



LOS ANGELES COUNTY
PROBATION OVERSIGHT COMMISSION

DATA & RESEARCH ANALYSIS

ANALYSIS OF STAFF CALLOUTS & ABSENCES

Callout and no call / no show trends at Los Padrinos Juvenile Hall and Barry J. Nidorf Secure Youth Treatment Facility and Juvenile Hall

JANUARY 2024 – APRIL 2026

OVERVIEW

This report analyzes trends in staff callouts and “no call/no shows” at Los Padrinos Juvenile Hall (LP) and Barry J. Nidorf Secure Youth Treatment Facility and Juvenile Hall (BJN) since 2024 based on data provided by the Probation Department (Probation) to the Probation Oversight Commission (POC) for public distribution at the May 11, 2026 POC meeting. This analysis aims to present an assessment of patterns of absenteeism across both facilities. Findings show a decrease in staff callout rates since 2024 at Los Padrinos, with the rate currently at 9% for January to April 2026. At Barry J, however, month-by-month comparisons of callout rates from January to April 2026 to the same months in 2025 show that rates have stayed the same or slightly increased. However, callout data do not capture all instances in which staff did not report to work, thereby limiting a full evaluation of overall attendance. This report also highlights the need for valid and reliable data to more accurately monitor staff attendance trends.

BACKGROUND

To effectively monitor Probation’s progress on addressing the staffing crisis, the POC requests, discusses, and reviews data on staff attendance patterns and trends. The Probation Department previously provided the POC with callout data in November 2024 and July 2025.¹ The POC analyzed that data, uncovering some limitations:

- **Differences in datasets:** Data from November 2024 provided a monthly callout average (by shift and month). The data shared in July 2025 reported callout averages as a percentage. This resulted in uncertainty about whether this percentage represented a rate or an average.
- **Callouts vs No Call/No Shows:** Data provided in 2024 and 2025 did not include staff that did not callout yet did not report to work, also referred to as a “no call/co show”. This limited the ability to fully account for all staff who did not report to work in the analysis.

To address these concerns, the POC asked Probation for additional data including:

- The total number of Callouts for each shift for each month.
- The total number of No calls/No shows for each shift for each month.
- The total number of Shifts Scheduled for each shift for each month.

In response, Probation provided an updated report for BJN and LP.² In addition to the requested data, the reports also included:

- **Callout Rates per shift for each month**, calculated from the total number of Callouts divided by the total number of shifts scheduled and do not include no calls/no shows.
- **Total Monthly Rate** calculated from the total number of callouts in the month divided by the total number of shifts scheduled for that month and do not include no calls/no shows.

¹Appendix A.

²Appendix B. Callout values for Jan-Oct 2024 did not exactly match numbers in the May 2026 data. For this analysis, only May 2026 data was used.

Because no call/no show data was not included in the calculation of callout rates and monthly rates, the rates do not accurately reflect how many staff were absent on each day/month. Additionally, Probation explained that the no call/no show data for BJN was not accurate.³

ANALYSIS

The POC Research and Data team analyzed Probation’s updated data to develop a more comprehensive understanding of the total number of staff who did not report to work, considering both callouts and no calls/no shows, and to examine staffing trends over time. The data provided in May 2026 was analyzed to calculate:

- Rates of callouts and rates including no call/no shows.
- Total staff absence rates, calculated by adding callouts and no call/no shows, and dividing those values by the total number of shifts scheduled.
- Average number of callouts and no call/no shows, based on the number of days in each month.

All values were rounded to the nearest whole number. Due to the data issues identified by Probation, no call/no show data for BJN were excluded from this analysis. As of the publication of this report, Probation has not provided a corrected version of the report with data from BJN.

FINDINGS

BARRY J. NIDORF JUVENILE HALL AND SECURE YOUTH TREATMENT FACILITY⁴

Table 1 displays the monthly and daily average number of shifts scheduled by year, as well as the annual callout rates and averages for BJN, aggregated from the callout reports provided in May 2026.⁵

BARRY J. NIDORF — YEAR	TOTAL SHIFTS SCHEDULED: MONTHLY AVG	TOTAL SHIFTS SCHEDULED: DAILY AVG	ANNUAL CALLOUT RATE	MONTHLY CALLOUT AVG
2024	4535	149	10%	15
2025	4795	157	11%	17
2026 ⁶	4964	165	9%	15

Table 1: Barry J. Nidorf Total Annual Callout Rates and Averages

³ During the May 11, 2026 presentation to the POC, Probation reported a “data problem” at BJN, explaining that some staff do not correctly use the Department’s Scheduling System and supervisors do not always have time to correct and validate data. It was also reported that sometimes staff report to the facility but fail to sign in and that no call/no show data may erroneously include staff out on leave but not been removed from the scheduling application.

