EXECUTIVE OFFICE
BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES

SHERIFF CIVILIAN OVERSIGHT COMMISSION
COUNTY OF LOS ANGELES

COUNTY OF LOS ANGELES

CIVIC OPPORTUNITY

COMMISSIONER, CIVILIAN OVERSIGHT COMMISSION

This recruitment will remain open until the needs of the Commission are met. Applicants are encouraged to apply by February 1, 2022, for first consideration.

THE COUNTY OF LOS ANGELES

The County of Los Angeles has a demographically and geographically diverse population of more than 10 million residents. The County's 100,000+ employees in 36 departments provide vital and wide-ranging public services.

THE BOARD OF SUPERVISORS

The County is governed by a five-member Board of Supervisors who are elected on a non-partisan basis and serve four-year staggered terms. As the governing body, the Board serves as both the executive and legislative authority of the largest and most complex county government in the United States.

Commissions are established to help the Board carry out the many and varied duties and responsibilities of local government. The Board receives advice from its commissions on a wide range of issues affecting the community. Some commissions also ensure that the Board is responsive to community needs.

THE CIVILIAN OVERSIGHT COMMISSION

On January 12, 2016, the Board voted to establish a Civilian Oversight Commission with the intent to improve public transparency and accountability with respect to the Los Angeles County Sheriff's Department (LASD) by making recommendations to the Board, the department, and the public. The Commission provides robust opportunities for community engagement and ongoing analysis and oversight of the LASD's policies, practices, and procedures. In March 2020, the County of Los Angeles voted and passed Measure R, which granted the Commission investigatory power, subpoena power, and tasked it with developing a public safety reinvestment study and implementation plan.

The Commission is advisory by nature. The Commission is comprised of nine members: five supervisory district appointments, and four *community appointments. The Commission staff provides support to the Commissioners and administers the day-to-day operations. The Office of Inspector General (OIG) and its staff work closely with the Commission and serves as the Commission's investigative arm.

*This bulletin and application will be utilized to fill the Commissioner vacancy(s) for Community Appointment.

ROLE OF THE COMMISSIONER

The role of the Commissioner, which is advisory in nature, is to work together with the other members of the Commission to:

- Review and analyze LASD operational policies and procedures affecting the community, and advocate for systemic change;
- Investigate through the OIG and analyze systemic LASD-related issues or complaints;
- Obtain community input and feedback on specific incidents involving use of force, detention conditions, or other civil rights concerns regarding the LASD and convey complaints, concerns, and/or positive feedback to the Sheriff and the Board of Supervisors;
- Establish a working relationship with stakeholders to accurately advocate and represent community concerns;
- Work with and assist the OIG in soliciting community input and feedback on issues under investigation by the OIG;
- Make recommendations to the Board of Supervisors and the Sheriff on LASD operational policies, practices, and procedures affecting the community;
- Prepare reform efforts and annual reports to the Board of Supervisors and Sheriff.

THINGS TO KNOW

- Commissioner is not a job and Commissioners do not receive a salary or benefits. Instead, each Commissioner may receive a monetary allowance to cover expenses or meetings up to a maximum of $5,000 per fiscal year and shall be reimbursed for reasonable expenses.

- Being a Commissioner will require a significant personal commitment in terms of time and energy. Total time and commitment is estimated to be as much as 20-25 hours per month.

- Commissioners are appointed for a maximum term of 3 years, and may only serve for two consecutive terms, unless waived by the Board of Supervisors.

- To be considered for appointment as a Commissioner, one must complete the Application for Los Angeles County Sheriff Civilian Oversight Commission Commissioner, statement of interest, and resume.

DISQUALIFYING FACTORS

The following individuals cannot serve as members of the Commission:

- Non-residents of the County of Los Angeles;

- Current employees of the County of Los Angeles;

- Current employees of any law enforcement agency, including a police or prosecutorial agency within the previous year;

- Current employees of contractors of the County of Los Angeles who are involved in the creation of contracts for, or the delivery of, contracted goods or services for the Los Angeles County Sheriff's Department;

- Anyone involved in active litigation against the County or serving in the role of court-appointed monitor.

DESIRABLE QUALIFICATIONS

- Demonstrated objective and critical thinking skills.
- Demonstrated effectiveness in communicating with clarity, tact, and diplomacy.
- Courage to challenge authority and to stand up for what is right.
- Demonstrated ability to work well with others of opposing viewpoints and diversity of thought; track record of collaborative problem solving.
- Demonstrated high level of personal accountability.
- Working knowledge of community issues and how policing should and could be.
- Demonstrated ability to maintain a big picture perspective.
- Demonstrated interest in civil and human rights, and compassion for others.
- Commitment to justice, equality, and fairness.
- Demonstrated track record of mastery, achievement, or excellence in selected field or profession.
- Expertise in a related field (e.g., the criminal justice system, law enforcement, mental health, juvenile justice, custody, investigation, vulnerable incarcerated populations).
- Awareness of cultural differences (including its racial, ethnic, age, geographic, gender, gender-identity, religious, sexual orientation, occupational, immigration status, disability, and national origin composition).

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MINIMUM REQUIREMENTS

- Community involvement, including active participation in a community organization working on justice issues
- Able and willing to invest the time necessary to perform the duties of a Commissioner
- Pass a Live Scan inquiry conducted by the Los Angeles County Department of Human Resources
- Agreeing in writing to follow and adhere to policies regarding ethical principles, conflict of interests, and the code of conduct
- Agree in writing to maintain absolute confidentiality of privileged and sensitive information
- Reputation for integrity, honesty, and character; established record of substantial community involvement and service; and demonstrated ability to be fair, impartial, and unbiased
- Los Angeles County resident for at least 2 years prior to appointment
- Complete a comprehensive training and orientation program within six months of appointment

HOW TO APPLY

Complete Commissioner application (31 questions) linked below and submit along with a statement of interest and resume to Apply@coc.lacounty.gov.

Commissioner Application for the Los Angeles County Sheriff Civilian Oversight Commission

For additional questions please contact us at Apply@coc.lacounty.gov