEMO – FACT SHEET OPERATIONS CLUSTER

OPS CLUSTER AGENDA REVIEW DATE	12/4/2019			
BOARD MEETING	12/17/2019			
SUPERVISORIAL DISTRICT AFFECTED	4 <sup>th</sup> and 5 <sup>th</sup>			
DEPARTMENT	LA-RICS, Sheriff and CEO	CS, Sheriff and CEO		
SUBJECT	Approve delegated authority to the Chief Executive Officer, or her designee to approve, negotiate and execute multiple real estate documents at (1) the Daki Peak Communication Site (DPK) on land owned by Santa Catalina Island Conservancy (Conservancy) for County public safety communication network Sheriff equipment and LA-RICS LMR System (2) the Cerro Negro2 Communication Site (CRN2) on County-owned land as a contingency site for RICS LTE2 System			
PROGRAM				
SOLE SOURCE CONTRACT	☐ Yes ☐ No  If Yes, please explain why:			
DEADLINES/ TIME CONSTRAINTS	Federal funding constraints limits the time line for preconstruction activities starting with the Board recommendation process.			
COST & FUNDING	Total cost: NTE \$91,200 annually for 2 land leases	Funding source: 100% County Cost		
	TERMS (if applicable): DPK – 5 years with one 5-year option CRN2 - 5 years with one 5-year option Explanation: At DPK, the term balances the desire for Conservancy to be guaranteed a long term long term income stream, with County's flexibility to terminate in face of any change in demand for the location.			
PURPOSE OF REQUEST	Approval of the recommendation will expedite the development of 2 LA-RICS sites and will allow federal funds to be timely spent during the applicable grant performance periods. The grant funding deadline for the 2 project construction completions is extended to 6/30/2020. A large amount of pre-construction activities is required before this funding period expires.			
BACKGROUND (include internal/external issues that may exist)	The proposed agreements preserve the use of existing County public safety communication facilities at DPK and allow both DPK and CRN2 to be used by LA-RICS's Land Mobile Radio (LMR) System and its second phase Long Term Evolution (LTE2) System.			
DEPARTMENTAL AND OTHER CONTACTS  Name, Title, Phone # & Email:  Michael G. Rodriguez  CEO Real Estate Division  213-974-4246  MGRodriguez@ceo.lacounty.gov				



# County of Los Angeles CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration 500 West Temple Street, Room 713, Los Angeles, California 90012 (213) 974-1101 http://ceo.lacounty.gov

"To Enrich Lives Through Effective And Caring Service"

Board of Supervisors HILDA L. SOLIS First District

MARK RIDLEY-THOMAS Second District

SHEILA KUEHL

Third District

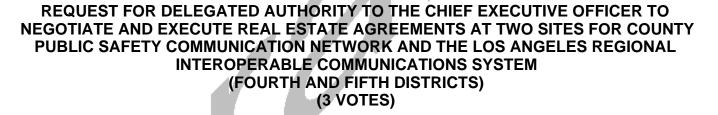
JANICE HAHN Fourth District

KATHRYN BARGER Fifth District

December 17, 2019

The Honorable Board of Supervisors County of Los Angeles 383 Kenneth Hahn Hall of Administration 500 West Temple Street Los Angeles, California 90012

**Dear Supervisors:** 



#### **SUBJECT**

This recommendation is a request for delegated authority to the Chief Executive Officer, or her designee, to approve, negotiate and/or execute real estate agreements at the County-leased Dakin Peak site on Santa Catalina Island, and the County-owned Cerro Negro2 Site in La Canada. These agreements will preserve the use of existing County public safety communication facilities at Dakin Peak and allow both sites to be used by the Los Angeles Regional Interoperable Communications System Joint Powers Authority for its Land Mobile Radio System and its second phase Long Term Evolution System.

#### IT IS RECOMMENDED THAT THE BOARD:

- 1. Acting as a responsible agency with respect to the County's public safety communication network, the Long Term Evolution (LTE2) System and the Land Mobile Radio (LMR) System projects find that approval and execution of the five (5) real estate documents, summarized in Attachment 1, are exempt from review under the California Environmental Quality Act (CEQA) for the reasons stated in this Board Letter and as noted in the project records:
- (i) Dakin Peak is within the scope of the impacts analyzed in the Final Environmental Impact Report (EIR) for the LMR System, which was previously certified by the Los Angeles Regional Interoperable Communications System Joint Powers Authority (LA-RICS) under CEQA on March 29, 2016, and

was previously considered by the Board on April 12, 2016; the environmental findings and Mitigation Monitoring Program previously adopted by the Board are applicable to the currently recommended actions; and there are no changes to the project at this site or to the circumstances under which the project is undertaken that require revisions to the previous EIR, due to new significant effects or a substantial increase in the severity of previously identified significant effects; and

- (ii) Cerro Negro2 is categorically exempt from CEQA, pursuant to CEQA Regulations Sections 15301, 15303 and 15304.
- 2. Delegate authority to the Chief Executive Officer (CEO), or her designee, to negotiate and execute the five real estate documents set forth in Attachment 1, for the construction, installation, operation, and maintenance of the County's public safety communication network and the LMR System and LTE2 System equipment at the two sites, with approval as to form by County Counsel.
- 3. Delegate authority to the CEO, or her designee, to negotiate, approve, execute, and/or grant any other approvals, ancillary documentation or amendments, approved as to form by County Counsel, which are necessary to effectuate the real estate documents described in Attachment 1, and the activities permitted under those documents, including executing documents evidencing County's consent, as land owner, to LA-RICS' applications needed for any coastal, zoning, or land use permits

## PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

LA-RICS was formed in 2009, as a Joint Powers Authority, comprised of independent cities, the County, and other public agencies throughout Los Angeles County. The LA-RICS network will provide first and secondary responders with the technology to coordinate, in real time, their response in day to day operations and during emergencies. The County is currently a user of the LMR System and will be a user of the LTE 2 System.

Federal funding for the LA-RICS projects mandates specific time frames to meet certain milestones. The deadline for completion of construction has been extended to June 30, 2020. The delegated authority to the CEO, or her designee, in processing and executing the real estate agreements, if needed, will facilitate the implementation of the LMR System, located at Dakin Peak, and the LTE2 System, located at Cerro Negro2, and allow LA-RICS to construct the necessary facilities to provide interoperable public safety communications to the Los Angeles region prior to the expiration of grant funds.

Cerro Negro2 is a contingency site for the LTE2 System, in the event other sites currently designated for inclusion in the LTE2 System become unbuildable. The Cerro Negro2 site will not be developed, if the preferred sites are available and developed. It is important that approvals be secured now for the Cerro Negro2 site, to ensure that coverage is not impacted by a site dropping out and that no time is lost from the construction schedule for the LTE2 System, should a site drop out.

LMR System: Dakin Peak

Dakin Peak is owned by the Santa Catalina Island Conservancy (Conservancy). The Conservancy has leased Dakin Peak to AT&T. AT&T, with Conservancys consent, subleased the land to the County, which the County uses to maintain its existing County public safety communication network on Catalina Island, and provides radio coverage for the Sheriff's stations in the Catalina communities of Avalon and Two Harbors. The County system consists of a County constructed building used to

house the Sheriff's mobile digital and microwave communication system, with the placement of a Sheriff's antenna on AT&T's tower. The County is currently in holdover under the existing AT&T sublease for use of this site.

The CEO, or her designee, will negotiate and execute both a proposed sublease from AT&T and a proposed consent from the Conservancy regarding the AT&T sublease. The proposed AT&T sublease will reflect the same fixed rent, as the existing sublease, of \$1,200 annually for a five-year term with one five-year option. The proposed consent will reflect an increase in the consideration paid by County to Conservancy, under the prior consent, of no more than \$90,000 annually for a term of five years with one five-year option. The Conservancy's consent fee increases each year by the greater of either the Consumer Price Index or 3 percent of the prior year's rent. Except as otherwise specified herein, the proposed AT&T Sublease and Conservancy Consent will generally be on similar terms and conditions as the existing agreements, and subject to approval as to form by County Counsel.

The CEO, or her designee, will also negotiate and execute a proposed Site Access Agreement (SAA) with LA-RICS. The proposed SAA will be provided gratis and will also be consistent with prior SAAs approved by the Board. This SAA will be signed by the CEO, or her designee, only after the LA-RICS plans are approved by the County and consented to by AT&T and Conservancy.

Finally, the CEO, or her designee, will negotiate and execute a proposed sublease with the Conservancy, to allow the Conservancy to lease space to third parties on the LA-RICS new tower at Dakin Peak. The terms of the Conservancy Sublease will include annual rent, payable to the County, to be negotiated by the Chief Executive Office, but shall be no less than 15 percent of the revenues generated by the Conservancy from its subtenants. Currently, Conservancy has no subtenants at Dakin Peak. The Sublease will be for a five-year term with one five-year option.

LTE System: Cerro Negro2

LA-RICS currently has an existing SAA with the County on Cerro Negro2 which allows LA-RICS to build and operate a tower for the existing LMR System. The existing SAA needs to be amended to allow the collocation of LTE2 System equipment to this existing LA-RICS tower.

## Implementation of Strategic Plan Goals

The proposed agreements support the Countywide Strategic Plan Goal of Realizing Tomorrow's Government Today, specifically by Embracing Digital Government for the Benefit of our Internal Customers and Communities (Strategy III.2) and Pursuing Operational Effectiveness (Strategy III.3). Upon entering into the proposed agreements, LA-RICS will be in a position to complete the development of a modern public safety LMR and LTE2 communications system that will maximize the effectiveness of processes, structure, and operations to support the timely delivery of customer-oriented and efficient public services, particularly in the areas of public safety.

#### FISCAL IMPACT/FINANCING

There are two components to the Dakin Peak rent payable by the County. One payment is to AT&T which is a flat rate of \$1,200 a year. One payment is to the Conservancy in consideration for its consent to the AT&T Sublease which will be negotiated to an amount not to exceed \$90,000 annually, subject to annual increases based on the greater of either the CPI or 3 percent of the previous year's rent. The total first-year cost to AT&T and the Conservancy shall not exceed \$91,200.

The County will remain responsible for operating expenses associated with County operations at Dakin Peak. The Sheriff and/or ISD Departments have budgeted funds to operate the County facilities for the past 40+ years and will remain responsible for such costs. The SAAs between County and LA-RICS will be on a gratis basis. At its sole cost, LA-RICS will construct, install, own, operate, and maintain the LTE 2 System and the LMR System, and remain responsible for all related utility costs.

Sufficient funding to cover the proposed AT&T Sublease rent and the Conservancy Consent payment are included in the Fiscal Year (FY) 2019-20 Rent Expense budget and will be billed back to the Sheriff, who will have sufficient funding in their FY 2019-20 operating budget to cover the cost for the same period. Beginning in FY 2020-21, ongoing funding for the rent and payment will be part of the budget for the Sheriff. These rent and payment costs are 100 percent net County cost.

#### **FACTS AND PROVISIONS/LEGAL REQUIREMENTS**

At Dakin Peak, County's existing Sublease under AT&T will be renewed to include County's further sublease to LA-RICS, which will include a large premise area to accommodate the 180-foot tall tower, and the right for Conservancy to sublease from County the use of the new LA-RICS tower and building and a renewed consent by the Conservancy. The Sublease back to the Conservancy will provide a revenue rent income for the County on a portion of the new LA-RICS's tower and building for communication use by Conservancy's subtenants.

The Dakin Peak SAA and the amendment to the Cerro Negro2 SAA are necessary to license certain real property, owned or leased by the County for LA-RICS' use as LTE2 and/or LMR communications site. Dakin Peak will form part of the LMR System per the Board's approval of the SAA.

Dakin Peak is within the Santa Catalina Island Coastal Zone and is subject to the California Coastal Commission jurisdiction. The Department of Regional Planning requires a public hearing prior to issuing coastal development and conditional use permits for the proposed construction and installation of LMR System equipment in the coastal zone.

Ongoing outreach to member agencies, residents, homeowners associations, as well as Federal and non-profit agencies with interest in these two sites are being conducted. Door to door outreach to residents or businesses within 500 feet of Cerro Negro2 will also be conducted two weeks prior to the start of construction.

#### **ENVIRONMENTAL DOCUMENTATION**

#### DAKIN PEAK

On March 29, 2016, the LA-RICS Authority Board certified the Final EIR for the LMR System in compliance with CEQA, made findings with respect to the environmental impacts of the project, and adopted the Mitigation Monitoring Program as a condition of approval for the project. On April 12, 2016, the Board, acting on behalf of the County, and as a responsible agency under CEQA, considered the Final EIR, which analyzed environmental impacts from the construction, installation, operation, and maintenance of the LMR equipment, and delegated authority to the CEO to execute the Consent to SAAs and the SAAs at County sites. The currently recommended actions related to Dakin Peak are within the scope of the project analyzed in the previously certified Final EIR and the Board's previous environmental finding, and adoption of the Mitigation Monitoring Program are applicable to the current recommendations. There have been no changes to the project analyzed or

to the circumstances under which the project has undertaken that would result in new significant effects, a substantial increase in the severity of previously identified significant effects, or the need for additional mitigation, or the need for new findings under CEQA.

#### **CERRO NEGRO2**

The LA-RICS Authority, as the CEQA lead agency, determined on October3, 2019, that LTE System work at Cerro Negro2 is categorically exempt from CEQA, pursuant to Sections 15301, 15303, and 15304. These determinations are based on a detailed analysis available in the LA-RICS Authority's files, which is incorporated in relevant part into the County's record of proceedings for these sites. The analysis also demonstrates that none of the activities proposed at Cerro Negro2 triggers any applicable exceptions to the identified categorical exemption (Guidelines Section 15300.2).

The work contemplated at Cerro Negro2 consists of:

- the operation, repair, maintenance, permitting, leasing, licensing, or minor alteration of existing public or private structures, facilities, mechanical equipment, or topographical features involving negligible or no expansion of existing or former use (Guidelines Section 15301);
- construction and location of limited number of new small facilities or structures; installation of small new equipment and facilities in small structures; and/or the conversion of existing small structures from one use to another, where only minor modifications are made to the exterior of the structure (Guidelines Section 15303); and
- minor alterations in the condition of land, water, and/or vegetation which do not involve removal of healthy, mature, scenic trees (Guidelines Section 15304).

The LTE System work at Cerro Negro2 is also undergoing parallel federal environmental review under the National Environmental Protection Act, and the National Telecommunications and Information Administration will soon be issuing an environmental finding. Upon the Board's approval of the recommended actions, a Notice of Exemption will be filed with the Registrar-Recorder/County Clerk for Cerro Negro2, and a Notice of Determination will be filed with the Registrar-Recorder/County Clerk for Dakin Peak.

## **IMPACT ON CURRENT SERVICES (OR PROJECTS)**

Approval of the recommended actions will not compromise public safety missions or disrupt vital, existing communication services.

The Honorable Board of Supervisors 12/17/2019 Page 6

#### **CONCLUSION**

It is requested that the Executive Office, Board of Supervisors, return five certified copies of the Minute Order to the Chief Executive Office, Real Estate Division at 320 West Temple Street, 7th Floor, Los Angeles, CA 90012.

Respectfully submitted,

SAH:FAD:DPH DL:JLC:MR:EJ:gw

Enclosures

c: Executive Office, Board of Supervisors County Counsel LA-RICS Authority

Regional Planning

# ATTACHMENT 1 Real Estate Agreements

SITE	FACILITY NAME	CITY	PARCEL OWNER	SUP. DISTRICT	AGREEMENT REQUEST
DPK	Dakin Peak	Avalon	Catalina Island Conservancy	4	Sublease between AT&T & County
DPK	Dakin Peak	Avalon	Catalina Island Conservancy	4	Landlord Consent to AT&T Sublease to County
DPK	Dakin Peak	Avalon	Catalina Island Conservancy	4	New Site Access Agreement (SAA) between County & LA- RICS
DPK	Dakin Peak	Avalon	Catalina Island Conservancy	4	Sublease between County & Catalina Conservancy
CRN2	Cerro Negro2	La Canada	LA County	5	Amendment No. 1 to COL-908 (12/20/16 SAA) between County and LA-RICS

## BOARD LETTER/MEMO – FACT SHEET OPERATIONS CLUSTER

OPS CLUSTER AGENDA REVIEW DATE	12/4/2019						
BOARD MEETING	12/17/2019						
SUPERVISORIAL DISTRICT AFFECTED	Various						
DEPARTMENT	CEO						
SUBJECT	FISCAL YEAR 2019-20 COUNTY FACILITY REINVESTMENT PROGRAM APPROVE PROJECTS AND BUDGETS						
PROGRAM	FACILITY REINVESTMENT PR	ROGRAM					
SOLE SOURCE CONTRACT	☐ Yes         No						
CONTRACT	If Yes, please explain why:						
DEADLINES/ TIME CONSTRAINTS	None						
COST & FUNDING	Total cost: FY 2019-20: \$58,583,000	Funding source: Net County Cost and Lease Revenue Obligation Notes					
	TERMS (if applicable):						
	Explanation: Lease Revenue Obligation Note	es as-needed					
PURPOSE OF REQUEST	\$309,857,000), project delivery incentive programs, appropriation						
BACKGROUND (include internal/external issues that may exist)	Projects included in the FY 2019-20 program are the highest priority deferred maintenance and system replacement projects documented in the Strategic Asset Management (SAM) database. CEO, ISD and DPW met with the respective departments to ensure the proposed projects are aligned with the Departments' programmatic needs and capital plans						
DEPARTMENTAL AND OTHER CONTACTS	l —	3-974-2620 <u>aalam@ceo.lacounty.gov</u> yst, CEO (213) 893-7840 <u>rbeltran@ceo.lacounty.gov</u>					



## County of Los Angeles CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration 500 West Temple Street, Room 713, Los Angeles, California 90012 (213) 974-1101 http://ceo.lacounty.gov

> Board of Supervisors HILDA L. SOLIS First District

MARK RIDLEY-THOMAS Second District

SHEILA KUEHL Third District

JANICE HAHN Fourth District

KATHRYN BARGER Fifth District

December 17, 2019

The Honorable Board of Supervisors County of Los Angeles 383 Kenneth Hahn Hall of Administration 500 West Temple Street Los Angeles, CA 90012

Dear Supervisors:

FISCAL YEAR 2019-20 COUNTY FACILITY REINVESTMENT PROGRAM
APPROVE REPAIR AND SYSTEM REPLACEMENT PROJECTS AND
FISCAL YEAR 2019-20 PROGRAM BUDGET
APPROVE APPROPRIATION ADJUSTMENT
DELEGATE AUTHORITY TO THE CHIEF EXECUTIVE OFFICER
(ALL DISTRICTS)
(4 VOTES)

#### **SUBJECT**

The recommended actions will find the proposed Fiscal Year 2019-20 Facility Reinvestment Program Projects exempt from the California Environmental Quality Act and will find the Fiscal Year 2017-18 and 2018-19 projects within the scope of the previous finding of exemption; approve the Fiscal Year 2019-20 Projects and Program budget; authorize the Directors of Internal Services and Public Works, or their designees, to use Job Order Contracts to deliver the Projects; approve and delegate authority to the Chief Executive Officer, or her designee, to execute Whole Building Approach Owner Agreements with Southern California Edison and the City of Los Angeles Department of Water and Power to receive one-time financial incentives for participation in the Savings by Design for Partnerships Program or other applicable sustainability programs; approve an appropriation adjustment; authorize the Chief Executive Officer to use up to an additional \$97,053,000 in Lease Revenue Obligation Notes to fund system replacement capital projects approved by the Board in Fiscal Years 2017-18 and 2018-19.

#### IT IS RECOMMENDED THAT THE BOARD:

- 1. Find that the proposed Fiscal Year 2019-20 repair and system replacement projects identified in Attachment A are exempt from the California Environmental Quality Act and find that the Fiscal Year 2017-18 and Fiscal Year 2018-19 projects previously approved by the Board are within the scope of the previous finding of exemption for the reasons stated in this letter and in the records of the Projects.
- 2. Approve the proposed Fiscal Year 2019-20 system replacement projects, and establish the associated capital projects as identified in Attachment A, with an aggregate Total Project Cost Estimate of \$309,857,000 of which \$58,583,000 is the budget for Fiscal Year 2019-20.
- 3. Approve the revised Total Project Cost Estimates for the previously Board-approved Fiscal Year 2017-18 and Fiscal Year 2018-19 repair and system replacement projects reflected in Attachments B and C with an aggregate total of \$310,729,000, which is a net increase of \$3,622,000; and approve the associated Fiscal Year 2019-20 Budget of \$183,167,000.
- 4. Approve the Fiscal Year 2019-20 Facility Reinvestment Program Budget of \$241,750,000; and authorize the use of up to an additional \$97,053,000 in Lease Revenue Obligation Notes in Fiscal Year 2019-20 to fund the design and construction of the repair and system replacement projects reflected in Attachments A, B, and C.
- 5. Authorize the Directors of Internal Services and Public Works, or their designees, to deliver the proposed Projects identified in Attachment A using Board-approved Job Order Contracts.
- 6. With respect to projects identified in Attachment A, to be delivered by the Internal Services Department, authorize the Director of Internal Services, or his designee, to authorize project work orders; to accept projects and file notices upon final completion of the projects; to release retention withheld pursuant to the applicable provisions of the Public Contract Code; to grant extensions of time on the projects, as applicable; and assess liquidated damages as authorized under by Government Code Section 53069.85 and the contract specifications.
- 7. Approve and delegate authority to the Chief Executive Officer, or her designee, to execute Whole Building Approach Owner Agreements with Southern California Edison and the City of Los Angeles Department of Water and Power to receive one-time financial incentives for participation in the Savings by Design for Partnerships Program, or other applicable sustainability programs, for eligible Facility Reinvestment Program repair projects and system replacement capital projects that will exceed minimum Title 24 Code requirements.

8. Approve an appropriation adjustment transferring \$67,132,000, in net County cost from the Extraordinary Maintenance Budget to the General Fund Capital Projects, in the respective amounts reflected in Attachments A, B and C; and appropriating \$127,053,000, in Lease Revenue Obligation Notes to the Special Fund Capital Projects, in the respective amounts reflected in Attachment B.

#### PURPOSE/JUSTIFICATION OF RECOMMENDED ACTIONS

Approval of the recommended actions will find the proposed system replacement projects reflected in Attachment A exempt from the California Environmental Quality Act (CEQA); approve the aggregate total Fiscal Year (FY) 2019-20 Facility Reinvestment Program (Program) budget of \$241,750,000 and aggregate Total Project Cost Estimate (TPCE) of \$620,586,000 for the proposed and previously Board-approved repair and system replacement project budgets; authorize the use of an additional \$97,053,000 in Lease Revenue Obligation Notes to partially fund the applicable projects; authorize the Directors of Internal Services (ISD) and Public Works (Public Works), or their designees, to deliver the proposed repair and system replacement projects reflected in Attachment A using Board-approved Job Order Contracts (JOC), Board approved Energy Efficiency Project Master Agreements, and Facility Ancillary Services Master Agreements.