⁴ Appendix E provides a detailed table showing rates and averages for shifts scheduled and callouts by month, year, and shift. Appendix C provides a summary table by shift.

⁵ Appendix B. ⁶ Data for 2026 only includes data from January to April.

SHIFTS SCHEDULED

- Since 2024, the monthly average of total shifts scheduled increased. This makes sense given the increase in population at the facility due to the Depopulation Strategy which led to the movement of some Secure Youth Treatment Facility youth from Campus Kilpatrick back to BJN and movement of some pre-disposition youth from LP to BJN.
- The morning, “AM” shift consistently has the highest number of shifts scheduled (Appendix C).

CALLOUTS

- Since 2024, the annual callout rate has fluctuated, increasing from 10% in 2024 to 11% in 2025, and then decreasing to 9% for January to April 2026.
- A month-by-month comparison of callout rates from January to April 2026 to the same months in 2025 shows that rates have stayed the same or slightly increased. For instance, the total callout rate was 10% in both January 2025 and January 2026. In February, the callout rate was 10% in 2026 compared to 8% in 2025. In March 2026 the call out rate was 9%, up from 7% in March 2025. Finally, in April the call out rate was at 9% for both 2025 and 2026.
- When broken down by shift (Appendix C):
 - Callout rates for the AM Shift increased from 9% in 2024 to 10% in 2025. Data from January to April 2026 shows a decline to 8%.
 - Callout rates for the PM Shift have steadily decreased, from 10% in 2024, to 9% in 2025. Data from January to April 2026 shows this continued decline to 8%.
 - The Night Shift consistently has the highest callout rate. The callout rate slightly increased from 13% in 2024 to 14% in 2025. This rate remained at 14% for the available months in 2026 (January to April).⁷

LOS PADRINOS JUVENILE HALL⁸

Table 2 displays the monthly and daily average number of shifts scheduled by year, as well as the annual callout, no-call/no-show, and total staff absence rates and averages for Los Padrinos Juvenile Hall. The POC calculated total staff absences by adding the counts of callouts to the counts of no-call/no-shows. These data were aggregated from the Callout Reports provided by the Probation Department in May 2026 (Appendix B).

LOS PADRINOS — YEAR	SHIFTS SCHED. MONTHLY AVG	SHIFTS SCHED. DAILY AVG	ANNUAL CALLOUT RATE	DAILY CALLOUT AVG	ANNUAL NC/NS RATE	DAILY NC/NS AVG	ANNUAL STAFF ABSENCE RATE	DAILY STAFF ABSENCE AVG
2024	12,498	410	11%	45	4%	17	15%	63
2025	11,249	370	9%	33	4%	15	13%	48
2026 ⁹	9,357	312	9%	28	2%	6	11%	34

Table 2: Los Padrinos Total Annual Callout and No Call/No Show Rates and Averages

⁷ A month-to-month comparison of the available months in 2026 with the same months in 2025 shows that the nightly callout rate has increased, rising from 13% to 15% in January, 10% to 16% in February, and 10% to 14% in March. The month of April shows a decrease from 14% in 2025 to 12% in 2026. See Appendix E for the month-by-month breakdown.

⁸ Appendix F provides a detailed table showing rates and averages for shifts scheduled and callouts by month, year, and shift. Appendix D provides a summary table by shift.

SHIFTS SCHEDULED

- The total number of shifts scheduled has steadily decreased since 2024. This makes sense given the implementation of the Depopulation Strategy.
- The AM shift consistently has the highest number of shifts scheduled (Appendix D).

CALLOUTS

- The callout rate decreased from a total rate of 11% in 2024 to 9% in 2025. A breakdown of the data by month (Appendix F) shows that callout rates were cut in half from 16% in January 2024 to 8% in 2025.
- Data from January to April 2026 show that the callout rate remains at 9%. When comparing these months in 2026 to the same months in 2025, the data shows that callout rates have remained the same or slightly increased (Appendix F).
- When broken down by shift (Appendix D):
 - Callout rates for the AM Shift decreased from 10% in 2024 to 8% in 2025. Data from January to April 2026 show that callout rates for the AM Shift remain at 8%.¹⁰
 - Callout rates for the PM Shift have also decreased from 11% in 2024 to 9% in 2025. Data from January to April 2025 show that callout rates for the PM Shift are at 8%.
 - Like Barry J, the Night Shift at Los Padrinos also has the highest rates of callouts. Although Callout rates decreased from 13% in 2024 to 10% in 2025, data from January to April 2026 show that the callout rate has increased to 12%.

