



Probation HR Division

Update on hiring, terminations, leave rates and callouts

July 24, 2025

Department Staffing Data (all positions Included)

The Department has 5,263 Budgeted FTE positions.

The Department has 3,738 Active Employees.

The Department has 1,560 FTE vacancies.

Institutions Staffing Data

Los Padrinos Juvenile Hall Data

LP has 794 FTE Budgeted positions.

LP has 532 Active employees.

LP has 262 FTE vacancies.

SYTF (BJN, Kilpatrick, DKC) Data

SYTF has 337 FTE Budgeted positions.

SYTF has 284 Active employees.

SYTF has 53 FTE vacancies.

Recruitment Outreach Strategies implemented in 24-25

- Social Media Ads – Facebook, Instagram, YouTube, Google Ads, Nextdoor, Reddit, TikTok (in process)
- New Campaigns with new initiatives to introduce refreshed iconography, messaging, and Officers' photos
- Indeed and Handshake Posting/Funding and Smart Sourcing
- Dodgers/Rams/Lakers Yearbook
- Radio Ads
- Billboards (physical and digital)
- Bus and Bus Shelter Ads
- Revamping landing pages for Open and Lateral positions
- Virtual Career Fairs (quarterly)
- Registered for 28 college events, 48 community events, and 14 veteran-focused events.
- In-person Application Sessions

SWORN ENTRY LEVEL HIRES

ACADEMY HIRES 2022 - 2025				
	2022	2023	2024	2025
New Hires	67	168	98	25

DSO/GSN

(open 08/30/22 – 11/15/24)

Apps received: 14,310

Apps accepted: 9,240

Conditional Offers made: 2,269

DSO/GSN Trainees completed Academy: 305

DSO/GSN Trainees in Academy: 2

DPO I, including Open/Competitive and Lateral

(opened 11/18/24)

Apps received: 4,537

Apps accepted: 3,040

Pending Exams: 373

Conditional Offers made: 685 with 23 internal candidates promoted

Candidates currently in background process: 229

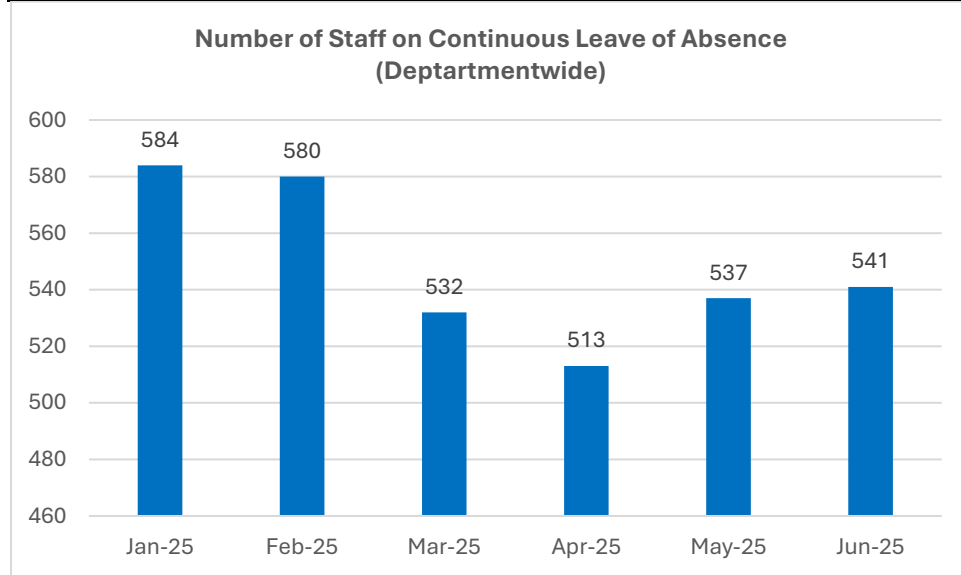
DPO I Trainees in Academy starting 06/27/25: 7

