

November 15, 2022

MOTION BY SUPERVISOR HOLLY J. MITCHELL

Declaring November 14-20, 2022 as National Apprenticeship Week in Los Angeles County

2022 marks the 85th Anniversary of the National Apprenticeship Act, which established the Registered Apprenticeship Program, allowing employers to train their future workforce and creating a path for individuals to gain paid work experience. This week (November 14-20, 2022) is the 8th Anniversary of National Apprenticeship Week, which is a national celebration where labor, industry, community organizations, education partners, workforce development entities and other stakeholders come together to host events and raise awareness of the critical role registered apprenticeships play in creating economic opportunities and developing pathways to high quality jobs and well-paying careers.

Los Angeles County (County) applauds the U.S. Department of Labor and the State of California for their continued commitment to registered apprenticeships. Nationally, the number of new apprentices has grown roughly 70% since 2011 and California has more apprentices than any other state, with an ambitious goal of 500,000 active apprentices by 2029. The California Workforce Development Board is spearheading High Road Training Partnerships (H RTP), which support regional strategies that link job quality, economic mobility, and environmental sustainability, including through pre-apprenticeship and apprenticeship models.

The County Board of Supervisors (Board) recognizes the critical role apprenticeships play in expanding equitable opportunities in our workforce and in advancing economic opportunities for individuals who have been historically underserved and adversely affected by persistent poverty and inequality, including women, youth, BIPOC, justice-involved individuals, individuals experiencing homelessness, individuals with disabilities, and others.

In recent years, this Board has taken steps to advance apprenticeships, including directing

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the Department of Workforce Development, Aging, and Community Services (now the Department of Economic Opportunity or DEO) to create the Countywide Apprenticeship Plan, which would establish apprenticeship hubs that align efforts through our public workforce system with other regional apprenticeship partners; expanding equity-focused investments in apprenticeships and HRTPs through the American Rescue Plan Act, Measures W, H, A, and M, and other new and emergent funding streams; and committing the County to the Equity in Infrastructure Pledge and the White House's Talent Pipeline Challenge.

With the recent launch of DEO, which elevates and aligns the County's economic and workforce development programs through a unified structure, it is critical that the County proactively recognize and promote National Apprenticeship Week. The County must elevate its current apprenticeship initiatives and investments, and explore opportunities to expand apprenticeships.

I THEREFORE MOVE THAT THE BOARD OF SUPERVISORS:

1. Proclaim November 14-20th as National Apprenticeship Week in Los Angeles County and affirm the Board's support for apprenticeships as a vital strategy for expanding equitable opportunities in our workforce and advancing economic opportunities for individuals who have been historically underserved.
2. Direct the Director of the Department of Economic Opportunity (DEO) to coordinate with County departments, as well as other stakeholders, including labor, industry, community organizations, education partners, and workforce development entities, to promote National Apprenticeship Week, through community events, digital outreach, and other public engagement strategies.
3. Direct the Director of DEO to report back in writing in 90 days with:
 - a. An update on current apprenticeship program outcomes and future annual goals, including number of apprentices created and number of job placements, as a direct result of County programs;
 - b. A plan to adopt new strategies to increase successful job placements in

high-road industries.

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(CT/SH/PL)