NO CALL / NO SHOWS

- In 2024 and 2025, 4% of total staff scheduled resulted in a no call/no show.
- Data from January 2026 to April 2026 show that the number of no call/no shows are decreasing significantly, dropping to a 2% rate and cutting last year's rate in half.
- Data from January to April 2026 show that on average, about 6 staff scheduled per day result in a no call/no show, compared to an annual average of 15 staff in 2025.

⁹ Data for 2026 only includes data from January to April.

¹⁰ When comparing the available months in 2026 to the same months in January 2025, there were increases in AM Shift callout rates from 7% to 8% in January, 7% to 9% in February, and 7% to 8% in March, respectively (see Appendix F).

CONCLUSION

Amidst ongoing staffing challenges, the data show that there have been decreases in the rate of staff callouts at Barry J and Los Padrinos since 2024. Most recent data show that for the months of January to April 2026 the Callout rate is at 9% at both Barry J and Los Padrinos. Importantly, the callout rate alone does not provide a full picture of staff attendance. This is because the No Call/No Shows must also be accounted for and the Board of Supervisors and the public should ask for and receive a complete picture of the data.

Due to flaws in the data identified at the May 2026 POC Meeting, this analysis cannot account for total staff absences at Barry J. Nidorf. However, data from Los Padrinos does show improvement in the number of no call/no shows. At Los Padrinos, total staff absences, which includes both callouts and no call/no shows, are decreasing, from a 15% rate of absence in 2024 to 11% for the months available in 2026 (January to April. Appendix F).

Additionally, the POC recognizes that attendance patterns are an indicator of larger cultural and organizational issues. The ongoing staffing issues must be contextualized against challenges including staff deployments and reassignments, unaddressed staff wellness concerns, findings of unsuitability by the California Board of State and Community Corrections, ongoing legal challenges, as well as the movement of youth and staff to implement the Depopulation Strategy. Therefore, analyzing staffing numbers alone may only tell a partial story and is insufficient to fully understand why Probation officers do not show up to work at higher than desired rates.

As the Probation Department continues to work towards implementing their Depopulation Strategy and Youth Justice Reimagined, the POC looks forward to receiving updated data as it is available.

APPENDIX C: BARRY J. NIDORF SHIFTS SCHEDULED AND CALLOUTS, RATES AND AVERAGES BY SHIFT

These data were calculated by the POC from the Callout Reports provided by the Probation Department in May 2026 (see Appendix B).

BARRY J. NIDORF	TOTAL SHIFTS SCHED. MONTHLY AVG	TOTAL SHIFTS SCHED. DAILY AVG	ANNUAL CALLOUT RATE	MONTHLY CALLOUT AVG
AM — 2024	2125	70	9%	6
AM — 2025	2221	73	10%	7
AM — 2026*	2381	79	8%	6
PM — 2024	1344	44	10%	4
PM — 2025	1435	47	9%	4
PM — 2026*	1495	50	8%	4
Night — 2024	1066	35	13%	4
Night — 2025	1139	37	14%	5
Night — 2026*	1088	36	14%	5

*Data for 2026 only includes January to April.

APPENDIX D: LOS PADRINOS SHIFTS SCHEDULED, CALLOUTS AND NO CALL/NO SHOWS, RATES AND AVERAGES BY SHIFT

These data were calculated by the POC from the Callout Reports provided by the Probation Department in May 2026 (see Appendix B).

LOS PADRINOS	SHIFTS SCHED. MO. AVG	SHIFTS SCHED. DAILY AVG	ANNUAL CALLOUT RATE	MONTHLY CALLOUT AVG	NC/NS RATE	NC/NS AVG	STAFF ABSENCE RATE	STAFF ABSENCE AVG
AM — 2024	5202	171	10%	17	4%	7	15%	25
AM — 2025	4866	160	8%	13	4%	7	12%	20
AM — 2026*	4063	135	8%	11	2%	3	10%	14
PM — 2024	4530	149	11%	16	4%	6	15%	22
PM — 2025	4119	135	9%	12	3%	5	12%	17
PM — 2026*	3308	110	8%	9	1%	2	10%	11
Night — 2024	2765	91	13%	12	5%	4	17%	16
Night — 2025	2264	74	10%	8	5%	4	15%	11
Night — 2026*	1986	66	12%	8	2%	1	14%	9

*Data for 2026 only includes January to April.

