

Barry J. Nidorf- Secure Youth Treatment Facility & Los Padrinos Juvenile Hall May 2024 BSCC Compliance Progress Report

Kimberly Epps, Chief Deputy June 13, 2024

Barry J Nidorf



May 7, 2024 Barry J Nidorf - Secure Youth Treatment Facility (BJN) BSCC Announced Targeted Inspection

Title 15 Section

• 1321 Staffing

- Documents Reviewed: Daily Facility Reports and Daily Schedules from April 11, 2024, to May 5, 2024.
- No items of noncompliance were noted.

BJN continued

Title 15 Section

• 1357 Use of Force

- **Documents Reviewed:** Updated Use of Force Training Records
- The facility continues to work towards completing all Use of Force training requirements.

BJN continued

Title 15 Section

1371 Programs, Recreation, And Exercise

- Documents Reviewed: Program, Recreation, and Exercise Activity Sheets. BSCC staff reviewed ten (10) full days of programs, recreation, and exercise activity sheets.
- No items of noncompliance were noted.

Barry J. Nidorf Programming Matrix

PROBATION

Agency	Agency Address / Contact Person	County Department Responsibility	Funding Source	Service	Description	Dosage	Location (Unit)
Arts for Healing and Justice Network: Unusual Suspects Theater Group	300 South Raymond avenue Pasadena, Califonia 91105 Anisa Hamdan	Department of Arts and Culture	JJCPA	M ixed M edia Arts	Through an implementation of diverse mediums, our student artists unleash their voice through traditional theater, improvisation, poetry, mixed media arts, and playwriting. Focused on reflective storytelling, participants explore key moments in their lives with fresh perspective, giving them agency to make new decisions and forge fresh paths forward as an artist. This curriculum model serves as a base for future arts training and a modality for self-expression and emotional regulation, providing our artists with the opportunity to develop a growing writing portfolio they can take with them after program completion – providing a foundation for professional development and opportunity.	Program completi on 3/1/2024. Another round coming In summer.	
Boyle Heights Arts Conservatory	2708 E Cesar East Chavez Avenue, # 101 Los Angeles, CA 90033 Carmelita Ramirez-Sanchez	Department of Arts and Culture	JJCPA	M edia / Arts Digital	Boyle Heights Arts Conservatory provides instruction and mentorship in creative arts, media, and technology fields with an emphasis on promoting interest and readiness for youth to pursue careers in Los Angeles' creative economy	3x P er Week	Units C, D, P, Y1, Z2
Department of M ental Health: Classes / Curriculm	16350 Filbert Street Sylmar, CA 91342 Rae Tinagon	Department of Mental Health	DMH	Group sessions	Topics of discussion include: DBT Mindfulness, DBT Skills Practice, Mind Control DBT Skills, Mindfulness Personal Awareness, Mindfulness Music and Film, Mindfulness Mediation, Parenting	4x Per Week	All units
Department of Mental Health: Therapy	16350 Filbert Street Sylmar, CA 91342 Rae Tinagon	Department of Mental Health	DMH	Group sessions/ Individual	Involves the creation of an accepting atmosphere along with the use of techniques for the purpose of symptom reduction and/or personal development. The individual is engaged in a self-reflective process on his or her emotions and behaviors.	4x Per Week	All units
Healing Dialogue and Action: Curriclum	11500 W. Olympic Blvd. Ste 806 Los Angeles, CA 90064 Tino Archuleta	Department of Youth Development	JJCPA	Criminal Gang Anonymous	A self help group for people who wan to change their way of thinking and behavior.	2xPerWeek	Units C, D, Y1, Y2, Z1, Z2

BJN continued

Title 15 Section

• 1390 Discipline

- Documents Reviewed: Merit Ladder and Canteen Slips
- No items of noncompliance were noted.

May 13, 2024 Barry J Nidorf - Secure Youth Treatment Facility (BJN) BSCC Unannounced Targeted Inspection

BSCC Focus of Targeted Inspection

Title 15 Section

BSCC Comments

1371 Programs, Recreation, And Exercise • No items of noncompliance were noted.

Los Padrinos



May 9, 2024 Los Padrinos Juvenile Hall (LPJH) BSCC Announced Targeted Inspection

Los Padrinos Juvenile Hall (LPJH)

Title 15 Section

1321 STAFFING

- Documents Reviewed: Daily Facility Reports and Daily Schedules from April 11, 2024, to May 9, 2024.
- No items of noncompliance noted.