#### **County of Los Angeles Facility Reinvestment Program**

In accordance with the County's Strategic Asset Management Plan, the Program strives to maximize existing assets to their best and highest use and extend their useful life. The Program consists of the systematic collection and recording of building condition information; the prioritization of identified building deficiencies and major building systems that are near or passed their service life and in poor condition; and the development and implementation of repair and system replacement capital projects. Consistent with the restricted uses of Extraordinary Maintenance funds, none of the projects proposed for the program include new construction.

The efforts to address the County's accumulated deferred maintenance backlog included the following: condition assessments of nearly 46.8 million square feet of County-owned buildings and amenities; evaluation and prioritization of needed repairs and/or replacement of building systems and equipment that have exceeded their expected service life; development of a live database to capture and report facility condition and deterioration data, and to forcast required actions based on asset lifecycles.

#### **Project Selection and Financing**

The proposed repair and refurbishment projects were selected based on the ranking of severity and criticality of the building system condition. Public Works, ISD and the CEO met with each of the departments to ensure the list of proposed projects are in alignment with each department's programmatic and operational priorities.

The selection process started with a download of deficiency and system replacement project data from the Strategic Asset Management (SAM) database. The downloaded projects were then sorted by priority scores that consider the degree of deterioration, anticipated remaining service life and are further weighted by the degree of risk for consequence of failure. Upon determining the facilities with the highest priority projects, other lower priority projects at these sites were evaluated and considered for implementation, if economies of scale could be realized, or if implementing the lower priority project simultaneously would minimize impacts on the facility and department operations.

To maximize net County cost allocated to the Program, high priority projects at facilities, where the operations and improvements are eligible to be funded with special or restricted funds, were excluded from net County cost funding. Such high-priority projects can be funded with respective Special District/Development Funds. A separate process is underway to integrate such projects strategically into the Facility Reinvestment Program to ensure all County assets are addressed in a consistent manner.

To maintain alignment of final scopes of work and project budgets for projects currently in development or design phases, approval to fund the County's Facility Reinvestment Program will be recommended each fiscal year, with \$241,750,000 being recommended for funding during FY 2019-20. The recommended FY 2019-20 Program budget represents the second year of a 5-year program totaling \$750 million. The proposed new FY 2019-20 projects and those approved in Fiscal Years 2017-18 and 2018-19 are reflected in Attachments A, B and C.

Attachment A contains the proposed projects to be undertaken by ISD and Public Works in FY 2019-20. Having an aggregate TPCE of \$309,857,000. The FY 2019-20 budget for these projects is \$58,583,000 which is funded with net County cost from the Extraordinary Maintenance Budget.

Attachment B contains the FY 2018-19 projects approved by the Board on May 28, 2019, which are in progress and will require a budget of \$156,167,000 for FY 2019-20 of which \$130,301,000 is new appropriation, including \$3,248,000 in net County cost and \$127,053,000 in Lease Revenue Obligation Notes.

Attachment C contains the FY 2017-18 projects approved by the Board on May 1, 2018, which are in progress and will require a budget of \$27,000,000 for FY 2019-20, which includes \$5,699,000 in supplemental net County cost funding for FY 2019-20.

Total project costs must be approved for each Capital Project before contractors are authorized to proceed with the construction phase. Therefore, the \$241,750,000 FY 2019-20 budget being recommended is higher than the \$150,000,000 being projected as the amount of expenditure for the Program in FY 2019-20. This is due to the fact that some of the projects may start construction in FY 2019-20 but will continue construction work into the following fiscal years. Any unspent funds allocated to projects will be carried over to the next fiscal year.

#### **Project Delivery**

The groups of projects to be implemented in the Program include:

Projects that will replace entire building systems that are near, or have surpassed, their expected service life. Design services will be needed for these more complex projects which include but are not limited to, replacement of entire electrical, plumbing, or mechanical systems. These projects will increase the efficiency of operations and maintenance and extend the facility service life. These projects will be delivered principally through Board Approved JOC's.

One-time repair and system replacement projects carrying over from the 2018-19 program will be delivered principally through Board Approved JOCs. A small number of projects will be delivered through an Energy Efficiency Project Master Agreement and a Facility Ancillary Services Master Agreement. Any eligible repairs and refurbishment projects with a cost that does not exceed the \$50,000 "Force Account" limit set forth in the Public Contract Code will be completed by ISD staff where possible.

Public Works and ISD, are conducting a more detailed analysis to finalize the scope, cost, and schedule for each of the various projects. If necessary, adjustments to the budgets of projects will be recommended for the Board's approval in a subsequent budget cycle or in the next Program Board letter for FY 2020-21.

#### Sustainability

In alignment with the Board-approved energy policy, Los Angeles County is committed to sustainable practices in all aspects of its operational business. While the current building codes require sustainable practices in deferred maintenance programs, the County is committed to exceeding minimum sustainability code requirements (Title 24) by ten percent for projects that can demonstrate a seven to ten-year return on investment (ROI). To that effect, where feasible, the CEO's Capital Programs Division recommends delegating authority to the Chief Executive Officer, or her designee, to enter into Whole Building Approach Owner Agreements with Southern California Edison and the City of Los Angeles Department of Water and Power to receive one-time financial incentives for participation in the Savings by Design for Partnerships Program.

#### Implementation of Strategic Plan Goals

The County Strategic Plan directs provisions of Strategy III.3, Pursue Operational Effectiveness, Fiscal Responsibility, and Accountability. The recommended actions support the Strategic Plan by investing in public infrastructure that will improve County services and facilities for County of Los Angeles residents and visitors.

#### FISCAL IMPACT/FINANCING

The aggregate TPCE of all the projects recommended to date for the Facility Reinvestment Program is \$620,586,000. As shown on Attachments A, B, and C, the FY 2019-20 Program Budget of \$241,750,000 is funded with \$114,697,000 in net County cost and up to \$127,053,000 in Lease Revenue Obligation Notes. The Lease Revenue Obligation Notes will be allocated to fund construction costs of the repair and system replacement capital projects as reflected in Attachment B.

Attachment A reflects new system replacement projects with an aggregate TPCE of \$309,857,000, which includes costs for preconstruction activities, including architectural, engineering and design services; construction and project management; and contingencies. The recommended FY 2019-20 budget for these projects is \$58,583,000 which is funded with net County cost.

Attachment B reflects in-progress system replacement projects approved by the Board on May 28, 2019 with an aggregate TPCE of \$262,643,000. Following the development of detailed scopes of work and revision of cost estimates in FY 2018-19, the TPCEs reflect a net increase of \$8,781,000, for a revised TPCE of \$271,424,000. The recommended FY 2019-20 budget for these projects is \$156,167,000, of which \$29,114,000 is funded with net County cost and \$127,053,000 will be funded with Lease Revenue Obligation Notes.

Attachment C reflects in-progress deficiency repair projects approved by the Board on May 1, 2018 with a TPCE of \$44,464,000. Following completion of several projects and adjustments to the scopes of work and cost estimates of others, the revised aggregate TPCE of \$39,305,000 reflects a net decrease of \$5,158,568. The recommended FY 2019-20 program budget for this group of projects is \$27,000,000, which is funded with net County cost from the Extraordinary Maintenance Budget.

Approval of the attached appropriation adjustment will authorize the transfer of \$67,132,000 in net County cost appropriation from the Extraordinary Maintenance Budget to General Fund capital projects in the respective amounts reflected in Attachments A, B and C; and will appropriate \$127,053,000 in Lease Revenue Obligation Notes to the Special Fund capital projects in the respective amounts reflected in Attachment B.

The projects recommended in the proposed program will be delivered over a period of one to four years. The expenditures of the Facility Reinvestment Program during FY 2019-20 will be limited to the recommended FY 2019-20 Program Budget of \$241,750,000.

#### FACTS AND PROVISIONS/LEGAL REQUIREMENTS

In accordance with the Board's Civic Art Policy amended on August 11, 2015, the proposed repair and building system replacement projects reflected in Attachment A are excluded from the Civic Arts requirements.

The Director of Public Works has existing delegated authority, pursuant to the Public Contract Code (PCC) Section 20145, and the Los Angeles County Code (County Code) Section 2.18.040, to approve construction contracts up to \$75,000, which generally encompasses the approval of JOC projects up to \$75,000.

For projects subject to the PCC where the monetary amount of the project is anticipated to exceed \$75,000, the Director of Public Works is required to seek approval from the Board to deliver such projects with JOC, as being requested in Recommendation No. 5 of this Board letter.

The Director of Public Works has additional authorities under the County Code Sections 2.18.040 (with respect to construction contracts of \$75,000 and less) and 2.18.050 (with respect to construction contracts greater than \$75,000), including the authority to accept projects and file notices upon final completion of the projects; to release retention money withheld pursuant to the applicable provisions of the PCC; to grant extensions of time on the projects, as applicable; and assess liquidated damages as authorized under by Government Code section 53069.85 and the contract specifications.

The Director of ISD does not have existing delegated authority with respect to construction contracts, including JOCs. Accordingly, approval of Recommendations five and six will authorize the Director of ISD to both deliver the projects set forth in Attachment A by using a previously-approved JOCs, and will authorize the Director of ISD to take specified additional actions with respect to JOC projects that have been approved by the Board, including but not limited to, approving JOC project work orders and accepting JOC projects.

In accordance with the Board's Countywide Local and Targeted Worker Hiring Policy updated on June 11, 2019, the proposed projects with a total project budget greater than \$2,500,000 will have a mandatory hiring goal of at least 30 percent California construction labor hours be performed by Local Residents and a mandatory hiring goal of at least ten percent of California construction labor hours on the project be performed by those classified as Targeted Workers. The proposed projects with a total project budget between \$500,000 and \$2,500,000 will include a best efforts goal that at least 30 percent of the total California craft worker hours for construction of the projects be performed by Local Residents and will not include the "Targeted Worker" component. The proposed projects with a total project budget less than \$500,000 will not include a local worker requirement.

#### **ENVIRONMENTAL DOCUMENTATION**

The recommended actions, including the proposed repair and building system replacement projects identified in Attachment A to be carried out using JOCs are categorically exempt from CEQA. The projects consist of repairs to existing County buildings and facilities. The proposed projects are within certain classes of projects that have been determined not to have a significant effect on the environment in that they meet criteria set forth in Sections 15301(a), (d), and (l), 15302(b) and (c) and 15303 of

the State CEQA Guidelines and Classes 1(c), (d), (h), (i), (j), (l), and (m), 2(a), (b), and (e) and 3 of the County's Environmental Document Reporting Procedures and Guidelines, Appendix G. The projects provide for repair of existing facilities and structures with negligible or no expansion of an existing use and replacement of existing facilities at the same site with new facilities of substantially the same purpose and capacity and installation of new small equipment in existing facilities.

Once the scope of work for each project is further defined, the Department overseeing the work will review to confirm applicability of the categorical exemptions identified. To the extent any of the projects are determined not to meet the requirements for the exemptions, further recommendations regarding CEQA will be made prior to implementation.

Additionally, the individual proposed projects included in Attachment A will comply with all applicable regulations, are not located in a sensitive environment, and there are no cumulative impacts, unusual circumstances, damage to scenic highways, listing on hazardous waste sites compiled pursuant to Government Code Section 65962.5, or indications that the projects may cause a substantial adverse change in the significance of a historical resource that would make the exemptions inapplicable based on the records of the proposed projects.

On May 1, 2018 and May 28, 2019, the Board approved the projects in Attachments B and C under the Facility Reinvestment Program and found that they were exempt under CEQA. The recommended actions with respect to those projects are within the scope of the previous findings of exemption.

Upon the Board's approval of the recommended actions, ISD and Public Works will file Notices of Exemption for the newly approved projects in Attachment A with the Registrar-Recorder/County Clerk for the repair and system replacement projects in accordance with Section 21152 of the Public Resources Code.

#### **CONTRACTING PROCESS**

ISD and Public Works intend to use Board-approved, on-call consultants to complete the necessary design and engineering required for the proposed repair and system replacement projects. Construction of the proposed projects will be completed using Board-approved JOCs, and a previously Board-approved Energy Efficiency Projects Master Agreement and Facility Ancillary Services Master Agreement. Those eligible projects that do not exceed the \$50,000 "Force Account" limit set forth in the PCC will be delivered by ISD using its own staff where possible.

Additionally, ISD is conducting a separate analysis regarding the lower dollar value projects to determine if there is sufficient work to warrant adding new internal County trades employees to deliver such work. The analysis will be completed in advance of the FY 2020-21 budget cycle for consideration in the budget process.

#### **IMPACT ON CURRENT SERVICES (OR PROJECTS)**

Most of the affected County facilities will remain operational and open to the public during the repair work. ISD and Public Works will coordinate with each of the affected departments and the JOC contractors to phase and schedule the work to minimize disruption to facility operations and to maintain public access. In some cases a location may have to close for a partial duration or through the entire project timeline. In such cases, planning will be done with impacted departments to assist them in co-locating or consolidating to alternate locations.

#### CONCLUSION

Please return one adopted copy of this Board letter to the Chief Executive Office, Capital Programs Division; the Internal Services Department, Facilities Asset Management; and Public Works, Project Management Divisions I and II.

Respectfully Submitted,

SACHI A. HAMAI Chief Executive Officer

SAH:FAD:DPH BMB:AMA:RB:kb

Attachments

c: Executive Office, Board of Supervisors County Counsel Auditor-Controller Internal Services Public Works

#### FISCAL YEAR 2019-2020 FACILITY REINVESTMENT PROGRAM PRIORITY SYSTEMS PROJECTS

Managed	GF CP	Project	Description	FY 19/20 Budget	TPCE
IS	87614	Baldwin Park ACC Admin and Kennel D DM Repairs	HVAC	\$520,000	\$520,000
IS	07014	Baldwin Park ACC Administration Building	Interior Finishes	\$110,000	\$110,000
IS	87615	Carson ACC Kennels 1-3 and Cattery 3 DM Repairs	Interior Finishes (Epoxy Flooring)	\$685,000	\$685,000
IS			HVAC	\$230,000	\$230,000
IS	87616	Downey ACC Admin Bldg. and Kennel 2 DM Repairs	Exterior Horizontal Enclosures and HVAC	\$925,000	\$925,000
IS			Interior Finishes (Epoxy Coating)	\$130,000	\$130,000
IS	87618	Castaic ACC Kennel Building DM Repairs	Interior Finishes (Epoxy Flooring)	\$250,000	\$250,000
IS	87617	Lancaster ACC Utility Bldg. HVAC DM Repairs	HVAC	\$320,000	\$320,000
IS	87620	Will Rogers SB Restrooms A/Concession DM Repairs	Exterior Horizontal Enclosures	\$75,000	\$75,000
PW	87621	Hall of Administration Fire Protection DM Repairs	Fire Protection	\$1,765,000	\$20,000,000
IS		Hall of Administration Plumbing/HVAC DM Repairs	Plumbing/ HVAC Targeted Investments	\$2,400,000	\$10,000,000
IS	87625	Culver City Courthouse Roof and Site DM Repairs	Exterior Horizontal Enclosure, Site Improvements	\$1,000,000	\$1,000,000
IS	87631	Malibu Admin Center Garage/Utility Roof and Fire Protection DM Repairs	Exterior Horizontal enclosure, Fire protection	\$200,000	\$1,339,000
IS	87623	Willowbrook Comprehensive Child Care Center Fire Protection DM Repairs	Fire Protection	\$439,000	\$439,000
PW		ME-Coroner Admin and Investigations Site DM Repairs	Site Improvements	\$440.000	\$440.000
PW		Hall of Records Roof and Fire Protection DM Repairs	Exterior Horizontal Enclosures, Fire Protection	\$2,485,000	\$20,769,000
PW		Hall of Records Window Washing Apparatus DM Repairs	Window Washing Equipment.	\$2,500,000	\$3,450,000
IS		Adams and Grand Complex Lot 46 HVAC DM Repairs	HVAC	\$230.000	\$230.000
IS		Eastern Avenue Complex Crafts/Warehouse HVAC DM Repairs	HVAC	\$1,400,000	\$14,000,000
IS		FOS District 2 Service Building Roof DM Repairs	Exterior Horizontal Enclosures	\$1,140,000	\$1,140,000
IS		Regional Facilities Construction Division Roof DM Repairs	Exterior Horizontal Enclosure	\$425.000	\$425.000
PW	87630	Natural History Museum Warehouse Fire Protection DM Repairs	Fire Protection, Exterior Horizontal Enclosures, Roof Construction, Exterior	\$2,209,000	\$9,203,000
IS		Kirby Center Admin HVAC and Site Improvement DM Repairs	HVAC. Site Improvements	\$306.000	\$3,055,000
IS		Kirby Center Classroom A Site DM Repairs	Site Improvements	\$180.000	\$180,000
IS		Kirby Center Cottages A & B MEP and Site DM Repairs	Interior Construction, Plumbing, HVAC, Site Improvements	\$384,000	\$3,835,000
IS		Kirby Center Cottages A & D MEP and Site DM Repairs	Interior Construction, Plumbing, HVAC, Site Improvements, Electrical Site	\$384.000	\$3,835,000
IS		Kirby Center Cottages E & F MEP and Site DM Repairs	Interior Construction, Plumbing, HVAC, Site Improvements, Electrical Site	\$381,000	\$3,805,000
IS		Kirby Center Cottages E & F MEF and Oile Bill Repairs  Kirby Center Kitchen/Cafeteria Plumbing DM Repairs	Interior construction, Plumbing, Site Improvements, Electrical Site	\$92,000	\$920,000
IS		Kirby Center Recreation Bldg. MEP and Site DM Repairs	Plumbing, HVAC, Site Improvements	\$147.000	\$1.470.000
IS		Kirby Center Recreation Blug. MEP and Site Divi Repairs  Kirby Center Security Cottage Roof and Electrical DM Repairs	Exterior Horizontal Enclosures, Electrical Site Improvements	\$151,000	\$1,510,000
IS		Kirby Center Security Cottage Roof and Electrical Divi Repairs  Kirby Center Service Bldg. Plumbing DM Repairs	Plumbing	\$340,000	\$340,000
IS		Probation East Los Angeles Area Office	Electrical	\$444.000	\$4,440,000
IS		Downey Admin Center ISD / ITS Data Records Storage	Exterior Horizontal Enclosures	\$150,000	\$150,000
IS		Camp Afflerbaugh Dormitory and Recreation Building Electrical DM Repairs	Electrical	\$1,835,000	\$3,790,000
IS		Camp Glenn Rockey Dorm, Admin and School Fire Protection DM Repairs			
IS		Camp Glenn Rockey School Annex HVAC DM Repairs	Fire Protection HVAC	\$1,136,000 \$250,000	\$1,136,000 \$250,000
IS		Camp Glenn Rockey School Afflex HVAC DM Repairs  Camp Glenn Rockey Pump House Plumbing DM Repairs	Plumbina	\$250,000	\$4,000,000
		Camp Grein Rockey Pump House Plumbing DM Repairs  Camp Scudder Administration Fire Protection DM Repairs	Fire Protection		\$237,000
IS IC				\$237,000	
IS IS		Camp Scudder School Building Roof and Fire Protection DM Repairs	Exterior Horizontal Enclosures, Fire Protection	\$434,000	\$434,000
IS		Carson Library Fire Protection DM Repairs	Fire Protection	\$1,814,000	\$1,814,000
IS IC		Norwalk Library Fire Protection DM Repairs	Fire Protection	\$18,000	\$18,000
<u>IS</u>		San Dimas Library HVAC DM Repairs	HVAC	\$424,000	\$2,330,000
IS IO		West Covina Library HVAC DM Repairs	HVAC	\$7,230,000	\$7,230,000
<u>IS</u>		Cudahy AP District Office Roof Fire Protection and HVAC DM Repairs	Exterior Horizontal Enclosures, Roof Construction, Fire Protection, HVAC	\$1,419,000	\$14,191,000
IS IO		Metro East AP Distirct Office HVAC and Roof DM Repairs	Exterior Horizontal Enclosures, HVAC	\$1,014,000	\$10,140,000
IS IS		Pomona WS District Office	HVAC	\$721,000	\$7,210,000
<u>IS</u>		Florence AP District Office	HVAC	\$797,000	\$7,970,000
IS		South Central AP District Office	Fire Protection, HVAC	\$970,000	\$9,699,000
IS		Pasadena AP District Office	Fire Protection, HVAC	\$678,000	\$6,778,000
PW		Crescenta Valley Station	Fire Protection	\$265,000	\$1,528,000
PW		East Los Angeles Station C.O.P.S. Building	Fire Protection	\$359,000	\$2,296,000
IS		Eugene W. Biscailuz Regional Training Center Laser Village One Story Building	Electrical	\$225,000	\$225,000
IS		Eugene W. Biscailuz Regional Training Center SEB Kitchen / Mess Hall Building		\$685,000	\$685,000
IS	87670	Scientific Services Bureau Laboratory	Exterior Horizontal Enclosures	\$574,000	\$2,390,000

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#### FISCAL YEAR 2019-2020 FACILITY REINVESTMENT PROGRAM PRIORITY SYSTEMS PROJECTS

Managed	GF CP	Project	Description	FY 19/20 Budget	TPCE
IS	87671	Sherman Block Sheriff's Headquarters Building (eBR)	Slab on Grade	\$550,000	\$550,000
PW	87672	Twin Towers Correctional Facility (Elevators eBR)	Conveying	\$4,415,000	\$50,639,000
PW	87679	Walnut / Diamond Bar Regional Station	Standard Foundations, Walls for Subgrade Enclosures, Exterior Horizontal	\$519,000	\$3,735,000
IS		Walnut / Diamond Bar Regional Station C.O.P.S. Trailer	Exterior Horizontal Enclosure	\$35,000	\$35,000
PW	87678	CRDF Roof, Elevator and Fire Protection DM Repairs	Exterior Horizontal Enclosures	\$4,053,000	\$32,546,000
IS	87651	Lynwood Regional Justice Center	Exterior Horizontal Enclosures	\$498,000	\$2,075,000
IS	87673	Pico Rivera Station	Fire Protection	\$188,000	\$785,000
PW	87674	West Hollywood Station	Fire Protection	\$242,000	\$1,497,000
PW	87675	Norwalk Station	Exterior Horizontal Enclosures, HVAC, Fire Protection	\$1,690,000	\$13,251,000
IS	87676	Altadena Station Backhouse 3	Exterior Horizontal Enclosures	\$45,000	\$45,000
IS	87653	Detective Services East	Fire Protection, Electrical Site Improvements	\$188,000	\$783,000
PW	87684	PDC Roof, HVAC and Water Distribution (eBR) DM Repairs	Exterior Horizontal Enclosures	\$963,000	\$7,170,000
PW	87677	San Dimas Station	HVAC	\$241,000	\$1,485,000
IS	87681	WDACS Antelope Valley Senior Center	Exterior Horizontal Enclosures, Plumbing, HVAC	\$307,000	\$1,690,000
	·		Grand Total	\$58,583,000	\$309,857,000