APPENDIX A: PROBATION LEAVE AND STAFFING DATA SHARED WITH THE POC BY PROBATION IN NOVEMBER 2024 AND JULY 2025

PROBATION LEAVE AND STAFFING DATA SHARED FOR THE NOVEMBER 2024 POC MEETING

JH Call-out System data

In January 2023, the on-line/URL Call Out system was developed and implemented, allowing efficient automated monitoring of call outs. The call-out system is specific to Juvenile Institutions, however field staff who are deploying to a JH/SYTF are required to use it for their scheduled deployments. With its functionalities, the data and metrics associated with same day staff absences/callouts were significantly easier to address timely. The department now cross references data from the scheduling system with the Call-out system, which has resulted in increased accuracy of information and oversight of staffing needs.

APPENDIX A (CONTINUED): JULY 2025 CALL-OUT DATA

PROBATION UPDATE ON HIRING, TERMINATIONS, LEAVES RATES AND CALLOUTS SHARED FOR THE JULY 2025 POC MEETING

Call-Out Data

BARRY J. NIDORF

MONTH	AM	AVG	PM	AVG	NIGHT	AVG	TOTAL	TOTAL AVG
Jan 2025	185	10%	109	9%	132	13%	426	11%
Feb 2025	123	7%	91	8%	94	10%	308	8%
Mar 2025	110	6%	90	7%	105	10%	305	8%
April 2025	150	7%	89	7%	131	14%	370	9%
May 2025	171	8%	115	9%	125	12%	411	9%
June 2025	186	9%	130	10%	142	14%	458	11%

CALL OUTS — LOS PADRINOS

MONTH	AM	AVG	PM	AVG	NIGHT	AVG	TOTAL	TOTAL AVG
Jan 2025	369	7%	495	10%	209	8%	1073	8%
Feb 2025	328	7%	369	9%	237	11%	934	9%
Mar 2025	336	7%	353	9%	192	9%	881	8%
April 2025	431	8%	342	8%	189	9%	962	8%
May 2025	437	8%	407	9%	168	7%	1012	8%
June 2025	441	8%	371	8%	184	8%	996	8%

APPENDIX B: CALLOUT REPORTS SHARED BY PROBATION FOR MAY 2026 POC MEETING

Callout Reports for BJJ and LP

	AM SHIFT				PM SHIFT				NIGHT SHIFT				TOTAL MONTHLY RATE
	CALL OUTS	NC/NS	SHIFTS SCHED.	CALLOUT RATE	CALL OUTS	NC/NS	SHIFTS SCHED.	CALLOUT RATE	CALL OUTS	NC/NS	SHIFTS SCHED.	CALLOUT RATE	
Jan-24	326	161	2814	12%	204	121	1709	12%	159	105	1230	13%	12%
Feb-24	345	166	2674	13%	212	116	1604	13%	165	90	1135	15%	13%
Mar-24	210	118	2253	9%	147	90	1436	10%	149	79	1052	14%	11%
Apr-24	144	148	2005	7%	94	97	1197	8%	90	111	990	9%	8%
May-24	117	198	2165	5%	110	89	1315	8%	111	126	1071	10%	7%
Jun-24	185	73	2038	9%	87	71	1298	7%	119	60	1057	11%	9%
Jul-24	150	63	2060	7%	100	103	1346	7%	143	63	1084	13%	9%
Aug-24	166	89	2040	8%	156	87	1303	12%	124	66	1073	12%	10%
Sep-24	133	79	1862	7%	124	68	1265	10%	130	78	992	13%	9%
Oct-24	114	52	1895	6%	81	82	1228	7%	148	57	1032	14%	8%
Nov-24	132	122	1876	7%	96	100	1216	8%	119	64	1008	12%	8%
Dec-24	173	146	1813	10%	136	85	1213	11%	143	135	1066	13%	11%
Jan-25	185	157	1907	10%	109	125	1259	9%	132	63	1008	13%	10%
Feb-25	123	143	1752	7%	91	100	1192	8%	94	65	913	10%	8%
Mar-25	110	196	1974	6%	90	105	1329	7%	105	149	1015	10%	7%
Apr-25	150	281	2005	7%	89	157	1270	7%	131	210	961	14%	9%
May-25	171	140	2056	8%	115	86	1304	9%	125	76	1036	12%	9%
Jun-25	186	340	1964	9%	130	293	1262	10%	142	109	1032	14%	11%
Jul-25	294	527	2394	12%	264	621	1794	15%	176	203	1251	14%	13%
Aug-25	278	454	2398	12%	145	485	1487	10%	196	154	1274	15%	12%
Sep-25	275	418	2343	12%	125	392	1393	9%	224	138	1164	19%	13%
Oct-25	324	509	2562	13%	147	442	1581	9%	231	217	1383	17%	13%
Nov-25	245	541	2573	10%	134	420	1602	8%	167	275	1302	13%	10%
Dec-25	230	620	2724	8%	156	507	1751	9%	169	284	1330	13%	10%
Jan-26	204	396	2386	9%	138	287	1529	9%	163	141	1105	15%	10%
Feb-26	165	339	2217	7%	108	292	1360	8%	161	76	990	16%	10%
Mar-26	177	471	2434	7%	112	341	1565	7%	162	110	1123	14%	9%
Apr-26	197	460	2488	8%	119	342	1526	8%	138	129	1132	12%	9%