Title 15 Section 1328 SAFETY CHECKS

- **Documents Reviewed:** Guard 1 Electronic Safety Check System, QA documentation, Special Incident Reports (SIR), training materials and staff accountability documentation.
- Safety checks are being completed in accordance with regulations.
- Minor discrepancies in documentation
- There were no unreasonable delays between room checks occurring during the inspection period.
- BSCC Technical Assistance Provided:
- \checkmark Quality Assurance (QA) documentation was reviewed.
- ✓ Discussed the language used in SIRs to ensure clarity and consistency.
- ✓ Facility management must continue to ensure that documentation is consistently provided.

Title 15 Section

1354.5 Room Confinement

- **Documents Reviewed:** Units C and D Safety Check Sheets, C and D Self-Separation Sheets, Three (3) Individual Room Confinement documents and Guard One Safety Electronic System review and corresponding self-separation forms.
- BSCC Technical Assistance Provided:
- ✓ Some documentation was missing
 - Did not identify noncompliance
- ✓ Individual Room Confinement Documentation was appropriate.
- Facility management must ensure that documentation is consistently maintained and provided.

Title 15 Section

1357 Use of Force

- Documents Reviewed: 22 Use of Force Incidents between April 29, 2024, to May 5, 2024, were reviewed. Updated Use of Force Training Records
- BSCC Technical Assistance Provided:
- All but one incident report had full debriefs
 Did not identify items of noncompliance.
- ✓ Supervisor must continue to confirm that the debrief and other required areas are complete prior to completing the report.
- ✓ Facility continues to work towards completing all Use of Force training requirements.

Title 15 Section

1360 Searches

- Documents Reviewed: Search logs from April 12, 2024, to May 3, 2024.
- No items of noncompliance.

Title 15 Section 1370 Education Program

- **Documents Reviewed:** Attendance logs since April 11, 2024.
- BSCC Technical Assistance Provided:
- Youth are being dropped off to class timely and, in many cases, are getting to class early.
 Facility remains in compliance with this regulation
- Probation leadership meets with LACOE regularly to solve problems; this collaboration should continue.

Title 15 Section

1371 Programs, Recreation, And Exercise

- **Documents Reviewed:** Program, Recreation and Exercise Activity Sheets. BSCC staff reviewed ten (10) full days of programs, recreation, and exercise activity sheets.
- No items of noncompliance noted.

TROBATION DEPARTMENT

Los Padrinos Programming Matrix

Agency	Agency Address/ Contact Person	County Department Responsible for Contract	Funding Source	Target Population	Service	De sc ription	Dosage	Location (LP Unit)
The Advot Project		Department of Arts and Culture	JJCPA	Male and Female Population 12-18 Years	Theatre	Art Form: Theatre; instruction may include theatre skills, creative writing, spoken word and dance; focuses on using theatre and creative arts to teach communication skills and healthy relationships through interactive curricula based on intentional listening, storytelling and spoken word.	Weekly	Units P/Q (Fri), Unit Y-1 at LACOE Classroom (Mon, Unit S-2 at LACOE Classroom (Mon)
Arts for Healing and Justice Network: Jail Guitar Doors	2727 East Anaheim Street Long Beach, CA 90804 Elida Ledesma	Department of Arts and Culture	JJCPA	Male and Female Population 12-18 Years	Music: Songwriting/ Recording	Art Form: Guitar Skills, Composition, Music Production; instruction may include music production, guitar instruction, rap, recording; provides music instruments and mentorship to help transform youth through the power of music.	Weekly	Unit L (Thurs), Unit M (Thurs), Unit N (Thurs), Unit O (Thurs), Unit P (Tues), Unit Q (Tues), Unit R-2 at LACOE Classroom (Fri), Unit S-2 at LACOE
Arts for Healing and Justice Network: Give a Beat	2727 East Anaheim Street Long Beach, CA 90804 Elida Ledesma	Department of Arts and Culture	JJCPA	Male Population 12-18 Years	Music Production	Art Form: M usic Production and Composition, instruction may include digital audio techniques, elements of songwriting and DY-ing; uses the power of music as a pathway to healing and opportunity to forge talents and prepare creative careers.	Weekly	Unit N (Tues), Unit O (Tues), Unit L (Thurs), Unit M (Thurs), Unit Y-1 at LACOE Classroom (Thurs), Unit Y-2 at LACOE Classroom (Thurs)
Arts for Healing and Justice Network: The Actor's Gang	2727 East Anaheim Street Long Beach, CA 90804 Elida Ledesma	Department of Arts and Culture	JJCPA	Male and Female Population 12-18 Years	Theatre	Art Form Acting, Theatre Skills; instruction is based on the traditional Commedia Dell'arte form of theatre; engages youth in a highly physical and emotional style of theater to create a supportive space in which the participants can express their fears, choose empathy over anger, overcome emotional barriers and prepare for life in the community.	Weekly	Unit Q (Sat), Unit Y-2 at LACOE Classroom (Sat)