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## FISCAL YEAR 2018-19 FACILITY REINVESTMENT PROGRAM PRIORITY SYSTEMS AND DEFICIENCY PROJECTS

Managed	SR No.	GF CP	SF CP	Department	Project Name	Description	Approved TPCE	TPCE Adjustment	Revised TPCE	GF CP Budget Adjustment	SF CP Budget Adjustment	FY 19/20 Budget
IS	89099	-	-	Agricultural	AGC East Field Pest Detection DM Repairs	Building repairs	27,000	(9,000)	18,000	0	0	9,000
PW		87262	-	Agricultural Commissioner //Weights &	Metrology Laboratory Upgrades	Fire protection repairs; HVAC, plumbing, electrical repairs; interior finishes; site utilities repairs; roof repairs; hazardous material abatement	6,313,000	0	6,313,000	1,665,000	0	2,000,000
PW		87429	-	Agricultural Commissioner	Ag Comm Toxicology Lab Building Repurpose	HVAC, electrical, fire protection repairs; roof repairs; interior finishes repairs; hazardous material abatement	7,939,000	0	7,939,000	1,385,000	0	1,800,000
IS	89038	-	-	Animal Care	Animal Care & Control Headquarters DM Repairs	Interior building repairs	206,000	0	206,000	0	0	206,000
IS	89039	-	-		Downey Animal Care & Control Kennel Bldg. 1 DM	Mechanical , electrical, building repairs	208,000	125,000	333,000	0	0	261,000
IS	89052	-	-	Beaches and	Dockweiler Beach Gillis Restroom DM Repairs	Electrical repairs	19,000	0	19,000	0	0	19,000
PW		87503	89163	Beaches and Harbor	Manhattan Beach Marine Ave Restroom DM Repairs	Structural repairs; building accessibility repairs; interior finishes repairs; roof repairs; hazardous material	1,595,000	200,000	1,795,000	0	1,294,000	1,359,000
PW		87500	89164	Beaches and Harbor	Point Dume Beach Restrooms 1, 2 & 3 DM Repairs	Structural repairs; building accessibility repairs; interior finishes repairs; roof repairs; hazardous material	2,875,000	0	2,875,000	0	1,769,000	1,890,000
PW		87502	89165	Beaches and Harbor	Redondo Beach Avenue C Restroom DM Repairs	Structural repairs; building accessibility repairs; interior finishes repairs; roof repairs; hazardous material	1,779,000	0	1,779,000	0	1,036,000	1,101,000
PW		87501	89166	Beaches and Harbor	Redondo Beach Maint. Yard & Knob Hill RR DM Repairs	Structural repairs; building accessibility repairs; plumbing repairs; interior finishes repairs; hazardous material abatement	2,494,000	633,000	3,127,000	0	998,000	1,084,000
PW		87499	89167	Beaches and Harbor	Zuma Beach Restrooms 4, 5, 6, 7 & 8 DM Repairs	Structural repairs; building accessibility repairs; interior finishes repairs; roof repairs; hazardous material	9,889,000	(200,000)	9,689,000	0	1,382,000	1,890,000
IS	89123	87544	89168	Chief Executive	Culver City Courthouse HVAC and Building DM Repairs	HVAC and building repairs	3,940,000	0	3,940,000	0	3,546,000	3,926,000
IS	89131	87545	89169	Chief Executive	Culver City Courthouse DM Repairs	Repair/replace plumbing system	992,000	0	992,000	0	892,000	977,000
IS	89053	-	-		ISD Facilities Operations Service Building Dist. 3 DM	Electrical repairs	42,000	0	42,000	0	0	,
IS	89054	-	-	Internal Services	ISD Pitchess Cogeneration Power Plant DM Repairs	Building and electrical repairs	79,000	11,000	90,000	0	0	10,000
IS	89056	87530	89170		ELA Civic Center Lot 76 Parking Structure DM Repairs	Concrete, structural and architectural repairs	1,834,000	0	1,834,000	0	1,650,000	1,752,000
IS IS	89058 89133	87531 87546	89171	Internal Services Internal Services	Parking Garage Lot 14 Performing Arts Center DM  Eastern Avenue Crafts Shop HVAC Replacement Project	Structural repairs  Replace existing 50-ton roof top gas electric package	4,445,000 405,000	0	4,445,000 405,000	0	4,000,000	4,366,000 350,000
IS	89134	67340			Downey ISD Employee Entrance	Exterior building repairs	173,000	40,000	213,000	0	0	210,000
PW	09134	87496	89172	Medical	ME Mechanical, Fire Protection, HVAC and Electrical DM	Plumbing, electrical, fire protection, HVAC and elevator	14,035,000	2,768,000	16,803,000	0	1,381,000	2,000,000
PW		87506	-	Medical Examiner/Coron	ME Administration -Investigations DM Repairs	Fire protection repairs; elevator repairs	2,768,000	(2,768,000)	0	-200,000	0	0
IS	89010	87507	89173	Mental Health	East San Gabriel Valley Mental Health Center DM	Repair/replace electrical and plumbing systems	2,607,000	0	2,607,000	0	2,346,000	2,499,000
IS	89059	-	-	Mental Health	Edmund D. Edelman Westside MH Center DM Repairs	MEP and fire protection repairs	264,000	120,000	384,000	0	0	335,000
PW		87554	89174	Natural History Museum	George C Page Museum MEP DM Repairs	HVAC repairs; fire protection repairs; electrical repairs; site utility repairs	6,906,000	1,386,000	8,292,000	0	3,564,000	3,842,000
IS	89011	87508	89175	Parks and Recreation	Campanella Park - Recreation Building DM Repairs	Repair/replace windows, HVAC, fire, and electrical systems and gas service	3,596,000	0	3,596,000	0	3,236,000	3,522,000
IS	89012	87509	89176	Parks and	Crescenta Valley Park Service Building DM Repairs	Repair/replace interior, HVAC and electrical systems	1,674,000	0	1,674,000	0	1,506,000	1,625,000
IS	89013	87510	89177	Parks and	Eastside Eddie Heredia Boxing Club DM Repairs	Repair/replace Roof and MEP systems	2,970,000	0	2,970,000	0	2,673,000	2,893,000
IS	89015	87512	89178	Parks and	Saybrook Park Recreation Building DM Repairs	Repair/replace Roof, windows, interior and electrical	2,139,000	0	2,139,000	0	1,925,000	2,065,000
IS	89016	87513	89179	Parks and Recreation	Steinmetz Park Senior Center DM Repairs	Repair/replace HVAC and electrical systems, gas & water service	1,580,000	0	1,580,000	0	1,422,000	1,519,000
IS	89018	87514	89180	Parks and Recreation	Sorensen Activities & Recreation Buildings DM Repairs	Repair/replace Interior, gas & water service, windows and HVAC system	4,470,000	0	4,470,000	0	4,023,000	4,404,000
IS	89019	87515	89181	Parks and	WNRA Parks Bureau Police Station & Nature Center DM	Repair/replace windows, roof, MEP systems	3,520,000	0	3,520,000	0	3,168,000	3,445,000
IS	89089	-	-	Parks and	Adventure Park Activities Building DM Repairs	HVAC repairs	9,000	13,000	22,000	0	0	5,000
IS IS	89090 89091	-	-	Parks and Parks and	Alondra Park Electrical Room DM Repairs	HVAC repairs	28,000 11.000	12.000	28,000 23.000	0	0	,
IS IS	89091		-	Parks and Parks and	Amelia Mayberry Park Gymnasium DM Repairs  Apollo Community Regional Park - Pump Room DM	Replace inoperable furnace; repair HVAC equipment Electrical HVAC and building repairs	11,000 81,000	12,000	23,000 81,000	0	0	,
IS	89092	<del>-</del> -	<del>                                     </del>	Parks and	Athens Park Activities Building DM Repairs	HVAC and electrical repairs	6,000	0	6.000	0	0	
IS	89093		-	Parks and	Belvedere Park Gym DM Repairs	HVAC and electrical repairs	60,000	n	60.000	0	0	-,
IS	89095	-	-	Parks and	Belvedere Park Snack Bar DM Repairs	Electrical and exterior building repairs	2,000	6,000	8,000	0	0	
IS	89096	-	-	Parks and	Cerritos Regional County Park Electrical Substation DM	HVAC and electrical repairs	26,000	0,000	26,000	0	0	12,000
IS	89097	-	-	Parks and	Descanso Gardens - Tea House DM Repairs	HVAC and electrical repairs	33,000	0	33,000	0	0	33,000
IS	89098	-	-	Parks and	Dexter Gymnasium/Recreation Building DM Repairs	Electrical and plumbing repairs	62,000	0	62,000	0	0	1,000
IS	89100	-	-	Parks and	George W Carver Park Activity Building DM Repairs	Electrical and building repairs	36,000	6,000	42,000	0	0	
IS	89101	-	-	Parks and	Hart Park Residence Museum And Patios DM Repairs	Electrical repairs	10,000	0	10,000	0	0	10,000
IS	89102	-	-	Parks and	Highland Camrose Bungalow H DM Repairs	Electrical repairs	23,000	0	23,000	0	0	23,000
IS	89103	-	-	Parks and	Hollywood Bowl - Restroom 1 & Office DM Repairs	Plumbing, electrical and interior building repairs	107,000	(8,000)	99,000	0	0	. 0,000
IS	89104	-	-	Parks and	Hollywood Bowl - Lighting Booth DM Repairs	Electrical and building repairs	68,000	0	68,000	0	0	68,000
IS	89105	-	-	Parks and	Hollywood Bowl - Museum & Main Kitchen	Exterior building repairs	303,000	0	303,000	0	0	303,000
IS	89106	-	-	Parks and	Ladera Park Recreation Building/ Office	Electrical and sprinkler repair	17,000	0	17,000	0	0	17,000

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#### FISCAL YEAR 2018-19 FACILITY REINVESTMENT PROGRAM PRIORITY SYSTEMS AND DEFICIENCY PROJECTS

Managed	SR No.	GF CP	SF CP	Department	Project Name	Description	Approved TPCE	TPCE Adjustment	Revised TPCE	GF CP Budget Adjustment	SF CP Budget Adjustment	FY 19/20 Budget
IS	89107	-	-	Parks and	Loma Alta Park Gym/Multi Purpose Room	Electrical and interior building repairs	60,000	12,000	72,000	0	0	0
IS	89108	-	-	Parks and	Obregon Park Multipurpose Building	Roof, MEP repairs	530,000	0	530,000	0	•	444,000
IS	89109	-	-	Parks and	Ted Watkins Comfort Station 2	Electrical repairs	27,000	0	27,000			27,000
IS	89110	-	-	Parks and	Pamela Park Recreation Building	Electrical and HVAC repairs	58,000	0	58,000			10,000
IS	89111	-	-	Parks and	Placerita Canyon Nature Center, Nature Study Room	MEP repairs	18,000	0	18,000	0		18,000
IS	89112	-	-	Parks and	Santa Fe Dam Recreation Area (Junior Lifeguard)	Electrical and Exterior building repairs	17,000	39,000	56,000	0	0	0
IS	89114	-	-	Parks and	South Services Agency Mechanical Shops	HVAC repairs Furnaces	105,000	0	105,000		0	31,000
IS	89115	-	-	Parks and	Steinmetz Park Recreation Building	Electrical repairs	34,000	0	34,000	0		29,000
IS	89116	-	-	Parks and	Tesoro Adobe Historic Park, Wash House	Exterior repair and paint	42,000	0	42,000	0		42,000
IS	89130	- 07540	-	Parks and	Dalton Park Roof Structure DM Repairs	Roof structural repair	455,000	00.000	455,000	0		359,000
IS IS	89021 89022	87516 87517	89182 89183	Probation	Barry J Nidorf Juvenile Hall Infirmary 13 DM Repairs  Camp Glenn Rockey Recreation Building DM Repairs	Repair/replace interior finishes and plumbing systems	1,398,000	80,000	1,478,000 4,154,000	0	1,338,000 3,738,000	1,397,000 4,035,000
				Probation		Refurbish interior, replace plumbing, electrical and fire protection	4,154,000	U		U		
IS	89023	87518	89184	Probation	Camp Scott Recreation Building DM Repairs	Repair/replace windows, MEP and plumbing, refurbish	2,859,000	0	2,859,000	0	2,573,000	2,687,000
IS	89025	87519	89185	Probation	Central Juvenile Hall Bldgs. 10A and 16/17 DM Repairs	Repair/replace windows, roof, interior, plumbing system, electrical system and HVAC	6,861,000	0	6,861,000	0	6,175,000	6,716,000
IS	89026	87520	89186	Probation	Dorothy Kirby Classroom B DM Repairs	Repair/replace Roof, windows, Interior, MEP systems	3,603,000	0	3,603,000	0	3,242,000	3,455,000
IS	89060	-	-	Probation	Barry J. Nidorf Dorm Guard Post DM Repairs	Roof and HVAC repairs; paint	18,000	0	18,000	0	0	18,000
IS	89061	-	-	Probation	Barry J. Nidorf Juvenile Hall N Area School Office 4 DM	Electrical and interior repairs	89,000	0	89,000	0		31,000
IS	89062	-	-	Probation	Barry J. Nidorf Juvenile Hall Parking Structure DM	Fire protection system and lighting repairs	88,000	0	88,000	0	0	29,000
IS	89063	-	-	Probation	Camp Glenn Rockey Administration Building DM Repairs	MEP repairs	86,000	0	86,000		0	55,000
IS	89064	-	-	Probation	Camp Glenn Rockey School Building DM Repairs	HVAC and electrical repairs	78,000	0	78,000	0	0	47,000
IS	89065	-	-	Probation	Camp Glenn Rockey Maintenance Building DM Repairs	Refurbish Interior	138,000	(400,000)	138,000	0	0	86,000
IS	89066	-	-	Probation	Central Juvenile Hall Electrical Enclosure DM Repairs	Cancelled: Duplicate	188,000	(188,000)	0	0	0	00.000
IS	89067	-	-	Probation	Los Padrinos Juvenile Courthouse 1 DM Repairs	Electrical, paint, and plumbing repairs	109,000	(05,000)	109,000		0	83,000
IS	89068 89069	-	-	Probation	Los Padrinos Boys Dorm E/F 4 DM Repairs	Cancelled: Duplicate	95,000	(95,000)	00,000	0		00.000
IS IS	89069		-	Probation	Los Padrinos Girls Dorm P/Q 2-SHU DM Repairs	Electrical repairs  Cancelled: Duplicate	69,000 114,000	(114.000)	69,000	0		36,000
IS	89070	-	89187	Probation Probation	Los Padrinos Girls Dorm J 10 DM Repairs  Northeast Juvenile Justice Center Building 1 DM Repairs		1,068,000	1,232,000	2,300,000			2,181,000
IS	89072	-	09107	Probation	Probation East San Fernando Valley Area Office DM	HVAC plumbing and building repairs  Electrical repairs	294,000	1,232,000	294,000	0		2,161,000
IS	89124	87504	-	Probation	CJH Building 5A Girls Classroom DM Repairs	HVAC and electrical DM repairs	587.000	0	587.000	0		386,000
IS	89125	87505	-	Probation	CJH Building 5B Boys Classroom DM Repairs	HVAC and electrical DM repairs	403.000	0	403.000	0	0	227.000
IS	89126	87511		Probation	CJH Fire Alarm DM Repairs	Fire alarm system replacement	2,800,000	0	2,800,000	0		1,607,000
IS	89028	87521	89188	Public Health	Burbank Public Health Center DM Repairs	Repair/replace Electrical and plumbing systems	2,009,000	0	2,000,000	0		1,900,000
IS	89029	87522	89189	Public Health	Pacoima Public Health Center DM Repairs	Repair/replace Windows, roof, interior and electrical	3.374.000	0	3,374,000		, ,	3,275,000
IS	89076	0.022	89209	Public Health	Public Health Laboratories Building 1100 DM Repairs	Building repairs	1,714,000	0	1,714,000	0	1,542,000	1,616,000
IS	89077	-	-	Public Health	Whittier Public Health Center DM Repairs	Building repairs	8,000	0	8,000	0		8.000
PW		87542	89190	Public Health	Central Public Health Center DM Repairs	HVAC, electrical, and plumbing repairs; fire protection repairs; elevator repairs	26,796,000	0	26,796,000	0	1,650,000	3,139,000
PW		87543	89191	Public Health	Curtis Tucker Public Health Center DM Repairs	Electrical, HVAC and site utility repairs	6,607,000	0	6,607,000	0	2,479,000	2,777,000
PW		87497	89192	Public Health	Glendale Public Health Center DM Repairs	HVAC, fire protection, and electrical repairs; restroom	6,098,000	748,000	6,846,000	0	3,954,000	4,541,000
PW		87536	89193	Public Health	Hollywood Wilshire Public Health Center DM Repairs	ADA compliance HVAC, electrical, and plumbing repairs; fire protection	19,926,000	0	19,926,000	0	5,847,000	6,075,000
PW		87537	89194	Public Health	Monrovia Public Health Center DM Repairs	repairs; elevator repairs  Electrical, ceiling, HVAC, fire protection, site and	5,430,000	0	5,430,000	0	1,182,000	1,466,000
PW		87538	89195	Public Health	Pomona Public Health Center DM Repairs	utilities system repairs  HVAC and electrical repairs; fire protection repairs; site	8,898,000	0	8,898,000	0	2,067,000	2,348,000
		87498			, and the second	utilities repairs		2 004 000		0		
PW PW	+	87498 87539	89196 89197	Public Health Public Health	Ruth Temple Public Health Center DM Repairs  Whittier Public Health Center DM Repairs	Electrical repairs; Fire protection repairs  HVAC, roof and site utility repairs	8,657,000 7,412,000	2,001,000	10,658,000 7,412,000	0	3,706,000 1,484,000	4,404,000 1,603,000
PW	+ +	87539 87540	89197	Public Health	Antelope Valley Government Center DM Repairs	HVAC, roor and site utility repairs  HVAC repairs	3,943,000	0	3.943.000	0	1,484,000	3.831.000
IS	89030	87523	89199	Public Library	Angelo M Iacoboni Library DM Repairs	Repair/replace Roof, plumbing, HVAC and fire	2,749,000	0	2,749,000		2,474,000	2,632,000
IS	89031	87524	89200	Public Library	Anthony Quinn Library DM Repairs	protection systems Repair/replace Roof, gas & water service and windows	2,142,000		2,142,000	_	1,928,000	2,084,000
IS	89032	87525	89201	Public Library	Hacienda Heights Library DM Repairs	Repair/replace MEP systems, fire protection, gas &	5,807,000	0	5,807,000	0	5,226,000	5,732,000
10	00000	07506	00000	Dublic Libre:::	La Mirada Library DM Danaira	water service	0.457.000		0.457.000		0.044.000	2 420 000
IS	89033	87526	89202	Public Library	La Mirada Library DM Repairs	Repair/replace HVAC	2,457,000	0	2,457,000		2,211,000	2,430,000
IS IS	89078 89079	-	-	Public Library	Carson Library DM Repairs	HVAC and plumbing repairs  Electrical and HVAC repairs	887,000 1,583,000	419,000	887,000 2,002,000	0	0	884,000 904,000
IS	89079		-	Public Library	Huntington Park Library  La Puente Library DM Repairs	Roof, electrical and HVAC repairs	229,000	419,000	229,000		0	174,000
IS	89080	-	-	Public Library Public Library	Rosemead Library DM Repairs	HVAC repairs	107,000	0	107,000	0	•	66,000
IS	89083		89203	Public Library	West Covina Regional Library DM Repairs	Electrical repairs	1,675,000	0	1,675,000	0		1,616,000
12	09083	-	09203	rublic Library	rvesi Covina Regional Library DIVI Repairs	Electrical repairs	1,075,000	0	1,0/5,000	. 0	1,507,000	1,010,000

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## FISCAL YEAR 2018-19 FACILITY REINVESTMENT PROGRAM PRIORITY SYSTEMS AND DEFICIENCY PROJECTS

Managed	SR No.	GF CP	SF CP	Department	Project Name	Description	Approved TPCE	TPCE Adjustment	Revised TPCE	GF CP Budget Adjustment	SF CP Budget Adjustment	FY 19/20 Budget
IS	89084	-	-	Public Library	Woodcrest Library DM Repairs	Electrical and plumbing repairs	73,000	0	73,000	0	0	51,000
IS	89085	-	-	Public Social	Cudahy Public Social Services DM Repairs	HVAC repairs	8,000	(3,000)	5,000	0	0	0
IS	89086	-		Public Social	Belvedere District DPSS Parking Structure DM Repairs	Structural repairs	871,000	0	871,000	0	0	778,000
IS	89087	-	-	Public Social	Lincoln Heights WS District Office DM Repairs	Interior, plumbing and electrical repairs	447,000	0	447,000	0	0	362,000
IS	89088	-	-	Public Social	Metro Special District Office DM Repairs	HVAC and plumbing repairs	2,000	0	2,000	0	0	2,000
IS	89034	87527	89204	Registrar	Van Nuys County Administrative Center Building DM	Repair/replace Roof, HVAC and electrical systems,	4,755,000	0	4,755,000	0	4,279,000	4,642,000
				Recorder	Repairs	liquid and gas site utilities						
IS	89117	87547	89205	Registrar	Harry Hufford RR/CC DM Repairs	HVAC and plumbing repairs	4,334,000	0	4,334,000	0	3,819,000	4,180,000
IS	89129	87401	89206	Registrar	RR/CC HQ Generator and Switch Replacement	Replacement of 250 KW and 750 KW generators,	2,685,000	2,315,000	5,000,000	0	4,500,000	4,925,000
IS	89035	87528	89207	Workforce	Centro Maravilla Service Center Buildings A, B & C DM	Repair/replace MEP	9,396,000	0	9,396,000	0	8,456,000	9,180,000
IS	89036	87529	89208	Workforce	San Gabriel Valley Service Center DM Repairs	Repair/replace HVAC, plumbing and electrical systems,	1,890,000	0	1,890,000	0	1,701,000	1,788,000
				Development		building repairs						
IS	89113	-	-	Workforce	Santa Clarita Valley Senior Center	MEP repairs	286,000	0	286,000	0	0	252,000
IS	89118	-	-	Workforce	San Pedro Service Center	Interior building repairs	278,000	0	278,000	0	0	194,000
	<u> </u>	·					262,643,000	8,781,000	271,424,000	2,850,000	127,053,000	156,167,000

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#### FISCAL YEAR 2017-18 FACILITY REINVESTMENT PROGRAM PRIORITY DEFICIENCY PROJECTS