APPENDIX B (CONTINUED)- LOS PADRINOS CALLOUT REPORT

	AM SHIFT				PM SHIFT				NIGHT SHIFT				TOTAL MONTHLY RATE
	CALL OUTS	NC/NS	SHIFTS SCHED.	CALLOUT RATE	CALL OUTS	NC/NS	SHIFTS SCHED.	CALLOUT RATE	CALL OUTS	NC/NS	SHIFTS SCHED.	CALLOUT RATE	
Jan-24	741	338	5401	14%	782	339	4342	18%	534	201	3085	17%	16%
Feb-24	648	191	4898	13%	647	249	4012	16%	543	142	2876	19%	16%
Mar-24	647	231	5182	12%	610	240	4198	15%	431	148	2795	15%	14%
Apr-24	640	480	5425	12%	555	313	4219	13%	257	171	2761	9%	12%
May-24	500	269	5505	9%	495	177	4588	11%	313	136	2963	11%	10%
Jun-24	490	276	5241	9%	456	135	4494	10%	301	108	2839	11%	10%
Jul-24	511	205	4749	11%	436	127	4363	10%	414	168	2812	15%	11%
Aug-24	497	89	4868	10%	452	67	4617	10%	360	78	2698	13%	11%
Sep-24	433	77	4829	9%	373	63	4556	8%	307	87	2737	11%	9%
Oct-24	418	98	5387	8%	384	66	4744	8%	289	75	2742	11%	8%
Nov-24	401	185	5382	7%	388	129	4980	8%	244	121	2406	10%	8%
Dec-24	420	300	5556	8%	447	200	5252	9%	235	129	2469	10%	8%
Jan-25	369	268	5535	7%	495	176	4983	10%	209	121	2572	8%	8%
Feb-25	328	256	4616	7%	369	78	4072	9%	237	105	2192	11%	9%
Mar-25	336	217	4873	7%	353	225	4116	9%	192	164	2177	9%	8%
Apr-25	431	266	5217	8%	342	254	4192	8%	189	135	2133	9%	8%
May-25	437	220	5313	8%	407	222	4334	9%	168	169	2401	7%	8%
Jun-25	441	260	5264	8%	371	137	4515	8%	184	154	2379	8%	8%
Jul-25	432	273	4671	9%	456	165	4228	11%	229	145	2320	10%	10%
Aug-25	470	169	4880	10%	463	127	4292	11%	271	154	2334	12%	10%
Sep-25	376	147	4595	8%	331	87	3790	9%	267	102	2206	12%	9%
Oct-25	331	147	4617	7%	313	123	3843	8%	225	50	2112	11%	8%
Nov-25	383	140	4408	9%	270	70	3545	8%	250	58	2095	12%	8%
Dec-25	435	104	4407	10%	283	57	3521	8%	318	101	2245	14%	10%
Jan-26	331	120	4334	8%	301	51	3583	8%	296	35	2142	14%	9%
Feb-26	325	104	3817	9%	260	54	3172	8%	232	31	1871	12%	9%
Mar-26	318	89	4189	8%	282	45	3336	8%	224	28	1982	11%	9%
Apr-26	303	58	3912	8%	239	42	3142	8%	221	46	1948	11%	8%

APPENDIX E: BARRY J. NIDORF SHIFTS SCHEDULED AND CALLOUTS, RATES AND AVERAGES BY MONTH AND SHIFT

Data calculated by the POC from the Callout Reports provided by the Probation Department in May 2026 (see Appendix B).