Title 15 Section

1390 Discipline

- **Documents Reviewed:** Daily Tally Sheets, Electronics sign-out, Daily Reward documentation, and Weekly Reward Documentation
- BSCC Technical Assistance Provided:
 Documentation indicates compliance with this regulation
- Agency must continue to provide electronic incentives widely (MP3 and DVD players).
- 17 youth received an MP3 player, and 46 youth received a DVD player out of 300 youth housed at the facility.
- Documentation reveals that rewards and incentives are provided to youth and they are attending the Behavior Management Program store weekly.

May 14, 2024 Los Padrinos Juvenile Hall BSCC Unannounced Targeted Inspection

BSCC Focus of Targeted Inspection

Title 15 Section

1371 Programs, Recreation, And Exercise

- BSCC visited all units but P and Q to talk to youth about programming.
- Youth reported that programs, recreation, and exercise are being provided daily.
- They reported it is not always provided for the full hour for a variety of reasons.
- BSCC Technical Assistance Provided:
 - ✓ Ideas for ensuring that youth participate in programs; facility management will brainstorm possible solutions.

Maintaining Compliance The Plan

Operations to develop a comprehensive plan for long-term sustainability. This includes:

- BSCC Compliance Team continuing to meet twice a week
 - Focus on immediate suitability issues and results of on-going BSCC visits and spot audits.
 - Drill down on all regulations and problem-solve areas of repeat violations flagged by BSCC comprehensive audits.
- Policy Unit to update relevant policies, procedures and forms.
- Staff Training Office to develop required trainings.
- Independent audit reviews will be conducted to confirm all directives have been implemented.
- BSCC monthly Announced Inspections and Unannounced Inspections up to date of Comprehensive Inspections for Barry J and Los Padrinos
- Ongoing BSCC technical assistance

10-Year Trend of Title 15 Noncompliance & Frequency

Tentative BSCC Title 15/ Title 24 Regulation Priority Levels

Priority 1 High-risk (flagged as a repeat finding)	Priority 2 Moderate risk (flagged previously and currently stable)	Priority 3 Low risk (has been compliant or finding was low risk and immediately addressed)
 1313 County Inspection and Evaluation of Building and Grounds (Inspections by DPW, Fire, LACOE and DPH) 1321 Staffing 1322 Youth Supervision Staff Orientation and Training 1324 Policy and Procedures Manual 1328 Safety Check 1352 Classification 1353 Orientation 1354 Separation 1354 Separation 1355 Institutional Assessment and Plan 1358 Use of Physical Restraints 1358.5 Use of Restraint Devices for Movement and Transportation Within the Facility 1360 Searches 1361 Grievance Procedures 1362 Reporting of Incidents 1371 Programs, Recreation and Exercise 1372 Work Programs 1390 Discipline 1391 Discipline Process 	 1325 Fire Safety Plan 1327 Emergency Procedures 1329 Suicide Prevention Plan 1350 Admittance Procedures 1350.5 Screening for the Risk of Sexual Abuse 1352.5 Transgender and Intersex Youth 1374 Visiting 1376 Telephone Access 1480 Standard Facility Clothing Issue 1481 Special Clothing 1482 Clothing Exchange 1483 Clothing, Bedding and Linen Supply 1484 Control of Vermin in Youths' Personal Clothing 1485 Issues of Personal Care Items 1486 Personal Hygiene 1487 Shaving 1488 Hair Care Services 1500 Standard Bedding and Linen Issue 1501 Bedding and Linen Exchange 1502 Mattresses 	 1320 Appointment and Qualifications 1323 Fire and Line Safety 1326 Security Review 1340 Reporting of Legal Actions 1341 Death and Serious Illness or Injury of a Youth while detained. 1342 Population Accounting 1343 Juvenile Facility Capacity 1351 Release Procedures 1366 Counseling and Casework Services 1363 Use of Reasonable Force to Collect DNA Specimens, Samples, Impressions 1372 Religious Programs 1375 Correspondence 1377 Access to Legal Services 1410 Management of Communicable Diseases 1433 Request for Health Care Services 1460 Food Services (1460-1467) 1510 Facility Sanitation, Safety and Maintenance 1511 Smoke Free Environment Title 24 Minimum Standards for Juvenile Facilities