Managed	GF CP	Project Name	Description		TPCE Adjustment		GF CP Budget Adjustment	FY 19-20 Budget
IS	-	Ag. CommWts. & Meas. Meter Pit DM Repairs	Replace non-compliant electrical panelboards, switch boards, and lighting	173,000	0	173,000	0	173,000
IS	-	Animal Control #7 - Agoura Spay and Neuter Clinic	Replace non-compliant panelboards; duct cleaning, lighting controls, repair furnace	182,000	0	182,000	0	617,000
IS	-	Animal Control #7 - Agoura Administration Building	Electrical repairs, replace broken vents, refinish flooring	488,000	0	488,000	0	0
IS	-	Animal Control #4 - Baldwin Administration	Non-compliant restroom stall and toilet	217,000	0	217,000	0	217,000
IS	-	Animal Control #3 -Carson Administration Building	Replace non-compliant panelboards, replace exhaust fan and windows		0	372,000	0	350,000
IS	-	Animal Control #6 - Castaic Utility Building	Replace non-compliant electrical panelboards; replace AC unit; refinish flooring	591,000	0	591,000	0	439,000
IS	-	Animal Control Headquarters	Repair electrical panel board; duct cleaning and air balance	170,000	9,000	179,000	0	37,000
PW	-	Manhattan Beach: Concession Stand	HVAC, electrical, plumbing, ceiling and wall repairs	306,000	0	306,000	0	306,000
PW	-	Redondo Beach: Maintenance Yard	HVAC, electrical and plumbing repairs	633,000	(633,000)	0	0	0
IS	-	CAO County Emergency Operations Center (EOC)	Reinstall missing electrical enclosures; electrical repairs	109,000	(6,000)	103,000	0	3,000
IS	-	Florence Firestone Comprehensive Child Care	Replace non-compliant panelboards, switch boards, and wiring devices	144,000		144,000	0	71,000
IS	-	Olive View Cogeneration Plant	Replace drinking deteriorated fountain; reinsulate piping; duct cleaning.	749,000	(430,000)	319,000	0	5,000
IS	-	Lancaster Courthouse/Central Plant	Replace boilers, repair pumps and leaking valves	532,000	(18,000)	514,000	0	0
IS	-	Eastlake Juvenile Court Lot 55 Parking Structure	Replace non-compliant panels; repair indoor lighting and exit signs; repair drain clogs and leaks	335,000	(192,000)	143,000	0	26,000
PW	87449	Museum of Natural History Main Building	HVAC, electrical and plumbing repairs	8,933,000	0	8,933,000	2,665,000	2,930,000
IS	-	Antelope Valley Senior Center	Repair A/C, repair bathroom vent, paint partitions, relocate mop sink, repair/modify	354,000	0	354,000	0	354,000
IS	-	Hollywood Bowl-Volunteer Cottage DM Repairs	Restroom interior and electrical repairs	134,000	(101,000)	33,000	0	2,000
IS	-	Charles Farnsworth Park	Replace 1 switchboard and 1 panelboard	119,000	119,000	238,000	0	220,000
IS	-	Ruben Salazar-Clubhouse	Replace exhaust fan, panelboard and ceiling tiles	119,000	0	119,000	0	96,000
IS	-	Marshal Canyon Tree Farm	Replace AC units, wall heater, domestic water heater and electrical repairs	99,000	28,000	127,000	0	28,000
PW	-	Bassett Park Maintenance, Gymnasium and Multipurpose Buildings	HVAC, electrical and plumbing repairs	310,000	0	310,000	0	178,000
PW	-	Whittier Narrows Recreation Area Service and Concession Buildings	Electrical, plumbing and exterior doors and windows repairs	771,000	0	771,000	0	672,000
PW	-	Valleydale Park Office. Multipurpose and Senior Center Buildings	Roof, interior and flooring repairs	217,000	102,000	319,000	0	52,000
PW	-	City Terrace Park Bathhouse and Dome Building	HVAC, electrical and wall repairs	1,051,000	(150,000)	901,000	0	814,000
PW	-	Victoria Park Gymnasium	HVAC, electrical and plumbing repairs	180,000	150,000	330,000	0	265,000
PW	-	Jesse Owens Community Regional Park Pool house and Gymnasium	HVAC, electrical and plumbing repairs	284,000	0	284,000	0	218,000
PW	-	Franklin D. Roosevelt Park Gymnasium and	HVAC, electrical and plumbing repairs	290,000	0	290,000	0	223,000
PW	-	Alondra Community Regional Park Picnic Shelters, Recreation Building and Electrical Room	HVAC, plumbing, electrical and interior door repairs	578,000	0	578,000	0	498,000
PW	-	Mayberry Park Gymnasium and Activities Building and Maintenance Shed	HVAC, electrical, plumbing and roof repairs	1,168,000	0	1,168,000	0	1,084,000
PW	-	Castaic Lake Various DM System Replacements and Repairs	HVAC, electrical, plumbing, roof, exterior doors and windows repairs and replacements	2,041,000	(102,000)	1,939,000	0	1,865,000
PW	-	Bonelli Regional Park Various DM Repairs	HVAC, electrical, plumbing, interior doors repairs and replacements	1,193,000	0	1,193,000	0	1,001,000
PW	-	Arcadia Park DM Repairs	HVAC, electrical and plumbing repairs	227,000	0	227,000	0	153,000
PW	87451	LA County Arboretum and Botanical Garden	HVAC, electrical and plumbing repairs	3,533,000	0	3,533,000	3,034,000	3,139,000
IS	-	Central Juvenile Hall Boys School Building 9	Replace non-compliant panelboards	197,000	(122,567)	74,000	0	20,000
IS	-	Central Juvenile Hall Girls School 5B	Repair ceiling cracks; replace non-compliant electrical panels; floor tile repairs	315,000	0	315,000	0	296,000
IS	-	Central Juvenile Hall Lathrop Hall 3	Replace indoor air handling unit, and replace non-compliant electrical panels.	236,000		236,000	0	209,000
IS	-	Central Juvenile Hall Modular Medical Clinic	Replace deteriorated concrete footing; replace deteriorated stairs and ramp.	670,000	( / /	160,000	0	0
IS	-	Barry J Nidorf Juvenile Hall Boys Dorm A/B6	Building repairs, concrete repairs, roof repairs, stucco walls, repairs exhaust fan	126,000		133,000	0	0
IS	-	Barry J Nidorf Juvenile Hall Boys Dorm E/F 8	Building repairs, concrete repairs, roof repairs, stucco walls repairs, patch and paint	81,000	0	81,000	0	0

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#### FISCAL YEAR 2017-18 FACILITY REINVESTMENT PROGRAM PRIORITY DEFICIENCY PROJECTS

Managed	GF CP	Project Name	Description	Approved TPCE	TPCE Adjustment		GF CP Budget Adjustment	FY 19-20 Budget
IS	-	Barry J Nidorf Juvenile Hall Boys Dorm G/H 9	Building repairs, concrete repairs, roof repairs, stucco walls repairs, patch and paint	99,000	0	99,000	0	0
IS	-	Barry J Nidorf Juvenile Hall Boys Dorm L/M 11	Building repairs, concrete repairs, CMU walls repairs patch and paint	118,000	37,433	155,000	0	0
IS	-	Central Juvenile Hall Electrical Enclosure	Electrical repairs	187,000	0	187,000	0	165,000
IS	-	Los Padrinos Boys Dorm A/B 6	Replace non-compliant electrical panelboards. Repair cracks on walls.	463,000	0	463,000	0	431,000
IS	-	Los Padrinos Boys Dorm C/D 5	Replace non-compliant electrical panelboards, and noncompliant emergency lights.	83,000	0	83,000	0	60,000
IS	-	Los Padrinos Boys Dorm E/F 4	Replace broken outlets, panel board, install 4 new emergency lights, clean registers,	150,000	0	150,000	0	126,000
IS	-	Los Padrinos Boys Dorm N/O 14	Replace panelboard, repair masonry walls, install exit sign, repair emergency lighting,	193,000	0	193,000	0	111,000
IS	-	Los Padrinos Girls Classroom / Gym 15	Building repairs; piping broken vents, paint and coating.	459,000	0	459,000	0	267,000
IS	-	Los Padrinos Girls J 10	Replace non-compliant electrical panelboards	384,000	0	384,000	0	274,000
IS	-	Los Padrinos Boys Dorm L/M 13	Electrical and building repairs.	164,000	0	164,000	0	138,000
IS	-	Los Padrinos Central Plant Building	Replace non-compliant electrical panelboards, switch gear, and motor controls.	414,000	0	414,000	0	360,000
IS	-	Los Padrinos Boys Classroom /Gym 7	Exterior-Joint sealant around windows and roof, paint and plaster around door	552,000	0	552,000	0	547,000
IS	-	Public Health Laboratories Building 1100	Replace missing hangers, balance air, repair ducts, replace fans, replace 16 split	453,000	0	453,000	0	395,000
PW	-	Dr. Ruth Temple Pubic Health Center	Roof repairs and window repairs and replacements	2,001,000	(2,001,000)	0	0	0
PW	-	Glendale Public Health Center	HVAC, exterior doors and site repairs; site ADA access improvements	748,000	(748,000)	0	0	0
IS	-	Anthony Quinn Library	Relocate data switches, install new drain, replace 1 water heater, replace 2 exhaust	213,000	0	213,000	0	154,000
IS	-	City Terrace Library	Replace utility door, apply joint sealant to window, repair stone veneer, replace 6 wiring	276,000	(79,000)	197,000	0	33,000
IS	-	Claremont Library	Replace 5 GFCl's, replace 1 transformer, replace 5 panelboards, replace 2 motor	275,000	0	275,000	0	253,000
IS	-	Compton Library	Replace 6 panels, replace 1 each motor control center, transformer, switchboard.	174,000	300,000	474,000	0	414,000
IS	-	Culver City Julian Dixon Library	Replace 1 drinking fountain, replace 1 GFCI, clean concrete, repaint slab, 4 doors, 200	866,000	0	866,000	0	785,000
IS	-	East Los Angeles Library	Replace 2 switches on roof, replace electrical covers, clean air outlets, replace 13	650,000	(398,000)	252,000	0	20,000
IS	-	Gardena Mayme Dear Library	Repair 3 panelboard, relocate 1 panelboard, replace 3 panelboards, replace 2	453,000	0	453,000	0	412,000
IS	-	Graham Library	Repair 1 drinking fountain, replace 2 thermostats, install 1 GFCI, clean registers, unclog	276,000	0	276,000	0	221,000
IS	-	Hawthorne Library	Package A/C unit, replace 1 motor control center.	985,000	0	985,000	0	941,000
IS	-	La Canada Flintridge Library	Trim trees, repair walkways, repair water meter, repair metal framing, resurface parking	532,000	0	532,000	0	173,000
IS	-	Lawndale Library	Replace 7 package units, replace 1 water heater, replace 1 sink, replace 1 emergency shower, replace 2 transformers, repair 1 heater.	114,000	0	114,000	0	66,000
IS	-	Leland R Weaver Library	Install GFCl's, install missing elec covers, replace 1 transformer, replace 4 panelboards	158,000	192,000	350,000	0	299,000
IS	-	Masao W Satow Library	Replace 3 GFCls, replace 2 swinging doors and paint 1, replace 25 sq. ft. flooring,	217,000	0	217,000	0	217,000
IS	-	Norwalk Library	Replace missing electrical covers, replace 9 panelboards, replace 2 switchboards,	795,000	13,000	808,000	0	744,000
IS	-	Paramount Library	Replace panels, 1 transformer, missing electrical covers, and 2 light fixtures.	160,000	84,000	244,000	0	202,000
IS	-	Rivera Library	Replace water heater, secure loose conduit, replace exhaust fan, clean roof drains,	237,000	250,000	487,000	0	416,000
IS	-	San Dimas Library	Replace GFCIs, carpeting, floor repair, clean registers, replace broken ceiling panels,	867,000	0	867,000	0	845,000
IS	-	Sorensen Library	Repair stucco, carpet, roof, replace 4220 sq. ft. roofing, clean roof drains.	334,000	(327,930)	6,000	0	0
IS	-	South El Monte Library	Change 1 boiler pump, replace 2 wiring devices, replace 8 ceiling panels, replace	255,000	0	255,000	0	174,000
IS	-	Walnut Library	Secure open elec box, replace 3 panelboards.	572,000	0	572,000	0	529,000
IS	-	Woodcrest Library	Install downspout and splashblock, relocate 1 switchboard, repair 1 motor control	729,000	0	729,000	0	667,000
IS	-	Florence Library	HVAC equipment and electrical repairs	631,000	(631,000)	0	0	0
		•	76	44,464,000	(5,158,568)	39,305,000	5,699,000	27,000,000

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## BOARD LETTER/MEMO – FACT SHEET OPERATIONS CLUSTER

OPS CLUSTER AGENDA REVIEW DATE	12/4/2019						
BOARD MEETING	12/17/2019						
SUPERVISORIAL DISTRICT AFFECTED	All						
DEPARTMENT	Department of Public Health, Tr	Department of Public Health, Treasurer and Tax Collector					
SUBJECT	Los Angeles County Massage C	Ordinance					
PROGRAM							
SOLE SOURCE CONTRACT	☐ Yes ☐ No If Yes, please explain why:						
DEADLINES/ TIME CONSTRAINTS							
COST & FUNDING	Total cost: \$ N/A  TERMS (if applicable):  Explanation:	Funding source:					
PURPOSE OF REQUEST		stablishment ordinance modifying existing business licensing w Public Health permit, as well as establishing and updating					
BACKGROUND (include internal/external issues that may exist)							
DEPARTMENTAL AND OTHER CONTACTS	Monica Allen, Assistant Ope						



#### COUNTY OF LOS ANGELES

#### OFFICE OF THE COUNTY COUNSEL

648 KENNETH HAHN HALL OF ADMINISTRATION
500 WEST TEMPLE STREET
LOS ANGELES, CALIFORNIA 90012-2713

MARY C. WICKHAM County Counsel

December 17, 2019

TELEPHONE (213) 974-1921 FACSIMILE (213) 617-7182 TDD (213) 633-0901

The Honorable Board of Supervisors County of Los Angeles 383 Kenneth Hahn Hall of Administration 500 West Temple Street Los Angeles, California 90012

**Re:** The Los Angeles County Massage Establishment Ordinance

Dear Supervisors:

On November 21, 2017, your Board directed our office, in consultation with the Department of Public Health and the Treasurer and Tax Collector, Business License Division to prepare an ordinance establishing enhanced public health and safety requirements for massage establishments. Attached as Exhibit A is the Los Angeles County Massage Establishment Ordinance ("Ordinance"), which includes a new public health permit, annual inspections, and expanded business licensing requirements for both massage establishments and individual massage technicians.

The Ordinance addresses a top priority for the County of Los Angeles - preventing human trafficking. The purpose and intent of the Ordinance is to recognize that when operated professionally and legally, massage establishments provide valuable health and therapeutic services to the public. However, it also recognizes that massage establishments too often have a history of abuse based in illegal activities, including prostitution and crime. The new Public Health Permit and enhanced Business License requirements work together in partnership to collectively curb and prevent the potential for human trafficking and other abuses associated with massage establishments, while protecting legitimate businesses and their operations.

The Ordinance addresses qualifications for individuals performing massage services through a "two tier" system:

1. Tier One Massage Technicians are massage technicians who perform massages in establishments that do not offer or provide massage services in private rooms or areas with doors that close, but only in open areas. Tier One massage technicians must possess a minimum of two years' experience as a

practicing massage technician, or two years' of education, or an equivalent combination of education and experience equal to two years; or

2. Tier Two Massage Technicians are massage technicians who perform massages in any establishment equipped with private rooms or areas with doors capable of being closed during massage services. Tier Two Massage technicians must be certificated through the California Massage Therapy Council ("CAMTC") and are not required to obtain an individual business license with the Tax Collector.

The Ordinance amends or adds fees for the reasonable regulatory costs for issuing the Public Health Permit and business licenses for the massage establishments and massage technicians. The Auditor-Controller reviewed and approved the proposed fees, which are expected to offset the enhanced regulatory program costs. The fees are listed in the table below:

FEES							
Business License Fees:	First Year	Annual Renewal					
Massage Establishment	\$1,896.00	\$1,119.00					
Massage Technician	\$232.71	\$233.22					
Public Health Permit Fees:							
Permit Fee	\$409.00	\$409.00					
Site Evaluation	\$164.00 (First	year and as needed)					

#### Public Health Permit

If the ordinance is adopted, the existing massage inspection contracts between the Department of Public Health and the cities of Bell Gardens, Commerce, Lomita, Rolling Hills Estates, and West Hollywood can be terminated. The Department of Public Health will then encourage the city managers of all the incorporated cities to adopt the Ordinance, by resolution, for uniformity and consistency in health and safety requirements for massage establishments throughout the County.

Very truly yours,

MARY C. WICKHAM County Counsel

By

JUDY W. WHITEHURST Senior Assistant County Counsel Executive Office

APPROVED AND RELEASED:

LAWRENCE L. HAFETZ Chief Deputy

STC:eb

Enclosures



**ANALYSIS** 

This ordinance constitutes the Los Angeles County Massage Establishment

Ordinance which improves administration and implementation of existing and new

business licensing requirements for Massage Establishments in Title 7 – Business

Licenses; adds a public health permit requirement in Title 8 – Consumer Protection,

Business and Wage Regulations, and Title 11 – Health and Safety; and amends Title 22

- Planning and Zoning - to replace terminology for consistency. This ordinance also

amends or adds fees for the reasonable regulatory costs for issuing the license or

permit and enforcing the ordinance.

MARY C. WICKHAM County Counsel

Ву

JUDY WHITEHURST Senior Assistant County Counsel

STC:eb

Requested: Revised:

11/21/17 11/22/19

ORDINANCE	NO.	

An ordinance amending and adding various sections to Title 7 – Business Licenses; Title 8 – Consumer Protection, Business and Wage Regulations; Title 11 – Health and Safety; and Title 22 – Planning and Zoning, of the Los Angeles County Code, relating to the regulation of Massage Establishments.

The Board of Supervisors of the County of Los Angeles ordains as follows:

**SECTION 1.** Section 7.06.040 is hereby amended to read as follows:

7.06.040 Application—Hearing rRequired for eCertain aActivities.

Except as otherwise provided in Section 7.06.260 or 7.30.270 of this  $\underline{t}$ Title, the  $\underline{c}$ Commission or referee shall hold a public hearing on every application for a new license required for:

. . .

10. Massage parlorsestablishments, Section 7.54.010;

...

**SECTION 2.** Section 7.06.070 is hereby amended to read as follows:

7.06.070 Valid <u>|LicenserRequired to eOperate—Businesses dDesignated.</u>

A valid license other than the receipt described in Section 7.06.050 must be in the possession of the applicant in advance of the operation of the following businesses or activities:

. . .

Massage parlorestablishment

. . .

**SECTION 3.** Section 7.06.261 is hereby amended to read as follows:

7.06.261 Renewals—Hearings for <u>cCertain bBusinesses wWhich</u> eExclude mMinors.

Notwithstanding Section 2.06.2607.06.260, the eCommission shall set for public hearing applications for renewals of licenses for escort bureaus; massage parlors establishments; model studios; adult businesses; and further, for picture arcades, bookstores, theaters and entertainment licenses, when the licensed activity is not customarily open to the general public because minors are excluded as a prevailing business practice. The public hearing shall be held in accordance with the provisions of this tTitle.

**SECTION 4.** Section 7.10.110 is hereby amended to read as follows:

7.10.110 Hearing by <u>cCommission—Public nNotice</u>
<u>rRequirements—For eCertain bBusinesses.</u>

In addition to the notice required by Section 7.10.100, not less than five (5) days before a hearing on an application for a license for a public billiard room, billiard club, bookstore, bowling alley, card club, entertainment, growth center, off-the-road vehicles, (Section 7.90.570), outdoor festival, traveling show, motion picture theater, massage parlorestablishment, skating rink, model studio, figure studio, picture arcade, adult

business or dance (except a dance for which pursuant to Section 7.30.210 a fee is not required), the b<u>B</u>usiness I<u>L</u>icense e<u>C</u>ommission shall:

A. Serve notice of the time and place of such hearing on the applicant and upon all persons whose names and addresses appear upon the latest available assessment roll as owners of the whole or any portion of the property on the block where the business is to be operated; and

B. Post such notice on the public street or highway in at least five (5) places on the block where it is proposed to conduct, maintain or operate such business. The notice shall be entitled "Notice of Hearing to Conduct a (activity)," which shall be printed in letters not less than one inch in height.

**SECTION 5.** Section 7.14.010 is hereby amended to read as follows:

#### 7.14.010 Fee sSchedule.

The license fees required to be paid to perform, carry on, conduct or engage in any businesses, occupations or activities set forth in this Title 7, the license ordinance codified in this <u>tTitle</u>, are as stated in this <u>eChapter</u>.

ANNUAL FEESONE YEAR FEES		
	First	Annual
	Year	Renewal
MASSAGE PARLORESTABLISHMENT	<del>2,254.00</del> 1,896.00	<del>213.00</del> 1,119.00
MASSAGE TECHNICIAN	<del>252.00</del> <u>233.00</u>	<del>208.00</del> 233.00

...

**SECTION 6.** Section 7.47.020 is hereby amended to read as follows:

7.47.020 License rRequired—Exceptions.

Every person conducting a health club shall first procure a license, and for each of such places pay an annual license fee in the amount set forth in Section 7.14.010 of this <u>tTitle</u>. This requirement does not apply to any location licensed as a massage <u>parlorestablishment</u>.

PART 1 MASSAGE PARLORS ESTABLISHMENTS.

**SECTION 7.** Section 7.54.005 is hereby added to read as follows:

7.54.005 Short Title and Findings.

The ordinance codified in this Title, together with the additions and amendments to Titles 8, 11, and 22, are collectively referred to as the Los Angeles County Massage Establishment Ordinance. These Titles should be read together to understand an applicant and permittee's legal obligations and the Board of Supervisors' intent in implementing these provisions.

In enacting the Los Angeles County Massage Establishment Ordinance, the Board of Supervisors finds that preventing and addressing human trafficking is a top priority for the County of Los Angeles. Violations of law in the areas of public health, wage and labor, and general public safety often are an integral part of human trafficking. The Board of Supervisors also recognizes that, when operated professionally and in accordance with law, Massage Establishments provide valuable health and therapeutic

services to the public. However, Massage Establishments have a history of abuse in prostitution and are prone to vice and other violations often with links to human trafficking.

This ordinance, and its various provisions, collectively seek to curb and prevent the potential for human trafficking and other abuses in Massage Establishments through a combination of enhanced business licensing and public health permit requirements, including but not limited to inspections, reporting requirements, and other operational restrictions, as well as existing law enforcement review and coordination.