DATE	AM SHIFT				PM SHIFT				NIGHT SHIFT			
	SHIFTS SCHED.	DAILY AVG	CALLOUT RATE	CALLOUT AVG	SHIFTS SCHED.	DAILY AVG	CALLOUT RATE	CALLOUT AVG	SHIFTS SCHED.	DAILY AVG	CALLOUT RATE	CALLOUT AVG
Jan-24	2814	91	12%	11	1709	55	12%	7	1230	40	13%	5
Feb-24	2674	92	13%	12	1604	55	13%	7	1135	39	15%	6
Mar-24	2253	73	9%	7	1436	46	10%	5	1052	34	14%	5
Apr-24	2005	67	7%	5	1197	40	8%	3	990	33	9%	3
May-24	2165	70	5%	4	1315	42	8%	4	1071	35	10%	4
Jun-24	2038	68	9%	6	1298	43	7%	3	1057	35	11%	4
Jul-24	2060	66	7%	5	1346	43	7%	3	1084	35	13%	5
Aug-24	2040	66	8%	5	1303	42	12%	5	1073	35	12%	4
Sep-24	1862	62	7%	4	1265	42	10%	4	992	33	13%	4
Oct-24	1895	61	6%	4	1228	40	7%	3	1032	33	14%	5
Nov-24	1876	63	7%	4	1216	41	8%	3	1008	34	12%	4
Dec-24	1813	58	10%	6	1213	39	11%	4	1066	34	13%	5
2024 Average	2125	70	9%	6	1344	44	10%	4	1066	35	13%	4
Jan-25	1907	62	10%	6	1259	41	9%	4	1008	33	13%	4
Feb-25	1752	63	7%	4	1192	43	8%	3	913	33	10%	3
Mar-25	1974	64	6%	4	1329	43	7%	3	1015	33	10%	3
Apr-25	2005	67	7%	5	1270	42	7%	3	961	32	14%	4
May-25	2056	66	8%	6	1304	42	9%	4	1036	33	12%	4
Jun-25	1964	65	9%	6	1262	42	10%	4	1032	34	14%	5
Jul-25	2394	77	12%	9	1794	58	15%	9	1251	40	14%	6
Aug-25	2398	77	12%	9	1487	48	10%	5	1274	41	15%	6
Sep-25	2343	78	12%	9	1393	46	9%	4	1164	39	19%	7
Oct-25	2562	83	13%	10	1581	51	9%	5	1383	45	17%	7
Nov-25	2573	86	10%	8	1602	53	8%	4	1302	43	13%	6
Dec-25	2724	88	8%	7	1751	56	9%	5	1330	43	13%	5
2025 Average	2221	73	10%	7	1435	47	9%	4	1139	37	14%	5
Jan-26	2386	77	9%	7	1529	49	9%	4	1105	36	15%	5
Feb-26	2217	79	7%	6	1360	49	8%	4	990	35	16%	6
Mar-26	2434	79	7%	6	1565	50	7%	4	1123	36	14%	5
Apr-26	2488	83	8%	7	1526	51	8%	4	1132	38	12%	5
2026* Average	2381	79	8%	6	1495	50	8%	4	1088	36	14%	5

*Data for 2026 only includes January to April.

APPENDIX E (CONTINUED):- BARRY J. NIDORF TOTALS

DATE	SHIFTS SCHEDULED	SHIFTS SCHED. DAILY AVG	CALLOUT RATE	CALLOUT AVG
Jan-24	5753	186	12%	22
Feb-24	5413	187	13%	25
Mar-24	4741	153	11%	16
Apr-24	4192	140	8%	11
May-24	4551	147	7%	11
Jun-24	4383	146	9%	13
Jul-24	4490	145	9%	13
Aug-24	4416	142	10%	14
Sep-24	4119	137	9%	13
Oct-24	4155	134	8%	11
Nov-24	4100	137	8%	12
Dec-24	4092	132	11%	15
2024 Average	4535	149	10%	15
Jan-25	4174	135	10%	14
Feb-25	3857	138	8%	11
Mar-25	4318	139	7%	10
Apr-25	4236	141	9%	12
May-25	4396	142	9%	13
Jun-25	4258	142	11%	15
Jul-25	5439	175	13%	24
Aug-25	5159	166	12%	20
Sep-25	4900	163	13%	21
Oct-25	5526	178	13%	23
Nov-25	5477	183	10%	18
Dec-25	5805	187	10%	18
2025 Average	4795	157	11%	17
Jan-26	5020	162	10%	16
Feb-26	4567	163	10%	16
Mar-26	5122	165	9%	15
Apr-26	5146	172	9%	15
2026* Average	4964	165	9%	15

*Data for 2026 only includes January to April.