External Agency Priority 1400 Health Services Process (1400-1409, 1411-1432,1434-1454)



Moving Forward

Creation of LPJH Advisory Council

• Partners identify solutions and propose programming

• LPJH "Reinventing/Transforming the Culture"

- Restructure LPJH Organizational Design
- Clearly define expectations for all staff at all levels
- Clearly define roles and responsibilities for facility leadership (Superintendents and Assistant Superintendents), Directors, Assistant Directors, and Superintendents
- Standardized training plan for Detention Services Bureau
- Consistent enforcement of expectations/standards.

May 9, 2024 POC Commission Meeting Information Requests

#5 Staff deployments

1. Please update this document https://file.lacounty.gov/SDSInter/bos/supdocs/POC24-0067.pdf to show how many field officers have been deployed in relation to the total number of officers in the area office and unit(s) within each office. What is the total number of DPOs per office?

2. Provide a breakdown of the number of cases and average caseload per office.

			Total # AB	109 DPOs		Total # AB 109 SDPOs				
AB 109 Office	Total # AB 109 Deputized Staff Assigned to Office	Deployed (Round 1)	On Home Assignment	In Office	90-Day Field Rotation	Assigned to Office	In Office	Out of Office	# Cases (PRCS and Splits) 288 282 1497 210 648 346 136 677 370 374 256 322 160 55566	Average Caseload
ALH (PRC)	29	6	11	5	4	3	3	0	288	24
CEN	9	2	4	0	1	2	2	0	282	94
SLA	26	13	6	1	2	4	4	0	1497	214
ELA	9	3	3	1	1	1	1	0	210	70
ESFV	12	3	4	1	2	2	2	0	648	130
AV	11	2	4	2	2	1	1	0	346	69
FOT	8	2	3	1	1	1	1	0	136	45
SB	19	1	15	0	2	2	1	1	677	256
LB	8	5	1	0	1	1	1	0	370	185
POM	13	3	4	3	2	1	1	0	374	62
RIO	8	3	2	0	1	2	2	0	256	85
SGV	16	7	5	2	0	2	2	0	322	80
CW	15	9	0	0	4	3	2	1	160	27
CTU	4	1	1	1	0	1	1	0		
REV CRTS	5	1	2	1	0	1	1	0		
Grand Total	192	61	65	18	23	27	25	2	5566	

** 11 CORE DPOs temporarily reassigned/providing assistance to AB 109

Green Highlight

SDPOs on Admin Leave Units with no case carrying caseloads

June 13, 2024 Probation Oversight Commission Meeting

Probation Leave Data Update: Jan – May 2024

Department Staffing Data (all positions Included)

The Department has 5,545 Budgeted FTE positions. The Department has 4,129 Active Employees. The Department has 1,429 FTE vacancies.