**SECTION 8.** Section 7.54.010 is hereby amended to read as follows:

**7.54.010** Definitions.

As used in this chapter: As used in Title 7:

- A. "CAMTC" means the California Massage Therapy Council, created pursuant to the Massage Therapy Act (California Business and Professions Code section 4600 et seq.), and which is authorized to issue certifications to massage practitioners and massage therapists, who have satisfied the requirements for certification. "California Massage Therapy Council" or "CAMTC" means the massage therapy organization authorized to issue certifications pursuant to the California Business and Professions Code Section 4600 et seq., the Massage Therapy Act.
- B. "Massage parlor" Establishment" means any premises where "massage" or "massage services" are given business that offers "massage," "massage services," or "massage therapy," including, but not limited to, reflexology, fomentations, shiatsu, alcohol rubs, Russian, Swedish, Turkish baths, or acupressure or any combination

thereof in exchange for compensation at a fixed place of business. Any business that offers any combination of massage and bath facilities - including, but not limited to, showers, baths, wet and dry heat rooms, pools and hot tubs - shall be deemed a Massage Establishment under this Chapter.

"Massage" and "massage services" mean and shall include any method of pressure on or friction against, or stroking, kneading, rubbing, tapping, pounding, manipulation, or stimulating the external parts of the body, with or without the aid of any mechanical or electrical apparatus or appliances, with or without supplementary aids such as rubbing alcohol, liniments, antiseptics, oils, powder, creams, lotions, ointments, or other similar preparations.

"Massage" and "massage services" shall further include any bath, facial massage, fomentations, massage, electric or magnetic treatment, acupressure, shiatsu, alcohol rubs, and Russian, Swedish, or Turkish baths.

- C. "Massage," "massage services," or "massage therapy" means the scientific manipulation of the soft tissues or as otherwise defined in Division 2

  Chapter 10.5 of the Business and Professions Code.
- D. "Sole Proprietor," as used in this Chapter, means a Massage

  Establishment where the owner owns 100 percent (100%) of the business and is the

  only person who provides massage services for compensation pursuant to a valid and

  active CAMTC certificate or valid massage technician license. A Sole Proprietor has no
  employees or independent contractors providing massage services.

- E. "Massage Technician" means a person who meets the qualification in Section 7.54.210 of this Chapter for an individual license.
- F. "Massage Therapist" means a person who is certified by the CAMTC under Section 4604 of the California Business and Professions Code administering massage for compensation.
- G. "Massage Practitioner" means a person who is certified by the California

  Massage Therapy Council under Section 4604.1 and 4604.2 of the California Business

  and Professions Code administering massage for compensation.

SECTION 9. Section 7.54.020 is hereby amended to read as follows:

7.54.020 License—Required.

A. Every person as defined in Title 7, Division 1 Chapter 7.02, conducting or managing a mMassage parlor or any other place where facial massages, fomentations, massage, electric or magnetic treatment, acupressure, shiatsu, alcohol rubs, Russian, Swedish or Turkish baths are administered or given, or any school of massage which performs any such activityEstablishment, or any school of massage which provides massage, massage services, or massage therapy for any member of the public for any form of consideration or gratuity of any kind, shall first procure a license and for each of such places pay an annual license fee in the amount set forth in Section 7.14.010 of this title, under the appropriate headingpay a license fee pursuant to Title 7, Division 1.

Sole Proprietors without CAMTC certification, must procure both a Massage

Establishment business license and a massage technician license pursuant to Part 2 of this Chapter Sections 7.54.200-7.54.240. This requirement does not apply to any

location licensed as a health club, provided only one massage table is used at such location and provided such use is incidental to the operation of the health club.

- B. The effective dates for the Massage Ordinance codified in this Chapter, are as follows:
- 1. As the effective date of this ordinance, new Massage

  Establishments that do not have an existing business license or permit issued by the

  County Department of Public Health must procure both a business license issued in

  accordance with Title 7 and a public health permit issued in accordance with Title 8 and

  Title 11 prior to conducting business.
- 2. Massage Establishments with an existing, valid business license must comply with the amended and new Title 7 ordinance terms at the time of license renewal, except compliance with Section 7.54.290 is required within 120 days of the effective date.
- C. This Part shall not apply to the following classes of persons or entities and a Massage Establishment business license or a massage technician license is not required of such persons while engaged in performing the duties of their respective professions:
- 1. Physicians, surgeons, chiropractors, osteopaths, or physical therapists who are duly licensed to practice their respective professions in the State of California, and persons working at the place of business and under the supervision of a licensed physician, surgeon, chiropractor, osteopath, or physical therapist.

- Nurses who are registered as such under the laws of the State of
   California.
  - 3. Hospitals and medical centers.
- 4. Barbers and beauticians, estheticians, and cosmetologists who are duly licensed under the laws of the State of California while engaging in practices within the scope of their licenses, except that this provision shall apply solely to the massaging of the neck, face and/or scalp, hands or feet of the clients.
- 5. Accredited high schools, junior colleges, and colleges or universities whose coaches and trainers are acting within the scope of their employment.
- 6. Trainers of amateur, semi-professional or professional athletes or athletic teams while engaging in their training responsibilities for and with athletes; and trainers working in conjunction with a specific athletic event.
- 7. Acupuncturists who are duly certified to practice their profession in the State of California.
- 8. Staff of any location licensed as a health club/gym, provided only one massage table is used at such location and provided such use is incidental to the operation of the health club/gym.
- 9. Persons administering massages or health treatment at a singleoccurrence athletic, recreational or festival event, such as health fairs, road races, track
  meets, triathlons and other similar events; provided that all of the following conditions
  are satisfied.

- a) The massage services are made equally available to all participants in the event;
- b) The event is open to participation by the general public or a significant segment of the public such as employees of sponsoring or participating corporations;
- c) The massage services are provided at the site of the event and either during, immediately preceding or immediately following the event;
- d) The sponsors of the event have been advised of and have approved the provision of massage services; and/or
- e) Persons providing massage services are not the primary sponsors of the event.
- 10. Licensed persons administering any healing arts treatment in good faith under the provisions of the Business and Professions Code or any other State law.

**SECTION 10.** Section 7.54.030 is hereby amended to read as follows:

7.54.030 <u>EmployeeMassage Technician rReporting rRequirement.</u>

The holder of a license required by Section 7.54.020 shall notify the treasurer and tTax eCollector in writing, of the name, and address, and CAMTC certification number or Los Angeles County massage technician license identification number of each person employed as an acupressurist, masseuse, or massage technician as defined in Section 7.54.200 massage technician within five (5) business days of that person being employed performing massages at the Massage Establishment. No

persons may perform massage, massage services, or massage therapy unless that person is an employee or independent contractor of the Massage Establishment.

**SECTION 11.** Section 7.54.040 is hereby deleted in its entirety.

7.54.040 - Exceptions to chapter applicability.

This Part 1 does not apply to any treatment administered in good faith in the course of the practice of any healing are personally by any person licensed to practice any such art or profession under the provisions of the Business and Professions Code of the state of California or any other statute of this state.

**SECTION 12.** Section 7.54.050 is hereby amended to read as follows:

7.54.050 <u>License—Hearing on applicationPrerequisites to License Issuance, Renewal, Denial, Suspension, or Revocation:</u>

Except as provided in Section 7.06.260, the business license commission shall hold a public hearing on every application for a license required by this Part 1, and shall give notice of such hearing as required by Sections 7.10.100, 7.10.110, 7.10.120 and 7.10.130 of this title. In addition to the general licensing application requirements of Title 7, Division 1:

- A. The Sheriff's Department shall conduct a criminal background check of the applicant.
- B. Based on the background check results a license may be denied, suspended, or revoked if the applicant:
- Is required to register under the provisions of California Penal Code
   section 290 or register as a sex offender in any state of the United States;

- 2. Has convictions, except for minor traffic violations under Penal

  Code sections for 266h (pimping); 266i (pandering); 314 (indecent exposure, obscene
  exhibitions, and bawdy and other disorderly houses); 315 (keeping or residing in a
  house of ill-fame); 316 (keeping disorderly house); 318 (prevailing upon person to visit a
  place for prostitution); 647 (b) (engaging in or soliciting prostitution); 653.22 (loitering
  with intent to commit prostitution); or 653.23 (supervision of a prostitute);
- 3. Had a business permit or license denied suspended, restricted or revoked by any agency, board, city, county, territory, or state;
- 4. Owns or owned any Massage Establishment, or any other businesses that are or were subject to an injunction for nuisance pursuant to Penal Code sections 11225-11235 (red light abatement);
- 5. Has convictions for a felony offense involving the sale of a controlled substance; convictions for any crime involving dishonesty, fraud, deceit, violence, or moral turpitude; or has any convictions in any other state for an offense which, if committed in this State, is punishable as one or more referenced offenses in this subdivision; or
- 6. Within the last five (5) years, had a license or permit governing

  Massage Establishments in any city, county or state denied, suspended or revoked.
- C. The Business License Commission shall hold a public hearing on every application or renewal for a license as required by this Part 1, consistent with 7.06.040, 7.06.260, and 7.06.261. Notice shall be given pursuant to Chapter 7.10 of this Title.

  Following a public hearing on the application for Massage Establishment, the Business

<u>License Commission shall determine whether the license is granted; conditionally</u> granted; or denied.

- D. Applicants for a Massage Establishment license, including Sole

  Proprietors, must also obtain a public health permit pursuant to Title 8, Division 1 of

  Public Health Licenses Chapter 8.04 and Title 11, Health and Safety Code Chapter

  11.36.
- E. A Massage Establishment may only operate if it possesses both a valid business license and public health permit pursuant to 7.54.050 of this Chapter.

**SECTION 13.** Section 7.54.060 is hereby amended to read as follows:

7.54.060 Employment of Massage Services Performed by
Unlicensed Massage Technicians and Non-CAMTC-Certified Massage
Technicians is Prohibited.

After the effective date of this ordinance, a licensee or person required by this

Part 1 to obtain a Massage Establishment business license shall not hire or

employallow massage services to be performed by a massage technician who is not

CAMTC certified unless such massage technician possesses a valid, subsisting license required by Part 2 of this Chapter, or unless such massage technician possesses a valid and current CAMTC certification. license as required by Part 2 of this Chapter issued by the Tax Collector.

**SECTION 14.** Section 7.54.070 is hereby amended to read as follows:

7.54.070 Facilities prerequisite to license issuance. Inspections for Licensing and Enforcement.

A. A license shall not be issued <u>or renewed</u> pursuant to this Part 1 unless an inspection reveals that the establishment complies with each of the following minimum requirements of this Part 1.

B. For the purposes of enforcement of this Title and all other applicable provisions of this Code, the Tax Collector may conduct inspections or utilize and rely on the Department of Public Health, the Sheriff's Department, the Department of Consumer and Business Affairs or other County officials responsible for the health, safety and welfare of the public to conduct the foregoing inspections.

**SECTION 15.** Section 7.54.080 is hereby amended to read as follows:

7.54.080 SiteEstablishment Operating rRequirements.

No massage or massage services shall be given in a business or premises licensed pursuant to this Chapter, or in an establishment providing acupressure, shiatsu, skin care, body wrap or the like within any cubicle, room, booth, or other area which is fitted with a door capable of being locked. The premises' exterior doors and the doors separating the waiting or reception area from the remainder of the premises shall remain unlocked during business hours (including electric locking devices), unless the massage parlor is a business entity owned by one individual with one or no employees or independent contractors.

All Massage Establishments shall comply with the following operating requirements:

- A. Massage, massage services, or massage therapy are not permitted in rooms, booths, or other areas with doors capable of being locked.
- B. All massages, massage services, and massage therapy must be performed at the Massage Establishment.
- C. The exterior doors and the doors separating the waiting or reception area from the remainder of the Massage Establishment shall remain unlocked during business hours (including electric locking devices), unless the Massage Establishment is owned by a Sole Proprietor.
- D. The windows of the Massage Establishment may not be completely obstructed.
- E. Massage Establishments shall not be used as a sleeping room or for any other residential purpose.
- F. A recognizable and readable sign shall be posted at the main entrance identifying the Massage Establishment. Such sign shall comply with all requirements of all County ordinances, municipal codes, and State laws.
- G. Massage Establishment clients shall enter and exit exclusively through the main entrance of the Massage Establishment. The main entrance shall be the door facing the street or, if no such door exists, the door that is most visible to members of the public passing by the establishment.

- H. Massage Establishments shall comply with the local building code for lighting and ventilation.
- I. The licensee shall not conduct business or operate a Massage Establishment between the hours of 10:30 p.m. and 7:00 a.m. of any day.
- J. A list of the services available, minimum duration of the service, and the cost of such services shall be displayed in a conspicuous place in the waiting or reception area within the massage premises. No owner, operator, manager or massage technician shall offer or perform any service other than those on the list of services available and displayed in the reception area.
- K. All payments including tip/gratuity for massage services at a Massage

  Establishment shall be made in the designated reception area exclusively regardless of form of payment.
- L. All cash registers and credit/debit card point of sale equipment must produce a receipt with a receipt number generated automatically and recorded with each transaction. After the collection of funds, the cashier shall offer a copy of the receipt to the customer. Prior to leaving the cash register or work area for any reason, the cashier will lock the cash drawer and remove the key, keeping it in his or her possession. All cash registers and point of sale equipment must produce end-of-day report totals for verification of the cash and cash equivalents collected and deposited into a bank account.

- M. No alcohol, cannabis or illegal drugs are permitted on premises. No alcoholic beverages, cannabis or illegal drugs may be sold, served, used, consumed, or possessed on the business premises.
- N. Contemporaneously with each massage service provided, every Massage Establishment shall keep a complete and legible written or electronic record of the following information: (1) the date and hour that service was provided; (2) the service provided; (3) the name or initials of the employee or independent contractor entering the information; and (4) the name of the massage technician, as defined in Part 2 Section 7.45.200, administering the service. These records shall be open to inspection and copying by the Sheriff's Department, Tax Collector, or other County officials for purposes of enforcement of this Title and all other applicable provisions of this Code for Massage Establishments. These records may not be used for any purpose other than as records of service provided and may not be provided to other parties by the massage technician or establishment operator unless otherwise required by law. Such records shall be retained on the premises of the Massage Establishment for two (2) years and be immediately available for inspection during business hours.

**SECTION 16.** Section 7.54.090 is hereby amended to read as follows:

7.54.090 Signs Notice—Human Trafficking Prohibited.

A recognizable and readable sign shall be posted at the main entrance, identifying the establishment. Such signs shall comply with all requirements of all county ordinances.

Massage Establishments must comply with the requirements of California Civil

Code section 52.6 which requires the posting of notices concerning human trafficking

and slavery in a public and conspicuous place.

**SECTION 17.** Section 7.54.095 is hereby added to read as follows:

# 7.54.095 Prohibited Advertising.

No Massage Establishment shall cause to be placed, published, or distributed, including on the internet, any advertising that would reasonably suggest to prospective clients that any service is available other than those services listed as an available service pursuant to Section 7.54.080, nor shall any Massage Establishment employ language in the text of such advertising that would reasonably suggest to a prospective client that any service is available other than those services as described in compliance with the provisions of this Chapter. No person providing massage services shall advertise in any manner or form that massage is provided for compensation unless a valid license is possessed as required by Title 7 – Business Licenses, or is CAMTC certified. No Massage Establishment, or independent contractor, shall advertise in any manner or form that it provides massage for compensation unless the Massage Establishment possesses both a valid public health permit, pursuant to Title 8 and Title 11 and business license.

**SECTION 18.** Section 7.54.100 is hereby amended to read as follows:

7.54.100 <u>Building codePosting rRequirements for Massage</u>
Establishments and Massage Technicians.

A. Minimum lighting shall be provided in accordance with the building code, and, in addition, at least one artificial light of not less than 40 watts shall be provided in each enclosed room or booth where massage services are being performed on a patron.

B. Minimum ventilation shall be provided in accordance with the building code.

Each Massage Establishment shall post in a conspicuous public place each license issued pursuant to this Chapter and each public health permit issued pursuant to Chapters 8.04 and 11.36. The CAMTC certificate or Los Angeles County massage technician license of each and every employee or independent contractor performing massage, massage services, or massage therapy shall be on display in the reception area or similar open public place on the premises. CAMTC certificates or massage technician licenses of former employees and or independent contractors are to be removed as soon as those employees or independent contractors are no longer employed by or offering services through the Massage Establishment.

**SECTION 19.** Section 7.54.110 is hereby deleted in its entirety.

7.54.110 - Cleanliness.

A. Adequate equipment for disinfecting and sterilizing instruments used in performing the acts of massage shall be provided.

- B. Hot and cold running water shall be provided at all times.
- C. Separate closed cabinets shall be provided for the storage of clean and soiled linen, and shall be plainly marked: "Clean Linen," "Soiled Linen."
- D. All walls, ceilings, floors, pools, showers, bathtubs, steamrooms, and all other physical facilities, shall be in good repair.

**SECTION 20.** Section 7.54.120 is hereby deleted in its entirety.

7.54.120 - Separate rooms for customers required when.

In any establishment in which massage services are rendered only to members of the same sex at any one time, such persons of the same sex may be placed in a single separate room; or the operators of the massage establishment may elect to place such persons of the same sex in separate enclosed rooms or booths having adequate ventilation to an area outside said room or booth while massage services are being performed.

**SECTION 21.** Section 7.54.130 is hereby amended to read as follows:

7.54.130 Bathing, dressing and toilet facilities. Compliance with

Consumer Protection, Business and Wage Regulations, Public Health.

Adequate bathing, dressing, locker and toilet facilities shall be provided for patrons. A minimum of one tub or shower, one dressing room containing a separate locker for each patron to be served, which locker shall be capable of being locked, as well as a minimum of one toilet and one washbasin, shall be provided in every massage establishment; provided, however, that if male and female patrons are to be served simultaneously at the establishment, separate bathing, a separate massage room or

rooms, separate dressing and separate toilet facilities shall be provided for male and female patrons.

The licensee at all times must comply with Title 8 – Consumer Protection,

Business and Wage Regulations, and Title 11 – Health and Safety. Any violation of these Titles is a violation under Title 7, Section 7.04.320-7.04.380.

**SECTION 22.** Section 7.54.140 is hereby deleted in its entirety.

7.54.140 - Washbasins for employees.

A minimum of one separate washbasin shall be provided in each massage establishment of the use of employees of any such establishment, which basin shall provide soap or detergent and hot and cold running water at all times, and shall be located within or as close as practicable to the area devoted to the performing and massage services. In addition, there shall be provided at each washbasin sanitary towels placed in permanently installed dispensers.

**SECTION 23.** Section 7.54.150 is hereby deleted in its entirety.

7.54.150 - Operation requirements generally.

Every establishment for which this Part 1 requires a license shall be maintained and operated in conformity with the following sections.

**SECTION 24.** Section 7.54.160 is hereby deleted in its entirety.

7.54.160 - Hours of operation.

The licensee shall not conduct or operate a massage parlor between the hours of 10:30 p.m. and 7:00 a.m. of any day, and shall exclude all customers, patrons and visitors therefrom between those hours.

**SECTION 25.** Section 7.54.170 is hereby amended to read as follows:

7.54.170 Recording of <u>aActivities pProhibited</u>.

No building or part thereofof a Massage Establishment where massage, or massage services, or massage therapy are being conducted shall be equipped with any electronic, mechanical or artificial device used, or capable of being used, for recording or videotaping, for monitoring the activities, conversation, or other sounds in the treatment room or room used by customers, except in the designated reception areas.

**SECTION 26.** Section 7.54.180 is hereby amended to read as follows:

# 7.54.180 Maintenance of premises and

# equipment.lmplementation.

- A. All walls, ceilings, floors, pools, showers, bathtubs, steamrooms and all other physical facilities for the establishment shall be in good repair and maintained in a clean and sanitary condition.
- B. Wet and dry heat rooms, steam or vapor rooms, or steam or vapor cabinets, shower compartments and toilet rooms shall be thoroughly cleaned each day the business in in operation. Bathtubs shall be thoroughly cleaned after each use.
- C. Clean and sanitary towels and linens shall be provided for each patron of the establishment or each patron receiving massage services. No common use of towels or linens shall be permitted.
- D. Standard or portable massage tables shall be used with a durable, washable plastic or other waterproof material as a covering. Foam pads more than four

inches thick or more than four feet wide may not be used. Beds, mattresses and water beds may not be used in the administration of a massage.

The Tax Collector is responsible for administration of this Chapter which may include public education, public outreach, and promulgating guidelines and rules consistent with the provisions of this Chapter and the County Code.

**SECTION 27.** Section 7.54.190 is hereby deleted in its entirety.

7.54.190 - Persons using alcohol or drugs prohibited.

A person shall not enter, be or remain in any part of a massage parlor or premises licenses as such while in the possession of, consuming or using any alcoholic beverage or drugs. The licensee, manager, and every supervising employee, shall not permit any such person to enter or remain upon such premises.

PART 2 MASSAGE TECHNICIANS.

**SECTION 28.** Section 7.54.200 is hereby amended to read as follows:

7.54.200 Massage Technician Defined.

A. As used in Part 1 and Part 2 of this Chapter, "massage technician" means any of the following:

1. Any persons, male or female, who administers to any person, for any form of consideration or gratuity, a "massage" or, "massage services", or massage therapy as defined in Section 7.54.010 of this Chapter. A "massage technician" also includes a student at an approved school of massage who administers a massage or massage services performing massage, massage services, or massage therapy to any person who pays for or gives a gratuity for such, whether the payment or gratuity is to

such student or to the school, or. As used in this Chapter, approved school means any school or institution of learning approved pursuant to Division 2, Chapter 10.5 of the Business and Professions Code; or

- 2. A massage <u>practitionertherapist</u> who is certified by the CAMTC <u>pursuant tounder</u> section 4604.24604 of the Business and Professions Code, and who administers massage for compensation; or
- 3. A massage therapistpractitioner who is certified by the CAMTC underpursuant to sections 46044604.1 and 4604.2 of the Business and Professions Code, and who administers massage for compensation.
- B. As used in this Part 2 "recognized school" means any school or institution of learning, which school or institution of learning has been approved pursuant to section 29025 of the Education Code of the State of California, and which has for its purpose the teaching of the theory, method, profession, practice or work of a massage technician.

**SECTION 29.** Section 7.54.210 is hereby amended to read as follows:

7.54.210 License—Required.

EveryA massage technician shall first procure a license and pay a license fee in the amount set forth in Section 7.14.010 of this Title, under the appropriate heading, unless the Except a massage technician therapist or practitioner that possesses a valid and current CAMTC certificate is not required to obtain a Los Angeles County massage technician license. A CAMTC license is required for all persons performing massage in any establishment equipped with private rooms or areas with doors capable of being

closed during massage services. A massage technician business license issued by the

Tax Collector is required for all massage technicians performing massages in

establishments with facilities limited to open areas, and that do not offer or provide

massage services in private rooms or areas with doors that close.

Individuals performing massage services have two (2) years from the effective date of this ordinance to obtain their massage technician license or CAMTC certification. For licensed massage technicians performing massage services in any establishment equipped with private rooms or areas with doors capable of being closed during massage services within the unincorporated areas of the County have two (2) years from the effective date of this ordinance to obtain CAMTC certification to perform massage services.