SWORN TERMINATIONS

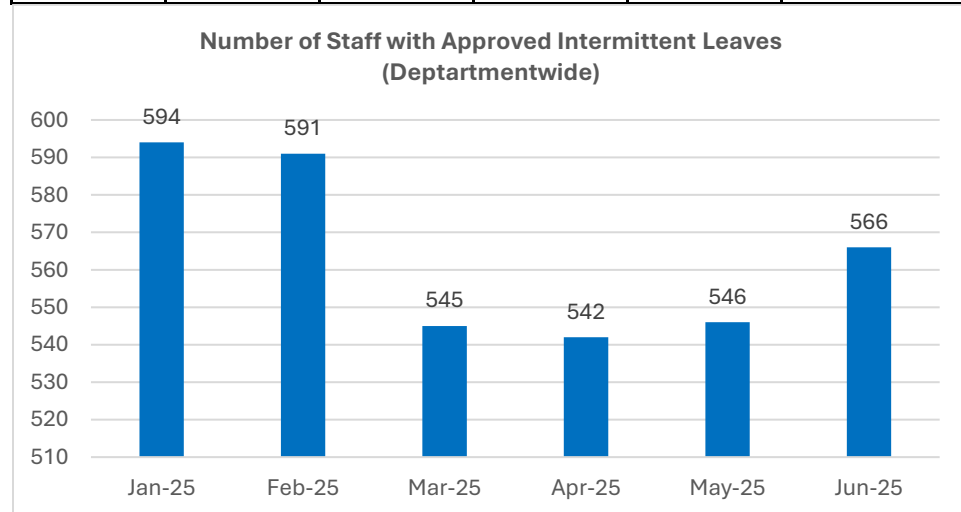
TITLE	Jan-Dec 2024	Jan-Jun 2025
8607 - DPO II, FIELD	154	53
8608 - DPO I	13	5
8609 - DPO II, RT	15	5
8610 - SPVG DPO	21	18
8612 -ASST PROB DIR	3	2
8618 - GSN	36	4
8620 - PROB DIR	12	4
8621 - SR PROB DIR	1	2
8626 - TRANS DEP	5	1
8627 - SPVG TRANS DEP	3	0
8655 - DSO	100	20
8657 - SR DSO	13	4
8659 - SPVG DSO	3	0
TOTAL	379	118

Leave Metrics

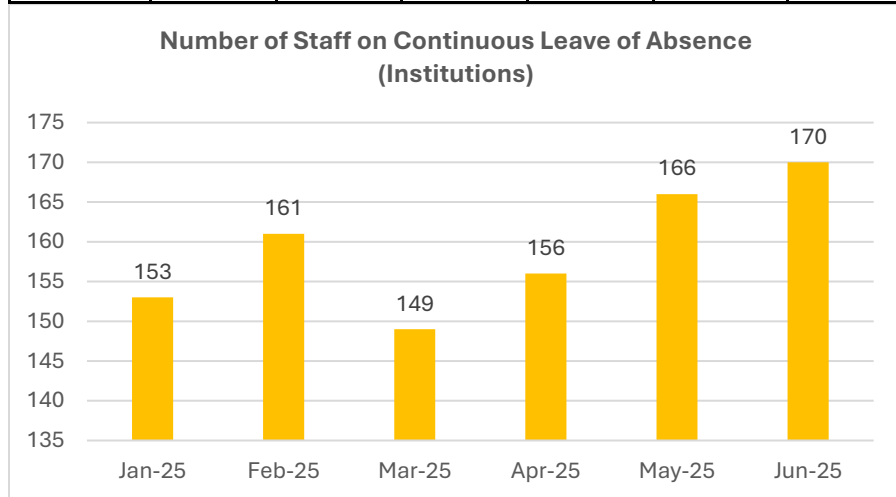
Number of Staff on Continuous Leave of Absence (Departmentwide)					
Jan 25	Feb 25	Mar 25	Apr 25	May 25	Jun 25
584	580	532	513	537	541



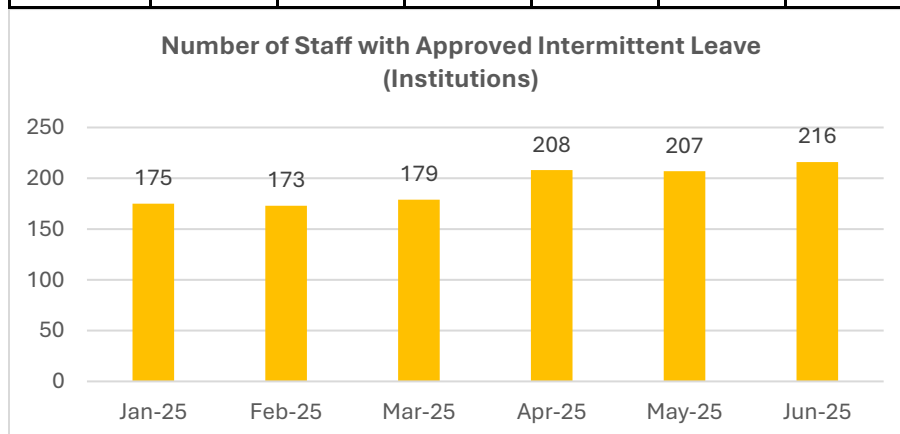
Number of Staff with Approved Intermittent Leaves (Departmentwide)					
Jan 25	Feb 25	Mar 25	Apr 25	May 25	Jun 25
594	591	545	542	546	566