Institutions Staffing Data

Los Padrinos Juvenile Hall Data

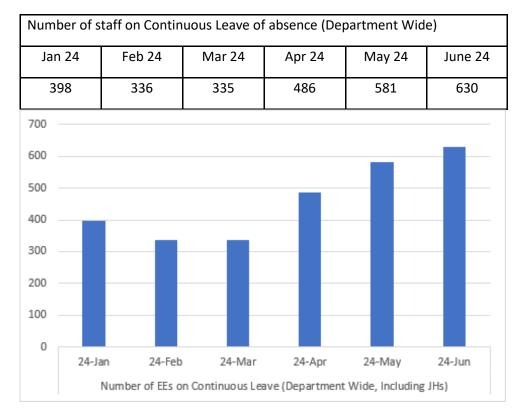
LP has 733 FTE Budgeted positions.

LP has 541 Active employees.

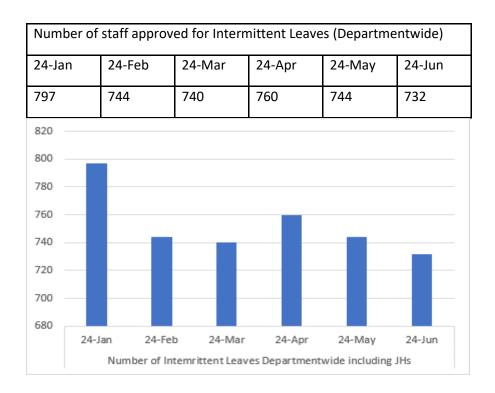
LP has 192 FTE vacancies.

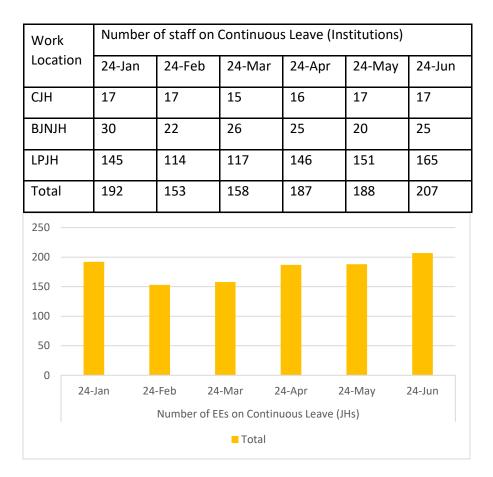
SYTF (BJN, Kilpatrick, DKC) Data

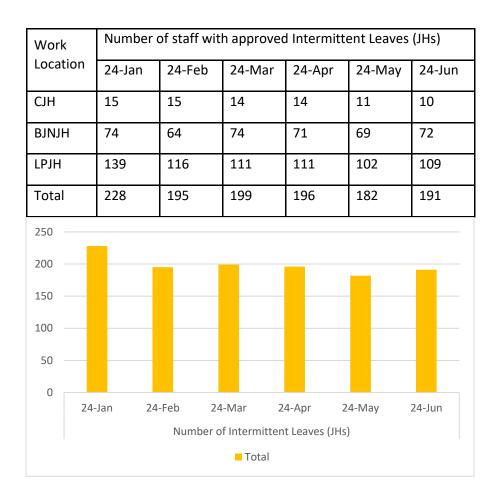
SYTF has 305 FTE Budgeted positions. SYTF has 250 Active employees. SYTF has 55 FTE vacancies.



Note: Implementation of capped/rotational Modified duty assignments in Field Bureaus in May 2024 resulted in a departmental increase of staff on approved leave of absence.







Current Disability Management records show as of May 31, 2024, department wide (all employees), Probation has:

- 383 Employees on Temporary Modified Light duty assignments
- 91 Employees with Permanent Work Restrictions that are incompatible with their current position pending the reassignment process.

Institutions

- Los Padrinos has 83 sworn Employees on Temporary Modified Light duty assignments.
- Central Juvenile Hall has 3 sworn Employees on Temporary Modified Light duty assignments.
- BJNJH has 21 sworn Employees on Temporary Modified Light duty assignments.

JH Call-out System data

In January 2023, the on-line/URL Call Out system was developed and implemented, allowing efficient automated monitoring of call outs. With its functionalities, the data and metrics associated with same day staff absences/callouts were significantly easier to address timely.

NOTE: The call-out system is specific to Juvenile Institutions, however field staff who are deploying to a JH/SYTF are required to use it for their scheduled deployments.