**SECTION 30.** Section 7.54.230 is hereby amended to read as follows:

7.54.230 License—Information <u>FR</u>equired in <u>AApplication for</u>

<u>Massage Technician License</u>.

A person applying for a massage technician license is not required to undergo a criminal background check with the Sheriff's Department. In addition to the remaining requirements of Section 7.06.020, an application or renewal for a license required by this Part 2 also shall show:

- A. The two (2) previous addresses, if any, immediately prior to the present address of the applicant;.
- B. Written statements of at least five persons that the applicant is of good moral character:

- <u>CB</u>. Written proof that the applicant is over the age of 18 years;
- <u>DC</u>. Applicant's height, weight, color of eyes and hair;
- <u>ED</u>. Two (2) portrait photographs at least two (2) inches by two (2) inches;.
- FE. Business, occupation or employment of the applicant for the three five (5) years immediately preceding the date of the application;
- GF. The license history of the applicant; whether the applicant has had a license for any business or similar activity issued by this or any other county, by any city, or by the sState revoked or suspendeddenied, suspended, or revoked, the reason therefor, and the business activity or occupation subsequent to such action of suspension or revocation;
- HG. All convictions, except for minor traffic violations, and the reasons therefor;
- I. A certificate from a medical doctor stating that the applicant has, within 30 days immediately prior thereto, been examined and found to be free of any contagious or communicable disease;
- J<u>H</u>. Such other identification and information necessary to discover the truth of the matters herein above specified as required to be set forth in the application;
- K. Nothing contained herein shall be construed to deny the sheriff the right to take fingerprints and additional photographs of the applicant, nor shall anything contained herein be construed to deny the right of the sheriff to confirm the height and weight of the applicant.

**SECTION 31.** Section 7.54.240 is hereby amended to read as follows:

7.54.240 License—Applicant qQualifications for Massage
Technician Applicants—Verification.

## A. The applicant shall:

- 1. Furnish with <u>hiseach</u> application a diploma or certificate of graduation from an recognized approved school wherein the method, profession and work of a massage technician is taughtas defined in Business and Professions Code Section 4601; or
- 2. Furnish with hiseach application a diploma or certificate from a school outside of the State of California which substantially complies with the educational requirements of Section 29025 of the Education Code of this stateBusiness and Professions Code section 4600 et seq. Applicants presenting educational credentials from outside the United States are required to demonstrate their diploma or certificate of graduation has substantially similar educational requirements as an approved school within the United States or its territories; or
- 3. Have had not less than a minimum of five two (2) years' experience as a practicing massage technician and furnish proof thereof.; or
- 4. An equivalent combination of education and experience equal to two (2) years.
- B. Any department which has as one of its duties the investigation of this licensed activity or enforcement of this title shall have the right to verify for authenticity the information supplied pursuant to this section. The Tax Collector may share

application information with the Department of Public Health, the Sheriff's Department,
the Department of Consumer and Business Affairs, or other County officials responsible
for the health, safety and welfare of the public.

**SECTION 32.** Section 7.54.250 is hereby amended to read as follows:

7.54.250 License—Limitations.

No massage technician licensed pursuant to this e<u>C</u>hapter may perform any massage or massage services in any location other than that the location (s) specified on the license.

**SECTION 33.** Section 7.54.260 is hereby amended to read as follows:

7.54.260 Clothing—Required.

No massage or massage services may be administered unless the patron's genitalia, and if the patron is female, the breasts, are coveredto the extent permitted by Government Code section 51034(c)(4). The massage technician shall at all times while on the premises of the establishment, be clean, and wear nontransparent outer garments covering the body in a manner that does not violate Business and Professions Code section 4609(a)(10).

**SECTION 34.** Section 7.54.270 is hereby amended to read as follows:

7.54.270 <u>Issued ildentification—Required.</u>

All massage technicians must wear a picture I.D. issued by the treasurer and tax collector while working in a massage parlor. Documentary proof of CAMTC certification or a picture identification issued by the Tax Collector shall be worn and clearly visible by

all persons providing massages during working hours and at all times when the massage technician is in the Massage Establishment.

**SECTION 35.** Section 7.54.280 is hereby amended to read as follows:

7.54.280 Manager—Required.

All Massage eEstablishments licensed under this section Title shall at all times the establishment is open have a responsible person licensed under Section 7.54.210 acting as manager on the premisesat the Massage Establishment at all times when open to the public for business, except Sole Proprietors. The manager must be familiar with the requirements of this Chapter and be capable of communicating the provisions of this Chapter to employees and patrons of the establishment. "Manager" means the person(s) designated by the owner or operator of the Massage Establishment to act as the representative or agent of the owner or operator in managing day-to-day operations. The manager must be familiar with the requirements of Los Angeles County Code Titles 7, 8, and 11, and State laws related to massage therapy, and be capable of communicating the provisions of State law and County Code related to massage therapy to employees, independent contractors, and patrons of the Massage Establishment.

**SECTION 36.** Section 7.54.290 is hereby amended to read as follows:

7.54.290 <u>License—Revocation</u>Operating Without a Business

#### License Prohibited.

The business license commission shall revoke any license issued pursuant to Part 1 and Part 2 of this chapter upon receiving satisfactory evidence that either:

- A. The licensee has been convicted of or entered a plea of guilty or nolo contendere to any violation of Penal Code Section 647(b), 266(h), 266(i), 315, or 316; or
- B. The licensee has violated any provision of chapter 7.54 of the county code on two separate occasions within a 12-month period.

Whenever a license has been revoked, the former licensee, whether a person, partnership, or corporation, shall not be granted a new license for a period of one year from the date of revocation.

To operate as a Massage Establishment in the unincorporated areas of the

County, the business must have a valid business license and a valid public health

permit in addition to any other licenses, permits, or certifications required by applicable

County ordinances, municipal codes and State laws. If the business license is revoked or suspended for any period of time, the public health permit shall be automatically revoked or suspended for the same period.

**SECTION 37.** Section 7.54.300 is hereby added to read as follows:

#### 7.54.300 License—Suspension or Revocation.

The Business License Commission shall suspend or revoke any license issued pursuant to Part 1 and Part 2 of this Chapter upon receiving satisfactory evidence that either:

A. The licensee has been convicted of any violation of the Penal Code as referenced in 7.54.050 of this Chapter and all other violations listed under Section 11.36.330 of this Code; or

- B. The licensee has violated any provision of Chapter 7.54 of the County Code on two (2) separate occasions within a 12-month period; or
- C. The public health permit for the Massage Establishment issued pursuant to Title 8, Chapter 8.04 and Title 11, Chapter 11.36 of this Code is terminated, revoked, or otherwise no longer valid.

Whenever a license has been revoked, the former licensee, whether a person, partnership, or corporation, shall not be granted a new license for a period of one (1) year from the date of revocation.

**SECTION 38.** Section 8.04.288 is hereby added to read as follows:

## 8.04.288 Massage Establishments.

"Massage Establishment" means any business that offers "massage", "massage services", or "massage therapy", including, but not limited to, reflexology, fomentations, shiatsu, alcohol rubs, Russian, Swedish, Turkish baths, or acupressure or any combination thereof in exchange for compensation at a fixed place of business. Any business that offers any combination of massage therapy and bath facilities – including, but not limited to, showers, baths, wet and dry heat rooms, pools and hot tubs – shall be deemed a Massage Establishment under this Chapter. Excluded from the definition of "Massage Establishment" shall be any commercial sex venue as defined in Section 11.04.310.

**SECTION 39.** Section 8.04.720 is hereby amended to read as follows:

8.04.720 Fee Schedule.

Business Classification	Permit Fee
Massage establishment	409.00

**SECTION 40.** Section 8.04.728 is hereby amended to read as follows:

8.04.728 Service Charges—Basis—Payment.

. . .

D. The County Health Officer, upon request and in his <u>or her</u> discretion, may provide to a party requesting plan review an Expedited Construction Inspection. The initial Expedited Construction Inspection shall be completed within forty-eight (48) hours from receipt of payment of the fee. The fee charged shall be one-half (0.5) of the appropriate plan check fee and shall cover the cost of the initial and, if the County Health Officer deems it necessary, a final construction inspection. If a final construction inspection is deemed necessary, the party shall submit a separate request for such final construction inspection which shall be completed within forty-eight (48) hours from the time said request is received. Any additional construction inspections will be charged according to the Standard Billing Hourly Rate Schedule in Subsection C above.

- E. The County Health Officer, upon request and in his <u>or her</u> discretion, may provide to a party requesting an Expedited Plan Check Review Process. An Expedited Plan Check Review Process shall consist of the initial plan review to be completed within ten (10) working days from receipt of payment of the fee and one follow-up plan review, and upon separate request, an initial and, if the County Health Officer deems it necessary, a final construction inspection to be completed within forty-eight (48) hours from the time said request is received. A fee shall be charged at the rate of one and a half (1.5) times the appropriate plan check fee and shall cover the cost of the expedited initial and follow-up plan review and the expedited initial and final construction inspections. Any additional reviews or inspections will be charged according to the Standard Billing Hourly Rate Schedule in Subsection C above.
- F. Following is the Schedule of Service Charges for services provided by the County Health Officer. Failure to pay said fees constitutes a violation of this sSection and may be prosecuted as such.

Massage parlorestablishment:	
Massage Parlor InspectionSite evaluation	<del>201.00-</del> 164.00

**SECTION 41.** Part 8 Chapter 8.04.1400 is hereby added to read as follows:

Part 8. Massage Establishments.

<u>Chapter 8.04.1400 Purpose of Massage Establishment Public Health</u>

## Permit.

8.04.1410	Definitions.

8.04.1420 Public Health Permit – Required.

8.04.1430 Application Requirements for Massage Establishment

## **Public Health Permit.**

8.04.1440 I	Public Health Permit –	Display Required.
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8.04.1450 Massage Services – Payment.

8.04.1460 Site Evaluation – When Required.

8.04.1470 Approval or Denial of Massage Establishment Public

# **Heath Permits.**

8.04.1480	Public Health Permit – Exemptions.
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8.04.1490 Operating Without a Business License - Prohibited.

8.04.1400 Purpose of Massage Establishment Public Health

#### Permit.

A. The ordinance codified in this Title, together with the additions and amendments to Titles 7, 11, and 22, are collectively referred to as the Los Angeles County Massage Establishment Ordinance. These Titles should be read together to understand an applicant and permittee's legal obligations and the Board of Supervisors' intent in implementing these provisions.

- B. Part 8 of Chapter 8.04 establishes a public health permit and fee system for Massage Establishments that are subject to State and local laws and regulations relating to public health and safety and Los Angeles County Code, Title 11, Chapter 11.36, Massage Establishments to ensure that County expenses resulting from the County's inspection and enforcement of public health requirements of Massage Establishments are offset by the fees collected.
- C. The authority for this Part 8 and Los Angeles County Code, Title 11, Chapter 11.36 is contained in the California Government Code section 51030 et seq., which expressly provides for the local regulation of Massage Establishments.

#### 8.04.1410 **Definitions.**

A. "Business" includes, but not by way of limitation, everything about which a person can be employed, and means that which occupies the time, attention, and labor of persons to produce a livelihood or profit, and connotes the efforts of such persons by varied and diverse methods of dealing with each other, to improve their individual economic conditions, and for the purposes of this Chapter shall include, without limitation, the advertising and soliciting of massages. The term "business" includes, but is not limited to, a massage technician who is the sole owner, operator and employee of a Massage Establishment operating as a sole proprietorship, as well as a Massage Establishment which employs massage technicians. The term "business" excludes massage, massage services, and massage therapy provided at a home-based residence.

- B. "California Massage Therapy Council" or "CAMTC" means the massage therapy organization authorized to issue certifications pursuant to the California Business and Professions Code section 4600 et seq., the Massage Therapy Act.
- C. "Client" means the customer or patron who pays for or receives massage services.
- D. "Compensation" means the payment, loan, advance, donation, contribution, deposit, exchange, or gift of money or anything of monetary value.
- E. "Employee" means any person employed by a Massage Establishment owner who may render any service to the business, and who receives any form of compensation from the establishment.
- F. "Inspection Notification" means a public notification that may be posted by the County Health Officer at a Massage Establishment upon inspection of the establishment. The notice shall have contact information for the Environmental Health division of the Department of Public Health.
- G. "Manager" means the person(s) designated by the owner or operator of the Massage Establishment to act as the representative or agent of the owner or operator in managing day-to-day operations. The manager must be familiar with the requirements of Los Angeles County Code, Titles 7, 8, and 11 and State laws related to massage, massage services, or massage therapy, and be capable of communicating the provisions of State law and County Code related to massage, massage services, or massage therapy to employees, independent contractors, and patrons of the establishment.

- H. "Massage," "Massage Services," and "Massage Therapy" means the scientific manipulation of the soft tissues, or as otherwise defined in Division 2, Chapter 10.5 of the Business and Professions Code.
  - I. "Massage Technician" as used in this Chapter means the following:
- 1. Any person(s) who administers to any person, for any form of consideration or gratuity, a massage, massage services, and massage therapy as defined in Section 8.04.1410 of this Chapter. A "massage technician" also includes a student at a school of massage who administers massage, massage services, or massage therapy to any person who pays for or gives a gratuity for such, whether the payment or gratuity is to such student or to the school. As used in this Chapter approved school means any school or institution of learning approved pursuant to Division 2, Chapter 10.5 of the Business and Professions Code, or
- A massage therapist who is certified by the CAMTC under section
   4604 of the Business and Professions Code, and who administers massage for compensation, or
- 3. A massage practitioner who is certified by the CAMTC pursuant to sections 4604.1 or 4604.2 of the Business and Professions Code, and who administers massage for compensation.
- J. "Owner" means a person with ownership interest in a business. An ownership interest shall be deemed to exist when a person has a five (5) percent or greater interest in the stock, assets, or income of a business other than the sole interest of security for debt.

- K. "Reception area" means an area immediately inside the main entrance of the Massage Establishment dedicated to the reception and waiting of patrons of the Massage Establishment and visitors, and which is not a massage therapy room or otherwise used for the provision of massage therapy services.
- L. "Reflexology" means the application of specific pressure by the use of the technician's hands, thumb, and fingers to reflex points in the client's hands, feet, or ears.
- M. "Sole proprietorship" means a Massage Establishment where the owner owns 100 percent (100%) of the business and is the only person who provides massage services for compensation pursuant to a valid and active CAMTC certificate or valid massage technician license. A Sole Proprietor has no employees or independent contractors providing massage services. A Sole Proprietorship does not include a single technician operating out of the technician's own personal residence.
- N. "Solicit" means to request, ask, demand or otherwise arrange for the provision of services.
- O. "Vermin" means insects, or cockroaches, mice, rats, and similar pests that carry disease.
- P. "Vermin infestation" means the presence of vermin within the Massage Establishment as evidenced by actual live bodies, fresh droppings or vomitus, urine stains, or gnaw marks, that could result in contamination of premises, massage equipment, linens, and massage tables.

# 8.04.1420 Public Health Permit—Required.

- A. Any owner of a Massage Establishment shall procure a public health permit, comply with this Part, Los Angeles County Code, Title 11, Chapter 11.36, State laws, and pay an annual permit fee in the amount set forth in Title 8, Section 8.04.720.
- B. It shall be unlawful for any business to provide massage services for compensation within the unincorporated area of Los Angeles County without obtaining a public health permit as provided in this Chapter.
- C. The effective dates for the Massage Ordinance codified in this Chapter are as follows:
- 1. As the effective date of this ordinance, new Massage
  Establishments that do not have an existing business license or permit issued by the
  County Department of Public Health must procure both a business license issued in
  accordance with Title 7 and a public health permit issued in accordance with Title 8 and
  Title 11 prior to conducting business.
- 2. Massage Establishments with an existing, valid business license must comply with the amended and new Title 7 ordinance terms at the time of license renewal, except compliance with Section 7.54.290 is required within 120 days of the effective date.
- 3. Massage Establishments located in incorporated cities must renew the license when it expires. Existing Massage Establishments must obtain a public health permit within 120 days of the effective date of this ordinance.

# 8.04.1430 Application and Renewal Requirements for Massage Establishment Public Health Permit.

- A. The public health permit application and renewals shall include all of the following information:
  - 1. Legal name of the Massage Establishment;
- 2. Physical Address (no P.O. Box) and telephone number of the Massage Establishment;
  - 3. Legal names of all owners of the Massage Establishments;
  - 4. Any other name(s) used by any owner(s) in the last five (5) years;
- 5. For all owners, number of the valid and current driver's license and/or identification issued by a state or federal governmental agency or other photographic identification bearing a bona fide seal by a foreign government;
  - 6. Written evidence that the applicant is at least 18 years of age;
- 7. A list of all the Massage Establishment employees and independent contractors who are performing massage and their CAMTC certification or if non-certified, a copy of their valid massage technician license number;
- 8. Residence address and telephone number of all owners of the Massage Establishment;
- 9. Business address and telephone number of all owners of the Massage Establishment;
- 10. The form of business under which the Massage Establishment will operate (i.e., corporation, general or limited partnership, limited liability company, or

other form);

- 11. For all owners, a signed statement that all of the information contained in the application is true and correct; that all owners shall be responsible for the conduct of the establishment, employees or independent contractors providing massage services; and acknowledging that failure to comply with the Business and Professions Code section 4600 et seq., any local, State, or federal law, may result in revocation of the permit.
- If applicable, provide a business license referral from the Los Angeles Tax Collector.
  - 13. All convictions, except for minor traffic violations.
- 14. Any and all violations within the last five (5) years, including revocation, suspensions or denials of any licenses or permits, of any city, county or State laws governing Massage Establishments.
- B. The applicant shall be notified in writing if the application is incomplete and shall have sixty (60) days from the date of the notification to supply the information or documentation that is required for the application to be deemed complete. If the applicant does not provide such information within sixty (60) days, the application will be deemed abandoned and will not receive further consideration.

#### 8.04.1440 Public Health Permit—Display Required.

Every public health permit issued in accordance with this Chapter shall be displayed in a conspicuous place in plain sight of patrons in the business establishment for which the permit is issued.

# 8.04.1450 Massage Services—Payment.

All payments including tip/gratuity for massage services at a Massage

Establishment shall be made exclusively at the designated reception area regardless of form of payment.

# 8.04.1460 Site Evaluation—When Required.

- A. A site evaluation shall be conducted for compliance with this Part and Los Angeles County Code, Title 11, Chapter 11.36, Massage Establishments, as applicable. When a site evaluation is required, a public health permit will be issued after the Massage Establishment complies with the site evaluation.
  - B. A site evaluation shall be required when:
- 1. There is new construction or a remodeling of the facility that increases the size or type of business or services provided;
- 2. There is a change of ownership or a new public health permit is required; or
- Deemed necessary by the County Health Officer for protecting public health and safety.

# 8.04.1470 Approval or Denial of Massage Establishment Public Heath Permits.

A Massage Establishment public health permit will be issued unless:

A. The applicant has not complied with the site evaluation and thus not in compliance with this Part and the Los Angeles County Code Title 11, Chapter 11.36 Massage Establishments, as applicable.

- B. The application is incomplete.
- C. The applicant has falsified information on the application.
- D. The applicant or any owner of the Massage Establishment was required to register under the provisions of Penal Code section 290 or within ten (10) years immediately preceding the date of the application committed a violation of an offense or crime as listed in Section 11.36.330.

## 8.04.1480 Public Health Permit—Exemptions.

This Part shall not apply to the following classes of persons or entities, and no Massage Establishment public health permit shall be required, while engaged in performing the duties of their respective professions:

- A. Physicians, surgeons, chiropractors, osteopaths, or physical therapists who are duly licensed to practice their respective professions in the State of California, and persons working at the place of business and under the supervision of a licensed physician, surgeon, chiropractor, osteopath, or physical therapist.
- B. Nurses who are registered as such under the laws of the State of California.
  - C. Hospitals and medical centers.
- D. Barbers and beauticians, estheticians, and cosmetologists who are duly licensed under the laws of the State of California while engaging in practices within the scope of their licenses, except that this provision shall apply solely to the massaging of the neck, face and/or scalp, hands or feet of the clients.

- E. Accredited high schools, junior colleges, and colleges or universities whose coaches and trainers are acting within the scope of their employment.
- F. Trainers of amateur, semi-professional or professional athletes or athletic teams while engaging in their training responsibilities for and with athletes; and trainers working in conjunction with a specific athletic event.
- G. Acupuncturists who are duly certified to practice their profession in the State of California.
- H. Staff of any location licensed as a health club/gym, provided only one massage table is used at such location and provided such use is incidental to the operation of the health club/gym.
- I. Persons administering massages or health treatment at a single-occurrence athletic, recreational or festival events, such as health fairs, road races, track meets, triathlons and other similar events; provided that all of the following conditions are satisfied:
- 1. The massage services are made equally available to all participants in the event:
- 2. The event is open to participation by the general public or a significant segment of the public such as employees of sponsoring or participating corporations;
- 3. The massage services are provided at the site of the event and either during, immediately preceding or immediately following the event;

- 4. The sponsors of the event have been advised of and have approved the provision of massage services; and
- 5. Persons providing the massage services are not the primary sponsors of the event.

# 8.04.1490 Operating Without a Business License—Prohibited.

- A. To operate as a Massage Establishment in the unincorporated areas of the County, the business must have a valid public health permit and a County business license. If the Tax Collector or Business License Commission revokes or suspends the business license for any period of time, the public health permit shall be automatically revoked or suspended for the same period.
- B. To operate as a Massage Establishment in the incorporated cities, the business must have a valid public health permit and city business license or permit, as applicable. If the city revokes or suspends the business license for any period of time, the public health permit shall be automatically revoked or suspended for the same period.

Chapter 8.04.1500 is hereby added to read as follows:

Chapter 8.04.1500 Signs.

8.04.1510 Inspection Notification—Display Required.

8.04.1520 List of Services.

8.04.1530 Prohibited Advertising.

45

8.04.1540 Notice—Human Trafficking Prohibited.

Implementation.

**SECTION 42.** 

8.04.1550

# 8.04.1500 Signs

A recognizable and readable sign shall be posted at the main entrance, identifying the Massage Establishment. Such sign shall comply with all requirements of all county ordinances and municipal codes, as applicable.

# 8.04.1510 Inspection Notification—Display Required.

Upon issuance by the County Health Officer, the Health Officer shall post at every Massage Establishment the inspection notification as determined by the County Health Officer, so as to be clearly visible to the general public and to patrons entering the facility. "Clearly visible to the general public and to patrons" means:

- 1. Posted in the front window of the facility within five (5) feet of the main entrance; or
- 2. Posted in a location as directed and determined in the discretion of the County Health Officer to ensure proper notice to the general public and to patrons.

#### 8.04.1520 **List of Services.**

A list of the services available, minimum duration of the service and the cost of such services shall be displayed in a conspicuous place within the reception area of the Massage Establishment. No owner, operator, or manager shall permit, and no massage technician under Title 7, Chapter 7.54.200 shall offer or perform, any service other than those displayed or listed as required herein, nor shall owner, operator or a massage technician request or charge a fee for any service other than those on the list of services available and displayed in the reception area.