Work Location	Number of staff on Continuous Leave (Institutions)					
	Jan 25	Feb 25	Mar 25	Apr 25	May 25	Jun 25
LPJH	117	131	123	121	129	138
BJNJH	22	23	19	28	31	27
CJH	14	7	7	7	6	5
Total	153	161	149	156	166	170



Work Location	Number of Staff with Approved Intermittent Leaves (Institutions)					
	Jan 25	Feb 25	Mar 25	Apr 25	May 25	Jun 25
LPJH	92	94	102	129	124	130
BJNJH	75	72	74	73	76	79
CJH	8	7	3	6	7	7
Total	175	173	179	208	207	216



LOCATION	INTERMITTENT FMLA LEAVE	CONTINUOUS LEAVE	4850 LEAVE	On Light/Mod Duty
<u>Los Padrinos</u>	<u>130 Unique Employees</u>	<u>146 Unique Employees</u>	<u>33</u>	<u>32</u> <u>CJH: 2</u>
<u>SYTF (BJN)</u>	<u>87 Unique Employees</u>	<u>32 Unique Employees</u>	<u>5</u>	<u>13</u>

As of 07/01/25

Current Disability Management records show as of June 30, 2025, Probation has:

Department wide (all employees)

- 202 Employees on Temporary Modified Light duty assignments
- 241 DPO II Employees in the 90-day Light/Mod Duty accommodation rotation
- 65 Employees with Permanent Work Restrictions that are incompatible with their current position pending the reassignment process.

Call-Out Data

Barry J Nidorf								
MONTH	AM	Avg	PM	Avg	NIGHT	Avg	TOTAL	Total Avg
Jan 2025	185	10%	109	9%	132	13%	426	11%
Feb 2025	123	7%	91	8%	94	10%	308	8%
Mar 2025	110	6%	90	7%	105	10%	305	8%
April 2025	150	7%	89	7%	131	14%	370	9%
May 2025	171	8%	115	9%	125	12%	411	9%
June 2025	186	9%	130	10%	142	14%	458	11%

CALL OUTS BY STAFF TYPE - Barry J. Nidorf												
Mo.	AM				PM				NIGHT			
	BJN Assigned Staff		Deployed Staff		BJN Assigned Staff		Deployed Staff		BJN Assigned Staff		Deployed Staff	
	Callout	Avg	Callout	Avg	Callout	Avg	Callout	Avg	Callout	Avg	Callout	Avg
Jan 2025	148	10%	37	9%	72	8%	37	11%	106	14%	26	9%
Feb 2025	96	7%	27	7%	72	8%	19	6%	75	11%	19	8%
Mar 2025	94	6%	16	3%	73	7%	17	6%	87	12%	18	7%
April 2025	124	9%	26	4%	76	8%	13	5%	111	15%	20	9%
May 2025	121	8%	50	8%	97	11%	18	5%	99	14%	26	8%
June 2025	131	10%	55	9%	90	11%	40	9%	106	16%	36	10%

CALL OUTS – Los Padrinos								
MONTH	AM	Avg	PM	Avg	NIGHT	Avg	TOTAL	Total Avg
Jan 2025	369	7%	495	10%	209	8%	1073	8%
Feb 2025	328	7%	369	9%	237	11%	934	9%
Mar 2025	336	7%	353	9%	192	9%	881	8%
April 2025	431	8%	342	8%	189	9%	962	8%
May 2025	437	8%	407	9%	168	7%	1012	8%
June 2025	441	8%	371	8%	184	8%	996	8%

CALL OUTS BY STAFF TYPE - Los Padrinos												
Mo.	AM				PM				NIGHT			
	LP Assigned Staff		Deployed Staff		LP Assigned Staff		Deployed Staff		LP Assigned Staff		Deployed Staff	
	Callout	Avg	Callout	Avg	Callout	Avg	Callout	Avg	Callout	Avg	Callout	Avg
Jan 2025	166	5%	203	8%	336	12%	159	8%	130	9%	79	7%
Feb 2025	151	6%	177	9%	247	10%	122	8%	130	10%	107	11%
Mar 2025	185	6%	151	8%	246	8%	107	9%	155	10%	37	6%
April 2025	259	8%	172	8%	221	8%	121	9%	137	9%	52	8%
May 2025	222	7%	215	10%	230	8%	177	12%	116	8%	52	5%
June 2025	219	7%	222	11%	205	7%	166	10%	117	9%	67	6%

Note: Data from the callout reports were cross referenced with data from the scheduling app dashboard. Partial callouts were not included. Job titles only included staff involved in direct supervision (directors and supervisors excluded).