APPENDIX F: LOS PADRINOS SHIFTS SCHEDULED, CALLOUTS AND NO CALL/NO SHOWS, RATES AND AVERAGES BY MONTH AND SHIFT

Data calculated by the POC from the Callout Reports provided by the Probation Department in May 2026 (see Appendix B).

DATE	AM SHIFT								PM SHIFT							
	SHIFTS SCHED.	DAILY AVG	CO RATE	CO AVG	NC/NS RATE	NC/NS AVG	ABSENCE RATE	ABSENCE AVG	SHIFTS SCHED.	DAILY AVG	CO RATE	CO AVG	NC/NS RATE	NC/NS AVG	ABSENCE RATE	ABSENCE AVG
Jan-24	5401	174	14%	24	6%	11	20%	35	4342	140	18%	25	8%	11	26%	36
Feb-24	4898	169	13%	22	4%	7	17%	29	4012	138	16%	22	6%	9	22%	31
Mar-24	5182	167	12%	21	4%	7	17%	28	4198	135	15%	20	6%	8	20%	27
Apr-24	5425	181	12%	21	9%	16	21%	37	4219	141	13%	19	7%	10	21%	29
May-24	5505	178	9%	16	5%	9	14%	25	4588	148	11%	16	4%	6	15%	22
Jun-24	5241	175	9%	16	5%	9	15%	26	4494	150	10%	15	3%	5	13%	20
Jul-24	4749	153	11%	16	4%	7	15%	23	4363	141	10%	14	2%	3	12%	17
Aug-24	4868	157	10%	16	2%	3	12%	19	4617	149	10%	15	1%	2	11%	17
Sep-24	4829	161	9%	14	2%	3	11%	17	4556	152	8%	12	1%	2	10%	15
Oct-24	5387	174	8%	13	2%	3	10%	17	4744	153	8%	12	1%	2	9%	15
Nov-24	5382	179	7%	13	3%	6	11%	20	4980	166	8%	13	3%	4	10%	17
Dec-24	5556	179	8%	14	5%	10	13%	23	5252	169	9%	14	4%	6	12%	21
2024 Average	5202	171	10%	17	4%	7	15%	25	4530	149	11%	16	4%	6	15%	22
Jan-25	5535	179	7%	12	5%	9	12%	21	4983	161	10%	16	4%	6	13%	22
Feb-25	4616	165	7%	12	6%	9	13%	21	4072	145	9%	13	2%	3	11%	16
Mar-25	4873	157	7%	11	4%	7	11%	18	4116	133	9%	11	5%	7	14%	19
Apr-25	5217	174	8%	14	5%	9	13%	23	4192	140	8%	11	6%	8	14%	20
May-25	5313	171	8%	14	4%	7	12%	21	4334	140	9%	13	5%	7	15%	20
Jun-25	5264	175	8%	15	5%	9	13%	23	4515	151	8%	12	3%	5	11%	17
Jul-25	4671	151	9%	14	6%	9	15%	23	4228	136	11%	15	4%	5	15%	20
Aug-25	4880	157	10%	15	3%	5	13%	21	4292	138	11%	15	3%	4	14%	19
Sep-25	4595	153	8%	13	3%	5	11%	17	3790	126	9%	11	2%	3	11%	14
Oct-25	4617	149	7%	11	3%	5	10%	15	3843	124	8%	10	3%	4	11%	14
Nov-25	4408	147	9%	13	3%	5	12%	17	3545	118	8%	9	2%	2	10%	11
Dec-25	4407	142	10%	14	2%	3	12%	17	3521	114	8%	9	2%	2	10%	11
2025 Average	4866	160	8%	13	4%	7	12%	20	4119	135	9%	12	3%	5	12%	17
Jan-26	4334	140	8%	11	3%	4	10%	15	3583	116	8%	10	1%	2	10%	11
Feb-26	3817	136	9%	12	3%	4	11%	15	3172	113	8%	9	2%	2	10%	11
Mar-26	4189	135	8%	10	2%	3	10%	13	3336	108	8%	9	1%	1	10%	11
Apr-26	3912	130	8%	10	1%	2	9%	12	3142	105	8%	8	1%	1	9%	9
2026* Average	4063	135	8%	11	2%	3	10%	14	3308	110	8%	9	1%	2	10%	11

*Data for 2026 only includes January to April.