MONTH	Type of Staff	AM	Ava	PM	Ava	NIGHT	Avg	TOTAL	Ava
MONTH	Type of Staff	Alvi	Avg		Avg		<u> </u>		Avg
January 2024	Assigned	126	4.1	73	2.4	108	3.5	TOTAL 307 456 259 523 304 266 317 64 312 70	9.9
January 2024	Deployed	236	7.6	156	5.0	64	2.1	456	14.7
Echruppy 2024	Assigned	107	3.7	55	7.9	97	13.9	259	8.9
Tebruary 2024	Deployed	268	9.2	178	25.4	77	11.0	523	18.0
March 2024	Assigned	92	3.0	98	14.0	114	16.3	304	9.8
March 2024	Deployed	140	4.5	80	11.4	46	6.6	266	8.6
April 2024	Assigned	129	4.3	102	14.6	86	12.3	317	10.6
April 2024	Deployed	25	0.8	33	4.7	6	0.9	64	2.1
May 2024	Assigned	111	3.6	92	13.1	109	15.6	312	10.1
February 2024 March 2024 April 2024 May 2024	Deployed	16	0.5	41	5.9	13	1.9	70	2.3

CALL OUTS- BJN January 2024 - May 2024:

CALL OUTS- LPJH January 2024 - May 2024:

MONTH	Type of Staff	AM	Avg	PM	Avg	NIGHT	Avg	TOTAL	Avg
January 2024	Assigned	439	14.2	530	17.1	295	9.5	1264	40.8
January 2024	Deployed	352	11.4	317	10.2	255	8.2	924	29.8
Echrupy 2024	Assigned	370	12.8	458	15.8	307	10.6	1135	39.1
February 2024	Deployed	341	11.8	283	9.8	256	8.8	880	30.3
March 2024	Assigned	456	14.7	464	15.0	262	8.5	1182	38.1
March 2024	Deployed	258	8.3	215	6.9	181	5.8	654	21.1
April 2024	Assigned	513	17.1	523	17.4	224	7.5	1260	42.0
April 2024	Deployed	166	5.5	144	4.8	37	1.2	347	11.6
May 2024	Assigned	431	13.9	496	16.0	272	8.8	1199	38.7
iviay 2024	Deployed	111	3.6	97	3.1	44	1.4	252	8.1

Juvenile Hall Attendance Project

In May 2022, working with the County Department of Human Resources, the Department implemented a proactive approach to addressing issues of absenteeism by assigning Performance Management and Internal Affairs staff to monitor the systemic absenteeism issue within the institutions, and make recommendations and/or assist to impose the necessary corrective action.

Below is a total of corrective actions completed as of June 1, 2024. Project totals include all corrective actions for JH attendance matters including field staff deployment and those assigned to the Halls full-time.

Probation Attendance	Department Corrective Action		BJNJH Call Out Log Corrective Action			CJH Call Out Log Corrective Action		Probation Impact Team (PIT)		ureaus	
	Informal Action	Formal Action	Informal Action	Formal Action	Informal Action	Formal Action	Informal Action	Formal Action	Informal Action	Formal Action	
Jan-22											
Feb-22		34									
Mar-22											
Apr-22											
May-22		4									
Jun-22		14									
Jul-22	2		27	4	47	13					
Aug-22	2	1	47	3	42	5					
Sep-22		10	22	7							
Oct-22		8									
Nov-22	4		27	2	36	13					
Dec-22	10										
Jan-23	2	4									
Feb-23			50	6	84	15					
Mar-23											
Apr-23	4										
May-23 Jun-23		5									
Jun-23 Jul-23		1									
Aug-23	1/	1					104	90	134	0	
Sep-23							104	50	134	0	
Oct-23	11	3					39				
Nov-23	8	5					33				
Dec-23	9	5						2			
Jan-24	5	1						31			
Feb-24	2	3									
Mar-24								67			
Apr-24								51			
May-24	3										
Jun-24											
Jul-24											
Aug-24											
Sep-24											
Oct-24											
Nov-24											
Dec-24			155			<i>i</i> -					
Subtotals	82	93	173	22	209	46	143	241	134	0	
TOTAL:	1	75	19	95	2	55	38	34	13	4	1143