# 8.04.1530 Prohibited Advertising.

- A. No Massage Establishment shall cause to be placed, published or distributed, including on the internet, any advertising that would reasonably suggest to prospective clients that any service is available other than those services listed as an available service pursuant to Section 8.04.1520, nor shall any Massage Establishment employ language in the text of such advertising that would reasonably suggest to a prospective client that any service is available other than those services as described in compliance with the provisions of this Chapter. No person providing massage services shall advertise in any manner or form that massage is provided for compensation unless a valid license is possessed as required by Title 7 Business Licenses, or is CAMTC certified as applicable. No Massage Establishment, or independent contractor, shall advertise in any manner or form that it provides massage for compensation unless the Massage Establishment possesses a valid public health permit.
- B. No Massage Establishment shall cause to be published or distributed, including on the internet, any advertising or services that would violate this Chapter.

# 8.04.1540 Notice—Human Trafficking Prohibited.

Massage Establishments must comply with the requirements of Civil Code section 52.6, which requires the posting of notices concerning human trafficking and slavery in a public and conspicuous place.

# 8.04.1550 Implementation.

The County Health Officer is responsible for administration of this Chapter which may include public education, public outreach, and promulgating guidelines and rules consistent with the provisions of this Chapter and the County Code.

**SECTION 43.** Chapter 11.36 is hereby added to read as follows:

**Chapter 11.36 Massage Establishments.** 

Part 1 General Provisions.

11.36.010 Purpose and Intent.

11.36.020 **Definitions.** 

11.36.030 Referral of Massage Establishment Public Health Permit

# **Applications and Law Enforcement Notification.**

Part 2	General Requirements of Massage Establishments.
11.36.040	Employment of Minors Prohibited.
11.36.050	Maintenance of Premises and Equipment.
11.36.060	Draping the Client—Required.
11.36.070	Attire Requirements.
Part 3	Operational Requirements of Massage Establishments.
11.36.080	Hours of Operation and Other Restrictions.
11.36.090	Massage Technician—Required.
11.36.100	Manager—Required.
11.36.110	Entry and Exit.
11.36.120	Cleanliness.

<u>11.36.130</u>	Contamination Prevention.
11.36.140	Operating Requirements.
11.36.150	Lighting and Ventilation.
11.36.160	Toilet Facilities, Dressing and Lockers.
11.36.170	Hand Wash Sink for Employees.
11.36.180	Recording of Activities Prohibited.
Part 4	Inspection of Massage Establishments and
Enforcements.	
11.36.190	Inspection by Officials.
11.36.200	Abatement.
11.36.210	Hearing Process.
11.36.220	Suspension or Revocation of Massage Establishment
Public Health Permit.	
11.36.230	<u>Implementation</u>
Part 1	General Provisions.

The ordinance codified in this Title, together with the additions and amendments to Titles 7, 8, and 22, are collectively referred to as the Los Angeles County Massage Establishment Ordinance. These Titles should be read together to understand an applicant and permittee's legal obligations and the Board of Supervisors' intent in implementing these provisions.

Purpose and Intent.

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11.36.010

### <u>11.36.020</u> Definitions.

Definitions contained within Title 8, Chapter 8.04 of the Consumer Protection, Business and Wage Regulations shall pertain to this Chapter.

### 11.36.030 Referral of Massage Establishment Public Health Permit Applications and Law Enforcement Notification.

- A. The County Health Officer, or his or her designee, within ten (10) days of receiving an application for a public health permit to operate a Massage Establishment shall refer the applicant to the Tax Collector or the incorporated city agency to obtain the applicable business license.
- B. The County Health Officer, or his or her designee, shall notify the Sheriff's Department or local police department of all approved and denied Massage Establishment public health permit applications.

### Part 2 General Requirements of Massage Establishments. 11.36.040 Employment of Minors Prohibited.

It shall be unlawful to employ in a Massage Establishment any individual who is not at least eighteen (18) years of age, including the use of independent contractors.

### 11.36.050 Maintenance of Premises and Equipment.

- A. All walls, ceilings, floors, pools, showers, bathtubs, steam rooms and all other physical facilities for the Massage Establishment shall be in good repair and maintained in a clean and sanitary condition.
  - B. The Massage Establishment's windows may not be completely obstructed.

- C. Pools, showers, wet and dry heat rooms, steam or vapor rooms, or steam or vapor cabinets, shower compartments and toilet rooms shall be thoroughly cleaned each day the business is in operation. Bathtubs shall be thoroughly cleaned after each use.
- D. Clean and sanitized towels and linens shall be provided for each patron of the establishment or each patron receiving massage services. No common use of towels or linens shall be permitted.
- E. Separate, adequate, closed cabinets shall be provided for the storage of clean and soiled linen, and shall be plainly marked: "Clean Linen," "Soiled Linen." Linen includes, but is not limited to, sheets, towels, and apparel. Soiled towels, linens and sheets shall be laundered and dried on the premises of suitable laundry facilities or at a commercial laundry service.
- F. Standard or portable massage tables with a durable, washable plastic or other waterproof material as a covering shall be used. Foam pads more than four (4) inches thick or more than four (4) feet wide may not be used. Beds, mattresses and water beds may not be used in the administration of a massage.
- G. The facility shall be free of vermin, including but not limited to cockroaches, mice, rats, and other pests that carry disease.
- H. A room, enclosure, or designated area that is separate from the toilet, massage room(s), steam room, or other common areas shared by the clients shall be designated and provided to employees at all times. The employee area(s) shall be

furnished with adequate storage space for employees' personal belongings. Clients and members of the public may not have access to the employee area.

I. Liquid waste shall be disposed of through the approved plumbing system and shall discharge into the public sewerage or into an approved private sewage disposal system.

### 11.36.060 Draping the Client—Required.

No massage, massage services, or massage therapy may be administered unless the patron's genitalia, and female breasts, are covered.

### 11.36.070 Attire Requirements.

All massage technicians shall meet the attire requirements specified in the California Business and Professions Code section 4609, subdivision (a)(10). All other employees, independent contractors, and owners of the Massage Establishment shall remain fully clothed in clean outer garments while on the premises of the Massage Establishment. At a minimum, such clothing shall be made of non-transparent material and shall cover the entirety of the torso area from above the chest to the knee.

## Part 3 Operational Requirements of Massage Establishments. 11.36.080 Hours of Operation and Other Restrictions.

The permittee shall not conduct business or operate a Massage Establishment between the hours of 10:30 p.m. and 7:00 a.m. of any day.

### 11.36.090 Massage Technician—Required.

- A. It shall be unlawful for any individual to practice massage therapy for compensation at a Massage Establishment unless that individual is a massage technician, as defined in Section 8.04.1410.
- B. CAMTC-certification or a picture identification issued by the Tax Collector shall be worn by and clearly visible on the massage technician's person during working hours and at all times when the massage technician is in the Massage Establishment.
- C. Massage technicians shall not engage in lewd conduct on business premises of the Massage Establishment. Lewd conduct means touching the genitals, buttocks, or female breast of either the massage technician or customer with some part of the other person's body for the purpose of sexual arousal or gratification.

#### 11.36.100 Manager—Required.

While open, all Massage Establishments licensed under Section 8.04.288, except Sole Proprietors, shall have a manager as defined in Section 8.04.1410 on the premises. The manager must be familiar with and capable of communicating with employees, independent contractors, and patrons of the establishment on the requirements of this Chapter and State law as it relates to massage therapy.

#### 11.36.110 Entry and Exit.

Massage Establishment clients shall enter and exit exclusively through the main entrance of the Massage Establishment. The main entrance shall be the door facing the street or, if no such door exists, the door that is most visible to members of the public passing by the Massage Establishment.

### <u>11.36.120</u> Cleanliness.

- A. Instruments used for massage shall be disinfected prior to each use by a reasonable method approved by the County Health Officer or his or her designee.

  Where such instruments for massage are employed, adequate quantities of supplies for disinfection shall be available during all hours of operation.
- B. Adequate equipment for disinfecting and sterilizing instruments used in performing the acts of massage shall be provided.
  - C. Hot (100°F) and cold running water shall be provided at all times.

#### 11.36.130 Contamination Prevention.

- A. Skin products, such as oil, lotions, and creams, shall be dispensed from single-use containers. Skin products stored in multi-use containers shall be dispensed in a manner to prevent contamination.
- B. Sponges used to rub the skin must be single use, and disposed of after each use.

### 11.36.140 Operating Requirements.

- A. No alcohol, cannabis or illegal drugs shall be permitted on premises. No alcoholic beverages, cannabis or drugs may be sold, served, used, consumed or possessed on business premises during business hours.
- B. A person shall not enter, be or remain in any part of a Massage
  Establishment or premises licensed as such while in the possession of, consuming or
  using any alcoholic beverage or drugs. The owner, operator, manager, and every
  supervising employee shall not permit any such person to enter or remain upon such

premises.

- C. Massage Establishment owners or operators shall provide all employees with culturally and linguistically appropriate educational materials regarding employee rights, and information on a variety of resources, including linkages to health services, victim assistance services, and emergency numbers and hotlines to call for information and assistance.
- D. Massage Establishment premises shall not be used as a sleeping room or for any other residential purpose.
- E. A Massage Establishment owner shall notify the County Health Officer, or his or her designee, of any changes to the owner's address and/or phone number.
- F. A Massage Establishment owner shall report to the County Health Officer, or his or her designee, any of the following within ninety-six (96) hours of the occurrence:
- Arrests of any employees, independent contractors, or owners of the Massage Establishment for an offense other than a misdemeanor traffic offense;
- Any event involving the Massage Establishment owner or a massage technician employed therein that constitutes a violation of this ordinance or State or federal law;
- 3. Any provision which requires reporting to the County Health Officer or his or her designee even if the Massage Establishment owner believes that the County Health Officer or his or her designee has or will receive the information from another source.

- G. Massage, massage services, or massage therapy are not permitted in rooms, booths, or other areas with doors capable of being locked.
- H. The exterior doors and the doors separating the waiting or reception area from the remainder of the establishment shall remain unlocked during business hours (including electric locking devices). This subdivision shall not apply to sole proprietorship Massage Establishments as defined in Section 8.04.1410.
- I. A copy of the CAMTC certificate or valid massage technician license issued by the Treasurer and Tax Collector of each and every massage technician employed in the business shall be displayed in the reception area or similar open public place on the premises. CAMTC certificates or massage technician licenses of former employees and/or independent contractors shall be removed as soon as those massage technicians are no longer employed by or offering services through the massage business.
- J. For each massage service provided, every massage business shall keep a complete and legible written or electronic record of the following information: (1) the date and hour that service was provided; (2) the service provided; (3) the name or initials of the employee entering the information; and (4) the name of the massage technician administering the service and the CAMTC certificate number, and business license identification number. Such records shall be open to inspection and copying by the Sheriff's Department, or other officials charged with enforcement of this Chapter. These records may not be used by any massage technician or operator for any purpose other than as records of service provided and may not be provided to other parties by

the massage technician or operator unless otherwise required by law. Such records shall be retained on the premises of the massage business for a period of two (2) years and be immediately available for inspection during business hours.

- K. Condoms are prohibited on or within the premises of a Massage Establishment.
- L. All massages, massage services, and massage therapy must be performed at the Massage Establishment.

### 11.36.150 Lighting and Ventilation.

Massage Establishments shall comply with the local building code for lighting and ventilation.

### 11.36.160 Toilet Facilities, Dressing and Lockers.

- A. A minimum of one (1) toilet and one (1) washbasin, shall be provided in every Massage Establishment as per local building code for patrons and employees. Hand wash sinks shall be provided with approved, sanitary drying method(s), which includes single-use paper towels, and soap placed in permanently installed dispensers. A trash receptacle shall be provided in each toilet room.
- B. Adequate dressing rooms shall be provided for patrons. Dressing rooms will be used only by patrons of the same sex at the same time. Dressing rooms need not be separate from the room in which the massage is being performed. If the massage takes place without disrobing of patrons, then separate dressing rooms are not required for each patron. A location for each patron served to safely store their valuables shall be provided such as a locker or other approved methods as approved by

the County Health Officer or his or her designee.

### 11.36.170 Hand Wash Sink for Employees.

A minimum of one separate hand wash sink shall be provided in each Massage Establishment for the use of employees. The hand wash sink shall have hot (100°F) and cold running water at all times, and shall be located within or as close as practical to the area devoted to performing massage services. In addition, there shall be provided at each hand wash sink, liquid hand soap, single-use wall mounted disposable paper towels and soap placed in permanently installed dispensers.

### 11.36.180 Recording of Activities Prohibited.

No part of a Massage Establishment where massage, massage services or massage therapy are being conducted shall be equipped with any electronic, mechanical or artificial device used, or capable of being used, for recording or videotaping, for monitoring the activities, conversation, or other sounds in the treatment room or room used by customers, except in the designated reception areas.

### Part 4 Inspection of Massage Establishments and Enforcements.

### 11.36.190 Inspection by Officials.

The County of Los Angeles, including but not limited to Los Angeles County

Sheriff's Department or local law enforcement, County Health Officer, Director of

Environmental Health, and Director of Regional Planning for the County of Los Angeles,
or their designees, shall have the right to enter the premises from time to time during
regular business hours to make reasonable inspections to observe and enforce

compliance with building, fire, electrical, plumbing or health regulations, and to enforce compliance with applicable regulations, laws, and statutes, and with the provisions of this Chapter.

### 11.36.200 Abatement.

Any Massage Establishment operated or maintained in a manner contrary to the requirements of this Chapter or as deemed by the County Health Officer, is hereby declared to be unlawful and a public nuisance.

### 11.36.210 Hearing Process.

- A. Any Massage Establishment public health permit issued to a permittee may be suspended or revoked by the Department of Public Health for a violation of the requirements of Titles 7, 8, or 11, or State and local laws or regulations. Any Massage Establishment for which the public health permit has been suspended or revoked shall close and cease doing business and remain closed until the permit has been reinstated or reissued by the Department of Public Health.
- B. Whenever the Department of Public Health finds that a Massage Establishment does not comply with the requirements of Titles 7, 8, or 11, or State and local laws or regulations, a report that contains a required compliance date shall be issued to the permittee. If the permittee fails to correct the violation by the compliance date, the Department of Public Health shall issue to the permittee a written notice setting forth the permit violations found by the Department of Public Health. The notice shall inform the permittee of a right to compliance review and if applicable, why the permittee's public health permit should be suspended or revoked. A permittee must

make a written request to the Department of Public Health for a compliance review within ten (10) calendar days of service of the notice, or correct the violation. A failure to request a compliance review within ten (10) calendar days after service of the notice shall be deemed a waiver of the right to a compliance review, and may subject the permittee's permit to immediate suspension by the Department of Public Health.

- C. The compliance review shall be held within fifteen (15) calendar days of the Department of Public Health's receipt of the permittee's written request for a compliance review. Upon written request by the permittee, the compliance review officer may postpone any compliance review date, if circumstances warrant such action, or cancel the compliance review if the permittee's violations are corrected as verified by the Department of Public Health.
- D. At the compliance review, the compliance review officer shall hear testimony, and read and consider documents submissions from the permittee and the Department of Public Health representatives.
- E. The compliance review officer shall issue and serve a written decision to the permittee within fifteen (15) calendar days following the compliance review. In the event of suspension or revocation, the decision shall specify the permit violations that were found to exist and/or continue that were the basis of the suspension or revocation, the time period of the suspension of the permit, and the actions required for the correction of the continuing violations.
- F. Failure to appear at the compliance review shall constitute an abandonment of the compliance review request.

- G. Notwithstanding any other provision of this Chapter, if any immediate danger to the public health or safety is found or is reasonably suspected, unless the danger is immediately corrected, the Department of Public Health may immediately suspend the permittee's public health permit and order the Massage Establishment immediately closed, pending the determination of a compliance review. Immediate danger to the public health or safety shall include any condition, based upon inspection findings or other evidence, that can cause or is reasonably suspected of causing, infection, illness or disease transmission, lewd conduct, human trafficking, or any known or reasonably suspected hazardous condition.
- H. Whenever a public health permit is suspended as the result of an immediate danger to the public health or safety, the Department of Public Health shall issue to the permittee a notice setting forth the violations that have caused the immediate danger, specifying the Sections of this Chapter, or State or local laws or regulations, allegedly violated, and informing the permittee of the right to a compliance review and why the permittee's public health permit should be suspended.
- I. The Department of Public Health may, after providing opportunity for a compliance review, modify suspend, modify, or revoke a public health permit for serious or repeated violations of the requirements of this Chapter or State and local laws and regulation, or for interference in the performance of the inspection and investigation duties of the Department of Public Health.
- J. A public health permit may be reinstated, or a new public health permit issued if the Department of Public Health determines that the conditions which

prompted the suspension or revocation no longer exist.

### 11.36.220 Suspension or Revocation of Massage Establishment Public Health Permit.

- A. Any Massage Establishment public health permit issued under this
  Chapter may be suspended pending an Office Review when, in the opinion of the
  County Health Officer or his or her designee, the public health or safety requires such
  suspension. A written notice of such suspension shall be provided to the permit holder
  by hand delivery or registered mail.
- B. A Massage Establishment public health permit may be revoked or suspended after an Office Review, if the County Health Officer or his or her designee finds:
- 1. Facts sufficient to support denial of a Massage Establishment public health permit on any ground set forth in Section 8.04.1470.
- 2. The massage technician has violated the conduct requirements in Section 11.36.160.
- 3. There is good cause to suspend or revoke the public health permit in accordance with Chapter 8.04 Public Health Licenses.
- 4. The massage technician has violated any of the provisions of this Chapter or a rule or regulation adopted by the County Health Officer or his or her designee related to the practice of massage.

- 5. The owner of the Massage Establishment must register under the provisions of Penal Code section 290 or register as a sex offender in any state of the United States.
- 6. The owner has been convicted of Penal Code sections 266h (pimping), 266i (pandering), 314 (indecent exposure, obscene exhibitions, and bawdy and other disorderly houses), 315 (keeping or residing in a house of ill-fame), 316 (keeping disorderly house), 318 (prevailing upon person to visit a place for prostitution), 647(b) (engaging in or soliciting prostitution), 653.22 (loitering with intent to commit prostitution), or 653.23 (supervision of prostitute); has a business permit or license denied, revoked, restricted, or suspended by any agency, board, city, county, territory, or state; is subject to an injunction for nuisance pursuant to Penal Code sections 11225—11235 (red light abatement); is convicted of a felony offense involving the sale of a controlled substance; is convicted of any crime involving dishonesty, fraud, deceit, violence, or moral turpitude; or is convicted in any other state of an offense which, if committed in this State, would have been punishable as one or more referenced offenses in this subdivision.
- 7. The overflow or backup of toilets, sinks, floor sinks/drains resulting in the accumulation of sewage/wastewater on or within the premises.
- 8. The presence of a vermin infestation within the Massage Establishment.
- 9. The lack of available water or hot water (100°F) at all faucets within the facility.

- 10. The city or County business license has been revoked or suspended.
- C. Whenever a public health permit has been revoked, the former permittee, whether a person, partnership, or corporation, shall not be granted a new public health permit for a period of one (1) year from the date of revocation.

### 11.36.230 Implementation

The County Health Officer is responsible for administration of this Chapter which may include public education, public outreach, and promulgating guidelines and rules consistent with the provisions of this Chapter and the County Code.

**SECTION 44.** Section 22.14.130 - M is hereby amended to read as follows:

22.14.130 M.

Mailed. This term and the term "mailed or delivered" shall mean:

. . .

Massage. This term includes any method of pressure on or friction against, or stroking, kneading, rubbing, tapping, pounding, manipulation, or stimulating the external parts of the body, with or without the aid of any mechanical or electrical apparatus or appliances, with or without supplementary aids such as rubbing alcohol, liniments, antiseptics, oils, powders, creams, lotions, ointments, or other similar preparations.

This term includes "massage services." Massage, "massage services, or massage therapy means the scientific manipulation of the soft tissues or as otherwise defined in Division 2 Chapter 10.5 of the Business and Professions Code.

Massage <u>parlorestablishment</u>. <u>Means</u> any premises where <u>"massage"</u> <u>er\_"massage services", or massage therapy</u> are given.

. . .

**SECTION 45.** Section 22.20.030 is hereby amended to read as follows:

22.20.030 Land Use Regulations for Zones C-H, C-1, C-2, C-3, C-M,

C-MJ, and C-R.

. . .

C. Use Regulations.

1. Principal Uses. Table 22.20.030-B, below, identifies the permit or review required to establish each principal use.

Table 22.20.030-B: PRINCIPAL USE REGULATIONS FOR COMMERCIAL ZONES								
	С-Н	C-1	C-2	C-3	С-М	C-MJ	C-R	Additional Regulations
Service Uses								
Massage <del>parlors<u>establishment</u></del>	_	_	_	CUP	CUP	CUP	CUP	

**SECTION 46.** Section 22.22.030 is hereby amended to read as follows:

22.22.030 Land Use Regulations for Zones M-1, M-1.5, M-2, and

M 2.5.

. . .

- C. Use Regulations.
- 1. Principal Uses. Table 22.22.030-B, below, identifies the permit or review required to establish each principal use.

Table 22.22.030-B: PRINCIPAL USE REGULATIONS FOR INDUSTRIAL ZONES						
	M-1	M-1.5	M-2	M-2.5	Additional Regulations	
• • •						
Service Uses						
Massage <del>parlors</del> establishment	CUP	CUP	CUP	CUP		

**SECTION 47.** Section 22.24.030 is hereby amended to read as follows:

22.24.030 Land Use Regulations for Rural Zones.

. . .

C. Use Regulations.

1. Principal Uses. Table 22.24.030-B, below, identifies the permit or review required to establish each principal use.

Table 22.24.030-B: PRINCIPAL USE REGULATIONS FOR RURAL ZONES				
	C-RU	MXD-RU	Additional Regulations	
Service Uses				
Massage <del>parlors<u>e</u>stablishment</del>	CUP	CUP		

**SECTION 48.** Section 22.26.030 is hereby amended to read as follows:

22.26.030 Mixed Use Development Zone.

. . .

B. Land Use Regulations

. . .

- 3. Use Regulations.
  - a. Principal Uses.

. . .

ii. Table 22.26.030-C, below, identifies the permit or review required to establish each principal use. These uses may be established in commercial-only development projects or properties.

TABLE 22.26.030-C: PRINCIPAL LAND USE REGULATIONS FOR ZONE MXD IN COMMERCIAL-ONLY DEVELOPMENT PROJECTS OR PROPERTIES				
		Additional Regulations		
Service Uses				
Massage <del>parlors</del> <u>establishment</u>	CUP			

**SECTION 49.** Section 22.46.3005 is hereby amended to read as follows:

22.46.3005 Definitions of Uses and Terms.

The following definitions shall apply in this Form-Based Code.