APPENDIX F (CONTINUED):- LOS PADRINOS NIGHT SHIFT

DATE	SHIFTS SCHED.	DAILY AVG	CALLOUT RATE	CALLOUT AVG	NC/NS RATE	NC/NS AVG	ABSENCE RATE	ABSENCE AVG
Jan-24	3085	100	17%	17	7%	6	24%	24
Feb-24	2876	99	19%	19	5%	5	24%	24
Mar-24	2795	90	15%	14	5%	5	21%	19
Apr-24	2761	92	9%	9	6%	6	16%	14
May-24	2963	96	11%	10	5%	4	15%	14
Jun-24	2839	95	11%	10	4%	4	14%	14
Jul-24	2812	91	15%	13	6%	5	21%	19
Aug-24	2698	87	13%	12	3%	3	16%	14
Sep-24	2737	91	11%	10	3%	3	14%	13
Oct-24	2742	88	11%	9	3%	2	13%	12
Nov-24	2406	80	10%	8	5%	4	15%	12
Dec-24	2469	80	10%	8	5%	4	15%	12
2024 Average	2765	91	13%	12	5%	4	17%	16
Jan-25	2572	83	8%	7	4%	4	12%	10
Feb-25	2192	78	11%	8	5%	4	16%	12
Mar-25	2177	70	9%	6	8%	5	16%	11
Apr-25	2133	71	9%	6	6%	5	15%	11
May-25	2401	77	7%	5	7%	5	14%	11
Jun-25	2379	79	8%	6	6%	5	14%	11
Jul-25	2320	75	10%	7	6%	5	16%	12
Aug-25	2334	75	12%	9	5%	3	16%	12
Sep-25	2206	74	12%	9	5%	3	17%	12
Oct-25	2112	68	11%	7	2%	2	13%	9
Nov-25	2095	70	12%	8	3%	2	15%	10
Dec-25	2245	72	14%	10	4%	3	19%	14
2025 Average	2264	74	10%	8	5%	4	15%	11
Jan-26	2142	69	14%	10	2%	1	15%	11
Feb-26	1871	67	12%	8	2%	1	14%	9
Mar-26	1982	64	11%	7	1%	1	13%	8
Apr-26	1948	65	11%	7	2%	2	14%	9
2026* Average	1986	66	12%	8	2%	1	14%	9

*Data for 2026 only includes January to April.

APPENDIX F (CONTINUED):- LOS PADRINOS TOTALS

DATE	SHIFTS SCHED.	DAILY AVG	CALLOUT RATE	CALLOUT AVG	NC/NS RATE	NC/NS AVG	ABSENCE RATE	ABSENCE AVG
Jan-24	12828	414	16%	66	7%	28	23%	95
Feb-24	11786	406	16%	63	5%	20	21%	83
Mar-24	12175	393	14%	54	5%	20	19%	74
Apr-24	12405	414	12%	48	8%	32	19%	81
May-24	13056	421	10%	42	4%	19	14%	61
Jun-24	12574	419	10%	42	4%	17	14%	59
Jul-24	11924	385	11%	44	4%	15	15%	59
Aug-24	12183	393	11%	42	2%	8	13%	50
Sep-24	12122	404	9%	37	2%	8	11%	45
Oct-24	12873	415	8%	35	2%	8	10%	43
Nov-24	12768	426	8%	34	3%	15	11%	49
Dec-24	13277	428	8%	36	5%	20	13%	56
2024 Average	12498	410	11%	45	4%	17	15%	63
Jan-25	13090	422	8%	35	4%	18	12%	52
Feb-25	10880	389	9%	33	4%	16	13%	49
Mar-25	11166	360	8%	28	5%	20	13%	48
Apr-25	11542	385	8%	32	6%	22	14%	54
May-25	12048	389	8%	33	5%	20	13%	52
Jun-25	12158	405	8%	33	5%	18	13%	52
Jul-25	11219	362	10%	36	5%	19	15%	55
Aug-25	11506	371	10%	39	4%	13	14%	52
Sep-25	10591	353	9%	32	3%	11	12%	44
Oct-25	10572	341	8%	28	3%	10	11%	38
Nov-25	10048	335	9%	30	3%	9	12%	39
Dec-25	10173	328	10%	33	3%	8	13%	42
2025 Average	11249	370	9%	33	4%	15	13%	48
Jan-26	10059	324	9%	30	2%	7	11%	37
Feb-26	8860	316	9%	29	2%	7	11%	36
Mar-26	9507	307	9%	27	2%	5	10%	32
Apr-26	9002	300	8%	25	2%	5	10%	30
2026* Average	9357	312	9%	28	2%	6	11%	34

*Data for 2026 only includes January to April.