

December 06, 2022

MOTION BY SUPERVISOR HILDA L. SOLIS

MEMORANDA OF UNDERSTANDING WITH THE LABORERS' INTERNATIONAL UNION OF NORTH AMERICA LOCAL 777 AND GENERAL SALARY ADJUSTMENT

The Los Angeles County Development Authority (LACDA) has a total of 557 employees, comprised of 324 non-represented employees and 233 employees represented by the Laborers' International Union of North America (LIUNA) Local 777 in two bargaining units - the Maintenance Worker Unit and Program Specialist Unit. The existing Memoranda of Understanding (MOUs) with LIUNA expired on December 31, 2021. The LACDA has been actively engaged in negotiations with LIUNA to secure a successor MOU for both bargaining units and recently secured a tentative agreement pending ratification by membership. The new MOUs will be effective January 1, 2022 through October 31, 2024.

The negotiated MOUs include a one-time non-pensionable payment of \$1,000 and a three-step General Salary Adjustment (GSA) to the LACDA's Salary Schedule to be applied to all currently employed represented and non-represented employees. The LACDA's most recent GSA was on January 1, 2021. The proposed GSA will help address cost-of-living increases for LACDA employees and is comparable to current compensation increases for County employees. The GSA will be funded with program and administrative funds included in the LACDA's approved

MOTION

SOLIS _____

MITCHELL _____

HORVATH _____

BARGER _____

HAHN _____

Fiscal Year 2022-2023 budget and future budgets.

I, THEREFORE, MOVE THAT THE BOARD OF COMMISSIONERS OF THE LOS ANGELES COUNTY DEVELOPMENT AUTHORITY:

1. Authorize the Executive Director or his designee to execute, and if necessary, amend two MOUs between the LACDA and LIUNA for both the Maintenance Worker and Program Specialist bargaining units to be effective January 1, 2022 through October 31, 2024.
2. Approve a one-time non-pensionable payment of \$1,000 to all currently employed represented and non-represented employees.
3. Approve a three-step GSA to the LACDA's Salary Schedule to be applied to all currently employed represented and non-represented employees as follows:
 - a. 5.5% effective the first pay period following Board approval;
 - b. 3.25% effective the first pay period after October 1, 2023;
 - c. 3.25% effective the first pay period after October 1, 2024.

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