A. Definitions of Uses.

. . .

6. Commercial, Restricted: Commercial, Restricted means a use which, because of its characteristics or location, may be suitable only in specific locations and only if such uses are designed or arranged on the site in a particular manner. For such uses, the Hearing Officer may impose conditions to ensure the purpose and intent of this Form-Based Code are satisfied including conditions related to, but not limited to, location, construction, maintenance, operation, site planning, traffic control, and time limits for the use. Restricted Commercial may include, but not be limited to, a tobacco shop, cigar bar, hookah bar, nail salon, dry cleaning plant, mortuary, tattoo and body piercing, massage parlorestablishment, check-cashing store, bail bond, pawn shop, and a food and beverage processing use.

. . .

**SECTION 50.** Section 22.60.030 is hereby amended to read as follows:

22.60.030 Prohibited Uses.

In addition to uses listed in Section 22.22.030.E (Prohibited Uses), premises in Zone ( )-IP shall not be used for the following uses listed in Table 22.60.030-A:

TABLE 22.60.030-A: USES PROHIBITED IN ZONE ( )-IP				
Art supply stores	Massage <del>parlors</del> establishment			

**SECTION 51.** Section 22.140.290 is hereby amended to read as follows:

22.140.290 Home-Based Occupations.

. . .

D. Prohibitions. The following uses are prohibited as home-based occupations as listed in Table 22.140.290-A, below.

TABLE 22.140.290-A: USES PROHIBITED AS HOME-BASED OCCUPATIONS				
Massage therapy services, unless the	Any other uses which disrupt and are			
herapist has procured a massage inconsistent with the residential				
technician's business license and a	character of the neighborhood			
massage parlor business license, as				
needed, massage services, or				
massage therapy.				

[706040STCCC]

# County of Los Angeles Massage Establishment Ordinance

Joint Presentation by
County Counsel
Treasurer and Tax Collector
Department of Public Health







### Board Motion | Nov. 21, 2017

- Directed County Counsel, with the Department of Public Health (DPH) and the Treasurer and Tax Collector (TTC), to prepare an ordinance.
- The ordinance would establish massage establishment health and safety requirements – specifically safety requirements to prevent human trafficking.
- The ordinance also requires a public health permit for annual inspections and recovers costs for the inspections through fees.





### **Amended County Code Titles**

- Title 7 Business Licenses
   Amends the business license for the unincorporated areas of the County
- Title 8 Consumer Protection, Business and Wage Regulations
   Title 11 Health and Safety
   Creates a public health permit
- Title 22 Planning and Zoning Modernizes terminology





### **Public Outreach**

Meetings in West Covina and Downey on November 15 and November 29, 2018	Meeting with contract cities managers on November 14, 2018	
50 massage establishment operations and potential operators attended	13 city representatives attended	
Additional meetings planned for early 2020 regarding zoning	All 85 contract cities were invited to offer input regarding the new ordinance	
Outreach meetings in West Covina and Montebello in November 2019		







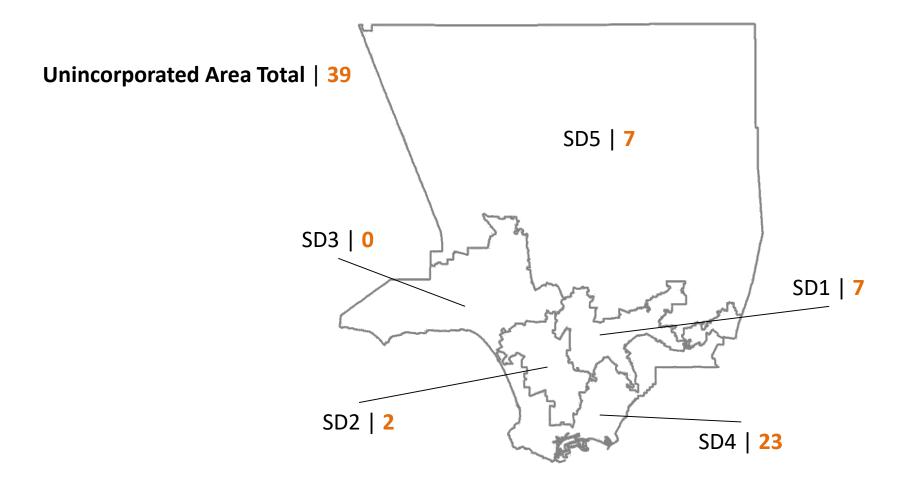
### Purpose and Intent

- County Code section 7.54.005
   Addressing human trafficking is a top priority for the County.
   This ordinance collectively seeks to curb and prevent the potential for human trafficking and other abuses in massage establishments through a combination of enhanced business licensing and public health requirements including inspections, reporting requirements, and operational restrictions, as well as existing law enforcement review and coordination.
- All titles amended by the Massage Establishment
   Ordinance cross-reference each other





### **Current TTC Licensees**









# Significant Updates Massage Technicians

	Tier One	Tier Two
Environment:	Open areas without massage services in private rooms or areas with doors that close.	Private rooms or areas with doors capable of being closed
Requirements:	<ul> <li>TTC Massage Technician         License</li> <li>Minimum of two years'         experience, education, or         an equivalent combination         of education and         experience equal to two         years in massage therapy</li> </ul>	<ul> <li>Certification through the California Massage Therapy Council. No TTC license required.</li> </ul>
Compliance Deadline:	2 years after the Effecti	ve Date of the Ordinance







# Example of an "Open Area"











# Example of a "Private Room"











# Significant Updates

Annual renewal process (After initial first year licensing)	7.06.070, 7.06.261, 8.04.720
Clarified Live Scan requirement for massage establishment owners	7.54.050
Business license AND annual public health permit required	7.54.050, 8.04.1420
Annual inspections	7.54.070, 8.04.1510, 11.36.190







# Significant Updates

Payments accepted only in designated reception area of massage establishment	7.54.080 K, 8.04.1450
Receipt with consecutive numbering required for each transaction	7.54.080 L
Certain advertising in print and online prohibited	7.54.095,
	8.04.1530
Signage regarding human trafficking	7.54.090,
	8.04.1540







### Notice | Required Signage

If you or someone you know is being forced to engage in any activity and cannot leave—whether it is commercial sex, housework, farm work, construction, factory, retail, or restaurant work, or any other activity—call the National Human Trafficking Resource Center at 1-888-373-7888 or the California Coalition to Abolish Slavery and Trafficking (CAST) at 1-888-KEY-2-(FREEDOM) or 1-888-539-2372 to access help and services. Victims of Slavery and human trafficking are protected under United States and California Law.

Civil Code section 52.6







### Exemptions

- Physicians, chiropractors, osteopaths, physical therapists, registered nurses, acupuncturists, coaches and trainers at accredited schools, trainers of athlete in conjunction with a specific event, licensed barbers, beauticians, estheticians, and cosmetologists within scope of license (i.e. neck, face, scalp, hands, and feet)
- Facilities like hospitals, medical centers, health clubs or gyms (provided only one massage table with use incidental to operation of the club/gym)

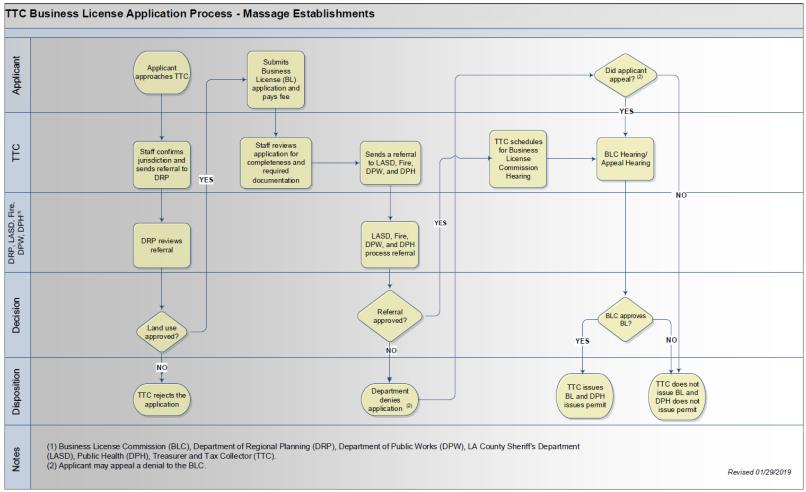
Business and Professions Code section 500 et seq.







### **Application Process**



Please refer to handout for detailed process.







### **Enforcement and Penalties**

Revocation/suspension of business license automatically suspends public health permit for same period	7.54.290, 8.04.1490, 11.36.220 (B) (10)
Immediate suspension for imminent danger to public health or safety	11.36.220 (A)
Violation of any provision of Title 7 includes a fine of \$1,000, a misdemeanor punishable up to six months in County jail, or both	7.04.320
Massage establishments operating without a business license will be notified to cease operations	7.04.380
Sheriff can cite for criminal penalties and civil remedies can be sought for public nuisance	Penal Code; Civil Code







### MASSAGE ESTABLISHMENT ORDINANCE

Fees

Business license fees		7.14.010	
Annual fee (Establishments)			
Old	\$2,254		
NEW	\$1,896		
Renewal fee increase (Establishments)			
Old	\$213		
NEW	\$1,119		
Annual fee (Technicians)			
Old	\$252		
NEW	\$233		
Subsequent renewal fee increase (Technicians)			
Old	\$208		
NEW	\$233		
Public Health permit fees		8.04.720	
Annual permit fee (NEW)	\$409		
Site Evaluation	\$164		









### The Los Angeles County Massage Ordinance Public Health Permit and Business License

### PROPOSED AMENDMENTS TO BUSINESS LICENSE TITLE 7: MASSAGE ESTABLISHMENTS

- Title 7 health requirements removed and placed in proposed DPH ordinance (8.04 and 11.36)
- Continue to require a background investigation
- Massage Establishment Business License and Public Health Permit required for operation (7.54.290)
- Existing owners with a valid BL may renew at license anniversary but have 120 days from effective date of ordinance to obtain a DPH permit (7.54.020(B)(2))
- Operating requirements: New application annually (7.06.040); all payments in reception area (7.54.080(K)); windows cannot be completely obstructed (7.54.080(D)); no person may use establishment for residential purpose (7.54.080(E)); advertising for illicit services prohibited (7.54.095)
- Business License Commission Hearing required annually (7.06.040 and 7.54.050)

### PROPOSED PUBLIC HEALTH PERMIT TITLES 8 AND 11

- Public Health Permit required (8.04.1420)
- Site evaluation required for issuance of permit (8.04.1460)
- Valid business license and public health permit required for operation (8.04.1490)
- Inspection notification must be posted at massage establishments (8.04.1510)
- Employment of minors prohibited (11.36.040)
- Requirements for maintenance of Premises and Equipment (11.36.050)
- Attire requirements for persons administering massage (11.36.070)
- Hearing process (11.36.210)
- Post human trafficking and slavery notices (7.54.090 and 8.04.1540)

#### OLIALIFICATIONS

#### TIER 1 – MASSAGE TECHNICIANS

- Massage Technician Business License issued by the Tax Collector is required for massage technicians working in establishments that have open areas only (7.54.210)
- Criminal background check not required for massage technicians
- Two years' experience or equivalent combination of education and experience required before applying for license (7.54.230)
- Massage technicians will have two years to come into compliance (7.54.210)

#### **TIER 2 - PROFESSIONALS**

- California Massage Therapy Council (CAMTC) certification required for massage therapists or massage practitioners who practice in establishments with private rooms and doors that close (7.54.210)
- Applicants must apply with CAMTC for certification; no County business license requirement (BPC § 4600 et seq)
- Massage therapists and massage practitioners will have two years to come into compliance (7.54.210)

Business License Fees:	First Year	Annual Renewal (Subsequent to first year)
Massage Establishment	\$1,896.00	\$1,119.00
Massage Technician	\$ 233.00	\$ 233.00
Public Health Permit Fees:	First Year	Annual Renewal
Permit Fee	\$ 409.00	\$ 409.00
Site Evaluation	\$ 164.00	

### Implementation Timeline

February 7, 2020 – Ordinance goes into effect

June 5, 2020 – Public health permit required

February 7, 2022 – Licensing requirements based on Qualifications go into effect for persons giving massages

#### **NOTICE OF HEARING**

PROPOSED LOS ANGELES COUNTY MASSAGE ESTABLISHMENT ORDINANCE AMENDING LOS ANGELES COUNTY CODE TITLE 7 – BUSINESS LICENSES; ADDING A PUBLIC HEALTH PERMIT REQUIREMENT IN TITLE 8 – CONSUMER PROTECTION, BUSINESS AND WAGE REGULATIONS, AND TITLE 11 – HEALTH AND SAFETY; AND AMENDING TITLE 22 – PLANNING AND ZONING TO IMPROVE ADMINISTRATION AND REGULATION OF MASSAGE ESTABLISHMENTS TO BE HELD ON DECEMBER 17, 2019

Notice is hereby given that a public hearing will be held by the County of Los Angeles Board of Supervisors regarding the proposed Los Angeles County Massage Establishment Ordinance amending the Los Angeles County Code Title 7–Business Licenses, updating existing licensing requirements; Title 8–Consumer Protection, Business and Wage Regulations, adding a requirement for public health permit; Title 11–Health and Safety, adding massage establishment operating requirements; and Title 22–Planning and Zoning, to improve administration and the regulation of massage establishments. This Ordinance also amends or adds fees for Title 7–Business Licenses–massage establishments and Title 8–Consumer Protection, Business and Wage Regulations for the reasonable regulatory costs for issuing the license and permit and enforcing the ordinance.

The Department of Public Health (DPH) will establish a new public health permit. The DPH Massage Establishment Public Health permit will include: 1) application review; 2) inspection of facility for compliance with operation and maintenance requirements, and 3) fees for the reasonable regulatory costs of issuing the health permit.

The Tax Collector will continue to implement Business Licensing with additional amendments which include: 1) application review including criminal background check; 2) business license commission hearing required for application and annual renewal; 3) fee increase for licensing for reasonable regulatory costs for issuing and enforcing the licenses; and 4) valid public health permit and business license required for operation.

Planning and Zoning amendments are to make the language consistent with Titles 7, 8, and 11 which includes use of the term "massage establishment" throughout Title 22 replacing the term "massage parlor."

Said hearing will be held on Tuesday, December 17, at 9:30 a.m., in the hearing room of the Board of Supervisors, Room 381B, Kenneth Hahn Hall of Administration, 500 West Temple Street (corner of Temple Street and Grand Avenue), Los Angeles, California 90012.

At the hearing, the Board of Supervisors will consider and may adopt the Los Angeles County Massage Establishment Ordinance amending Title 7 – Business Licenses; adding a public health permit requirement in Title 8 – Consumer Protection, Business and Wage Regulations; adding operation requirements in and Title 11 – Health and Safety; and amending Title 22 – Planning and Zoning. Further notice is given that the Board of Supervisors may continue this hearing.

Send written comments to the Executive Office of the Board of Supervisors at Kenneth Hahn Hall of Administration, 500 West Temple Street, Los Angeles, California 90012. If you do not understand this notice or need more information, please contact County Counsel Government Services Division at (213) 974-1811 or e-mail <a href="mailto:scollins@counsel.lacounty.gov">scollins@counsel.lacounty.gov</a>, Monday through Friday, 8:00 a.m. to 5:00 p.m.

Upon the 72-hour notice, the County can provide program information and publications in alternate formats or make other accommodations for people with disabilities. In addition, documents are available at the Kenneth Hahn Hall of Administration in Los Angeles (500 West Temple Street), which is accessible to individuals with disabilities. To request accommodations ONLY, or for more ADA information, please contact our ADA Coordinator at (213) 974-1431 or TDD (213) 974-1707, Monday through Thursday, 7:00 a.m. to 5:30 p.m.

Si no entiende este anuncio o necesita más información Viernes, 8:00 a.m. a 5:00 p.m.	n, por favor llame a (626) 430-5329, de Lunes a
	Celia Zavala - Executive Officer-Clerk of the Board of Supervisors

### VENTIV CLAIMS – PROJECT AO-18-411 – RISK MANAGEMENT INFORMATION SYSTEM (RMIS) SIX-MONTH UPDATE (6/1/2019 – 12/1/2019)

#### PROJECT DESCRIPTION

The County of Los Angeles (County) has contracted with Ventiv Technology (Ventiv) for comprehensive claims management and related services under RMIS. Ventiv will develop a single RMIS capable of managing, administering, and reducing risk exposure Countywide.

#### SCOPE

- Module 1 Claims Management, Corrective Action Plans, Matter Management
- Module 2 Workers' Compensation System
- Module 3 Disability Management System
- Module 4 Loss Control and Prevention System

#### **TIMELINE**

The projected live date is December 2020 for all four modules. The replacement of AMS for Absence/Leave Management as part of Module 3 is scheduled to go live 2/18/2020. The other modules will follow in the latter part of 2020.

#### **STATUS**

Project is on track and on target.

#### **FINANCE**

The County has been billed \$8,918,469.33 to date out of a total maximum budget of \$59,651,176.36 (per revised contract).

#### **GOVERNANCE**

- Milestones with key deliverables established to ensure project stays on track and target.
- Communication plan in place covering status reports and meetings; executive steering committee meetings; financial documentation; and project stream meetings.
- To control risks, a risk management plan and issue management plan are in place.
- Stakeholder Groups includes CEO, County Counsel, DHR, CIO, A-C, and selected departments.

#### **ACCOMPLISHMENTS/HIGHLIGHTS**

- Module 1 Claims Management, Corrective Action Plans, Matter Management
  - Data Conversion
    - Completed Trial 1 validation and received signoff by CEO and County Counsel.
    - o Establish VPN connection allowing County Counsel access to Ventiv database to facilitate County Counsel data conversion of RTI (existing RMIS).
    - o Commenced Trial 2 including Matter Management and Corrective Actions data.
    - Wholistic data conversion strategy for go-live agreed upon between all parties.
  - Completed workflow session between Ventiv and County Counsel, focused on claims management events that trigger data exchange using APIs.
  - Delivery of APIs for testing and configuration by County Counsel.
  - Provided Application Administration training for County resources.
  - High-level analysis of new scope (API and Message Bus for integration between County Counsel CRM and Ventiv Claims) completed.

### VENTIV CLAIMS – PROJECT AO-18-411 – RISK MANAGEMENT INFORMATION SYSTEM (RMIS) SIX-MONTH UPDATE (6/1/2019 – 12/1/2019)

- Commenced configuration based on documented configuration workbooks.
- Module 2 Workers' Compensation
  - Completed Trial 1 validation and received signoff by CEO and TPAs.
  - Developed solution for FROI/SROI and CMS data conversion without the use of PCIS.
  - Started Trial 2 but placed on hold until County upgrades to latest version of ClaimsVision and can provide a new data source from PCIS so Trial 2 can continue.
  - Development of interfaces 80% completed.
  - Completed work with TPAs, MMCCs, and CEO RMB to define paperless workflow.
  - Continued work on Configuration Workbooks involving TPAs, OSCRs, and CEO RMB.
  - Completed requirements on payment approval process in compliance of A-C.

### • Module 3 - Disability Management

- Data Conversion
  - o Delivered, validated, and signed off on Trial 1, Trial 2, Trial 2.5 by CEO and DHR.
  - o Documented Production Cutover plan for performing Final Data Conversion.
- Developed, tested, and delivered enhancements per Amendment #1.
- Completed business process analysis working sessions with DHR SMEs to define and document configuration requirements.
- Configured and validated configuration per configuration workbooks, including screen configuration, business rules, correspondence templates, and interfaces.
- Conducted configuration knowledge transfer for business rules, screen configuration, correspondence, and reports so County can triage UAT issues.
- Testing
  - o Provided Recommended UAT test plan to DHR.
  - o Configured Service Helpdesk for UAT issue reporting.
  - Performed system and integration testing.
  - Initiated business process walkthrough sessions with DHR SMEs to verify configuration and test results in preparation for UAT.
  - DHR entered UAT on 9/30, completed Cycle 1 UAT with DHR and DPSS.
  - Ventiv supported UAT with reported application issues and level 2 support for configuration issues.

#### • Module 4 – Loss Prevention

- Conducted requirements discussion on high-level approach for implementation and scope content. Currently it covers OSHA Reporting, Asset Management, Policy Management, and Incident Intake.
- Received Incident Intake forms, performed initial evaluation of intake forms.

#### GENERAL

- Change Control Received final approval for Change Control/Amendment #1 for scope change related to County Counsel CRM APIs/integration framework and new enhancements for Leave Management functionality.
- Training Completed Student Guide for Leave Management end user training.

### VENTIV CLAIMS – PROJECT AO-18-411 – RISK MANAGEMENT INFORMATION SYSTEM (RMIS) SIX-MONTH UPDATE (6/1/2019 – 12/1/2019)

- Environments Completed build out of all environments for all three modules to support data conversion, testing, configuration, and production use.
- Deliverables Completed 29 required Project Management deliverables, of which 4 were Key deliverables.

#### **KEY ACTIVITIES FOR NEXT PERIOD (12/1/2019 – 5/1/2020)**

- Module 1 Claims Management, Corrective Action Plans, Matter Management
  - Complete and deliver Trial 2 data conversion for County validation and remediation.
  - Complete all remaining development items.
  - Configuration
    - o Complete configuration including validation based on Configuration Workbooks.
    - o Configure and unit test interfaces to eCAPS, Tymetrix T360, and Medicare.
  - Testing
    - o Complete System and Integration testing on the fully configured application.
    - o Initiate User Acceptance Testing with County.

#### 1. Module 2 – Workers' Compensation

- Data Conversion
  - o Receive data source from PCIS for Trial 2 and re-engage in conversion work.
  - Prepare change control for any modifications to conversion programs, if needed as a result of ClaimsVision upgrade.
  - Deliver Trial 2 and perform validation assuming schedule is not impacted by ClaimsVision upgrade.
- Complete business process analysis sessions with County WC SMEs, Sedgwick and York, and with CorVel, AMC, and Medata (MMCCs) to document configuration requirements.
- Complete configuration and testing of requirements in Configuration Workbooks.
- Configure and test interfaces to eCAPS, ISO Claim Search, CA IAIABC, and Medicare.
- Initiate System and Integration testing on the fully configured application.

#### 2. Module 3 – Disability Management

- Perform Trial 3 data conversion and data validation.
- Address UAT issue needed for go-live and capture items to be addressed post go-live
- County to complete User Acceptance Testing and signoff.
- Open up Ventiv University for users to take the self-paced fundamentals course.
- Deliver instructor led training on Leave Management functionality to 350 users.
- Production Cutover
  - Signoff on system readiness for Production Use.
  - o Perform final data conversion and bring Leave Management into production use.

#### 3. Module 4 – Loss Prevention

- Complete analysis of Incident Intake forms.
- Define requirements for Asset import interface.
- Configure several Incident Intake forms using Ventiv Digital product.