

# Reducing Recidivism

Los Angeles County Department of Economic Opportunity June 12, 2023

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**COUNTY OF LOS ANGELES** 

### E Mho We Are

### vision

An equitable economy with thriving local communities, inclusive and sustainable growth and opportunity and mobility for all.

### mission

DEO creates quality jobs, helps small businesses and high-road employers start and grow, and builds vibrant local communities and spaces.

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## The DEO Advantage

Value and benefit of partnering with DEO

### community

direct access to LA County's youth and adult workers, small businesses, major industries, and communities

### funding

consistent local, state, & federal funding for economic & workforce development programs & services

### partnerships

network of regional partnerships including 21 community colleges, 7 Workforce Development Boards and more!

### infrastructure

physical infrastructure including 19 America's Job Centers of California and East LA Entrepreneur Center

### equity

focus on priority populations including opportunity and foster youth, justice involved, unhoused, low-wage, or long-term unemployed workers

### data-driven

design and implement evidence based and industry informed programming tied to outcomes

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## JII Service Snapshot

- Outreach and engagement through trusted Justice System Impacted Individuals (JII) -serving providers
- Career case management
- Soft and life skill development
- Work readiness preparation, including rights and management of justice-involvement on resume and in interviews
- Stipends and cash assistance
- Pre/apprenticeships
- Mentorship and job shadowing

- Supportive services (child care, transportation, housing and utility assistance)
- Subsidized transitional employment and work-based learning
- Paid industry-recognized training and credentials
- Business development and services, including Fair Chance hiring and incentives
- Referral/program integration with Probation and LASD

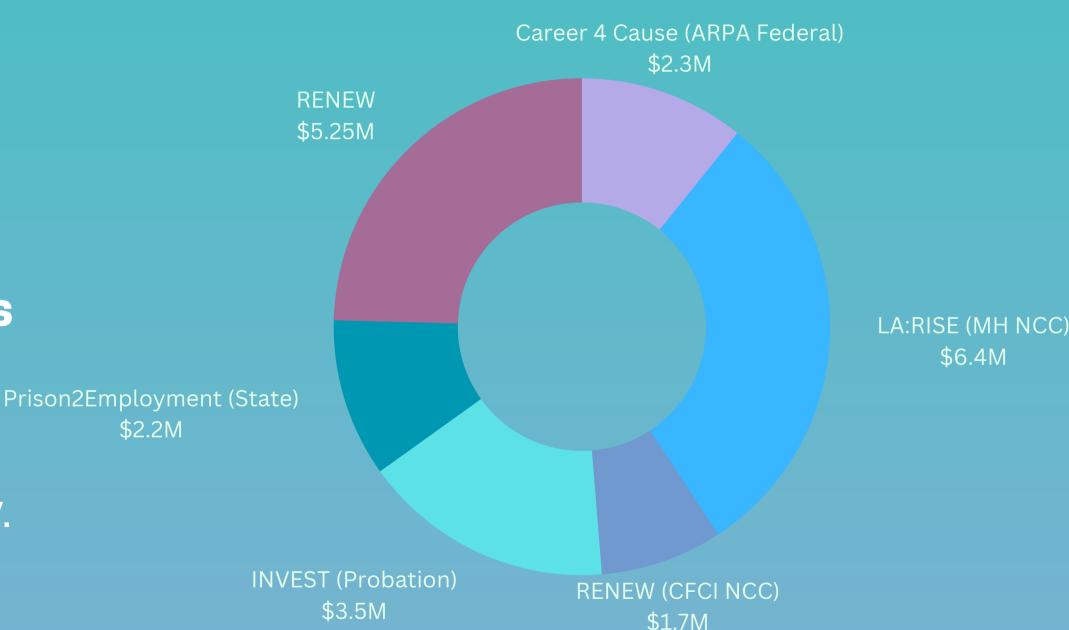
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## JII Funding Snapshot

\$2.2M

DEO oversees approximately \$94M in workforce development program services of which approximately \$21M of our anticipated FY 24 budget provides programmatic services for Justice System Impacted Individuals (JII) specifically.

All of our funding prioritizes Jll's as part of our broader service delivery strategy.



\*Figures in chart reflect early estimated funding levels for next Fiscal Year and does not include DEO Administrative Budget to support programming.

### Impact Snapshot

DEO provides services to over 7k\* Justice System Impacted Individuals across our

- >> INVEST, Prison2Employment, and RENEW (Probation-focused)
- >> LA:RISE
- Careers 4 a Cause (C4C)
- >> Youth@Work (Jll only)
- >> Fair Chance Hiring Program
- Century Regional Detention Facility (CRDF) Job Center

### Historically, DEO has:

- Placed nearly 2k Probation-impacted individuals in jobs through INVEST (2017) & P2E (2020)
- Placed 2k individuals with lived justice or homelessness experience in jobs through LA:RISE (2018) and C4C (2019)
- Trained over 5k opportunity youth in work-based learning through Youth@Work (2014)
- Educated over 2k Jll's on Fair Chance (2023 hiring campaign)
- Placed 25 and counting after release from CRDF (2022)

## Provider Snapshot

DEO operates as a program administrator and releases **all** program service delivery funding to more than **24** community-based organizations, social enterprises, education institutions and other local partners and providers.

DEO also provides social enterprises with technical assistance and certification support and holds the County's Social Enterprise Master Agreement List (SEMA) which allows for expedited contracting.













### DEO QUICK LINKS

Scan QR codes to connect to DEO resources



**DEO - A One Stop Shop**DEO is home to 19 America's Job Centers of California and the East L.A. Entrepreneur Center. Scan QR to access the nearest business hubs in your local communities.



#### **Careers for a Cause**

Individuals with lived homelessness or justice system experience can get hands on, paid training to kick start a career in the homeless services sector.



#### **Fair Chance Hiring Program**

Businesses can take the pledge to implement fair chance hiring practices and get connected to resources and justice impacted jobseekers



### **Free Legal Aid**

Businesses can connect with legal experts and access ongoing webinars, one-on-one counseling, and legal academies at no cost.





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# Questions? Thank you!

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